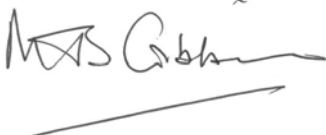
 Regulatory Policy Committee	OPINION	
Impact Assessment (IA)	Workplace Pension Reforms (Automatic Enrolment) (Impact on business)	
Lead Department/Agency	Department for Work and Pensions	
Stage	Final	
Origin	Domestic	
Date submitted to RPC	30/05/2012	
RPC Opinion date and reference	28/06/2012	RPC12-BIS-1398
Overall Assessment	GREEN	
<p>The IA is fit for purpose. Based on the evidence presented the assessment of the net direct cost to business appears reasonable.</p>		
<p>Identification of costs and benefits, and the impacts on small firms, public and third sector organisations, individuals and community groups and reflection of these in the choice of options</p> <p>We note that the policy decision surrounding the Workplace Pension Reforms (Auto-enrolment) has already been made and that the purpose of the current IA is purely to assess the direct cost to business of this proposal for 'One-in, One-out' purposes for reporting in the next Statement of New Regulation.</p> <p>Based on the evidence presented the assessment of the direct cost to business appears robust. We note that the key assumptions used in estimating the impacts on business in this IA, such as the assumptions about the labour market adjustment and consequential treatment of the impacts on employers as direct impacts for One-in, One-out purposes, are consistent with the previous pensions IAs already validated by us (e.g. RPI/CPI IA).</p>		
<p>Have the necessary burden reductions required by One-in, One-out been identified and are they robust?</p> <p>The IA says that the proposal is a regulatory measure that will impose a net cost to business (an 'IN') with an Equivalent Annual Net Cost to Business (EANCB) of £2,820m. This is consistent with the current One-in, One-out Methodology (paragraph 17) and provides a reasonable assessment of the likely impacts.</p>		
Signed 	Michael Gibbons, Chairman	