- DO NOT STAPLE
- PRINT ON ONE SIDE ONLY

FORM AR21

Trade Union and Labour Relations (Consolidation) Act 1992

ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:	EMPLOYEES GENERAL UNION
Year ended:	31 st DECEMBER 2012
List no:	804T
Head or Main Office:	64 SAUNDERS NESS ROAD LONDON E14 3EA
Website address (if available)	
Has the address changed during the year to which the return relates?	Yes
General Secretary:	KATHY MCTASNEY
Telephone Number:	07792595163
Contact name for queries regarding	KATHY MCTASNEY
Telephone Number:	07792595163
E-mail:	KATHYMCTASNEY23@AOL.COM
	in the state of th
The address to which returns and other	documents should be sent are:
For Unions based in England and Wales Certification Office for Trade Unions an 22 nd Floor, Euston Tower, 286 Euston R	d Employers' Associations (2013) oad, London NW1 3JJ
For Unions based in Scotland: Certification Office for Trade Unions an Melrose House, 69a George Street, Edir	d Employers' Associations CERTIFICATIONS FOR TRANSLATIONS REMPLOYERS' ASSOCIATIONS

RETURN OF MEMBERS

(see notes 10 and 11)

		(see	notes 10 and 11)		
	N	IUMBER OF ME	MBERS AT TI	HE END OF THE	E YEAR	, <u>, , , , , , , , , , , , , , , , , , </u>
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Al (includin Channel Isla	g	TOTALS
MALE	34					34
FEMALE	36					36
TOTAL	70				A	70
is held:		otals box 'A' above ar contributing to the		e or authorised add	iress	7(
this form rela	tes, with the title $lpha$	his form a comple of each persons of JRN OF Ch to record any chan	fice. IANGE O	F OFFICE	RS	
Title of		Name of Officer easing to hold office		lame of Appointed		Date
		10NE				
State whethe	er the union is:					· · · · · · · · · · · · · · · · · · ·
	h of another trade ι tate the name of th	L.	Yes	No 🔀		
	ation of trade union	L	Yes	No 🔀		ч
If yes, st	tate the number of	affiliated				

and names:

EMPLOYEES GENERAL UNION

OFFICIERS IN POST DECEMBER 2012

POSITION	NAME
General secretary	Kathy McTasney
Lead member	Eric Taylor

GENERAL FUND

(see notes 13 to 18)

	£	£
INCOME From Members: Contributions and Subscriptions		3884.75
From Members: Other income from members (specify)		
	0	·
	0	
	0	
Total other income from members		0
Total of all income from members		3884.75
Investment income (as at page 12)		0
Other Income		
Income from Federations and other bodies (as at page 4)	0	
Income from any other sources (as at page 4)	0	
Total of other income (as at page 4)		0
	TOTAL INCOME	3884.75
EXPENDITURE		
Benefits to members (as at page 5)		0
Administrative expenses (as at page 10)		3525.51
Federation and other bodies (specify)		
	0	
	0	
	0	
Total expenditure Federation and other bodies		0
Taxation		0
тот	AL EXPENDITURE	3525.51
Surplus (deficit) for year		359.24
Amount of general fund at beginning of year		465.60
Amount of general fund at end of year		824.84

ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCRIPTION	£/	£
Federation and other bodies		
TOTAL FEDERATION AND	OTHER BODIES	
Other income		
TOTAL	OTHER INCOME	
TOTAL OF ALL	OTHER INCOME	

ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

	£		£
Representation –	*** *********************************	brought forward	
Employment Related Issues		Education and Training services	
Representation –			
Non Employment Related Issues			
		Negotiated Discount Services	
Communications			
		Salary Costs	
Advisory Services			
		Other Benefits and Grants (specify)	
Dispute Benefits			
Other Cash Payments			
carried forward		Total (should agree with figure in General Fund)	

(See notes 24 and 25)

FUND 2	(Oce notes 24 and 20)	· · · · · · · · · · · · · · · · · · ·	Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other incor	ne as specified	
		Total Income	
Expenditure			
Experientitie	Benefits to members		
	Administrative expenses and other expenditure (as at page		
	10)		
	То	tal Expenditure	
	O (D. C	10 c a	
	Surplus (Deti	cit) for the year	
	Amount of fund at the end of year (as		
	, and and or raine at the original (as	zaidiloo oliooty	L
	Number of members contributing	g at end of year	

FUND 3			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
		:	
	Total other inco	me as specified	
		Total Income	
		•	
Expenditure		<u></u>	
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	•	tal Expenditure	
		•	
	Surplus (Defi	cit) for the year	7
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	No. 10 Person of the control of the		
	Number of members contributin	g at end of year	

FUND 4			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page		
	10)		
	To	tal Expenditure	
		icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contribution	a at and of year	
	Number of members contributin	y at end of year	

FUND 5			Fund Account
Name:		£	£
ncome			
	From members	NA COLOR	
	Investment income (as at page 12)		
	Other income (specify)		
	Total other ince	ma an annaifiad	
	Total other inco	me as specified Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Тс	tal Expenditure	
		icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributin	g at end of year	

FUND 6			Fund Account
Name:		£	£
Income			
	From members		:
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	То	tal Expenditure	
			L
	Surplus (Defi	icit) for the year	
	Amount of fund at be	-	
	Amount of fund at the end of year (as	Balance Sheet)	
		, , ,	r
	Number of members contributin	g at end of year	-

FUND 7			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		tal Expenditure	
	Surplus (Def	icit) for the year	
	Amount of fund at be	eginning of year	
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributin	g at end of year	

(see notes 26 to 31)

POLITICAL FU	wn fund				
		f f	t		
Income	Members contributions and levies				
	Investment income (as at page 12) Other income (specify)				
	Total of	er income as specified			
Total income					
Expenditure					
	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)				
	Administration expenses in connection with political objects (specify)				
	Non-political expenditure				
		Total expenditure			
Surplus (deficit) for year					
	Amount of political for	nd at beginning of year			
	Amount of political fund at the end of y	ear (as Balance Sheet)			
	Number of members at end of year contribu	ting to the political fund			
	Number of members at end of the year not contribu-	ting to the political fund			
Number of mer political fund	mbers at end of year who have completed an exemption notice and do not there	ore contribute to the			

		t	¢				
ncome	Contributions and levies collected from members on behalf of central political fund						
	Funds received back from central political fund Other income (specify)						
	Total athan:						
	Total other i	ncome as specified					
		Total income					
Expenditure	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)						
	Administration expenses in connection with political objects (specify)						
	Non-political expenditure						
		Total expenditure					
Surplus (deficit) for year							
Amount held on behalf of trade union political fund at beginning of year							
	Amount remitted to central political fund						
	Amount held on behalf of central political fund at end of year						
	Number of members at end of year contributing	to the political fund					
	Number of members at end of the year not contributing	·					
Number of m	embers at end of year who have completed an exemption notice and do not therefore	-					

ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

(See Hotes 52 and 55)	£
Administrative	2
Expenses	
Remuneration and expenses of staff	0
Salaries and Wages included in above	0
Auditors' fees	0
Legal and Professional fees	580.00
Occupancy costs	0
Stationery, printing, postage, telephone, etc.	1263.16
Expenses of Executive Committee (Head Office)	1064.97
Expenses of conferences	0
Other administrative expenses (specify)	
Computer repairs and service	145.47
ICT equipment	49.00
training	336.00
Other Outgoings	
Interest payable:	
Bank loans (including overdrafts)	0
Mortgages	0
Other loans	0
Depreciation	0
Taxation	0
Outgoings on land and buildings (specify)	
	0
Other outgoings (specify)	
Promotional material stock	135.91
Total	3525.51
Charged to: General Fund (Page 3)	
Fund (Account)	
Total	3525.51

ANALYSIS OF OFFICIALS SALARIES AND BENEFITS (see notes 34 to 44 below)

Total		ĊĤ								
	fits	Value £								
Benefits	Other Benefits	Description								
	Pension Contribution	ct ct								
Employers N.I.	The state of the s	ભ								
Gross Salary		Сť								
Office held										

ANALYSIS OF INVESTMENT INCOME

(see notes 45 and 46)

Rent from land and buildings Dividends (gross) from: Equities (e.g. shares) Interest (gross) from: Government securities (Gilts) Mortgages Local Authority Bonds Bank and Building Societies Other investment income (specify)	Other Fund(s)	nd	Political Fund		
Dividends (gross) from: Equities (e.g. shares) Interest (gross) from: Government securities (Gilts) Mortgages Local Authority Bonds Bank and Building Societies Other investment income (specify)	£	:	£		
Equities (e.g. shares) Interest (gross) from: Government securities (Gilts) Mortgages Local Authority Bonds Bank and Building Societies Other investment income (specify)					Rent from land and buildings
Interest (gross) from: Government securities (Gilts) Mortgages Local Authority Bonds Bank and Building Societies Other investment income (specify)					Dividends (gross) from:
Government securities (Gilts) Mortgages Local Authority Bonds Bank and Building Societies Other investment income (specify)					Equities (e.g. shares)
Mortgages Local Authority Bonds Bank and Building Societies Other investment income (specify)					Interest (gross) from:
Local Authority Bonds Bank and Building Societies Other investment income (specify)					Government securities (Gilts)
Other investment income (specify)			WAR		Mortgages
Other investment income (specify)					Local Authority Bonds
					Bank and Building Societies
Total investment income					Other investment income (specify)
Total investment income	i de la companya de l				
Total investment income					
Total investment income					
Total investment income					
Total investment income					
Total investment income		<u>.</u>	L		
		Total investment income	Tota		
Credited to:			o:	Credited to:	
General Fund (Page 3)		General Fund (Page 3)	Ge		
Fund (Account)		Fund (Account)			
Fund (Account)		Fund (Account)			
Fund (Account)		Fund (Account)			
Fund (Account)		Fund (Account)			
Fund (Account)		Fund (Account)			
Political Fund		Political Fund			
Total Investment Income		Total Investment Income	Tota		

BALANCE SHEET as at

31st December 2012

(see notes 47 to 50)

Previous Year		£	£
0	Fixed Assets (at page 14)	0	
0	Investments (as per analysis on page 15)	0	
0	Quoted (Market value £)	0	
0	Unquoted	0	
0	Total Investments Other Assets	0	
0	Loans to other trade unions	0	
0	Sundry debtors	0	
465.60	Cash at bank and in hand	824.84	
0	Income tax to be recovered	0	
0	Stocks of goods	0	
0	Others (specify)	0	
0	Total of other assets		0
	TO	TAL ASSETS	824.84
0	Fund (Account)		0
0	Fund (Account)		0
0	Fund (Account)		0
0	Superannuation Fund (Account)		0
0	Political Fund (Account)		0
0	Revaluation Reserve		0
	LIABILITIES		
0	Amount held on behalf of central trade union political fund		0
0	Loans: From other trade unions		0
0	Loans: Other		0
0	Bank overdraft		0
0	Tax payable		0
0	Sundry creditors		0
0	Accrued expenses		0
0	Provisions		0
0	Other liabilities		0
0	TOTA	L LIABILITIES	0
465.60	ТО	TAL ASSETS	824.84

FIXED ASSETS ACCOUNT

(see notes 51 to 55)

	Land and Freehold Leasehold	Buildings £££	Furniture and Equipment £	Motor Vehicles £	Not used for union business	Total £
Cost or Valuation	1					
At start of year						
Additions			:			
Disposals						
Revaluation/Transfer						:
s						
At end of year						
			L	<u> </u>		
Accumulated Depreciation At start of year						
Charges for year				AAAAA		
Disposals					}	
Revaluation/Transfer					Acceptance 1	
s						
At end of year						
			<u> </u>	<u> </u>		
Net book value at		. ,		1		
end of year						
Net book value at						1
end of previous year						

ANALYSIS OF INVESTMENTS

(see notes 56 and 57)

QUOTED		All Funds Except Political Funds £	Political Fund £
	Equities (e.g. Shares)		
	Government Securities (Gilts)		
	Other quoted securities (to be specified)		
	TOTAL OLIOTED (on Delever Chart)		
	TOTAL QUOTED (as Balance Sheet) Market Value of Quoted Investment		
	Warner value of Quoted investment		
UNQUOTED	Equities		
	Government Securities (Gilts)		
	Mortgages		
	Bank and Building Societies		
	Other unquoted investments (to be specified)		
	TOTAL UNQUOTED (as Balance Sheet)		
	Market Value of Unquoted Investments		

ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS) (see notes 58 and 59)

			····
Does the union, or any constituent part of the union, have a controlling interest in any limited company? If YES name the relevant companies:		YES	NO
COMPANY NAME		STRATION NUMBI and & Wales, state	
Are the shares which are controlled by the union registered in the names of the union's trustees? If NO, state the names of the persons in whom the		YES	NO[]
shares controlled by the union are registered. COMPANY NAME	NAMES OF SHA	REHOLDERS	
	1		

SUMMARY SHEET

(see notes 60 to 71)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME			
From Members	3884.75		3884.75
From Investments			
Other Income (including increases by revaluation of assets)			
Total Income			
EXPENDITURE (including decreases by revaluation of			
Total Expenditure	3380.04		3380.04
Funds at beginning of year (including reserves) Funds at end of year (including reserves)	465.60 824.80		465.60 824.80
ASSETS			
	Fixed Assets		0
	Investment Assets		0
	Other Assets		0
		Total Assets	824.80
LIABILITIES		Total Liabilities	0
NET ASSETS (Total Assets less Tot	al Liabilities)		824.80

NOTES TO THE ACCOUNTS

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

	····	
		- 1
		- 1
		ľ
		1
		ı
		ļ
		i
		1
		1
		1
		ı
1		

ACCOUNTING POLICIES

(see notes 74 and 75)

SIGNATURES TO THE ANNU	UAL RET	'UR	N	
(see notes 76 and 77) including the accounts and balance sheet co	ontained in the	retur	n.	
Chairma			***	
Secretary's Signature: Signature: (or other off	1.7 97		e stated)	_
Date: 15 · 05 · 20 · 3 Date:	5.05.	20) 	
CHECK LIST				
(see notes 78 to 80) (please tick as appropriat	te)			
	·		l	T
IS THE RETURN OF OFFICERS ATTACHED? (see Page 2 and Note 12)	YES		NO	
HAS THE RETURN OF CHANGE OF OFFICERS BEEN COMPLETED? (see Page 2 and Note 12)	YES	Ø	NO	
HAS THE RETURN BEEN SIGNED?	YES	V	NO	
(see Pages 19 and 21 and Notes 76 and 77) HAS THE AUDITOR'S REPORT BEEN COMPLETED?	YES		NO	
(see Pages 20 and 21 and Notes 2 and 77)		<u> </u>		
IS A RULE BOOK ENCLOSED? (see Notes 8 and 78)	YES		NO	
A MEMBER'S STATEMENT IS: (see Note 80)	ENCLOSE D		TO FOLLOW	
HAS THE SUMMARY SHEET BEEN COMPLETED (see Page 17 and Notes 7 and 59)	YES	Ø	NO	

AUDITOR'S REPORT

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate? (See section 36(1) and (2) of the 1992 Act and notes 83 and 84)

YES

If "No" please explain below.

- 2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
 - (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act;
 - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
 - (c) whether the accounts to which the report relates agree with the accounting records? (See section 36(3) of the 1992 Act, set out in note 83)

YES

If "No" please explain below.

- 3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
 - (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
 - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.

(See section 36(4) of the 1992 Act set out in rule 83)

YES

If "No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document. (See note 85)

AUDITOR'S REPORT (continued)

All monthly bank statements, receipts provided, cheque books and monthly expenditure of the Employees General Union were examined. And the opinion was that the financial statements give a true and fair view of the unions business as of 31st December 2012. There are proper accounting records and a system of control over expenditure by the union officials as per section 28 of the 1992 Trade Union Act. Signature(s) of auditor or auditors: Thosen Jours M. PRESTON-DAVIES Name(s): KDAVIES Profession(s) or Calling(s): House WIFE LABORATORY TECH Address(es): I LAVINGTON COTTAGES PHOTTS HILL OLD BASING BASINGSTOKE RG248AS 14-5-2013 Date: rein MELANIE PRESTON-DAVIES Contact name and telephone number: 01256 353264 07971861534

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.