

RN/RM Service Quarterly Pocket Brief April 2014

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N.B. Sum of parts may not equal totals due to rounding

'-' appears when there are five individuals or less i.a.w. Data Protection Act '98.

'.' appears when the figure is zero or has been rounded to zero.



1. RN/RM Strength Against Liability at 1 April 2014

	Officers		Ratings/Other Ranks		Total Strength
	RN	RM	RN	RM	
Regular Trained Strength	5,260	760	18,000	6,290	30,310
Full Time Reservists (FTRS) "Regular"	70	10	100	20	200
Liability¹	5,120	730	18,390	6,100	30,400
Surplus/(Deficit)²	210	40	(290)	220	110
Untrained Strength	740	50	1,520	720	3,030
Total Regular Trained & Untrained Strength	6,000	810	19,520	7,010	33,330

¹ The latest liability for regular personnel is 1_14 scaled to DP13, provided by CNPS

² Surplus/Deficit = Trained Strength + FTRS "Regular" - Liability.

4. RN/RM Service Top Level Budget Trained Strength at 1 April 2014

Top Level Budget	RN	RM	Total
Navy Command	19,300	5,820	25,120
Land Command	820	230	1,050
Air Command	460	20	480
Central	2,680	980	3,650
HOCS	540	80	620
JFC	1,610	890	2,500
DE&S	520	10	520
DIO	10	~	10
Total	23,260	7,050	30,310

Glossary

Term	Definition
RN	Royal Navy
RM	Royal Marines
Other Wastage (OW)	Includes medical, discipline, administrative, redundancy & unknown exits
LoS	Length of Service
Liability	The requirement for specified types of trained military manpower.
Trained Strength	The number of service personnel who have completed phase 2 training having reached the Training Performance Standard (TPS).
Untrained Strength	The number of service personnel who have yet to complete phase 2 training.
Gains to Trained Strength (GTS)	The number of service personnel who successfully complete phase 2 training in a particular time frame.
Voluntary Outflow (VO)	Exits from trained personnel generated by the individual before their time expiry (TX).
TX	Time Expired
Surplus / Deficit	The difference between liability and strength.
FTRS Regular Personnel	Full time reserve service personnel counted against the regular liability.
FTRS Non-Regular Personnel	Full time reserve service personnel not counted against the regular liability.
SUY	Senior Upper Yardman Ratings promoted to Officer after the age of 26
UY	Upper Yardman - Ratings Promoted to Officer before the age of 26
Long Term Absentee	Service personnel who have been absent for 21 or more days.
Called out Reservists	A reservist instructed to report for service to support an operation iaw the Reserves Forces Act

2. Trained Regular Strength by Branch at 1 Apr 2014

RN Officers		RN Ratings	
Warfare	2,620	Warfare GS	4,490
Engineer	1,640	Warfare SM	760
Logistics	500	Warfare FAA	640
Medical	330	Engineering GS	3,740
Dental	50	Engineering SM	1,970
QARNNS	60	Engineering FAA	3,030
Chaplain	60	Logistics	2,510
		Medical	680
		QARNNS	160
Total	5,260	Total	18,000
RM Officers		RM Other Ranks	
General Service	750	General Service	5,950
Band Service	10	Band Service	340
Total	760	Total	6,290
Total Officers	6,010	Total Ratings	24,290

5. Trained RN/RM Service Accounts at 1 April 2014

	Trained strength at 1 April 2013	GTS 2014/15	Entrants direct to trained strength 2014/15	Trained wastage 2014/15	Trained strength at 1 April 2014
Officers	6,180	290	~	460	6,010
Ratings	25,100	1,880	70	2,760	24,290

GTS refers to Gains to Trained Strength and so does not include sideways entrants or trained FTRS intake. 2014/2015 refers to the current financial year to date.

Commentary

Table 1 - The trained regular strength (including FTRS Regular personnel) of the RN/RM Service was in surplus against the liability at 1st April 2014. This surplus of 110 (0.4%) is a decrease from the surplus of 300 for last quarter (1st January 2014).

Table 5 - The RN/RM Service trained regular strength (excluding FTRS Regular personnel) decreased by 970 between 1st April 2013 and 1st April 2014.

Table 7 - The largest increase in the VO rate between the financial years 2012/13 and 2013/14 was for Engineering General Service ratings. This increase (3.6 percentage points) coincides with a recognised shortage of engineering skills in the wider UK economy. The largest decrease in the same period was for Royal Marine General Service (RM GS). This decrease (5.6 percentage points) is from a peak in 2012/13 when RM GS had the highest VO rate.

Table 14 - The highest rank currently for females in the Regular RN strength is RN Captain (OF5).

3. Strength of FTRS and Called Out Reservists at 1 April 2014

	Male	Female	Total
RN Officers	130	30	160
FTRS "Regular"	60	20	70
FTRS "Non-Regular"	50	10	60
Called Out Reservists	20	~	30
RM Officers	20	-	20
FTRS "Regular"	10	-	10
FTRS "Non-Regular"	~	-	~
Called Out Reservists	-	-	-
RN Ratings	270	30	300
FTRS "Regular"	90	~	100
FTRS "Non-Regular"	170	20	190
Called Out Reservists	10	~	10
RM Other Ranks	80	-	80
FTRS "Regular"	20	-	20
FTRS "Non-Regular"	50	-	50
Called Out Reservists	10	-	10

6. Intake during 12 months ending 31 March 2013

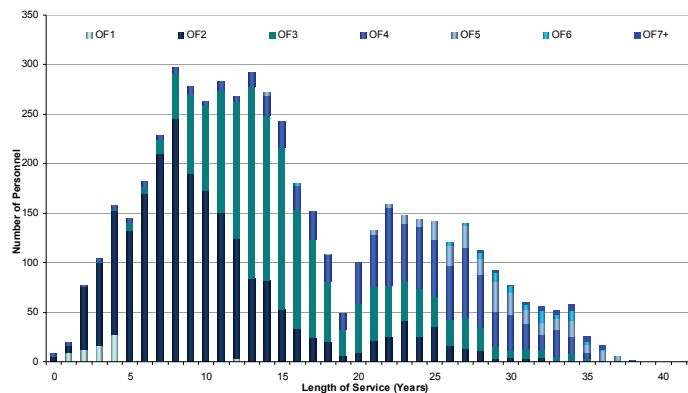
	RN	RM	Total
Officers	320	70	390
From Civil Life	240	50	290
From Another Service	10	~	10
From Rank SUY/JUY	70	20	90
Ratings/Other Ranks	1,930	1,000	2,930
From Civil Life	1,910	980	2,890
From Another Service	20	20	30
From Long Term Absentee	~	~	10

This table includes trained and untrained intake to the RN/RM Service

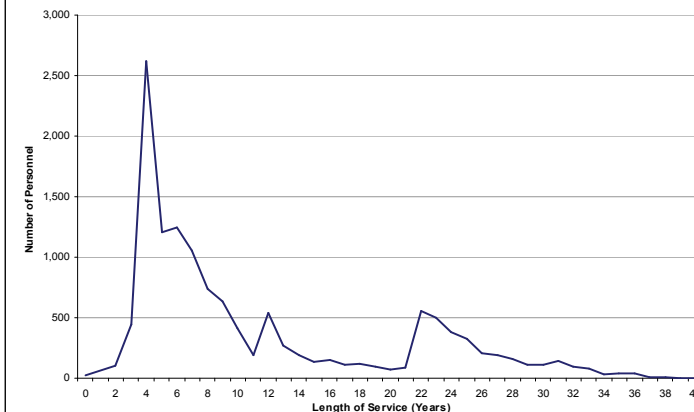
7. Trained Regular VO Rates by Branch

	2011/12	2012/13	12 mths to 31 Mar 14
Officers			
Warfare	3.0%	3.0%	3.8%
Engineers	3.2%	5.0%	5.7%
Logistics	2.7%	2.6%	2.6%
Medical	4.3%	3.6%	3.7%
RM GS	3.1%	4.1%	4.8%
Ratings			
Warfare GS	5.0%	6.6%	6.6%
Warfare SM	3.7%	4.0%	4.0%
Warfare AV	3.1%	2.8%	4.6%
Engineering GS	4.9%	7.3%	10.9%
Engineering SM	2.7%	5.2%	5.9%
Engineering FAA	2.8%	3.4%	4.0%
Logistics	3.7%	3.9%	4.3%
Medical	3.8%	4.5%	5.4%
RM GS	6.0%	9.5%	3.9%

10. Trained Regular RN Officers by Paid Rank and Length of Service at 1 Apr 2014



13. RN/RM Service Trained Regular Voluntary Outflow Exits by Length of Service Since April 2006



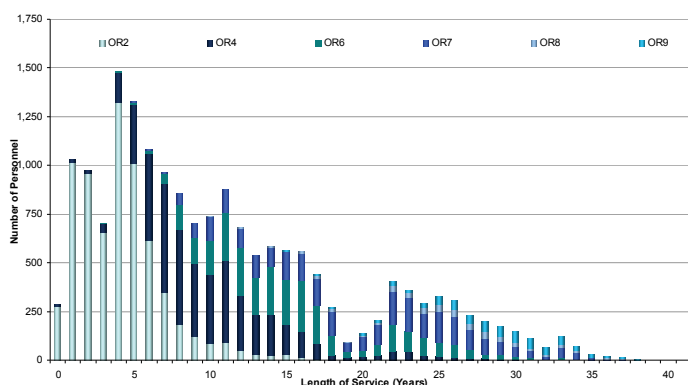
8. Trained Regular Outflows to Civil Life during the 12 months ending 31 March 2014

	RN				RM			
	Officer	4.3%	Ratings	6.4%	Officers	5.0%	Other Ranks	3.8%
VO	230	4.3%	1,190	6.4%	40	5.0%	240	3.8%
TX	140	2.7%	610	3.3%	10	1.3%	80	1.4%
OW	30	0.6%	400	2.2%	10	1.1%	100	1.6%
Total Exits	400	7.5%	2,200	11.9%	60	7.4%	420	6.8%

OW includes medical, discipline, administrative, redundancy and unknown exits

Due to rounding, Total Exits may not equal the sum of its parts.

11. Trained Regular RN Ratings by Paid Rank and Length of Service at 1 Apr 2014

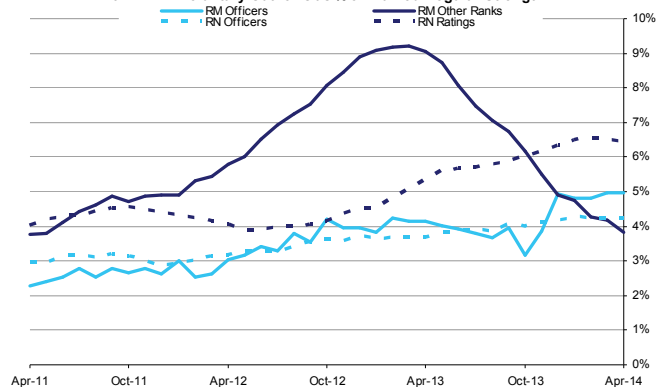


14. Regular RN Strength by Gender at 1 Apr 2014

Officers	Trained			Untrained		
	Total	Female	%Female	Total	Female	%Female
OF7+	30	-	-	-	-	-
OF6	60	-	-	-	-	-
OF5	230	10	3%	-	-	-
OF4	910	40	4.8%	-	-	-
OF3	1,760	200	11.4%	-	-	-
OF2	2,180	330	15.3%	210	20	12.0%
OF1	80	10	16.3%	320	40	12.3%
OFD	-	-	-	210	20	10.0%
Total	5,260	600	11.4%	740	90	11.6%
Ratings	Total	Female	%Female	Total	Female	%Female
OR9	560	30	5.4%	-	-	-
OR8	440	~	~	-	-	-
OR7	2,670	170	6.2%	-	-	-
OR6	3,010	310	10.2%	-	-	-
OR4	4,470	650	14.5%	-	-	-
OR2	6,850	900	13.1%	1,520	180	11.5%
Total	18,000	2,050	11.4%	1,520	180	11.5%

'~' appears when there are five individuals or less i.a.w. Data Protection Act '98

9. RN/RM Voluntary Outflows as % of Trained Regular Strength



12. Average Age on Promotion to Substantive Rank during the 12 months ending 31 March 2014

	Royal Navy	Royal Marines
Officers		
OF7	50	N/A
OF6	49	47
OF5	47	43
OF4	42	41
OF3	36	36
OF2	27	29
Ratings		
OR9	44	44
OR8	41	41
OR7	35	38
OR6	33	34
OR4	28	29

15. Tri-Service Strength¹ by Ethnic Origin² at 1 April 2014

UK Regular Forces	RN/RM Service	Army	RAF
White	31,820	81,530	33,090
Ethnic Minorities	1,140	9,360	700
Percentage Ethnic Minority	3.5%	10.3%	2.1%
Unknown	370	170	1,440
Total	33,330	91,070	35,230

1. UK Regular Forces comprises trained and untrained personnel and excludes Gurkhas, FTRS personnel and mobilised reservists.

2. Ethnic minority percentage figures are based on those with a known ethnic origin. Percentages are calculated from unrounded data.