



Comisiynydd y  
Gymraeg  
Welsh Language  
Commissioner

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# Civil Nuclear Constabulary's Welsh Language Scheme – The Welsh Language Commissioner's Response to the 2013-2014 Annual Monitoring Report

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1	Baseline Information	1
2	Standard Statement	1
	2.2 Annual Monitoring Reports	2
3	Comments on performance	2
4	Summary	3

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# 1 Baseline Information

Baseline Information	Further comment	
<b>Approval date of Civil Nuclear Constabulary's Welsh Language Scheme</b>	31 March 2008	
<b>Senior Officer responsible for the implementation of the Welsh Language Scheme</b>	Martin Root, Information Assurance Manager	
<b>Anticipated date of receipt of Annual Monitoring Report</b>	3 November 2014	Report received on 17 November 2014

## 2 Standard Statement

2.1 The principal aim of the Welsh Language Commissioner (the Commissioner) is to promote and facilitate the use of Welsh. This entails raising awareness of the official status of the Welsh language in Wales and imposing standards on organizations. This, in turn, will lead to the establishment of rights for Welsh speakers.

2.1.1 Two principles underpin the Commissioner's work:

- In Wales, the Welsh language should be treated no less favourably than the English language
- Persons in Wales should be able to live their lives through the medium of the Welsh language if they choose to do so.

2.1.2 In due course, secondary legislation will introduce new powers allowing the setting and imposing of standards on organizations. Until then, the Commissioner will continue to inspect statutory Welsh language schemes through the powers inherited under the Welsh Language Act 1993.

2.1.3 The Welsh Language Commissioner may investigate failure to implement a language scheme, allegations of interference with individuals' freedom to use Welsh in Wales and, in future, complaints regarding the failure of organizations to meet standards.

2.1.4 The Welsh Language Commissioner will be able to regulate organizations firmly and consistently by means of standards, and may decide to impose a civil penalty on an organization if it does not comply with a relevant requirement.

## 2.2 Annual Monitoring Reports

2.2.1 Language Schemes contain a commitment to prepare and present an annual monitoring report. To all intents, an Annual Monitoring Report is a self-assessment. In responding to them, the Welsh Language Commissioner will expect organizations to testify that they are complying with their language schemes.

2.2.2 With regard to Language Schemes, the Commissioner’s practice will be to highlight risks and influence performance with a view to avoiding failure.

2.2.3 All responses to annual monitoring reports are published with a view to ensuring transparency and easy access to information on performance.

## 3 Comments on performance

Comments on performance		Action required
<b>Successes in 2013 – 2014</b>	It is noted in the report that you have introduced a formal team to manage the Welsh Language Scheme.	Please provide more information regarding the members of the team and its terms of reference.
<b>2014-2015 challenges</b>	We note your intention to develop a strategy to maintain the CNC’s Welsh Language initiatives to cover the period of time that the Wylfa site CNC OPU will cease local operations temporarily	Please share the strategy with the Commissioner once it has been completed.
<b>Bilingual Uniform</b>	We note the management of the CNC’s clothing store was outsourced to an external supplier during 2014 and that you ensured that bilingual uniform remained available.	
<b>Welsh Language Course</b>	Your intention to re-start a Welsh language course following completion of recruitment activities was noted in your report last year.	Please provide further information explaining why there has been further delay.

## 4 Summary

<b>Further information required</b>	Please provide more information regarding the members of the team and its terms of reference.	Within 20 working days
	Please share the strategy with the Commissioner once it has been completed.	
	Please provide further information explaining why there has been further delay.	Within 20 working days