

Our ref: 711,937
Your ref:[REDACTED]
Lateral
Leeds
LS11 9at
[REDACTED]15th November 2014

Dear Mr [REDACTED]

FREEDOM OF INFORMATION REQUEST

Thank you for your e-mail Freedom of Information request regarding the Disciplinary figures from the Highways Agency for the last 5 years. Please find the information you requested below:

Time period	No of disciplinary cases raised	Case status
4.10.09 – 3.10.10	14	All cases Resolved/Closed
4.10.10 – 3.10.11	19	All cases Resolved/Closed
4.10.11 – 3.10.12	23	All cases Resolved/Closed
4.10.12 – 3.10.13	9	All cases Resolved/Closed
4.10.13 – 3.10.14	16	2 cases Resolved/Closed 14 cases currently live

Please note that we only maintain records centrally of serious and gross disciplinary cases where formal penalties are considered. The table above reflects these cases.

Records of the less serious cases of misconduct which are administered locally by managers are not kept or maintained centrally, therefore the above table will not reflect any of these cases.

In keeping with the spirit and effect of the legislation, all information is assumed to be releasable to the public unless exempt. We may therefore be publishing the information you requested, together with any related information that will provide a key to its wider context, via our website: <http://www.highways.gov.uk/>

If you are unhappy with the way we have handled your request you may ask for an internal review. Our internal review process is available at <http://www.highways.gov.uk/foiresponses/FOLresponses/8024.aspx>.

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If you require a print copy, please phone the Highways Agency Information Line on 0300 123 5000; or e-mail ha_info@highways.gsi.gov.uk . You should contact me if you wish to complain.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

If you have any queries about this letter, please contact me. **Please** remember to quote the reference number above in any future communications.

Yours sincerely

[Redacted signature]