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Ref: CS-47802-Q4V8

[REDACTED]

23 October 2014

Dear [REDACTED],

Thank you for your email of 05 October requesting the following information:

Under the Freedom of Information act please can you answer the following:-

- 1) *Do you pay any employees a recruitment and retention allowance?*
- 2)
 - a) *If so, how many employees receive this allowance?*
 - b) *What is the job title of each person that receives it?*
 - c) *How much does each person, by job title, receive?*
 - d) *What percentage of those that receive it are contractors?*

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

A search for the information has now been completed within the UKHO, and I can confirm that some information in scope of your request is held.

The information you have requested can be found below but some of the information falls entirely within the scope of the absolute exemptions provided for at sections 40 (Personal Data) of the FOIA and has been withheld. Section 40(2) has been applied to some of the information in order to protect personal information as governed by the Data Protection Act 1998. Section 40 is an absolute exemption and there is therefore no requirement to consider the public interest in making a decision to withhold the information.

1) Do you pay any employees a recruitment and retention allowance?

Yes

**2)
a) If so, how many employees receive this allowance?**

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b) What is the job title of each person that receives it?

Section 40(2) has been applied.

c) How much does each person, by job title, receive?

As section 40(2) has been applied to the person's job title, the following table shows the amount received, in ascending order, against the person's pay grade.

Pay Grade	RRA
B2	£1,000
B2	£2,000
B2	£2,000
C2	£2,500
B2	£2,700
C1	£2,775
C2	£2,921
B1	£3,000
B1	£3,000
B1	£3,000
B1	£3,000
B1	£3,000
B1	£3,000
B1	£3,000
B1	£3,000
B1	£3,000
B1	£3,000
B1	£3,000
B2	£3,000
B1	£3,500
C2	£3,557
B2	£3,785
B2	£3,900
B1	£4,000
B1	£4,000
B1	£4,000
C1	£4,000
C1	£4,000
C2	£4,000
B1	£4,281
C2	£4,500
C2	£4,850
B1	£5,000
B1	£5,000
B1	£5,000
C1	£5,000
C2	£5,000
B1	£5,500
C1	£6,240
B1	£6,726
B1	£7,000
C1	£7,000
C2	£7,000
C2	£7,000
B1	£8,000
B1	£8,000
C1	£8,000
C2	£8,000
C1	£8,566
C2	£9,000
C2	£10,000
C1	£13,000

d) What percentage of those that receive it are contractors?

0%

If you are not satisfied with this response or you wish to complain about any aspect of the handling of your request, then you should contact me in the first instance. If informal resolution is not possible and you are still dissatisfied then you may apply for an independent internal review by contacting the Information Rights Compliance team, 1st Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review must be made within 40 working days of the date on which the attempt to reach informal resolution has come to an end.

If you remain dissatisfied following an internal review, you may take your complaint to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not investigate your case until the MOD internal review process has been completed. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website, <http://www.ico.gov.uk>.

Yours sincerely,



Deputy Communications Manager

