

CIVIL NUCLEAR CONSTABULARY

Constables

REVISED 1.09.13				
Completed Years of Service in the Rank	Payroll Point	Unenhanced for overtime TDA etc	Enhanced	Net Pay Deduction
		£ p.a	£ p.a	£ p.a
On commencing Service	1	22,318	23,256	823
On completion of initial training	2	24,912	25,959	918
2 (a)	5	26,360	27,467	972
3	7	27,967	29,142	1,031
4	8	28,848	30,060	1,063
5	9	29,774	31,025	1,096
6	10	30,623	31,910	1,129
7	12	31,379	32,697	1,156
8*	14	32,387	33,748	988
9*	16	34,345	35,788	1,048
10* (b)	17	35,041	36,513	1,070

(a) All officers move to this salary point on satisfactory completion of two years' service as a constable.

(b) Officers who have been on this point for a year will have access to the Competence Related Threshold Payment of £1201 a year ((this is 95% of the HDPF payment of £1264** (enhanced) which maintains the Home Office Police Force and MDP pay comparability). The payment is also subject to Net Pay Deduction, is pensionable and taxable.

* Net pay deduction rate changed due to unenhanced salary falling above the £32k threshold.

**2010 rate held.

CIVIL NUCLEAR CONSTABULARY

Sergeants

REVISED 1.09.13				
Completed Years of Service in the Rank	Payroll Point	Unenhanced for overtime TDA etc	Enhanced	Net Pay Deduction
		£ p.a	£ p.a	£ p.a
0 (a)	2	35,041	36,513	1,070
1 (b)	3	36,238	37,760	1,106
2	4	37,455	39,028	1,142
3	5	38,253	39,860	1,168
4 (c)	6	39,378	41,033	1,201

- (a) Entry point for officers promoted from constables' pay point 9 or less.
 (b) Entry point for officers promoted from constables' pay point 10.
 (c) Officers who have been on this point for a year will have access to the competence related threshold payment of £1,201 a year (this is 95% of the HDPF payment of £1264* (enhanced) which maintains the Home Office Police Force and MDP pay comparability). The payment is also subject to Net Pay Deduction, is pensionable and taxable.
 *2010 rate held.

CIVIL NUCLEAR CONSTABULARY**Inspectors**

REVISED 1.09.13				
Completed Years of Service in the Rank	Payroll Point	Unenhanced for overtime TDA etc	Enhanced	Net Pay Deduction
		£ p.a	£ p.a	£ p.a
0	2	44,893	46,779	1,370
1	3	46,159	48,098	1,408
2	4	47,427	49,419	1,449
3 (a)	5	48,695	50,741	1,487

(a) Officers who have been on this point for a year will have access to the competence related threshold payment of £1,201 a year (this is 95% of the HDPF payment of £1264* (enhanced) which maintains the Home Office Police Force and MDP pay comparability). The payment is also subject to Net Pay Deduction, is pensionable and taxable.

*2010 rate held.

CIVIL NUCLEAR CONSTABULARY**Chief Inspectors**

REVISED 1.09.13				
Completed Years of Service in the Rank	Payroll Point	Unenhanced for overtime TDA etc	Enhanced	Net Pay Deduction
		£ p.a	£ p.a	£ p.a
1(a)	6	49,693	51,780	1,517
2	7	50,690	52,820	1,547
3(b)		51,736	53,909	1,580

(a) Entry point for an officer appointed to the rank, unless the chief officer of police assigns the officer to the higher rank.

(b) Officers who have been on this point for a year will have access to the competence related threshold payment of £1,201 a year (this is 95% of the HDPF payment of £1264* (enhanced) which maintains the Home Office Police Force and MDP pay comparability). The payment is also subject to Net Pay Deduction, is pensionable and taxable.

*2010 rate held.

REVISED 1.09.13*				
Completed Years of Service in the Rank	Payroll Point	Unenhanced for overtime TDA etc	Enhanced	Net Pay Deduction
		£ p.a	£ p.a	£ p.a
(a)	11	52,583	54,791	1,605

(a) Officers who have been on this point for a year will have access to the competence related threshold payment of £1,201 a year (this is 95% of the HDPF payment of £1264** (enhanced) which maintains the Home Office Police Force and MDP pay comparability). The payment is also subject to Net Pay Deduction, is pensionable and taxable.

* To be eligible for this pay scale, Chief Inspectors must meet the criteria as specified in the 2004 pay award.

**2010 rate held.

NOT PROTECTIVELY MARKED

Police Staff Pay Ranges
From 1 September 2010

Grade	Low Zone (Minimum)	Mid Zone	High Zone	Maximum
P1	£16,058	£17,842	£19,626	£21,410
P2	£18,260	£20,289	£22,318	£24,347
T1	£22,253	£24,726	£27,199	£29,671
T2	£27,717	£30,797	£33,877	£36,956
M1	£32,332	£35,924	£39,516	£43,109
M2	£41,504	£46,116	£50,728	£55,339
M3	£53,769	£59,743	£65,717	£71,692