

CONTABLES PAY FOLLOWING 1 SEPTEMBER 2013 PAY AWARD – APPLICABLE TO NEOFS

PAY POINT	A HOME OFFICE RATE £	B MOD RATE FOR OVERTIME & PENSION PURPOSES (95% OF A) £	C ACTUAL RATE OF PAY (91.5% OF A) £	D NET PAY DEDUCTION (B-C) £
On commencing service	23,493	22,318	21,496	822
On completion of initial training (33 weeks)	26,223	24,912	23,994	918
2 (a)	27,747	26,360	25,389	971
3	29,439	27,967	26,937	1030
4	30,366	28,848	27,785	1063
5	31,341	29,774	28,677	1097
6	32,235	30,623	29,495	1128
7	33,030	31,379	30,222	1157
8	34,092	32,387	31,194	1193
9	36,153	34,345	33,080	1265
10 (b)	36,885	35,041	33,750	1291

- (a) All officers move to this point on completion of two years service as a constable.
- (b) Officers who have been on this point for a year will have access to the competence related threshold payment (CRTP) of £1152 a year (this is 95% of the HDPF payment of £1212). The pay is also subject to the MDP net pay deduction.

PLEASE NOTE THAT CRTP IS CURRENTLY THE SUBJECT OF REVIEW UNDER THE TERMS AND CONDITIONS OF SERVICE REVIEW.