

## Equality Assessment

Equality Assessment of the potential impact of the recommendations of the Corporate Third Sector Programme Board for 2013-15 funding.

### Responsible Directorate: Communities, Localities and Culture - Arts, Sports & Environmental Services (ASES)

#### Priorities/Objectives

State how the funding stream relates to tackling inequality (for example, advice services can help mitigate impact of deprivation; lunch clubs reduce social isolation, sports increase health and well being etc.).

#### Funding Objectives

ASES MSG funding relates primarily to accessing residents to arts and sports provision and activities relating to environmental awareness and the use and improvement of the green environment. Through arts, sports and environmental based activity community cohesion is supported and strengthened. Within these overarching objectives we seek to as far as possible reach all sections of our community across the protected groups.

#### Priorities

##### Environment

- To develop confidence and reduce social isolation for some women particularly those from cultures where language may be a barrier to accessing activities and services through the medium of children's play and family interaction (with Play).
- To provide children particularly though not exclusively, vulnerable children from play deprived areas with a variety of experiences including healthy living, anger management and social integration through the medium of play
- To increase health and well-being through knowledge and experience
- To increase people's potential to become employed or volunteer within their community by teaching new skills
- To bring together people from different cultures thorough park/environmental activity

##### Sports

- Capacity building the local sports sector through accredited training, volunteering and club development;
- Increasing sporting participation by under-represented target groups such as people from BAME communities, women and girls, older people and people with disabilities;
- Initiating activities that develop the borough's focus sports;
- Providing pathways to sports excellence

##### Arts

- To make the arts and related cultural activities accessible to all those who live, work or study in Tower Hamlets.
- To promote the use of Arts as a leisure activity, as a source of employment and training, and as a tool for social cohesion and inclusion.

	<b>Cabinet Approved Annual Budget (as approved in March 2012: Arts, Sports &amp; Environmental Service total)</b>	<b>Corporate Programme Board Recommended Allocations (August 2012: Arts, Sports &amp; Environmental Service total)</b>
2012/13*	£ 77,222 (for 3 months)	£103,853
2013/14	£ 308,889	£415,412
2014/15	£ 308,889	£415,412
<b>Total Funding</b>	<b>£ 695,000</b>	<b>£934,678</b>

\*2012/13 award only represents 3 months allocation as funding for existing Main Stream Grants projects has been extended until 31st December 2012.

### Identified Need

The Council has identified the need to improve the access to, and availability of, good quality green, spaces, sports and play provision through its Local Development Framework, associated Development Planning Documents. The LDF has a substantial underlying evidence base which is available for public scrutiny.

The ASES MSG funding allocations support projects and activities which contribute towards meeting these needs and which are also complementary to the Council's strategic objectives.

Particular consideration has been made to the applications that offer beneficial services or activities to those within the community who may otherwise find it difficult to access these. This can be for a variety of reasons including physical and perceptual barriers or economic constraint. Measures that break down barriers such as language, lack of confidence, generational or cultural differences are a key to encouraging social integration. The arts are particularly effective in transcending social categorisation and divisions whilst sports and play activities encourage active healthy lifestyles and access to nature is an essential element in ensuring personal well-being.

The sports sector in Tower Hamlets is a priority for development and there is a need for a greater number and variety of accredited sports clubs. Sports development pathways are required to facilitate participation through to excellence level. Active People data for Tower Hamlets has identified that there are low levels of participation in sport and physical activity by adults. 51% of the adult Tower Hamlets population do not do any exercise at all, which has a significant impact on everyday health. Particular sections of the Tower Hamlets population are less likely to engage in sport and physical activity, including people with disabilities, women and girls, older people and people from BAME communities. The MSG funding supports a wide range of sports related schemes that aim to support and enhance engagement across these groups.

Although there is overall borough data for sports participation this isn't statistically significant at ward levels, so units of identified need in local areas are not available.

<b>Type of Provision</b>	<b>Beneficiary target group/Area</b>	<b>Units of needs identified</b>	<b>Units of need met by CGPB recommendations</b>	<b>Difference</b>
Arts, Sports, Environmental Services	Adults & 50 plus	2,328	1,354	974
Arts, Sports, Environmental Services	Inter-generational	36,114	16,393	19,721
Arts, Sports, Environmental	Women	335	190	175

Appendix 2

Services				
Arts, Sports, Environmental Services	Children & Youth	14,302	8,148	6,154

## Impact Summary

Summarise any overall impact of the recommended allocation on the protected groups.

The majority of applications and those recommended for funding are borough wide in their catchment areas and reasonably universal in their target groups. These would be expected to have a user profile that broadly reflects their catchment area and more specific targets would be clarified, prior to issuing detailed grant agreements, to support effective monitoring over the funding period. Support has been targeted at applications that can enhance community cohesion through social aspects of the programme and improve personal skills and abilities: These aspects can have a wider positive impact across the community and beyond the specific target group or activity.

Where applications have been submitted for activity which caters for boys only or is predominantly for boys, for example with several of the football projects, the inclusion of provision for girls will be a condition of the grant to ensure equality of access.

The higher proportion are providing services for younger people but there are several of the recommended projects that also provide specific services for older people and one that is cross generational in nature.

A number of projects recommended for funding that cater specifically for people from BAME communities, disabled people and women.

There were no applications that clearly had specific faith communities, LGBT people or transgender people or pregnant women as their target user groups.

Projects have not been recommended for funding where there are clear alternative funding programmes that are more relevant and appropriate, for example public health funding streams to tackle obesity

In relation to the profile of the proposed user groups within the applications received there is no perceived adverse impact on any of the protected characteristics from the recommendations made.

## Equality Assessment

Target Groups	Impact ✓ - Positive ✗ - Adverse 0 = Neutral What impact will the proposal have on specific groups of service users or staff?	Reason(s) <ul style="list-style-type: none"> <li>Add a narrative to justify your claims around impacts and,</li> <li>Describe the analysis and interpretation of evidence to support your conclusion as this will inform decision making</li> </ul>
Race	✓	As the majority of applications were universal in their target groups and we expect the projects recommended for funding to reach a broad range of communities from different ethnic backgrounds within the borough.
Disability	✓	Across the span of approvals there are many projects that have a universal offer inclusive to people with disabilities. There was only one application whose specific target clientele was people with disabilities. This project is being

		offered funding at lower level than requested, £15,000 against £95,000. However it is felt that this reduced offer could still have a positive impact for people with hearing difficulties but with smaller numbers and less workshops. The organisations budgets indicate substantial surplus for the year 2009-10 although there was no match funding offered against council funding for this project.
Gender	√	The majority of applicants and those being funded are for projects which are open to both genders. Five of the projects are specifically targeting women in areas where they are under-represented and lacking confidence in participation.
Gender Reassignment	0	There were no applications for projects which were designed specifically for transgender people. All projects will be required to demonstrate that they will be accessible and inclusive of people of different gender identities.
Sexual Orientation	0	There were no applications for projects which were designed specifically for lesbian, gay or bisexual people. All projects will be required to demonstrate that they will be accessible and inclusive of people of different sexual orientations (This is not an issue for those projects that are targeting children and they are excluded from the gathering of this information).
Religion or Belief	0	There were no applications for projects which were designed specifically for particular faith communities. All projects will be required to demonstrate that they will be accessible and inclusive of people from different faith backgrounds as well as people of no faith.
Age	√	All the projects recommended for funding other than those specifically targeting children or older people are available to people of all ages and the service provision is universal and age is not a barrier to participation. There are projects recommended for funding which specifically cater for older people i.e. Green Candle. Whilst the funding offer is reduced from what was requested, £35,000 against £90,000, the funding available should still be able to support a viable project with smaller numbers and/or less classes.
Marriage and Civil Partnerships.	0	There were no applications for project which were specific to this category. All the projects recommended for funding other than those specifically targeting children are available to people within marriage, civil partnerships and outside both institutions the service provision is universal and marital/ civil partnership status is not a barrier to participation.
Pregnancy and Maternity	√	There were no applications for projects which were designed specifically for pregnant women or those with young babies. All the projects recommended for funding other than those specifically targeting children are available to women who are pregnant or on maternity leave. Whilst direct provision of children's play falls outside this demographic in many cases there will be a positive impact within this group if other children in the family are able to utilise the service the service provision is universal and marital/ civil partnership status is not a barrier to participation.
Other Socio-economic	0	

Carers		
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## Impact Considerations

What are likely to be the “real life” consideration for beneficiaries, in light of the proposed changes/recommendations.

Grants to this sector are especially important in the light of the national economic picture and the particular pressures that this places on discretionary provision and the target user groups. The enhanced MSG funding for ASES projects ensures that a significant proportion of applications can be funded, and the positive activities will be delivered across a diverse set of target groups.

Funding recommendations have been made on the basis that the proposed activities are complementary to the Council’s objectives for a strong and cohesive community, and for individual health and wellbeing.

When viewed in the wider context of arts, sports and environmental services offer within the borough the levels of funding and the groups recommended will make a positive contribution and offer a meaningful service with the level of funds on offer over the grant period. The support should also help to sustain these sectors in the longer term.

Where the grant levels are below the sum requested by the organisations it is anticipated that this may reduce the total number of participants that can be supported, however, the grant support will have a positive impact across a wide range of projects and will be beneficial to a broad spectrum of the community. In circumstances where the MSG represents a proportion of the total funding required to deliver the full programme, the provision of grant should place the recipient organisations in a stronger position to secure funding from other sources by using the recommended grant as match funding.

The overall level of funding supports a wide range of schemes. Across the equalities groups the programme will have a neutral or significantly positive impact over the funding period and beyond.

### 1. Overall summary of projects recommended for funding

Ref	Beneficiary Target Group	Geographic Area/s of Proposed Delivery	Anticipated Output/Users per Annum Based on application	Output based on proportion of funding recommended
ASES-01	5 to 19 year olds, their families and carers	Based LAP 3. Borough wide coverage.	7,360 Accessing quality theatre experience	2,453
ASES-02	Youth and older people	Based LAP 2. Borough wide coverage	270 Accessing opportunities to learn dance and keep fit	90
ASES-03	Young people, women and girls, people with disabilities	LAPs 1, 6, 7 & 8	2,000 young people Accessing quality cricket provision across the borough	1,800 young people
ASES-05	Youth including NEETS	LAP 8	74 Learning street dance techniques and opportunities to perform	15
ASES-06	7 – 16 year olds plus adults	Based LAP 8. Borough wide coverage	4060 Learning performance skills and opportunities to perform	1353

ASES-07	Youth and adults	Based LAP 2 Borough wide coverage	250 Learning musical instruments and playing in orchestra setting	80
ASES-08	Youth and adults with hearing problems	Based LAP 3 borough wide coverage	50 Physical exercise and craft based workshops	10
ASES-11	Youth and adults	Based LAP 5 borough wide coverage	2,750 Physical activity and dance skills	1294
ASES-13	Children and Young People	Lap 4 Shadwell	2000 children and young people taking part in adventure play activity	600 children and young people taking part in adventure play activity
ASES-14	Sports Clubs based in Tower Hamlets, coaches and prospective coaches working in the borough	Borough-wide	Up to 20 Tower Hamlets sports clubs supported and up to 4 coach education training programmes delivered	20 sports clubs supported
ASES-15	Young People (8-19 years) & Women	LAPS 3 – St Dunstan's and Stepney Green	120 BAME Women	120 BAME Women per year
ASES-16	Young People (8-19 years) & Women	LAPS 3, 5 and 6 (Stepney Green, Mulberry school, Whitechapel)	100 Young people and 100 Adults per annum	150 young people and adults per year
ASES-17	Youth and older people. Cross generational project	LAP 1 Borough wide coverage	133 Shared intergenerational workshops	33
ASES-18	Young People, Parents & Families	St. Katherine's and Wapping	720 young people participating in 24 training sessions, 3 slalom competitions and 3 sprint races plus training and selection for the Tower Hamlets Youth Games Team	500 Young people per annum
ASES-19	18 to 50 years Bangladeshi	LAP 2 Borough wide coverage	260 Learning skills in music, dance and poetry	86
ASES-20	Young people Bangladeshi	Based LAP 1 also covers LAP 2	1740 Learning dance, and performance skills plus participate in cultural festivals	580
ASES-21	Refugee and vulnerable migrants, both adult and youth	Based LAP 2 borough wide coverage	3,250 Learning performance skills such as singing, dancing	812

ASES-25	Children and Young People	LAPS 3,2,4,5 and 7	2000 children and young people taking part in adventure play activity	900 children and young people taking part in adventure play activity
ASES-27	Women	Laps 1 - 8	6 food growing projects supported 12 outreach sessions – drop in support visits for initial discussions 6 participatory workshops days attended by 90 people 6 strategic partnership meetings plus one new partner Community seed library held at all network events Practical support of two new food growing projects 1000 recipients of monthly newsletter 1000 recipients of annual resource directory 150 new users will be accessing the service 300 existing users will be accessing the service 100% staff training and capacity building	45 women taking part in participatory workshops. Assume that the other outputs are dependent on identifying other sources of funding and the assumption that support for existing groups would be reduced commensurate with the final award
ASES-31	Young People, Adults	Borough Wide (LAPS 1-8)	1,500 young people	1,500 young people
ASES-32	Young People, Disabled Young People	Borough Wide	150 young people per annum	150 young people per annum
ASES-33	Young and adult Bangladeshi	LAP 4	60 Experience a range of arts and cultural workshops	30
ASES-35	Young People (8-19 years)	LAP 3	80 Young People	80 young people
ASES-36	Young People (8-13 years)	LAP 4 (St. Katherine's and Wapping)	50 Young People per annum	50 young people
ASES-37	Young People	Blackwall and Cubitt Town	400 Young people per annum (new users)	400 Young people per annum (new users)
ASES-38	Lower skilled adults	LAP 2 Stepney	108 adults taking place plus 3 x two day craft festivals	108 adults assuming that the craft festival will be reduced in scale unless alternative methods of funding can be achieved
ASES-41	Young People from BAME & disadvantaged communities	Weavers	2,170 young people during term-time and holidays attending weekly sport and recreational activities	1,000 young people per annum

			per annum	
ASES-43	Young Bangladeshi	LAP 3	100 Learning to play musical instruments	15
ASES-45	Girl's Active Play & Sports Project	LAP 2 & 3	200 - 2 sessions per week targeting Somali girls aged 10-11 years	70
ASES-46	Children and Young People	Lap 8 Blackwall and Cubitt Town	3000 children and young people taking part in adventure play activity	1800 – 2000 children and young people taking part in adventure play activity
ASES-47	Adults and Young People	Borough wide	1,832 young people 10-16 years in weekly coaching activity and competition	1,832 young people
ASES-48	Young People (7-13 years) from BAME & disadvantaged communities	Bethnal Green	588 young people (7-13 yr olds)	588 young people
ASES-52	BAME Women (Bangladeshi and Somali)	East India and Lansbury	45 women per annum	45 per annum
ASES-53	Young People (Under 12s and U14's) & Girls Specific sessions (a condition of grant)	Bethnal Green	1,000 young people per annum	1,000 young people per annum
ASES-55	Young People (Boys & Girls*) *Girls provision a condition of grant	Whitechapel	500 young people per annum	500 young people
ASES-56	Adults and Young People	Shadwell / LAP 4	61 people per annum	61 people per annum
ASES-57	Young People	LAP 1 (Weavers)	150 people taking part in various weekly sporting activities based on the Olympic values	100 young people
ASES-58	Adult Men & Women	LAP 7 & 8	160 people taking part in min-Olympic Sports, Arts & Cultural activities	160
ASES-60	Adults and Young People (Boys & Girls*) *Girls provision a condition of grant	Laps 1, 2, 3, 5 & 7 (Borough wide)	1,740 young people	1,000 young people

ASES-63	Older People (50 plus years)	Harkness House, Berner Estate, LAP 3 & Whitechapel	1,800 Adults over 50 years.	1,000 older people
ASES-64	Disabled Somali Women	Mile End and Globe Town	40 disabled Somali Women	40 disabled Somali women
ASES-65	Adults and Young People	Bow West	2,400 Adults and Young People	1,200 Adults and young people
ASES- 66	Women	LAPS 1 -8	100 women taking part in activity in parks including walking and exercise 100 new users will join the gardening and walking activities 20 existing users will access the activities 20 volunteers will support the delivery of the project 80% retention rate 4 women will be qualified to drive the community minibus 4 members of the collective will achieve level 1 gardening qualification	60 women taking part in activity in parks including walking and exercise It may be possible that existing users will be able to access the scheme at minimum costs but this is impossible to quantify Remaining out puts will be dependent on identifying alternative sources of funding
ASES-67	Young and adult	LAP 4 Borough wide coverage	700 participants, 10,000 audience: Participating in outdoor festival, learning new skills inc event management	320
ASES-69	Young and adult. Bangladeshi and 25% non-Bangladeshi	LAP 2 Borough wide coverage	1,178 Learning singing, poetry and music	368
ASES-71	Young People	Shadwell	100 young people per annum	100 young people per annum
ASES-72	School age children and over 55's	LAP 2 with a borough wide coverage	110 Children 350 Adult: Producing a docu-drama film on Bengali Culture and migration	10
ASES-74	School age children	LAP 1 with a boroughwide coverage	Term time sessions across 15 schools including mainstream and educational special needs pupils	Term time sessions across 15 schools including mainstream and educational special needs pupils
ASES-75	Children and Young People and families	LAP 2 Spitalfields and Banglatown	2000 children and young people taking part in adventure play activity plus parents supporting activities	500 children and young people taking part in adventure play activity and families (including grandparents) taking part in supporting activities

ASES-76	Young and adult	LAP 6 Borough wide remit	3,000 Participate in creative play and learn history	857
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## 2. Projects not recommended for funding that had received MSG funding in 2011/12

No of Projects	Beneficiary Target Group	Geographic Area/s of Proposed Delivery	Anticipated Output/Users per annum
ASES-12	Young and adults	LAP 7 borough wide coverage	360
ASES-24	Young People (11 years plus)	Borough wide	1,250 young people
ASES-49	Young People (10-16 years)	Berner Estate	1,000 young people aged 10-16 years attending weekly football on the Berner Estate.
ASES-61	Older Women (50 plus years)	Millwall	23 older women per annum participating in weekly fitness classes
ASES-62	Young People (2-11 years)	Millwall	100 young people using the Jungle gym for 2-11 year olds
ASES-68	Youth	LAP 2 Borough wide coverage	30 participants 10,000 circulation of newspaper
Comments:			

## 3. Projects not recommended for funding who were not previously funded under this stream

Ref	Beneficiary Target Group	Geographic Area/s of Proposed Delivery	Anticipated Output/Users per annum
ASES-04	Men who are obese or at risk of obesity	Bromley-by-Bow	80 new users per annum accessing physical activity, nutrition, smoking cessation and health workshops
ASES-09	Children and adults	Based LAP 5 borough wide coverage	900
ASES-10	Children and adults	Based LAP 5 borough wide coverage	130

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ASES-22	Young people	Based LAP borough wide coverage	unclear
ASES-23	adults	Based LAP 3 borough wide remit	80
ASES-26	Children and Young People	Lap & East India and Lansbury Estates	2,500 children and young people taking part in adventure play activity based on current figures
ASES-28	Youth and adults	Based LAP 8 borough wide remit	439
ASES-29	Families	St. Katherine's and Wapping	768 adult and young people per annum
ASES-30	Youth and adults	Based LAP 3	268
ASES-34	Youth and adults	Based LAP 4 borough wide remit	780
ASES-39	Young People (16-25 years)	Borough wide	40 young people per annum.
ASES-44	Youth and adults	Based LAP 2 borough wide remit	750
ASES-51	BAME Young People (8 - 24 years)	LAPS 1 & 2	2,400 Young People
ASES-54	Young People (Boys)	LAPS 1 & 2	1080 boys attending weekly football programmes during term-time.
ASES-59	Youth	Based LAP 2 borough wide remit	25
ASES-70	Adults	Based LAP 3	20
ASES-73	Young People (10-16 years)	Bow & Roman Road	218 young people

Comments: The beneficiary groups here are fairly well reflected in those groups being funded.

**4, Projects not recommended for funding who were not previously funded under this stream where the primary beneficiary are from one of the 9 protected characteristics.**

No of Projects	Beneficiary Target Group	Geographic Area/s of Proposed Delivery	Anticipated Output/Users per annum
ASES-40	Young People with a visual impairment / blind	Borough wide	10 blind / visually impaired young people per annum
ASES-42	Older people	LAP 1 Borough wide coverage	1000
ASES-50	BAME Women	Mile End	30 Somali Women per

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			annum
<p><b>Comments:</b></p> <p>There are alternative providers for BAME Women and people with visual impairments. The Sport4women project managed by the Council's Sports Team in partnership with GLL at Mile End Park Leisure Centre and Whitechapel Sports Centre offers a variety of women only open days which promote an on-going programme of women only activities at both leisure centres, this project was deemed to be duplicative and specific provision for Somali women could be incorporated within the existing Sport4women programme if needed.</p> <p>There are alternative providers within those being funded for the older people target group.</p> <p>Similarly, the Sports Team has a programme of disability sporting provision and specific activity for people with visual impairments could be incorporated within the existing programme if need can be demonstrated.</p>			

## **BACKGROUND**

- i) Applications received: 76
  
- ii) Number of projects recommended for funding: 50
  
- iii) Number of projects not recommended: 26