- DO NOT STAPLE
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# **FORM AR21**

Trade Union and Labour Relations (Consolidation) Act 1992

#### ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:	Independent Democratic Union		
Year ended:	31/12/2013		
List no:	787		
Head or Main Office:	8 Fairfields Road Basingstoke Hampshire RG21 3DR		
Website address (if available)	www.idu.org.uk		
Has the address changed during the year to which the return relates?	Yes X No (Click the appropriate box)		
General Secretary:	Mr Alistair Maclean		
Telephone Number:	01256 841153		
Contact name for queries regarding	Barrie Jenkins, Park Lane Accountants Limited		
Telephone Number:	07979 876969 / 01225 701875		
E-mail:	Barrie@park-lane-accountants.co.uk		

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN. Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Unions based in England and Wales: Certification Office for Trade Unions and Employers' Associations 22<sup>nd</sup> Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Unions based in Scotland: Certification Office for Trade Unions and Employers' Associations Melrose House, 69a George Street, Edinburgh EH2 2JG

(Revised February 2011)

#### **Independent Democratic Union**

#### Return of Officers as at 31 December 2013

Alistair Maclean

National Secretary

Deborah Baker

National President

Tony Dunne

National Health and Safety Representative

John Carroll

National Executive

Colin Roper

National Executive

Paul Warren

National Executive

Chris Adlam

National Executive

Deborah Tucker

National Executive



### RETURN OF MEMBERS

(see notes 10 and 11)

	NUMBER OF MEMBERS AT THE END OF THE YEAR					
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	тот	TALS
MALE	3,753	25				3,778
FEMALE	1,921					1,921
TOTAL	5,674	25			Α	5,699

Number of members included in totals box 'A' above for whom no home or authorised address is held:	
Number of members at end of year contributing to the General Fund	5,699

# **OFFICERS IN POST**

(see note 12)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

# **RETURN OF CHANGE OF OFFICERS**

Please complete the following to record any changes of officers during the twelve months covered by this return.

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date
National President	lan Allen		1 June 2013
Vice President	Sharon Tomlinson		30 September 2013
National President		Deb Baker	1 September 2013
National Executive		Paul Warren	1 January 2013

State whether the union is:

a. A branch of another trade union?

If yes, state the name of that other union:

b. A federation of trade unions?

If yes, state the number of affiliated

unions:

and names:

# **GENERAL FUND**

(see notes 13 to 18)

INCOME	£	£
INCOME From Members: Contributions and Subscriptions		
From Members: Other income from members (specify)		
Standing Orders		52,959
Cheque		181
AA Payroll		445,142
Total other income from members		498,282
Total of all income from members		
Investment income (as at page 12)		771
Other Income		
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)		
Total of other income (as at page 4)		771
	TOTAL INCOME	499,053
EXPENDITURE		
Benefits to members (as at page 5)		70,429
Administrative expenses (as at page 10)		358,070
Federation and other bodies (specify)		300,0.0
Total expenditure Federation and other bodies		
Taxation		
тот	AL EXPENDITURE	428,499
Surplus (deficit) for year		70,554
Amount of general fund at beginning of year		681,225
Amount of general fund at end of year		751,779

# ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCRIPTION	£	£
Federation and other bodies		
TOTAL FEDERATION AND	OTHER BODIES	
Other income		
Compromise agreements	0	
Credit charges (late payments)	0	
TOTAL	OTHER INCOME	0
TOTAL OF ALI	OTHER INCOME	0

# ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

	£		£
Representation –		brought forward	27,231
Employment Related Issues	,	Education and Training services	2,273
Representation – Non Employment Related Issues		Negotiated Discount Services	
Communications	27,231		
		Salary Costs	
Advisory Services			
		Other Benefits and Grants (specify)	
		Cost of Representation Committees	40,925
Dispute Benefits			
Other Cash Payments			
carried forward	27,231	Total (should agree with figure in General Fund)	70,429

(See notes 24 and 25)

FUND 2			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure	December 1		
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		tal Expenditure	
		!	
	Surplus (Def	icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	No. 10 to 10		
<del></del>	Number of members contributin	g at end of year	<del></del>

FUND 3			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Trade Leading Const.		
	Total other inco	r	****
		Total Income	
Expenditure			
•	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		otal Expenditure	
			p
		icit) for the year	
	Amount of fund at the and of year (see		
	Amount of fund at the end of year (as	Daiance Sneet)	
	Number of members contributin	g at end of year	

### (See notes 24 and 25)

FUND 4			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		<b>Total Income</b>	
Expenditure	Deposits to mean hore		
	Benefits to members  Administrative expenses and other expenditure (as at page		
	10)		
	To	tal Expenditure	
			<u> </u>
	·	icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributin	a at and of year	
	Number of members contributing	y at enu or year	

FUND 5			Fund Account
Name:		£	£
Income			
	From members	reaction design and the second	
	Investment income (as at page 12)		
	Other income (specify)		
			***************************************
			***************************************
	Total other inco	me as specified	
		Total Income	
Expenditure			
-xperialtare	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		-
		otal Expenditure	
	Surplus (Def	icit) for the year	
	Amount of fund at be	eginning of year	
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributin	g at end of year	

### (See notes 24 and 25)

FUND 6			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
			:
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		tal Expenditure	
		·	
	Surplus (Def	icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Nometer of manufacture (1)		
	Number of members contributin	g at end of year	

FUND 7			Fund Account
Name:		£	£
Income		-	
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	To	tal Expenditure	
	Surplus (Def	icit) for the year	
	Amount of fund at be	· -	
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	g at end of year	

lembers contributions and levies evestment income (as at page 12) ther income (specify)	\$	ç
vestment income (as at page 12) ther income (specify)		
ther income (specify)		
ma z . v.		
ده و د مستو		
Total oth	er income as specified	
	Total income	
Expenditure under section 82 of the Trade Union and Labour Relations		
(Consolidation) Act 1992 (Specify)		
Administration expenses in connection with political objects (specify)		
Non-political expenditure		
	Total expenditure	*****
S	urplus (deficit) for year	
Amount of political fur	nd at beginning of year	
Amount of political fund at the end of ye	ear (as Balance Sheet)	
Number of members at end of year contribut	ing to the political fund	
Number of members at end of the year not contribut	ing to the political fund	
rs at end of year who have completed an exemption notice and do not therefo	ore contribute to the	
r	(Consolidation) Act 1992 (specify)  Administration expenses in connection with political objects (specify)  Non-political expenditure  Solution  Amount of political fur  Amount of political fund at the end of year  Number of members at end of the year not contribution.	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)  Administration expenses in connection with political objects (specify)  Non-political expenditure  Total expenditure  Surplus (deficit) for year  Amount of political fund at beginning of year  Amount of political fund at the end of year (as Balance Sheet)  Number of members at end of year contributing to the political fund  Number of members at end of the year not contributing to the political fund at end of year who have completed an exemption notice and do not therefore contribute to the

		£	t
Income	Contributions and levies collected from members on behalf of central political fund		
	Funds received back from central political fund Other income (specify)		
	Total other i	ncome as specified	
		Total income	
Expenditure			
	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)		
	Administration expenses in connection with political objects (specify)		
	Non-political expenditure		
		Total expenditure	***************************************
	Surp	lus (deficit) for year	~~~~
	Amount held on behalf of trade union political fund a	at beginning of year	
	Amount remitted to d	central political fund	···
	Amount held on behalf of central political	·	
	Number of members at end of year contributing	to the political fund	
	Number of members at end of the year not contributing	• —	
Number of me	embers at end of year who have completed an exemption notice and do not therefore	·	

# ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

(See Hotes 32 and 33)	£
Administrative	~
Expenses	
Remuneration and expenses of staff	230,862
Salaries and Wages included in above £192,019	
Auditors' fees	4,926
Legal and Professional fees	19,846
Occupancy costs	24,715
Stationery, printing, postage, telephone, etc.	27,472
Expenses of Executive Committee (Head Office)	11,734
Expenses of conferences	12,929
Other administrative expenses (specify)	
Office Sundries	943
Small IT Equipment & Consumables	6,861
Other Small Equipment Purchases	5,070
Other Outgoings	
Interest payable:	
Bank loans (including overdrafts)	
Mortgages	7,093
Other loans	
Depreciation	4,442
Taxation	
Outgoings on land and buildings (specify) Donations, Sponsorships & Gifts	235
Donations, Oponsorships & Gills	
Other outgoings (specify)	
Miscellaneous costs	942
Total	358,070
Charged to: General Fund (Page 3)	358,070
Fund (Account)	
Total	358,070
	;

# ANALYSIS OF OFFICIALS SALARIES AND BENEFITS (see notes 34 to 44 below)

Total		Value £			4,800 69,160						
Benefits	Other Benefits	Description			Car Allowance						
	Pension Contribution	ĊIJ	00.00	00.0	5,230						
Employers N.1.	1	<b>G</b>	00.00	0.00	6,825						
Gross Salary		લ	00:00	00.00	52,305						
Office held	ALADA AND AND AND AND AND AND AND AND AND		National President (Nil)	Exec Committee (Nil)	National Secretary						

# **ANALYSIS OF INVESTMENT INCOME**

(see notes 45 and 46)

	Political Fund £		Other Fund(s) £
Rent from land and buildings			
Dividends (gross) from:			
Equities (e.g. shares)			
Interest (gross) from:			
Government securities (Gilts)			
Mortgages		***************************************	
Local Authority Bonds			
Bank and Building Societies			771
Other investment income (specify)			
(-p,)			
		17.	
		-	771
	<u> </u>		
	Total in	nvestment income	771
Credite	ed to:		
	Gene	ral Fund (Page 3)	771
		Fund (Account)	
		Political Fund	
	Total Ir	nvestment Income	771

# BALANCE SHEET as at

31<sup>st</sup> December 2012

(see notes 47 to 50)

Previous Year		£	£
7,665	Fixed Assets (at page 14)		544,796
	Investments (as per analysis on page 15)		
	Quoted (Market value £)		
7,665	Unquoted Total Investments		E44.700
7,005	Other Assets		544,796
	Trade Debtors Account		
236,640	Sundry debtors		0
48,457	Other Debtors		50,592
	Income tax to be recovered		
	Stocks of goods		
636,525	Bank – Lloyds Accounts		394,693
	Total of other assets		
929,287	TO	TAL ASSETS	990,081
	Fund (Account )		
	Fund (Account )		
	Fund (Account)		
	Superannuation Fund (Account)		
	Political Fund (Account)		
	Revaluation Reserve		
	LIABILITIES		
	Amount held on behalf of central trade union political fund		
5,473	Trade Creditors Control Account		1,949
11,892	Accruals		13,143
5,014	P.A.Y.E & NI Payable to HMRC		6,141
-2	Net Wages Payable to Staff		0
685	Pension Fund		281
	Accrued expenses		
	Provisions		
225,000	Other liabilities		216,788
248,062	TOTA	L LIABILITIES	238,302
681,225	TO	TAL ASSETS	751,779

# **FIXED ASSETS ACCOUNT**

(see notes 51 to 55)

	Land and Freehold Leasehold	Buildings £ £	Furniture and Equipment £	Motor Vehicles £	Not used for union business £	Total £
Cost or Valuation						
At start of year	0		23,261			23,261
Additions	534,503		7,070			541,573
Disposals	0		0			0
Revaluation/Transfer						
s						
At end of year	534,503		30,331			564,834
			<u></u>			
Accumulated Depreciation At start of year			45 500			4 = = 0.0
Charges for year	0		15,596			15,596
Disposals	0		4,442			4,442
Revaluation/Transfer	0		0			0
S						
At end of year	0		20,038			20,038
Net book value at end of year	534,503		10,293			544,796
Net book value at end of previous year	0		7,665			7,665

# **ANALYSIS OF INVESTMENTS**

(see notes 56 and 57)

QUOTED		All Funds Except Political Funds £	Political Fund
	Equities (e.g. Shares)		
	Government Securities (Gilts)		
	Other quoted securities (to be specified)		
	TOTAL QUOTED (as Balance Sheet)  Market Value of Quoted Investment		
UNQUOTED	Equition		
ONGOOTED	Equities		
	Government Securities (Gilts)		
	Mortgages		
	Bank and Building Societies		
	Other unquoted investments (to be specified)		
	TOTAL UNQUOTED (as Balance Sheet)		
	Market Value of Unquoted Investments		

# **ANALYSIS OF INVESTMENT INCOME** (CONTROLLING INTERESTS) (see notes 58 and 59)

Does the union, or any constituent part of the union, have a controlling interest in any limited company?		YES	NO
If YES name the relevant companies:			**************************************
COMPANY NAME		STRATION NUMB and & Wales, state	
Are the shares which are controlled by the union registered in the names of the union's trustees?		YES	NO
If NO, state the names of the persons in whom the shares controlled by the union are registered.			
COMPANY NAME	NAMES OF SHAI	REHOLDERS	, , , , , , , , , , , , , , , , , , , ,
			***************************************

# **SUMMARY SHEET**

(see notes 60 to 71)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME			
From Members	498,282		498,282
From Investments	771		771
Other Income (including increases by revaluation of assets)	0		0
Total Income	499,053		499,053
EXPENDITURE (including decreases by revaluation of			
Total Expenditure	428,499		428,499
Funds at beginning of year (including reserves) Funds at end of year	681,225		681,225
(including reserves)	681,225		681,225
(including reserves)	751,779		751,779
ASSETS			
	Fixed Assets		544,796
	Fixed Assets Investment Assets		544,796
			544,796 445,285
	Investment Assets	Total Assets	
LIABILITIES	Investment Assets	Total Assets Total Liabilities	445,285

# **NOTES TO THE ACCOUNTS**

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

NOTES TO THE ACCOUNTS
1. STATUS
The Independent Democratic Union is registered under the Trade Union and Labour relations (Consolidation) Act 1992.
Its primary purpose is the representation of employees of the Automobile Association and SAGA, and ensuring ongoing fair treatment and fair terms of employment for those employees.
2. INCOME
The bulk of income comes from membership subscriptions paid either direct to the union or via payroll deduction on the employer's payroll.
Other income comprises interest earned on funds held in bank accounts and/or invested short-term on bank treasury market accounts.
3. FIXED ASSETS
Fixed Assets are depreciated over the expected life of the asset on a straight line basis.
4. TAXATION
The union does not 'trade' as such, so management expects there to be no taxable income and consequently no Corporation Tax has been provided for.

# **ACCOUNTING POLICIES**

(see notes 74 and 75)

SIGNATURES TO THE ANNUAL RETURN (see notes 76 and 77) including the accounts and balance sheet contained in the return.									
National Secretary's Signature:	National President's Signature:								
	Debovo	ih Barcoa							
Name: ALISTAIR MACLEAN	Name: DEB BAKER								
Date: 22 May 2014	Date: 27 May 2014								
CHECK LIST (see notes 78 to 80) (please tick as appropriate)									
IS THE RETURN OF OFFICERS ATTACHED? (see Page 2 and Note 12)		YES	$\boxtimes$	NO					
HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED? (see Page 2 and Note 12)		YES		NO					
HAS THE RETURN BEEN SIGNED? (see Pages 19 and 21 and Notes 76 and 77)		YES	$\boxtimes$	NO					
HAS THE AUDITOR'S REPORT BEEN COMPLETED? (see Pages 20 and 21 and Notes 2 and 77)		YES	$\boxtimes$	NO					
IS A RULE BOOK ENCLOSED? (see Notes 8 and 78)		YES		NO					
A MEMBER'S STATEMENT IS:		ENCLOSE		TO FOLLOW					

D

YES

X

NO

(see Note 80)

HAS THE SUMMARY SHEET BEEN COMPLETED

(see Page 17 and Notes 7 and 59)

#### **AUDITOR'S REPORT**

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

#### INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF THE INDEPENDENT DEMOCRATIC UNION

We have audited the financial statements of the Independent Democratic Union for the year ended 31st December 2013 which comprise the General Fund Account (income and expenditure), the Balance Sheet and the related notes. These financial statements have been prepared under the historical cost convention and the accounting policies set out therein.

This report is made solely to the members of the Union as a body, in accordance with the Trade Union and Labour Relations (Consolidation) Act 1992. Our audit work has been undertaken so that we might state to the members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Union and the Union's members as a body, for our audit work, for this report, or for the opinions we have formed.

#### RESPECTIVE RESPONSIBILITIES OF UNION OFFICERS AND AUDITORS

As described in the Union's Rule Book and in the Statement of Officers' Responsibilities, the Union's Officers are responsible for the preparation of financial statements in accordance with applicable law and United Kingdom Accounting Standards. Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Trade Union and Labour Relations (Consolidation) Act 1992. We also read the AR21 and report to you if, in our opinion, the AR21 is not consistent with the financial statements, if the Union has not kept proper accounting records or if we have not received all the information and explanations we require for our audit.

#### BASIS OF AUDIT OPINION

We conducted our audit in accordance with United Kingdom Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the Officers in the preparation of the financial statements, and of whether the accounting policies are appropriate to the Union's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

#### **OPINION**

In our opinion the financial statements give a true and fair view of the state of the Union's affairs as at 31st December 2013 and of its surplus for the period then ended and have been properly prepared in accordance with the Trade Union and Labour Relations (Consolidation) Act 1992.

N J Mitchell (Senior Statutory Auditor) for and on behalf of Mitchell Glanville Limited Statutory Auditor Chartered Accountants & Registered Auditors 41 Rodney Road Cheltenham Gloucestershire GL50 1HX

## **AUDITOR'S REPORT**

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1.	In the opinion of the auditors or auditor do the accounts they have audited and which are
	contained in this return give a true and fair view of the matters to which they relate?
	(See section 36(1) and (2) of the 1992 Act and notes 83 and 84)

YES/NO

If "No" please explain below.

- 2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
  - (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act;
  - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
  - (c) whether the accounts to which the report relates agree with the accounting records? (See section 36(3) of the 1992 Act, set out in note 83)

(YES)NO

If "No" please explain below.

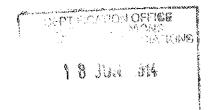
- 3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
  - (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
  - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.

(See section 36(4) of the 1992 Act set out in rule 83)

**YESYNO** 

If "No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document. (See note 85)



# AUDITOR'S REPORT (continued)

Cianatura(a) of auditor or auditors:		
Signature(s) of auditor or auditors:		
Name(s):	NJMITCHELL	
realise(b).		
Profession(s) or Calling(s):	FCA	
Profession(s) of Calling(s).	TOA	
A 1.1 (1.1)	MITCHELL GLANVILLE LIMITED	
Address(es):	41 RODNEY ROAD CHELTENHAM	
	GLOUCESTERSHIRE	
	GL50 1HX	
	<u> </u>	I L
Date	28 May 2014	
Date:	ZO IVIAY ZO IT	
Contact name and telephone number:	Paul Clarke	
_	01242 260 066	

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.