

Quarterly Performance Summary

Quarter 1
April-June 2012

Overall organisation summary

In the first quarter of the financial year a key highlight has been the momentum that is building from an investment led approach in skills and employment. To date we have co-invested £77m with employers through our Investment Funds, encouraging businesses to drive enterprise, growth and create jobs. 269 bids were received in the first round of the Employer Ownership Pilot.

Secondly, we have completed and published the findings from the world's most comprehensive skills survey, the UK Commission's Employer Skills Survey, which provides an accurate picture of the shape of employer demand and the skills and employment landscape. With responses from over 87,500 businesses, the survey provides robust intelligence on which to base policy and decision making. The results can be cut by sector and local area and we are already finding a ready audience to use these insights including people, businesses and providers as policy makers.

Thirdly, we have increased our focus on youth employment with the publication of the Youth Employment Challenge. This work has shown that only 1 in 4 employers now recruit directly from education – creating a perfect storm for young people trying to get into and progress in work. The recent high levels of coverage of the 'death of the Saturday job' by the media shows how this issue resonates with the wider public.

Headline ratings



Proven impact/
on track to
deliver in line with
expectations



Impact not yet proven/
progress behind
expectations but can
get back on track



Impact unlikely/
progress
significantly behind
expectations and unlikely
to get back on track

Outcome	Q1	Q2	Q3	Q4
1. More employers investing in the skills of their people				
2. More career opportunities for young people				
3. More collective action by employers through stronger sectors and local networks				
4. More employers stepping up and taking ownership of skills				

Assets	Q1	Q2	Q3	Q4
Commissioner insight				
Research				
Investors in People				
Investment				
Standards and Frameworks				