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FORM AR21

Trade Union and Labour Relations (Consolidation) Act 1992

ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:	Confederation of Shipbuilding & Engineering Unions
Year ended:	31 st December 2012
List no:	1054T
Head or Main Office CE CERTIFICATIONS REMPTO 2 9 JUL 2013 RECEIVED	218 Green Lanes Woodberry London N4 2HB
Website address (if available)	
Has the address changed during the year to which the return relates?	Yes No 🗸
General Secretary:	Hugh Scullion
Telephone Number:	020 8826 2074
Contact name for queries regarding	Sailesh Mehta
Telephone Number:	020 7388 7000
E-mail:	smehta@hwfisher.co.uk

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN. Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Unions based in England and Wales: Certification Office for Trade Unions and Employers' Associations 22nd Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Unions based in Scotland: Certification Office for Trade Unions and Employers' Associations Melrose House, 69a George Street, Edinburgh EH2 2JG

RETURN OF MEMBERS

(see notes 10 and 11)

	N	UMBER OF MEM	BERS AT THI	E END OF THE YEA	R	
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)		TOTALS
MALE	0	0		0		n/a
FEMALE	0	0		0		n/a
TOTAL	6	0		0	Α	6

Number of members at end of year contributing to the General Fund	6
Number of members included in totals box 'A' above for whom no home or authorised address is held:	Nil

OFFICERS IN POST

(see note 12)

Please attach as an annexe to this form a complete list of all officers in post at the end of the year to which this form relates, with the title of each persons office.

RETURN OF CHANGE OF OFFICERS

Please complete the following to record any changes of officers during the twelve months covered by this return.

State	whether the union is:		
a.	A branch of another trade union?	Yes	No 🗸
	If yes, state the name of that other union:		
b.	A federation of trade unions?	Yes 🗸	No
union	If yes, state the number of affiliated	6	
	and names:	UNITE, GMB, 0	Community, Prospect, TSSA, UCATT

GENERAL FUND

(see notes 13 to 18)

INCOME	£	£
INCOME From Members: Contributions and Subscriptions		192,400
From Members: Other income from members (specify)		
Total other income from members		
Total of all income from members		192,400
Investment income (as at page 12)		11,247
Other Income		,
Income from Federations and other bodies (as at page 4)		
Income from any other sources (as at page 4)	30,000	
Total of other income (as at page 4)		
Total of other moone (as at page 4)		30,000
EXPENDITURE	TOTAL INCOME	233,647
Benefits to members (as at page 5)		
Administrative expenses (as at page 10)		
Federation and other bodies (specify)		225,369
Total expenditure Federation and other bodies		
Taxation		
тот	AL EXPENDITURE	225,369
Surplus (deficit) for year		8,278
Amount of general fund at beginning of year		960,235
Pension scheme actuarial loss	No constant	
	L	

ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCRIPTION	£	\$
Federation and other bodies		
	00111	
TOTAL FEDERATION A	AND OTHER BODIES	
Other income		
Management Charge	30,000	
тот	TAL OTHER INCOME	30,000
TOTAL OF A	ALL OTHER INCOME	30,000

ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

	£		£
Representation –		brought forward	
Employment Related Issues			
		Education and Training services	
Representation –			
Non Employment Related Issues		1	
Non Employment Rolated 1990es			
		Negotiated Discount Services	
		Trogoliatou Dioceant Corvices	
Communications			
		Salary Costs	
Advisory Services			
		Other Benefits and Grants (specify)	
Dispute Benefits			
Other Cash Payments			
Recruitment			
Research and Development			
Subscriptions and Affiliations			
Marketing			
Campaigns			
Election costs			
carried forward		Total (should agree with figure in General Fund)	

(See notes 24 and 25)

FUND 2			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
•	Benefits to members		
Name: ncome From members Investment income (as at page 12) Other income (specify) Total other income as specified Total Income			
	То	tal Expenditure	
	Amount of fund at the end of year (as	balance Sheet)	
	Number of members contributing	g at end of year	N/A
			J

FUND 3			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
·	Benefits to members Administrative expenses and other expenditure (as at page 10)		
	То	tal Expenditure	
	•	cit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	g at end of year	

FUND 4			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)	:	
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure	Denefite to manch on		
	Benefits to members Administrative expenses and other expenditure (as at page		
	10)		
	To	tal Expenditure	
		icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of mambers assisting the		
	Number of members contributin	g at end of year	

FUND 5			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	·	tal Expenditure	
	Surplus (Defi	cit) for the year	
	Amount of fund at be	ginning of year	
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	g at end of year	

FUND 6			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		:
	Other income (specify)		
	Total other inco	=	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	•	tal Expenditure	
			,
	Surplus (Def	icit) for the year	
	Amount of fund at be	eginning of year	
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributin	a at and of year	
	Nultibet of members contributin	y at end or year	<u> </u>

FUND 7			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	·	otal Expenditure	
	Surplus (Def	icit) for the year	
	Amount of fund at be	eginning of year	
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributin	g at end of year	

BOL 1710 11 -		(see notes 26 to 31)		
POLITICAL F	UND ACCOUNT 1	To be completed by trade unions w	hich maintain their d	own fund
In a			£	t
Income	Members contributions			
	Investment income (as Other income (specify)	at page 12)		
	· · · · · · · · · · · · · · · · · · ·			
		Total other	income as specified	
			Total income	
Expenditure	_		Total medine	
	Expenditure under se (Consolidation) Act 19	ction 82 of the Trade Union and Labour Relations 92 (specify)		
	Administration expens	es in connection with political objects (specify)		
	Non-political expendite	ıre		
	•		Total expenditure	
		Surr	olus (deficit) for year	
		Amount of political fund		
		Amount of political fund at the end of year		
		,	(33 2333100 011001)	
		Number of members at end of year contributing	to the political fund	
		Number of members at end of the year not contributing	to the political fund	
Number of men political fund	nbers at end of year who h	ave completed an exemption notice and do not therefore	contribute to the	
DOLLTICAL FU	IND ACCOUNT			
POLITICAL FU	IND ACCOUNT 2	To be completed by trade unions which act as	components of a c	entral trade union
Income (Contributions and levies as	U-1-16	t	f
moonie (Funds received back from	llected from members on behalf of central political fund		
	Other income (specify)	n central political rung		
		Total other i	Lncome as specified	
		Votal Official	Total income	
Expenditure			Total mediae [
	Expenditure under sec (Consolidation) Act 199	ion 82 of the Trade Union and Labour Relations		
	(Oorisolidation) Act 19:	z (specify)		
	Administration expense	es in connection with political objects (specify)		
	Tarina dalon oxponse	o in someonon with pointed objects (specify)		
	Non-political expenditu	re		
			Total expenditure	

Number of members at end of year who have completed an exemption notice and do not therefore contribute to the

political fund

Amount held on behalf of trade union political fund at beginning of year

Number of members at end of year contributing to the political fund Number of members at end of the year not contributing to the political fund

Amount held on behalf of central political fund at end of year

Surplus (deficit) for year

Amount remitted to central political fund

ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

(See Hotes 32 ark	4 00)	
Administrative		£
Expenses		
Remuneration and expenses of staff		152,893
Salaries and Wages included in above	152,893	
Auditors' fees		9,600
Legal and Professional fees		30,943
Occupancy costs		2,354
Stationery, printing, postage, telephone, etc.		543
Expenses of Executive Committee (Head Office)		
Expenses of conferences		27,062
Other administrative expenses (specify)		
Sundries		1,934
Other Outgoings		
Interest payable:		
Bank loans (including overdrafts)		
Mortgages		
Other loans		
Depreciation		
Taxation		
Outgoings on land and buildings (specify)		
Other outgoings (specify)		
Bank charges		40
	Total	225,369
Charged to:	General Fund (Page 3)	225,369
	Fund (Account)	
	Total	225,369

ANALYSIS OF OFFICIALS SALARIES AND BENEFITS (see notes 34 to 44 below)

Office held	Gross Salary	Employers N.I.		Benefits		Total
	hand had so be had	contributions				
			Pension Contribution	Other Benefits	fits	
	(4)	ભ	s £	Description	Value £	स
General Secretary – Hugh Scullion	76,105	6,950	21,005	Car Benefit	6,136	110,196

			TANKS TO THE TANKS			
THE THE PARTY OF T						

ANALYSIS OF INVESTMENT INCOME

(see notes 45 and 46)

	Political Fund £		Other Fund(s) £
Rent from land and buildings			
Dividends (gross) from:			
Equities (e.g. shares)			
Interest (gross) from:			
Government securities (Gilts)			
Mortgages			
Local Authority Bonds			<u>.</u>
Bank and Building Societies			11,247
			11,2-77
Other investment income (specify)			
	Total in	vestment income	11,247
		L	
Credited to	o:	•	
	Gene	ral Fund (Page 3) [11,247
	F	und (Account)	·
	F	und (Account)	
	F	und (Account)	
	F	und (Account)	
	F	und (Account)	
		Political Fund	
		Ĺ	
	Total In	vestment Income	11,247
			- ', ''

BALANCE SHEET as at

31 December 2012

(see notes 47 to 50)

Previous Year		£	£
	Fixed Assets (at page 14)		
	Investments (as per analysis on page 15)		
	Quoted (Market value £)		
	Unquoted Total Investments		···········
	Other Assets		
	Loans to other trade unions		
140.399	Sundry debtors	135,780	
1,800,184	Cash at bank and in hand	1,748,250	
	Income tax to be recovered		
	Stocks of goods		
	Others (specify)		
	Total of other assets		1,884,030
1,940,583	TO	TAL ASSETS	1,884,030
960,235	Fund (Account)		968,513
	Fund (Account)		
	Fund (Account)		
	Superannuation Fund (Account)		
	Political Fund (Account)		
	Revaluation Reserve		
	LIABILITIES		
	Amount held on behalf of central trade union political fund		
	Loans: From other trade unions		
	Loans: Other		
	Bank overdraft		
	Tax payable		
980,348	Sundry creditors		915,517
	Accrued expenses		
	Provisions		
	Other liabilities		
980.348	TOTA	L LIABILITIES	915,517
1,940,583	то	ΓAL ASSETS	1,884,030

FIXED ASSETS ACCOUNT

(see notes 51 to 55)

	Land and Buildin Freehold Leasehold £	gs £	Furniture and Equipment £	Motor Vehicles £	Not used for union business	Total £
Cost or Valuation						
At start of year			7,350			7,350
Additions			·			,
Disposals			(7,350)			(7,350)
Revaluation/Transfer			, ,			
s						
At end of year			-			_
					<u>. </u>	
Accumulated Depreciation At start of year			7,350			7,350
Charges for year			7,000			7,000
Disposals			(7,350)			(7,350)
Revaluation/Transfer			(1,000)			(1,000)
s						
At end of year			-			_
				L	<u> </u>	
Net book value at end of year			144			
Net book value at			7,350			7,350
end of previous year			,,000			7,000

ANALYSIS OF INVESTMENTS

(see notes 56 and 57)

QUOTED		All Funds	Political Fund
		Except Political	
		Funds	£
		£	
3	Equities (e.g. Shares)		
	,		
			AA-A-A-A-A-A-A-A-A-A-A-A-A-A-A-A-A-A-A
AZ MADOKATAKA	Government Securities (Gilts)		
NATURAL DESCRIPTION OF THE PROPERTY OF THE PRO	Covernment Coccurred (Citts)		
NG SOALVEST			
	Other quoted securities (to be specified)		
ON THE STATE OF TH	Hedge funds		
	Trouge fullus		
	TOTAL QUOTED (as Balance Sheet)		
	Market Value of Quoted Investment		
UNQUOTED	Equities		
	Government Securities (Gilts)		
	Mortgages		
	Bank and Building Societies		
	Tank and Danaing Cooleans		
	Other unquoted investments (to be specified)		
	2 3.5. disquotod irrodunonto (to be specified)		
	TOTAL UNQUOTED (as Balance Sheet)		
	Market Value of Unquoted Investments		

ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS) (see notes 58 and 59)

	···		
Does the union, or any constituent part of the union, have a controlling interest in any limited company? If YES name the relevant companies:		YES	NO V
COMPANY NAME		STRATION NUMB and & Wales, state	
Are the shares which are controlled by the union registered in the names of the union's trustees? If NO, state the names of the persons in whom the		YES	NOV
shares controlled by the union are registered.			
COMPANY NAME	NAMES OF SHAP	REHOLDERS	

SUMMARY SHEET

(see notes 60 to 71)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME		MARKET ST. ST. ST. ST. ST. ST. ST. ST. ST. ST	
From Members	192,400		192,400
From Investments	11,247		11,247
Other Income (including increases by revaluation of assets)	30,000		30,000
Total Income	233,647		233,647
EXPENDITURE (including decreases by revaluation of			
Total Expenditure	225,369		225,369
Funds at beginning of year (including reserves) Funds at end of year (including reserves)	960,235 968,513		960,235 968,513
ASSETS			
	Fixed Assets		
	Investment Assets		
	Other Assets	Tuninda.	1,884,030
		Total Assets	1,884,030
LIABILITIES		Total Liabilities	915,517
NET ASSETS (Total Assets less Total	al Liabilities)		968,513

NOTES TO THE ACCOUNTS

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

See attached notes to the account	WHEN THE EXPLOSION SHANKESTON WOOD DESIGNATION AND DESIGNATION OF THE PROPERTY
	,

ACCOUNTING POLICIES

(see notes 74 and 75)								
	ionepocialismo escribio con Acciento 300 mayore	rancenes and the second	Delate Elimana Chio	oca do esta fina de la companya de l				
SIGNATURES TO THE ANNUAL RETURN (see notes 76 and 77) including the accounts and balance sheet contained in the return.								
Secretary's // Sallie Signature: // Sallie Name: // Scarcion Date: 17 7 13	Chairman's Signature: (or other official whose position should be stated) Name: 1.2. 10NKS Date: 17 July 2013							
CHECK LIST (see notes 78 to 80) (please tick as appropriate)								
IS THE RETURN OF OFFICERS ATTACHED?	та от при на при на На при на пр	YES		NO				
(see Page 2 and Note 12) HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED? (see Page 2 and Note 12)	I	YES		NO				
HAS THE RETURN BEEN SIGNED?	······································	YES		NO				
(see Pages 19 and 21 and Notes 76 and 77) HAS THE AUDITOR'S REPORT BEEN COMPLETED?		YES		NO				
(see Pages 20 and 21 and Notes 2 and 77)	· · · · · · · · · · · · · · · · · · ·							
IS A RULE BOOK ENCLOSED? (see Notes 8 and 78)		YES		NO				
A MEMBER'S STATEMENT IS: (see Note 80)		ENCLOSE D		TO FOLLOW				
HAS THE SUMMARY SHEET BEEN COMPLETED (see Page 17 and Notes 7 and 59)		YES		NO				

AUDITOR'S REPORT

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate? (See section 36(1) and (2) of the 1992 Act and notes 83 and 84)

YES

- 2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
 - (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act;
 - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
 - (c) whether the accounts to which the report relates agree with the accounting records? (See section 36(3) of the 1992 Act, set out in note 83)

YES

- 3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
 - (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
 - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.

(See section 36(4) of the 1992 Act set out in rule 83)

YES

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document.

(See note 85)

Set out below is the report if the independent auditors of the General Fund of the Confederation of Shipbuilding and Engineering Unions as contained in the financial statements for the year ended 31 December 2012 from which the proceeding information has been extracted.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF CONFEDERATION OF SHIPBUILDING AND ENGINEERING UNIONS

We have audited the financial statements of the Confederation of Shipbuilding and Engineering Unions for the year ended 31 December 2012, set out on pages 3 to 9. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the Confederation's members, as a body. Our audit work has been undertaken so that we might state to the Confederation's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we

AUDITOR'S REPORT (continued)

do not accept or assume responsibility to anyone other than the Confederation and the Confederation's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of the Confederation's Executive Council and auditors

As explained more fully in the Statement of Responsibilities of the Executive Council on page 1, the Confederation's Executive Council is responsible for the preparation of financial statements which give a true and fair view. Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the Confederation's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the Confederation's Executive Council; and the overall presentation of the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of the Confederation's affairs as at 31 December 2012 and of its income and expenditure for the year then ended 31 December 2012.

Matters on which we are required to report by exception

We are required by the Trade Union and Labour Relations (Consolidation) Act 1992 (Amended) to report to you by exception in respect of the following matters if, in our opinion:

- A satisfactory system of control over transactions has not been maintained.
- The Confederation has not kept proper accounting records.
- The financial statements are not in agreement with the books of account.
- We have not received all the information and explanations we need for our audit. We have nothing to report to you in respect of the above matters.

			Contraction of the Contraction o
Signature(s) of auditor or auditors:	HWF28	201	-(5)
Name(s):	H W Fisher & Company		
Profession(s) or Calling(s):	Statutory Auditor		
Address(es):	Acre House 11-15 William Rd London NW1 3ER		
Date:	17 Juny a	POK	
Contact name and telephone number:	Sailesh Mehta, 020 7388 7000		

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.