

FOI Release

Information released under the Freedom of Information Act

Title: Spend on Staff Overtime, Temporary Staff and Staff Bonuses

Date of release: 20 June 2014

Information request

1. How much did your department spend on staff overtime in each of the following years?

- a) 2009/10
- b) 2010/11
- c) 2011/12
- d) 2012/13
- e) 2013/14

2. How much did your department spend on temporary / agency staff in each of the same years?

3. How much did your department pay out in staff bonuses in each of the same years?

Information released

The information requested from the financial year 2010-11 onwards is held by this Department.

BIS was formed through a machinery of Government change which occurred in June 2009. The department was created by merging the Department for Business Enterprise and Regulatory Reform (BERR) and the Department for Innovation, Universities and Skills (DIUS). The information below has been drawn from various data sources and provides details of both the former departments which were merged to create the Department for Business, Innovation & Skills (BIS). However we do not hold full year overtime data or spend on temporary/agency staff for 2009-10 for BIS and the previous departments.

1. The total overtime payments in core BIS (including UK Trade & Investment) are shown in the following table:

	Overtime payments
2010-11	£654,721
2011-12	£566,163
2012-13	£628,642
2013-14	£725,756

2. I can confirm that the Department holds the information you have requested on departmental spend on temporary/agency staff going back to May 2010. However, the information is already in the public domain and is therefore exempt under Section 21 of the Act as we are not required to provide information which is already reasonably accessible to you. The information you requested is available on the following website:

<https://www.gov.uk/government/collections/bis-spending-totals>

3. There are two types of award/bonus within BIS.

- In-year awards which recognise strong performance in particularly demanding tasks or situations. These were suspended from 2010 -11 and re-instated in November 2011.
- Annual performance awards which reward staff based on their annual performance rating.

Financial Year	Total Amount Paid
2009/10	£2,974,834
2010/11	£1,126,780
2011/12	£1,588,649
2012/13	£2,256,954
2013/14	Due to be published around October 2014.

Performance awards paid in the 2013-14 financial year are exempt from release under Section 22 of the Act because the information is intended for publication at a future date on the following website:

https://www.gov.uk/government/publications?departments%5B%5D=department-for-business-innovation-skills&page=3&publication_type=transparency-data

Section 22 is a qualified exemption and we have therefore considered the public interest test. We have balanced the public interest in withholding the information against the public interest in disclosure and whilst we recognise there is a public interest in releasing the information, we have concluded that it is reasonable and

in the public interest not to publish the details of the performance awards paid in the 2013-14 financial year at this stage.

Details on the performance awards paid in the 2013-14 financial year will be published on the website listed above in due course. However, we do not feel it is in the public interest if this information is released prematurely and out of context.