

Cabinet Secretary for Health, Wellbeing and Sport  
Shona Robison MSP

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In 2014 Scotland Welcomes the  
World

Professor Paul Curran  
Chair  
Review Body on Doctors' and Dentists'  
Remuneration  
Office of Manpower Economics  
8th Floor, Fleetbank House,  
2-6 Salisbury Square  
London  
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(by email: richard.chamberlain@bis.gsi.gov.uk)

18 December 2014

Dear Professor Curran

### **DDRB Remit for Doctors and Dentists in Training**

I wish to thank the Review Body for the particularly valuable independent scrutiny with you continue to deliver and am writing to give you a remit specific to doctors and dentists in training.

The Scottish Government remains committed to a nationally agreed settlement for doctors and dentists in training and will join the other UK administrations in asking you to make recommendations for this group of staff, considering the work undertaken and the relevant evidence from the 18 months of negotiations between the four UK nations and the BMA.

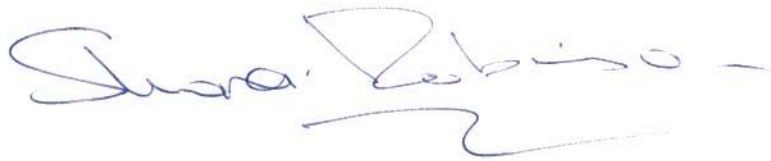
For doctors and dentists in training, DDRB is asked to make observations on new contractual arrangements including the new system of pay progression. DDRB should consider information submitted including:

- Proposals for new pay structures. The Scottish Government does not require the end of automatic progression, but will be willing to consider any system which is considered fair and equitable and is seen as offering fair reward to doctors and dentists in training.
- Information on the working patterns of doctors in training, including the proposals around working hours
- How the current pay envelope could be used differently to increase basic pensionable salaries, providing appropriate reward for additional work, while supporting the delivery of training and service across seven days a week.

In undertaking both strands of work the DDRB should have regard to the Heads of Terms agreed by the parties prior to the contract negotiations.

My officials look forward to continued engagement with you throughout this process and I look forward to receiving your report in due course.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'Shona Robison', with a decorative flourish underneath.

**Shona Robison**