



Ministry of Defence Police

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[REDACTED]
By email – [REDACTED]

Our Ref: eCase: FOI2014/08448 RFI: 232/14
Date: 15 January 2015

Dear [REDACTED]

FREEDOM OF INFORMATION ACT 2000: MINISTRY OF DEFENCE POLICE: ALLEGATIONS OF BULLYING AND HARRASSMENT MADE BY POLICE, CIVILIAN AND STAFF ROLES OR VOLUNTEERS

I acknowledge receipt of your e-mail of 18th December 2014, which we are treating as request for information in accordance with the Freedom of Information Act 2000 (FOIA 2000).

In your email you requested the following information:

“1. Over the following years: 2011, 2012, 2013 and Jan-Nov 2014 how many complaints have been made by police officers, civilian staff roles or volunteers within the force to the HR department or the Professional Standard’s Department/Officer about the following:

(Please list the number by each year)

- a) An allegation of bullying by a member of staff against the individual reporting the complaints or another member of staff*
- b) An allegation of sexism/discrimination by a member of staff against the individual reporting the complaints or another member of staff*
- c) An allegation of racism by a member of staff against the individual reporting the complaints or another member of staff*
- d) A complaint made about a shortage in staff/staffing levels*
- e) A complaint made about staff overwork/unpaid overtime*

2. How many times was it reported to your police force that a child or children have gone missing from care homes in 2012, 2013 and so far in 2014? Please can you break down the figure by the age of the child and their gender?

3. How many of the children mentioned in question 2 were found by the police or reported as safely returning the care home?

4. How many of the children mentioned in question 2 have gone missing from their care home more than once?”

A search for the information that you requested has now been completed and I can confirm information in scope of your request is held.

1. Over the following years: 2011, 2012, 2013 and Jan-Nov 2014 how many complaints have been made by police officers, civilian staff roles or volunteers within the force to the HR department or the Professional Standard's Department/Officer about the following:
(Please list the number by each year)

a) An allegation of bullying by a member of staff against the individual reporting the complaints or another member of staff

2011	1
2012	4
2013	6
2014	1

b) An allegation of sexism/discrimination by a member of staff against the individual reporting the complaints or another member of staff

2011	1	(1 Other discrimination)
2012	0	
2013	2	(1 Sex discrimination, 1 Other Discrimination)
2014	2	(2 Other discrimination)

c) An allegation of racism by a member of staff against the individual reporting the complaints or another member of staff

2011	0
2012	0
2013	1
2014	2

d) A complaint made about a shortage in staff/staffing levels

No information held

e) A complaint made about staff overwork/unpaid overtime

No information held

2. How many times was it reported to your police force that a child or children have gone missing from care homes in 2012, 2013 and so far in 2014? Please can you break down the figure by the age of the child and their gender?

No information held. The Ministry of Defence Police provide a policing service to the Ministry of Defence. We would expect such reports to be made to the local home department or Scottish office police force.

3. How many of the children mentioned in question 2 were found by the police or reported as safely returning the care home?

No information held. The Ministry of Defence Police provide a policing service to the Ministry of Defence. We would expect such reports to be made to the local home department or Scottish office police force.

4. How many of the children mentioned in question 2 have gone missing from their care home more than once?"

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If you are not satisfied with this response or wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 1st Floor, MOD Main Building, Whitehall, London SW1A 2HB (email CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate the case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website (<http://www.ico.gov.uk>).

Yours sincerely

MDP Sec Data Protection and Freedom of Information Office