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FORM AR27

Trade Union and Labour Relations (Consolidation) Act 1992

ANNUAL RETURN FOR AN EMPLOYERS' ASSOCIATION

Name of Employers' Association:

Year ended:

List No:

Head or Main Office:

Website address (if available)

Has the address changed during
the
year to which the return relates?

Yes No (Tick as appropriate)

General Secretary:

Contact name for queries
regarding
the completion of this return:

Telephone Number:

e-mail:

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN.
Any difficulties or problems in the completion of this return should be directed to the
Certification Office as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Employers' Associations based in England and Wales:
Certification Office for Trade Unions and Employers' Associations
22nd Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Employers' Associations based in Scotland:
Certification Office for Trade Unions and Employers' Associations
Melrose House, 69a George Street, Edinburgh EH2 2JG



(Revised February 2011)

Office Bearers for the Construction Plant-hire Association

President

Mr R Collins
Lower Sutton Farm
Chelmarsh
Bridgnorth
Shropshire
WV16 6BQ

Past President

Mr D Griffin
11 Aldenham Avenue
Radlett
Hertfordshire
WD7 8HX

Life Member

Mr W H Law
AGD Equipment Ltd
Avonbrook House
198 Masons Road
Stratford Enterprise Park
Stratford-upon-Avon
Warwickshire
CV37 9LQ

Chairman

Mr B Jones
Hewden Stuart
Vauxhall Ind Estate
Ruabon
Wrexham
LL14 6HA

Vice Chairman

Mr G Millar
AB 2000 Ltd
95 Westburn Drive
Glasgow
G72 7NA

Chief Executive

Mr C Wood
CPA
27/28 Newbury Street
Barbican
London
EC1A 7HU

RETURN OF MEMBERS

(see note 9)

NUMBER OF MEMBERS AT THE END OF THE YEAR				
Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	TOTALS
1,461	6	-	4	1,471

OFFICERS IN POST

(see note 10)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

CHANGE OF OFFICERS

Please complete the following to record any changes of officers during the twelve months covered by this return.

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date of Change

REVENUE ACCOUNT/GENERAL FUND

(see notes 11 to 16)

Previous Year		£	£
	INCOME		
886,584	From Members	938,447	
4,600	Subscriptions, levies, etc	4,915	
891,184	Entrance fees		943,362
41,477	Investment income	51,067	51,067
	Interest and dividends (gross)		
	Bank interest (gross)		
	Other (specify)		
	Other income		
	Rents received		
	Insurance commission		
	Consultancy fees		
12,821	Publications/Seminars	4,530	
5,287	Miscellaneous receipts (specify)	28,977	
8,275	Entrance fees forfeited	8,010	
53,125	Training grants received	37,013	
84,508			78,530
1,017,169	TOTAL INCOME		1,072,959
	EXPENDITURE		
	Administrative expenses		
539,697	Remuneration and expenses of staff	564,260	
45,385	Occupancy costs	51,600	
	Printing, Stationery, Post		
	Telephones		
48,312	Legal and Professional fees	60,416	
	Miscellaneous (specify)		
187,902	Travel, meetings, Publicity, Adverts, General	230,761	
	Other charges		
1,282	Bank charges	1,226	
4,555	Depreciation	7,483	
	Sums written off		
	Affiliation fees		
	Donations		
1,440	Conference and meeting fees	1,535	
1,873	Expenses	1,884	
	Miscellaneous (specify)		
12,764	Bad debts, computer exp, leasing/ maint office equip	9,575	
6,396	Staff training, subscriptions to other assocs	7,746	
	Taxation		
849,606	TOTAL EXPENDITURE		936,486
162,563	Surplus/Deficit for year		136,473
1,912,380	Amount of fund at beginning of year		2,074,943
2,074,944	Amount of fund at end of year		2,211,416

ACCOUNTS OTHER THAN THE REVENUE ACCOUNT/GENERAL FUND
(see notes 17 to 18)

ACCOUNT 2		Fund Account		
Name of account:		£	£	
Income	From members			
	Investment income			
	Other income (specify)			
		Total Income		
Expenditure	Administrative expenses			
	Other expenditure (specify)			
			Total Expenditure	
		Surplus (Deficit) for the year		
		Amount of fund at beginning of year		
		Amount of fund at the end of year (as Balance Sheet)		

ACCOUNT 3		Fund Account		
Name of account:		£	£	
Income	From members			
	Investment income			
	Other income (specify)			
		Total Income		
Expenditure	Administrative expenses			
	Other expenditure (specify)			
			Total Expenditure	
		Surplus (Deficit) for the year		
		Amount of fund at beginning of year		
		Amount of fund at the end of year (as Balance Sheet)		

ACCOUNTS OTHER THAN THE REVENUE ACCOUNT/GENERAL FUND
(see notes 17 to 18)

ACCOUNT 4		Fund Account		
Name of account:		£	£	
Income	From members			
	Investment income			
	Other income (specify)			
		Total Income		
Expenditure	Administrative expenses			
	Other expenditure (specify)			
			Total Expenditure	
		Surplus (Deficit) for the year		
		Amount of fund at beginning of year		
		Amount of fund at the end of year (as Balance Sheet)		

ACCOUNT 5		Fund Account		
Name of account:		£	£	
Income	From members			
	Investment income			
	Other income (specify)			
		Total Income		
Expenditure	Administrative expenses			
	Other expenditure (specify)			
			Total Expenditure	
		Surplus (Deficit) for the year		
		Amount of fund at beginning of year		
		Amount of fund at the end of year (as Balance Sheet)		

ACCOUNTS OTHER THAN THE REVENUE ACCOUNT/GENERAL FUND
(see notes 17 to 18)

ACCOUNT 6		Fund Account	
Name of account:		£	£
Income	From members		
	Investment income		
	Other income (specify)		
	Total Income		
Expenditure	Administrative expenses		
	Other expenditure (specify)		
	Total Expenditure		
	Surplus (Deficit) for the year		
Amount of fund at beginning of year			
Amount of fund at the end of year (as Balance Sheet)			

ACCOUNT 7		Fund Account	
Name of account:		£	£
Income	From members		
	Investment income		
	Other income (specify)		
	Total Income		
Expenditure	Administrative expenses		
	Other expenditure (specify)		
	Total Expenditure		
	Surplus (Deficit) for the year		
Amount of fund at beginning of year			
Amount of fund at the end of year (as Balance Sheet)			

BALANCE SHEET AS AT 30 JUNE 2013

(see notes 19 and 20)

Previous Year		£	£
815,885	Fixed Assets (as at page 11)		812,847
	Investments (as per analysis on page 13)		
	Quoted (Market value £)		-
	Unquoted		-
	Total Investments		
	Other Assets		
61,781	Sundry debtors	61,617	
1,468,806	Cash at bank and in hand	1,620,248	
	Stocks of goods		
	Others (specify)		
1,530,587	Total of other assets		1,681,865
2,346,472	TOTAL ASSETS		2,494,712
	Fund (Account)		-
	Fund (Account)		-
	Fund (Account)		-
	Revaluation Reserve		-
	Liabilities		
13,629	Trade creditors	19,965	
3,615	Bank overdraft	309	
53,877	Tax payable	50,808	
38,857	Sundry creditors	41,318	
9,983	Accrued expenses	20,138	
120,800	Returnable entrance deposits	122,590	
30,767	Other liabilities –special interest groups	28,168	
271,528	TOTAL LIABILITIES		283,296
	TOTAL ASSETS		2,211,416

FIXED ASSETS ACCOUNT

(see note 21)

	Land & Buildings	Fixtures & Fittings	Motor Vehicles & Equipment	Total
	£	£	£	£
COST OR VALUATION				
At start of period	803,853	19,395	29,591	852,839
Additions during period			4,445	4,445
Less: Disposals during period				
Less: DEPRECIATION:				
Total to end of period		(19,236)	(25,201)	(44,437)
BOOK AMOUNT at end of period	803,853	159	8,835	812,847
Freehold				
Leasehold (50 or more years unexpired)				
Leasehold (less than 50 years unexpired)				
AS BALANCE SHEET	803,853	159	8,835	812,847

ANALYSIS OF INVESTMENTS

(see note 22)

		Other Funds £
QUOTED	British Government & British Government Guaranteed Securities	
	British Municipal and County Securities	
	Other quoted securities (to be specified)	
	TOTAL QUOTED (as Balance Sheet)	
	*Market Value of Quoted Investments	
UNQUOTED	British Government Securities	
	British Municipal and County Securities	
	Mortgages	
	Other unquoted securities (to be specified)	
	TOTAL QUOTED (as Balance Sheet)	
	*Market Value of Unquoted Investments	

* Market value of investments to be stated where these are different from the figures quoted in the balance sheet

ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS)

(see notes 23 to 25)

Does the association, or any constituent part of the association, have a controlling interest in any limited company?		YES	NO
If YES name the relevant companies:			
COMPANY NAME	COMPANY REGISTRATION NUMBER (if not registered in England & Wales, state where registered)		
INCORPORATED EMPLOYERS' ASSOCIATIONS			
Are the shares which are controlled by the association registered in the association's name		YES	NO
If NO, please state the names of the persons in whom the shares controlled by the association are registered.			
COMPANY NAME	NAMES OF SHAREHOLDERS		
UNINCORPORATED EMPLOYERS ASSOCIATIONS			
Are the shares which are controlled by the association registered in the names of the association's trustees?		YES	NO
If NO, state the names of the persons in whom the shares controlled by the association are registered.			
COMPANY NAME	NAMES OF SHAREHOLDERS		

SUMMARY SHEET

(see notes 26 to 35)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME			
From Members	943,362		943,362
From Investments	51,067		51,067
Other Income (including increases by revaluation of assets)	78,530		78,530
Total Income			1,072,959
EXPENDITURE (including decreases by revaluation of assets)			
Total Expenditure	936,486		936,486
Funds at beginning of year (including reserves)	2,074,943		2,074,943
Funds at end of year (including reserves)	2,211,416		2,211,416
ASSETS			
Fixed Assets			812,847
Investment Assets			
Other Assets			1,681,865
		Total Assets	2,494,712
LIABILITIES			
		Total Liabilities	(283,296)
NET ASSETS (Total Assets less Total Liabilities)			2,211,416

NOTES TO THE ACCOUNTS

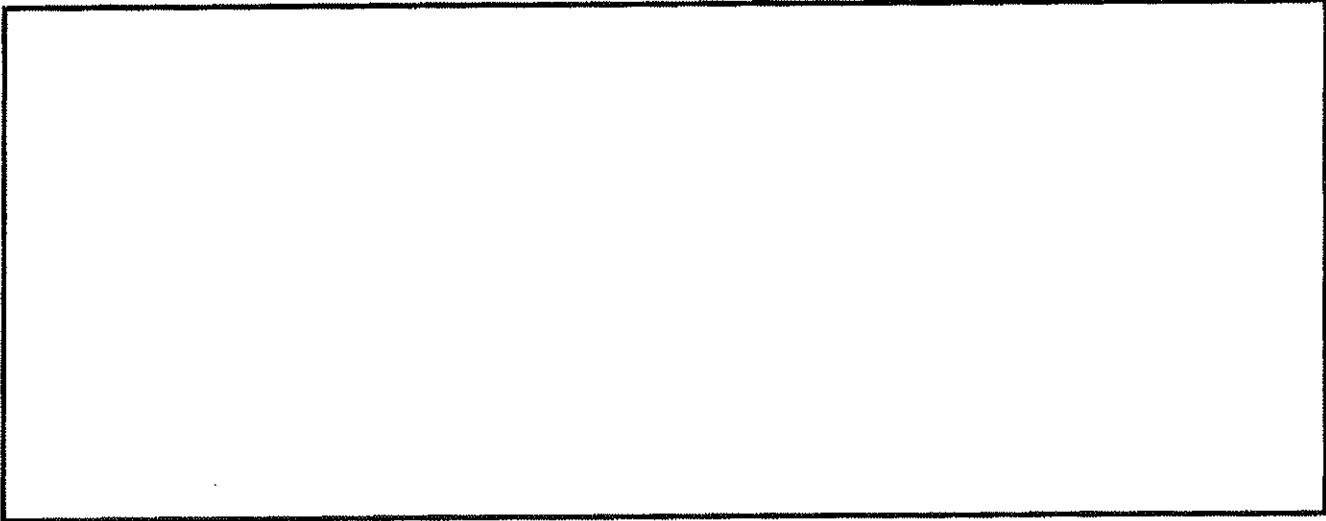
(see note 36)

All notes to the accounts must be entered on or attached to this part of the return.

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ACCOUNTING POLICIES


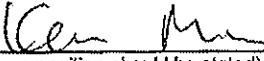
(see notes 37 and 38)



SIGNATURES TO THE ANNUAL RETURN

(see notes 39 and 40)

including the accounts and balance sheet contained in the return.

Secretary's Signature: <u></u> Name: <u>Colin Wood</u> Date: <u>3rd Jan 2014</u>	Director Chairman's Signature: <u></u> (or other official whose position should be stated) Name: <u>KEVIN MINTON</u> Date: <u>3rd JAN 2014</u>
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CHECK LIST

(see note 41)

(please tick as appropriate)

IS THE RETURN OF OFFICERS ATTACHED? (see Page 3)	YES	<input checked="" type="checkbox"/>	NO	
HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED? (see Page 3)	YES		NO	<input checked="" type="checkbox"/>
HAS THE RETURN BEEN SIGNED? (see Note 38)	YES	<input checked="" type="checkbox"/>	NO	
HAS THE AUDITOR'S REPORT BEEN COMPLETED (see Note 39)	YES	<input checked="" type="checkbox"/>	NO	
IS A RULE BOOK ENCLOSED? (see Note 40)	YES	<input checked="" type="checkbox"/>	NO	
HAS THE SUMMARY SHEET BEEN COMPLETED (see Notes 6 and 25 to 34)	YES	<input checked="" type="checkbox"/>	NO	

AUDITOR'S REPORT

(see notes 42 to 47)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate?
(See section 36(1) and (2) of the 1992 Act and notes 43 and 44)

YES/NO

If "No" please explain below.

2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:

- (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act;
- (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
- (c) whether the accounts to which the report relates agree with the accounting records?

(See section 36(3) of the 1992 Act, set out in note 43)

YES/NO

If "No" please explain below.

3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:

- (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
- (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.

(See section 36(4) of the 1992 Act set out in note 43)

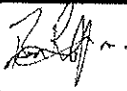
YES/NO

If "No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR27 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document.

(See note 45)

AUDITOR'S REPORT (continued)

Signature(s) of auditor or auditors:		
Name(s):	Barnes Roffe LLP	
Profession(s) or Calling(s):	Chartered Accountants	
Address(es):	Charles Lake House Claire's Causeway Crossways Business Park Dartford, Kent, DA2 6QA	
Date:	10. JANUARY. 2014	
Contact name and telephone number:	Mario Ciantanni 01322 275 335	

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

THE CONSTRUCTION PLANT-HIRE ASSOCIATION
FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2013

CERTIFICATION OFFICE
FOR TRADE UNIONS
& EMPLOYERS' ASSOCIATIONS
10 MAR 2014
RECEIVED

The Construction Plant-hire Association
Statement of Council Members' Responsibilities
For the year ended 30 June 2013

The Council Members are responsible for the Financial Statements prepared for each financial year. These Statements must give a true and fair view of the state of affairs of the Association and of the income and expenditure of the Association for the respective period; in the preparation of these Financial Statements, the Council Members are required to:

- * select suitable accounting policies for application to the Financial Statements
- * approve estimates and make judgements that are reasonable and prudent, and
- * ensure that the Financial Statements are prepared on a going concern basis.

The Council Members are also responsible for:

- * ensuring that accounting records are maintained in respect of its transactions, assets, and liabilities, and for safeguarding the assets of the Association and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities; and
- * preparing budgeted income and expenditure statements prior to each new financial year

The Association's Chief Executive has a duty to Council Members to keep the Council Members fully advised and to provide sufficient information to satisfy those requirements stated above and to act upon the requirements and information in the management of the Construction Plant-hire Association.

Report of the Auditors
To the Members of
The Construction Plant-hire Association
For the year ended 30 June 2013

We have audited the Financial Statements on pages 3 to 8 which have been prepared under the historical cost convention and the accounting policies on page 5.

This report is made solely to the Association's members, as a body. Our audit has been undertaken so that we might state to the Association's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Association and the Association's members as a body, for our audit work, for this report, or for the opinions we have formed.

As described on page 1, the Members of the Association's Council are responsible for the preparation of the Financial Statements. It is our responsibility to form an independent opinion, based on our audit, on those financial statements and to report our opinion to you.

Scope and Basis of opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures relevant in the Financial Statements. It also includes an assessment of the significant estimates and judgements made by the Association's Council Members in the preparation of the Financial Statements, and of whether the accounting policies are appropriate to the Association's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the Financial Statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion, we also evaluated the overall adequacy of the presentation of the information in the Financial Statements.

Opinion

In our opinion, the Financial Statements give a true and fair view of the state of the affairs of the Association as at the 30 June 2013.

Mario Ciantanni (Senior statutory auditor)
for and on behalf of
Barnes Roffe LLP
Chartered Accountants
Statutory Auditor
Charles Lake House
Claire Causeway
Crossways Business Park
Dartford
Kent
DA2 6QA

Date: 22 October 2013

The Construction Plant-hire Association

BALANCE SHEET
AS AT 30 JUNE 2013

	Notes	2013		2012	
		£	£	£	£
Tangible Fixed Assets	3		812,847		815,885
Current Assets					
Stock					
Debtors	4	61,617		61,781	
Cash at bank and in hand		<u>1,620,248</u>		<u>1,468,806</u>	
		<u>1,681,865</u>		<u>1,530,587</u>	
Current Liabilities					
Creditors and accruals	5	160,706		150,728	
Other creditors	6	<u>122,590</u>		<u>120,800</u>	
		<u>283,296</u>		<u>271,528</u>	
Net Current Assets			1,398,569		1,259,059
Net Assets			<u>£ 2,211,416</u>		<u>£ 2,074,944</u>
Financed by:					
Reserves	7		<u>£ 2,211,416</u>		<u>£ 2,074,944</u>

THESE ACCOUNTS WERE APPROVED BY THE COUNCIL ON 15 OCTOBER 2013

.....
Chief Executive - C Wood

.....
President - R Collins

.....
Chairman - B Jones

The Construction Plant-hire Association
INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 30 JUNE 2013

	Notes	2013		2012	
		£	£	£	£
Income:					
Subscription income			938,447		886,584
Entrance fees			4,915		4,600
			<u>943,362</u>		<u>891,184</u>
Other Income net of Expenditure:					
Surplus on sale of publications		4,530		12,821	
Entrance deposits forfeited		8,010		8,275	
Investment income receivable (gross)		51,067		41,477	
Training grants receivable		37,013		53,125	
Miscellaneous income		28,977		5,287	
			<u>129,597</u>		<u>120,985</u>
			<u>1,072,959</u>		<u>1,012,169</u>
Expenditure:					
Rates		21,112		19,498	
Cleaning		6,432		6,200	
Maintenance of premises		4,904		2,825	
Insurance		11,070		10,571	
Light, heat and water		8,082		6,291	
Depreciation		7,483		4,555	
Leasing and maintenance of office equipment		1,122		1,153	
Computer expenses		8,453		11,611	
Salaries (including temporary staff)		393,044		389,663	
Social security costs		53,490		52,242	
Pensions and other staff costs	8	117,726		97,792	
Travelling, meetings and entertaining		49,134		48,278	
Postage and telephone	9	12,650		12,834	
Printing and stationery		9,135		6,060	
Publicity, advertising and marketing		107,139		69,848	
Bad debts		(1,779)		-	
Annual general meeting expenses		1,535		1,440	
General expenses		1,884		1,873	
Subscriptions to other associations	10	7,746		6,373	
Legal and professional charges	11	55,741		43,887	
Audit fee		3,750		3,750	
Bank charges		1,226		1,282	
Staff training		0		23	
Legal advisory service		925		675	
Contingency Fund		20,000		12,346	
			<u>902,004</u>		<u>811,070</u>
Surplus before taxation			<u>170,955</u>		<u>201,099</u>
Taxation payable	2		(34,482)		(38,536)
Surplus after taxation	7		<u>£ 136,473</u>		<u>£ 162,563</u>

There have been no acquisitions or discontinued operations during the current or preceding year.

There are no other gains or losses to be recognised other than those included in the income and expenditure account.

The Construction Plant-hire Association
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2013

1. **Accounting Policies**

Accounting convention

The financial statements are prepared under the historical cost convention.

Turnover

Turnover comprises revenue recognised by the Association in respect of subscriptions received and goods and services supplied exclusive of Value Added Tax and trade discounts.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of fixed assets, less their estimated residual values, over their expected useful lives on the following bases:-

Computer equipment	- 3 years
Office equipment and furniture	- 4 years
Land and Buildings	- Not provided

The directors consider that the land and buildings held have an indefinite useful life and therefore believe that systematic annual depreciation would be inappropriate.

Pension costs

Retirement benefits to employees are funded by contributions from the Association into a money purchase scheme. Payments into the scheme are charged to the Income and Expenditure account over the periods benefiting from employees' services.

Leases

Rentals paid under operating leases are charged against income on a straight line basis over the lease term.

Benefits received and receivable as an incentive to sign an operating lease are recognised on a straight line basis over the period until the date the rent is expected to be adjusted to the prevailing market rate.

Deferred taxation

Full provision is made for deferred tax assets and liabilities arising from all the timing differences between the recognition of gains and losses in the financial statements and recognition in the tax computation. A net deferred tax asset is recognised only if it can be regarded as more likely than not that there will be suitable taxable profits from which the future reversal of the underlying timing differences can be deducted. Deferred tax assets and liabilities are calculated at current tax rates.

Grants Receivable

Government grants are treated as deferred income and released to the income and expenditure account over the period to which they relate.

2. **Taxation**

	2013 £	2012 £
Corporation tax	34,208	38,536
	<u>£ 34,208</u>	<u>£ 38,536</u>

There are no future factors that affected the tax charge for the year which has been calculated on the profits on ordinary activities before tax at the standard rate of corporation tax in the UK of 20% (2012: - 20%).

There were no factors that may affect future tax charges.

The Construction Plant-hire Association
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2013

3. **Tangible Fixed Assets**

	Land and Buildings £	Computer equipment £	Office equipment and furniture £	Total £
Cost				
At 1 July 2012	803,853	29,591	19,395	852,839
Additions	-	4,445	-	4,445
Disposals	-	-	-	-
At 30 June 2013	<u>£ 803,853</u>	<u>£ 34,036</u>	<u>£ 19,395</u>	<u>£ 857,284</u>
Depreciation				
At 1 July 2012	-	19,681	17,273	36,954
Charge for year	-	5,520	1,963	7,483
Disposals	-	-	-	-
At 30 June 2013	<u>-</u>	<u>£ 25,201</u>	<u>£ 19,236</u>	<u>£ 44,437</u>
Net Book Value				
At 30 June 2013	<u>£ 803,853</u>	<u>£ 8,835</u>	<u>£ 159</u>	<u>£ 812,847</u>
At 30 June 2012	<u>£ 803,853</u>	<u>£ 9,910</u>	<u>£ 2,122</u>	<u>£ 815,885</u>

4. **Debtors and Prepayments**

	2013 £	2012 £
Trade debtors (net)	6,563	6,860
Other debtors	33,473	35,620
Prepayments	9,212	10,775
VAT recoverable	12,369	8,526
	<u>£ 61,617</u>	<u>£ 61,781</u>

5. **Creditors and Accruals**

	2013 £	2012 £
Amounts falling due under one year		
Bank overdraft	309	3,615
Trade creditors	19,965	13,629
Sundry creditors	41,318	38,857
Special Interest Groups	28,168	30,767
Accruals	20,138	9,983
PAYE	16,326	15,341
Corporation Tax	34,482	38,536
	<u>£ 160,706</u>	<u>£ 150,728</u>

The Construction Plant-hire Association
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2013

6.	Entrance Deposits	2013	2012
		£	£
	Balances at 01.07.2012		
	New applications received	120,800	119,875
	Deposits refunded	9,800	9,200
	Entrance deposits forfeited and credited to income	-	-
		(8,010)	(8,275)
	Balances at 30.06.2013	£ 122,590	£ 120,800

7.	Reconciliation of Movement on Members Funds	2013	2012
		£	£
	Opening members funds at 1 July 2012		
	Surplus for the financial year after taxation	2,074,943	1,912,380
		136,473	162,563
	Members funds at 30 June 2013	£ 2,211,416	£ 2,074,943

8.	Pensions and Other Staff Costs	2013	2012
		£	£
	Premiums paid to the CPA Group Personal Pension Plan (Norwich Union/Aviva)	78,043	73,391
	Employment related insurances etc.	39,683	24,402
		£ 117,726	£ 97,793

The Association operates one pension scheme for its employees:

The current scheme with Norwich Union/Aviva is known as The CPA Group Personal Pension Plan. It provides benefits on a money purchase basis which depends on the level of contributions paid and the investment returns achieved. Contributions to this plan from CPA are charged to the Income and Expenditure Account and are based on a percentage of the employees' salary.

9.	Postage and Telephone	2013	2012
		£	£
	Postage and carriage	5,606	5,948
	Telephone and communications	7,044	6,886
		£ 12,650	£ 12,834

The Construction Plant-hire Association
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10.	Subscriptions to Other Associations	2013	2012
		£	£
	Freight Transport Association		220
	British Standards Institution	-	133
	European Rental Association	548	4,573
	Construction Product Association	5,583	1,065
	Sundry other subscriptions	750	382
		865	
		<u>£ 7,746</u>	<u>£ 6,373</u>
11.	Legal and Professional Charges	2013	2012
		£	£
	Legal fees		660
	Accountancy and bookkeeping services	(480)	3,201
	Consultancy fees	5,045	40,027
		51,177	
		<u>£ 55,741</u>	<u>£ 43,887</u>

12 RAIL PLANT ASSOCIATION LIMITED

The Rail Plant Association Limited, which was incorporated on the 27 September 1999, being a company limited by guarantee and not having a share capital, is administered by The Construction Plant-hire Association. The Accounts of The Rail Plant Association Limited, covering the year to 31 December 2012, resulted in a net profit, after taxation of £517 (2011: £821).

The capital and reserves as at 31 December 2012 amounted to £138,527 (2011: £138,010).

