

Mark Drakeford AC / AM  
Y Gweinidog Iechyd a Gwasanaethau Cymdeithasol  
Minister for Health and Social Services



Llywodraeth Cymru  
Welsh Government

Ein cyf/Our ref SF/MD/2235/14

Jerry Cope  
Chair, NHS Pay Review Body  
Office of Manpower Economics  
8<sup>th</sup> Floor  
Fleetbank House  
2-6 Salisbury Square  
London  
WC1B 4AD

26 November 2014

*Dear Mr Cope,*

**NHS Pay Review Body – remit 2015/16**

I am writing to confirm the Welsh Government's approach in respect of the NHS Pay Review Body's (NHSPRB's) remit for 2015/16.

Following on from my announcement in March of a pay award for Agenda for Change (AfC) staff based on the same quantum as England, positive discussion between NHS employers and staff representatives have now concluded and I was pleased to announce the detail of a two-year pay award on 20 November. As a result of this agreement, the NHSPRB is not required to report on, or make recommendations for, the year 2015/16 on the remuneration of employed AfC staff; the recruitment, retention and motivation of staff; and regional/local variations in labour markets.

Turning to the observations requested by the Department of Health in respect of the AfC pay system and seven day services, we will wish for these to extend to Wales. Therefore, for 2015/16 the NHSPRB is asked to make observations on:

- affordable 'out of hours' working arrangements; and
- any transitional arrangements.

My officials will be happy to work with your secretariat to ensure you have all relevant information to provide these observations.

*Yn eiddo,*  
*Mark Drakeford*

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*Wedi'i argraffu ar bapur wedi'i ailgylchu (100%)*

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