### RN/RM Service Monthly Personnel Situation Report

June 2014

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### Statistical Release

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<u>Background Quality Report</u>

# Links to other publications which may be of interest

UK Armed Forces Redundancy Programme
Statistics This publications contains information
on the number of UK Armed Forces personnel
either applying or being selected for
redundancy in the various tranches. Please
note that not all of those who applied were
selected and not all of those that were selected
had applied for redundancy.

Royal Navy Quarterly Pocket Brief This quarterly publication contains information on strengths, requirements, intakes and outflows from the Royal Navy service

All data within this report are derived from the Defence Statistics ARES2 Manpower Database. The date of this report represents data as at the last day of the preceding month, for example the Feb 2014 report represents data as at the 1st of February 2014. The strengths data represents the position at the first day of the month whereas the flows data shows movement during the previous calendar month. The strength does not include personnel who are Absent without Leave (AWOL) or Long Term Absentees (LTA).

All totals are rounded in accordance with the Defence Statistics rounding policy; therefore totals may not equal the sum of their parts. All numbers over 100 are rounded to the nearest 10 with numbers ending in 5 rounded to the nearest multiple of 20 to avoid bias. Numbers under 100 are rounded to the nearest 5, with numbers that would be rounded to '0' represented by '~'.

From June 2011, liability split by Branch & Specialisation is taken from the relevant Planning Liability; this is currently PL 2-14, scaled to DP 14.

Information about some of the tables used in this report. The Royal Marine Aircrew-men are included with XAV; Royal Marine Medical Assistants are included with Medical. Where an RM/RN total split is given they are included with the RM. Royal Marine Officers include Royal Marine pilots. Ratings and Officers whose specialisation has not yet been assigned are covered by 'No Spec' for Officers and 'No Trade' for the Ratings. FTRS are only included in Table 1, unless otherwise stated. Transfer trainees have been removed the Trained Strength Tables. Previously published graphs linked to future exits have been removed in line with the Data Protection Act 1998.

<u>Voluntary Outflow (VO)</u> VO exit rates are calculated using the 12 months total exits divided by the average strength which is calculated using a 13 month centred rolling average.

### Headline Figures for this months publication

### Strengths

The trained regular strength of the RN/RM including FTRS Regulars was at 30,320, giving a deficit of 0.1% against the liability as shown in Table 1a. The trained regular strength excluding FTRS regulars was 30,100, a decrease of 50 from the previous month, also shown in Table 1a. The latest liability (PL2-14) no longer includes RN OR-8 (Warrant Officer 2). This rank will still be reflected in RN strength (table 3b)

### Outflows

The total outflow from the trained regular strength was 3,190 in the 12 months to 1<sup>st</sup> June 2014, made up of 2,750 Ratings and 440 Officers as shown in Tables 9a and 9b.

Revisions Defence Statistics has undertaken a major review of all Armed Forces personnel data from the Joint Personnel Administration System (JPA). This has resulted in changes to the strengths, intake and outflow reported in this publication, the following periods are affected; Flows – from period ending 31 March 2009 to the period ending 31 October 2011. Changes to monthly outflow figures range from fewer than 10 to around 50. Strengths – from 1 May 2009 to 1 November 2011 (inclusive). Changes of around 20 per month have been made to the headline strengths. The revised data are considered finalised and are therefore no longer marked provisional. Data for 1 November 2011 and subsequent dates are considered final.



### **RN/RM Service Monthly Personnel Situation Report**

1st June 2014

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		Summary of NAT	O Ranks
**** *** ** *	OF-10 OF-9 OF-8 OF-7 OF-6 OF-5 OF-4 OF-3 OF-2	Royal Navy Admiral of the Fleet Admiral Vice Admiral Rear Admiral Commodore Captain Commander Lieutenant Commander Lieutenant	Royal Marines  General Lieutenant General Major General Brigadier Colonel Lt Colonel Major Captain
	OF-1 OF(D)	Sub-Lieutenant Officer Designate	Lieutenant/2nd Lieutenant Officer Designate
	OR-9 OR-8 OR-7 OR-6 OR-5 OR-4 OR-3 OR-2	Warrant Officer 1 Warrant Officer 2 Chief Petty Officer Petty Officer Leading Rate Able Rate Ordinary Rate/Junior	Warrant Officer 1 Warrant Officer 2 Colour Sergeant Sergeant  Corporal Lance Corporal Marine (1st Class) Marine (2nd Class)/Junior

<sup>&</sup>lt;sup>1</sup> The rank of OR-1 is now obsolete.

a	Trained Strengths and Liability
---	---------------------------------

		Apr-10	Apr-11	Apr-12	Apr-13	Dec-13	Jan-14	Feb-14	Mar-14	Apr-14	May-14	
	RN/RM Regulars	35,180	35,250	33,190	31,280	30,500	30,530	30,410	30,320	30,310	30,150	
	FTRS "Regulars" *	330	180	100	150	170	170	180	190	200	210	
	FTRS "Non-Regulars" *	250	260	260	250	300	310	310	320	300	310	
	-	•										
otal	RN/RM Strength	35,500	35,420	33,290	31,420	30,670	30,700	30,590	30,510	30,510	30,350	
	Royal Navy	28,120	27,860	25,970	24,430	23,570	23,500	23,420	23,300	23,260	23,140	
	Royal Marines	7,060	7,380	7,220	6,850	6,920	7,030	6,980	7,010	7,050	7,000	
	FTRS "Regulars" *	330	180	100	150	170	170	180	190	200	210	
	Liability	35,790	35,700	34,800	30,530	30,400	30,390	30,370	30,360	30,340	30,340	
	Regular Surplus/Deficit	-620	-450	-1,610	750	90	140	40	-40	-40	-190	
	Regular Surplus/Deficit (%)	-1.7%	-1.3%	-4.6%	2.4%	0.3%	0.5%	0.1%	-0.1%	-0.1%	-0 6%	
	Total Surplus/Deficit	-290	-280	-1,510	890	260	310	220	150	160	10	
	Total Surplus/Deficit (%)	-0.8%	-0.8%	-4.3%	2.9%	0.9%	1.0%	0.7%	0.5%	0.5%	0 0%	_
officers		6,660	6,620	6,410	6,240	6,080	6,100	6,080	6,090	6,100	6,060	
	Royal Naw (inc Careers)	5,730	5,720	5,560	5,400	5,280	5,270	5,250	5,250	5,250	5,220	
	RM GS (inc Careers)	770	790	780	750	710	740	740	750	750	740	
	RM Band	10	10	10	10	10	10	10	10	10	10	
	Transfer Trainees	20	30	20	10	10	10	10	10	10	10	
	FTRS "Regulars" *	120	80	40	60	70	70	80	80	80	80	
	Liability	6,630	6,610	6,500	5,810	5,840	5,840	5,840	5,860	5,850	5,860	
	Surplus/Deficit	30	10	-90	420	230	260	240	240	240	200	
	Surplus/Deficit (%)	0.4%	0.1%	-1.4%	7.3%	4.0%	4.4%	4.1%	4.1%	4.1%	3.4%	
atings		28,850	28,800	26,880	25,190	24,590	24,600	24,510	24,410	24,410	24,300	
aunys	XR	5,680	5,530	5,140	4,720	4,530	4,510	4,490	4,480	4,480	4,450	
	XSM	880	860	830	790	780	770	770	760	760	770	
	XAV	790	820	790	730	700	700	700	690	690	700	
	Eng GS	5,240	5,100	4,490	4,100	3,860	3,830	3,810	3,760	3,740	3,690	
	Eng SM	2.140	2.150	2.130	2,060	2.000	2.000	2.000	1.990	1.970	1.970	
	Air Eng	3,460	3,530	3,260	3,110	3,040	3,060	3,040	3,030	3,030	3,010	
	Logistics	3,230	3,180	2,880	2,680	2,550	2,530	2,530	2,520	2,630	2,630	
	Medical	1,000	980	950	920	900	910	910	900	900	890	
	RM GS	5,840	6,130	5,960	5,630	5,750	5,820	5,780	5,800	5,720	5,690	
	RM Band	320	330	340	340	340	340	340	340	340	340	
	FTRS "Regulars" *	200	100	60	90	100	100	110	110	120	130	
	Unknown	250	100	-		100	100		110	120	100	
	Transfer Trainees	60	80	50	30	20	20	30	30	30	30	
	Liability	29,160	29,090	28,300	24,720	24,560	24,540	24,530	24,500	24,490	24,480	
	Surplus/Deficit	-320	-290	-1.420	470	30	60	-20	-90	-80	-190	
	Surplus/Deficit (%)	-1.1%	-1.0%	-1,420 -5 0%	1.9%	0.1%	0.2%	-20 -0.1%	-0.4%	-0.3%	-0.8%	

From Jan 10 and elsewhere in this document, Liability split by Officer/Rating, Branch & Spec is taken from the relevant Planning Liability (currently PL 2-14) scaled to DP. Monthly liability figures are calculated using a straight line interpolation between the relevant PL April points (currently April 13 and April 14).

\*From Jun 09 in this table only, the FTRS Strength has been split into those that are counted against the Regular Liability (FTRS "Regulars"), and those that are not (FTRS "Non-Regulars").

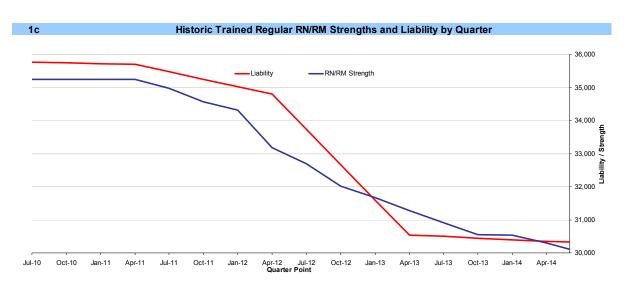
### 1b Summary of RN/RM Strength by Service and Arm

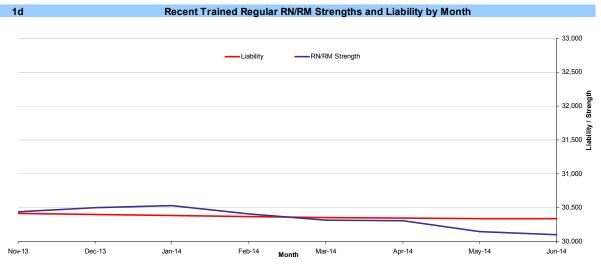
Total	30,320
Royal Navy	23,280
Royal Marines	7,030

	Officers	Ratings
Total	6,080	24,240
Royal Navy	5,320	17,960
Royal Marines	760	6,270

	GS	SM	FAA
Total	21,120	4,120	5,080
Royal Navy	14,180	4,120	4,990
Royal Marines	6,940	-	90

The strength shown is the total trained Regular and FTRS Regular Personnel RN/RM figures are the Royal Navy and Royal Marines combined





2a	Trained Regular Officer Strengths* and Liability** by Branch,
Za	Specialisation and Arm

Total		3,860	880	1,250	5,990	5,950	40
Warfare		1,370	320	920	2,620	2,570	40
	Air Traffic Control	-	-	80	80		
	Aviation	-	-	40	40		
	Communicators	30	-	-	30		
	Intelligence Officer	120	-	-	120		
	Fighter Controller	40	-	-	40		
	General Service Warfare	350	-	-	350		
	HM	170	-	-	170		
	Mine Clearance Diver	110	-	-	110		
	Mine Warfare	20	-	-	20		
	Observer	-	-	330	330		
	Pilot	-	-	470	470		
	PWO	110	-	~	110		
	PWO(A)	160	-	-	160		
	PWO(C)	60	-	-	60		
	PWO(N)	70	-	-	70		
	PWO(U)	100	-	-	100		
	RN Police	20	_	_	20		
	Submariner	_	320	_	320		
	Unspecified	-	-	-	-		
Engineer		880	460	290	1,620	1,640	-20
•	Air Engineer	_	_	290	290	•	
	E(IS)	60	_	_	60		
	E(IS SM)	_	~	_	~		
	E(TM)	200	_	_	200		
	E(TM <sup>'</sup> SM)	_	20	_	20		
	Marine Engineer	270	_	_	270		
	Marine Engineer (SM)	_	240	_	240		
	Weapons Engineer	360		_	360		
	Weapons Engineer (SM)	-	200	_	200		
	Unspecified	-	-	-	-		
Logistics		400	100		500	500	~
Logistics	Barrister	40	~		40	300	
	CMA	20	~		20		
	Logistics	340	100		440		
	Logistics Logistics Family Services	~	-	_	~		
Medical		270			270	220	50
		270			210	220	00
Medical Services		60	-	-	60	70	~
Dental Services		50	-	-	50	70	-10
QARNNS		70	-	-	70	100	-30
Chaplain		60	-	-	60	60	~
Royal Marines		700	_	40	750	730	20
-	Band Service	10	_	_	10		
	General Service	690	_	_	690		
	Pilot	-	_	40	40		
				-	-		

<sup>\*</sup> The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.
\*\* Smoothed Planning Liability 2-14 has been used and scaled to the interpolated monthly DP14 total figure.

Branch	Specialisation	GS	SM	FAA	Total	Liability	Surplus/Defic
Total		17,090	3,180	3,810	24,080	24,390	-310
XR		4,340	-	100	4,440	4,690	-250
	WS	380	-	-	380		
	WS(AWT)	350	-	-	350		
	WS(AWW)	330	-	-	330		
	WS(UW)	250	-	-	250		
	WS(EW)	350	-	-	350		
	CIS	700		-	700		
	HM	400	-	-	400		
	HM(H)	100	-	400	100		
	HM(M)	-		100	100		
	Mine Warfare Diver	300			300		
		340			340		
	Seaman Specialist	590 ~	-	-	590 ~		
	Weapons Analyst PT	200					
		230	-	_	200		
	RN Police CT		-	_	230		
	CI	220	-	-	220		
XSM			760		760	760	1
	Coxswain (SM)	_	30	_	30		
	WS(SSM)	_	310	_	310		
	WS(TSM)	_	210	_	210		
	CISSM	-	210	-	210		
XAV			_	700	700	750	-5
	Aircrewman	_	_	100	100	. 50	
	NA(AC)	_		110	110		
	NA(AH)			380	380		
	NA(PHOT)			60	60		
	RM Aircrewman	-	-	50	50		
Engineer General Sei	rvice	3,690	-	-	3,690	3,930	-24
	MEM	150	-	-	150		
	WEM	40	-	-	40		
	ET(ME)	2,080	-	-	2,080		
	ET(WE) ETS	1,420	-	-	1,420		
	210						
Engineer Submariner	•	_	1,940	_	1,940	2,000	-5
	ET(MESM)	-	1,140	-	1,140		
	ET(WESM)	-	790	-	790		
	MEM	-	20	-	20		
	WEM	-	~	-	~		
Air Engineer		_	_	3,010	3,010	2,860	15
•	AEA	_	_	90	90	,	
	AEM	_	_	120	120		
	AET	_	_	2,660	2,660		
	NA(SE)	-	-	140	140		
Logistics		2,200	400		2,600	2,600	1
-	Caterer	120	20	-	140		
	Chef	480	130	-	620		
	Family Service	30	-	-	30		
	Steward	310	80	-	380		
	Supply Chain	480	100	-	580		
	Writer	670	80	-	740		
	RM Chef	110			110		
Medical		820	80		900	960	-6
	Dental Hyg	10	-	-	10		
	Dental SA	80	-	-	80		
	Med Assist	470	80	-	550		
	Med Tech	30	-	-	30		
	Naval Nurse RM Med Assist	160 60	-	-	160 60		
	RIVI IVIEU ASSIST	ю	-	-	bU		
						_	
Marines (excl MA & A		<b>6,030</b> 270	-	-	6,030	5,850	18
		270			270		
	Band						
	Bugler General Service	70 5,690	-	-	70 5,690		

 $<sup>^{\</sup>star} \ \text{The Trained Strength show n in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.}$ 

<sup>\*\*</sup> Smoothed Planning Liabi ity 2-14 has been used and scaled to the interpolated monthly DP14 total figure.

2c	FTRS Officer (Regular and Non-Regular)
20	Strengths by Branch, Specialisation and Arm

Branch	Specialisation	GS	SM	FAA	Total
Total		120	10	20	150
Warfare		40	10	10	60
	Air Traffic Control	-	-	~	~
	Aviation	-	-	~	~
	Communications	~	-	-	~
	Intelligence Officer	-	-	-	-
	Fighter Controller General Service Warfare	10	_		10
	HM	~	_		~
	Mine Clearance Diver	~	_	_	~
	Mine Warfare	10	-	-	10
	Observer	-	-	~	~
	Pilot	-	-	~	~
	PWO	~	-	-	~
	PWO(A) PWO(C)	10 ~	-	-	10
	PWO(N)	_	_	_	_
	PWO(U)	~	_	_	~
	RN Police	_	_	_	_
	Submariner	-	10	-	10
	Unspecified	~	~	-	~
Engineer		10	~	~	20
	Air Engineer	-	-	~	~
	E(IS)	~	-	-	~
	E(IS SM)	~	-	-	~
	E(TM) E(TM SM)	~	_	_	~
	Marine Engineer	~	_	_	~
	Marine Engineer (SM)	_	~	_	~
	Weapons Engineer	~	-	-	~
	Weapons Engineer (SM)	-	~	-	~
	Unspecified	-	-	-	-
Logistics		20	-	-	20
	Barrister	-	-	-	-
	CMA	-	-	-	-
	Logistics	20	-	-	20
	Logistics Family Services	_	_	_	-
Medical		-	-	-	-
Medical Services		-	-	-	-
Dental Services		-	-		-
QARNNS		~		_	~
Chaplain		~			~
- Chapiani					
Careers		~	-	-	~
Poval Marinaa		10			10
Royal Marines	Band Service	10			10
	General Service	10	_	_	10
	Pilot	-	-	-	-
RNR		40	-	_	40

Branch	Specialisation	GS	SM	FAA	Tota
Total		320	40	20	38
(R		80	-	~	8
	WS				
	WS(AWT) WS(AWW)	~ 10			1
	WS(UW)	10			
	WS(EW)	~			
	CIS	20			2
	HM				
	HM(H)				
	HM(M)			~	
	Mine Warfare	~			
	Diver Seaman Specialist	~ 20		-	2
	Weapons Analyst	20	_		
	PT	10			1
	RN Police	10			1
	CT	~			
	Unspecified				
(SM	Coveragio (CM)	-	10	-	1
	Coxswain (SM) WS(SSM)		~		
	WS(TSM)	-	~	-	
	CISSM		~		
(AV		-	-	~	
	Aircrewman				
	NA(AC)			~	
	NA(AH)			~	
	NA(PHOT) RM Aircrewman			~	
	Unspecified	_	_	_	
	Oriopeoliica				
Engineer General Servi	ce	20	-	-	2
-	MEM	10			1
	WEM	~			
	ET(ME)	~			
	ET(WE)	~			
	ETS				
	Unspecified				
Engineer Submariner		_	40	_	4
•	ET(MESM)		20		2
	ET(WESM)		10		1
	MEM				
	WEM				
Ma Parata a sa				40	
Air Engineer	A T A	-	-	10	1
	AEA AEM			~	
	AET	_	_	~	
	NA(SE)			~	
	(- /				
_ogistics		20	~	-	2
	Caterer	~			
	Chef				
	Family Service				
	Steward Supply Chain	- 40			
	Supply Chain Writer	10 10	~	-	1 1
	Unspecified	-	_	_	'
	p				
Medical		-	-	-	
	Dental Hyg				
	Dental SA				
	Med Assist				
	Naval Nurse				
	RM Med Assist Med Tech				
	Unspecified				
	opooou				
Marines (excl MA & Acn	nn)	40	-	-	4
	Band				
	Bugler				
	General Service	40			4
RNR		~	-	-	
RMR		_			
VIAIL		~	-	-	
Careers		160	_	_	16

Branch		OF7 and above	OF-6	OF-5	OF-4	OF-3	OF-2	OF-1	Tota
2.diloii			31-0	J1 -J	J1 -7		J1 -Z	O1 - 1	1010
Total	Strength	40	80	260	1,030	1,980	2,460	140	5,99
	Liability	30	70	250	1,020	1,980	2,590	-	5,95
	Surplus / Deficit	10	10	~	10	~	-120	140	40
Warfare									
	Strength	20	30	100	360	860	1,170	60	2,620
	Liability	20	30	100	360	870	1,180	-	2,57
	Surplus / Deficit	~	~	~	~	-10	-10	60	4
	% Surplus / Deficit	26.5%	-12.1%	1.3%	-0 5%	-1.1%	-0.8%	-	1.6%
Engineer	04	40	00	00	000	500	070	40	4.00
	Strength	10 10	20 20	80 80	280	560 560	670	10	1,620
	Liability Surplus / Deficit	10	20	80 ~	270 10	200	700 - <mark>30</mark>	10	1,640 -20
	% Surplus / Deficit	-31.4%	2.0%	-1.1%	2 9%	-0.8%	-3.9%	-	-20 -1.19
Logistics	70 Ourplus / Delicit	-51.470	2.070	-1.170	2 9 /0	-0.070	-5.570	_	-1.17
209.01.00	Strength	~	10	20	90	160	210	10	500
	Liability	_	10	20	100	170	210	-	500
	Surplus / Deficit	~	~	~	-10	-10	~	10	
	% Surplus / Deficit	-	78.4%	-0.2%	-5 3%	-5.9%	-0.2%	-	0.6%
Medical									
	Strength	~	~	20	80	100	60	-	270
	Liability	-	~	10	80	80	40	-	220
	Surplus / Deficit	~	~	10	~	20	20	-	50
	% Surplus / Deficit	-	47.2%	68.7%	1 0%	28.5%	50.0%	-	24.3%
Dental									_
	Strength	-	-	~	20	20	10	-	50
	Liability	-	-	~	20	20	20	-	70
	Surplus / Deficit	-	-	~	~	~ 40.00/	-10	-	-10
Madical Capitae	% Surplus / Deficit	_	-	31.6%	-22.1%	12.6%	-59.0%	-	-20.1%
Medical Service	Strength			~	10	20	30		60
	Liability	_	_	~	10	20	30	-	70
	Surplus / Deficit	_		~	~	~	~	~	,
	% Surplus / Deficit	_	_	-32.7%	11 8%	-11.4%	-11.2%	_	-5.2%
QARNNS									
	Strength	_	_	~	10	20	30	~	70
	Liability	_	_	~	10	40	50	-	100
	Surplus / Deficit	-	-	~	~	-10	-20	~	-30
	% Surplus / Deficit	-	-	0.9%	-8 5%	-33.2%	-47.0%	-	-33.8%
Chaplain									
	Strength	~	~	-	60	-	-	-	60
	Liability	~	-	~	60	-	-	-	60
	Surplus / Deficit	~	~	~	~	-	-	-	
DM Cananal Car	% Surplus / Deficit	0.9%	-	-100.0%	0 9%	-	-	-	0.9%
RM General Se			10	20	100	220	200	50	740
	Strength	~	10	30	120	230	280	50	740
	Liability	see note 1	10	30	110	220	350	-	720
	Surplus / Deficit	see note 1	~	~	10	10	-70	50	10
	% Surplus / Deficit	200 11010 1	52.5%	-11.0%	9 2%	4.9%	-18.9%	-	2.0%
RM Band	Observable								
	Strength	-	-	-	~	~	~	~	10
	Liability	_	-	-	~	~	~	-	10
	Surplus / Deficit	-	-	_	2.00/	2 40/		~	13.4%
Careers/Other	% Surplus / Deficit	-	_	_	2 9%	3.1%	3.1%	-	13.4%
Careers/Onel	Strength	_	_			_		_	
	Liability	_	_	_	_	_	_	_	
	Surplus / Deficit	-	_	_	_	_	_	_	
	% Surplus / Deficit	_	_	_	_	_	_	_	
Unspecified	70 Gui piao / Dolloit	_	_	_	_	_	_	_	
	Strength	_	_	_	_	_	_	_	
	J								

<sup>\*</sup> The Trained Streng h shown in his table does not include the Transfer Trainee Strength, hence the sligh ly lower figures.

\*\* Smoothed Planning Liability 2-14 has been used and scaled to the interpolated monthly DP14 total figure.

<sup>\*\*\*</sup> Figures exclude FTRS personnel in regular posts.

<sup>&</sup>lt;sup>1</sup> At OF7+ RM GS Officers are assigned under he same regime as their RN counterparts, occupying common appointments where liability is attributable across the RN/RM OF7+ popula ion.

Branch		OR-9	OR-8 <sup>3</sup>	OR-7	OR-6	OR-4	OR-3	OR-2	Total
Total									
	Strength	790	530	3,050	3,570	5,740	630	9,770	24,080
	Liability	930	230	3,200	4,310	5,990	see note 2	9,730	24,390
	Surplus / Deficit	-140	300	-150	-740	-250	630	40	-310
XR									
	Strength	150	10	600	740	1,200		1,750	4,440
	Liability	140	-	550	880	1,330		1,780	4,690
	Surplus / Deficit	10	10	50	-150	-130		-30	-250
	% Surplus / Deficit	5.3%		8.2%	-16 5%	-9.7%		-1.7%	-5.2%
XSM									
	Strength	30	-	100	110	160		360	760
	Liability	30	-	100	120	170		340	760
	Surplus / Deficit % Surplus / Deficit	0.5%	_	-1.7%	-10 -5.4%	-10 -4.5%	_	20 6 9%	1.0%
		0.070		70	0.170	1.070		0 0 70	1.07
XAV									
	Strength	30	-	80	140	210	-	240	700
	Liability Surplus / Deficit	30 ~	-	90 -10	180 -40	260 -40		190 50	750 -50
	% Surplus / Deficit	-0.7%	-	-13.0%	-23 2%	-17.5%		24.1%	-7.2%
EGS	Channeth	050	00	200		000		4 000	
	Strength Liability	250 320	90	680 720	550 910	820 820	-	1,300 1,150	3,690 3,930
	Surplus / Deficit	- <del>70</del>	90	-40	-360	~		1,150	-240
	% Surplus / Deficit	-21.4%	-	-5.7%	-39 8%	-0.5%		12 8%	-6.0%
ESM	Strongth	80	150	410	240	410		660	4.040
	Strength Liability	150	150	560	340	410	_	540	1,940 2,000
	Surplus / Deficit	-70	150	-150	-100	~		110	-50
	% Surplus / Deficit	-49.6%	-	-26.4%	-29 0%	0.1%		21 3%	-2.7%
EAE									
EAE	Strength	70	40	430	630	760		1,080	3,010
	Liability	90	-	460	610	720		970	2,860
	Surplus / Deficit	-20	40	-30	20	40		110	150
	% Surplus / Deficit	-18.9%	-	-7.1%	3 3%	5.5%		10 9%	5.3%
LOGS									
2000	Strength	60	~	230	390	760	10	1,150	2,600
	Liability	60	-	220	420	780		1,120	2,600
	Surplus / Deficit	10	~	10	-30	-20	10	30	10
	% Surplus / Deficit	8.9%	-	3.3%	-6.7%	-2.2%		2 6%	0.2%
MED									
	Strength	30	~	120	170	280	10	290	900
	Liability	30	-	110	200	320	-	290	960
	Surplus / Deficit % Surplus / Deficit	-10 -16.1%	~	10 6.3%	-30 -16.1%	-40 -11.3%	10	-1.1%	<b>-6</b> 0
	70 Carpias / Delicit	-10.170		0.570	-10.170	-11.570		-1.170	-0.270
RMGS	Excludes RM Med Assis							efs	
	Strength	90	220	370	550	1,070	610	2,770	5,690
	Liability	70	220	350	590	1,130	see note 2	3,160	5,510
	Surplus / Deficit % Surplus / Deficit	20 21.0%	1 8%	20 6.6%	-30 -5 8%	-50 -4 9%	610	-390 -12.4%	170 3.2%
		21.070	. 070	3.070	0 0 /0	. 070			0.27
RM Band									
	Strength	~	10	30	50	60		180	340
	Liability Surplus / Deficit	~	10	30 10	50 -10	60 ~	-	190 -10	340
	% Surplus / Deficit	2.1%	22.7%	26.1%	-10.7%	3.8%		-10 -2 9%	0.0%
	·								
Unspecified	Strength		-	-	-				
CAPPS	Liability		-	-	-				

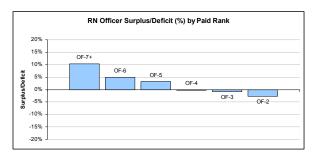
<sup>\*</sup> The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

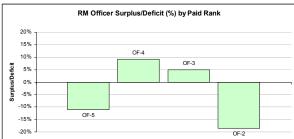
 $<sup>{\</sup>color{red}^{**}} Smoothed Planning Liability 2-14 has been used and scaled to the interpolated monthly DP14 total figure.$ 

<sup>\*\*\*</sup> Figures exclude FTRS personnel in regular posts.

<sup>&</sup>lt;sup>2</sup> Royal Marines are the only part of the RN/RM Service to currently contain OR3 strength. As no separate liability for OR3 is produced for the RN/RM, the liability for OR2 also includes OR3.

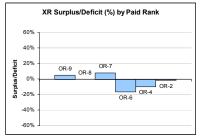
 $<sup>^3</sup>$  The latest liability (PL2-14) no longer includes RN OR8. This rank will still be reflected in RN strength.

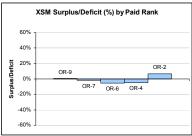


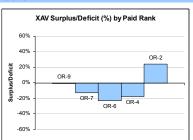


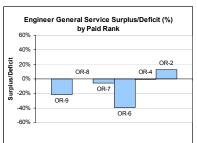
### 3d

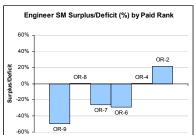
### Trained Regular Rating Surplus/Deficit by Paid Rank

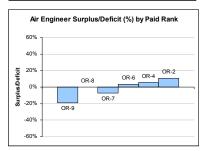


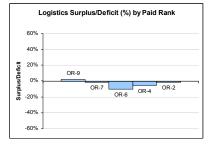


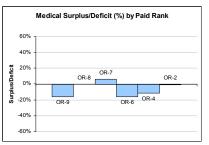


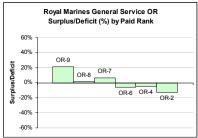


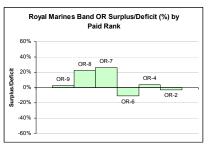












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3e	Officer FTRS (Regular and Non-Regular) Strength by Branch and Paid Rank										
Branch	OF7+	OF6	OF5	OF4	OF3	OF2	OF1	Total			
Total	-	-	~	40	70	30	~	150			
Warfare	-	-	~	20	40	~	-	60			
Engineer	-	-	~	~	~	~	-	20			
Logistics	-	-	~	10	10	~	~	20			
Medical	-	-	-	-	-	-	-	-			
Medical Services	-	-	-	-	-	-	-	-			
Dental	-	-	-	-	-	-	-	-			
QARNNS	-	-	-	-	~	~	-	~			
Chaplain	-	-	-	~	-	-	-	~			
RM General Service	-	-	~	~	10	~	-	10			
RM Band	-	-	_	_	_	-	-	-			
RNR	-	-	~	~	20	10	-	40			
RMR	-	-	-	-	-	-	-	-			
Careers/Other	-	-	-	-	-	~	-	~			

3f	Rating F1	RS (Regu by Branch				Strengt	h	
Branch	OR9	OR8	OR7	OR6	OR4	OR3	OR2	Total
Total	40	20	140	140	10	~	20	380
XR	10	~	30	30	~	-	10	80
XSM	~	-	~	~	-	-	-	10
XAV	-	-	~	~	-	-	-	10
EGS	~	~	10	~	-	-	-	20
ESM	-	10	20	10	~	-	-	40
EAE	~	-	~	~	-	-	-	10
LOGS	~	-	10	~	~	-	-	20
MED	-	-	-	-	-	-	-	_
RMGS	_	~	10	10	~	~	10	40
Excludes RM Med Assistant, R	M Aircrewman, RN	A Band and F	RM Career	s Service				
RM Band	-	-	-	-	-	-	-	-
RNR	-	-	~	-	-	-	-	~
RMR	-	-	-	-	-	-	~	~
Career	20	10	50	80	-	-	-	160
Unspecified	-	_	-	-	-	-	-	-

4a (GS)

# Trained\* Regular Officer General Service Strengths by Branch and Specialisation and Paid Rank

Branch	Specialisation	OF-7 and above	OF-6	OF-5	OF-4	OF-3	OF-2	OF-1	Tota
Dianon	ороснанация	una aboro	01 0	01-0	01 7	01 0	01.2	01-1	1014
Total		20	50	160	680	1,290	1,510	130	3,860
Warfare		10	20	50	190	470	590	40	1,370
wanare	Communications	-		_		10	20	~	30
	Intelligence Officer				~	50	60	~	120
	Fighter Controller				_	10	30	~	40
	General Service Warfare				_	30	290	40	350
	HM	_	_	~	20	50	80	~	170
	Mine Clearance Diver	_	~	~	20		40		110
		-	~			50			
	Mine Warfare	-	-	-	-	10	20	-	20
	PWO	-	-	-	~	80	30	_	110
	PWO(A)	~	~	20	60	70	~	-	160
	PWO(C)	~	~	~	20	30	~	-	60
	PWO(N)	~	~	10	20	30	10	-	70
	PWO(U)	~	~	10	40	40	-	-	100
	RN Police	-	-	-	~	10	10	~	20
	Unspecified	-	-	-	-	-	-	-	-
Engineer		~	10	40	140	320	350	10	880
	E(IS)	_	_	~	10	20	20	_	60
	E(TM)	_	~	~	20	70	90	~	200
	Marine Engineer	~	~	10	50	100	100	_	270
	Weapons Engineer	_	~	20	70	120	140	10	360
	Unspecified	-	-	-	-	-	-	-	-
Logistics		~	10	20	60	130	170	10	400
Logistics	Barrister	~	~	~	10	10	10		40
	CMA			_	10	10	10		20
		_	~	10	40	110	160	10	340
	Logistics Logistics Family Services	_	~	10	40	~	~	10	340
	Logistics Fairling Services	_	_	_	_			_	~
Medical		~	~	20	80	100	60	-	270
Medical Serv	vices	-	-	~	10	20	30	~	60
Dental Servi	ces	_	_	~	20	20	10	_	50
QARNNS		_	_	~	10	20	30	~	70
Chaplain		~	~		60				60
				_	00	_	-	_	30
Other		-	-	-	-	-	-	-	-
Royal Marine		~	10	30	120	220	270	60	700
	Band Service	-	-	-	~	~	~	~	10
	General Service	~	10	30	110	210	270	50	690

<sup>\*</sup> The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

# Trained\* Regular Officer Submarine Strengths 4a (SM) by Branch and Specialisation and Paid Rank

Branch	Specialisation	OF-7 and above	OF-6	OF-5	OF-4	OF-3	OF-2	OF-1	Total
Total	-	10	10	50	160	260	380	20	880
Warfare		~	~	20	50	80	150	10	320
	Submariner	~	~	20	50	80	150	10	320
Engineer		~	10	20	80	150	190	~	460
g	E(IS SM)	_	-	~	10	~	~	-	20
	E(TM SM)	~	~	10	40	80	~	-	140
	Marine Engineer (SM)	~	~	10	40	60	110	~	230
	Weapons Engineer (SM)	-	-	-	-	-	80	-	80
	Unspecified	-	-	-	-	-	-	-	-
Logistics		_	~	~	30	30	40	-	100
	Barrister	-	-	-	~	~	~	-	~
	CMA	-	-	-	~	~	-	-	~
	Logistics	-	~	~	20	30	40	-	100
	Logistics Family Services	-	-	-	-	-	-	-	-
Other		-	-	-	-	-	-	-	-

<sup>\*</sup> The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

# Trained\* Regular Officer Fleet Air Arm Strengths 4a (FAA) by Branch and Specialisation and Paid Rank

		OF-7							
Branch	Specialisation	and above	OF-6	OF-5	OF-4	OF-3	OF-2	OF-1	Total
Total		10	10	40	180	430	570	~	1,250
Warfare		10	10	30	120	320	430	~	920
	Air Traffic Control	-	-	~	~	20	50	~	80
	Aviation	-	-	-	~	10	30	~	40
	Observer	~	~	10	60	120	120	~	330
	Pilot	~	10	10	50	170	230	-	470
	Unspecified	-	-	-	-	-	-	-	-
Engineer		-	~	10	50	100	120	_	290
-	Air Engineer	-	~	10	50	100	120	-	290
Other		-	-	-	-	-	-	-	-
Royal Marines		_	_	~	10	20	10	_	40
General Service	Pilot	-	-	~	10	20	10	-	40

<sup>\*</sup> The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

4b (GS)

# Trained\* Regular Rating General Service Strengths by Branch and Specialisation and Paid Rank

Branch	Specialisation	OR-9	OR-8	OR-7	OR-6	OR-4	OR-3	OR-2	Total
Total		580	340	1,980	2,350	4,030	630	7,180	17,090
Warfare		140	10	580	720	1,170	_	1,720	4,340
	WS	_	-	_	_		_	380	380
	WS(AWT)	20	-	80	100	150	_	20	350
	WS(AWW)	20	_	70	80	120	_	30	330
	WS(UW)	10	-	40	50	70	_	80	250
	WS(EW)	10	-	40	50	100	_	160	350
	CIS	20	_	90	110	180	_	310	700
	HM	_	_	_	_	_	_	_	-
	HM(H)	~	-	10	10	20	_	50	100
	Mine Warfare	10	-	20	50	70	_	150	300
	Diver	10	_	20	50	80	_	170	340
	Seaman Specialist	10	_	40	40	130	_	370	590
	Weapons Analyst	_	_	~		-	_		~
	PT	10	_	30	60	100	_	_	200
	RN Police	10	_	40	80	100	_	_	230
	CT	10	10	100	40	60	_	~	220
	Unspecified	-	-	-	-	-	-	-	-
Engineer		250	90	680	550	820		1,300	3,690
	MEM	20	-	60	60	-	_	-,	150
	WEM	10	_	20	20	_	_	_	40
	ET(ME)	140	30	290	280	500	_	850	2,080
	ET(WE)	80	70	310	200	310	_	450	1,420
	ETS	_		-		-	_	-	.,-20
	Unspecified	-	-	-	-	-	-	-	-
Logistics		60	~	200	330	660	10	940	2,200
	Caterer	20	_	50	40	_	_		120
	Steward		_	-	~	110	_	190	310
	Chef	_	_	10	60	160	_	260	480
	Writer	20	_	70	110	200	_	260	670
	Supply Chain	20	_	50	80	160	_	180	480
	Family Services	~	_	10	20		_	-	30
	RM Chef	~	~	10	10	30	10	50	110
Med		20	~	110	150	250	10	280	820
	Dental Hyg		_	~	~	10	-		10
	Dental SA	~	_	~	10	30	_	40	80
	Med Asst	20	_	60	70	120	_	210	470
	Naval Nurse	~	_	30	40	80	_		160
	RM Med Asst	_	_	~	10	10	10	30	60
	Med Techn	-	~	10	10	10	-	~	30
Other		-	-	-	-	-	-	-	-
Royal Marines		90	230	400	600	1,130	610	2,950	6,030
RM	RM Band	90 ~	2 <b>30</b> 10	<b>400</b> 30	50	60	010	2, <b>950</b> 180	340
1 ZIAI	RM GS	90	220	370	550 550	1,070	610	2,770	
	INVI GO	90	220	3/0	550	1,070	010	۷,//	5,690

<sup>\*</sup> The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

	Trained* Regular Rating Submarine Strengths
4b (SM)	by Branch and Specialisation and Paid Rank

Branch	Specialisation	OR-9	OR-8	OR-7	OR-6	OR-4	OR-3	OR-2	Total
Total		110	150	550	430	700	-	1,240	3,180
) A / f		20		400	440	400		200	700
Warfare	Cavavaia (CM)	<b>30</b>	-	100	110	160	-	360	760
	Coxswain (SM)	10	-	20	-	60	-	450	30
	WS(SSM)	10	-	30	50		-	150	310
	WS(TSM)	10	-	20	20	40	-	110	210
	CISSM	~	-	20	30	50	-	100	210
	Unspecified	-	-	-	-	-	-	-	-
Engineer		80	150	410	240	410	_	660	1,940
	MEM	-	-	20	-	-	-	-	20
	WEM	_	_	~	_	-	_	_	~
	ET(ME)	40	100	250	120	210	_	410	1,140
	ET(WE)	30	50	140	120	200	_	250	790
	Unspecified	-	-	-	-	-	-	-	-
LOGS		_	_	30	60	100	_	210	400
	Caterer	_	_	10	10	-	_		20
	Steward	_	_	-	~	20	_	50	80
	Chef	_	_	10	20	40	_	70	130
	Writer	_	_	~	20	10	_	40	80
	Supply Chain	_	_	10	20	20	_	50	100
	Family Services	-	-	-	-	-	-	-	-
MED		~	_	10	20	30	_	10	80
	Med Asst	~	-	10	20	30	-	10	80
Other		_		_	_	_	_		_

<sup>\*</sup> The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

4b (FAA)		ned* Reg Branch :		_			_		
Branch	Specialisation	OR-9	OR-8	OR-7	OR-6	OR-4	OR-3	OR-2	Total
Total		110	40	530	790	1,000	-	1,350	3,810
Warfare		30	-	80	140	210	-	240	700
(XAV)	Aircrewmen	10	-	20	40	30	-	-	100
	NA(AC)	10	-	20	30	40	-	20	110
	NA(AH)	10	-	20	40	100	-	210	380
	NA(PHOT)	~	-	10	20	30	-	-	60
	RM Aircrewmen	~	-	10	20	20	-	-	50
	Unspecified	-	-	-	-	-	-	-	-
Warfare		~	_	20	20	30	_	40	100
(XR)	HM(M)	~	-	20	20	30	-	40	100
Engineer		70	40	430	630	760	_	1,080	3,010
J	AEA	_	_	90	_	-	_		90
	AEM	10	-	40	70	-	-	-	120
	AET	60	40	280	540	710	-	1,030	2,660
	NA(SE)	~	-	10	20	50	-	50	140
Other		-	-	-	-	-	-	-	-

<sup>\*</sup> The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.

# Untrained Regular Officer Strengths by Branch and Paid Rank

	OF4+	OF3	OF2	OF1	OFD	Total
Total	-	-	200	420	190	810
Warfare	-	-	110	200	140	450
Engineer	-	-	70	90	30	190
Logistics	-	-	10	20	20	50
Medical	-	-	20	50	-	70
Medical Services	_	-	-	~	-	~
Dental	_	-	~	~	-	~
QARNNS	_	-	~	~	-	~
Chaplain	-	-	-	-	-	-
No Spec	-	-	-	-	-	-
RM General Service	_	-	-	50	-	50
RM Band	-	-	-	-	-	-
Careers/Other	-	-	are counted as	-	-	-

Jun-14 Edition.

5a

Note: Midshipmen are counted as OF-D

		OR6+	OR4	OR3	OR2	Tota
Total		-	-	-	2,170	2,17
vn					270	27
XR	WS	-	-	-	<b>370</b> 110	37
		-	-	-		11 6
	CIS HM	-	-	-	60 10	
		-	-	-		1
	Mine Warfare	-	-	_	30	3
	Diver	-	-	-	40	4
	Seaman Specialist				90	9
	CT	-	-	-	30	3
	Unspecified	-	-	-	~	
KSM					90	9
NOW!	WS(SSM)				40	4
	WS(TSM)				20	2
	CISSM				30	3
	Unspecified				50	
	Oriapeoliled					
KAV		_	_	_	30	3
	Aircrewman				~	
	NA(AC)	_	_	_	~	
	NA(AH)				20	2
	NA(Phot)				-	
	Unspecified					
	Oriapeoliled					
EGS		_	_	_	280	28
	ET(ME)				170	17
	ET(WE)				110	11
	Unspecified				~	• • • • • • • • • • • • • • • • • • • •
	Onspecified					
ESM					210	21
LOW	ET(MESM)				110	11
	ET(WESM)				100	10
	Unspecified				100	10
	Onopconica					
EAE					260	26
	AET				260	26
	NA(SE)				10	1
	Unspecified				~	
	Orispecified					
LOGS					140	14
	Chef				70	7
	Steward				10	1
	Supply Chain	_		_	30	3
	Writer	_	_	_	20	2
	Unspecified	_	_	_	20	2
	Onspecified	-	-	-	-	
MED		_	_	_	70	7
0	Dental SA	_	-	-	~	
	Med Asst	-	-	-	~ 50	5
	Naval Nurse	_	_	_	20	2
	Unspecified	-	-	-	20 ~	2
	onspecified				~	
RM GS					650	65
55		_	_	_	330	
RM Band		_	_	_	70	7
un Danu	Band	-	_	-	60	6
	Bugler	_	_	_	10	1
	Unspecified	-	-	-	10	1
	onspecified	-	-	-	-	
Jnknown						
JIKIIUWII		-	-	-	-	

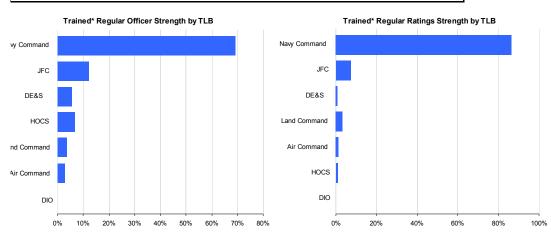
### Trained\* Regular Strength by Top Level Budget and Paid Rank

### Officers

<u>TLB</u>	OF9	OF8	OF7	OF6	OF5	OF4	OF3	OF2	OF1	Total	% of Total Trained Strength
Total	~	10	30	80	260	1,030	1,980	2,460	140	5,990	100.0%
Navy Command	~	~	20	40	110	530	1,380	1,920	130	4,140	69.1%
DE&S		~	~	10	30	80	110	100		330	5.5%
HOCS		~	10	20	50	170	110	40	~	410	6.8%
JFC		~	~	10	60	210	250	190	10	730	12.2%
DIO					~	~	~			~	0.1%
Land Command				~	~	10	70	120	~	210	3.5%
Air Command				~	~	20	60	80		170	2.8%

### Ratings

TLB	OR9	OR8	OR7	OR6	OR4	OR3	OR2	Total	Strength
Total	790	530	3,050	3,570	5,740	630	9,770	24,080	100.0%
Navy Command	640	420	2,350	2,900	4,930	510	9,030	20,780	86.3%
DE&S	50	30	70	10	10		~	160	0.7%
HOCS	20	10	80	40	50		30	220	0.9%
JFC	50	50	310	320	500	100	440	1,780	7.4%
DIO			~		~			~	0.0%
Land Command	20	~	130	200	190	10	250	810	3.3%
Air Command	10	20	120	100	60	~	10	320	1.3%



 $<sup>^{\</sup>star} \text{ The Trained Strength shown in this table does not include the Transfer Trainee Strength, hence the slightly lower figures.} \\$ 

### **Royal Navy Officers**

Rank	A	Average LOS on	Current	Average LOS on Exit				
		Promotion	Average LOS	Overall	VO	TX	OW	
OF7+	Admiral	33.3	33.4	37 6	N/A	37.6	N/A	
OF6	Commodore	30.1	31.1	35 0	34.3	36.2	N/A	
OF5	Captain	26.2	29.2	32 8	33.3	32.1	N/A	
OF4	Commander	20.1	23.5	26.7	25.3	28.9	28.9	
OF3	Lt Commander	11.1	16.5	19 5	18.5	22.0	17.1	
OF2	Lieutenant	7.0	10.6	12 6	12.9	13.7	8.8	
OF1	Sub-Lieutenant	1.9	7.3	3.7	N/A	N/A	3.7	
OFD	Midshipman	N/A	N/A	N/A	N/A	N/A	N/A	
		***			40.4		40.7	
	Overall	14.9	16.0	20 3	19.4	23.6	13.7	

### **Royal Marine Officers**

Rank	,	Average LOS	Current	Average LOS on Exit				
		on Promotion	Average LOS	Overall	vo	тх	ow	
OF7+	Major General and Above	N/A	32.3	36 3	N/A	36.3	N/A	
OF6	Brigadier	28.7	29.3	34.7	N/A	34.7	N/A	
OF5	Colonel	23.5	26.4	25 9	25.9	N/A	N/A	
OF4	Lt Colonel	16.5	21.5	21 2	19.7	26.2	22.9	
OF3	Major	11.8	14.4	14.7	13.0	15.5	29.1	
OF2	Captain	3.5	10.7	12 2	11.9	9.2	15.4	
OF1	Lieutenant	3.0	6.7	20	N/A	N/A	2.0	
ſ	Overall	10.6	14.4	15 8	15.0	18.2	16.3	

### **Royal Navy Ratings**

Rank		Average LOS on	Current	Average LOS on Exit					
		Promotion	Average LOS	Overall	vo	TX	ow	РТО	
OR-9	Warrant Officer 1st Class	26.3	28.2	30 9	28.9	32.8	30.4	25.9	
OR-8	Warrant Officer 2nd Class	21.1	25.3	26 9	26.5	27.6	29.0	24.0	
OR-7	Chief Petty Officer	17.7	20.4	22 8	21.8	25.0	23.5	15.0	
OR-6	Petty Officer	12.1	16.2	19 6	18.3	23.1	16.1	13.1	
OR-4	Leading Hand	6.7	10.4	13.7	11.4	21.2	12.5	6.9	
OR-2	Able Rating	N/A	4.6	6 0	5.7	11.3	5.1	4.1	
	Overall	12.1	11.5	14.4	12.2	23.2	9.5	12.7	

### **Royal Marine Ratings**

Rank		Average LOS on	Current	Average LOS on Exit						
		Promotion	Average LOS	Overall	vo	TX	ow	РТО		
OR-9	Warrant Officer 1st Class	23.5	27.1	26 6	22.4	28.5	27.2	24.7		
OR-8	Warrant Officer 2nd Class	21.1	23.8	23.4	25.9	25.3	21.0	21.2		
OR-7	Colour Sergeant	16.7	19.7	22.7	21.8	26.6	19.4	16.8		
OR-6	Sergeant	12.7	14.7	18 0	19.5	19.5	15.7	15.0		
OR-4	Corporal	7.8	9.9	13 6	9.9	23.2	12.3	N/A		
OR-3	Lance Corporal	N/A	6.4	7 2	N/A	N/A	7.2	N/A		
OR-2	Marine	N/A	4.5	6 8	6.2	9.6	7.5	4.2		
	Overall	11.8	8.9	10 6	8.0	18.9	9.7	14.9		

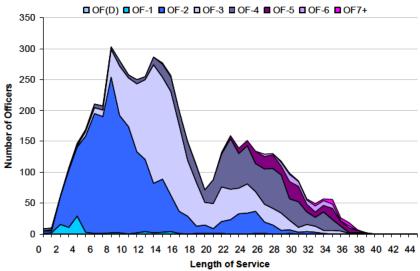
### Notes

- 1 Flows data are for the last 12 months
- 2 LOS is taken from entry into the RN/RM
- 3 RN Rating and RM Other Rank exits include Promotion to Officer
- 4 Paid rank has been used for the current average LOS, but all other calculations feature substantive rank

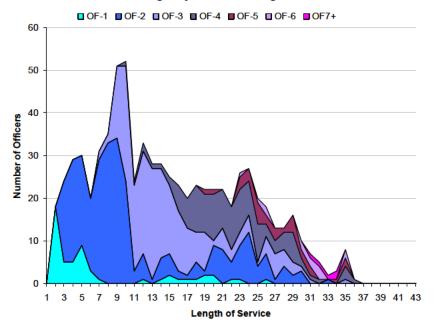
Key

- VO Voluntary Outflow
- TX Time Expiry
- OW Other Wastage
- PTO Promotion to Officer





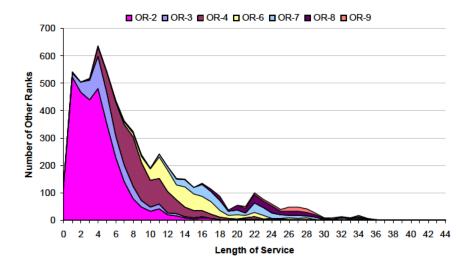
### RM Officer Strength by Rank and Length of service



### 7c Trained Regular RN Rating and RM Other Ranks Length of Service by Paid Rank

# RN Rating Strength by Rank and Length of Service OR-2 OR-4 OR-6 OR-7 OR-8 OR-9 1400 1200 800 400 0 2 4 6 8 10 12 14 16 18 20 22 24 26 28 30 32 34 36 38 40 42 44 Length of Service

### RM Other Rank Strength by Rank and Length of Service



9a					Trained Re	gular Ri	N/RM Officer	Outflow	,			
		Nos.	2010/2011 %	Nos.	2011/2012 %	Nos.	2012/2013 %	Nos.	2013/2014 %	12 Mths to Nos.	1st Jun 14 %	Actual May 14
Total Officers		390	6.0%	510	7.9%	540	8.5%	460	7.6%	440	7.2%	30
Royal Navy Officers	s											
	Total Voluntary Outflow	<b>340</b> 160	6.0% 2.9%	<b>450</b> 180	8.0% 3.2%	<b>460</b> 200	8.3% 3.7%	<b>410</b> 230	7.6% 4.3%	380 220	7.2% 4.2%	<b>20</b> 20
	Other Wastage	30	0.5%	40	0.7%	40	0.7%	30	0.6%	30	0.6%	~
	Time Expiry Redundancy	150	2.6% 0.0%	170 60	3.0% 1.1%	150 70	2.7% 1.2%	140	2.7% 0.1%	120	2.3% 0.1%	~
	Reduitabley		0.0%	60	1.170	70	1.276		0.1%	_	0.1%	-
Royal Marine Office	ers Total	50	6.2%	120	15.2%	80	10.5%	60	7.4%	60	7.6%	10
	Voluntary Outflow	20	2.4%	20	3.0%	30	4.1%	40	5.0%	40	5.0%	~
	Other Wastage	~	0.6%	10	1.0%	10	1.7%	10	1.1%	10	1.2%	~
	Time Expiry Redundancy	20	3.2% 0.0%	30 60	3.3% 7.9%	20 F0	2.9% F.Ì %	10 Ë	1.3% 0.0%	10 Ë	1.5% 0.0Ã	~ É
NA												
Warfare	Total	150	5.3%	200	7.3%	190	7.0%	200	7.4%	180	6.8%	10
	Voluntary Outflow	70	2.6%	80	3.0%	80	3.0%	100	3.8%	100	3.8%	10
	Other Wastage Time Expiry	10 70	0.3% 2.4%	20 80	0.8% 2.8%	20 70	0.7% 2.7%	20 70	0.8% 2.8%	20 60	0.7% 2.3%	~ ~
	Redundancy		0.0%	20	0.7%	20	0.5%	~	0.0%	-	0.0%	-
Engineer												
J	Total	130	6.9%	140	7.7%	150	8.6%	140	8.7%	140	8.6%	10
1	Voluntary Outflow Other Wastage	70 10	3.6% 0.4%	60 10	3.2% 0.6%	90 10	5.0% 0.6%	100	5.7% 0.3%	100	5.9% 0.3%	10
	Other Wastage Time Expiry	10 50	2.9%	10 50	2.9%	10 50	2.8%	40	2.6%	40	2.4%	~
	Redundancy		0.0%	20	1.0%	~	0.2%		0.0%	-	0.0%	-
Logistics												
. g	Total	30	5.4%	60	10.1%	70	12.7%	20	4.8%	20	4.8%	~
	Voluntary Outflow Other Wastage	20	3.1% 0.7%	20	2.7% 0.3%	10	2.6% 0.7%	10	2.6% 0.4%	10	2.6% 0.4%	~
	Other Wastage Time Expiry	10	1.6%	20	2.7%	10	1.3%	10	1.6%	10	1.6%	-
l	Redundancy		0.0%	20	4.3%	40	8.0%	~	0.2%	~	0.2%	-
Medical												
	Total	20	6.9%	20	8.4%	30	10.3%	20	8.8%	20	7.3%	
1	Voluntary Outflow Other Wastage	10	2.4% 1.4%	10	3.5% 0.7%	10	3.3% 1.8%	10	3.1% 1.2%	10	2.3% 1.2%	-
	Time Expiry	10	3.1%	10	4.2%	10	4.0%	10	3.5%	10	2.7%	-
	Redundancy		0.0%		0.0%	~	1.1%	~	1.2%	~	1.2%	-
Dental Services												
	Total	~	6.7%	~	5.2%	~	6.9%	~	5.6%	~	3.7%	-
i	Voluntary Outflow Other Wastage	~	3.3% 0.0%	~	1.7% 0.0%	~	1.7% 0.0%	~	1.9% 0.0%	_	0.0%	-
i	Time Expiry	~	3.3%	~	3.5%	~	1.7%	~	3.7%	~	3.7%	_
]	Redundancy		0.0%		0.0%	~	3.5%		0.0%	-	0.0%	-
Medical Services												
I	Total	10	10.3%	10	14.6%	~	8.3%	~	6.6%	~	6.6%	~
İ	Voluntary Outflow Other Wastage	~	1.7% 1.7%	~	8.1% 0.0%	~	5.0% 1.7%	~	6.6% 0.0%	~	6.6% 0.0%	~
I	Time Expiry	~	6.8%	~	6.5%	~	1.7%		0.0%	-	0.0%	-
İ	Redundancy		0.0%		0.0%		0.0%		0.0%	-	0.0%	-
QARNNS												
i	Total	~	3.8% 0.0%	10	9.3%	10 10	10.1%	10	12.6%	~ ~	7.9%	-
]	Voluntary Outflow Other Wastage	~	0.0% 3.8%	~	4.0% 1.3%	10	8.6% 0.0%	~	3.1% 6.3%	~	1.6% 3.2%	_
	Time Expiry		0.0%	~	4.0%	~	1.4%	~	3.1%	~	3.2%	-
	Redundancy		0.0%		0.0%		0.0%		0.0%	-	0.0%	-
Chaplain												
	Total Voluntary Outflow	~	<b>4.6%</b> 0.0%	10	17.0% 6.8%	~	<b>5.3%</b> 1.8%	~	<b>7.0%</b> 3.5%	~ ~	5.2% 3.5%	-
	Other Wastage	~	1.5%	-	0.0%	-	0.0%	-	0.0%	-	0.0%	_
	Time Expiry	~	3.1%	10	10.2%	~	3.5%	~	3.5%	~	1.7%	-
	Redundancy		0.0%		0.0%		0.0%		0.0%	-	0.0%	-
Other / No Spec *												
	Total Voluntary Outflow	-	<b>N/A</b> N/A	-	<b>N/A</b> N/A	-	<b>N/A</b> N/A		N/A N/A	-	<b>N/A</b> N/A	-
i	Other Wastage		N/A		N/A		N/A		N/A	_	N/A	_
	Time Expiry		N/A		N/A		N/A		N/A	-	N/A	-
	Redundancy		N/A		N/A		N/A		N/A	-	N/A	-
RM GS												
	Total Voluntary Outflow	<b>50</b> 20	<b>6.3%</b> 2.5%	<b>60</b> 20	<b>7.6%</b> 3.1%	<b>80</b> 30	<b>10.4%</b> 4.1%	<b>50</b> 40	<b>7.2%</b> 4.8%	<b>60</b> 40	7.5% 4.8%	10 ~
	Other Wastage	~	0.6%	10	1.0%	10	1.6%	10	1.1%	10	1.2%	~
	Time Expiry Redundancy	20	3.2% 0.0%	20	3.2% 0.3%	20 10	2.9% 1.8%	10	1.4%	10	1.5%	~
	Redundancy		0.0%	~	0.3%	10	1.5%		0.0%	_	0.0%	-
RM BS			_		_				[			
	Total Voluntary Outflow	-	<b>0.0%</b> 0.0%	-	0.0% 0.0%	~	16.9% 8.5%	~	<b>17.9%</b> 17.9%	~ ~	18.3% 18.3%	_
	Other Wastage		0.0%		0.0%	~	8.5%		0.0%	-	0.0%	-
	Time Expiry Redundancy		0.0%		0.0%		0.0%		0.0%	-	0.0%	-
	Neutriniditicy		0.0%		0.0%		U.U%		0.0%	_	0.0%	-
Career *												
	Total Voluntary Outflow	-	<b>N/A</b> N/A	~	<b>N/A</b> N/A	-	<b>N/A</b> N/A		<b>N/A</b> N/A	-	N/A N/A	-
l	Other Wastage		N/A		N/A		N/A		N/A	-	N/A	-
l	Time Expiry		N/A	~	N/A		N/A		N/A	-	N/A	-
l	Redundancy		N/A		N/A		N/A		N/A	-	N/A	-

<sup>\*</sup> No outflow as a percentage of strength is shown for Other/No Spec or Careers
r. This table previously did not include redundancies in the total outflow, both as a count and a percentage of the trained regular strength for financial year 2011/2012. This has been corrected.

		Nos.	%	Nos.	%	Nos.	%	Nos.	%	Nos.	%	May 14
Total Ratings		2,440	8.5%	3,360	12.0%	3,290	12.7%	2,760	11.2%	2,750	11.2%	250
Royal Navy Ratings												
	Total	1,980	8.9%	2,670	12.4%	2,390	12.1%	2,280	12.4%	2,260	12.4%	210
	Voluntary Outflow	880	3.9%	860	4.0%	1,060	5.3%	1,190	6.4%	1,210	6.6%	120
	Other Wastage	530	2.4%	650	3.0%	410	2.1%	380	2.1%	400	2.2%	40
	Time Expiry	490	2.2%	510	2.4%	530	2.7%	610	3.3%	550	3.0%	50
	Promotion to Officer	90	0.4% 0.0%	50 590	0.2% 2.8%	50 350	0.2% 1.8%	70 40	0.4% 0.2%	80 40	0.4% 0.2%	10
	Redundancy	-	0.0%	590	2.8%	350	1.8%	40	0.2%	40	0.2%	_
Royal Marine Rating	ıs											
	Total	460	7.2%	690	10.6%	900	14.6%	480	7.7%	490	7.9%	40
	Voluntary Outflow	240	3.7%	380	5.8%	560	9.0%	240	3.8%	250	4.0%	20
	Other Wastage	110	1.7%	180	2.8%	190	3.1%	130	2.1%	130	2.1%	10
	Time Expiry	100	1.6%	120	1.8%	140	2.3%	80	1.4%	80	1.4%	10
	Promotion to Officer Redundancy	20	0.2% 0.0%	20	0.3% 0.0%	10	0.2% 0.0%	20	0.4%	20	0.4%	
	rodundanoy		0.070		0.070		0.070		0.070		0.070	
XR	Total	540	9.7%	660	12.2%	710	14.5%	550	12.1%	550	12.1%	
	Voluntary Outflow	260	9.7% 4.5%	260	12.2% 4.9%	710 320	14.5% 6.6%	300	12.1% 6.6%	310	6.8%	40
	Other Wastage	150	4.5% 2.6%	170	4.9% 3.2%	110	2.2%	110	2.5%	110	2.4%	10
	Time Expiry	130	2.3%	130	2.4%	130	2.7%	130	2.8%	120	2.4%	"~
	Promotion to Officer	10	0.2%	~	0.1%	10	0.2%	10	0.2%	10	0.2%	[
	Redundancy	-	0.0%	90	1.6%	140	2.7%	~	0.1%	~	0.1%	-
XSM												
∧9M	Total	80	8.6%	80	9.0%	80	9.4%	80	9.8%	80	10.2%	10
	Voluntary Outflow	30	3.6%	30	3.6%	30	4.0%	30	4.0%	30	4.4%	[ ~]
	Other Wastage	20	2.0%	20	2.1%	20	2.2%	20	2.1%	20	2.1%	-
	Time Expiry	20	2.5%	30	3.3%	30	3.2%	20	3.2%	30	3.4%	~
	Promotion to Officer	~	0.5%	-	0.0%	-	0.0%	~	0.5%	~	0.4%	-
	Redundancy	-	0.0%	-	0.0%	-	0.0%		0.0%	-	0.0%	-
XAV												
	Total	60	7.9%	80	9.3%	100	13.0%	80	11.5%	80	11.2%	~
	Voluntary Outflow	30	4.0%	30	3.5%	20	2.6%	40	5.0%	30	4.7%	~
	Other Wastage	10	1.5%	10	1.3%	10	1.8%	10	1.4%	10	1.3%	-
	Time Expiry	20	2.2%	10	1.6%	20	2.0%	20	2.7%	20	2.6%	~
	Promotion to Officer	~	0.2%	-	0.0%	~	0.5%	~	0.4%	~	0.6%	~
	Redundancy	-	0.0%	20	2.8%	50	6.0%	10	2.0%	10	2.0%	-
EGS												
	Total	480	9.2%	760	15.6%	600	14.1%	680	17.4%	670	17.4%	50
	Voluntary Outflow	220	4.2%	240	4.9%	310	7.3%	430	10.9%	420	10.9%	30
	Other Wastage	140	2.6%	180	3.7%	80	1.9%	90	2.2%	90	2.4%	10
	Time Expiry	100	1.9%	140	2.8%	120	2.7%	150	3.9%	140	3.5%	10
	Promotion to Officer Redundancy	30	0.5% 0.0%	20 180	0.4% 3.8%	10 80	0.3% 2.0%	20	0.4%	20	0.5%	
	recontractory	-	0.076	100	3.0 /6	00	2.0 /6		0.076		0.076	
ESM												
	Total	170	8.0%	160	7.4%	200	9.5%	240	11.8%	240	12.1%	30
	Voluntary Outflow	50 60	2.4% 2.6%	60 50	2.6% 2.2%	110 30	5.2% 1.5%	120 50	5.9%	120 50	6.0% 2.4%	10
	Other Wastage	60 50	2.6%	50 50	2.2%	30 60	1.5% 2.7%	50 70	2.3% 3.4%	50 70	3.3%	10 10
	Time Expiry Promotion to Officer	10	0.6%	50 ~	0.2%	~	0.2%	70 ~	0.2%	/U ~	0.2%	10
	Redundancy	-	0.0%	-	0.2%	-	0.0%	-	0.2%		0.2%	-
EAE	Total	260	7.5%	460	13.1%	240	7.7%	280	9.0%	280	9.2%	30
	Voluntary Outflow	120	3.5%	90	2.6%	110	3.3%	120	4.0%	140	4.5%	20
	Other Wastage	50	1.5%	100	2.8%	50	1.6%	50	1.5%	50	1.6%	~
	Time Expiry	70	2.1%	60	1.7%	70	2.2%	80	2.8%	70	2.2%	~
1	Promotion to Officer	20	0.5%	10	0.4%	10	0.2%	20	0.7%	30	0.9%	~
,			0.0%	200	5.6%	10	0.3%		0.0%	1	0.0%	1

Actual May 14

			2010/2011		2011/2012		2012/2013		2013/2014	12 Mths to	1st Jun 14
		Nos.	%	Nos.	%	Nos.	%	Nos.	%	Nos.	%
LOGS											
	Total	280	8.9%	380	12.4%	340	12.2%	290	11.2%	290	11.2%
	Voluntary Outflow	120	3.9%	110	3.6%	110	3.9%	110	4.3%	120	4.6%
	Other Wastage	80	2.4%	90	3.1%	80	2.9%	50	1.8%	50	2.0%
	Time Expiry	80	2.4%	80	2.4%	90	3.3%	110	4.2%	90	3.7%
	Promotion to Officer	10	0.2%	10	0.2%	~	0.1%	10	0.3%	10	0.3%
	Redundancy		0.0%	100	3.1%	60	2.1%	20	0.7%	20	0.7%
MED											
	Total	110	10.5%	100	10.6%	120	12.5%	90	10.1%	90	9.8%
	Voluntary Outflow	50	4.8%	40	4.1%	50	5.1%	40	4.8%	40	4.1%
	Other Wastage	30	3.3%	30	3.4%	20	2.1%	20	2.2%	20	2.4%
	Time Expiry	20	1.9%	20	1.9%	20	2.5%	20	2.4%	20	2.3%
	Promotion to Officer	10	0.6%	10	0.6%	10	1.0%	~	0.5%	10	0.8%
	Redundancy		0.0%	10	0.6%	20	1.8%	~	0.2%	~	0.2%
Other / No Spec *											
Carot / No opco	Total		N/A	~	N/A	_	N/A	_	N/A	_	N/A
	Voluntary Outflow		N/A		N/A		N/A		N/A	_	N/A
	Other Wastage		N/A		N/A		N/A		N/A	_	N/A
	Time Expiry		N/A	~	N/A		N/A		N/A	_	N/A
	Promotion to Officer		N/A		N/A		N/A		N/A	_	N/A
	Redundancy		N/A		N/A		N/A		N/A	-	N/A
RM GS											
	Total	430	7.2%	680	11.1%	870	15.2%	440	7.7%	450	7.8%
	Voluntary Outflow	220	3.6%	370	6.0%	540	9.5%	220	3.9%	230	4.1%
	Other Wastage	100	1.7%	180	2.9%	180	3.2%	120	2.2%	120	2.2%
	Time Expiry	100	1.6%	110	1.8%	140	2.4%	70	1.3%	70	1.2%
	Promotion to Officer	20	0.3%	20	0.3%	10	0.1%	20	0.4%	20	0.4%
	Redundancy		0.0%		0.0%		0.0%		0.0%	-	0.0%
RM BS											
	Total	20	7.0%	10	3.9%	20	5.3%	30	7.6%	30	7.9%
	Voluntary Outflow	10	3.0%	10	1.8%	10	1.8%	10	2.6%	10	3.2%
	Other Wastage	10	2.1%	~	0.3%	~	1.5%	~	1.2%	~	0.6%
	Time Expiry	10	1.8%	10	1.8%	~	1.5%	10	3.2%	10	3.5%
	Promotion to Officer		0.0%		0.0%	~	0.6%	~	0.6%	~	0.6%
	Redundancy		0.0%		0.0%		0.0%		0.0%	-	0.0%
Career *											
	Total	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A
	Voluntary Outflow	-	N/A	-	N/A	-	N/A		N/A	-	N/A
	Other Wastage	-	N/A	-	N/A	-	N/A		N/A	-	N/A
	Time Expiry	-	N/A	-	N/A	-	N/A		N/A	-	N/A
	Promotion to Officer	-	N/A	-	N/A	-	N/A		N/A	-	N/A
	Redundancy	-	N/A	-	N/A	-	N/A		N/A	-	N/A

 $<sup>^{\</sup>star}$  No outflow as a percentage of strength is shown for Other/No Spec or Careers Jun-14 Edition.

10a	Trained Regular Officer Voluntary Outflow Exits by Paid Rank
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	2010/2011		2	011/2012	2	012/2013	2	013/2014	12 Months to	1st Jun 14	Actua
	Nos.	%	Nos.	%	Nos.	%	Nos.	%	Nos.	%	May 1
Total Officers	190	2.9%	200	3.1%	240	3.7%	260	4.3%	260	4.3%	20
Royal Navy Officers											
Total	170	2.9%	180	3.2%	200	3.7%	230	4.3%	220	4.2%	20
OF9	_	_	_	_	_	_	_	-	_	_	
OF8	-	-	-	-	-	-	-	-	-	-	
OF7	-	-	-	-	-	-	-	-	-	-	
OF6	~	6.9%	10	10.1%	10	10.2%	10	13.9%	10	13.9%	_
OF5	10	4.7%	10	5.5%	10	5.3%	20	6.4%	20	7.4%	
OF4	40	3.4%	30	3.4%	40	4.3%	40	4.8%	40	4.6%	-
OF3	60	3.0%	70	3.7%	70	3.9%	80	4.3%	80	4.2%	10
OF2	60	2.4%	50	2.3%	70	3.1%	80	3.7%	80	3.7%	10
OF1	-	-	~	1.1%	-	-	-	-	-		
Royal Marine Officers											
Total	20	2.4%	20	3.0%	30	4.1%	40	5.0%	40	5.0%	
OF9	-	_	-	-	-	-	-	-	-	-	
OF8	-	-	-	-	-	-	-	_	-	-	
OF7	-	-	-	-	-	-	-	-	-	-	
OF6	-	-	-	-	~	27.3%	-		-	_	
OF5	~	5.5%	-	-	-	-	~	5.8%	~	9.0%	
OF4	~	3.3%	~	4.1%	10	5.1%	10	7.0%	10	6.9%	
OF3	~	1.2%	10	3.3%	10	3.9%	10	4.7%	10	4.3%	^
OF2	10	3.1%	10	3.3%	10	4.3%	20	5.2%	20	5.3%	^
OF1	-	-	-	-	-	-	-	-	-	-	

		Nos.	%	Nos.	%	Nos.	%	Nos.	%	Nos.	
tal R	atings	1,110	3.9%	1,230	4.4%	1,610	6.2%	1,420	5.8%	1,450	5.9%
₹											
	Total	260	4.5%	260	4.9%	320	6.6%	300	6.6%	310	6.8%
	OR9	10	3.8%	10	4.8%	10	8.8%	~	3.3%	~	3.3%
	OR9 OR8	10	3.0%	~	10.6%	~	13.4%	~	9.3%	~	19.5%
	OR7	20	3.2%	30	4.6%	40	6.4%	20	4.2%	20	4.1%
	OR6	30	2.8%	20	1.8%	40	4.4%	30	3.5%	20	3.3%
	OR4	40	3.2%	30	2.1%	60	4.4%	60	5.2%	60	5.3%
	OR2	160	6.3%	180	7.7%	180	8.7%	180	9.8%	190	10.5%
	OIVE	100	0.570	100	7.770	100	0.770	100	3.070	150	10.570
SM											
····	Total	30	3.6%	30	3.6%	30	4.0%	30	4.0%	30	4.4%
			0.070		0.070	•		•			
	OR9	~	4.6%	~	5.0%	~	11.5%	~	3.1%	~	3.0%
	OR8	_	-	_	-	_	-			_	
	OR7	~	2.8%	~	1.9%	~	2.9%	10	7.2%	10	8.2%
	OR6	~	3.3%	~	3.3%	~	1.6%	~	3.4%	~	2.6%
	OR4	~	2.1%	~	2.7%	~	2.3%	~	0.6%	1 ~	2.070
	OR2	20		20	4.4%			20	4.9%	20	6.1%
	UNZ	20	4 6%	20	4.470	20	5.2%	20	4.9%	20	0.1%
V											
v	Tatal		4 00/		0.50/		0.00/	40	E 00/		4 = 0.1
	Total	30	4.0%	30	3.5%	20	2.6%	40	5.0%	30	4.7%
	0.00		0.70/		0.00/		0.40/		40 =0/		0.00/
	OR9	~	0.7%	~	2.8%	~	3.1%	~	13.7%	~	6.9%
	OR8	-	-	-	-	-	-	-	-	-	-
	OR7	~	0 5%	10	7.7%	~	5.7%	~	6.2%	10	7.4%
	OR6	10	0 5%	~	3.1%	~	1.9%	10	5.3%	10	4.0%
	OR4	10	0 2%	10	2.4%	~	1.7%	10	3.7%	10	4.6%
	OR3	-	-	-	-	-	-	-	-	-	-
	OR2	10	0 3%	10	3.5%	10	2.9%	10	4.5%	10	4.0%
s											
	Total	220	4.4%	240	4.9%	310	7.3%	430	10.9%	420	10.9%
	OR9	10	4 9%	10	5.6%	20	12.3%	10	6.7%	10	8.6%
	OR8	10	4.7%	20	6.9%	30	12.8%	40	15.4%	30	14.5%
	OR7	40	3 3%	40	3.9%	50	5.5%	70	9.0%	60	8.7%
	OR6	20	2.7%	40	4.3%	50	7.0%	70	11.0%	70	11.0%
	OR4	40	3 8%	20	2.7%	50	5.6%	80	9.3%	80	9.6%
	OR2	100	5 5%	110	6.8%	120	8.0%	170	12.7%	170	12.6%
М											
	Total	50	2.4%	60	2.6%	110	5.2%	120	5.9%	120	6.0%
	OR9	~	1.4%	~	5.9%	~	4.8%	~	1.7%	-	-
	OR8	~	2 2%	~	1.6%	10	4.0%	~	1.2%	~	1.8%
	OR7	20	2 9%	10	2.3%	30	6.0%	40	7.9%	40	7.9%
	OR6	20	3 9%	20	4.1%	30	9.0%	30	11.9%	30	11.5%
	OR4	~	1 6%	~	1.5%	20	5.3%	20	5.8%	30	6.7%
	OR2	10	1 5%	20	2.4%	20	2.9%	20	3.8%	30	3.9%
	OIVE	10	1 3 / 0	20	2.470	20	2.570	20	3.070	30	3.370
E		1								- 1	
-	Total	120	3.5%	90	2.6%	110	3.3%	120	4.0%	140	4.5%
	iolai	120	3.5%	90	2.0%	110	3.3%	120	4.0%	140	4.5%
		~	A 00/		7.00/		5 E0/		7 20/	- 1	6 00/
	OPO	. ~	4 8%	~	7.0%	~	5.5%	~	7.2%	~	6.9%
	OR9			~	5.9%	~	2.0%	~	5.4%	~	5.7%
	OR8	~	5 2%			^^	0 501				
	OR8 OR7	30	5 2%	20	3.2%	20	3.5%	20	3.9%	20	4.8%
	OR8 OR7 OR6	30 20	5 2% 2 5%	20 20	3.2% 2.1%	20	3.0%	30	4.0%	30	4.5%
	OR8 OR7	30	5 2%	20	3.2%						

		2	010/2011	2	011/2012	2	012/2013	2	013/2014	12 Months to 1	lst Jun 14
		Nos.	%	Nos.	%	Nos.	%	Nos.	%	Nos.	%
OGS											
	Total	130	4.1%	110	3.7%	110	3.9%	110	4.3%	120	4.6%
	OR9	~	5.2%	~	5.6%	~	6.5%	~	8.7%	~	6.9%
	OR8	_	_	_	_	_	_	_		_	_
	OR7	10	2.3%	10	5.6%	10	4.1%	10	5.5%	10	4.1%
	OR6	10	2.1%	10	2.6%	10	2.1%	10	3.5%	20	4.3%
	OR4	20	2.8%	20	2.4%	30	3.4%	20	3.2%	30	3.5%
	OR2	90	5.8%	60	4.4%	60	4.5%	60	5.0%	60	5.4%
d											
u	Total	50	4.8%	40	4.2%	50	5.1%	40	4.7%	40	3.9%
	OR9	~	14.3%	~	11.4%	~	11.2%	~	11.1%	_	_
	OR8	_	_	_	_	_	_	_		_	_
	OR7	~	1.7%	~	2.4%	~	3.3%	~	4.3%	~	4.3%
	OR6	10	3.7%	~	1.6%	~	2.8%	~	1.7%	~	1.7%
	OR4	10	2.7%	20	5.0%	20	5.6%	20	7.2%	20	5.8%
	OR3		_	~	11.0%	_	_	_		_	_
	OR2	30	8.1%	20	4.8%	20	6.4%	10	4.1%	10	3.8%
GS											
00	Total	220	3.7%	370	6.1%	540	9.5%	220	3.9%	230	4.1%
	OR9	~	4.1%	~	5.3%	10	10 2%	~	1.2%	~	2.3%
	OR8	~	0.9%	10	3.5%	10	4 0%	10	3.9%	~	2.2%
	OR7	~	1.3%	10	2.1%	20	3.9%	10	1.9%	10	2.1%
	OR6	10	1.8%	10	1.9%	30	5 3%	10	1.1%	~	0.9%
	OR4	50	4.1%	90	7.4%	140	12.7%	30	2.5%	20	2.4%
	OR3	20	3.5%	30	4.8%	20	3 0%	20	2.6%	20	2.7%
	OR2	130	4.5%	220	7.1%	330	11 8%	160	5.6%	170	6.1%
l Band											
	Total	10	3.3%	10	1.8%	10	1.8%	10	2.6%	10	3.2%
	OR9	-	-	-	-	-	-	-	-	-	-
	OR8	~	9.5%	-	-	-	-	-	-	-	-
	OR7	~	3.4%	-	-	-	-	-		-	-
	OR6	~	2.0%	-	-	-	-	~	3.9%	~	4.0%
	OR4	~	1.6%	~	1.7%	-	-	~	1.7%	~	1.7%
										1	
	OR3 OR2	10	4.1%	_	2.8%	10	3 3%	10	3.3%	10	4.4%

 $<sup>^{\</sup>star}$  No outflow as a percentage of strength is shown for Other/No Spec or Careers Jun-14 Edition.

### 11a Trained Regular Officer Promotions to Substantive Rank

	2010/2011	2011/2012	2012/2013	2013/2014
Total Officers	500	480	490	510
OF7 and Above	10	20	10	10
OF6	20	20	20	20
OF5	40	40	30	50
OF4	110	100	100	90
OF3	240	180	210	220
OF2	80	120	120	120
OF1	N/A	N/A	N/A	N/A

12 Months to 1st Jun 14				
	510			
	10			
	20			
	50			
	100			
	220			
	110			
	N/A			

### 11b Trained Regular Rating & Other Rank Promotions to Substantive Rank

	2010/2011	2011/2012	2012/2013	2013/2014
Total Ratings	2,540	1,880	1,530	2,660
OR9	90	70	30	110
OR8	120	110	30	150
OR7	460	360	300	420
OR6	700	550	410	740
OR4	1,150	800	760	1,220
OR3	20	~	~	-

12 Months to 1st Jun 14					
	2,300				
	110 110				
	460				
	610				
	1,020				
	-				

12a	Gains to the Trained Regular Officer Strength from Untrained by Branch

		2010/2011	2011/2012	2012/2013	2013/201
Royal Navy	Officers				
	Total	330	290	290	240
Royal Marines	Officers				
	Total	70	40	50	50
	Warfare	180	160	140	110
	Engineer	90	70	100	80
	Logistics	40	30	20	20
	Medical	20	20	10	20
	Medical Services	~	~	~	~
	Dental	~	~	~	
	QARNNS	~		~	~
	Chaplain	~	~	~	~
	Other				
	RM GS	70	40	50	50
	RM BS	~		~	

12 Months to 1st Jun 14				
	260			
	50			
	130			
	80			
	20			
	20			
	10			
	-			
	~			
	~			
	-			
	50			
	-			

cers	10											
	40											
	10	20	~	40	10	40	20	10	20	30	~	50
cers												
ıl							30		20			
fare	10	20	~	10	10	30	10	~	10	~		30
ineer	~	~		20	~	10	10	10	10	~	~	20
stics				10		~			~	10	~	~
ical										20		
ical Services		~			~							~
tal												
RNNS		~						~				~
plain						~			~			
er												
GS							30		20			
BS												
pla er GS	in	in - -	in	in	in	in	in	in 30	in	in	in	in

		2010/2011	2011/2012	2012/2013	2013/2014	12 Months to 1st Jun 14
Royal Navy	Ratings Total	1,690	910	980	1,230	1,270
Royal Marines	Other Ranks Total	730	530	540	650	580
XR		390	240	270	310	350
	WS WS(AWT)	150	70	120	120	120
	WS(AWV)				-	-
	WS(EW)				-	-
	WS(UW) CIS	~ 60	40	40	40	40
	HM	10	10	20	20	20
	HM(H) HM(M)	~		~	-	-
	Mine Warfare	30	20	40	50	60
	Diver	20	20	20	30	30
	Seaman Specia ist Weapons Analyst	100	60	20	40	50
	PT PT		~		-	-
	RN Police	-	-	-	-	
	CT Unspecified	20	10	10	10	10
	•					
XSM	Coxswain (SM)	60	40	40	50	60
	WS(SSM)	20	20	20	30	30
	WS(TSM)	20		10	10	20
	CISSM Unspecified	20	20	10	10	10
XAV	Aircrewman	80	20	20	30 ~	50 ~
	NA(AC)	20	10	10	~	~
	NA(AH)	60	20	10	30	40
	NA(Phot) RM Aircrewmen				-	-
	Unspecified				-	-
EGS		200	400	242	240	200
203	MEM	360	160	210	310	300
	WEM				-	-
	ET(ME) ET(WE)	220 130	90 70	150 60	200 120	190 110
	ETS	-	-	-		-
	Unspecified				-	-
ESM		160	130	130	150	140
	MEM				-	-
	WEM ET(MESM)	100	60	90	90	90
	ET(WESM)	60	70	40	70	50
EAE		340	190	100	190	200
	AEA				-	-
	AEM AET	320	180	100	180	190
	NA(SE)	20	~		10	10
	Unspecified				-	-
LOGS		230	90	140	120	130
	Caterer	-	-	-	-	-
	Chef Steward	50 60	40 10	40 20	50 30	60 20
	Supply Chain	40	10	30	30	30
	Writer Family Service	80	30	50	20	20
	Unspecified				-	-
MED		70	50	60	60	60
-	Dental Hyg				-	-
	Dental SA Med Asst	10 50	~ 40	~ 40	~ 50	~ 50
	NN	10	10	10	~	~
	Med Techn			~	~	~
	RM Med Asst Unspecified					_
RM GS		700	510	520	630	560
		700	510	520	630	560
RM Band		30	20	20	20	20
	Band	20	20	20	20	20

		Jun-13	Jul-13	Aug-13	Sep-13	Oct-13	Nov-13	Dec-13	Jan-14	Feb-14	Mar-14	Apr-14	May-1
Royal Navy	Ratings	70	440		450	400	400	60	460	70	400	400	440
	Total	70	140		150	100	190	60	160	70	100	100	140
Royal Marines	Other Ranks Total	50	60	40	50	40	80	90	20	50	60		40
KR		50	30	_	40	20	60		30	10	50	10	50
	WS	10	20		30	~	10		20	10	10	10	10
	WS(AWT)												
	WS(AWW)												
	WS(EW)												
	WS(UW)												
	CIS	20				~	10		10		~		
	HM					10	10			~	~		
	HM(H)												
	HM(M)												
	Mine Warfare	10				10	10				10		10
	Diver	10			10		10				10		-
	Seaman Specialist				10		10				20		20
	Weapons Analyst												
	PT												
	RN Police												
	CT		10		~								
	Unspecified												
ем			40		20		40		~		40	40	
SM	Covernain (C+4)		10	-	20	-	10			-	10	10	
	Coxswain (SM)		~		40		10				40	~	
	WS(SSM) WS(TSM)		~		10		10				10	~	
					10		10		~			~	
	CISSM				10							~	
	Unspecified												
AV			20				20					20	
AV	Aircrouman	-	20	-		-	~			-	-	20	
	Aircrewman						~						
	NA(AC)												
	NA(AH)		20				10					20	
	NA(Phot)												
	RM Aircrewmen												
	Unspecified												
GS	14514	~	20	-	60	30	30	-	50	20	20	10	60
	MEM												
	WEM		-		-		-			-			
	ET(ME)	~	20		40	20	20		20	20	~		40
	ET(WE)		~		20	10	10		30	~	20	10	20
	ETS												
	Unspecified												
PM .			20		40	20	40	20	20	40		20	
SM	MEM		20		10	20	10	20	30	10	-	20	
	WEM		-		~		~	- 10	- 40			- 00	
	ET(MESM)		20			20 ~		10	10	- 40		20	
	ET(WESM)				~	~	10	10	10	10			
A.E.			~			~	40	40	40		40	40	
AE	A.F.A	20		-	20	~	40	40	10	20	10	10	20
	AEA												
	AEM	-			-		-	-	- 10	-	- 40	- 40	-
	AET	20	~		20	~	40	30	10	20	10	10	20
	NA(SE)							10					
	Unspecified												
oce		10	20		~	20	20		20	10	10	20	10
OGS	Cateror	10	20	-	~	20	20		20	10	10	20	10
	Caterer		40			40	40		10	40		10	40
	Chef		10			10	10		10	10		10	10
	Steward		~		~	~	~		10		~	~	
	Supply Chain	-	10			-	10		~		10	-	
	Writer	10				10			~			10	
	Family Service												
	Unspecified												
MED		-	10	-	10	10	-	10	10	~	~		10
	Dental Hyg												
	Dental SA	~			~								
	Med Asst	~	10		10	10		10	10	~	~		10
	Naval Nurse		~		~						~		
	Med Techn						~		~				
	RM Med Asst												
	Unspecified												
M GS		50	60	40	30	40	70	90	20	50	60		30
M Band			-	-	10	-	~		10	-	-		~
	Band Bugler				10		~		~ 10				~

	2010/2011	2011/2012	2012/2013	2013/2014	12 Months to 1st Jun 14
tal Officers	10	~	10	~	10
Warfare	~	~	~	~	~
Engineer	_	_	~	~	~
Logistics	_	_	~	_	_
Medical	~	_	_	~	_
Medical Services	_	~	_	_	_
QARNNS	_	_	_	_	-
Dental	~	_	_	-	-
Chaplain	-	-	-	~	~
RM GS	~	~	~	~	~
RM Band	-	-	-	-	-
No Value	-	-	-	-	-
tal Ratings	80	40	60	70	60
				10	
XR XSM	20	20	20	10	10
XAV	~	~	_	~	~
EGS	10	~	~	10	10
ESM	~	~		~	~
EAE	~	_	~	10	~
LOGS	10	~	~	~	~
MED	~	~	~	~	~
QARNNS	_	_	_	-	_
RM GS	30	10	20	30	30
RM Band	~	-	~	~	~
	-	_	-		
No Value	-	-	-	-	-

The figures above show trained intake to the regular strength from Civil Life, from Another Service, from LTA,

To Other Ranks from Officer and To Officer from Other Ranks

## Glossary

Term	Definition				
RNR	Royal Navy Reserves				
RMR	Royal Marine Reserves				
FTRS	Full Time Reserve Service				
FTRS Regular	FTRS Personnel counted against the Regular Liability				
FTRS Non Regular	FTRS Personnel not counted against the Regular Liability				
Transfer Trainees	Trained Personnel undergoing further training in an alternative discipline				
GS	General Service - Surface Fleet				
SM	Submarine - Submarines				
FAA	Fleet Air Arm - Aviation				
XR	Warfare General Service				
XSM	Warfare Submarine				
XAV	Warfare Aviation and RM Aircrew				
EGS	General Service Engineers				
ESM	Submarine Engineers				
EAE	Aviation Engineers				
QARNNS	Queen Alexandra's Royal Naval Nursing Service				

Specialisation	Definition
AEA	Air Engineer Artificer
AEM	Air Engineer Mechanic
AET	Air Engineering Technician
CIS	Communications Information Systems
CISSM	Communications Information Systems Submarine
CMA	Chartered Management Accountant
CT	Communications Technician
Dental Hyg	Dental Hygienist
Dental SA	Dental Surgery Assistant
E(IS SM)	Engineer - Information Systems Submarine
E(IS)	Engineer - Information Systems
E(TM SM)	Engineering Training Manager Submarine
E(TM)	Engineering Training Manager
ET(ME)	Engineering Technician Marine Engineer
ET(MESM)	Engineering Technician Marine Engineer Submarine
ET(WE)	Engineering Technician Weapon Engineer
ET(WESM)	Engineering Technician Weapon Engineer Submarine
ETS	Education Training & Support
HM	Hydrographical Meteorological
HM(H)	HM(Hydrographic) (formally Survery Recorders)
HM(M)	HM(Meteorological) (formally NA(Meteorological)
Med Asst	Medical Assistant
Med Tech	Medical Technician
MEM	Marine Engineering Mechanic
NA(AC)	Naval Airman Aircraft Controller
NA(AH)	Naval Airman Aircraft Handler
NA(PHOT)	Naval Airman Photographer
NA(SE)	Naval Airman Survival Equipment
PT	Physical Training Instructor
PWO	Principal Warfare Officer
PWO(A)	Principal Warfare Officer (Air)
PWO(C)	Principal Warfare Officer (Communications)
PWO(N)	Principal Warfare Officer (Navigation)
PWO(U)	Principal Warfare Officer (Underwater)
WEM	Weapon Engineering Mechanic
WS	Warfare Specialist
WS(AWT)	Warfare Specialist - Above Water Tactical
WS(AWW)	Warfare Specialist - Above Water Warfare
WS(EW)	Warfare Specialist - Electronic Warfare
WS(SSM)	Warfare Specialist Sensors Submarine
WS(TSM)	Warfare Specialist Tactical Submarine
WS(UW)	Warfare Specialist - Underwater Warfare