

## Grade HC as at 30th April 2014

### NOTES:

(a) Extract Date: 1 May 2014 (covering the financial year period 1 May 2013 to 30th April 2014);

(b) Source: Data View - the Department's single source of monthly Office for National Statistics compliant Human Resources data (via Galena);

(c) Methodology: Figures are presented as Headcount (all staff are a multiple of 1) and not Full Time Equivalency and are representative of all staff in the Home Office and its Executive Agencies as at 30th April 2014 in the categories Paid Civil Servants, Unpaid Civil Servants, and Non Civil Servants.

### Enablers - Corporate Services, Human Resources, Legal, and Central Functions

	1. AA	2. AO	3. EO	4. HEO	5. SEO	6. G7	7. G6	8. SCS	9. NOT KNOWN
Headcount Marker	HC	HC	HC	HC	HC	HC	HC	HC	HC
Civil Servants Paid	247	398	784	850	849	594	223	78	★★★★★
Civil Servants Unpaid	★★★★★	11	36	88	41	32	17	11	5
Non Civil Servants	279	56	40	62	93	166	20	★★★★★	68

### Operations - Border Force

	1. AA	2. AO	3. EO	4. HEO	5. SEO	6. G7	7. G6	8. SCS	9. NOT KNOWN
Headcount Marker	HC	HC	HC	HC	HC	HC	HC	HC	HC
Civil Servants Paid	69	1,531	5,050	937	339	109	34	14	★★★★★
Civil Servants Unpaid	★★★★★	53	295	36	7	8	★★★★★	★★★★★	5
Non Civil Servants	38	6	44	★★★★★	9	21	6	★★★★★	★★★★★

### Operations - Her Majesty's Passport Office

	1. AA	2. AO	3. EO	4. HEO	5. SEO	6. G7	7. G6	8. SCS	9. NOT KNOWN
Headcount Marker	HC	HC	HC	HC	HC	HC	HC	HC	HC
Civil Servants Paid	649	1,610	827	276	137	64	26	7	★★★★★
Civil Servants Unpaid	21	58	24	6	7	6	★★★★★	★★★★★	★★★★★
Non Civil Servants	★★★★★	★★★★★	★★★★★	★★★★★	★★★★★	★★★★★	★★★★★	★★★★★	★★★★★

### Operations - Immigration Enforcement

	1. AA	2. AO	3. EO	4. HEO	5. SEO	6. G7	7. G6	8. SCS	9. NOT KNOWN
Headcount Marker	HC	HC	HC	HC	HC	HC	HC	HC	HC
Civil Servants Paid	83	1,128	2,396	688	274	107	36	17	★★★★★
Civil Servants Unpaid	5	51	101	27	12	11	★★★★★	★★★★★	★★★★★
Non Civil Servants	105	214	194	7	★★★★★	★★★★★	★★★★★	★★★★★	★★★★★

Operations - UK Visas and Immigration

	1. AA	2. AO	3. EO	4. HEO	5. SEO	6. G7	7. G6	8. SCS	9. NOT KNOWN
Headcount Marker	HC	HC	HC	HC	HC	HC	HC	HC	HC
Civil Servants Paid	550	1,565	1,831	921	331	110	40	19	★★★★★
Civil Servants Unpaid	15	45	209	119	17	★★★★★	★★★★★	★★★★★	6
Non Civil Servants	240	730	278	6	★★★★★	★★★★★	★★★★★	★★★★★	★★★★★

Operations - National Fraud Authority

	1. AA	2. AO	3. EO	4. HEO	5. SEO	6. G7	7. G6	8. SCS	9. NOT KNOWN
Headcount Marker	HC	HC	HC	HC	HC	HC	HC	HC	HC
Civil Servants Paid	★★★★★	★★★★★	★★★★★	★★★★★	★★★★★	★★★★★	★★★★★	★★★★★	★★★★★
Non Civil Servants	★★★★★	★★★★★	★★★★★	★★★★★	★★★★★	★★★★★	★★★★★	★★★★★	★★★★★

Policy - International and Immigration Policy

	1. AA	2. AO	3. EO	4. HEO	5. SEO	6. G7	7. G6	8. SCS	9. NOT KNOWN
Headcount Marker	HC	HC	HC	HC	HC	HC	HC	HC	HC
Civil Servants Paid	★★★★★	25	49	107	86	94	32	15	★★★★★
Civil Servants Unpaid	★★★★★	★★★★★	★★★★★	9	7	13	★★★★★	★★★★★	★★★★★
Non Civil Servants	★★★★★	6	★★★★★	★★★★★	★★★★★	★★★★★	★★★★★	★★★★★	★★★★★

Policy - Security and Counter-terrorism

	1. AA	2. AO	3. EO	4. HEO	5. SEO	6. G7	7. G6	8. SCS	9. NOT KNOWN
Headcount Marker	HC	HC	HC	HC	HC	HC	HC	HC	HC
Civil Servants Paid	★★★★★	27	76	90	140	154	67	25	★★★★★
Civil Servants Unpaid	★★★★★	★★★★★	6	28	19	30	7	★★★★★	★★★★★
Non Civil Servants	9	★★★★★	11	13	26	13	7	★★★★★	★★★★★

Policy - Crime and Policing

	1. AA	2. AO	3. EO	4. HEO	5. SEO	6. G7	7. G6	8. SCS	9. NOT KNOWN
Headcount Marker	HC	HC	HC	HC	HC	HC	HC	HC	HC
Civil Servants Paid	★★★★★	33	65	105	95	131	46	25	★★★★★
Civil Servants Unpaid	★★★★★	★★★★★	7	19	26	39	16	★★★★★	★★★★★
Non Civil Servants	28	10	★★★★★	8	29	21	5	★★★★★	★★★★★