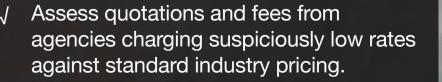
## TAKE SLAVERY OUT OF PRODUCTION

Most factory workers are employed legitimately. But in 2013, 41 potential victims of forced labour were working in factories, though the real figure is probably much higher.

Through threats, violence or coercion, victims of modern slavery are forced to work for little or no money, live in squalid accommodation and have their identity documents taken from them.

## If you employ factory workers, ensure you are doing so responsibly:

- Check all staff have a written employment contract and that they have not had to pay any direct or indirect fees to obtain work.
- Make sure staff are legally able to work in the UK. Can the recruitment agency prove that appropriate checks have been made?
- Make sure your workers know their statutory rights, including sick pay and holiday pay.
- Check the addresses of those working for you. A number of people listing the same address may indicate high shared occupancy, often a factor for those being exploited.



## To find out how to protect your workers visit gov.uk/homeoffice/modern-slavery-information



To report any suspicions of slavery visit modernslavery.co.uk or call 0800 0121 700

