

# Quarterly Performance Summary

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Quarter 2

July-September 2013

## Overall organisation summary

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This quarter, we have strengthened the Commission with the appointment of five new Commissioners:

- Will Butler-Adams, Managing Director, Brompton Bicycle Ltd;
- Fiona Kendrick, Chairman and Chief Executive, Nestlé UK & Ireland;
- Douglas McCormick, Managing Director, UK Rail Business, Atkins;
- Barbara Spicer, Chief Executive, Salford City Council; and,
- Iqbal Wahhab, Founder, Roast Restaurant.

The highlight has been the considerable progress in delivering the Employer Ownership Pilot round 2 activities, EOP2. Following extensive work by a sub group of Commissioners chaired by John Coyne to whittle down the 315 bids to a manageable number for final consideration, the Investment Board, chaired by Sir Charlie Mayfield, met in July. Their recommendations to move ahead with 40 employer led investments were accepted in full by Ministers.

Activity led by Scott Johnson has focussed on ensuring a strong employer response to the BIS consultation on apprenticeship funding reform. We produced a policy paper called 'Funding apprenticeships through PAYE: Embedding good jobs for young people' and an accompanying employer-facing flyer. To date, our model counts the support of several employer bodies, such as Confederation of Business (CBI) and some specific Chambers, and individual employers of all sizes.

The Minister responded positively to the review of Adult Vocational Qualifications for England interim report in August, and the final report has been submitted. Its long term vision is for a system in which employers work with partners to design, develop and support the delivery of vocational qualifications of value to their sectors. Short term recommendations align with the government's implementation plan for the reform of apprenticeships. They aim to improve regulation, reform National Occupational Standards and move to a high level outcome based standard (where industry wants it), introduce new design principles for vocational qualifications, and improve the visibility of the impact vocational qualifications have on individuals and employers.

# Headline ratings



Proven impact/  
on track to  
deliver in line with  
expectations



Impact not yet proven/  
progress behind  
expectations but can  
get back on track



Impact unlikely/  
progress  
significantly behind  
expectations and unlikely  
to get back on track

Outcome	Q1	Q2	Q3	Q4
1. More employers investing in the skills of their people				
2. More career opportunities for young people				
3. More collective action by employers through stronger sectors and local networks				
4. More employers stepping up and taking ownership of skills				

Assets	Q1	Q2	Q3	Q4
Commissioner insight				
Research				
Investors in People				
Investment				
Standards and Frameworks				