

Answers for Question 1: Part 1.

Pay Broken down by Grade, 2013 PAY RANGES

Spot rates

Grade	London	National	London Provincial
AA	£20,368	£16,151	£17,333
Sandwich Course Student	£20,368	£16,151	£17,333
SGB2	£20,368	£16,151	£17,333
Technical Grade 2	£25,571	£21,711	£22,198
Typist	£20,368	£16,151	£17,333
AO	£23,773	£19,880	£20,738
AIO	£23,773	£19,880	£20,738
ASO	£31,767	£28,418	£29,645
Personal Secretary	£24,392	£20,682	£21,378
SGB1	£23,773	£19,880	£20,754
Support Manager 3	£26,058	£23,288	£24,294
Technical Grade 1	£31,767	£28,418	£29,645

Pay Ranges

Grade	London		National		London Provincial	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
Assistant Information Officer	£32,871	£37,128	£27,612	£31,463	£28,719	£33,255
Assistant Librarian	£32,871	£37,128	£27,612	£31,463	£28,719	£33,255
EO Accountant	£33,545	£37,889	£26,514	£30,212	£29,308	£33,937
EO	£26,242	£30,181	£22,770	£26,209	£23,206	£27,146
Graphics Officer	£32,871	£37,128	£27,612	£31,463	£28,719	£33,255
IO	£26,242	£30,181	£22,770	£26,209	£23,206	£27,146
Professional & Technical Officer (Construction, Electronics, Telecoms)	£35,651	£40,268				
Professional & Technical Officer	£32,871	£37,128	£27,612	£31,463	£28,719	£33,255
Psychologist	£32,871	£37,128	£27,612	£31,463	£28,719	£33,255
Research Officer	£32,871	£37,128	£27,612	£31,463	£28,719	£33,255
Scientific Officer	£32,871	£37,128	£27,612	£31,463	£28,719	£33,255
Scientific Officer (Scarce discipline)	£32,871	£37,128	£28,757	£32,767	£29,851	£33,255
Senior Personal Secretary	£26,833	£30,308	£22,088	£25,168	£23,444	£27,146
Stats Officer	£29,400	£33,544	£24,697	£28,427		
Support Manager 2	£28,808	£30,616	£24,199	£25,945	£25,169	£27,422
Telecoms Technical Officer			£31,189	£35,538		
Typing Manager	£27,945	£31,563	£22,770	£25,945		
Assistant Statistician	£31,545	£41,155				
CIO	£30,388	£36,922	£27,150	£32,460	£27,353	£33,887
Chief Typing Manager	£32,193	£38,725	£27,427	£32,390	£29,071	£34,935
Economic Assistant	£31,545	£41,155				

HEO Accountant	£37,486	£45,091	£30,979	£36,584	£33,850	£40,678
HEO Auditor MIIA/CCAB	£38,253	£46,017	£31,937	£37,716	£34,543	£41,514
HEO Auditor MIIA/CCAB+IT	£38,253	£46,017	£31,937	£37,716	£34,543	£41,514
HEO Auditor PIIA	£34,213	£41,155	£28,564	£33,731	£34,543	£41,514
HEO	£30,388	£36,922	£27,150	£32,460	£27,353	£33,887
Grade	London		National		London Provincial	
	Minimum	Maximum	Minimum	Maximum	Minimum	Maximum
HEOD	£26,956	£37,158				
Higher Graphics Officer	£34,915	£42,000	£30,666	£36,216	£31,529	£37,890
Higher Professional & Technical Officer	£34,915	£42,000	£30,666	£36,216	£31,529	£37,890
Higher Professional & Technical Officer (Construction, Electronics, Telecoms)	£37,868	£45,551				
Higher Psychologist	£34,915	£42,000	£30,666	£36,216	£31,529	£37,890
Higher Scientific Officer	£34,915	£42,000	£30,666	£36,216	£31,529	£37,890
Higher Scientific Officer (Scarce discipline)	£39,436	£47,439	£33,259	£39,279	£35,611	£42,797
Higher Stats Officer	£33,526	£40,739	£29,447	£35,130	£30,274	£36,753
Higher Telecommunications Technical Officer	£42,771	£51,451	£34,638	£40,905	£38,622	£46,416
Information Officer	£34,915	£42,000	£30,666	£36,216	£31,529	£37,890
Librarian	£34,915	£42,000	£30,666	£36,216	£31,529	£37,890
HMI	£38,423	£44,185	£34,108	£39,446	£35,388	£41,150
SEO Accountant	£43,011	£49,330	£36,250	£41,922	£39,168	£45,545
SEO Auditor MIIA/CCAB	£45,251	£50,853	£38,135	£43,659	£39,168	£45,545
SEO Auditor MIIA/CCAB + IT	£45,251	£50,853	£38,135	£43,659	£39,168	£45,545
SEO Auditor PIIA	£40,061	£45,947	£34,809	£40,255	£39,168	£45,545
SEO	£38,423	£44,185	£34,108	£39,446	£35,388	£41,150
Senior Graphics Officer	£41,720	£47,850	£38,135	£44,104	£38,622	£46,416
Senior Information Officer	£41,720	£47,850	£38,135	£44,104	£38,622	£46,416
Senior Librarian	£41,720	£47,850	£38,135	£44,104	£38,622	£44,178
Senior Professional & Technical Officer	£41,720	£47,850	£38,135	£44,104	£38,662	£44,178
Senior Professional & Technical Officer Telcoms (Construction, Electronics, telecoms)	£44,793	£51,373				
Senior Professional & Technical Officer Telecoms (Estates Surveyor)	£46,649	£53,501				
Senior Psychologist	£41,720	£47,850	£38,135	£44,104	£38,622	£44,178
Senior Research Officer	£41,720	£47,850	£38,135	£44,104	£37,993	£44,178
Senior Scientific Officer	£41,720	£47,850	£38,135	£44,104	£38,622	£44,178
Senior Scientific Officer (Scarce discipline)	£44,793	£51,373				
Senior Statistics Officer	£41,301	£47,366	£36,250	£41,922	£38,234	£43,732
Senior Telecoms Technology Officer	£44,793	£51,373	£38,135	£44,104	£40,791	£47,432

Grade 7 Economist	£57,543	£70,879				
Grade 7	£51,142	£61,285	£45,626	£55,540	£48,107	£58,250
Grade 6	£61,624	£73,892	£55,904	£68,037	£58,588	£70,857