



3 September 2014

FREEDOM OF INFORMATION ACT 2000 - REQUEST REF: 0796-14

Thank you for your e-mail of 13 August 2014 requesting information under the Freedom of Information Act (FOIA). You specifically asked:

Could you please forward me the full organisational structure charts of your following departments (along with names, job titles and direct telephone numbers):

- *Legal*
- *Human Resources*
- *Finance*

If there is any cross-over between departments, please provide both structures.

I am writing to confirm that we have now completed the search for the information which you requested and can confirm that we hold information relevant to your request.

A copy of our organisation structure, showing our Human Resources and Finance departments, is provided in Annex A of this response. We do not have a separate Legal department.

Please be advised we are withholding names and direct telephone numbers under section 40 (Personal information) of the Freedom of Information Act (FOIA). The information relevant to your request is personal data relating to junior officials in Wilton Park - the disclosure of which would contravene one of the data protection principles. In such circumstances section 40(2) and (3) of the FOIA apply. In this case, our view is that disclosure would breach the first data protection principle. This states that personal data should be processed fairly and lawfully. It is the fairness aspect of this principle which, in our view, would be breached by disclosure. In such circumstances section 40 confers an absolute exemption on disclosure. There is, therefore, no public interest test to apply. Any questions you have for them can be sent to the address on this letter and they will be forwarded. Or you can email them at admin@wiltonpark.org.uk

In keeping with the spirit and effect of the FOIA, all information is assumed to be releasable to the public unless it is exempt. The information we have supplied to you may now be published on our website together with any related information that will provide a key to its wider context.

The information supplied to you continues to be protected by the Copyright, Designs and Patents Act 1988. You are free to use it for your own purposes, including any non-commercial research you are doing and for the purposes of news reporting. Any other re-use, for example commercial publication, would require the permission of the copyright holder. Most documents supplied by the FCO will have been produced by government officials and will be protected by Crown Copyright. You can find details on the arrangement for re-using Crown Copyright information on the [TNA](#) website.

Information you receive which is not subject to Crown Copyright continues to be protected by the copyright of the person, or organisation, from which the information originated. You must ensure that you gain their permission before reproducing any third party (non-Crown Copyright) information.

You can also find out more about previous FOI replies published on our website at [Publications - Inside Government - GOV.UK](#).

Yours sincerely



We keep and use information in line with the Data Protection Act 1998. We may release this personal information to other UK government departments and public authorities.