### **RN/RM Service Monthly Personnel Situation Report**

### April 2014

## (Published 15 May 2014) Revised 29 August 2014<sup>1</sup>

All data within this report are derived from the Defence Statistics ARES2 Manpower Database. The date of this report represents data as at the last day of the preceding month, for example the Feb 2014 report represents data as at the 1st of February 2014. The strengths data represents the position at the first day of the month whereas the flows data shows movement during the previous calendar month. The strength does not include personnel who are Absent without Leave (AWOL) or Long Term Absentees (LTA).

All totals are rounded in accordance with the Defence Statistics rounding policy; therefore totals may not equal the sum of their parts. All numbers over 100 are rounded to the nearest 10 with numbers ending in 5 rounded to the nearest multiple of 20 to avoid bias. Numbers under 100 are rounded to the nearest 5, with numbers that would be rounded to '0' represented by '~'.

From June 2011, liability split by Branch & Specialisation is taken from the relevant Planning Liability; this is currently PL 1-14, scaled to DP. Monthly liability figures are calculated using a straight interpolation between the relevant PL April points, currently April 2013 and April 2014.

### Information about some of the tables used in this report

The Royal Marine Aircrew-men are included with XAV; Royal Marine Medical Assistants are included with Medical. Where an RM/RN total split is given they are included with the RM. Royal Marine Officers include Royal Marine pilots.

Ratings and Officers whose specialisation has not yet been assigned are covered by 'No Spec' for Officers and 'No Trade' for the Ratings, FTRS are only included in Table 1, unless otherwise stated. Transfer trainees have been removed the Trained Strength Tables. Previously published graphs linked to future exits have been removed in line with the Data Protection Act 1988.

### Voluntary Outflow (VO)

VO exit rates are calculated using the 12 months total exits divided by the average strength which is calculated using a 13 month centred rolling average.

### Headline Figures for this months publication

**Strengths** The trained regular strength of the RN/RM including FTRS Regulars was equal to the previous month at 30,510, giving a surplus of 0.6% against the liability as shown in Table 1a. The trained regular strength excluding FTRS regulars was 30,310, a decrease of 10 from the previous month, also shown in Table 1a.

### Outflows

The total outflow from the trained regular strength was 3,220 in the 12 months to 1st April 2014, made up of 2,760 Ratings and 460 Officers as shown in Tables 9a and 9b.

### Revisions

Defence Statistics has undertaken a major review of all Armed Forces personnel data from the Joint Personnel Administration System (JPA). This has resulted in changes to the strengths, intake and outflow reported in this publication, the following periods are affected; Flows - from period ending 31 March 2009 to the period ending 31 October 2011. Changes to monthly outflow figures range from fewer than 10 to around 50. Strengths - from 1 May 2009 to 1 November 2011 (inclusive). Changes of around 20 per month have been made to the headline strengths. The revised data are considered finalised and are therefore no longer marked provisional. Data for 1 November 2011 and subsequent dates are considered final.

1. The original release of this publication reported outflow figures incorrectly. Tables 9a and 9b did not count redundancies in the total outflow for financial year 2011/2012. Table 10b reported figures in the wrong financial year, affecting

financial years 2010/2011, 2011/2012 and 2012/2013. This has since been corrected.

Ministry of Defence

### Statistical Release

Issued by: Defence Statistics

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The Background Quality Report for this publication can be found at: **Background Quality Report** 

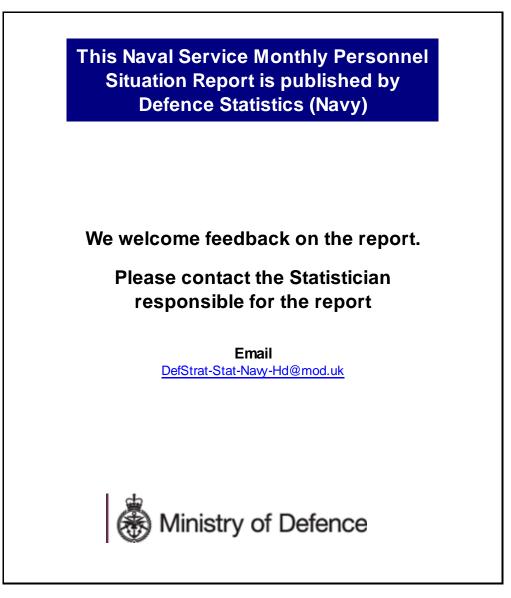
### Links to other publications which may be of interest

### UK Armed Forces Redundancy Programme

Statistics This publications contains information on the number of UK Armed Forces personnel either applying or being selected for redundancy in the various tranches. Please note that not all of those who applied were selected and not all of those that were selected had applied for redundancy.

### Royal Navy Quarterly Pocket Brief This

guarterly publication contains information on strengths, requirements, intakes and outflows from the Royal Navy service



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Glossary of Terms

		Summary of NAT	O Ranks
**** *** *	OF-10 OF-9 OF-8 OF-7 OF-6 OF-5 OF-4 OF-3 OF-2 OF-1 OF(D)	Royal Navy Admiral of the Fleet Admiral Vice Admiral Rear Admiral Commodore Captain Commander Lieutenant Commander Lieutenant Sub-Lieutenant Officer Designate	Royal Marines General Lieutenant General Major General Brigadier Colonel Lt Colonel Major Captain Lieutenant/2nd Lieutenant Officer Designate
	OR-9 OR-8 OR-7 OR-6 OR-5 OR-4 OR-3 OR-2 OR-1 <sup>1</sup>	Warrant Officer 1 Warrant Officer 2 Chief Petty Officer Petty Officer Leading Rate Able Rate Ordinary Rate/Junior	Warrant Officer 1 Warrant Officer 2 Colour Sergeant Sergeant Corporal Lance Corporal Marine (1st Class) Marine (2nd Class)/Junior

<sup>1</sup> The rank of OR-1 is now obsolete.

### **Trained Strengths and Liability**

		Apr-10	Apr-11	Apr-12	Apr-13		Oct-13	Nov-13	Dec-13	Jan-14	Feb-14	Mar-14	Apr-14
	RN/RM Regulars	35,170	35,180	35,250	31,280		30,550	30,440	30,500	30,530	30,410	30,320	30,310
	FTRS "Regulars" *	330	330	180	150		170	180	170	170	180	190	200
	FTRS "Non-Regulars" *	250	250	260	250		280	290	300	310	310	320	300
Total	RN/RM Strength	35,500	35,500	35,420	31,420	Г	30,720	30,610	30,670	30,700	30,590	30,510	30,510
	Royal Navy	28,120	28,120	27,860	24,430		23,670	23,550	23,570	23,500	23,420	23,300	23,260
	Royal Marines	7,060	7,060	7,380	6,850		6,880	6,890	6,920	7,030	6,980	7,010	7,050
	FTRS "Regulars" *	330	330	180	150		170	180	170	170	180	190	200
	Liability	35,790	35,790	35,700	30,530		30,450	30,440	30,420	30,400	30,380	30,360	30,340
	Regular Surplus/Deficit	-620	-620	-450	750		90	~	80	130	30	-40	-30
	Regular Surplus/Deficit (%)	-1.7%	-1.7%	-1.3%	2.4%		0.3%	0.0%	0.3%	0.4%	0.1%	-0.1%	-0.1%
	Total Surplus/Deficit	-290	-290	-280	890		270	170	250	300	210	150	170
	Total Surplus/Deficit (%)	-0.8%	-0.8%	-0.8%	2.9%		0.9%	0.6%	0.8%	1.0%	0.7%	0.5%	0.6%
Officers		6,640	6,660	6,620	6.240	Г	6,110	6,080	6.080	6,100	6,080	6.090	6,100
	Royal Navy (inc Careers)	5,720	5,730	5,720	5,400		5,290	5,280	5,280	5,270	5,250	5,250	5,250
	RM GS (inc Careers)	770	770	790	750		720	720	710	740	740	750	750
	RM Band	10	10	10	10		10	10	10	10	10	10	10
	Transfer Trainees	20	20	30	10		10		10	10	10	10	10
	FTRS "Regulars" *	120	120	80	60		70	80	70	70	80	80	80
	Liability	6,630	6,630	6.610	5,810		5,860	5,860	5,860	5,860	5,860	5,850	5,850
	Surplus/Deficit	10	30	10	420		250	220	210	240	230	240	250
	Surplus/Deficit (%)	0.2%	0.4%	0.1%	7.3%		4.3%	3.7%	3.7%	4.1%	3.9%	4.1%	4.2%
Ratings		28,860	28,850	28,800	25,190		24,610	24,530	24,590	24,600	24,510	24,410	24,410
Raungs	XR	5,680	5,680	5,530	4,720		4,540	4,520	4,530	4,510	4,490	4,480	4,480
	XSM	880	880	860	4,720		780	780	780	770	770	760	760
	XAV	790	790	820	730		690	690	700	700	700	690	690
	Eng GS	5.240	5.240	5.100	4.100		3.920	3,890	3.860	3.830	3,810	3.760	3,740
	Eng SM	2,140	2,140	2,150	2.060		2,000	2,010	2.000	2,000	2,000	1,990	1,970
	Air Eng	3,470	3,460	3,530	3,110		3,040	3,030	3,040	3,060	3,040	3,030	3,030
	Logistics	3,230	3,400	3,180	2,680		2,560	2,550	2,550	2,530	2,530	2,520	2,630
	Medical	1,000	1,000	980	2,000		920	920	2,330	2,550	2,550	900	2,030
	RM GS	5,840	5,840	6,130	5,630		5,680	5,700	5,750	5,820	5,780	5,800	5,720
	RM Band	320	320	330	3,030		340	340	340	340	340	340	340
	FTRS "Regulars" *	200	320 200	330 100	340 90		340 100	340 100	340 100	340 100	340 110	340 110	340 120
	Unknown	200	200	100	90		100	100	100	100	110	110	120
	Unknown Transfer Trainees	70	60	80	30		20	~	20	20	30	30	30
	Liability	29,160			30 24,720		20 24,590		20 24,560		30 24,520		30 24,490
			29,160	29,090 -290	24,720 470			24,570 -40		24,540 60	24,520 -20	24,510 -90	
	Surplus/Deficit	-310 -1.1%	-320				10		30				-80
	Surplus/Deficit (%)	-1.1%	-1.1%	-1.0%	1.9%		0.1%	-0.2%	0.1%	0.2%	-0.1%	-0.4%	-0.3%

#### Apr-14 Edition.

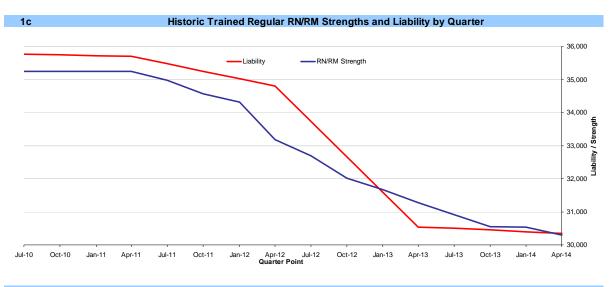
From Jan 10 and elsewhere in this document, Liability split by Officer/Rating, Branch & Spec is taken from the relevant Planning Liability (currently PL 1-14) scaled to DP. Monthly liability figures are calculated using a straight line interpolation between the relevant PL April points (currently April 13 and April 14). "From Jun 09 in this table only, the FTRS Strength has been split into those that are counted against the Regular Liability (FTRS "Regulars"), and those that are not (FTRS "Non-Regulars").

1a

### 1b Summary of RN/RM Strength by Service and Arm

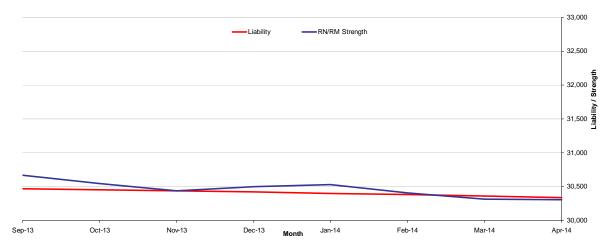
Total	30,510		
Royal Navy	23,420		
Royal Marines	7,080		
	Officers	Ratings	
Total	6,100	24,410	
Royal Navy	5,330	18,100	
Royal Marines	770	6,320	
	GS	SM	FAA
Total	21,280	4,140	5,090
Royal Navy	14,280	4,140	5,000
Royal Marines	7,000	-	90

The strength shown is the total trained Regular and FTRS Regular Personnel RN/RM figures are the Royal Navy and Royal Marines combined





Recent Trained Regular RN/RM Strengths and Liability by Month



2a

### Trained Regular Officer Strengths\* and Liability\*\* by Branch, Specialisation and Arm

Branch	Specialisation	GS	SM	FAA	Total	Liability	Surplus/Defici
Total		3,860	890	1,260	6,000	5,850	160
Warfare		1,360	320	930	2,620	2,570	40
	Air Traffic Control	-	-	80	80		
	Aviation	-	-	40	40		
	Communicators	30	-	-	30		
	Intelligence Officer	120	-	-	120		
	Fighter Controller	40	-	-	40		
	General Service Warfare	350	-	-	350		
	HM	160	-	-	160		
	Mine Clearance Diver	70	-	-	70		
	Mine Warfare	20	-	-	20		
	Observer	-	-	330	330		
	Pilot	-	-	480	480		
	PWO	120	-	~	120		
	PWO(A)	180	-	-	180		
	PWO(C)	70	-	-	70		
	PWO(N)	70	-	-	70		
	PWO(U)	110	-	-	110		
	RN Police	20	-	-	20		
	Submariner	-	320	-	320		
	Unspecified	-	-	-	-		
Engineer		880	470	290	1,630	1,570	60
	Air Engineer	-	-	290	290		
	E(IS)	60	-	-	60		
	E(IS SM)	-	~	-	~		
	E(TM)	190	-	-	190		
	E(TM SM)	-	20	-	20		
	Marine Engineer	270	-	-	270		
	Marine Engineer (SM)	-	250	-	250		
	Weapons Engineer	360	-	-	360		
	Weapons Engineer (SM)	-	200	-	200		
	Unspecified	-	-	-	-		
Logistics		400	100	-	500	480	20
	Barrister	40	~	-	40		
	CMA	20	~	-	20		
	Logistics	340	90	-	430		
	Logistics Family Services	~	-	-	~		
Medical		270	-	-	270	200	70
Medical Services		60	_	-	60	70	-10
Dental Services		50	-	-	50	70	-10
		<b>CO</b>				100	
QARNNS		60	-	-	60	100	-30
Chaplain		60	-	-	60	60	
Royal Marines		710	-	40	760	730	20
	Band Service	10	-	-	10		
	General Service Pilot	700	-	-	700		
				40	40		

\* The Trained Strength show n in this table does not include the Transfer Trainee Strength, hence the slightly low er figures.

\*\* Smoothed Planning Liability 1-14 has been used and scaled to the interpolated monthly DP13 total figure.

2b

Trained Regular Rating Strengths\* and Liability\*\* by Branch, Specialisation and Arm

Branch	Specialisation	GS	SM	FAA	Total	Liability	Surplus/Defici
Total		17,250	3,210	3,800	24,270	24,490	-230
XR		4,400	-	90	4,480	4,670	-190
	WS	410	-	-	410		
	WS(AWT)	340	-	-	340		
	WS(AWW)	320	-	-	320		
	WS(UW)	250 360	-	-	250 360		
	WS(EW) CIS	360 720	-	-	360 720		
	HM	30			30		
	HM(H)	90	_		90		
	HM(M)	-	-	90	90		
	Mine Warfare	290	-	-	290		
	Diver	340	-	-	340		
	Seaman Specialist	610	-	-	610		
	Weapons Analyst	~	-	-	~		
	PT	200	-	-	200		
	RN Police	230	-	-	230		
	CT	220	-	-	220		
YOM			700		700	700	40
XSM	Covewain (SM)	-	760	-	760 20	760	10
	Coxswain (SM)	-	30	-	30		
	WS(SSM) WS(TSM)	-	310	-	310		
	CISSM	-	210 210	-	210 210		
	CICCIW	-	210	-			
XAV		-	-	690	690	790	-100
	Aircrewman	-	-	100	100		
	NA(AC)	-	-	110	110		
	NA(AH)	-	-	370	370		
	NA(PHOT)	-	-	60	60		
	RM Aircrewman	-	-	50	50		
Engineer General Ser	vice	3,740		-	3,740	3,950	-210
Engineer General Ger	MEM	160	_		160	0,000	
	WEM	40	-	_	40		
	ET(ME)	2,100	-	-	2,100		
	ET(WE)	1,440	-	-	1,440		
	ETS	-	-	-	-		
Engineer Submariner		-	1,970	-	1,970	1,990	-20
	ET(MESM)	-	1,140 810	-	1,140 810		
	ET(WESM) MEM	-	20		20		
	WEM	_	~ 20	_	~ 20		
Air Engineer	AEA	-	-	<b>3,030</b> 100	<b>3,030</b> 100	2,930	100
	AEA	-	-	130	130		
	AET	-	-	2,660	2,660		
	NA(SE)	-	-	2,000	2,000		
Logistics	Cataror	2,220	400	-	2,630	2,520	100
	Caterer	130 480	20 130	-	150 610		
	Chef Family Service		130	-			
	Family Service Steward	30 320	80	-	30 390		
	Steward Supply Chain	320 490	100	-	390 590		
	Writer	490 670	80	-	590 750		
	RM Chef	110	00	-	110		
Medical		820	80	-	900	940	-40
	Dental Hyg	10	-	-	10		
	Dental SA	80	-	-	80		
	Med Assist	480	80	-	560		
	Med Tech	20	-	-	20		
	Naval Nurse RM Med Assist	160 60	-	-	160 60		
	cmn)	6,060	_	_	6,060	5,950	120
Marines (excl MA & A		0,000	-	-		3,930	120
Marines (excl MA & Ad		070			070		
Marines (excl MA & Ad	Band	270 70	-	-	270 70		
Marines (excl MA & Ad		270 70 5,720	-	-	270 70 5,720		

\* The Trained Strength show n in this table does not include the Transfer Trainee Strength, hence the slightly low er figures.

\*\* Smoothed Planning Liability 1-14 has been used and scaled to the interpolated monthly DP13 total figure.

### FTRS Officer Strengths by Branch, Specialisation and Arm

Branch	Specialisation	GS	SM	FAA	Total
Total		120	10	20	140
Warfare		40	10	10	60
	Air Traffic Control	-	-	~	~
	Aviation	-	-	~	~
	Communications	~	-	-	~
	Intelligence Officer	-	-	-	-
	Fighter Controller General Service Warfare	10	-	-	10
	HM	~	_	_	~
	Mine Clearance Diver	~	-	_	~
	Mine Warfare	10	-	-	10
	Observer	-	-	~	~
	Pilot	-	-	10	10
	PWO	~	-	-	~
	PWO(A)	10	-	-	10
	PWO(C)	~	-	-	~
	PWO(N)	-	-	-	-
	PWO(U)	10	-	-	10
	RN Police	-	-	-	-
	Submariner	-	10	-	10
	Unspecified	~	-	-	~
Engineer		10	~	~	10
Linginicei	Air Engineer	-	-	~	~
	E(IS)	~	-	-	~
	E(IS SM)	-	-	-	-
	E(TM)	~	-	-	~
	E(TM SM)	-	-	-	-
	Marine Engineer	~	-	-	~
	Marine Engineer (SM)	-	~	-	~
	Weapons Engineer	~	-	-	~
	Weapons Engineer (SM)	-	~	-	~
	Unspecified	-	-	-	-
Logistics		10	_	_	10
Logistics	Barrister	-	_	_	-
	CMA	_	-	_	-
	Logistics	10	-	-	10
	Logistics Family Services	-	-	-	-
Madiaal					
Medical		-	-	-	-
Medical Services		-	-	-	-
Dental Services		-	-	-	-
QARNNS		~	_	_	~
Chaplain		~	-	-	~
Careers		~	-	-	~
Royal Marines		10	_	-	10
	Band Service	-	-	-	-
	General Service	10	-	-	10
	Pilot	-	-	-	-
DND		40			40
RNR		40	-	-	40
RMR		-	-	-	-

2c

2d	FTRS Ratin Spec	ialisation			
Branch	Specialisation	GS	SM	FAA	Tota
Total		310	40	10	360
XR		70	_	~	70
	WS	-		-	
	WS(AWT)	~			~
	WS(AWW) WS(UW)	10		-	10
	WS(EW)	~			~
	CIS	10			10
	HM HM(H)	-			-
	HM(M)			~	~
	Mine Warfare	~			~
	Diver	~			~
	Seaman Specialist Weapons Analyst	20			20
	PT	10			10
	RN Police	10			10
	CT Unspecified	~			~
	onspecified				
KSM		-	~	-	~
	Coxswain (SM)		~		~
	WS(SSM) WS(TSM)		~		~~~~~
	CISSM		~		~
KAV	Aircrewman	-	-	~	~
	NA(AC)	-	-	~	~
	NA(AH)			~	~
	NA(PHOT)				
	RM Aircrewman Unspecified	-		-	
	onspeemed				
Engineer General Servi		10	-	-	10
	MEM WEM	~			~
	ET(ME)	~~~~~	_	-	~
	ET(WE)	~			~
	ETS				
	Unspecified				
Engineer Submariner		-	40	-	40
	ET(MESM)		20		20
	ET(WESM) MEM		10		10
	WEM				
Air Engineer	454	-	-	10	10
	AEA AEM	-		~	~
	AET				
	NA(SE)			~	~
ogistics		20			20
	Caterer	~	-	-	~
	Chef				
	Family Service Steward	-	-	-	
	Supply Chain	10	_	-	10
	Writer	10			10
	Unspecified				
Medical		~	_	_	~
	Dental Hyg	-			-
	Dental SA				
	Med Assist Naval Nurse	~	-	-	~
	RM Med Assist	-		-	
	Med Tech				
	Unspecified				
Marines (excl MA & Acn	nn)	50	_	_	50
	Band	-			-
	Bugler	-			
	General Service	50			50
RNR		~	_	-	~
RMR		-	-	-	-

3a

Trained\* Regular Officer Strengths and Liability\*\* by Branch and Paid Rank\*\*\*

	Trained Keyt				,	Dy Dia			
Branch		OF7 and above	OF-6	OF-5	OF-4	OF-3	OF-2	OF-1	Total
Total	Strength	40	80	260	1,030	2,000	2,460	140	6,000
	Liability	30	70	260	970	1,910	2,610	-	5,850
	Surplus / Deficit	10	10	10	50	90	-150	140	160
Warfare									
	Strength	20	30	110	360	870	1,160	60	2,620
	Liability	20	30	100	350	870	1,190	-	2,570
	Surplus / Deficit	10	~	~	10	~	-30	60	40
	% Surplus / Deficit	32.2%	-14.7%	4.3%	1.8%	0.2%	-2.8%	-	1.7%
Engineer	0	10			000	500	000		4 000
	Strength	10	20	80	290	560	680	~	1,630
	Liability Surplus / Deficit	10 ~	20	80 ~	240 40	520 40	710 -30	-	1,570
	% Surplus / Deficit	~ -21.0%	~ 1.0%	~ 3.8%	40 17.9%	40 8.3%	-30 -4.2%	~	60 3.7%
Logistics	76 Sulpius / Delicit	-21.076	1.0 %	3.070	17.9%	0.370	-4.2 /0		3.770
	Strength	~	10	20	90	160	210	10	500
	Liability	-	10	20	90	160	210	-	480
	Surplus / Deficit	~	~	~	~	~	~	10	20
	% Surplus / Deficit	-	53.3%	2.4%	2.3%	-0.5%	-1.5%	-	3.2%
Medical									
	Strength	~	~	20	90	100	60	-	270
	Liability	~	~	10	80	70	40	-	200
	Surplus / Deficit	~	~	~	10	30	20	-	70
	% Surplus / Deficit	2.3%	36.4%	21.0%	7.0%	51.4%	61.8%	-	32.9%
Dental									
	Strength	-	-	~	20	20	10	-	50
	Liability	-	-	~	20	20	20	-	70
	Surplus / Deficit	-	-	~	~	~	-10	-	-10
Medical Services	% Surplus / Deficit	-	-	27.9%	-18.8%	16.9%	-61.5%	-	-20.1%
Medical Services	Strength	_		~	10	20	30		60
	Liability	_	_	~	10	20	30	_	70
	Surplus / Deficit	-	-	~	~	~	~	-	-10
	% Surplus / Deficit	-	-	2.3%	-18.4%	-12.3%	-11.3%	-	-12.2%
QARNNS									
	Strength	-	-	~	10	20	30	~	60
	Liability	-	-	~	10	30	50	-	100
	Surplus / Deficit	-	-	~	~	-10	-30	~	-30
	% Surplus / Deficit	-	-	-13.1%	23.1%	-25.1%	-51.0%	-	-34.3%
Chaplain									
	Strength	~	~	-	60	-	-	-	60
	Liability	~	-	~	60	-	-	-	60
	Surplus / Deficit % Surplus / <mark>Deficit</mark>	~ 2.3%	~	~ -100.0%	~ -0.8%	-	-	-	-0.7%
RM General Serv		2.370		-100.076	-0.076				-0.7 /d
	Strength	~	10	30	120	240	280	60	750
	Liability	~	10	30	120	240	350	-	730
	Surplus / Deficit	see note 1	~	~	~	20	-60	60	20
	% Surplus / Deficit	see note 1	52.6%	-3.6%	0.1%	9.3%	-18.3%	00	3.3%
DMBand	/o Outplus / Denen		J2.078	-3.078	0.170	3.370	-10.378		0.070
RM Band	Strength				-		_	_	10
	Liability	-	-	_	~	~	~	_	10
	Surplus / Deficit	_	_	_	~	~	~	_	~
	% Surplus / Deficit	_	_	_	2.3%	2.3%	2.3%	-	2.3%
Careers/Other					,	,	,5		2.070
	Strength	-	-	-	-	-	-	-	-
	Liability	-	-	-	-	-	-	-	-
	Surplus / Deficit	-	-	-	-	-	-	-	-
	% Surplus / Deficit	-	-	-	-	-	-	-	-
Unspecified									

\* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures. \*\* Smoothed Planning Liability 1-14 has been used and scaled to the interpolated monthly DP13 total figure.

\*\*\* Figures exclude FTRS personnel in regular posts.

<sup>1</sup> At OF7+ RM GS Officers are assigned under the same regime as their RN counterparts, occupying common appointments where liability is attributable across the RN/RM OF7+ population.

3b

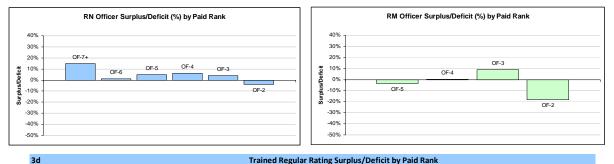
### Trained\* Regular Rating Strengths and Liability\*\* by Branch and Paid Rank\*\*\*

Branch		OR-9	OR-8	OR-7	OR-6	OR-4	OR-3	OR-2	Tota
Total									
	Strength	660	670	3,080	3,640	5,620	650	9,830	24,15
	Liability	610	760	3,030	4,270	6,060	see note 2	9,830	24,55
	Surplus / Deficit	50	-90	50	-630	-440	650	~	-40
XR									
	Strength	150	10	600	750	1,190	-	1,780	4,48
	Liability	140	20	540	860	1,300	-	1,820	4,67
	Surplus / Deficit	10	-10	60	-110	-110 -8.6%	-	-30	-19
	% Surplus / Deficit	9.4%	-41.2%	10.6%	-12.3%	-8.6%	-	-1.9%	-4.0%
XSM									
	Strength	30	-	100	110	160	-	360	76
	Liability	30	-	100	120	170	-	340	76
	Surplus / Deficit % Surplus / Deficit	~ 2.9%	-	~ -0.3%	-10 -6.1%	-10 -6.2%	-	20 6.8%	1
	% Surpius / Delicit	2.9%	-	-0.3%	-0.1%	-0.2%	-	6.8%	0.7%
XAV									
	Strength	30	-	80	150	220	-	220	69
	Liability	30	-	90	200	280	-	180	79
	Surplus / Deficit	~	-	-10	-60	-60	-	40	-10
	% Surplus / Deficit	-13.0%	-	-12.4%	-27.9%	-22.1%	-	19.8%	-12.3%
EGS									
	Strength	150	210	700	580	760	-	1,350	3,74
	Liability	130	240	660	930	840	-	1,140	3,95
	Surplus / Deficit	20	-40	40	-350	-80	-	200	-210
	% Surplus / Deficit	16.7%	-14.9%	5.6%	-37.5%	-9.9%	-	17.7%	-5.3%
ESM									
LOW	Strength	60	160	440	250	390	-	670	1,97
	Liability	60	200	500	290	400	-	540	1,99
	Surplus / Deficit	~	-30	-60	-40	-10	-	130	-20
	% Surplus / Deficit	-2.1%	-17.6%	-12.4%	-13.6%	-2.0%	-	23.4%	-0.9%
E 4 E									
EAE	Strength	60	50	440	640	770	_	1,070	3,030
	Liability	50	60	440	610	760		1,070	2,93
	Surplus / Deficit	~	-10	10	30	10	-	60	10
	% Surplus / Deficit	4.3%	-16.6%	1.3%	5.5%	1.2%	-	6.1%	3.5%
LOGS	0				400	700	10	4 400	
	Strength Liability	60 60	~ ~	230 220	400 410	760 770	10	1,160 1,070	2,63 2,52
	Surplus / Deficit	~	~	220	-10	~	10	80	10
	% Surplus / Deficit	8.6%	88.7%	8.7%	-2.7%	-0.5%	0.0%	7.8%	4.1%
MED	<b>0</b>								
	Strength	30 30	~	120 110	180 190	270 320	10	300 290	90
	Liability Surplus / Deficit	30 ~	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	10	-20	-50	10	10	94( -4(
	% Surplus / Deficit	4.6%	36.3%	5.3%	-9.3%	-14.7%	0.0%	2.0%	-4.6%
RMGS	Excludes RM Med Assis								
	Strength	90	220	350	540	1,030	630 see note 2	2,750	5,61
	Liability	70	220	360	610	1,160		3,250	5,67
	Surplus / Deficit % Surplus / Deficit	10 20.5%	-10 -2.8%	-0.9%	-70 -11.3%	-130 -10.9%	630 0.0%	-500 -15.4%	<b>-6</b> 1.0%
	70 Garpias / Donoit	20.0 /0	-2.0/0	-0.370	-11.370	-10.370	0.076	10.470	-1.07
RM Band									
	Strength	10	10	30	50	60	-	180	34
	Liability	~	10	30	50	60	-	180	34
	Surplus / Deficit	~	~	10	~	~ 5.7%	-	~	4.00
	% Surplus / Deficit	22.7%	22.7%	25.8%	-9.1%	5.7%	-	-2.6%	1.0%
Unspecified	Strength	-	-	-	-	-	-	-	
CAPPS	Liability	-	-	-	-	-	-	-	

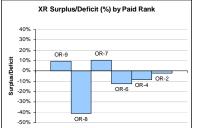
\* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

 \*\* Smoothed Planning Liability 1-14 has been used and scaled to the interpolated monthly DP13 total figure.
\*\*\* Figures exclude FTRS personnel in regular posts.
<sup>2</sup> Royal Marines are the only part of the RN/RM Service to currently contain OR3 strength. As no separate liability for OR3 is produced for the RN/RM, the liability for OR2 also includes OR3.

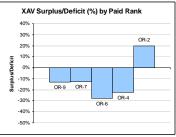
#### Trained Regular Officer Surplus/Deficit by Paid Rank

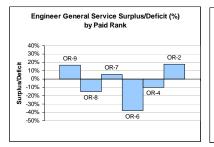




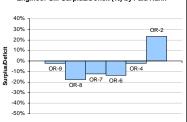


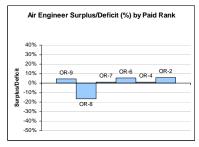


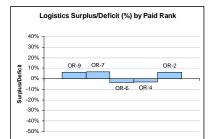


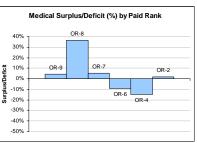


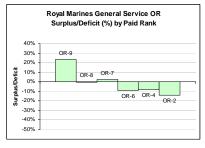


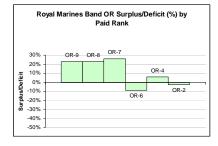












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### Officer FTRS Strength by Branch and Paid Rank

Branch	OF7+	OF6	OF5	OF4	OF3	OF2	OF1	Total
Total	-	-	~	40	80	20	-	140
Warfare	-	-	~	20	40	~	-	60
Engineer	-	-	~	~	~	~	-	10
Logistics	-	-	~	10	10	~	-	10
Medical	-	-	-	-	-	-	-	-
Medical Services	-	-	-	-	-	-	-	-
Dental	-	-	-	-	-	-	-	-
QARNNS	-	-	-	-	~	~	-	~
Chaplain	-	-	-	~	-	-	-	~
RM General Service	-	-	~	~	10	~	-	10
RMBand	-	-	-	-	-	-	-	-
RNR	-	_	~	~	20	10	_	40
RMR	-	_	_	-	_	-	_	_
Careers/Other	-	-	-	-	-	~	-	~

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3f	Rating F	TRS Stre	ngth by	Branc	h and F	Paid Ran	k	
Branch	OR9	OR8	OR7	OR6	OR4	OR3	OR2	Total
Total	40	20	140	140	10	~	20	360
XR	10	~	30	30	~	-	~	70
XSM	~	-	~	-	-	-	-	~
XAV	-	-	-	~	-	-	-	~
EGS	~	~	~	-	-	-	-	10
ESM	-	10	20	10	~	-	-	40
EAE	~	-	~	~	-	-	-	10
LOGS	~	-	10	~	~	-	-	20
MED	-	-	~	-	-	-	-	~
RMGS	-	~	10	20	~	~	10	50
Excludes RM Med Assista	nt, RM Aircrewman, RI	M Band and F	RM Career	s Service				
RMBand	-		-	-	-	-	-	-
RNR	-	-	~	-	-	-	-	~
RMR	-	-	-	-	-	-	-	-
Career	20	10	50	80	-	-	-	160
Unspecified	-	-	-	-	-	-	-	-

4a (GS)

### Trained\* Regular Officer General Service Strengths by Branch and Specialisation and Paid Rank

		OF-7							
Branch	Specialisation	and above	OF-6	OF-5	OF-4	OF-3	OF-2	OF-1	Tota
Total		20	50	170	680	1,300	1,510	120	3,860
10/		10		50	400	470	580	40	4 000
Warfare	Communications	10	20	50	180	<b>470</b> 10	<b>580</b> 20	40	1,360 30
			-	-		50	20 60	~	30 120
	Intelligence Officer		-	-	~	50 10	30	~	40
	Fighter Controller General Service Warfare		-	_	_	30	290	~ 30	350
	HM	-	_	~	20	50 50	290 80	30 ~	160
	Mine Clearance Diver	_	_	~	20	30	40	~	70
	Mine Warfare	-	_	_	_	30 10	40 20	_	20
	PWO	-	_	_	10	90	20 30	_	120
	PWO(A)	-	~	20	70	90 80	- -	_	120
	PWO(A) PWO(C)	~	~~~~	20 10	20	30 30	~	-	70
	PWO(C) PWO(N)	~	~	10	20 20	30 30	~ 10	_	70
	PWO(U)	~	~~~~~	10	20 40	30 40	-	_	110
	RN Police	~	~	10	40 ~	40 10	10	~	20
			-	_	~	10	10	~	20
	Unspecified		-	-	-	-	-	-	-
Engineer		~	10	40	150	320	360	~	880
	E(IS)	-	-	~	10	20	20	-	60
	E(TM)	-	~	~	20	70	90	~	190
	Marine Engineer	~	~	10	50	100	100	-	270
	Weapons Engineer	-	~	20	70	120	140	-	360
	Unspecified	-	-	-	-	-	-	-	-
Logistics		~	10	20	60	120	170	10	400
- <b>J</b>	Barrister	~	~	~	10	10	10	_	40
	CMA	-	_	_	10	10	-	_	20
	Logistics	_	~	10	40	100	160	10	340
	Logistics Family Services	-	-	-	-	~	~	-	~
Medical		~	~	20	90	100	60	-	270
Medical Serv	vices	-	-	~	10	20	30	-	60
Dental Servio	ces	-	_	~	20	20	10	_	50
QARNNS		-	-	~	10	20	30	~	60
Chaplain		~	~	_	60	_	_	_	60
Other		-	-	_	-	_	_	_	-
Royal Marine	es	~	10	30	110	220	270	60	710
	Band Service	-	-	-	~	~	~	-	10
	General Service	~	10	30	110	220	270	60	700

\* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

## 4a (SM)Trained\* Regular Officer Submarine Strengthsby Branch and Specialisation and Paid Rank

Branch	Specialisation	OF-7 and above	OF-6	OF-5	OF-4	OF-3	OF-2	OF-1	Total
Total		10	10	50	160	270	370	20	880
Warfare	Submariner	~~~~~	~ ~	<b>20</b> 20	<b>50</b> 50	<b>80</b> 80	<b>140</b> 140	<b>20</b> 20	320 320
Engineer	E(IS SM)	~	10	20 ~	<b>90</b> 10	<b>150</b> 10	200 ~	-	470 20
	E(TM SM) Marine Engineer (SM)	~~~~	~ ~	10 10	40 40	80 60	~ 110	-	140 230
	Weapons Engineer (SM) Unspecified	-	_	-	-	-	80	-	80
Logistics		-	~	~	20	30	40	-	100
	Barrister CMA		-	-	~~~~~	~~~~~	~	-	~ ~
	Logistics Logistics Family Services	-	~	-	20	30	40	-	90
Other		-	-	-	-	-	-	-	-

\* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

# 4a (FAA)Trained\* Regular Officer Fleet Air Arm Strengthsby Branch and Specialisation and Paid Rank

Durant	One sisting	OF-7	05.0	05.5	05.4	05.0	05.0	05.4	Terel
Branch	Specialisation	and above	OF-6	OF-5	OF-4	OF-3	OF-2	OF-1	Total
Total		~	10	40	190	430	580	~	1,260
Warfare		~	10	30	120	320	440	~	930
	Air Traffic Control	-	-	~	~	20	50	~	80
	Aviation	-	-	-	~	10	30	-	40
	Observer	~	~	20	60	120	120	~	330
	Pilot	~	~	20	60	170	240	-	480
	Unspecified	-	-	-	-	-	-	-	-
Engineer		-	~	10	50	100	130	-	290
	Air Engineer	-	~	10	50	100	130	-	290
Other		-	_	_	-	-	-	_	-
Royal Marines		-	_	~	10	20	20	_	40
General Service	Pilot	-	-	~	10	20	20	-	40

\* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

### 4b (GS)

### Trained\* Regular Rating General Service Strengths by Branch and Specialisation and Paid Rank

Branch	Specialisation	OR-9	OR-8	OR-7	OR-6	OR-4	OR-3	OR-2	Total
Total		480	460	2,000	2,420	3,980	660	7,340	17,340
Warfare		150	10	600	750	1,190		1,780	4,480
	WS		-	-	-	~	-	410	410
	WS(AWT)	20	-	80	100	150	-	~	340
	WS(AWŴ)	20	-	70	80	120	-	20	320
	WS(UW)	10	-	40	50	70	-	80	250
	WS(EW)	10	-	40	50	90	-	160	360
	CIS	20	-	90	120	170	-	320	720
	HM	-	-	-	_	-	-	30	30
	HM(H)	~	-	10	20	20	-	40	90
	HM(M)	~	-	20	20	30	-	20	90
	Mine Warfare	10	-	20	50	70	-	140	290
	Diver	10	_	20	50	80	_	170	340
	Seaman Specialist	10	_	40	50	140	-	380	610
	Weapons Analyst	-	_	~	-	-	-	-	~
	PT	10	_	30	60	110	-	_	200
	RN Police	10	_	40	80	100	_	_	230
	CT	10	10	100	40	50	_	10	220
	Unspecified	-	-	-	-	-	_	-	-
	Unspecified								
Engineer		150	210	700	580	760	-	1,350	3,740
U U	MEM	20	-	60	70	-	-	-	160
	WEM	10	-	20	20	-	-	_	40
	ET(ME)	70	100	290	290	460	-	880	2,100
	ET(WE)	50	100	330	210	290	-	460	1,440
	ETS		-	-			_	-	.,
	Unspecified	-	-	-	-	-	-	-	-
Logistics		60	~	200	330	660	10	950	2,220
	Caterer	20	-	50	50	-	-	-	130
	Steward	-	-	-	~	110	-	200	320
	Chef	-	-	~	50	160	-	250	480
	Writer	20	-	80	110	200	-	260	670
	Supply Chain	20	-	50	80	160	-	180	490
	Family Services	~	-	10	20	-	-	-	30
	RM Chef	~	~	10	10	30	10	40	110
Med		30	~	100	160	240	10	280	820
INIEU	Dental Hyg	30	~	~	~	10	10	200	
	Dental SA	-	-		~ 10	20	-	40	10 80
	Med Asst	~ 20	-	~	80	120	-	210	
		20	-	60 20			-		480
	Naval Nurse	~	-	30	50	80	-	~	160
	RM Med Asst	-	-	~	10	10	10	30	60
	Med Techn	-	~	10	~	~	-	~	20
Other		-	-	-	-	-	-	-	-
Royal Marines		100	230	400	600	1,120	640	2,980	6,060
RM	RM Band	10	10	30	50	60		180	340
	RM GS	90	220	360	550	1,060	640	2,800	5,720

\* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

### 4b (SM)

### Trained\* Regular Rating Submarine Strengths by Branch and Specialisation and Paid Rank

Branch	Specialisation	OR-9	OR-8	OR-7	OR-6	OR-4	OR-3	OR-2	Total
Total		100	160	570	440	690	-	1,250	3,210
Warfare		30	=	100	110	160	-	360	760
	Coxswain (SM)	10	-	20	~	-	-	-	30
	WS(SSM)	10	-	30	50	70	-	150	310
	WS(TSM)	10	-	20	20	40	-	110	210
	CISSM	~	-	20	30	50	-	100	210
	Unspecified	-	-	-	-	-	-	-	-
Engineer		60	160	440	250	390	-	670	1,970
-	MEM	_	-	20	-	-	-	-	20
	WEM	-	-	~	-	-	-	-	~
	ET(ME)	30	100	260	130	220	-	390	1,140
	ET(WE)	30	60	150	120	180	-	280	810
	Unspecified	-	-	-	-	-	-	-	-
LOGS		-	-	30	60	100	-	210	400
	Caterer	_	-	10	10	-	-	-	20
	Steward	_	-	-	~	20	-	50	80
	Chef	_	-	10	20	40	-	70	130
	Writer	_	-	~	20	20	-	40	80
	Supply Chain	_	-	10	20	20	-	50	100
	Family Services	-	-	-	-	-	-	-	-
MED		~	-	10	20	30	_	10	80
	Med Asst	~	-	10	20	30	-	10	80
Other		_	_	_	-	_	_	_	_

\* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

## Trained\* Regular Rating Fleet Air Arm Strengths4b (FAA)by Branch and Specialisation and Paid Rank

Branch	Specialisation	OR-9	OR-8	OR-7	OR-6	OR-4	OR-3	OR-2	Total
Total		80	50	520	790	980	-	1,290	3,720
Warfare		30	-	80	150	220	-	220	690
	Aircrewmen	10	-	20	40	30	-	-	100
	NA(AC)	10	_	20	30	40	-	20	110
	NA(AH)	10	_	20	40	100	-	200	370
	NA(PHOT)	~	_	10	20	30	-	-	60
	RM Aircrewmen	~	_	10	20	20	-	-	50
	Unspecified	-	-	-	-	-	-	-	-
Engineer		60	50	440	640	770	_	1,070	3,030
Ŭ	AEA	-	-	100	-	-	-	-	100
	AEM	10	-	50	70	-	-	-	130
	AET	50	50	280	550	720	-	1,020	2,660
	NA(SE)	~	-	10	20	50	-	50	140
Other		-	-	-	-	-	-	-	-

\* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

	OF4+	OF3	OF2	OF1	OFD	Tota
Total	-	-	210	370	210	790
Warfare	-	-	110	170	150	430
Engineer	-	-	70	80	40	190
Logistics	-	-	10	20	20	40
Medical	-	-	20	50	-	70
Medical Services	-	-	-	~	-	~
Dental	-	-	~	~	-	~
QARNNS	-	-	-	~	-	~
Chaplain	-	-	-	-	-	-
No Spec	-	-	-	-	-	-
RM General Service	-	-	-	50	-	50
RM Band	-	-	-	-	-	-
Careers/Other	-	-	-	-	-	-

### Untrained Regular Officer Strengths by Branch and Paid Rank

Apr-14 Edition.

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### Untrained Regular Rating Strengths by Branch and Paid Rank

		OR6+	OR4	OR3	OR2	Total
Total		-	-	-	2,240	2,240
XR		-	-	-	380	380
	WS		_	_	100	100
	CIS	_	_		50	50
	HM				10	
		-	-	-		10
	Mine Warfare	-	-	-	40	40
	Diver	-	-	-	50	50
	Seaman Specialist	-	-	-	90	90
	CT	-	-	-	30	30
	Unspecified	-	-	-	-	-
XSM		-	-	-	80	80
	WS(SSM)	-	-	-	40	40
	WS(TSM)	-	-	-	20	20
	CISSM	-	_	-	20	20
	Unspecified	-	-	-	-	-
XAV		-	-	-	50	50
	Aircrewman	-	-	-	~	~
	NA(AC)	-	-	-	~	~
	NA(AH)	-	-	-	40	40
	NA(Phot)	-	-	-	-	-
	Unspecified	-	-	-	-	-
500					220	220
EGS		-	-	-	330	330
	ET(ME)	-	-	-	220	220
	ET(WE)	-	-	-	120	120
	Unspecified	-	-	-	~	~
ESM		-	-	-	200	200
	ET(MESM)	_	-		110	110
	ET(WESM)	_	_		90	90
	Unspecified	-	-	-	-	-
EAE		-	-	-	270	270
	AET	-	-	-	260	260
	NA(SE)	-	-	-	10	10
	Unspecified	-	-	-	-	-
000					440	4.40
LOGS	01-1	-	-	-	140	140
	Chef	-	-	-	90	90
	Steward	-	-	-	10	10
	Supply Chain	-	-	-	20	20
	Writer	-	-	-	20	20
	Unspecified	-	-	-	-	-
MED		_			70	70
	Dental SA	_	_		~	~
	Med Asst	_	_		50	50
	Naval Nurse				20	20
	Unspecified	-	_	_	~	20
RM GS		-	-	-	650	650
RM Band		-	_	_	70	70
Bunu	Band	_	_	_	60	60
		-	-	-		
	Bugler Unspecified	_	-	_	10	10
	Unspecilieu	-	-	-	-	-
Unknown		-	-	-	-	-

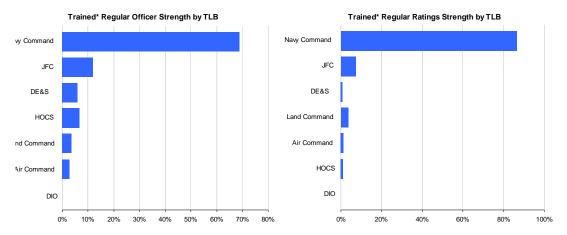
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### Trained\* Regular Strength by Top Level Budget and Paid Rank

TLB	OF9	OF8	OF7	OF6	OF5	OF4	OF3	OF2	OF1	Total	% of Total Trained Strength
Total	~	10	30	80	260	1,030	2,000	2,460	140	6,000	100.0%
Navy Command	~	~	10	40	120	530	1,390	1,910	130	4,130	68.9%
DE&S		~	~	10	30	90	130	100	~	360	6.0%
HOCS		~	10	20	60	170	110	40	~	400	6.7%
JFC		~	~	10	60	210	250	180	10	720	12.0%
DIO					~	~	~			~	0.1%
Land Command				~	~	10	70	130		220	3.7%
Air Command				~	~	20	60	80		160	2.7%

Ratings									
TLB	OR9	OR8	OR7	OR6	OR4	OR3	OR2	Total	% of Total Trained Strength
Total	660	670	3,090	3,650	5,650	660	9,880	24,270	100.0%
Navy Command	520	550	2,380	2,970	4,850	520	9,150	20,950	86.3%
DE&S	40	40	80	10	~		~	160	0.7%
HOCS	10	10	70	40	50		30	220	0.9%
JFC	50	50	310	320	490	120	440	1,780	7.4%
DIO			~		~			~	0.0%
Land Command	20	10	130	210	200	10	250	830	3.4%
Air Command	10	20	120	100	60		10	320	1.3%



\* The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

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### Officers

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### Royal Navy Officers

Rank	,	Average LOS on	Current	Average LOS on Exit				
		Promotion	Average LOS	Overall	VO	тх	ow	
OF7+	Admiral	32.4	33.2	36.9	N/A	36.9	N/A	
OF6	Commodore	30.2	31.2	35.1	34.3	36.0	N/A	
OF5	Captain	26.4	29.3	32.8	32.6	33.1	N/A	
OF4	Commander	20.1	23.4	26.9	25.6	28.7	29.0	
OF3	Lt Commander	11.1	16.4	20.2	18.8	23.4	16.7	
OF2	Lieutenant	7.0	10.6	12.3	12.3	13.7	9.6	
OF1	Sub-Lieutenant	2.1	4.7	3.7	N/A	N/A	3.7	
OFD	Midshipman	N/A	N/A	N/A	N/A	N/A	N/A	
	Overall	14.6	15.9	20.6	19.2	24.4	13.8	

### Royal Marine Officers

Rank		Average LOS	Current	Average LOS on Exit					
		on Promotion	Average LOS	Overall	vo	тх	ow		
OF7+	Major General and Above	N/A	32.1	36.0	N/A	36.0	N/A		
OF6	Brigadier	27.9	29.6	N/A	N/A	N/A	N/A		
OF5	Colonel	23.7	26.0	29.8	27.3	34.7	N/A		
OF4	Lt Colonel	16.4	21.2	22.0	19.7	31.0	22.9		
OF3	Major	11.8	14.4	12.5	12.3	13.9	N/A		
OF2	Captain	6.6	10.5	11.6	10.6	8.7	15.6		
OF1	Lieutenant	N/A	7.6	2.0	N/A	N/A	2.0		
	Overall	11.0	14.3	15.6	13.9	22.3	14.8		

#### **Royal Navy Ratings**

Rank		Average LOS on	Current	Average LOS on Exit					
		Promotion	Average LOS	Overall	vo	тх	ow	РТО	
OR-9	Warrant Officer 1st Class	26.1	28.8	31.2	29.2	32.9	29.9	N/A	
OR-8	Warrant Officer 2nd Class	21.4	25.4	26.8	26.3	27.6	29.0	24.0	
OR-7	Chief Petty Officer	17.0	20.3	22.7	21.2	25.0	23.0	15.9	
OR-6	Petty Officer	12.1	16.2	19.9	18.5	23.0	16.3	12.4	
OR-4	Leading Hand	6.8	10.5	13.7	11.3	20.7	12.5	6.7	
OR-2	Able Rating	N/A	4.6	6.0	5.6	11.3	5.2	4.5	
	Overall	11.7	11.6	14.7	12.3	23.2	9.3	13.1	

#### Royal Marine Ratings

Rank		Average LOS on	Current		Average	ELOS on	Exit	
		Promotion	Average LOS	Overall	vo	тх	ow	РТО
OR-9	Warrant Officer 1st Class	23.3	27.0	26.2	19.5	28.7	27.2	24.7
OR-8	Warrant Officer 2nd Class	21.0	23.7	24.1	26.8	25.0	21.8	21.2
OR-7	Colour Sergeant	16.5	19.8	22.4	20.4	25.8	19.0	16.8
OR-6	Sergeant	12.6	14.7	18.5	18.9	20.3	16.5	15.0
OR-4	Corporal	7.9	9.9	13.5	10.4	21.9	12.4	N/A
OR-3	Lance Corporal	N/A	6.4	7.2	N/A	N/A	7.2	N/A
OR-2	Marine	N/A	4.4	6.9	6.2	10.3	7.5	4.2
	Overall	11.9	8.8	11.0	8.4	19.2	9.7	14.9

Notes

1 Flows data are for the last 12 months

2 LOS is taken from entry into the RN/RM

3 RN Rating and RM Other Rank exits include Promotion to Officer

4 Paid rank has been used for the current average LOS, but all other calculations feature substantive rank

Key

VO Voluntary Outflow

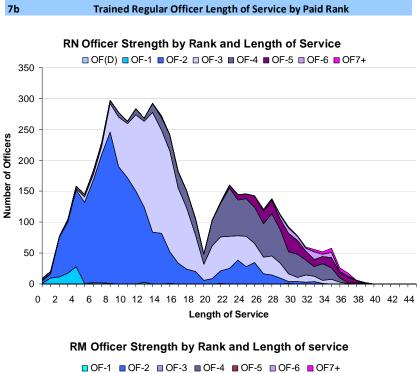
TX Time Expiry

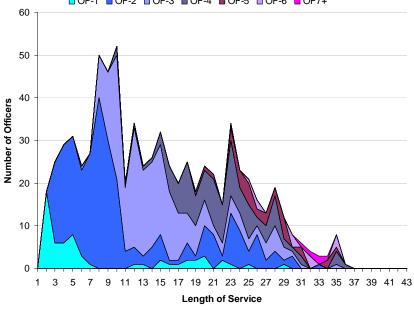
OW Other Wastage

PTO Promotion to Officer

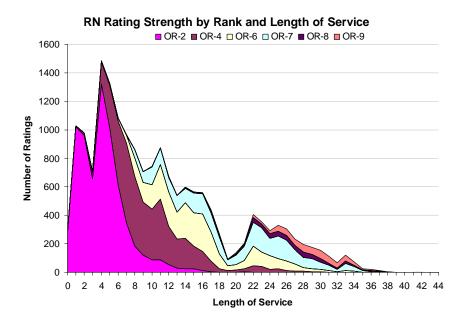
Apr-14 Edition.

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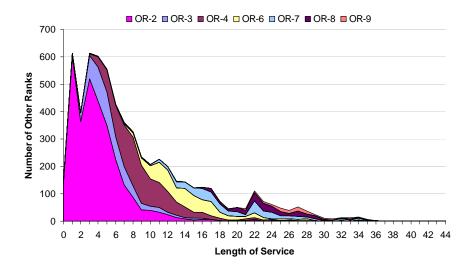








RM Other Rank Strength by Rank and Length of Service



							RM Officer					
		Nos.	2010/2011 %	Nos.	2011/2012 %	Nos.	2012/2013 %	Nos.	2013/2014 %	12 Mths to Nos.	1st Apr 14 %	Actua Mar 1
Total Officers		390	6.0%	510	7.9%	540	8.5%	460	7.6%	460	7.6%	30
Royal Navy Office	ers											
	Total	340	6.0%	450	8.0%	460	8.3%	410	7.6%	410	7.6%	30
	Voluntary Outflow Other Wastage	160 30	2.9% 0.5%	180 40	3.2% 0.7%	200 40	3.7% 0.7%	230 30	4.3% 0.6%	230 30	4.3% 0.6%	20
	Time Expiry	150	2.6%	170	3.0%	150	2.7%	140	2.7%	140	2.7%	10
	Redundancy		0.0%	60	1.1%	70	1.2%	~	0.1%	~	0.1%	
Royal Marine Offi	cers											
	Total	50 20	6.2% 2.4%	120 20	15.2% 3.0%	80 30	<b>10.5%</b> 4.1%	60 40	7.4% 5.0%	<b>60</b> 40	7.4% 5.0%	
	Voluntary Outflow Other Wastage	~	0.6%	10	1.0%	10	1.7%	10	1.1%	10	1.1%	-
	Time Expiry	20	3.2%	30	3.3%	20	2.9%	10	1.3%	10	1.3%	
	Redundancy		0.0%	60	7.9%	10	1.8%		0.0%	-	0.0%	
Warfare		150	5 00/		7.00/	400	7.00/					
	Total Voluntary Outflow	150 70	5.3% 2.6%	200 80	7.3% 3.0%	190 80	7.0% 3.0%	200 100	7.4% 3.8%	200 100	7.4% 3.8%	10
	Other Wastage	10	0.3%	20	0.8%	20	0.7%	20	0.8%	20	0.8%	
	Time Expiry Redundancy	70	2.4% 0.0%	80 20	2.8% 0.7%	70 20	2.7% 0.5%	70 ~	2.8% 0.0%	70 ~	2.8% 0.0%	10
Engineer	Total	130	6.9%	140	7.7%	150	8.6%	140	8.7%	140	8.7%	2
	Voluntary Outflow	70	3.6%	60	3.2%	90	5.0%	100	5.7%	100	5.7%	10
	Other Wastage Time Expiry	10 50	0.4% 2.9%	10 50	0.6% 2.9%	10 50	0.6% 2.8%	~ 40	0.3% 2.6%	~ 40	0.3% 2.6%	
	Redundancy		2.9%	50 20	2.9%	50 ~	0.2%	40	2.6%	40	0.0%	
Logisti												
Logistics	Total	30	5.4%	60	10.1%	70	12.7%	20	4.8%	20	4.8%	
	Voluntary Outflow	20	3.1%	20	2.7%	10	2.6%	10	2.6%	10	2.6%	
	Other Wastage Time Expiry	~ 10	0.7% 1.6%	~ 20	0.3% 2.7%	~ 10	0.7% 1.3%	~ 10	0.4% 1.6%	~ 10	0.4% 1.6%	
	Redundancy	-	0.0%	20	4.3%	40	8.0%	~	0.2%	~	0.2%	
Medical												
	Total	20	6.9%	20	8.4%	30	10.3%	20	8.8%	20	8.8%	
	Voluntary Outflow Other Wastage	10	2.4% 1.4%	10	3.5% 0.7%	10	3.3% 1.8%	10 ~	3.1% 1.2%	10 ~	3.1% 1.2%	
	Time Expiry	10	3.1%	10	4.2%	10	4.0%	10	3.5%	10	3.5%	
	Redundancy		0.0%		0.0%	~	1.1%	~	1.2%	~	1.2%	
Dental Services												
	Total Voluntary Outflow	~	6.7% 3.3%	~	<b>5.2%</b> 1.7%	~	<b>6.9%</b> 1.7%	~	<b>5.6%</b> 1.9%	~	<b>5.6%</b> 1.9%	
	Other Wastage	~	0.0%	ĩ	0.0%	~	0.0%	ĩ	0.0%	~	0.0%	
	Time Expiry	~	3.3%	~	3.5%	~	1.7%	~	3.7%	~	3.7%	
	Redundancy		0.0%		0.0%	~	3.5%		0.0%	-	0.0%	
Medical Services			40.00/				0.007		0.00/		0.007	
	Total Voluntary Outflow	10 ~	10.3% 1.7%	10 ~	14.6% 8.1%	~	8.3% 5.0%	~	6.6% 6.6%	~	6.6% 6.6%	
	Other Wastage	~	1.7%		0.0%	~	1.7%		0.0%	-	0.0%	
	Time Expiry Redundancy	ĩ	6.8% 0.0%	~	6.5% 0.0%	~	1.7% 0.0%		0.0%		0.0% 0.0%	
QARNNS	Total	~	3.8%	10	9.3%	10	10.1%	10	12.6%	10	12.6%	
	Voluntary Outflow		0.0%	~	4.0%	10	8.6%	~	3.1%	~	3.1%	
	Other Wastage Time Expiry	~	3.8% 0.0%	~	1.3% 4.0%	~	0.0% 1.4%	~	6.3% 3.1%	~	6.3% 3.1%	
	Redundancy		0.0%		0.0%		0.0%		0.0%	-	0.0%	
Chaplain												
- napidili	Total	~	4.6%	10	17.0%	~	5.3%	~	7.0%	~	7.0%	
	Voluntary Outflow Other Wastage	_	0.0% 1.5%	~	6.8% 0.0%	~	1.8% 0.0%	~	3.5% 0.0%	~	3.5% 0.0%	-
	Time Expiry	~	3.1%	10	10.2%	~	3.5%	~	3.5%	~	3.5%	
	Redundancy		0.0%		0.0%		0.0%		0.0%	-	0.0%	
Other / No Spec *												
	Total	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A	
	Voluntary Outflow Other Wastage		N/A N/A		N/A N/A		N/A N/A		N/A N/A	-	N/A N/A	
	Time Expiry		N/A		N/A		N/A		N/A	-	N/A	
	Redundancy		N/A		N/A		N/A		N/A	-	N/A	
RM GS		_						_		_		
	Total Voluntary Outflow	50 20	6.3% 2.5%	60 20	7.6% 3.1%	80 30	<b>10.4%</b> 4.1%	<b>50</b> 40	7.2% 4.8%	50 40	<b>7.2%</b> 4.8%	
	Other Wastage	~	0.6%	10	1.0%	10	1.6%	10	1.1%	10	1.1%	
	Time Expiry Redundancy	20	3.2% 0.0%	20	3.2% 0.3%	20 10	2.9% 1.8%	10	1.4% 0.0%	10	1.4% 0.0%	
			5.070		0.070				2.070			
RM BS	Total	-	0.0%		0.0%	~	16.9%	~	17.9%	~	17.9%	
	Voluntary Outflow	-	0.0%	-	0.0%	~	8.5%	~	17.9%	~	17.9%	
	Other Wastage		0.0%		0.0%	~	8.5%		0.0%	-	0.0%	
	Time Expiry Redundancy		0.0%		0.0%		0.0%		0.0%	-	0.0% 0.0%	
Career *	Total	-	N/A	~	N/A	-	N/A	-	N/A	-	N/A	
	Voluntary Outflow		N/A		N/A		N/A		N/A	-	N/A	
	Other Wastage Time Expiry		N/A N/A	~	N/A N/A		N/A N/A		N/A N/A	-	N/A N/A	
	Redundancy		N/A		N/A		N/A		N/A	1	N/A	1

\* No outflow as a percentage of strength is shown for Other/No Spec or Careers

9b

Trained Regular RN/RM Rating Outflow

9b					Trained Re	egular Ri	WRM Rating	Outflow	1			
			2010/2011		2011/2012		2012/2013		2013/2014		1st Apr 14	Actua
		Nos.	%	Nos.	%	Nos.	%	Nos.	%	Nos.	%	Mar 14
Total Ratings		2,440	8.5%	3,360	12.0%	3,290	12.7%	2,760	11.2%	2,760	11.2%	170
Royal Navy Rating	js											
	Total	1,980	8.9%	2,670	12.4%	2,390	12.1%	2,280	12.4%	2,280	12.4%	150
	Voluntary Outflow	880	3.9%	860	4.0%	1,060	5.3%	1,190	6.4%	1,190	6.4%	80
	Other Wastage	530	2.4%	650	3.0%	410	2.1%	380	2.1%	380	2.1%	20
	Time Expiry	490	2.2%	510	2.4%	530	2.7%	610	3.3%	610	3.3%	40
	Promotion to Officer Redundancy	90	0.4% 0.0%	50 590	0.2% 2.8%	50 350	0.2% 1.8%	70 40	0.4% 0.2%	70 40	0.4% 0.2%	-
Royal Marine Rati	ngs Total	460	7.2%	690	10.6%	900	14.6%	480	7.7%	480	7.7%	20
	Voluntary Outflow	240	3.7%	380	5.8%	560	9.0%	240	3.8%	240	3.8%	10
	Other Wastage	110	1.7%	180	2.8%	190	3.1%	130	2.1%	130	2.1%	10
	Time Expiry	100	1.6%	120	1.8%	140	2.3%	80	1.4%	80	1.4%	10
	Promotion to Officer	20	0.2%	20	0.3%	10	0.2%	20	0.4%	20	0.4%	
	Redundancy	-	0.0%	-	0.0%	-	0.0%		0.0%	-	0.0%	-
XR												
	Total	540	9.7%	660	12.2%	710	14.5%	550	12.1%	550	12.1%	40
	Voluntary Outflow	260	4.5%	260	4.9%	320	6.6%	300	6.6%	300	6.6%	20
	Other Wastage	150	2.6%	170	3.2%	110	2.2%	110	2.5%	110	2.5%	10
	Time Expiry	130	2.3%	130	2.4%	130	2.7%	130	2.8%	130	2.8%	10
	Promotion to Officer	10	0.2%	~	0.1%	10	0.2%	10	0.2%	10	0.2%	-
	Redundancy	-	0.0%	90	1.6%	140	2.7%	~	0.1%	~	0.1%	-
XSM												
	Total	80	8.6%	80	9.0%	80	9.4%	80	9.8%	80	9.8%	10
	Voluntary Outflow	30	3.6%	30	3.6%	30	4.0%	30	4.0%	30	4.0%	~
	Other Wastage	20	2.0%	20	2.1%	20	2.2%	20	2.1%	20	2.1%	~
	Time Expiry	20	2.5%	30	3.3%	30	3.2%	20	3.2%	20	3.2%	~
	Promotion to Officer Redundancy	~	0.5% 0.0%	-	0.0% 0.0%	-	0.0%	~	0.5% 0.0%	~	0.5% 0.0%	-
	Redundancy		0.078	-	0.078	-	0.078		0.078	-	0.078	-
XAV												
	Total Voluntary Outflow	60 30	<b>7.9%</b> 4.0%	<b>80</b> 30	<b>9.3%</b> 3.5%	100 20	13.0% 2.6%	<b>80</b> 40	<b>11.5%</b> 5.0%	<b>80</b> 40	<b>11.5%</b> 5.0%	~
	Other Wastage	30 10	4.0%	30 10	3.5%	20 10	2.6%	40 10	5.0%	40	5.0%	~~~~~
	Time Expiry	20	2.2%	10	1.6%	20	2.0%	20	2.7%	20	2.7%	~~~~~
	Promotion to Officer	20	0.2%	-	0.0%	~	0.5%	~	0.4%	20	0.4%	
	Redundancy	-	0.0%	20	2.8%	50	6.0%	10	2.0%	10	2.0%	-
EGS												
203	Total	480	9.2%	760	15.6%	600	14.1%	680	17.4%	680	17.4%	40
	Voluntary Outflow	220	4.2%	240	4.9%	310	7.3%	430	10.9%	430	10.9%	30
	Other Wastage	140	2.6%	180	3.7%	80	1.9%	90	2.2%	90	2.2%	~
	Time Expiry	100	1.9%	140	2.8%	120	2.7%	150	3.9%	150	3.9%	10
	Promotion to Officer	30	0.5%	20	0.4%	10	0.3%	20	0.4%	20	0.4%	-
	Redundancy	-	0.0%	180	3.8%	80	2.0%		0.0%	-	0.0%	-
ESM												
	Total	170	8.0%	160	7.4%	200	9.5%	240	11.8%	240	11.8%	20
	Voluntary Outflow	50	2.4%	60	2.6%	110	5.2%	120	5.9%	120	5.9%	10
	Other Wastage	60	2.6%	50	2.2%	30	1.5%	50	2.3%	50	2.3%	~
	Time Expiry	50 10	2.4% 0.6%	50	2.4% 0.2%	60 ~	2.7% 0.2%	70	3.4% 0.2%	70	3.4%	10
	Promotion to Officer Redundancy	- 10	0.6%	~	0.2%	~	0.2%	~	0.2%	~	0.2%	-
EAE	Total	260	7.5%	460	13.1%	240	7.7%	280	9.0%	280	9.0%	20
	Voluntary Outflow	120	3.5%	<b>460</b> 90	2.6%	110	3.3%	120	4.0%	120	4.0%	10
	Other Wastage	50	1.5%	100	2.8%	50	1.6%	50	4.0%	50	4.0%	~
	Time Expiry	70	2.1%	60	1.7%	70	2.2%	80	2.8%	80	2.8%	10
	Promotion to Officer	20	0.5%	10	0.4%	10	0.2%	20	0.7%	20	0.7%	-
	Redundancy	-	0.0%	200	5.6%	10	0.3%		0.0%		0.0%	-
										1		1

			2010/2011		2011/2012		2012/2013		2013/2014	12 Mths to	1st Apr 1
		Nos.	%	Nos.	%	Nos.	%	Nos.	%	Nos.	9
GS											
	Total	280	8.9%	380	12.4%	340	12.2%	290	11.2%	290	11.2%
	Voluntary Outflow	120	3.9%	110	3.6%	110	3.9%	110	4.3%	110	4.3%
	Other Wastage	80	2.4%	90	3.1%	80	2.9%	50	1.8%	50	1.8%
	Time Expiry	80	2.4%	80	2.4%	90	3.3%	110	4.2%	110	4.2%
	Promotion to Officer	10	0.2%	10	0.2%	~	0.1%	10	0.3%	10	0.3%
	Redundancy		0.0%	100	3.1%	60	2.1%	20	0.7%	20	0.7%
D											
	Total	110	10.5%	100	10.6%	120	12.5%	90	10.1%	90	10.2%
	Voluntary Outflow	50	4.8%	40	4.1%	50	5.1%	40	4.8%	40	4.8%
	Other Wastage	30	3.3%	30	3.4%	20	2.1%	20	2.2%	20	2.3%
	Time Expiry	20	1.9%	20	1.9%	20	2.5%	20	2.4%	20	2.4%
	Promotion to Officer	10	0.6%	10	0.6%	10	1.0%	~	0.5%	~	0.5%
	Redundancy		0.0%	10	0.6%	20	1.8%	~	0.2%	~	0.2%
her / No Spec *											
	Total	-	N/A	~	N/A	-	N/A	-	N/A	-	N/A
	Voluntary Outflow		N/A		N/A		N/A		N/A	-	N/A
	Other Wastage		N/A		N/A		N/A		N/A	-	N/A
	Time Expiry		N/A	~	N/A		N/A		N/A	-	N/A
	Promotion to Officer		N⁄A		N/A		N/A		N/A	-	N/A
	Redundancy		N/A		N/A		N/A		N/A	-	N/A
GS											
	Total	430	7.2%	680	11.1%	870	15.2%	440	7.7%	440	7.7%
	Voluntary Outflow	220	3.6%	370	6.0%	540	9.5%	220	3.9%	220	3.9%
	Other Wastage	100	1.7%	180	2.9%	180	3.2%	120	2.2%	120	2.2%
	Time Expiry	100	1.6%	110	1.8%	140	2.4%	70	1.3%	70	1.3%
	Promotion to Officer	20	0.3%	20	0.3%	10	0.1%	20	0.4%	20	0.4%
	Redundancy		0.0%		0.0%		0.0%		0.0%	-	0.0%
I BS											
	Total	20	7.0%	10	3.9%	20	5.3%	30	7.6%	30	7.6%
	Voluntary Outflow	10	3.0%	10	1.8%	10	1.8%	10	2.6%	10	2.6%
	Other Wastage	10	2.1%	~	0.3%	~	1.5%	~	1.2%	~	1.2%
	Time Expiry	10	1.8%	10	1.8%	~	1.5%	10	3.2%	10	3.2%
	Promotion to Officer		0.0%		0.0%	~	0.6%	~	0.6%	~	0.6%
	Redundancy		0.0%		0.0%		0.0%		0.0%	-	0.0%
eer *											
	Total	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A
	Voluntary Outflow	-	N/A	-	N/A	-	N/A		N/A	-	N/A
	Other Wastage	-	N/A	-	N/A	-	N/A		N/A	-	N/A
	Time Expiry	-	N/A	-	N/A	-	N/A		N/A	-	N/A
	Promotion to Officer	-	N/A	-	N/A	-	N/A		N/A	-	N/A
	Redundancy	-	N/A	-	N/A	-	N/A		N/A	-	N/A

\* No outflow as a percentage of strength is shown for Other/No Spec or Careers

Apr-14 Edition.

10a

### Trained Regular Officer Voluntary Outflow Exits by Paid Rank

	20	010/2011	2	011/2012	2	012/2013	2	013/2014	12 Months to	1st Apr 14	Actua
	Nos.	%	Nos.	%	Nos.	%	Nos.	%	Nos.	%	Mar 14
Total Officers	190	2.9%	200	3.1%	240	3.7%	260	4.3%	260	4.3%	20
Royal Navy Officers											
Total	170	2.9%	180	3.2%	200	3.7%	230	4.3%	230	4.3%	20
OF9	-	-	-	-	-	-	-	_	-	-	-
OF8	-	-	-	-	-	-	-	-	-	-	-
OF7	-	-	-	-	-	-	-	-	-	-	-
OF6	~	6.9%	10	10.1%	10	10.2%	10	13.9%	10	13.9%	-
OF5	10	4.7%	10	5.5%	10	5.3%	20	6.4%	20	6.4%	~
OF4	40	3.4%	30	3.4%	40	4.3%	40	4.8%	40	4.8%	~
OF3	60	3.0%	70	3.7%	70	3.9%	80	4.3%	80	4.3%	~
OF2	60	2.4%	50	2.3%	70	3.1%	80	3.7%	80	3.7%	10
OF1	-	-	~	1.1%	-	-	-	-	-		-
Royal Marine Officers											
Total	20	2.4%	20	3.0%	30	4.1%	40	5.0%	40	5.0%	~
OF9	-	-	-	-	_	-	-	-	-	-	_
OF8	-	-	-	-	-	-	-	-	-	-	-
OF7	-	-	-	-	-	-	-	-	-	-	-
OF6	-	-	-	-	~	27.3%	-	-	-	-	-
OF5	~	5.5%	-	-	-	-	~	5.8%	~	5.8%	~
OF4	~	3.3%	~	4.1%	10	5.1%	10	7.0%	10	7.0%	-
OF3	~	1.2%	10	3.3%	10	3.9%	10	4.7%	10	4.7%	-
OF2	10	3.1%	10	3.3%	10	4.3%	20	5.2%	20	5.2%	~
OF1	-	-	-	-	-	-	-	-	-	-	-

10b

### Trained Regular Rating Voluntary Outflow Exits by Paid Rank 1 of 2

Actual Mar 14

90

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10 20

30

~ ~ ~ 20

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	20 Nos.	010/2011 %	2 Nos.	011/2012 %	2 Nos.	012/2013 %	2 Nos.	013/2014 %	12 Months to Nos.	1st Apr
Total Ratings	1,110	3.9%	1,230	4.4%	1,610	6.2%	1,420	5.8%	1,420	5.
i ouai rua ngo	.,	01070	.,200		.,010	0.270	.,	0.070	.,.20	,
XR T						<b>a a a a</b>				
Total	260	4.5%	260	4.9%	320	6.6%	300	6.6%	300	6
OR9	10	3.8%	10	4.8%	10	8.8%	~	3.3%	~	3
OR8	-	-	~	10.6%	~	13.4%	~	9.3%	~	9
OR7	20	3.2%	30	4.6%	40	6.4%	20	4.2%	20	4
OR6	30	2.8%	20	1.8%	40	4.4%	30	3.5%	30	3
OR4	40	3.2%	30	2.1%	60	4.4%	60	5.2%	60	5
OR2	160	6.3%	180	7.7%	180	8.7%	180	9.8%	180	g
XSM Total	30	3.6%	30	2 69/	30	4.0%	30	4.0%	30	4
Total	30	3.0%	30	3.6%	30	4.0%	30	4.0%	30	•
OR9	~	4.6%	~	5.0%	~	11.5%	~	3.1%	~	3
OR8	-	-	-	-	-	-	-	-	-	
OR7	~	2.8%	~	1.9%	~	2.9%	10	7.2%	10	7
OR6	~	3.3%	~	3.3%	~	1.6%	~	3.4%	~	3
OR4	~	2.1%	~	2.7%	~	2.3%	~	0.6%	~	0
OR2	20	4.6%	20	4.4%	20	5.2%	20	4.9%	20	4
XAV										
Total	30	4.0%	30	3.5%	20	2.6%	40	5.0%	40	5
OR9	~	0.7%	~	2.8%	~	3.1%	~	13.7%	~	13
OR8	-	-	-	-	-	-	-	-	-	
OR7	~	0.5%	10	7.7%	~	5.7%	~	6.2%	~	6
OR6	10	0.5%	~	3.1%	~	1.9%	10	5.3%	10	5
OR4	10	0.2%	10	2.4%	~	1.7%	10	3.7%	10	3
OR3	-	-	-	2 50/	-	-	-	4.50/	-	
OR2	10	0.3%	10	3.5%	10	2.9%	10	4.5%	10	4
EGS										
Total	220	4.4%	240	4.9%	310	7.3%	430	10.9%	430	10
OR9	10	4.9%	10	5.6%	20	12.3%	10	6.7%	10	6
OR8	10	4.7%	20	6.9%	30	12.8%	40	15.4%	40	15
OR7	40	3.3%	40	3.9%	50	5.5%	70	9.0%	70	9
OR6	20	2.7%	40	4.3%	50	7.0%	70	11.0%	70	11
OR4	40	3.8%	20	2.7%	50	5.6%	80	9.3%	80	9
OR2	100	5.5%	110	6.8%	120	8.0%	170	12.7%	170	12
ESM Total	50	2.4%	60	2.6%	110	5.2%	120	5.9%	120	5
OR9	~	1.4%	~	5.9%	~	4.8%	~	1.7%	~	1
OR8	~	2.2%	~	1.6%	10	4.0%	~	1.2%	~	1
OR7	20	2.9%	10	2.3%	30	6.0%	40	7.9%	40	7
OR6	20	3.9%	20	4.1%	30	9.0%	30	11.9%	30	11
OR4	~ 10	1.6%	~ 20	1.5%	20 20	5.3%	20 20	5.8%	20	5
OR2	10	1.5%	20	2.4%	20	2.9%	20	3.8%	20	3
EAE										
Total	120	3.5%	90	2.6%	110	3.3%	120	4.0%	120	4
OR9	~	4.8%	~	7.0%	~	5.5%	~	7.2%	~	7
OR8	~	5.2%	~	5.9%	~	2.0%	~	5.4%	~	5
OR7	30	5.2%	20	3.2%	20	3.5%	20	3.9%	20	3
OR6	20	2.5%	20	2.1%	20	3.0%	30	4.0%	30	4
	1									
OR4	~	0.5%	10	1.3%	20	3.1%	10	1.7%	10	1

### Trained Regular Rating Voluntary Outflow Exits by Paid Rank 2 of 2

		2	010/2011	2	011/2012	2	012/2013	2	013/2014	12 Months to 1	st Apr 14	Actual
		Nos.	%	Nos.	%	Nos.	%	Nos.	%	Nos.	%	Mar 14
LOGS												
	Total	130	4.1%	110	3.7%	110	3.9%	110	4.3%	110	4.3%	10
	OR9	~	5.2%	~	5.6%	~	6.5%	~	8.7%	~	8.7%	
	OR8	-	-	-	-	-	-	-	-	-	-	
	OR7	10	2.3%	10	5.6%	10	4.1%	10	5.5%	10	5.5%	
	OR6	10	2.1%	10	2.6%	10	2.1%	10	3.5%	10	3.5%	
	OR4	20	2.8%	20	2.4%	30	3.4%	20	3.2%	20	3.2%	-
	OR2	90	5.8%	60	4.4%	60	4.5%	60	5.0%	60	5.0%	~
Med												
	Total	50	4.8%	40	4.2%	50	5.1%	40	4.7%	40	4.4%	-
	OR9	~	14.3%	~	11.4%	~	11.2%	~	11.1%	-	-	
	OR8	-	-	-	-	-	-	-	-	-	-	
	OR7	~	1.7%	~	2.4%	~	3.3%	~	4.3%	~	4.3%	
	OR6	10	3.7%	~	1.6%	~	2.8%	~	1.7%	~	1.7%	
	OR4	10	2.7%	20	5.0%	20	5.6%	20	7.2%	20	7.2%	
	OR3	-	-	~	11.0%	-	-	-	-	-		
	OR2	30	8.1%	20	4.8%	20	6.4%	10	4.1%	10	4.1%	-
RM GS												
	Total	220	3.7%	370	6.1%	540	9.5%	220	3.9%	220	3.9%	10
	OR9	~	4.1%	~	5.3%	10	10.2%	~	1.2%	~	1.2%	
	OR8	~	0.9%	10	3.5%	10	4.0%	10	3.9%	10	3.9%	
	OR7	~	1.3%	10	2.1%	20	3.9%	10	1.9%	10	1.9%	-
	OR6	10	1.8%	10	1.9%	30	5.3%	10	1.1%	10	1.1%	
	OR4	50	4.1%	90	7.4%	140	12.7%	30	2.5%	30	2.5%	
	OR3	20	3.5%	30	4.8%	20	3.0%	20	2.6%	20	2.6%	
	OR2	130	4.5%	220	7.1%	330	11.8%	160	5.6%	160	5.6%	-
RM Ban												
	Total	10	3.3%	10	1.8%	10	1.8%	10	2.6%	10	2.6%	
	OR9	-	-	-	-	-	-	-	-	-	-	
	OR8	~	9.5%	-	-	-	-	-	-		-	
	OR7	~	3.4%	-	-	-	-	-		-		
	OR6	~	2.0%	-	-	-	-	~	3.9%	~	3.9%	
	OR4	~	1.6%	~	1.7%	-	-	~	1.7%	~	1.7%	
	OR3	-	-	-	-	-	-	-	-	-	-	
	OR2	10	4.1%	~	2.8%	10	3.3%	10	3.3%	10	3.3%	

 $^{\ast}$  No outflow as a percentage of strength is shown for Other/No Spec or Careers Apr-14 Edition.

11a	Train	ed Regular Of	ficer Promotic	ons to Substan	tive Rank
	2010/2011	2011/2012	2012/2013	2013/2014	12 Months to 1st Apr 14
Total Officers	500	480	490	510	510
OF7 and Above	10	20	10	10	10
OF6	20	20	20	20	20
OF5	40	40	30	50	50
OF4	110	100	100	90	90
OF3	240	180	210	220	220
OF2	80	120	120	120	120
OF1	N/A	N/A	N/A	N/A	N/A

#### 11b Trained Regular Rating & Other Rank Promotions to Substantive Rank

	2010/2011	2011/2012	2012/2013	2013/2014	12 Months to 1st Apr 14
Total Ratings	2,540	1,880	1,530	2,660	2,660
OR9	90	70	30	110	110
OR8	120	110	30	150	150
OR7	460	360	300	420	420
OR6	700	550	410	740	740
OR4	1,150	800	760	1,220	1,220
OR3	20	~	~	-	-

12a

Gains to the Trained Regular Officer Strength from Untrained by Branch

		2010/2011	2011/2012	2012/2013	2013/2014	12 Months to 1st Apr 14
Royal Navy	Officers					
	Total	330	- 290	290	240	24
Royal Marines	Officers					
	Total	70	40	50	50	5
	Warfare	180	160	140	110	11
	Engineer	90	70	100	80	8
	Logistics	40	30	20	20	2
	Medical	20	20	10	20	2
	Medical Services	~	~	~	~	
	Dental	~	~	~	-	
	QARNNS	~		~	~	
	Chaplain	~	~	~	~	
	Other				-	
	RM GS	70	40	50	50	ŧ
	RM BS	~		~	-	

		Apr-13	May-13	Jun-13	Jul-13	Aug-13	Sep-13	Oct-13	Nov-13	Dec-13	Jan-14	Feb-14	Mar-14
Royal Navy	Officers												
Royal Navy	Total		40	10	20		40	10	40	20	10	20	30
Devel Medices	Officers	~	40	10	20	~	40	10	40	20	10	20	30
Royal Marines													
	Total	-							-	30	-	20	-
	Warfare	~	10	10	20	~	10	10	30	10	~	10	~
	Engineer		30	~	~		20	~	10	10	10	10	~
	Logistics		~				10		~			~	10
	Medical	~											20
	Medical Services		~		~			~					
	Dental												-
	QARNNS				~						~		-
	Chaplain								~			~	
	Other												-
	RM GS									30		20	
	RM BS												_

12b	Gains to the Trained Regular Rating Strength from Untrained by Bra								
		2010/2011	2011/2012	2012/2013	2013/2014				
Royal Navy	Ratings								
	Total	1,690	910	980	1,230				
Royal Marines	Other Ranks Total	730	530	540	650				
	Iotai								
XR	WS	390	240 70	270	310				
	WS(AWT)	150	~	120	120				
	WS(AWW)				-				
	WS(EW)								
	WS(UW)	~			-				
	CIS	60	40	40	40				
	HM HM(H)	10	10	20	20				
	HM(M)	~			_				
	Mine Warfare	30	20	40	50				
	Diver	20	20	20	30				
	Seaman Specialist	100	60	20	40				
	Weapons Analyst				-				
	PT RN Police		~		-				
	CT	20	10	10	10				
	Unspecified	20							
	,								
XSM		60	40	40	50				
	Coxswain (SM)				-				
	WS(SSM)	20	20	20	30				
	WS(TSM)	20		10	10				
	CISSM	20	20	10	10				
	Unspecified				-				
XAV		80	20	20	30				
	Aircrewman				~				
	NA(AC)	20	10	10	~				
	NA(AH)	60	20	10	30				
	NA(Phot)				-				
	RM Aircrewmen				-				
	Unspecified				-				
EGS		360	160	210	310				
203	MEM	300	100	210	310				
	WEM								
	ET(ME)	220	90	150	200				
	ET(WE)	130	70	60	120				
	ETS				-				
	Unspecified				-				
SM	MEM	160	130	130	150				
	WEM								
	ET(MESM)	100	60	90	90				
	ET(WESM)	60	70	40	70				
EAE		340	190	100	190				
	AEA				-				
	AEM AET	320	180	100	180				
	AET NA(SE)	320	180	100	180				
	Unspecified	20	-		-				
	,								
OGS		230	90	140	120				
	Caterer				-				
	Chef	50	40	40	50				
	Steward	60	10	20	30				
	Supply Chain	40	10	30	30				
	Writer	80	30	50	20				
	Family Service Unspecified								
	onapecilieu								
/ED		70	50	60	60				
	Dental Hyg				-				
	Dental SA	10	~	~	~				
	Med Asst	50	40	40	50				
	NN	10	10	10	~				
	Med Techn RM Med Asst			~	~				
	RM Med Asst Unspecified				-				
	Unspecified				-				
RM GS		700	510	520	630				
RM Band		30	20	20	20				
	Band	20	20	20	20				
	Bugler	10	~	~	10				

Apr-14 Edition.

		Apr-13	May-13	Jun-13	Jul-13	Aug-13	Sep-13	Oct-13	Nov-13	Dec-13	Jan-14	Feb-14	Mar-1
Royal Navy	Ratings Total	30	170	70	140		150	100	190	60	160	70	10
Royal Marines	Other Ranks												
	Total	20	80	50	60	40	50	40	80	90	20	50	6
XR		-	20	50	30	-	40	20	60	-	30	10	5
	WS WS(AWT)		20	10	20		30	~	10		20	10	1
	WS(AWW)												
	WS(EW)												
	WS(UW) CIS			20				~	10		10		
	HM							10	10			~	
	HM(H) HM(M)												
	Mine Warfare			10				10	10				
	Diver			10			10		10				
	Seaman Specialist						10		10				
	Weapons Analyst PT												
	RN Police												
	CT				10		~						
	Unspecified												
SM		-	10	-	10	-	20	-	10	-	~	-	
	Coxswain (SM)		-				-		-				
	WS(SSM) WS(TSM)		10		~		10		10 10				
	CISSM						10				~		
	Unspecified												
AV		_		-	20			_	20		-	_	
	Aircrewman				-				~				
	NA(AC)								~				
	NA(AH) NA(Phot)				20				10				
	RM Aircrewmen												
	Unspecified												
GS		10	70	~	20		60	30	30	_	50	20	
65	MEM	10	70	~	20		00		30	-	50	20	
	WEM												
	ET(ME)	-	50	~	20		40	20	20		20	20	
	ET(WE) ETS	10	30		~		20	10	10		30	~	
	Unspecified												
SM	MEM	10	30	-	20		10	20	10	20	30	10	
	WEM												
	ET(MESM)		20		20		~	20	~	10	10		
	ET(WESM)	10	10				~	~	10	10	10	10	
AE		10	20	20	~	-	20	~	40	40	10	20	
	AEA												
	AEM AET	10	20	20	~		20	-	40	30	10	20	
	NA(SE)	-							-	10	-	-	
	Unspecified												
LOGS		~	20	10	20		~	20	20	_	20	10	
063	Caterer	-	20	10	20		-	20	20	-	20	10	
	Chef		20		10			10	10		10	10	
	Steward	~	~		~		~	~	~		10		
	Supply Chain Writer		~	10	10			10	10		~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		
	Family Service			-				-					
	Unspecified												
MED		-	10	-	10	_	10	10	-	10	10	~	
	Dental Hyg	-		-	-	-	-	10	-	10	10	~	
	Dental SA			~			~						
	Med Asst		10	~	10		10	10		10	10	~	
	Naval Nurse Med Techn				~		~		~		~		
	RM Med Asst												
	Unspecified												
M GS		20	80	50	60	40	30	40	70	90	20	50	
M Band		~	-	-	-	-	10	-	~	-	10	-	
	Band	~					10		~		~		

	2010/2011	2011/2012	2012/2013	2013/2014	12 1
	2010/2011	2011/2012	2012/2013	2013/2014	
otal Officers	10	~	10	~	
			-		
Warfare	~	~	~	~	
Engineer	-	-	~	~	
Logistics	-	-	~	-	
Medical	~	-	-	~	
Medical Services	-	~	-	-	
QARNNS	-	-	_	-	
Dental	~	-	-	-	
Chaplain	-	-	-	~	
RM GS	~	~	~	~	
RM Band	-	_	-	-	
No Value	-	-	-	-	
otal Ratings	80	40	60	70	
			-		
XR	20	20	20	10	
XSM	~	~	-	-	
XAV	~	~	~	~	
EGS	10	~	~	10	
ESM	~	~	-	~	
EAE	~	-	~	10	
LOGS	10	~	~	~	
MED	~	~	~	~	
QARNNS	-	_	_	-	
RM GS	30	10	20	30	
RM Band	~	-	~	~	
	_	-	_		
No Value					1

13 Trained Intake to Regular Service

The figures above show trained intake to the regular strength from Civil Life, from Another Service, from LTA, To Other Ranks from Officer and To Officer from Other Ranks

## Glossary

Term	Definition				
RNR	Royal Navy Reserves				
RMR	Royal Marine Reserves				
FTRS	Full Time Reserve Service				
FTRS Regular	FTRS Personnel counted against the Regular Liability				
FTRS Non Regular	FTRS Personnel not counted against the Regular Liability				
Transfer Trainees	Trained Personnel undergoing further training in an alternative discipline				
GS	General Service - Surface Fleet				
SM	Submarine - Submarines				
FAA	Fleet Air Arm - Aviation				
XR	Warfare General Service				
XSM	Warfare Submarine				
XAV	Warfare Aviation and RM Aircrew				
EGS	General Service Engineers				
ESM	Submarine Engineers				
EAE	Aviation Engineers				
QARNNS	Queen Alexandra's Royal Naval Nursing Service				

Specialisation	Definition
AEA	Air Engineer Artificer
AEM	Air Engineer Mechanic
AET	Air Engineering Technician
CIS	Communications Information Systems
CISSM	Communications Information Systems Submarine
CMA	Chartered Management Accountant
СТ	Communications Technician
Dental Hyg	Dental Hygienist
Dental SA	Dental Surgery Assistant
E(IS SM)	Engineer - Information Systems Submarine
E(IS)	Engineer - Information Systems
E(TM SM)	Engineering Training Manager Submarine
E(TM)	Engineering Training Manager
ET(ME)	Engineering Technician Marine Engineer
ET(MESM)	Engineering Technician Marine Engineer Submarine
ET(WE)	Engineering Technician Weapon Engineer
ET(WESM)	Engineering Technician Weapon Engineer Submarine
ETS	Education Training & Support
HM	Hydrographical Meteorological
HM(H)	HM(Hydrographic) (formally Survery Recorders)
HM(M)	HM(Meteorological) (formally NA(Meteorological)
Med Asst	Medical Assistant
Med Tech	Medical Technician
MEM	Marine Engineering Mechanic
NA(AC)	Naval Airman Aircraft Controller
NA(AH)	Naval Airman Aircraft Handler
NA(PHOT)	Naval Airman Photographer
NA(SE)	Naval Airman Survival Equipment
PT	Physical Training Instructor
PWO	Principal Warfare Officer
PWO(A)	Principal Warfare Officer (Air)
PWO(C)	Principal Warfare Officer (Communications)
PWO(N)	Principal Warfare Officer (Navigation)
PWO(U)	Principal Warfare Officer (Underwater)
WEM	Weapon Engineering Mechanic
WS	Warfare Specialist
WS(AWT)	Warfare Specialist - Above Water Tactical
WS(AWW)	Warfare Specialist - Above Water Warfare
WS(EW)	Warfare Specialist - Electronic Warfare
WS(SSM)	Warfare Specialist Sensors Submarine
WS(TSM)	Warfare Specialist Tactical Submarine
WS(UW)	Warfare Specialist - Underwater Warfare