#### **Asset Skills**

**Summary:** Addresses the gender pay gap issue and supports women with career progression in the cleaning and facilities management industry. Primarily delivered through a wide range of training courses. This is a disadvantaged sector and equality issues facing women are high. The proposal supports women to improve low level skills and qualifications and leads to a rise in women occupying senior and management positions.

## **Total EIF funding:**

£318,750

# Total employer match funding:

**Cash:** £39,844

In-kind: £278,906

# **Outputs:**

- 425 women will complete an individual training
- 50% of women will progress into a managerial role and it will improve staff retention rates.
- Potential qualification.

# Cogent

**Summary:** The aim is to encourage employer investment in skills, address market failure in terms of training supply and support of reduction in future skills gaps. Deliver opportunities for women in the sector to give them confidence to move into non traditional roles, build on existing skills to take on more responsible roles and duties and assist women into leadership and management roles.

# Total EIF funding:

£353,225

### **Outputs:**

 355 women to complete a training programme across the four nations leading to potential career progression into technical roles.

# Total employer match funding:

**Cash:** £105,967

**In-kind:** £247,258

#### **ConstructionSkills**

**Summary:** The project will provide employers with female only training courses in order to improve soft skills such as confidence building, career building, leadership training and networking.

### **Total EIF funding:**

£255,500

## **Outputs:**

- 350 women complete training courses.
- Training course developed by National Construction College.

# Total employer match funding:

Cash: £217,175 In-kind: £38,325

### Lantra

**Summary:** Raising professional skills levels for women in the land based sector. Women in the sector have been historically underutilised. The benefit of the project is to raise their skills levels in both technical and more generic business areas such as management and

### **Total EIF funding:**

£395,500

leadership. The sector is male dominated 68% male and 32% female. Multiple training courses are completed over a period of 6 months including coaching and mentoring.

# **Outputs:**

 500 women to complete training courses to progress into higher technical roles.

# Total employer match funding:

**Cash:** £269,000 **In-kind:** £126,500

# People 1st

**Summary:** This is a joint proposal by People 1<sup>st</sup> and GoSkills. The ambition is to break down the barriers women face. The proposal will provide entry into passenger transport industry training and management development for women working in hospitality, leisure, tourism and travel. It offers a range of training to up skill women in both sectors. Only 4% of transport and mobile machine drivers are women. It delivers a 5 weeks training programme to train women to become bus/coach drivers. Provides women with a 3 day training programme in presentation skills, communication, networking, influencing etc. Provides a network of mentors for the sector.

# Total EIF funding:

£395,425

# **Total employer** match funding:

**Cash:** £39,543 **In-kind:** £355,882

#### **Outputs:**

Semta

345 women trained and mentored over 4 strands of work.

# - 545 women trained and mentored over 4 strains or work

**Summary:** Increasing integration within the organisation, maximising progression opportunities and influencing good practice with employers. Semta will work with employers to embed their equal opportunities and diversity policies and procedures, utilising the skills and tools of high quality specialist organisations and driving up employer investment in skills.

### Total EIF funding:

£281,600

#### **Outputs:**

352 women trained against an individual training plan.

# Total employer match funding:

**Cash:** £352,000 **In-kind:** £140,800

# **Innovative Projects**

#### **ConstructionSkills**

**Title:** The Green Deal Competency Framework

**Summary:** Building the infrastructure to support a major Government initiative designed to help the UK meet stringent targets on the reduction of energy use to meet the requirements of the Kyoto Protocol. This will require the retrofit of 14 million homes between 2012 and 2020. This is a collaborative proposal with Asset Skills and SummitSkills.

#### Policy lever:

Standards

# **Total EIF funding:**

£500,000

# Total employer match funding:

Cash: Nil

#### **Outputs:**

A standards-led competency framework for Green Deal.

- A new suite of units that will provide underpinning knowledge relevant to occupations delivery the Green Deal message.
- Improved Green Deal delivery.
- Improved employer investment in accredited training.
- Improved access to training.

In-kind: Nil

Project completion date:

31 March 2012

#### e-skills UK

Title: AmbITion

**Summary:** This proposal is for an improved pipeline of talent into the IT industry. The proposal is made up of four work-streams – CC4G; ITMB Degree; Internships, and; Apprenticeships. Three of the four work-streams are currently designed and are looking for funding to take the products and services through to a self sustaining business model.

#### **Outputs:**

- 67,600 young people will be more likely to pursue IT related education or careers.
- 5,000 young people will have new capabilities that are valued by employers.
- 200 employers will have invested over £800k of value into the talent pipeline.
- Self sustaining business models and value propositions will have been established.

Policy lever:

**Employability** 

Total EIF funding:

£499,630

Total employer match funding:

Cash: Nil

**In-kind:** £534,500

Project completion date:

31 March 2012

# IMI

**Title:** Supporting the move to professional registration and voluntary Licence to Practise for the Automotive sector

**Summary:** The proposal is to build on existing work of the Automotive Technician Accreditation (ATA) Scheme and develop a profession register, which will reinforce the need for continuous professional development as the key to maintaining professional standards.

#### **Outputs:**

- Development of 50 CPD modules.
- Develop a professional register structure.
- Develop two higher level apprenticeship programmes.
- Promote the new offer reaching a minimum of 25,000 business units.

Policy lever:

Licence to Practise

Total EIF funding:

£450,000

Total employer match funding:

**Cash:** £458,522

In-kind: Nil

Project completion date:

31 March 2012

#### Semta

Title: UK Talent Retention Project

**Summary:** To ensure that the high value skilled employees displaced

Policy lever:

Redeployment

following the strategic Defence and Security Review are retained and employed within the growing Advanced Manufacturing and Engineering sector.

## **Outputs:**

 Over 1,000 employer subscriptions across the sector by January 2012. Total EIF funding:

£450,000

Total employer match funding:

**Cash:** £310,000 **In-kind:** £431,200

Project completion date:

31 December 2011

#### **Skills for Health**

Title: Development of the Skills Passport for Health

**Summary:** Development of a skills passport for the health sector.

## **Outputs:**

Beta version of the Skills Passport.

- Framework for statutory and mandatory skills.
- Staged roll out to 60 organisations.
- Finalisation of the licence model.

### Policy lever:

Skills Passport

# Total EIF funding:

£400.000

# Total employer match funding:

Cash: Nil In-kind: Nil

# Project completion date:

31 March 2012

#### **Skillset**

**Title:** Extending the Tick – A Skills Sat-Nav

**Summary:** To create a gold standard for creative industries indicating the very best in training and education. This is an extension of a quality mark that is used in Higher Education. The project aims to extend a quality mark to Apprenticeships, Internships, vocational progression or feeder courses. It will provide employers and individuals with a navigation tool to identify good practice.

# **Outputs:**

- Agreed standards and guidelines for best practice delivery in a wider range of courses in further and higher education.
- Bespoke online assessment process to ensure specific criteria and initial assessments are flexible.
- Feasibility study and implementation plan with agreed recommendations to quality mark progression awards and qualifications for computer games.

#### **Policy lever:**

Course Labelling

# Total EIF funding:

£450,000

# Total employer match funding:

Cash: £100,000 In-kind: Nil

# Project completion date:

31 March 2012

# Smaller projects to develop innovative ideas

### Cogent

Title: Life Sciences SMEs and Licence to Practise

**Summary:** To explore the applicability of a Licence to Practise model based on the existing Cogent Gold Standard, for SMEs in the Life Sciences sector.

# **Outputs:**

- Identify and work with up to 10 Life Science intermediary organisations.
- Develop a bespoke Gold Standard for SME companies.
- Carry out a mapping exercise and promote the Cogent Gold Standard for Life Sciences SMEs.
- Produce a report and case studies of the benefits of the Gold Standard to SMEs.

## Policy lever:

Licence to Practise

### **Total EIF funding:**

£100,000

### Total employer match funding:

Cash: £13,860 In-kind: £114,000

#### **Project completion date:**

31 March 2012

# **Skills for Logistics**

Title: UK Modern Logistics Guild

**Summary:** To explore the potential in developing a

Modern Logistics Guild.

# **Outputs:**

Feasibility study document and business case.

### **Policy lever:**

Feasibility Study

### **Total EIF funding:**

£100,000

# Total employer match funding:

Cash: Nil

**In-kind:** £70,000

## **Project completion date:**

31 October 2011