

**FOI Release**  
***Information released under the Freedom of Information Act***

**Title:** Shareholder Executive Secondees and Consultants

**Date of release:** 30 June 2014

**Information request**

The BIS 2012/13 annual report, p147, shows 38 Shareholder Executive ("SE") staff classified as "others". I would like to understand more about these staff and would be grateful if you could let me know for 2013/14 (i.e. the latest financial year)-

- the number of consultants used by SE
- the projects on which they worked
- their pay bands (within say £10k or other appropriate brackets)
- the number of secondees used by SE
- the projects on which they worked
- their pay bands
- the organisations/companies from which they were seconded

**Information released**

In 2013-14 the Shareholder Executive employed one consultant directly to work in their Information Economy team on international cyber security standards. There is no central information held on the pay band. In addition, Shareholder Executive procured a number of consultancy firms to advise on various projects but, in all such cases, employees of those firms did not re-locate and work in Shareholder Executive nor were they paid directly by Shareholder Executive.

During the course of 2013-14 there were 21 people overall seconded to the Shareholder Executive to work in the following project teams/directorates: British Business Bank; Business Portfolio; Royal Mail and Postal Services; Student Loans and Urenco. The equivalent pay bands for the people seconded to the Shareholder Executive during 2013-14 were: SEO (1 person); Grade 7 (11 people); Grade 6 (5 people) and Grade 5 (4 people). The organisations and companies they were seconded from are listed in Annex A and pay ranges for the above pay bands are shown at Annex B.

We have withheld a breakdown of the number of people seconded from each organisation or company as to do so could reveal the identities of individuals. Section 40 of the Act provides an absolute exemption for personal data which then falls to be dealt with under the Data Protection Act. Personal data of third parties can only be disclosed in accordance with the data protection principles. In particular, the first data protection principle requires that disclosure must be fair and lawful and must comply with one of the conditions in Schedule 2 of the Data Protection Act. We do not think that it is fair to release a breakdown of the number of people seconded from each organisation or company and do not think that any of the relevant conditions apply.

We can neither confirm nor deny that BIS holds any further information relating to secondments from the security bodies listed in section 23(3) of the Act, as the duty to comply with section 1(1)(a) of the Act does not apply by virtue of section 23(5). Section 23(5) is an absolute exemption and no public interest consideration is required.

Annex A:

Shareholder Executive secondees (2013-14)

Organisation /Company seconded from
Barclays Bank
Blackrock
Chase Cooper Ltd
Citi Group
Clifford Chance
Deloitte
Freshfields
Hymans Robertston Ltd
KPMG
Lazard

Organisation /Company seconded from
Lloyds Bank
RBS
Slaughter & May

Annex B: Pay Bands / Pay Ranges (1 April 2013)

Pay Band	Pay Range minimum	Pay Range maximum
Grade 5	£60,000	£117,800
Grade 6	£56,272	£67,714
Grade 7	£47,095	£55,882
SEO	£34,729	£40,917