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For Unions based in England and Wales:

FORM AR21

Trade Union and Labour Relations (Consolidation) Act 1992

ANNUAL RETURN FOR A TRADE UNION

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN. Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

Certification Office for Trade Unions and Employers' Associations **UFS** Name of Trade Union: 31 December 2013 Year ended: CO/698T List no: The Old Station House Head or Main Office Cotswold Rd Cheltenham GL52 5HD Website address (if available) Has the address changed during (Click the appropriate box) No Yes vear to which the return relates? Alan Wood General Secretary: Telephone Number: 01242 708090 Contact name for queries Claire Holder regarding Telephone Number: 01242 708090 E-mail: mail@ufsdirect.org

22nd Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Unions based in Scotland: Certification Office for Trade Unions and Employers' Associations Melrose House, 69a George Street, Edinburgh EH2 2JG

National Executive Committee Members for Year Ending 31st December 2013

ALAN WOOD

GENERAL SECRETARY

SUE HORTON

CHAIR

ARTHUR CHAMPION

JOHN MURPHY

GRANT BARTLE

TIM PERKINS

MITCH WENSLEY

GLEN WILLIAMS

ALEX ROBINSON

GRAHAM BRAZIER

ALEX BRAWLEY

RETURN OF MEMBERS

(see notes 10 and 11)

	N	JMBER OF MEM	BERS AT THE	E END OF THE YEAR	
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	TOTALS
MALE	913	11		3	927
FEMALE	1091	14		3	1108
TOTAL	2004	25		6	2035

Number of members included in totals box 'A' above for whom no home or authorised address	23
is held: Number of members at end of year contributing to the General Fund	2035

OFFICERS IN POST

(see note 12)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

RETURN OF CHANGE OF OFFICERS

Please complete the following to record any changes of officers during the twelve months covered by this return.

Title of Office	Name of Officer ceasing to hold office	Name of Officer Appointed	Date

State	whether the union is:				
a.	A branch of another tra	ade union?	Yes	No	
	If yes, state the name of	of that other union:			
b.	A federation of trade u	nions?	Yes	No	
union	If yes, state the numbe	er of affiliated			
	and names:				
	If yes, state the numbe		Yes	No	

GENERAL FUND

(see notes 13 to 18)

	£	£
INCOME From Members: Contributions and Subscriptions		238255
From Members: Other income from members (specify)		
11011 members. Other mount normalisers (specify)		
Total other income from members		
Total of all income from members		
Investment income (as at page 12)		8683
Other Income		
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)	358644	
Total of other income (as at page 4)		358644
	TOTAL INCOME	605582
EXPENDITURE		
Benefits to members (as at page 5)		
Administrative expenses (as at page 10)		599980
Federation and other bodies (specify)		
Total expenditure Federation and other bodies		
Taxation		
		PROFESSOR 2000
TOTAL	L EXPENDITURE	599980
Surplus (deficit) for year		5602
Amount of general fund at beginning of year		195295
Amount of general fund at end of year		200897

ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCRIPTION	£	£
Federation and other bodies		
Other income Zurich reimbursed expenses Compromise agreements ULF Grant income Sundry income	226000 9950 121376 1318	
	L OTHER INCOME	358644 358644

ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

	£		£
Representation		brought forward	
Employment Related Issues		broaght formation	
Zimpiophilota (ciatod foodo)		Education and Training services	
		9	
Representation –			
Non Employment Related Issues			
		Negotiated Discount Services	
Communications			
		Salary Costs	
Advisory Services			
		Other Benefits and Grants (specify)	
Dispute Benefits			
- Dispute Deficito			
Other Cash Payments			
carried forward		Total (should agree with figure in	
		General Fund)	
	<u> </u>	.1	

(See notes 24 and 25)

FUND 2			Fund Account
Name:			
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other Inco	me as specified	
	Total other moon	Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page		
	10)		
	To	tal Expenditure	
		cit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contribution	a at and af year	
	Number of members contribution	g at end of year	
FUND 3			Fund Account
L	· · · · · · · · · · · · · · · · · · ·		
Name:		£	2
Name: Income		£	£
Name: Income	From members	£	· ·
	From members Investment income (as at page 12)	*	*
	Investment income (as at page 12)	£	*
		£	*
	Investment income (as at page 12)	*	*
	Investment income (as at page 12)	£	*
	Investment income (as at page 12) Other income (specify)		*
	Investment income (as at page 12)	me as specified	*
	Investment income (as at page 12) Other income (specify)		*
Income	Investment income (as at page 12) Other income (specify)	me as specified	*
	Other income (as at page 12) Other income (specify) Total other inco	me as specified	*
Income	Other income (as at page 12) Other income (specify) Total other inco Benefits to members	me as specified	*
Income	Other income (as at page 12) Other income (specify) Total other inco Benefits to members Administrative expenses and other expenditure (as at page 10)	me as specified Total Income	*
Income	Other income (as at page 12) Other income (specify) Total other inco Benefits to members Administrative expenses and other expenditure (as at page 10)	me as specified	*
Income	Other income (as at page 12) Other income (specify) Total other inco Benefits to members Administrative expenses and other expenditure (as at page 10)	me as specified Total Income	*
Income	Other income (as at page 12) Other income (specify) Total other inco Benefits to members Administrative expenses and other expenditure (as at page 10) Total other inco Surplus (Def	me as specified Total Income otal Expenditure icit) for the year	*
Income	Other income (as at page 12) Other income (specify) Total other inco Benefits to members Administrative expenses and other expenditure (as at page 10) Total other inco Surplus (Definance)	me as specified Total Income otal Expenditure icit) for the year eginning of year	*
Income	Other income (as at page 12) Other income (specify) Total other inco Benefits to members Administrative expenses and other expenditure (as at page 10) Total other inco Surplus (Def	me as specified Total Income otal Expenditure icit) for the year eginning of year	*
Income	Other income (as at page 12) Other income (specify) Total other inco Benefits to members Administrative expenses and other expenditure (as at page 10) Total other inco Surplus (Definance)	me as specified Total Income Otal Expenditure icit) for the year eginning of year Balance Sheet)	*

FUND 4			Fund Account
Name:			££
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Other Income (apacity)		
	Total other inco	·	
		Total Income	
Expenditure			
	Benefits to members Administrative expenses and other expenditure (as at page		
	10)		
		tal Expenditure	
	Surplus (Defi	cit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as		
	Number of members contributing	g at end of year	
FUND 5			
TUNU 5			Fund Account
Name:		£	Fund Account
		£	Fund Account
Name:	From members	£	Fund Account
Name:		£	Fund Account
Name:	Investment income (as at page 12)	£	Fund Account
Name:		£	Fund Account
Name:	Investment income (as at page 12)	£	Fund Account
Name:	Investment income (as at page 12)	£	Fund Account
Name:	Investment income (as at page 12) Other income (specify)		Fund Account
Name:	Investment income (as at page 12)	me as specified	Fund Account
Name:	Investment income (as at page 12) Other income (specify)		Fund Account
Name: Income	Investment income (as at page 12) Other income (specify)	me as specified	Fund Account
Name:	Other income (as at page 12) Other income (specify) Total other income	me as specified	Fund Account
Name: Income	Other income (as at page 12) Other income (specify) Total other income (specify)	me as specified	Fund Account
Name: Income	Other income (as at page 12) Other income (specify) Total other income	me as specified	Fund Account
Name: Income	Other income (as at page 12) Other income (specify) Total other income (specify) Benefits to members Administrative expenses and other expenditure (as at page 10)	me as specified	Fund Account
Name: Income	Other income (as at page 12) Other income (specify) Total other income (specify) Benefits to members Administrative expenses and other expenditure (as at page 10)	me as specified Total Income	Fund Account
Name: Income	Other income (as at page 12) Other income (specify) Total other income (specify) Benefits to members Administrative expenses and other expenditure (as at page 10) To	me as specified Total Income	Fund Account
Name: Income	Other income (as at page 12) Other income (specify) Total other income (specify) Benefits to members Administrative expenses and other expenditure (as at page 10) To	me as specified Total Income Ital Expenditure Icit) for the year	Fund Account
Name: Income	Investment income (as at page 12) Other income (specify) Total other income (specify) Benefits to members Administrative expenses and other expenditure (as at page 10) To Surplus (Definition of the page 12) Surplus (Definition of the page 12)	me as specified Total Income Ital Expenditure Icit) for the year reginning of year	Fund Account
Name: Income	Other income (as at page 12) Other income (specify) Total other income (specify) Benefits to members Administrative expenses and other expenditure (as at page 10) Total other income (specify) Surplus (Defined at better the page 12)	me as specified Total Income tal Expenditure icit) for the year eginning of year Balance Sheet)	Fund Account

FUND 6			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other Inco	no on anadisiad	
	Total other incol	Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page		
	10)		
	To	tal Expenditure	
		cit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sneet)	
	Number of members contributing	n at and of year	
	Tamber of filemoets contribution	g at cha or year	
FUND 7			Fund Account
Name:		£	<u>£</u>
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Takalandhara		
	Total other Inco	·	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page		
	10)		
	To	tal Expenditure	
		cit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contribution	n at end of year	
	Number of members contributing	g at end of year	

(see notes 26 to 31)

	(See Hotes 20 to 31)			
POLITICAL FU	POLITICAL FUND ACCOUNT 1 To be completed by trade unions which mathitain their or			wn fund
Income	Members contributions and levies			
	Investment income (as at page 12)			
	Other income (specify)			
		Total other in	ncome as specified	
			Total income	
Expenditure				
	Expenditure under section 82 of the Trade Union and Labour Re	lations		
	(Consolidation) Act 1992 (specify)			
	Administration expenses in connection with political objects (spec	cify)		
	Non-political expenditure			
			Total expenditure	
		Surp	lus (deficit) for year	
	Amounto	of political fund a	it beginning of year	
	Amount of political fund at	the end of year	(as Balance Sheet)	
			<u></u>	
	Number of members at end of ye	ear contributing	to the political fund	
	Number of members at end of the year i			
Number of mer political fund	mbers at end of year who have completed an exemption notice and d	lo not therefore	contribute to the	
DOLUTICAL EL	IND-ACCOUNT 2 To be completed by trade union	ac which act ac	a a management of a A	ontrol trada union

POLITICAL	EUND ACCOUNT 2 To be completed by trade unions w	hich act as	eomponents of a c	entral trade union
Income	Contributions and levies collected from members on behalf of central poli	tical fund		
	Funds received back from central political fund Other income (specify)			
		Total other in	ncome as specified	
			Total income	
Expenditu	re	ะกร		
	Administration expenses in connection with political objects (specify)			
	Non-political expenditure			
			Total expenditure	
		Surp	us (deficit) for year	
	Amount held on behalf of trade union pe	litical fund a	it beginning of year	
	Amount r	remitted to c	entral political fund	
	Amount held on behalf of cen	tral political	fund at end of year	
	Number of members at end of year of	contributing	to the political fund	
	Number of members at end of the year not of	contributing	to the political fund	
Number of political fun	members at end of year who have completed an exemption notice and do no d	ot therefore	contribute to the	

ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

	£
Administrative	
Expenses	
Remuneration and expenses of staff	394396
Salaries and Wages included in above £344091	
Auditors' fees	1500
Legal and Professional fees	7610
Occupancy costs	755
Stationery, printing, postage, telephone, etc.	34578
Expenses of Executive Committee (Head Office)	9725
Expenses of conferences	12119
Other administrative expenses (specify)	
General insurance	10994
Computer and leasing costs	8470
Courses and training	3498
Other Outgoings	
Interest payable:	
Bank loans (including overdrafts)	7156
Mortgages	0
Other loans	0
Depreciation and loss on disposal	17013
Taxation	0
Outgoings on land and buildings (specify) Premises repairs	10185
Management fees and property repairs	5104
Other outgoings (specify) bad debts re subsidiary companies	44403
ULF grant expenses	32474
Total	599980
Charged to: General Fund (Page 3)	599980
Fund (Account)	
Total	599980

ANALYSIS OF OFFICIALS SALARIES AND BENEFITS (see notes 34 to 44 below)

Office held	Gross Salary	Employers N.I.		Benefits		Total
		contributions				
		-	Pension Contribution	Other Benefits	fits	
	ĊÌ	ભ	જ ભ	Description	Value £	ભ
General Secretary	76425	8974	6409	Car benefits etc	10165	101973
		-				

ANALYSIS OF INVESTMENT INCOME

(see notes 45 and 46)

	Political Fund £		Other Fund(s) £
Rent from land and buildings			8640
Dividends (gross) from:			
Equities (e.g. shares)			
Interest (gross) from:			
Government securities (Gilts)		***************************************	
Mortgages			
Local Authority Bonds			
Bank and Building Societies			43
Other investment income (specify)			
	Total in	nvestment income	8683
Credited to) :		
	Gene	eral Fund (Page 3)	8683
	!	Fund (Account)	
	I	Fund (Account)	,
		Fund (Account)	
		Fund (Account)	
		Fund (Account)	
		Political Fund	
			L
	Total I	nvestment Income	8683

BALANCE SHEET as at

31 December 2013

(see notes 47 to 50)

Previous Year		£	£
307968	Fixed Assets (at page 14)		297763
	Investments (as per analysis on page 15)		
	Quoted (Market value £)		
6 307974	Unquoted Total Investments		297769
0010.1	Other Assets		201100
	Loans to other trade unions		
9139	Sundry debtors		9069
61972	Cash at bank and in hand		84776
	Income tax to be recovered		
	Stocks of goods		
	Others (specify)		
71111	Total of other assets		93845
379085	TO ⁻	TAL ASSETS	391614
	Fund (Account)		
	Fund (Account)		
	Fund (Account)		
	Superannuation Fund (Account)	**************************************	
	Political Fund (Account)		
	Revaluation Reserve		
	LIABILITIES		
	Amount held on behalf of central trade union political fund		
	Loans: From other trade unions		
173264	Loans: Other		178532
	Bank overdraft		
10079	Tax payable	;	9002
95	Sundry creditors		145
352	Accrued expenses		3038
	Provisions		
	Other liabilities		
183790	TOTA	L LIABILITIES	190717
195295	1	NET ASSETS	200897
100200			200001

FIXED ASSETS ACCOUNT

(see notes 51 to 55)

	Land and Freehold Leasehold	Buildings £ £	Furniture and Equipment £	Motor Vehicles £	Not used for union business	Total £
Cost or Valuation						
At start of year	285000		108928			393928
Additions			6808			6808
Disposals			(86487)			(86487)
Revaluation/Transfer						
At end of year	285000		29249			314249
Accumulated Depreciation At start of year			85960			85960
Charges for year			4055			4055
Disposals			(73529)			(73529)
Revaluation/Transfer						
At end of year			16486			16486
Net book value at	700					
end of year	285000		12763			297763
Net book value at end of previous year	285000		22968			307968

ANALYSIS OF INVESTMENTS

(see notes 56 and 57)

QUOTED		All Funds	Political Fund
		Except Political Funds £	£
	Equities (e.g. Shares)		
	Government Securities (Gilts)		
	Other quoted securities (to be specified)		
	TOTAL QUOTED (as Balance Sheet)		
	Market Value of Quoted Investment		
UNQUOTED	Equities		
	Government Securities (Gilts)		
	Mortgages		
	Bank and Building Societies		
	Other unquoted investments (to be specified)		
	Private companies	6	
	TOTAL UNQUOTED (as Balance Sheet)	6	
	Market Value of Unquoted Investments	6	

ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS) (see notes 58 and 59)

Does the union, or any constituent part of the union, have a controlling interest in any limited company? If YES name the relevant companies:	✓YES NO
in 120 hame the relevant companies.	COMPANY DECICED ATION AND ED (%
COMPANY NAME	COMPANY REGISTRATION NUMBER (if not registered in England & Wales, state where registered)
Seasons (Cheltenham) Limited	04442935
Greenlight Solutions UK Limited	04948346
Are the shares which are controlled by the union registered in the names of the union's trustees?	✓YES NO NO
If NO, state the names of the persons in whom the shares controlled by the union are registered.	L
COMPANY NAME	NAMES OF SHAREHOLDERS

SUMMARY SHEET

(see notes 60 to 71)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME			
From Members	238255		238255
From Investments	8683		8683
Other Income (including increases by revaluation of assets)	358644		358644
Total Income	605582		605582
EXPENDITURE (including decreases by revaluation of			
Total Expenditure	599980		599980
Funds at beginning of year (including reserves)	195295	<u>-</u>	
Funds at end of year (including reserves)	200897		195295 200897
Funds at end of year (including reserves)			
Funds at end of year			200897
Funds at end of year (including reserves)	200897		200897 297763
Funds at end of year (including reserves)	200897 Fixed Assets		200897
Funds at end of year (including reserves)	200897 Fixed Assets Investment Assets	Total Assets	297763 6
Funds at end of year (including reserves)	200897 Fixed Assets Investment Assets	Total Assets Total Liabilities	297763 6 93845

NOTES TO THE ACCOUNTS

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

For note to the accounts please see attached audited accounts	

ACCOUNTING POLICIES

(see notes 74 and 75)

The special contract of the sp	NEWSTREET, COMPANY				
Please see attached audited accounts for accounting policies					
					ŀ
					į
					İ
		r der skylender på krytiske prikte på krytiske proprikt producerap e ment ty	-		
AND B AND IS II AS DECEMBED BOOK ORNEY NO. 1994 AND DECEMBED OF STREET		N 25 ES BACRO, GIARRI MATRIX	I W 10000		
SIGNATURES TO THE AN	VNU	IAL RET	UR	N	
(see notes 76 and	77)				
·	•				
including the accounts and balance she	et con	tained in the	retur	n.	
	al monopolima i e similar	a Sanda Andria (Andria andria di Andria andria andria andria di Andria di Andria di Andria (Andria di Andria d			
Assistant General secretary's 🥏 Gen	eral se	ecretary's			
Signature:					
Signature: (or other official whose position should be stated)					
Name: LYNDA MERRETT Name: ALAN WOOD					
ו ש אלתוג אויך 15 אלתוג אויך 15 אלתוג אויך 16 אלתוג אויר אויר אויר אויר אויר אויר אויר אויר					
TANES REPUBLICAN DE LA COMPANION DE	Dyney Charles and American	COMPANY OF THE PROPERTY OF THE	1000 8 for the 10 to		
CLIECULIC	- m/m				
CHECK LIS					
(see notes 78 to 8	(0)				
(alogo siek oo anyyo	n wi a ta				
(please tick as appro	priate)		,	
	************	\/r-^	T . /	NO	T []
IS THE RETURN OF OFFICERS ATTACHED?		YES		NO	L
(see Page 2 and Note 12) HAS THE RETURN OF CHANGE OF OFFICERS BEEN	 -	VEO.	 	NO.	
	. 14	YES		NO	L
COMPLETED?	NA	1			
(see Page 2 and Note 12)		\/m^	+	NO	-
HAS THE RETURN BEEN SIGNED?	İ	YES		NO	
(see Pages 19 and 21 and Notes 76 and 77)		\/_^	 	210	
HAS THE AUDITOR'S REPORT BEEN COMPLETED?		YES		NO	
(see Pages 20 and 21 and Notes 2 and 77)		\ / P** C	1.1	210	
IS A RULE BOOK ENCLOSED?		YES		NO	
(see Notes 8 and 78)		malal aam	 		 /
A MEMBER'S STATEMENT IS:	1	ENCLOSE		TO	
(see Note 80)		D		FOLL	
LIAO TUE OLIMMA DV OUEET DEENLOOME ETER		VMA	 -/	OW	
HAS THE SUMMARY SHEET BEEN COMPLETED		YES		NO	

(see Page 17 and Notes 7 and 59)

AUDITOR'S REPORT

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1.	In the opinion of the auditors or auditor do the accounts they have audited and which are
	contained in this return give a true and fair view of the matters to which they relate?
	(See section 36(1) and (2) of the 1992 Act and notes 83 and 84)

✓ YES/NO

If "No" please explain below.

- 2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
 - (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act;
 - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
 - (c) whether the accounts to which the report relates agree with the accounting records? (See section 36(3) of the 1992 Act, set out in note 83)

√ YES/NO

If "No" please explain below.

- 3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
 - (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
 - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.

(See section 36(4) of the 1992 Act set out in rule 83)

✓ YES/NO

If "No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document.

(See note 85)

PLEASE SEE ATTACHED ACCOUNTS (PAGE 2) FOR AUDITORS REPORT

AUDITOR'S REPORT (continued)

Signature(s) of auditor or auditors:	Avalor Accordy	
Name(s):	Avalon Accounting	
Profession(s) or Calling(s):	Chartered Accountants and Registered Auditor	
Address(es):	11 Penny Close Longlevens Gloucester GL2 0NP	
Date:	16/04/2014	
Contact name and telephone number:	D Horgan	

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

UFS

Accounts for the year ended

31 December 2013

UFS Report and accounts Contents

	Page
Statement of Responsibilities of the National Executive Committee	1
Independent auditors' report	2
Income and expenditure account	3-4
Property rental accounts	5
Balance Sheet	6
Notes to the accounts	7-9

UFS

Statement of Responsibilities of the National Executive Committee

Government legislation relating to trade unions requires the Union to submit a return for each calandar year to the Certification Officer. This return contains accounts which must give a true and fair view of the state of affairs of the Union at the year end and of its transactions for the year then ended. The accounts set out on the following pages have been prepared on the same basis and are used to complete the return to the Certification Officer.

In relation to UFS these requirements are the responsibility of the National Executive Committee. It is responsible for preparing the accounts in accordance with applicable law and United Kingdom Accounting Standards and in so doing:

- · select suitable accounting policies and then apply them consistently;
- · make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The National Executive Committee are responsible for keeping proper accounting records and establishing and maintaining a satisfactory system of control over its records and transactions in order to comply with the Trade Union and Labour Relations (Consolidated) Act 1992 (Amended). It is also responsible for safeguarding the assets of the Union and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

A Wood General Secretary Approved by the board on 19 March 2014

UFS Independent auditors' report to the members of UFS

We have audited the accounts of UFS for the year ended 31 December 2013 which comprise the Income and Expenditure account, the Balance Sheet, the Property rental accounts and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Generally Accepted Accounting Practice.

This report is made solely to the members, as a body. Our audit work has been undertaken so that we might state to the members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the union and the members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of the National Executive Committee and auditors

As explained more fully in the Statement of responsibilities the National Executive Committee are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the accounts in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the accounts

An audit involves obtaining evidence about the amounts and disclosures in the accounts sufficient to give reasonable assurance that the accounts are free from material mistatement, whether caused by fraud or error. This includes an assessment of whether the accounting policies are appropriate to the Union's circumstances and have been consistently applied and adequately disclosed; the resonableness of significant accounting estimates made by the National Executive Committee; and the overall presentation of the accounts.

Opinion on the accounts

In our opinion the accounts:

• give a true and fair view of the state of the union's affairs as at 31 December 2013 and of its loss for the year then ended;

Matters on which we are required to report by exception

We are required to report to you by exception in respect of the following matters if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit; or

We have nothing to report to you in respect of the above matters.

Avalon Accounting
Chartered Accountants and Statutory Auditor
11 Penny Close
Longlevens
Gloucester
GL2 0NP

19 March 2014

UFS Summary income and expenditure account for the year ended 31 December 2013

	2013 £	2012 £
Sales	596,899	594,771
Interest received	43	72
Gross profit	596,942	594,843
Administrative expenses	(592,842)	(627,351)
Operating profit/(loss)	4,100	(32,508)
Income from rental property	1,502	4,214
Profit/(loss) before tax	5,602	(28,294)

UFS
Detailed income and expenditure account for the year ended 31 December 2013

	2013 £	2012 £
Income	-	2
Subscriptions	238,255	251,118
Re-imbursed expenses	226,000	226,000
Compromise agreements	9,950	9,549
ULF Grant received	121,376	105,719
Sundry income received	1,318	2,385
	596,899	594,771
Administrative expenses		
•		
Staff salaries and NI	344,091	366,151
Temporary staff and recruitment	949	1,200
Staff pension costs	49,356	66,330
Full time official expenses	9,725	10,392
Delegates and hotel expenses	12,119	11,130
Rent and rates	755	9,249
Premises expenses	10,185	9,352
Heat and light	3,907	~
Cleaning	2,965	3,486
Repairs and maintenance	1,995	2,958
Postage and stationery	1,765	2,870
Printing and publications	4,412	3,258
Telephone and fax	7,625	9,598
Computer and leasing costs	8,470	13,166
Sundry expenses	4,272	3,178
General insurance	10,994	13,459
Health insurance	1,209	1,261
Motor expenses	1,463	2,549
Courses and training	3,498	4,017
Subscriptions	500	-
Advertising and PR	1,966	1,084
Legal and professional	3,110	5,662
Audit and accountancy fees	6,000	6,000
Bank charges	2,499	3,006
Property loan interest re Cotswold Rd	5,122	2,179
Depreciation	4,055	4,966
Loss on disposal of fixed assets	12,958	.
ULF grant expenses ex salaries	32,474	29,622
Provision for debt due from subsidiary companies	44,403	41,228
	592,842	627,351

UFS Property rental accounts for the year ended 31 December 2013

	2013 £	2012 £
Income		0.540
Rents from investment property	8,640	9,540
Expenses		
Property repairs	3,724	1,944
Management fees	1,297	1,145
Light, heat and power	-	
Rates	83	-
Bank loan interest	2,034	2,237
	7,138	5,326
Profit for year	1,502	4,214

UFS Balance Sheet as at 31 December 2013

N	lotes		2013 £		2012 £
Fixed assets Tangible assets Investments	2 3	-	297,763 6 297,769		307,968 6 307,974
Current assets Debtors Cash at bank and in hand	4 _	9,069 84,776 93,845		9,139 61,972 71,111	
Creditors: amounts falling due within one year	5	(22,011)		(19,801)	
Net current assets			71,834	 	51,310
Total assets less current liabilities		-	369,603		359,284
Creditors: amounts falling due after more than one year	6		(168,706)		(163,989)
Provisions for liabilities			-		-
Net assets		- -	200,897		195,295
Capital and reserves General fund Revaluation reserve Profit before tax for year	7		99,829 95,466 5,602		128,123 95,466 (28,294)
Members' funds		- -	200,897		195,295

A Wood

General Secretary

Approved by the board of the National Executive Committee on 19 March 2014

UFS Notes to the Accounts for the year ended 31 December 2013

1 Accounting policies

Basis of preparation

The accounts have been prepared under the historical cost convention as modified by the revaluation of investment properties. These financial statements present information about the union as an individual undertaking and not about the group as there is no requirement to prepare group accounts.

Subscriptions

Member subscriptions are accounted for on a receipts basis.

Grants receivable

Grants receivable are accounted for on a receipts basis and recognised in the same period as the related expenditure.

Depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost of the fixed assets, less their estimated residual value, over their expected useful lives on the following basis:

Fixtures and fittings 15% straight line Office Equipment 15% straight line

No depreciation is provided on freehold properties as in the opinion of the officers of the union, the open market values are in excess of the cost of the properties.

2 Tangible fixed assets

·	Freehold properties £	Office equipment £	Fixtures & fittings £	Total £
Cost or valuation	Α.	₩.	~	•-
At 1 January 2013	285,000	75,005	33,923	393,928
Additions	200,000	1,019	5,789	6,808
Disposals	-	(55,758)	(30,729)	(86,487)
At 31 December 2013	285,000	20,266	8,983	314,249
Depreciation				
At 1 January 2013	-	60,818	25,142	85,960
Charge for the year		2,926	1,129	4,055
On disposals		<u>(49,615)</u>	(23,914)	(73,529)
At 31 December 2013	*	14,129	2,357	16,486
Net book value				
At 31 December 2013	285,000	6,137	6,626	297,763
At 31 December 2012	285,000	14,187	8,781	307,968

The freehold properties are valued by the officers of the union at open market value at 31 December 2013.

UFS **Notes to the Accounts** for the year ended 31 December 2013

Investments

3	investments			ovestments in subsidiary undertakings £	Total £
	Cost				
	At 1 January 2013			6	6
	Additions			-	-
	Disposals			-	-
	At 31 December 2013			6	6
	The company holds 20% or more	of the share capital o	of the followin	g companies:	
				Capital and	Profit (loss)
	Company	Shares held		reserves	for the year
		Class	%	£ (400 0 50)	£
	Seasons (Cheltenham) Limited	Ordinary	100 100	(400,056)	(46,867)
	Greenlight Solutions UK Limited	Ordinary	100	(44,656)	(318)
4	Debtors			2013	2012
				£	£
	Trade debtors			500	
	Other debtors			8,569	9,139
				9,069	9,139
5	Creditors: amounts falling due	within one year		2013	2012
				£	£
	Business loans			9,826	9,275
	Accruals			3,038	352
	Deferred income			*	••
	Other taxes and social security co	sts		9,002	10,079
	Other creditors			145	95
				22,011	19,801
^	Our distance and courts fallings due	-54		2042	2012
6	Creditors: amounts falling due	anter One year		2013 £	£ 2012
	Business loans			168,706	163,989
	Other creditors			_	
				168,706	163,989

UFS Notes to the Accounts for the year ended 31 December 2013

7	Revaluation reserve	2013 £	2012 £
	At 1 January 2013 Arising on revaluation during the year	95,466	95,466 -
	At 31 December 2013	95,466	95,466

8 Business loans

The union makes fixed capital monthly payments. The interest charged on the loans is calculated on a monthly basis. The bank holds a legal charge over the freehold properties.