

DFRMO Organisation

DFRMO HQ

DFRMO HQ is located within the Army HQ building, Marlborough Lines, Andover and comprises the following Business units (BU):

Operations

Responsible for operationally-related matters and for the timely delivery of fire operational policies and standards within the MOD, specifically:

- Direction and management of all MOD FRS Operational Policies and Standards for fire appliances, fire equipment/media, personal protective equipment, operational doctrine and Support to Operations.
- Provision of strategic advice and guidance in support of MOD and UK Resilience to include resourcing resilience demands for FRS capabilities.
- Leading the investigation of fires/incidents and the provision of specialist advice at Service Inquiries; and where necessary instigate actions and/or provide comment on subsequent findings.
- Providing fire and rescue operational services and support pan-MOD at airfields, specified domestic establishments and deployed locations both in the UK and overseas.
- Oversee current and new procurement projects for fire appliances, fire equipment/media, personal protective equipment, work-wear and uniforms.
- Determining the strategic policies and standards for the operational effectiveness for levels of fire cover on airfield and structural fire stations.
- Liaison with other emergency services and organisations on operational matters to ensure consistency, value for money and where feasible, collaboration of operational response and support activities.

Fire Safety

Responsible for all Fire Safety related matters and for the timely delivery of fire safety policies and standards within the MOD, specifically:

- Direction, management, development and promulgation of pan-MOD land based fire safety management policy, regulation and standards.
- Strategic management of all statutory fire safety regulation and enforcement across the MOD to enable the Secretary of State to discharge a statutory role under the Regulatory Reform (Fire Safety) Order 2005 and allied legislation as applied to the Department in Scotland and Northern Ireland.
- Managing and directing all fire safety enforcement across the MOD to enable the Secretary of State to discharge a statutory role under the Regulatory Reform (Fire Safety) Order 2005 and allied legislation as applied to the Department in Scotland and Northern Ireland.
- Reporting and the provision of assurances on all statutory (legislative) and non-statutory (regulatory) compliance aspects of fire safety.
- Maintaining oversight of the Community Fire Safety (CFS) strategy across the MOD estate and monitoring the performance of CFS initiatives.
- Maintaining effective channels of communication and information sharing on all fire safety related matters between external FRS and DFRMO.

Resources and Plans (R&P)

Responsible for providing financial management, Audit and Assurance and Corporate Services functions within DFRMO and split into 3 main functional elements. Financial Management is responsible for the Management of the In Year and Planning Round (PR) expenditure. Audit and Assurance is responsible for the management of the DFRMO internal risk-based Audit strategy, programme, performance reports and corrective action. Corporate Services provides Information Management and general clerical support to DFRMO including Data Protection. SD R&P is therefore responsible for the following specific functions:

- Direction and management of DFRMO's internal audit and performance reports
- Direction and management of DFRMO's risk management process and reporting.

- Financial control of in-year Base Level Budget expenditure and Annual Budget Cycle bid (10 year plan)
- Direction and management of DFRMO's Corporate Governance processes, reporting and corrective action
- Management of DFRMO's Civilian Manpower Committee (CMCs) and the interface with Top Level Budget and Higher Level Budget CMCs
- Provision of Information Knowledge Manager and Information Hub capabilities for DFRMO
- Direction and management of the secretariat function across DFRMO.

Human Resources & Development (HRD)

HRD encompasses the Defence Fire & Rescue Service Human Resources (HR) team and the DFRMO Training team delivering management of DFRS HR and DFRMO training through two teams – Human Resources and Development (Training).

- The HR team are responsible for the provision of policy, strategy, advice and guidance on all DFRS-specific HR matters including recruitment, standards, promotions and the general career management of all DFRS personnel.
- The Training team consists of HQ staff, staff based at the Defence Fire Training & Development Centre (DFTDC) and regionally based staff. The HQ team is responsible for the provision of training policy and strategy and for overall management of all fire and rescue service training courses. DFTDC based staff are responsible for the design and development of training courses, the provision of Vocational Qualifications for DFRS personnel and the monitoring of standards. Regionally based training staff are responsible for overseeing station-based training and development programmes including the development and maintenance of competence.

In addition, the RAF Trade Group Sponsor for all RAF Trade Group 8 Firefighters is based within DFRMO HQ, acting as the focal point for all issues affecting RAF Firefighters.

The Royal Navy Aircraft Handler branch is represented by a Warrant Officer who divides his time between DFRMO HQ and FLEET offices at Portsmouth.

DFRMO Service Delivery Offices

Delivery across some 80 DFRMO Fire Stations is managed through three Service Delivery Offices (North, Central and South) staffed by Service Delivery Managers (SDM), Service Support Managers (SSM) and Development Support Managers (DSM).