

11 November 2014

RE: Freedom of Information request – 14/23070

Thank you for your email of 27 October 2014 where you requested the following information:

To outline my query as clearly as possible, I am requesting:

1. *The total number of employees who received remuneration equal to, or in excess of £100,000 in 2013-14.*
2. *For those who received remuneration in excess of £150,000:*
 - i. *The employee's name*
 - ii. *The employee's job title*
 - iii. *The remuneration received by the employee*
 - iv. *An itemised list of expenses claims made by the employee. If an itemised list is not available, please provide the amount the employee claimed in expenses in 2013-14*

Under the Freedom of Information Act 2000 ('the Act') you have the right to:

- know whether we hold the information you have requested; and
- be provided with that information (subject to any exemptions under the Act which may apply).

I can confirm that the Department of Energy & Climate Change (DECC) holds the information that you have requested.

1. Number of employees

The total number of DECC employees who have received remuneration equal to or in excess of £100,000 during the financial year 2013-14 was 16.

2. Details of remunerations

The details that you have requested in question 2(i) – (iii) for employees who have received remuneration in excess of £150,000 is already available via our 2013-14 Annual Report and Accounts which can be viewed at



<https://www.gov.uk/government/publications/annual-report-and-accounts-2013-to-2014>.

As this information is already available to you it is therefore exempt under Section 21 of the FOI Act as we are not required to provide information which is already reasonably accessible to you.

DECC has used your definition of remuneration i.e. “*Remuneration includes, but is not limited to: salary, fees, allowances, bonuses, benefits in kind, compensation for loss of office and employers’ pension contributions*” and identified two other people who would fall with scope of your request. Their details are shown in the table below. Remuneration totals are shown in £10,000 ranges.

Name	Job Title	Total Remuneration (£k)
Hugo Robson	Director Commercial	170 - 179
Nick Crabtree	Deputy Director Office of Carbon Capture & Storage	150 - 159

Details of travel and hotel costs are regularly published on our website and are available at <https://www.gov.uk/government/publications/senior-officials-travel-report--2>. As this information is already available to you it is therefore exempt under Section 21 of the FOI Act as we are not required to provide information which is already reasonably accessible to you.

Other expenses that are not detailed there and which would fall within the scope of your question 2(iv) and claimed by those shown above or as part of the Annual Report and Accounts 2013-14 are set out in the table below.

Name	Meals (£)	Hospitality costs (£)	Other Miscellaneous Expenses (£)
Stephen Lovegrove	64.56	239.58	4.48
Nick Crabtree	31.91	-	12.92

DECC regularly publishes details of its expenditure. These reports can be found at https://www.gov.uk/government/publications?departments%5B%5D=department-of-energy-climate-change&publication_type=transparency-data

Appeals procedure

If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original letter and should be addressed to the Security & Information Rights Unit (foi@decc.gsi.gov.uk).

Information Rights Unit
Department for Business, Innovation & Skills
1 Victoria Street



Department
of Energy &
Climate Change

London
SW1H 0ET

Please remember to quote the reference number above in any future communications.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours sincerely

DECC HR Management Information