- DO NOT STAPLE
- PRINT ON ONE SIDE ONLY

FORM AR21

Trade Union and Labour Relations (Consolidation) Act 1992

ANNUAL RETURN FOR A TRADE UNION

Name of Trade Union:	Solidarity
Year ended:	31st December 2013
List no:	789T
Head or Main Office:	Room 407 12 South Bridge EH1 1DD Scotland
Website address (if available)	
Has the address changed during the year to which the return relates?	Yes No (Click the appropriate box)
General Secretary:	Patrick Harrington
Telephone Number:	07794486858
Contact name for queries regarding	Patrick Harrington
Telephone Number:	07794486858
E-mail:	Solidaritygb@aol.com

PLEASE FOLLOW THE GUIDANCE NOTES IN THE COMPLETION OF THIS RETURN. Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 020 7210 3734

The address to which returns and other documents should be sent are:

For Unions based in England and Wales: Certification Office for Trade Unions and Employers' Associations 22nd Floor, Euston Tower, 286 Euston Road, London NW1 3JJ

For Unions based in Scotland: Certification Office for Trade Unions and Employers' Associations Melrose House, 69a George Street, Edinburgh EH2 2JG

(Revised February 2011)

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FOR TRADE UMIONS
& EMPLOYERS' ASSOCIATIONS

1 1 JUL 2014

RECEIVED

(Revised February 2011)

RETURN OF MEMBERS

(see notes 10 and 11)

				E END OF THE YEA	4K
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	TOTALS
MALE	26	69 4			273
FEMAL	.E 7	'4 1	1		75
TOTAL	34	5			A 348
	r of members included	l in totals box 'A' above fo	or whom no home	or authorised address	0
is held: Numbei	r of members at end o	f year contributing to the	General Fund		348
Please return.	complete the follow	TURN OF CH			
	Title of Office	Name of Officer ceasing to hold office	1	ime of Appointed	Date
T	itle of Office		e Officer	į.	Date 28/11/2012
T		ceasing to hold office	e Officer	Appointed	· · · · · · · · · · · · · · · · · · ·
T		ceasing to hold office	e Officer	Appointed	· · · · · · · · · · · · · · · · · · ·
T		ceasing to hold office	e Officer	Appointed	· · · · · · · · · · · · · · · · · · ·
Execut		ceasing to hold office	e Officer	Appointed	· · · · · · · · · · · · · · · · · · ·
Execut	tive Member	ceasing to hold office	e Officer m Not F	Appointed	· · · · · · · · · · · · · · · · · · ·
Execut State v	tive Member	ceasing to hold office Suresh Retnasingha	e Officer m Not F	Appointed	· · · · · · · · · · · · · · · · · · ·
State v	whether the union is	ceasing to hold office Suresh Retnasingha ade union?	e Officer m Not F	Appointed	· · · · · · · · · · · · · · · · · · ·

and names:

Solidarity

Officers in Post as at 31st December 2013.

Glen Nicklasson, Executive Committee member Graham Williamson, Executive Committee member Michelle Harrington, Executive Committee member Clive Jefferson, Executive Committee member Pat Harrington, General Secretary David Kerr, President.

Statement of Executive Committee's Responsibilities

The Executive Committee are responsible for preparing the Annual Return in accordance with applicable law and regulations.

Trade Union law requires the Executive Committee to prepare an Annual Return for each financial year, which give a true and fair view of the state of affairs of the Union and of the surplus or deficit of the union for that period. In preparing that Annual Return, the Executive Committee are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the annual return;
- prepare the annual return on the going concern basis unless it is inappropriate to presume that the union will continue in business.

The executive committee are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the union. They are also responsible for safeguarding the assets of the union and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

GENERAL FUND

(see notes 13 to 18)

	£	£
INCOME From Members: Contributions and Subscriptions	17,489	
From Members: Other income from members (specify)	40	
()		To Continue was a second or second o
		1-1-makes-research
		Michigan
Total other income from members		
Total of all income from members		17,529
Investment income (as at page 12)		11,020
Other Income		
Income from Federations and other bodies (as at page 5)		manufacturing and the second
Income from any other sources (as at page 5)	The state of the s	
	-	
Total of other income (as at page 5)		
, ,	TOTAL INICONAL	47 500
EXPENDITURE	TOTAL INCOME	17,529
Benefits to members (as at page 6)	4 400	
Administrative expenses (as at page 11)	1,403	
Federation and other bodies (specify)	15,511	
(oposity)		
Total expenditure Federation and other bodies		16,914
Taxation	Arrament de la constant de la consta	
TOTA	AL EXPENDITURE	16,914
Cumbus (definit) for your		0.45
Surplus (deficit) for year	m _e popopopona de la compansa de la	615
Amount of general fund at beginning of year	[(951)
The second of th	l	(001)
Amount of general fund at end of year		(336)

ANALYSIS OF INCOME FROM FEDERATION AND OTHER BODIES AND OTHER INCOME

(see notes 19 and 20)

DESCRIPTION	£	£
Federation and other bodies		
TOTAL FEDERATION AND	OTHER BODIES	
Other income		
Bank Interest		
Donations from outside the party. Sundries		
Sundres		
TOTAL	LOTHER INCOME	
TOTAL OF ALI	OTHER INCOME	

ANALYSIS OF BENEFIT EXPENDITURE SHOWN AT GENERAL FUND

(see notes 21 to 23)

	£		£
Representation – Employment Related Issues		brought forward Education and Training services	1,403
Representation – Non Employment Related Issues Travel, subsistence, accommodation etc Legal Fees	1,403 -	Negotiated Discount Services	
Communications			-
Advisory Services		Salary Costs	
Dispute Benefits		Other Benefits and Grants (specify) Loans to Members Written Off	
Other Cash Payments			
carried forward	1,403	Total (should agree with figure in General Fund)	1,403

(See notes 24 and 25)

FUND 2		Fund Account	
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other incon	ne as specified	
		Total Income	
		•	
Expenditure	Danatita ta manahana		
	Benefits to members Administrative expenses and other expenditure (as at page		
	10)		
	Tot	tal Expenditure	
		cit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as i	Balance Sheet)	
	Number of members as while the	and and assessed	
	Number of members contributing	jaceno or year	

FUND 3			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
Experiences	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	•	tal Expenditure	
			1
		icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributin	n at end of veer	<u> </u>
L	III WILLIAM O'COLONO COLONO CO	g at ona or year	1

(See notes 24 and 25)

FUND 4			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	То	tal Expenditure	
		icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members sentification	a ot and of year	
	Number of members contributin	g at end of year	

FUND 5			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
		:	
	Total other inco	me as specified	
		Total Income	
Expenditure			
•	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		otal Expenditure	
	Surplus (Def	icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
	Number of members contributing	g at end of year	

(See notes 24 and 25)

FUND 6			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other inco	me as specified	
		Total Income	
			L
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	To	tal Expenditure	
			L
	Surplus (Def	icit) for the year	
	Amount of fund at be		
	Amount of fund at the end of year (as	Balance Sheet)	
			[
	Number of members contributin	g at end of year	

FUND 7			Fund Account
Name:		£	£
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
			:
	Total other inco	me as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	To	tal Expenditure	
		icit) for the year	
	Amount of fund at bo		
	Amount of fund at the end of year (as	Balance Sheet)	L
	Number of members contributing	n at end of year	
<u> </u>	THE PROPERTY OF THE PROPERTY O	y accide or year	

(see notes 26 to 31)

POLITICAL FU	ND ACCOUNT 1 To be completed by trade unions w	To be completed by trade unions which maintain their own fund				
		£	£			
Income	Members contributions and levies					
	Investment income (as at page 12) Other income (specify)		***************************************			
	Total other	income as specified				
Expenditure		Total income				
·	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)					
	Administration expenses in connection with political objects (specify)					
	Non-political expenditure					
		Total expenditure				
	Sur	olus (deficit) for year				
	Amount of political fund	at beginning of year				
	Amount of political fund at the end of year	(as Balance Sheet)				
Number of members at end of year contributing to the political fund						
	Number of members at end of the year not contributing to the political fund					
Number of mem political fund	nbers at end of year who have completed an exemption notice and do not therefore	contribute to the				

		e e	£
ncome	Contributions and levies collected from members on behalf of central political fund	*	
	Funds received back from central political fund Other income (specify)		
	Total other i	ncome as specified	
		Total income	
Expenditure	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)		
	Administration expenses in connection with political objects (specify)		
	Non-political expenditure		
		Total expenditure	
	Surp	lus (deficit) for year	
	Amount held on behalf of trade union political fund a	at beginning of year	
	Amount remitted to d	central political fund	
	Amount held on behalf of central political	fund at end of year	
	Number of members at end of year contributing	to the political fund	***************************************
	Number of members at end of the year not contributing	to the political fund	
Number of me	embers at end of year who have completed an exemption notice and do not therefore	contribute to the	

ANALYSIS OF ADMINISTRATIVE EXPENSES AND OTHER OUTGOINGS EXCLUDING AMOUNTS CHARGED TO POLITICAL FUND ACCOUNTS

(see notes 32 and 33)

(see notes 32 and 33)	
Administrative	£
Expenses	
Remuneration and expenses of staff	8,724
Salaries and Wages included in above 3,580	
A codition and for a re	
Auditors' fees	515
Legal and Professional fees	463
Occupancy costs	2,400
Stationery, printing, postage, telephone, etc.	3,409
Expenses of Executive Committee (Head Office)	
Expenses of conferences	
Other administrative expenses (specify)	
Other Outgoings	
interest payable:	
Bank loans (including overdrafts)	
Mortgages	
Other loans	
Depreciation	
Taxation	
Outgoings on land and buildings (specify)	
Other outgoings (specify)	
Total	
	15,511
Charged to: General Fund (Page 3)	15,511
Fund (Account)	
Fund (Account)	
Fund (Account) Fund (Account)	
Total	15,511

ANALYSIS OF OFFICIALS SALARIES AND BENEFITS (see notes 34 to 44 below)

Total		Ct4	3,225 5,105	1,703 1,703	151 1,251	65 665						
	Other Benefits	n Value			Ši	Ş						
Benefits		Description	Office expenses	Office expenses	Office Expenses	Office Expenses						
	Pension Contribution	ભ ભ										
Employers N.I. contributions	The state of the s	લ										
Gross Salary		M	1,880	0	1,100	009						
Office held			General Secretary	President	Admin Staff	Admin Staff	***************************************					

ANALYSIS OF INVESTMENT INCOME

(see notes 45 and 46)

	Political Fund £		Other Fund(s) £
Rent from land and buildings	0		0
Dividends (gross) from:	_		,
Equities (e.g. shares)	0	!	0
Interest (gross) from:			
Government securities (Gilts)	0		0
Mortgages	0		0
Local Authority Bonds	0		0
Bank and Building Societies	0		0
Other investment income (specify)			
	0		0
	0		0
	0		0
	0		0
	Total ir	ivestment income	0
Credited to:	Cono	rol Fund (Dono 2)	
		ral Fund (Page 3) Fund (Account)	
		Fund (Account)	
		Fund (Account)	
		Fund (Account)	
		Fund (Account)	1
	•	Political Fund	
		, omioni and	
	Total I	nvestment Income	

BALANCE SHEET as at

31st December 2013

(see notes 47 to 50)

Previous Year		£	£
	Fixed Assets (at page 14)		0
	Investments (as per analysis on page 15)		
	Quoted (Market value £)		
	Unquoted Total Investments		0
	Other Assets		<u> </u>
	Loans to other trade unions		
	Sundry debtors		
	Cash at bank and in hand		619
	Income tax to be recovered		
	Stocks of goods		
	Others (specify)		
	Total of other assets		619
	TO	TAL ASSETS	619
	Fund (Account)	,	
	Fund (Account)		
	Fund (Account)		
	Superannuation Fund (Account)		
	Political Fund (Account)		
	Revaluation Reserve		
	LIABILITIES		
	Amount held on behalf of central trade union political fund		
	Loans: From other trade unions		
	Loans: Other		
	Bank overdraft		
	Tax payable		
	Sundry creditors		955
	Accrued expenses		
	Provisions		
	Other liabilities		
	TOTA	L LIABILITIES	955
	то	TAL ASSETS	(336)

FIXED ASSETS ACCOUNT

(see notes 51 to 55)

	Land and Freehold Leasehold	Buildings £ £	Furniture and Equipment £	Motor Vehicles £	Not used for union business	Total £
Cost or Valuation						
At start of year	0	0	0	0	0	0
Additions	0	0	0	0	0	0
Disposals	0	0	0	0	0	0
Revaluation/Transfers	0	0	0	0	0	0
At end of year	0	0	0	0	0	0
Accumulated Depreciation At start of year Charges for year Disposals Revaluation/Transfers At end of year						
Net book value at end of year			0			0
Net book value at end of previous year			0			0

ANALYSIS OF INVESTMENTS

(see notes 56 and 57)

QUOTED		All Funds Except	Political Fund
		Political Funds	£
		£	
	Equities (e.g. Shares)		ZANITIA
	Equities (e.g. offailes)		
	Government Securities (Gilts)		Sheet and the second
			222
	Other quoted securities (to be specified)		
	TOTAL QUOTED (as Balance Sheet)		
	Market Value of Quoted Investment		
UNQUOTED	Equities		
	Government Securities (Gilts)		
	Mortgages		
	Bank and Building Societies		
	Other unquoted investments (to be specified)		
2. H 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2. 2.	. , ,		
	TOTAL UNQUOTED (as Balance Sheet)		
	Market Value of Unquoted Investments		

ANALYSIS OF INVESTMENT INCOME (CONTROLLING INTERESTS) (see notes 58 and 59)

Does the union, or any constituent part of the union, have a controlling interest in any limited company? If YES name the relevant companies:		YES	NO
COMPANY NAME		STRATION NUMB and & Wales, state	
			<u> </u>
Are the shares which are controlled by the union registered in the names of the union's trustees?		YES	NO
If NO, state the names of the persons in whom the shares controlled by the union are registered.			
COMPANY NAME	NAMES OF SHA	REHOLDERS	

SUMMARY SHEET

(see notes 60 to 71)

	All funds except Political Funds £	Political Funds £	Total Funds £
INCOME	17,489		17,489
From Members			
From Investments		-	
Other Income (including increases by revaluation of assets)	40		40
Total Income	17,529		17,529
EXPENDITURE (including decreases by revaluation of	16,914		16,914
Total Expenditure	16,914		16,914
Funds at beginning of year (including reserves) Funds at end of year (including reserves)	(951) (336)		(951)
ASSETS			
	Fixed Assets		0
	Investment Assets		0
	Other Assets		619
		Total Assets	619
LIABILITIES		Total Liabilities	955
NET ASSETS (Total Assets less Total			

NOTES TO THE ACCOUNTS

(see notes 72 and 73)

All notes to the accounts must be entered on or attached to this part of the return.

1) Objects and Constitution
The principal of the Union is to organise its members and to protect, assist and serve the interest of its members within the employment environment.
2) Fixed Assets
The fixed assets consisted of Computers which have been written off this year.
3) Related Parties
There are no ties with any political party. There are no related party transactions.
4) Contingent Liability
There where no Contingent Liabilities
5) Assistance in the preparation of the Annual Return
In Common with many other concerns of our size and nature we use our auditors to assist in the preparation of the Annual Return.

ACCOUNTING POLICIES

(see notes 74 and 75)

Statement of Accounting Policies

The Financial statements have been prepared in accordance with Statements of Standard Accounting Practice.

The Accounts have been prepared under the historical cost convention.

There are no fixed assets that have not already been depreciated in Prior Years.

Donations are recognised at the time of receipt

Membership Income has been accounted for on a receipt basis.

SIGNATURES TO THE ANNUAL RETURN

(see notes 76 and 77)

including the accounts and balance sheet contained in the return.

Secretary's Signature: Jaki of Havi ny have	Chairman's Signature: (or other official whose position should be stated)
Name: PATRICK HARRINGTON	Name: David Kerr
Date: 7, 07.14	Date: 7 / 07 / 14-

CHECK LIST

(see notes 78 to 80)

(please tick as appropriate)

IS THE RETURN OF OFFICERS ATTACHED?	YES		NO	
(see Page 2 and Note 12)				
HAS THE RETURN OF CHANGE OF OFFICERS BEEN	YES		NO	
COMPLETED?				
(see Page 2 and Note 12)				
HAS THE RETURN BEEN SIGNED?	YES		NO	
(see Pages 19 and 21 and Notes 76 and 77)				
HAS THE AUDITOR'S REPORT BEEN COMPLETED?	YES	M	NO	
(see Pages 20 and 21 and Notes 2 and 77)				
IS A RULE BOOK ENCLOSED?	YES	X	NO	
(see Notes 8 and 78)				
A MEMBER'S STATEMENT IS:	ENCLOSED	X	TO FOLLOW	
(see Note 80)				
HAS THE SUMMARY SHEET BEEN COMPLETED	YES	X	NO	
(see Page 17 and Notes 7 and 59)				

AUDITOR'S REPORT

(see notes 81 to 86)

made in accordance with section 36 of the Trade Union and Labour Relations (Consolidation) Act 1992.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate? (See section 36(1) and (2) of the 1992 Act and notes 83 and 84)

YES

If "No" please explain below.

- 2. Have the auditors or auditor carried out such investigations in the preparation of their audit report as will enable them to form an opinion as to:
 - (a) whether the trade union has kept proper accounting records in accordance with section 28 of the 1992 Act:
 - (b) whether it has maintained a satisfactory system of control over its transactions in accordance with the requirements of that section; and
 - (c) whether the accounts to which the report relates agree with the accounting records? (See section 36(3) of the 1992 Act, set out in note 83)

YES

If "No" please explain below.

- 3. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
 - (a) kept proper accounting records with respect to its transactions and its assets and liabilities; and
 - (b) established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.

(See section 36(4) of the 1992 Act set out in rule 83)

YES

If "No" please explain below.

4. Please set out a copy of the report made by the auditors or auditor to the union on the accounts to which this AR21 relates. The report is to set out the basis upon which the audit has been conducted and/or such other statement as the auditor considers appropriate. Such a statement may be provided as a separate document. (See note 85)

AUDITOR'S REPORT (continued)

Independent Auditor's Report to the Members of Solidarity

We have audited the Annual Return on Pages 4 to 18, which has been prepared in accordance with the historical cost convention, and the accounting policies set out on pages 19.

This report is made solely to the union's members, as a body. Our audit work has been undertaken, so that we might state to the union's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept responsibility to anyone other than the union and the union's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of the Executive Committee and auditors

As described in the Statement of Executive Committee's Responsibilities, on page 3, the unions Executive Committee are responsible for the preparation of the Annual Return in accordance with applicable law and United Kingdom accounting Standards.

Our responsibility is to audit the Annual Return in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the Annual Return gives a true and fair view and is properly prepared in accordance with the Trade Union and Labour Relation (Consolidation) Act 1992. We also report to you if the Union has not kept proper accounting records, or if we have not received all the information and explanations we require for our audit.

Basis of Audit Opinion

We conducted our audit in accordance with United Kingdom auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the Annual Return. It also includes an assessment of the significant estimates and judgements made by the Executive Committee in the preparation of the Annual Return, and of whether the accounting policies are appropriate to the Union's circumstance, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the Annual Return is free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the Annual Return.

AUDITOR'S REPORT (continued)

We have undertaken the audit in accordance Ethical Standard – Provision Available for Sannual Return.					
Opinion					
In our opinion the Annual Return:					
- Give a true and fair view of the state of the Union's affairs at 31 st December 2013 and of its surplus for the year then ended.					
 Comply with the requirements of Section 28 of the Trade Union and Labour Relations (Consolidation) Act 1992. 					
Signature(s) of auditor or auditors:					
Name(s):	Peter J Silver				
Profession(s) or Calling(s):	Statutory Auditor and Chartered Accountant				
Address(es):	Silver & Co 25 Park Road Cannock WS11 1JN				
Data	Coth July 2014				
Date:	6 th July 2014				
Contact name and telephone number:	P Silver 01543 503225				

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.