

**POLICE NEGOTIATING BOARD**

Independent Secretary:  
Bill Blase  
Office of Manpower Economics  
Victoria House  
Southampton Row  
London WC1B 4AD

**POLICE NEGOTIATING BOARD AGREEMENT**

1. The Official and Staff Sides of the PNB Superintendents' Standing Committee have reached an agreement to extend the Chief Officers' agreement on temporary promotion arrangements to officers in the superintending ranks. Details are set out in the attached memorandum.
2. This PNB circular remains advisory until specific approval from the Secretary of State for the Home Department has been given and does not confer authority\* to implement the agreement. Once approval has been given, it will be communicated in a Home Office circular. In due course the Secretary of State will make formal determinations.
3. Any enquiries about this circular should be addressed to the Independent Secretariat at the Office of Manpower Economics ☎ 020 7271 0472, to the Official Side Secretary ☎ 020 7187 7341 or the Staff Side Secretary ☎ 01189 844005. Enquiries to the Independent Secretariat relating to the interpretation of this circular should be made in writing.

14 July 2014

\* PNB Circulars form a single numerical series. Those which in themselves provide authority to implement an agreement carry the serial number alone, while those which are advisory are designated as such after the serial number.

## MEMORANDUM

---

The Official and Staff Sides of the PNB Superintendents' Standing Committee have reached agreement to extend the Chief Officers' agreement on temporary promotion arrangements to officers in the superintending ranks:

After completing 10 qualifying days and having received 46 days of acting up allowance (in line with Regulations) for, or temporary promotion to, the rank of ACC/Commander, a superintendent or chief superintendent will be paid either at a rate equivalent to the lowest pay point of the higher rank's basic pay, or otherwise receive a non-pensionable honorarium, the amount of which will be determined by the Chief Officer of Police for the police force concerned of up to 100% of the difference between the officer's substantive salary and the higher rank's basic pay, in order to ensure that the officer is suitably rewarded for the extra responsibility.

The decision whether to receive an honorarium, as an alternative to a temporary salary, will be made by the officer required to perform the duties of the higher rank. The quantum of the non-pensionable honorarium may be of an amount less than the higher rank's basic pay. An officer will not be permitted to revoke the decision at a later date unless the circumstances of the temporary promotion were to change after agreement was reached. If it is agreed that the decision should be revoked for this reason, the revocation will not apply retrospectively

This agreement applies from 1 April 2014.