

# TAKE **SLAVERY** OUT OF PRODUCTION

**Most factory workers are employed legitimately. But in 2013, 41 potential victims of forced labour were working in factories, though the real figure is probably much higher.**

Through threats, violence or coercion, victims of modern slavery are forced to work for little or no money, live in squalid accommodation and have their identity documents taken from them.

## **If you employ factory workers, ensure you are doing so responsibly:**

- ✓ Check all staff have a written employment contract and that they have not had to pay any direct or indirect fees to obtain work.
- ✓ Make sure staff are legally able to work in the UK. Can the recruitment agency prove that appropriate checks have been made?
- ✓ Make sure your workers know their statutory rights, including sick pay and holiday pay.
- ✓ Check the addresses of those working for you. A number of people listing the same address may indicate high shared occupancy, often a factor for those being exploited.
- ✓ Assess quotations and fees from agencies charging suspiciously low rates against standard industry pricing.

To find out **how to protect your workers** visit  
[gov.uk/homeoffice/modern-slavery-information](http://gov.uk/homeoffice/modern-slavery-information)



Home Office

To report any suspicions of slavery visit  
[modernslavery.co.uk](http://modernslavery.co.uk) or call **0800 0121 700**

HELP FREE THE UK FROM  
**MODERN  
SLAVERY**