# **Minor Revisions Notice**

Minor revisions have been made to editions of this publication from November 2012 to February 2013 inclusive.

Table 9a-

Contained 3 unrounded figures which have now been rounded.

2009/2010- The Royal Navy Officers total has been amended from 380 to 330

Table 10a -

Contained 3 unrounded figures which have now been rounded.

Table 10b -

The 2010/11 XSM AB VO rate % has been amended from 4.6% to 4.8%.

The 2011/12 XSM CPO VO rate % has been amended from 1.9% to 2.9%.

Table 12b -

2011/12 - The Medical Assistant gains to trained strength flows have been amended from 50 to 40.

Table 13 -

Contained unrounded data which have now been rounded.

2009/10 RM GS trained intake to trained regular strength has been amended from 30 to 40. One figure for 2009/10, three figures for 2010/11 and one figure for 2011/12 have been amended.

These issues were caused by minor revisions to the process in preparation for the publication of UKDS. These differences have now been identified and resolved.

# Naval Service Monthly Personnel Situation Report



1st January 2013

**Produced By:** 

**Defence Analytical Services and Advice** 



# Revisions to historic data from the Joint Personnel Administration System

DASA has recently undertaken a major review of all Armed Forces personnel data from the Joint Personnel Administration system. This has resulted in changes to the strengths, intake and outflow data reported in this publication, affecting the following periods:

Flow statistics from the period ending 31 March 2009 to the period ending 31 October 2011 and strength statistics from 1 May 2009 to 1 November 2011 (inclusive).

Changes of around 20 per month have been made to the headline strengths. Changes to monthly outflow figures range from fewer than 10 to around 50.

The revised data are considered finalised and are therefore no longer marked provisional. Data for 1 November 2011 and subsequent dates are considered final.

# This Naval Service Monthly Personnel Situation Report is published by DASA Navy (Portsmouth)

We welcome feedback on the report.

Please contact the Statistician responsible for the report

E-Mail: DASA-PSANavySeniorAnalyst2@mod.uk



# Naval Service Monthly Personnel Situation Report

		<u>Contents</u>	1st January 2013
1		Current & Historic Trained Strengths	
	а	Trained Strengths and Liability	
	b	Summary Strengths by Service and Arm	
	С	Graph of Trained Strengths, Liability and Surplus/Deficit for the Naval Service	
2		Trained Strengths by Branch, Specialisation and Arm	
	а	${\it Trained Regular Officer Strengths \ and \ Liability \ by \ Branch, \ Specialisation \ and \ Arm}$	
	b	Trained Regular Rating Strengths and Liability by Branch, Specialisation and Arm	
	С	Trained FTRS Officer Strengths by Branch, Specialisation and Arm	
	d	Trained FTRS Rating Strengths by Branch, Specialisation and Arm	
	е	Officer Transfer Trainee Strengths by Branch, Specialisation and Arm	
	f	Rating Transfer Trainee Strengths by Branch, Specialisation and Arm	
3		Trained Regular Strengths by Branch and Paid Rank	
	а	Trained Regular Officer Strengths and Liability	
	b	Trained Regular Rating Strengths and Liability	
	С	Graphs of Trained Regular Officer Surplus/Deficit by Paid Rank	
	d	Graphs of Trained Regular Rating Surplus/Deficit by Paid Rank	
	е	Trained FTRS Officer Strengths by Branch and Paid Rank	
	f	Trained FTRS Rating Strengths by Branch and Paid Rank	
4		Trained Regular Strengths by Branch, Specialisation, Arm and Paid Rank	
	a (GS)	Trained Regular Officer General Service Strengths by Branch, Specialisation, Arm	
	a (SM)	Trained Regular Officer Submariner Strengths by Branch, Specialisation, Arm and	
	, ,	Trained Regular Officer Fleet Air Arm Strengths by Branch, Specialisation, Arm an	
	b (GS)	Trained Regular Rating General Service Strengths by Branch, Specialisation, Arm	
	b (SM)	Trained Regular Rating Submariner Strengths by Branch, Specialisation, Arm and	
	b (FAA)	Trained Regular Rating Fleet Air ArmStrengths by Branch, Specialisation, Arm and	l Paid Rank
5		Untrained Regular Strengths by Branch and Paid Rank Untrained Regular Officer Strengths by Branch and Paid Rank	
	a	9 9	
	b	Untrained Regular Rating Strengths by Branch and Paid Rank	
6		Trained Regular Strengths By Budgetary Area	
7		Trained Regular Length of Service	
	а	Trained Regular Length of Service by Rank	
	b	Trained Regular Officer Length of Service by Paid Rank	
	С	Trained Regular Rating and Other Rank Length of Service by Paid Rank	
8		Trained Regular Officer and Rating Due Outflow Over next 12 months	
	а	Trained Regular Officer and Rating Due Redundancy Exits Over Next 12 Months	
9		Trained Regular Naval Service Outflows	
	а	Trained Regular Naval Service Officer Outflows	
	b	Trained Regular Naval Service Rating Outflows	
10		Trained Regular Voluntary Outlfow	
	а	Trained Regular Officer Voluntary Outflow by Paid Rank	
	b	Trained Regular Rating Voluntary Outflow by Paid Rank	
11		Trained Regular Promotions to Substantive Rank	
	а	Trained Regular Officer Promotions To Substantive Rank	
	b	Trained Regular Rating and Other Rank Promotions To Substantive Rank	
12		Gains to Trained Strength	
	а	Gains to the Officer Trained Strength by Branch	
	b	Gains to the Rating Trained Strength by Branch	
13		Trained Intake to Trained Regular Strength	

Glossary of Terms
Officer

Ratings Other

## **Naval Service Monthly Personnel Situation Report**

January 2013

This was previously known as the Royal Naval Monthly Personnel Situation Report

All data are derived from DASA's ARES2 Manpower Database. Strength data represents the position at the first of the month and flows data is movement reported during the previous calendar month.

The date of this situation report represents data as at the last day of the preceding month, i.e the January 2010 report represents data as at 31 December 2009.

Totals may not equal the sum of parts due to rounding. All numbers over 100 are rounded to the nearest 10 with numbers ending in 5 rounded to the nearest multiple of 20, to avoid bias. Numbers under 100 are rounded to the nearest 5, with numbers that would be rounded to 0 represented by '~'.

Cells with "-" indicate 0.

From June 2011, overall Liability figures are calculated as a straight line interpolation between the Planning Round Financial Year figures. Where liability is broken out by branch/specialisation, Planning Liability 1-12 has been used and is currently scaled to the interpolated monthly PR12 total figure.

The Ratings "Branch" split has been changed to reflect the branch manager structure.

RM Aircrewmen are included with XAV, and RM Medical Assistants are included with Medical. Where an RM/RN total split is given, they are included with RM.

Royal Marines Officers includes RM pilots.

'No Spec' (Officers) and 'No Trade' (Ratings) covers personnel whose specialisation has not yet been assigned.

Only Table 1 includes Full Time Reservists (FTRS), unless otherwise stated.

Premature Voluntary Release (PVR) has now been renamed Voluntary Outflow (VO).

VO exit rates are the 12 month total exits divided by the average strength. (Strength calculated on a 13 month rolling average).

Figures for previous periods have been revised to reflect the reclassification of some re-entrants from Untrained to Trained. These should now be the final figures.

LTAs and AWOLs have been removed from the strengths.

In the Trained Strengths tables involving branch and specialisation, Transfer Trainees have been removed from the totals. Transfer Trainees are shown in tables 2e and 2f. From May 2008, Transfer Trainees include Sideways Entries.

NA(Met) are shown as HM(M) under Warfare General Service regardless of their Arm.

Previously published graphs linked to future exits have been removed in line with the Data Protection Act 1998. Logistics trades have been reported in line with 2010DIN01-128

Data from the Joint Personnel Administration system introduced October 2006 have been revised and are now considered final.

#### **Naval Service Monthly Personnel Situation Report**

Published by DASA

If you have any comments or queries please contact

DASA-PSANawHd@mod.uk

# **Summary of NATO Ranks**

		Royal Navy	Royal Marines
	05.40		Noyur marmes
****	OF-10	Admiral of the Fleet	
***	OF-9	Admiral	General
	OF-8	Vice Admiral	Lieutenant General
**	OF-7	Rear Admiral	Major General
*	OF-6	Commodore	Brigadier
	OF-5	Captain	Colonel
	OF-4	Commander	Lt Colonel
	OF-3	Lieutenant Commander	Major
	OF-2	Lieutenant	Captain
	OF-1	Sub-Lieutenant	Lieutenant/2nd Lieutenant
	OF(D)	Officer Designate	Officer Designate
	OR-9	Warrant Officer 1	Warrant Officer 1
	OR-8	Warrant Officer 2	Warrant Officer 2
	OR-7	Chief Petty Officer	Colour Sergeant
	OR-6	Petty Officer	Sergeant
	OR-5		
	OR-4	Leading Rate	Corporal
	OR-3		Lance Corporal
	OR-2	Able Rate	Marine (1st Class)
	OR-1 <sup>1</sup>	Ordinary Rate/Junior	Marine (2nd Class)/Junior
	-		, , ,
		1.Th a manufact OD 4	

<sup>&</sup>lt;sup>1</sup> The rank of OR-1 is now obsolete.

		Apr-09	Apr-10	Apr-11	Apr-12	Jul-12	Aug-12	Sep-12	Oct-12	Nov-12	Dec-12	Jan-13
	RNS Regulars	34,400	35,180	35,250	33,190	32,700	32,590	32,400	32,020	31,880	31,800	31,680
	FTRS "Regulars" *	620	330	180	100	110	120	120	120	130	130	140
	FTRS "Non-Regulars" *	-	250	250	260	250	230	230	230	240	240	240
Total	Naval Service	35,020	35,500	35,420	33,290	32,810	32,720	32,520	32,140	32,010	31,940	31,810
	Royal Naw	27,660	28,120	27,860	25,970	25,690	25,590	25,450	25,140	25,050	24,990	24,840
	Royal Marines	6,740	7,060	7,380	7,220	7,010	7,010	6,950	6,880	6,830	6,810	6,840
	FTRS "Regulars" *	620	330	180	100	110	120	120	120	130	130	140
	Liability	35,760	35,790	35,700	34,800	33,730	33,380	33,020	32,660	32,310	31,950	31,600
	Regular Surplus/Deficit	-1,360	-620	-450	-1,610	-1,030	-780	-620	-650	-430	-150	80
	Regular Surplus/Deficit (%)	-3.8%	-1.7%	-1.3%	-4.6%	-3.1%	-2.3%	-1.9%	-2.0%	-1.3%	-0.5%	0.3%
	Total Surplus/Deficit	-740	-290	-280	-1,510	-920	-660	-500	-530	-300	-20	220
	Total Surplus/Deficit (%)	-2.1%	-0.8%	-0.8%	-4.3%	-2.7%	-2.0%	-1.5%	-1.6%	-0.9%	-0.1%	0.7%
	FTRS "Non-Regulars" *	-	250	250	260	250	230	230	230	240	240	240
	Non Regular Liability	-	-	-	-	240	240	240	240	240	240	240
	Non-Regular Surplus/Deficit	-	-	-		10	-10	-10	-10	~	~	-
	Non-Regular Surplus/Deficit (%)	0.0%	0.0%	0.0%	0.0%	4.2%	-5.4%	-2.9%	-2.5%	-1.3%	-0.8%	-1.3%
Officers		6,690	6,660	6,620	6,410	6,400	6,390	6,370	6,340	6,320	6,300	6,260
	Royal Navy (inc Careers)	5,760	5,730	5,720	5,560	5,560	5,550	5,540	5,520	5,500	5,490	5,430
	RM GS (inc Careers)	720	770	790	780	770	760	760	750	740	740	750
	RM Band	10	10	10	10	10	10	10	10	10	10	10
	Transfer Trainees	30	20	30	20	10	10	10	10	10	10	10
	FTRS "Regulars" *	170	120	80	40	50	50	50	50	60	60	60
	Liability	6,580	6,630	6,610	6,500	6,340	6,280	6,220	6,160	6,100	6,050	5,990
	Surplus/Deficit	110	30	10	-90	60	110	150	180	220	260	280
	Surplus/Deficit (%)	1.7%	0.4%	0.1%	-1.4%	1.0%	1.7%	2.4%	2.9%	3.6%	4.3%	4.6%
Ratings		28,330	28,850	28,800	26,880	26,410	26,330	26,150	25,800	25,690	25,630	25,550
	XR	5,540	5,680	5,530	5,140	5,060	5,020	4,980	4,870	4,850	4,850	4,810
	XSM	840	880	860	830	830	820	820	820	820	810	810
	XAV	760	790	820	790	780	780	770	760	760	760	730
	Eng GS	5,140	5,240	5,100	4,490	4,420	4,390	4,350	4,270	4,240	4,230	4,220
	Eng SM	2,070	2,140	2,150	2,130	2,140	2,120	2,120	2,100	2,120	2,100	2,120
	Air Eng	3,340	3,460	3,530	3,260	3,200	3,180	3,170	3,160	3,160	3,160	3,140
	Logistics	3,170	3,230	3,180	2,880	2,860	2,860	2,850	2,780	2,770	2,770	2,750
	Medical	980	1,000	980	950	940	940	930	940	920	920	910
	RM GS	5,580	5,840	6,130	5,960	5,770	5,770	5,720	5,650	5,610	5,600	5,620
	RM Band	330	320	330	340	340	340	340	350	350	340	340
	FTRS "Regulars" *	450	200	100	60	60	70	70	70	70	80	80
	Careers RN	-	-	-	-	-	-	-	-	-	-	-
	Careers RM	-	-	-	-	-	-	-	-	-	-	-
	Unknown	400	-	-	-	-	-	-	-	-	-	-
	Transfer Trainees	130	60	80	50	30	30	30	20	20	20	20
	Liability	29,180	29,160 -320	29,090	28,300	27,390	27,100	26,800	26,500	26,200 -520	25,910	25,610
	Surplus (Deficit	-850		-290 1.0%	-1,420	-980	-770 2.89/	-650	-710 2.7%		-280 4 40/	-60
1	Surplus/Deficit (%)	-2.9%	-1.1%	-1.0%	-5.0%	-3.6%	-2.8%	-2.4%	-2.7%	-2.0%	-1.1%	-0.2%

From Apr 08 until Dec 09, in this table only, the Liability used is the DP09 Liability Ceiling against which Manning Balance is now measured.

Pre-Apr 08, from Jan 10 and elsewhere in this document, Liability split by Officer/Rating, Branch & Spec is taken from the relevant Planning Liability (currently PL 1-12) scaled to the current DP. Total Liability figures are calculated as a straight line interpolation between the relevant PR April points (currently PR11 April 12 and PR12 April 13).

\*From Jun 09 in this table only, the FTRS Strength has been split into those that are counted against the Regular Liability - FTRS "Regulars", and those that count against a separate FTRS only Liability - FTRS "Non-Regulars"

Total

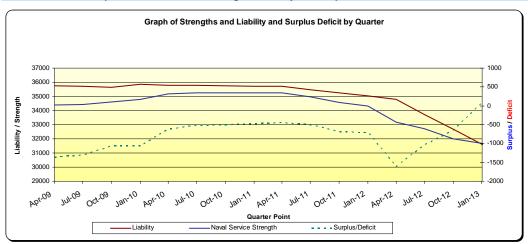
Naval Service:-	31,810
Royal Navy:-	24,950
Royal Marines:-	6,870

	Officers	Ratings
Naval Service:-	6,260	25,550
Royal Navy:-	5,490	19,460
Royal Marines:-	770	6,090

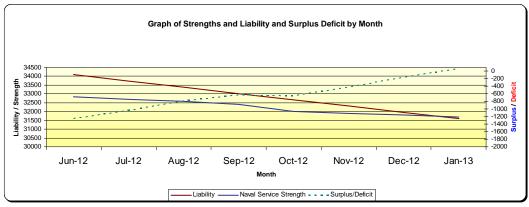
	Surface Fleet Personnel	Submarine Personnel	Aviation Personnel
Naval Service:-	22,160	4,360	5,290
Royal Navy:-	15,390	4,360	5,200
Royal Marines:-	6,780	•	90

The Strength shown is the total trained Regular and FTRS Regular Personnel Total Strength is taken from DASA's ARES Manpower Database Total Strength include all Regular and FTRS Regular Personnel Naval Service figures are the Royal Navy and Royal Marines Combined

#### 1c Graph of Historic Trained Strengths, Liability and Surplus/Deficit for the Naval Service



## 1d Graph of Recent Trends Trained Strengths, Liability and Surplus/Deficit for the Naval Service



Branch	Specialisation	GS	SM	FAA	Total	Liability	Surplus/Deficit
Total		3,980	910	1,300	6,190	5,990	210
Narfare		1,410	330	970	2,710	2,640	70
	Air Traffic Control	-	-	80	80	,-	
	Aviation	-	-	40	40		
	Communicators	30	-	-	30		
	Intelligence Officer	110	_	_	110		
	Fighter Controller	50	_	_	50		
	General Service Warfare	380	_	_	380		
	HM	150		_	150		
	Mine Clearance Diver	70	_	_	70		
	Mine Warfare	30	_	_	30		
	Observer	-		350	350		
		-	-				
	Pilot	-	-	500	500		
	PWO	120	-	-	120		
	PWO(A)	200	-	-	200		
	PWO(C)	70	-	-	70		
	PWO(N)	70	-	-	70		
	PWO(U)	120	-	-	120		
	RN Police	20	-	-	20		
	Submariner	-	330	-	330		
	Unspecified	-	-	-	-		
ngineer		920	490	290	1,710	1,640	70
-	Air Engineer	-	-	290	290		
	E(IS)	60	-	_	60		
	E(IS SM)	-	10	_	10		
	E(TM)	180	-	_	180		
	E(TM SM)	-	20	_	20		
	Marine Engineer	290		_	290		
	Marine Engineer (Submariner)	-	260	_	260		
	Weapons Engineer	380	200	_	380		
	Weapons Engineer (Submariner)	-	210	_	210		
	Unspecified	-	-	-	-		
		420	90		510	500	20
ogistics.	Dawietes		90	-		500	20
	Barrister	40		-	40		
	CMA	20	~	-	20		
	Logistics	360	90	-	450		
	Logistics Family Services	~	-	-	~		
Medical		260	-	-	260	200	60
Medical Ser	rvices	60	-	-	60	70	-10
Dental Serv	ices	60	-	-	60	60	-10
QARNNS		70	-	-	70	100	-30
Chaplain		60	-	-	60	60	-10
No Spec		-	-	-	-	-	-
Other	inc Careers	-	-	-	-	-	-
Royal Marin	ies	720	-	40	760	720	50
-	Band Service	10	-	-	10		
	General Service	710	-	-	710		
				40	40		

<sup>\*</sup> The Trained Strength shown in this table is less the Transfer Trainee Strength, hence a slight difference. For the Transfer Trainee Strength please see tables 2e and 2f.

<sup>\*\*</sup> Smoothed Planning Liability 1-12 has been used and scaled to the interpolated monthly PR12 total figure. **Jan-13 Edition.** 

	Specialisation	GS	SM	FAA	Total	Liability	Surplus/Deficit
Total		18,090	3,410	3,960	25,450	25,610	-160
XR		4,720		90	4,810	4,980	-160
AIX	WS	460	-	-	460	4,300	-100
	WS(AWT)	390	-	-	390		
	WS(AWW)	340	-	-	340		
	WS(UW)	250	-	-	250		
	WS(EW)	390	-	-	390		
	CIS	800	-	_	800		
	HM	10	_	_	10		
	HM(H)	90			90		
	HM(M)	-	_	90	90		
	MW	280		-	280		
	Diver	330	_	-	330		
			-				
	SEA	670	-		670		
	WPN A	~		-	~		
	PT	230		-	230		
	RN Police	240	-	-	240		
	Telephonist	•	-	-	-		
	СТ	240	-	-	240		
	Unspecified	-	-	-	-		
/CM			040		040	770	40
KSM	Covernais (C14)	-	810	-	810	770	40
	Coxswain (SM)	-	40	-	40		
	WS(SSM)	-	310	-	310		
	WS(TSM)	-	230	-	230		
	CISSM	-	230	-	230		
(AV		-	-	730	730	810	-80
	Aircrewman	-	-	90	90		
	NA(AC)	-	-	120	120		
	NA(AH)	-	-	400	400		
	NA(PHOT)	_	-	80	80		
	RM Aircrewman	_	_	50	50		
	Unspecified	_		-	-		
	Orispecialed						
naineer G	eneral Service	4,220	_	-	4,220	4,270	-50
inginico. O	MEM	230	_	_	230	4,210	
				-			
	WEM	60			60		
	ET(ME)	2,370	-	-	2,370		
	ET(WE)	1,560	-	-	1,560		
	ETS	~	-	-	~		
	Unspecified	-	-	-	-		
Engineer S	ubmariner	-	2,120	-	2,120	1,980	140
	ET(MESM)	-	1,220	-	1,220		
	ET(WESM)	-	880	-	880		
	MEM	-	10	-	10		
	WEM	-	~	-	~		
Air Enginee		-	-	3,140	3,140	3,140	~
	AEA	-	-	160	160		
	AEM	-	-	220	220		
	AET	-	-	2,600	2,600		
	NA(SE)		-				
		-		150	150		
	101(02)	-		150	150		
_ogistics	TV ((OL)			150		2.640	110
ogistics_		2,350	400		2,750	2,640	110
_ogistics	Caterer	<b>2,350</b> 180	<b>400</b> 20	-	<b>2,750</b> 210	2,640	110
ogistics.	Caterer Chef	<b>2,350</b> 180 500	<b>400</b> 20 120	- - -	<b>2,750</b> 210 620	2,640	110
ogistics.	Caterer Chef Family Service	<b>2,350</b> 180 500 30	<b>400</b> 20 120	-	<b>2,750</b> 210 620 30	2,640	110
ogistics.	Caterer Chef Family Service Steward	<b>2,350</b> 180 500 30 350	<b>400</b> 20 120 - 80		<b>2,750</b> 210 620 30 430	2,640	110
ogistics.	Caterer Chef Family Service Steward Supply Chain	<b>2,350</b> 180 500 30 350 550	400 20 120 - 80 100		2,750 210 620 30 430 650	2,640	110
ogistics.	Caterer Chef Family Service Steward Supply Chain Writer	2,350 180 500 30 350 550 730	<b>400</b> 20 120 - 80		2,750 210 620 30 430 650 810	2,640	110
ogistics.	Caterer Chef Family Service Steward Supply Chain	<b>2,350</b> 180 500 30 350 550	400 20 120 - 80 100		2,750 210 620 30 430 650	2,640	110
	Caterer Chef Family Service Steward Supply Chain Writer	2,350 180 500 30 350 550 730	400 20 120 - 80 100 80		2,750 210 620 30 430 650 810		
	Caterer Chef Family Service Steward Supply Chain Writer Unspecified	2,350 180 500 30 350 550 730 -	400 20 120 - 80 100 80 -		2,750 210 620 30 430 650 810	2,640 990	110
	Caterer Chef Family Service Steward Supply Chain Writer Unspecified  Dental Hyg	2,350 180 500 30 350 550 730 - 820	400 20 120 - 80 100 80 -		2,750 210 620 30 430 650 810 - 910 20		
	Caterer Chef Family Service Steward Supply Chain Writer Unspecified  Dental Hyg Dental SA	2,350 180 500 30 350 550 730 - 820 20	400 20 120 - 80 100 80 - 80		2,750 210 620 30 430 650 810 - 910 20 90		
	Caterer Chef Family Service Steward Supply Chain Writer Unspecified  Dental Hyg	2,350 180 500 30 350 550 730 - 820	400 20 120 - 80 100 80 -		2,750 210 620 30 430 650 810 - 910 20 90 550		
	Caterer Chef Family Service Steward Supply Chain Writer Unspecified  Dental Hyg Dental SA	2,350 180 500 30 350 550 730 - 820 20	400 20 120 - 80 100 80 - 80		2,750 210 620 30 430 650 810 - 910 20 90		
	Caterer Chef Family Service Steward Supply Chain Writer Unspecified  Dental Hyg Dental SA Med Assist	2,350 180 500 30 350 550 730 - 820 20 90 470	400 20 120 - 80 100 80 - 80 - 80		2,750 210 620 30 430 650 810 - 910 20 90 550		
	Caterer Chef Family Service Steward Supply Chain Writer Unspecified  Dental Hyg Dental SA Med Assist Med Tech Unspecified	2,350 180 500 30 350 550 730 - 820 20 90 470 20	400 20 120 - 80 100 80 - 80 - 80		2,750 210 620 30 430 650 810 - 910 20 90 550 20		
	Caterer Chef Family Service Steward Supply Chain Writer Unspecified  Dental Hyg Dental SA Med Assist Med Tech Unspecified NN	2,350 180 500 30 350 550 730 - 820 20 90 470 20 - 170	400 20 120 - 80 100 80 - 80 - 80		2,750 210 620 30 430 650 810 - 910 20 90 550 20 - 170		
	Caterer Chef Family Service Steward Supply Chain Writer Unspecified  Dental Hyg Dental SA Med Assist Med Tech Unspecified	2,350 180 500 30 350 550 730 - 820 20 90 470 20	400 20 120 - 80 100 80 - 80 - - 80 -		2,750 210 620 30 430 650 810 - 910 20 90 550 20		
	Caterer Chef Family Service Steward Supply Chain Writer Unspecified  Dental Hyg Dental SA Med Assist Med Tech Unspecified NN	2,350 180 500 30 350 550 730 - 820 20 90 470 20 - 170	400 20 120 - 80 100 80 - 80 - - 80 -		2,750 210 620 30 430 650 810 - 910 20 90 550 20 - 170		
<b>M</b> edical	Caterer Chef Family Service Steward Supply Chain Writer Unspecified  Dental Hyg Dental SA Med Assist Med Tech Unspecified NN	2,350 180 500 30 350 550 730 - 820 20 90 470 20 - 170	400 20 120 - 80 100 80 - 80 - - 80 -		2,750 210 620 30 430 650 810 - 910 20 90 550 20 - 170		
<b>M</b> edical	Caterer Chef Family Service Steward Supply Chain Writer Unspecified  Dental Hyg Dental SA Med Assist Med Tech Unspecified NN RM Med Assist	2,350 180 500 30 350 550 730 - 820 20 90 470 20 - 170 60	400 20 120 - 80 100 80 - 80 - - 80 -		2,750 210 620 30 430 650 810 - 910 20 90 550 20 - 170 60	990	-80
<b>v</b> ledical	Caterer Chef Family Service Steward Supply Chain Writer Unspecified  Dental Hyg Dental SA Med Assist Med Tech Unspecified NN RM Med Assist	2,350 180 500 30 350 550 730 - 820 20 90 470 20 - 170 60	400 20 120 - 80 100 80 - 80 - - 80 -		2,750 210 620 30 430 650 810 - 910 20 90 550 20 - 170 60	990	-80
<b>M</b> edical	Caterer Chef Family Service Steward Supply Chain Writer Unspecified  Dental Hyg Dental SA Med Assist Med Tech Unspecified NN RM Med Assist	2,350 180 500 30 350 550 730 -  820 20 90 470 20 - 170 60  5,960 280 70	400 20 120 - 80 100 80 - - 80 - - - 80 -		2,750 210 620 30 430 650 810 - 910 20 550 20 - 170 60  5,960 280 70	990	-80
<b>v</b> ledical	Caterer Chef Family Service Steward Supply Chain Writer Unspecified  Dental Hyg Dental SA Med Assist Med Tech Unspecified NN RM Med Assist	2,350 180 500 30 350 550 730 - 820 20 90 470 20 - 170 60	400 20 120 - 80 100 80 - - 80 - - - 80 -		2,750 210 620 30 430 650 810 - 910 20 90 550 20 - 170 60	990	-80
Medical Marines (ex	Caterer Chef Family Service Steward Supply Chain Writer Unspecified  Dental Hyg Dental SA Med Assist Med Tech Unspecified NN RM Med Assist  cci MA & Acmn) Band Bugler General Service	2,350 180 500 30 350 550 730 -  820 20 90 470 20 - 170 60  5,960 280 70	400 20 120 - 80 100 80 - - 80 - - - 80 -		2,750 210 620 30 430 650 810 - 910 20 550 20 - 170 60  5,960 280 70	990	-80
<b>v</b> ledical	Caterer Chef Family Service Steward Supply Chain Writer Unspecified  Dental Hyg Dental SA Med Assist Med Tech Unspecified NN RM Med Assist  cci MA & Acmn) Band Bugler General Service	2,350 180 500 30 350 550 730 - 820 20 90 470 20 - 170 60  5,960 280 70 5,620	400 20 120 - 80 100 80 - - 80 - - - 80 -		2,750 210 620 30 430 650 810 - 910 20 90 550 20 - 170 60  5,960 280 70 5,620	990	-80
Medical Marines (e)	Caterer Chef Family Service Steward Supply Chain Writer Unspecified  Dental Hyg Dental SA Med Assist Med Tech Unspecified NN RM Med Assist  ccl MA & Acmn) Band Bugler General Service  Careers)	2,350 180 500 30 350 550 730 - 820 20 90 470 20 - 170 60  5,960 280 70 5,620	400 20 120 - 80 100 80 - - 80 - - - 80 -		2,750 210 620 30 430 650 810 - 910 20 90 550 20 - 170 60  5,960 280 70 5,620	990	-80

Trained Strengths are less the Transfer Trainee Strength, hence the slight decrease in figures. See Tables 2e and 2f.
 Smoothed Planning Liability 1-12 has been used and scaled to the interpolated monthly PR12 total figure.

Branch	Specialisation	GS	SM	FAA	Total
Total		80	10	10	100
Warfare		30	~	10	40
Wallale	Air Traffic Control	-	-	~	~
	Aviation	-	-	-	-
	Communications	~	-	-	~
	Intelligence Officer	-	-	-	-
	Fighter Controller	-	-	-	-
	General Service Warfare	~	-	-	~
	HM Mine Clearance Diver	~	-	-	~
	Mine Warfare	10	-	_	10
	Observer	-	-	~	~
	Pilot	-	-	~	~
	PWO	~	-	-	~
	PWO(A)	~	-	-	~
	PWO(C)	~	-	-	~
	PWO(N)	-	-	-	-
	PWO(U)	10	-	-	10
	RN Police	-	-	-	-
	Submariner	-	~	-	~
	Unspecified	-	-	-	-
Engine					40
Engineer	Air Engineer	~	~	-	10
	E(IS)	~	-	-	~
	E(IS SM)	~	-	-	-
	E(TM)	~	-	_	~
	E(TM SM)	-	~	_	~
	Marine Engineer	-	-	_	-
	Marine Engineer (Submariner)	-	~	-	~
	Weapons Engineer	~	-	-	~
	Weapons Engineer (Submariner)	-	~	-	~
	Unspecified	-	-	-	-
Logistics		10	_	-	10
J	Barrister	-	-	-	-
	CMA	-	-	-	-
	Logistics	10	-	-	10
	Logistics Family Services	-	-	-	-
Madiaal					
Medical		-	-	-	-
Medical Se	rvices	-	-	-	-
Dantal Cam					
Dental Serv	ices	-	-	-	-
QARNNS		~	-	-	~
Chaplain		~	-	-	~
No Spec		-	-	-	-
Other	inc Careers	~	-	-	~
Royal Marir	nes	10	-	_	10
-	Band Service	-	-	-	-
	General Service	10	-	-	10
	Pilot	-	-	-	-
RNR		30	-	-	30
RMR		~	_	_	~

2d	Trained Frits Nating	and Arm	y Branon,	Орсска	Janon
Branch	Specialisation	GS	SM	FAA	Total
Total		230	40	~	270
XR		40	-	-	40
	WS WS(AWT)	- ~	-	-	- ~
	WS(AWV)	10		-	10
	WS(UW)	-	-	-	-
	WS(EW) CIS	~	-	-	~
	HM	-	-	-	-
	HM(H) HM(M)	-	-	-	-
	MW	~	-	-	~
	Diver SEA	~ 20		-	~ 20
	WPN A	-	-	-	-
	PT PN Pelies	~ 10	-	-	~
	RN Police Telephonist	10 -		-	10
	СТ	~	-	-	~
	Unspecified	-	-	-	-
XSM		-	~	-	~
	Coxswain (SM)	-	~	-	~
	WS(SSM) WS(TSM)	-	-	-	-
	CISSM	-	-	-	-
XAV		_	_	~	~
	Aircrewman	-	-	~	~
	NA(AC) NA(AH)	-	-	-	
	NA(PHOT)	-		~	~
	RM Aircrewman	-	-	-	-
	Unspecified	-	•	-	-
Engineer G	eneral Service	~	-	-	~
	MEM WEM	-	-	-	-
	ET(ME)	-	-	-	-
	ET(WE)	-	-	-	-
	ETS Unspecified	-	-	-	-
Engineer S	ubmariner	-	40	_	40
	ET(MESM)	-	30	-	30
	ET(WESM) MEM	-	10 -	-	10
	WEM	-	-	-	-
Air Engines	•				
Air Enginee	AEA	-	-	~	~
	AEM	-	-	-	-
	AET NA(SE)	-	-	-	-
	(- /				
Logistics	Caterer	10	-	-	10 ~
	Chef	-	-	-	-
	Family Service Steward	<u>-</u>		-	-
	Supply Chain	~	-	-	~
	Writer	~	-	-	~
	Unspecified	-	-	-	-
Medical		-	-	-	-
	Dental Hyg Dental SA	-	-	-	-
	Med Assist	-	-	-	-
	NN Unspecified	-	-	-	-
	RM Med Assist	-	-		-
	Med Tech	-	-	-	-
Marines (ex	ccl MA & Acmn)	30	-	-	30
	Band	-	-	-	-
	Bugler General Service	30	-	-	30
RNR		_	_		~
		~	-	-	
RMR		~	-	-	~
Other (e.g.	Careers)	150	-	-	150

Transferring From						
GS	SM	FAA	Total			
10			10			

Branch	Specialisation
Total	

		Transfe	erring To	
	GS	SM	FAA	Total
Г	-		10	10

			40
			10
•	-	-	-
-	-	-	-
-	-	-	-
-	-	-	-
	-		
_	_	_	
~	•	•	~
-	-	-	-
-	-	-	-
-	-	-	-
	-	-	-
-	-	•	-
•	-	-	-
-	-	-	-
-	-	-	-
_	_		_
-	-	-	-
-	~	-	~
-	-	-	-
	-	_	
-	- - - - - - -	-	~ - - - - - - -
-	-	~	~
-	-	-	-
-	-	-	-
-	-	-	-
-	-		-
•	-	-	-
~	-	-	~
-	-	-	-
	-	-	-
•		•	
-	-	-	-
	-	-	-
-	-	-	-
-	-	-	-
	-		-
•	•	•	-
	-		-
•	-	-	•
	-	-	-
	-		_
•	•	•	-
-			
•			
•			
			~
	•		-
- - -		• •	~ · ~
-		• • •	

Warfare	Air Traffic Control
	Advanced Warfare Officer
	Anti-Air Warfare Officer
	Aviaton
	Communicators Intelligence Officer
	Fighter Controller
	General Service Warfare
	HM Mine Clearance Diver
	Mine Warfare
	Observer
	Pilot PWO
	PWO(A)
	PWO(C)
	PWO(N) PWO(U)
	RN Police
	Submariner
	Unspecified
Engineer	
Linginious	Air Engineer
	Air Engineer Pilot
	E(IS SM) E(TM)
	Marine Engineer
	Marine Engineer (Submariner)
	Weapons Engineer Weapons Engineer (Submariner)
	Unspecified
Logistics	Desirates
	Barrister CMA
	Logistics
	Logistics Family Services
Medical	
Medical services	
Dental Services	
QARNNS	
Chaplain	
No Spec	
Other	
Royal Marines	
	Band Service General Service
	Pilot

_	•	10	10
		10	10
-		-	
-	-	-	-
-	-	-	-
-		-	-
-	-	-	-
-	-	-	-
-		-	-
-	-	~	~
-	-	~	~
-	-	-	-
_	-		
-	-	-	-
-	-	-	-
	-		
-	-		
•	•	~	~
		~	~
-	-	-	-
-	-	-	-
-			
		-	- - - - - - - -
-		-	-
-	-	-	-
-		-	-
-	-	-	-
-	-	-	-
-	•	-	-
-			
-	•	•	•
	-	•	-
-	-		
-	•	•	•
	-	•	-
-			
-	•	~	~
-	-		
l		~	~
-			

\*Transfer Trainees include Sideways Entrants

Jan-13 Edition.

			Total  20	Total  XR	WS WS(AWT) WS(AWW) WS(EW) WS(UW) CIS HM HM(H) HM(M) MW Diver SEA WPN A PT RN Police Telephonist	- 20 	SM	FAA	
				<u> </u>	WS(AWT) WS(AWW) WS(EW) WS(UW) CIS HM HM(H) HM(M) MW Diver SEA WPN A PT RN Police Telephonist		- - - - - - - - - - - - - - - - - - -		
				<u> </u>	WS(AWT) WS(AWW) WS(EW) WS(UW) CIS HM HM(H) HM(M) MW Diver SEA WPN A PT RN Police Telephonist		- - - - - - - - - - - - - - - - - - -		
				XR	WS(AWT) WS(AWW) WS(EW) WS(UW) CIS HM HM(H) HM(M) MW Diver SEA WPN A PT RN Police Telephonist		-	-	
					WS(AWT) WS(AWW) WS(EW) WS(UW) CIS HM HM(H) HM(M) MW Diver SEA WPN A PT RN Police Telephonist		-	-	
					WS(AWW) WS(EW) WS(UW) CIS HM HM(H) HM(M) MW Diver SEA WPN A PT RN Police Telephonist		- - - - - - - - - - -	-	
					WS(EW) WS(UW) CIS HM HM(H) HM(M) Diver SEA WPN A PT RN Police Telephonist		- - - - - - - - -	-	
					WS(UW) CIS HM HM(H) HM(M) MW Diver SEA WPN A PT RN Police Telephonist		- - - - - - - -		
					HM HM(H) HM(M) MW Diver SEA WPN A PT RN Police Telephonist		- - - - - -	- - - - -	
					HM(H) HM(M) MW Diver SEA WPN A PT RN Police Telephonist	- - - - - -	- - - - -	- - - - -	
	-				HM(M) MW Diver SEA WPN A PT RN Police Telephonist		- - - -	- - - -	
	-		-		Diver SEA WPN A PT RN Police Telephonist	-	- - -	- - -	
	-		-		SEA WPN A PT RN Police Telephonist		-	-	
	- - - - - - - - - -		·		WPN A PT RN Police Telephonist	-	-	-	
			- - - -		RN Police Telephonist				
		-			Telephonist			-	
		-	- ~				-	-	
	-		~		СТ	-	-	-	
		-		1	Unspecified	-	-	-	
		-		xsm			_	_	
		-		7.5111	Coxswain (SM)		-		
	- -		-		WS(SSM)	-	-	-	
		-			WS(TSM) CISSM	-	-	-	
		-	-		Unspecified		-		
	-	-	-	XAV		-	-	-	
	-	-	-		Aircrewman NA(AC)	-	-	-	
	-	-	-		NA(AC) NA(AH)	-	-	-	
	-	-	-		NA(PHOT)	-	-	-	
	-	-	-		RM Aircrewman	-	-	-	
	-	-	-		Unspecified	-	-	-	
		-	~	Engineer G	eneral Service	_			
	-	-	-	gco. c	MEM	-	-	-	
	-	-	-		WEM	-	-	-	
	-	-	~		ET(ME) ET(WE)	-	-	-	
	-	-	-		ETS	-	-	-	
	-	-	-		Unspecified	-	-	-	
	-	-	-	Engineer S	ubmariner ET(MESM)	-	-	-	
	-	-	-		ET(WESM)		-	-	
	-	-	-		MEM	-	-	-	
	-	-	-		WEM WSM			-	
	-	-	-		Unspecified	-	-	-	
	-	~	~	Air Engine		-	-	-	
	-	-	-		AEA AEM	-	-	-	
	-	~	~		AET	-	-	-	
	-	-	-		NA(SE)	-	-	-	
	-	-	-		Unspecified	-	-	-	
	-	-	~	Logistics	Cateror	-	-	-	
	-	-	~		Caterer Steward		-	-	
	-	-	~		Chef	-	-	-	
	-	- - - -	-		Family Services	-	-	- - -	
	-	-	~		Supply Chain Writer	-	-	-	
	-	-	-		Unspecified	_	-	-	
	-	-	~	Medical		10	~	-	
	-	-	-		Dental SA	~	-	-	
	-	-	-		Dental Hyg Medical Asst	- ~	~	-	
	-	-	-		NN	~	-	-	
	-	-	-		Med Techn	-	-	-	
	-	-	-		RM Med Asst Unspecified	10	-	-	
)	-	-	10	warines (ex	el MA & Acmn) Band	~	-	-	
	-	-	-		Bugler		-	-	
	-	-	10		General Service	~	-	-	
				04	Caracra)				
	-	-	-	Other (e.g.	Careers)	-	-	-	
		_		Unspecifie	4				

<sup>\*</sup>Transfer Trainees include Sideways Entrants

# 3a Trained\* Regular Officer Strengths and Liability\*\* by Branch and Paid Rank

		OF7							
Branch		and above	OF-6	OF-5	OF-4	OF-3	OF-2	OF-1	Total
Total	Strength	40	80	280	1040	2070	2550	150	6190
i otai	Liability	30	70	250	990	1970	2660	-	5990
	Surplus / Deficit	10	10	20	40	90	-120	150	210
Warfare	Strength	20	40	110	370	910	1180	80	2710
	Liability	20	30	100	370	890	1220	-	2640
	Surplus / Deficit	~	~	~	~	20	-40	80	70
	% Surplus / Deficit	23.8%	9.4%	4.0%	-0.5%	2.1%	-3.3%	-	2.6%
Engineer									
	Strength	10	20	80	290	600	710	~	1710
	Liability	10	20	80	250	560	720	-	1640
	Surplus / Deficit	~	~	~	40	40	-10	~	70
	% Surplus / Deficit	-20.1%	22.3%	3.2%	14.1%	6.8%	-1.9%	-	4.1%
Logistics	0		40	00	00	400	040	00	540
	Strength	~	10	20	80	160	210	20	510 500
	Liability Surplus / Deficit	~	10 ~	20 10	80 10	170 -10	220 -10	20	500
	% Surplus / Deficit	-	~ 36.0%	29.4%	6.4%	-3.2%	-10 -4.2%	20 -	20 3.1%
Medical	,3 Garpias / Dellett	-	30.070	23.470	U.+70	-J.Z70	- <del>4</del> .270	-	J. 170
	Strength	~	~	20	90	90	50	_	260
	Liability	-	~	10	80	70	40	-	200
	Surplus / Deficit	~	~	10	20	20	10	-	60
	% Surplus / Deficit	-	-37.9%	102.5%	19.2%	33.9%	25.2%	-	28.9%
Dental									
	Strength	-	-	~	20	20	10	-	60
	Liability	-	-	~	20	20	20	-	60
	Surplus / Deficit	-	-	~	~	~	-10	-	-10
	% Surplus / Deficit	-	-	3.5%	-7.8%	23.2%	-52.5%	-	-13.4%
Medical Services									
	Strength	-	-	~	10	20	30	-	60
	Liability	-	-	~	10	20	30	-	70
	Surplus / Deficit	-	-	~ 2 E0/	~ 44.00/	~	~ 4.60/	-	-10
QARNNS	% Surplus / Deficit	-	-	3.5%	-44.8%	-9.7%	-4.6%	-	-12.4%
QARINING	Strength	_	_	~	10	30	30	_	70
	Liability	_	_	~	10	30	60	_	100
	Surplus / Deficit	_	_	~	~	~	-20	_	-30
	% Surplus / Deficit	-	-	-65.5%	9.8%	-5.8%	-43.7%	-	-28.5%
Chaplain	•								
· .	Strength	~	~	-	60	-	-	-	60
	Liability	~	-	~	60	-	-	-	60
	Surplus / Deficit	~	~	~	-10	-	-	-	-10
	% Surplus / Deficit	3.5%	-	-100.0%	-9.2%	-	-	-	-9.0%
RM General Service		4.0			440	000	000	<b>F</b> 0	750
	Strength	10	10	40	110	230	320	50	750 710
	Liability	~	10	30	110	210	340	-	710
	Surplus / Deficit % Surplus / Deficit	10 624.2%	~ -5.7%	10 16.0%	~ -0.7%	20 7.1%	-30 -7.7%	50	50 6.8%
RM Band	70 Gui pius / Deilell	024.270	-3.1 70	10.076	-0.770	1.170	-1.170	-	0.076
TAN Dana	Strength	-	_	_	~	~	10	_	10
	Liability	-	_	-	~	~	~	-	10
	Surplus / Deficit	-	-	-	~	~	~	-	~
	% Surplus / Deficit	-	-	-	5.7%	5.7%	26.9%	-	16.3%
Careers/Other									
	Strength	-	-	-	-	-	-	-	-
	Liability	-	-	-	-	-	-	-	-
	Surplus / Deficit	-	-	-	-	-	-	-	-
	% Surplus / Deficit	-	-	-	-	-	-	-	-
Unspecified									
	Strength	-	-	-	-	-	-	-	-

<sup>\*</sup> Trained Strength is less the Transfer Trainee Strength, hence the slight decrease in figures. For the Transfer Trainee Strength see 2e and 2f.

<sup>\*\*</sup> Smoothed Planning Liability 1-12 has been used and scaled to the interpolated monthly PR12 total figure.

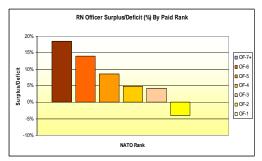
CAPPS

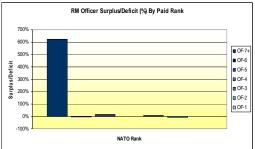
Liability

<sup>\*</sup> Trained Strength is less the Transfer Trainee Strength, hence the slight decrease in figures. For the Transfer Trainee Strength see 2e and 2f.

<sup>\*\*</sup> Smoothed Planning Liability 1-12 has been used and scaled to the interpolated monthly PR12 total figure.

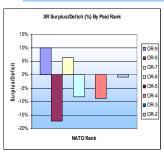
3с



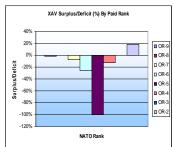


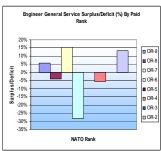
#### 3d

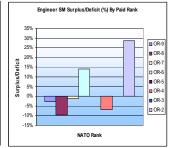
#### Trained Regular Rating Surplus/Deficit by Paid Rank

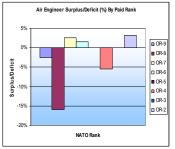


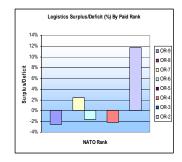


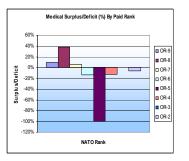


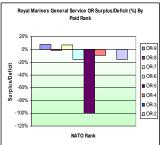


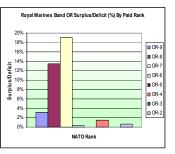












Jan-13 Edition.

3e	Trained	Officer FT	RS Stren	gth by	Branch	and P	aid Ran	ık
Branch	OF7+	OF6	OF5	OF4	OF3	OF2	OF1	Total
Total	-	-	~	30	50	20	-	100
Warfare	-	-	~	10	20	~	-	40
Engineer	-	-	~	~	~	-	-	10
Logistics	-	-	~	~	~	-	-	10
Medical	-	-	-	-	-	-	-	-
Medical Services	-	-	-	-	-	-	-	-
Dental	-	-	-	-	-	-	-	-
QARNNS	-	-	-	-	~	-	-	~
Chaplain	-	-	-	~	-	-	-	~
RM General Service	-	-	~	~	~	~	-	10
RM Band	-	-	-	-	-		-	-
RNR	-	-	~	~	20	10	-	30
RMR	-	-	-	-	-	~	-	~
Careers/Other	-	-	-	-	-	~	-	~

3f	Trained	d Rating FT	RS Stren	gth by	Branch	and P	aid Ran	k
Branch	OR9	OR8	OR7	OR6	OR4	OR3	OR2	Total
Total	30	20	100	110	10	~	~	270
XR	10	~	20	10	10	-	~	40
XSM	-	-	~	-	-	-	-	~
XAV	-	-	-	-	~	-	-	~
EGS	-	-	~	-	-	-	-	~
ESM	-	10	20	10	~	-	-	40
EAE	-	-	-	~	-	-	-	~
LOGS	~	-	~	~	-	-	-	10
MED	-	-	-	-	-	-	-	-
RMGS	-	~	10	10	~	~	~	30
Excludes RM Med. RM Band	ASSISTANT, KIVI AITO -	rewman, rdvi bi -	and and Rivi -	- Careers	service -	-	-	-
RNR	-	-	-	-	-	-	-	-
RMR	-	-	-	-	~	-	~	~
Career	20	10	50	70	-	-	-	150
Unspecified	-	-	-	_	_		_	_

4a (GS)

# Trained\* Regular Officer General Service Strengths by Branch and Specialisation and Paid Rank

		OF-7							
Branch	Specialisation	and above	OF-6	OF-5	OF-4	OF-3	OF-2	OF-1	Total
				400	=	1 000	4.000	110	
Total		30	50	180	700	1,320	1,600	110	3,980
Warfare		10	20	50	200	480	600	40	1,410
	Communications	-	-	-	~	10	20	-	30
	Intelligence Officer	-	-	-	~	40	70	-	110
	Fighter Controller	-	-	-	-	10	40	~	50
	General Service Warfare	-	-	-	~	30	300	40	380
	HM	-	-	~	20	50	70	~	150
	Mine Clearance Diver	-	-	-	-	30	30	-	70
	Mine Warfare	-	-	-	~	~	20	-	30
	PWO	-	-	-	~	90	20	-	120
	PWO(A)	~	10	20	90	80	~	-	200
	PWO(C)	~	~	~	20	30	-	-	70
	PWO(N)	~	~	10	10	40	10	-	70
	PWO(U)	~	~	10	50	50	-	-	120
	RN Police	-	-	-	~	10	10	-	20
	Unspecified	-	-	-	-	-	-	-	-
Engineer		~	10	40	150	330	380	~	920
	E(IS)	-	-	~	10	20	30	-	60
	E(TM)	-	~	~	20	70	90	-	180
	Marine Engineer	~	~	10	50	100	120	-	290
	Weapons Engineer	-	~	20	70	130	150	~	380
	Unspecified	-	-	-	-	-	-	-	-
Logistics		~	10	20	60	130	180	20	420
	Barrister	~	~	~	10	10	~	-	40
	CMA	_	_	_	10	10	_	-	20
	Logistics	-	~	20	40	110	180	20	360
	Logistics Family Services	-	-	-	-	~	~	-	~
Medical		~	~	20	90	90	50	-	260
Medical Serv	ices	-	-	~	10	20	30	-	60
Dental Servic	ees	-	-	~	20	20	10	-	60
QARNNS		-	-	~	10	30	30	-	70
Chaplain		~	~	-	60	-	-	-	60
Other		-	-	-	-	-	-	-	-
Royal Marine		10	10	40	100	220	300	50	720
	Band Service	-	-	-	~	~	10	-	10
	General Service	10	10	40	100	210	300	50	710

<sup>\*</sup> Trained Strength is less the Transfer Trainee Strength, hence the slight decrease in figures. For the Transfer Trainee Strength see 2e and 2f.

	Trained* Regular Officer Submarine Strengths
4a (SM)	by Branch and Specialisation and Paid Rank

		OF-7							
Branch	Specialisation	and above	OF-6	OF-5	OF-4	OF-3	OF-2	OF-1	Total
Total		10	10	60	160	290	360	20	910
Warfare		~	~	20	50	90	130	20	330
	Submariner	~	~	20	50	90	130	20	330
Engineer		~	10	30	90	170	200	_	490
g	E(IS SM)	-	-	-	-	-	10	-	10
	E(TM SM)	-	-	-	10	10	~	-	20
	Marine Engineer (Submariner)	~	~	10	40	90	110	-	260
	Weapons Engineer (Submariner)	~	~	20	40	70	80	-	210
	Unspecified	-	-	-	-	-	-	-	-
Logistics		-	~	~	20	30	30	-	90
	Barrister	-	-	-	-	~	-	-	~
	CMA	-	-	-	~	~	-	-	~
	Logistics	-	~	~	20	30	30	-	90
	Logistics Family Services	-	-	-	-	-	-	-	-
Other		-	-	-	-	-	-	-	-

<sup>\*</sup> Trained Strength is less the Transfer Trainee Strength, hence the slight decrease in figures. For the Transfer Trainee Strength see 2e and 2f.

# Trained\* Regular Officer Fleet Air Arm Strengths 4a (FAA) by Branch and Specialisation and Paid Rank

		OF-7							
Branch	Specialisation	and above	OF-6	OF-5	OF-4	OF-3	OF-2	OF-1	Total
Total		10	20	40	180	460	590	10	1,300
Warfare		10	10	30	120	340	450	10	970
	Air Traffic Control	-	-	~	~	20	50	~	80
	Aviation	-	-	-	~	10	30	-	40
	Observer	~	10	10	70	130	130	10	350
	Pilot	~	~	20	50	170	250	~	500
	Unspecified	-	-	-	-	-	-	-	-
Engineer		-	~	10	50	100	120	-	290
	Air Engineer	-	~	10	50	100	120	-	290
Other		-	-	-	_	-	-	-	-
Royal Marines		-	_	~	10	20	20	_	40
General Service	Pilot	-	-	~	10	20	20	-	40

<sup>\*</sup> Trained Strength is less the Transfer Trainee Strength, hence the slight decrease in figures. For the Transfer Trainee Strength see 2e and 2f.

# Trained\* Regular Rating General Service Strengths 4b (GS) by Branch and Specialisation and Paid Rank

Branch	Specialisation	OR-9	OR-8	OR-7	OR-6	OR-4	OR-3	OR-2	Total
Total		470	510	2,160	2,620	4,190	580	7,640	18,180
Warfare		160	20	620	820	1,270	_	1,930	4,810
Wallale	WS	-	-	-	-	1,270	-	450	4,610
	WS(AWT)	20	_	80	110	180	_	10	390
	WS(AWW)	30	_	80	100	120	_	10	340
	WS(UW)	10	_	40	60	60	_	80	250
	WS(EW)	10	_	40	60	100	_	190	390
	CIS	20	_	80	120	200	_	380	800
	HM	-	_	-	-	_	_	10	10
	HM(H)	~	_	10	10	20	-	40	90
	HM(M)	~	_	10	20	30	_	30	90
	MW	10	_	20	50	60	_	140	280
	Diver	10	_	20	50	80	_	160	330
	Sea	10	_	40	60	140	_	420	670
	Weapons Analyst	-	_	~	-	-	_	-	~
	PT	10	-	30	70	120	-	-	230
	RNP	10	_	40	80	110	_	_	240
	Telephonist	-	_	-	-	-	_	_	-
	CT	10	20	120	40	50	_	10	240
	Unspecified	-	-	-	-	-	_	-	240
	Orispecifica								_
Engineer		150	250	840	700	850	-	1,430	4,220
	MEM	20	-	80	130	-	-	-	230
	WEM	10	-	20	30	-	-	-	60
	ET(ME)	70	140	340	330	530	-	960	2,370
	ET(WE)	40	110	400	220	320	-	470	1,560
	ETS	-	-	-	~	-	-	-	~
	Unspecified	-	-	-	-	-	-	-	-
Logistics		60	_	200	360	680	_	1,050	2,350
_09.000	Caterer	30	-	70	90	~	-	-	180
	Steward	-	-	_	~	120	-	240	350
	Chef	_	_	~	30	190	_	280	500
	Writer	20	-	70	120	210	-	310	730
	Supply Chain	20	_	50	100	160	-	230	550
	Family Services	-	-	10	20	-	-	-	30
Med		20	~	110	150	270	10	260	820
	Dental Hyg	-	-	~	~	10	-	-	20
	Dental SA	~	-	~	10	30	-	50	90
	Med Asst	20	-	60	80	120	-	190	470
	NN	~	-	30	50	90	-	-	170
	RM Med Asst	-	-	-	10	20	10	20	60
	Med Techn	-	~	10	~	~	-	~	20
Other		-	-	-	-	-	-	-	-
Royal Marines		80	240	400	580	1,120	570	2,960	5,960
RM	RM Band	~	10	30	50	60	~	180	340
I	RM GS	80	230	370	520	1,060	570	2,780	5,620

<sup>\*</sup> Trained Strength is less the Transfer Trainee Strength, hence the slight decrease in figures. For the Transfer Trainee Strength see 2e and 2f.

# Trained\* Regular Rating Submarine Strengths 4b (SM) by Branch and Specialisation and Paid Rank

Branch	Specialisation	OR-9	OR-8	OR-7	OR-6	OR-4	OR-3	OR-2	Total
Total		100	180	650	520	670	-	1,300	3,410
Warfare		30	-	100	120	170	-	380	810
	OP COX(S)	10	-	20	-	-	-	-	40
	WS(SSM)	10	-	30	60	80	-	140	310
	WS(TSM)	10	-	30	20	50	-	130	230
	CISSM	10	-	20	40	50	-	110	230
	Unspecified	-	-	-	-	-	-	-	-
Engineer		60	180	510	310	370	-	700	2,120
	MEM	-	-	10	-	-	-	-	10
	WEM	-	-	~	-	-	-	-	~
	ET(ME)	40	120	300	160	210	-	400	1,220
	ET(WE)	20	60	190	150	160	-	300	880
	Unspecified	-	-	-	-	-	-	-	-
LOGS		~	-	20	60	90	-	210	400
	Caterer	-	-	10	20	-	-	-	20
	Steward	-	-	-	~	20	-	50	80
	Chef	-	-	~	10	40	-	70	120
	Writer	-	-	~	10	10	-	40	80
	Supply Chain	~	-	10	20	20	-	40	100
	Family Services	-	-	-	-	-	-	-	-
MED		~	-	10	20	30	-	10	80
	Med Asst	~	-	10	20	30	-	10	80
Other		-	-	-	-	-	-	-	-

<sup>\*</sup> Trained Strength is less the Transfer Trainee Strength, hence the slight decrease in figures. For the Transfer Trainee Strength see 2e and 2f.

# Trained\* Regular Rating Fleet Air Arm Strengths 4b (FAA) by Branch and Specialisation and Paid Rank

Branch	Specialisation	OR-9	OR-8	OR-7	OR-6	OR-4	OR-3	OR-2	Total
Total		90	50	560	820	990		1,350	3,870
Total		- 30	- 30	300	020	330		1,000	3,070
Warfare		30	-	80	160	230	-	230	730
	Aircrewmen	10	-	20	30	20	-	-	90
	NA(AC)	10	-	20	30	40	-	20	120
	NA(AH)	10	-	20	50	100	-	210	400
	NA(PHOT)	~	-	10	20	40	-	-	80
	RM Aircrewmen	~	-	10	20	20	-	-	50
	Unspecified	-	-	-	-	-	-	-	-
Engineer		50	50	480	670	760	-	1,120	3,140
	AEA	-	-	160	-	-	-		160
	AEM	10	-	80	140	-	-	-	220
	AET	40	50	230	510	720	-	1,050	2,600
	NA(SE)	~	-	10	20	50	-	70	150
Other		-	-	-	-	-	-	-	-
Other		-	-	-	-	•		-	

<sup>\*</sup> Trained Strength is less the Transfer Trainee Strength, hence the slight decrease in figures. For the Transfer Trainee Strength see 2e and 2f.

# Untrained Regular Officer Strengths by Branch and Paid Rank

-	6
	О
_	

	OF4+	OF3	OF2	OF1	OFD	Total Untrained
Total	-	-	240	480	60	780
Warfare	-	-	130	240	50	420
Engineer	-	-	80	130	~	200
Logistics	-	-	~	20	~	20
Medical	-	-	30	50	-	80
Medical Services	-	-	-	-	-	-
Dental	-	-	~	~	-	~
QARNNS	-	-	~	~	-	~
Chaplain	-	-	-	-	-	-
No Spec	-	-	-	-	-	-
RM General Service	-	-	-	40	10	50
RM Band	-	-	-	-	-	-
Careers/Other	-	-	-	-	-	-

Jan-13 Edition.

Note: Midshipmen are counted as OF-D

		OR6+	OR4	OR3	OR2	Total Untrained
Total		-	~	-	1,830	1,830
XR		-			230	230
AK	ws	-	-	-	<b>230</b> 70	230 70
	WS(AWT)	-	-	-	-	-
	WS(AWW)	-	-	-	-	-
	WS(EW)	-	-	-	-	-
	WS(UW)	-	-	-	-	-
	CIS HM		-	-	30 10	30 10
	HM(H)				-	-
	HM(M)					
	MW	-	-	-	30	30
	Diver	-	-	-	50	50
	SEA	-	-	-	10	10
	WPN A PT	-	-	-	-	-
	RNP					
	Telephonist	-		-	-	-
	CT	-	-	-	20	20
	Unspecified	-	-	-	-	-
vo						
XSM	Coxswain (SM)	-	-	-	40	40
	WS(SSM)				30	30
	WS(TSM)			-	10	10
	CISSM	-	-	-	10	10
	Unspecified	-	-	-	-	-
w						
XAV	A:	-	~	-	30	30
	Aircrewman NA(AC)		~	-	- 10	~ 10
	NA(AH)				20	20
	NA(Phot)	-		-	-	-
	RM Aircrewman	-	-	-	-	-
	Unspecified	-	-	-	-	-
					400	400
EGS	MEM	-		-	160	160
	WEM					-
	ET(ME)				100	100
	ET(WE)	-		-	60	60
	ETS	-	-	-	-	-
	Unspecified	-	-	-	-	-
ESM					400	400
ESM	MEM	-	-	-	130	130
	WEM					
	ET(MESM)	-		-	70	70
	ET(WESM)	-	-	-	60	60
	WSM	-	-	-	-	-
	Unspecified	-	-	-	-	-
EAE			-	_	250	250
LOE	AEA	-	-		250	-
	AEM					
	AET			-	240	240
	NA(SE)	-	-	-	10	10
	Unspecified	-	-	-	~	~
						_
LOGS	Cotoo	-	-	-	70	70
	Caterer Chef	-	-	-	40	40
	Cher Steward				10	40 10
	Supply Chain		-	-	~	~
	Writer	-	-	-	10	10
	Family Service	-	-	-	-	-
	Unspecified	-	-	-	-	-
MED	Dental Hua	-	-	-	90	90
	Dental Hyg Dental SA		-	-	~	- ~
	Med Asst				70	~ 70
	NN			-	20	20
	Med Techn	-	-	-	-	-
	RM Med Asst	-	-	-	-	-
	Unspecified	-	-	-	~	~
RM GS		-	-	-	760	760
DM Don-					70	70
RM Band	Band	-	-	-	<b>70</b>	70 60
	Band Bugler				60 10	60 10
	Unspecified				-	-
	Grapadillad			-	-	=

## Trained\* Regular Strength by Top Level Budget and Paid Rank

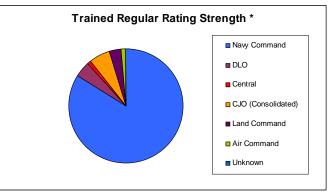
#### Officers

TLB	OF9	OF8	OF7	OF6	OF5	OF4	OF3	OF2	OF1	Total	% of Total Trained Strength
Total	~	10	30	80	280	1,040	2,070	2,550	150	6,190	100.0%
Navy Command	~	~	20	30	110	490	1,350	1,910	140	4,060	65.5%
DES/DLO	-	~	~	10	50	130	210	180	-	590	9.5%
Central **	~	~	10	20	60	190	140	50	-	480	7.7%
CJO (CON)	-	~	~	10	50	180	240	180	~	670	10.9%
Land Command	-	-	-	~	~	20	70	140	~	240	3.8%
Air Command	-	-	-	~	~	20	60	80	-	160	2.6%
Unknown	-	-	-	-	-	~	-	~	-	~	0.0%

Ratings

<u>TLB</u>	OR9	OR8	OR7	OR6	OR4	OR3	OR2	Total	% of Total Trained Strength
Total	650	740	3,380	3,960	5,850	580	10,290	25,450	100.0%
Navy Command	470	540	2,370	3,130	4,910	510	9,430	21,360	83.9%
DES/DLO	100	100	380	230	180	-	140	1,140	4.5%
Central **	20	10	70	60	60	-	30	250	1.0%
CJO (CON)	40	50	270	240	440	60	410	1,510	5.9%
Land Command	20	10	130	210	190	10	260	830	3.3%
Air Command	10	20	140	100	60	-	10	350	1.4%
Unknown	-	-	-	-	-	-	-	-	0.0%





- \* Trained Regular Strength excludes Transfer Trainees. For Transfer Trainee Figures see table 2e and 2f.
- \*\* Defence Estates is included in Central TLB.

## **Trained Regular Length of Service by Rank**

## **Royal Navy Officers**

Rank		Average LOS on	Current	Average LOS on Exit				
		Promotion	Average LOS	Overall	VO	TX	OW	
OF7+	Admiral	32.3	33.7	36.0	N/A	36.0	N/A	
OF6	Commodore	29.0	31.4	33.7	33.6	35.7	N/A	
OF5	Captain	25.9	29.5	32.2	32.0	35.6	31.5	
OF4	Commander	19.1	23.4	25.9	25.1	28.9	24.5	
OF3	Lt Commander	11.0	16.3	19.1	17.8	22.9	17.9	
OF2	Lieutenant	8.8	10.3	11.0	10.9	12.8	9.1	
OF1	Sub-Lieutenant	2.3	3.8	4.3	N/A	N/A	4.3	
OFD	Midshipman	N/A	N/A	N/A	N/A	N/A	N/A	
	Overall	14.7	15.7	19.7	18.7	24.9	13.3	

## **Royal Marine Officers**

Rank		Average LOS on	Current	Average LOS on Exit				
		Promotion	Average LOS	Overall	vo	TX	ow	
OF7+	Major General and Above	N/A	32.4	36.7	N/A	36.7	N/A	
OF6	Brigadier	23.7	29.2	31.2	33.5	N/A	N/A	
OF5	Colonel	21.8	26.4	32.7	N/A	35.7	N/A	
OF4	Lt Colonel	17.6	21.4	23.5	20.4	27.5	21.2	
OF3	Major	9.4	13.5	15.7	14.5	17.4	14.8	
OF2	Captain	6.8	10.7	13.0	7.5	14.6	20.0	
OF1	Lieutenant	2.2	2.8	8.3	N/A	N/A	8.3	
	Overall	7.9	13.8	18.1	13.9	20.3	17.9	

#### **Royal Navy Ratings**

	Average LOS on	Current		Average LOS on Exit			
	Promotion	Average LOS	Overall	vo	TX	ow	PTO
Warrant Officer 1st Class	25.8	28.7	31.2	29.3	33.1	34.4	21.9
Warrant Officer 2nd Class	21.3	25.3	26.1	26.6	26.5	28.2	18.8
Chief Petty Officer	15.4	20.3	23.2	22.4	25.8	21.6	16.6
Petty Officer	12.3	16.4	18.2	16.8	22.4	17.5	12.4
Leading Hand	6.6	10.5	13.7	11.2	21.0	12.8	5.5
Able Rating	N/A	4.5	6.5	5.3	11.0	4.8	3.7
							13.5
	Warrant Officer 2nd Class Chief Petty Officer Petty Officer Leading Hand	Warrant Officer 1st Class 25.8 Warrant Officer 2nd Class 21.3 Chief Petty Officer 15.4 Petty Officer 12.3 Leading Hand 6.6 Able Rating N/A	Warrant Officer 1st Class         25.8         28.7           Warrant Officer 2nd Class         21.3         25.3           Chief Petty Officer         15.4         20.3           Petty Officer         12.3         16.4           Leading Hand         6.6         10.5           Able Rating         N/A         4.5	Warrant Officer 1st Class         25.8         28.7         31.2           Warrant Officer 2nd Class         21.3         25.3         26.1           Chief Petty Officer         15.4         20.3         23.2           Petty Officer         12.3         16.4         18.2           Leading Hand         6.6         10.5         13.7           Able Rating         N/A         4.5         6.5	Warrant Officer 1st Class         25.8         28.7         31.2         29.3           Warrant Officer 2nd Class         21.3         25.3         26.1         26.6           Chief Petty Officer         15.4         20.3         23.2         22.4           Petty Officer         12.3         16.4         18.2         16.8           Leading Hand         6.6         10.5         13.7         11.2           Able Rating         N/A         4.5         6.5         5.3	Warrant Officer 1st Class         25.8         28.7         31.2         29.3         33.1           Warrant Officer 2nd Class         21.3         25.3         26.1         26.6         26.5           Chief Petty Officer         15.4         20.3         23.2         22.4         25.8           Petty Officer         15.4         18.2         16.8         22.4           Leading Hand         6.6         10.5         13.7         11.2         21.0           Able Rating         N/A         4.5         6.5         5.3         11.0	Warrant Officer 1st Class         25.8         28.7         31.2         29.3         33.1         34.4           Warrant Officer 2nd Class         21.3         25.3         26.1         26.6         26.5         28.2           Chief Petty Officer         15.4         20.3         23.2         22.4         25.8         21.6           Petty Officer         12.3         16.4         18.2         16.8         22.4         17.5           Leading Hand         6.6         10.5         13.7         11.2         21.0         12.8           Able Rating         N/A         4.5         6.5         5.3         11.0         4.8

## **Royal Marine Ratings**

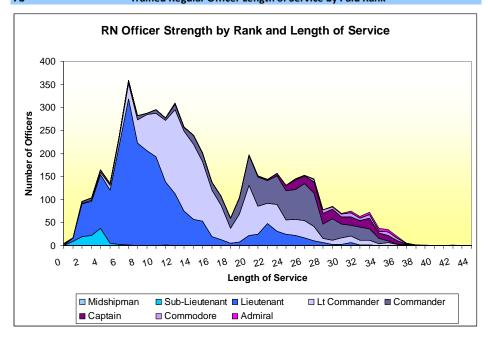
Rank		Average LOS on	Current	Average LOS on Exit						
		Promotion	Average LOS	Overall	vo	TX	ow	РТО		
OR-9	Warrant Officer 1st Class	24.9	26.6	30.0	29.5	30.3	N/A	N/A		
OR-8	Warrant Officer 2nd Class	21.0	23.2	25.5	24.6	26.0	25.0	25.2		
OR-7	Colour Sergeant	18.2	20.2	22.2	21.4	24.1	21.6	17.9		
OR-6	Sergeant	13.1	14.8	17.3	14.5	23.5	15.5	17.7		
OR-4	Corporal	8.5	10.1	12.7	11.0	18.7	14.2	N/A		
OR-3	Lance Corporal	5.5	6.1	N/A	N/A	N/A	N/A	N/A		
OR-2	Marine	N/A	4.5	7.6	7.0	12.5	7.2	N/A		
	Overall	13.7	8.9	11.7	9.5	20.0	10.8	18.4		

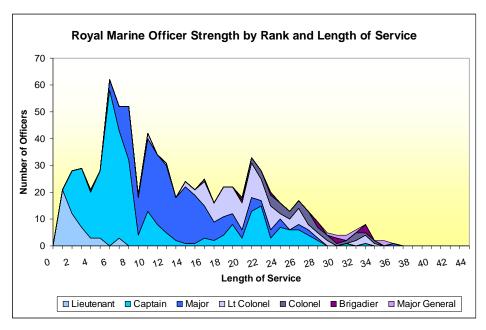
#### Notes

- 1 Flows data are for the last 12 months
- 2 LOS is taken from entry into the Naval Service
- 3 RN Rating and RM Other Rank exits include Promotion to Officer
- 4 Paid rank has been used for the current average LoS, but all other calculations feature substantive rank

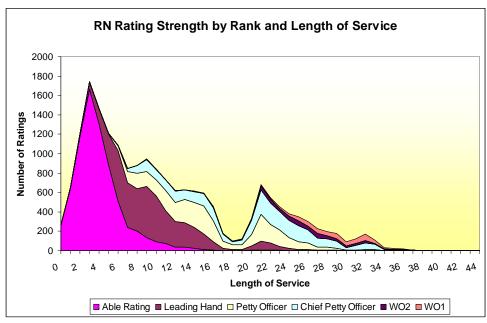
# Key

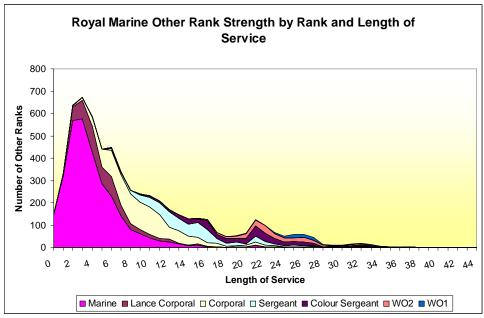
- VO Voluntary Outflow
- TX Time Expiry
- OW Other Wastage
- PTO Promotion to Officer





**Provisional Data** 





**Provisional Data** 

		Jan-13	Feb-13	Mar-13	Apr-13	May-13	Jun-13	Jul-13	Aug-13	Sep-13	Oct-13	Nov-13	Dec-13	12 Month To
Officers		~				~	~	-			-	-	-	10
	Warfare					~								_
	Engineer												-	
	Logistics	~					~						-	~
	Medical						~							~
	Dental													_
	Medical Services												-	-
	QARRNS		-						-	-			-	-
	Chaplain									-			-	-
	RM GS	~	-	-					-	-			-	~
	RM BS		-	-					-	-			-	-
	Careers		-	-					-	-			-	-
	No Spec									-			-	-
Ratings							40						-	40
	XR			~			~							~
	XSM		-						-	-			-	-
	XAV	~					20						-	20
	Eng GS												-	-
	Eng SM		-	-					-	-			-	-
	Air Eng		-	-					-	-			-	-
	Logistics			~			20			-			-	20
	Medical	-	-	~	-		~	-	-	-	-		-	~
	RM GS	-	-	-	-			-	-	-	-	-	-	-
	RM BS	-	-	-	-			-	-	-	-	-	-	-
	Careers	-	-			-	-	-	-	-	-	-	-	-
	No Spec					-				-		-	-	-

These figures are based on current strengths and reflect those who have an expected redundancy exit within the next 12 months.

			08/2009		09/2010		10/2011		11/2012		to 1st Jan 13		Actual Dec 1	2
		Nos.	%	Nos.	%	Nos.	%	Nos.	%	Nos.	%			-
Total Officers		420	6.5%	370	5.7%	390	6.0%	510	7.9%	600	9.4%		90	
Royal Navy Officers			0.001		5.70/		0.00/	450	0.00/	500	0.00/			-
	Total Voluntary Outflow	380 230	<b>6.6%</b> 3.9%	330 200	<b>5.7%</b> 3.4%	<b>340</b> 170	<b>6.0%</b> 2.9%	<b>450</b> 180	8.0% 3.2%	<b>520</b> 200	9.3% 3.7%		<b>80</b> 10	Į
	Other Wastage	30	0.5%	20	0.4%	30	0.5%	40	0.7%	40	0.7%		~	Į
	Time Expiry	120	2.1%	110	1.9%	150	2.6%	170	3.0%	150	2.6%		20	
	Redundancy		0.0%	-	0.0%	-	0.0%	60	1.1%	130	2.3%		40	Į
Royal Marine Office	rs													Į
	Total	40	5.8%	40	5.2%	50	6.2%	60	7.6%	80	10.6%		20	Į
	Voluntary Outflow Other Wastage	30	4.1% 0.7%	20 10	3.3% 0.8%	20	2.4% 0.6%	20 10	3.0% 1.0%	30 20	3.8% 1.9%		~	Į
	Time Expiry	10	0.9%	10	1.1%	20	3.2%	30	3.3%	20	3.1%		-	Į
	Redundancy		0.0%	-	0.0%	-	0.0%	~	0.3%	10	1.8%		10	Į
Warfare														Į
	Total	180	6.4%	140	5.2%	150	5.4%	200	7.3%	210	7.6%		30	Į
	Voluntary Outflow	110	3.9%	90	3.2%	70	2.6%	80	3.0%	80	3.1%		10	ı
	Other Wastage Time Expiry	10 60	0.5% 2.0%	10 50	0.3% 1.8%	10 70	0.4% 2.4%	20 80	0.8% 2.8%	20 70	0.9% 2.5%		10	ı
	Redundancy	-	0.0%	-	0.0%	-	0.0%	20	0.7%	30	0.0%		10	Į
L .														Į
Engineer	Total	140	7.2%	130	6.8%	130	6.9%	140	7.7%	150	8.9%		10	ļ
	Voluntary Outflow	80	3.9%	70	3.9%	70	3.7%	60	3.2%	80	4.4%		~	
	Other Wastage	10	0.5%	10	0.4%	10	0.3%	10	0.6%	10	0.4%		~	١
	Time Expiry	50	2.7%	50	2.5%	50	2.9%	50	2.9%	50	2.8%	1	10	
	Redundancy	-	0.0%	-	0.0%		0.0%	20	1.0%	20	1.2%		-	ı
Logistics														١
	Total Voluntary Outflow	30	4.9%	30	4.8%	30	5.6%	60	10.1%	90	17.0%	1	30	
	Voluntary Outflow Other Wastage	20	3.8% 0.2%	20 ~	3.6% 0.5%	20	3.1% 0.9%	20	2.7% 0.3%	10	2.5% 0.4%	1	~	
	Time Expiry	~	0.2%	~	0.7%	10	1.6%	20	2.7%	10	2.0%	1		
	Redundancy	-	0.0%	-	0.0%	-	0.0%	20	4.3%	70	12.1%		20	١
Medical														١
cuicui	Total	10	4.1%	10	3.9%	20	6.3%	20	8.5%	30	12.4%		~	Į
	Voluntary Outflow	10	2.6%	10	2.2%	10	2.1%	10	3.5%	10	5.1%		-	Į
	Other Wastage	~	0.4%	-	0.0%	~	1.4%	~	0.7%	~	1.8%		-	Į
Ì	Time Expiry Redundancy	~	1.1% 0.0%	~	1.8% 0.0%	10	2.8% 0.0%	10	4.3% 0.0%	10 ~	4.4% 1.1%	1	~	
			2.070				2.070		/0		,0			١
Dental Services	Total		3.5%		3.4%		6.7%	~	5.2%		5.2%	1		-
	Total Voluntary Outflow	-	3.5% 0.0%	~	<b>3.4%</b> 3.4%	~	6.7% 3.3%	~	<b>5.2%</b> 1.7%	~ ~	<b>5.2%</b> 1.7%	1		
	Other Wastage	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%		-	Į
	Time Expiry	~	3.5%	-	0.0%	~	3.3%	~	3.5%	-	0.0%	1	-	
	Redundancy	-	0.0%		0.0%		0.0%	-	0.0%	~	3.4%		~	
Medical Services														١
	Total	~	8.4%	~	3.2%	10	12.5%	10	13.8%	10	16.4%	1	-	
	Voluntary Outflow	~	6.7%	~	3.2%	~	3.1%	~	7.6%	~	8.2%		-	١
İ	Other Wastage Time Expiry	~	1.7% 0.0%		0.0%	~	1.6% 7.8%	~	0.0% 6.1%	~ ~	1.6% 6.6%		1	ļ
Ì	Redundancy		0.0%		0.0%	-	0.0%		0.0%	- ~	0.0%	1		-
CARNING	•													١
QARNNS	Total	10	14.6%	10	8.5%	~	3.8%	10	9.3%	10	11.4%		_	١
	Voluntary Outflow	10	7.8%	~	3.6%	~	1.3%	~	4.0%	10	10.0%	1	-	
	Other Wastage	~	2.2%	~	2.4%	~	2.5%	~	1.3%	-	0.0%	1		
	Time Expiry Redundancy	~	4.5% 0.0%	~	2.4% 0.0%		0.0% 0.0%	~	4.0% 0.0%	~	1.4% 0.0%	1	~	
	Neutritianity	-	0.076	•	0.070	•	0.076		0.076	1	0.070		· ·	١
Chaplain												1		-
	Total Voluntary Outflow	~	<b>7.7%</b> 3.1%	~	<b>7.8%</b> 4.7%	~	<b>4.6%</b> 0.0%	10	17.0% 6.8%	~	<b>5.3%</b> 1.8%	1	-	
	Other Wastage	~	3.1%	~	4.7% 0.0%	-	1.5%	-	0.0%	~	0.0%	1		
	Time Expiry	~	1.5%	~	3.1%	~	3.1%	10	10.2%	~	3.5%	1	~	
	Redundancy	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%			١
Other / No Spec *														١
	Total	~	N/A	-	N/A	-	N/A	-	N/A	-	N/A	1	-	-
	Voluntary Outflow	~	N/A	-	N/A	-	N/A	-	N/A	-	N/A	1	-	
	Other Wastage Time Expiry		N/A N/A		N/A N/A		N/A N/A		N/A N/A	1 :	N/A N/A	1		-
ĺ	Redundancy				- ·		- WA		-		-		:	١
L	•											1		
RM GS	Total	40	5.7%	40	5.1%	50	6.3%	60	7.6%	80	10.7%		20	١
	Voluntary Outflow	30	4.2%	20	3.1%	20	2.5%	20	3.1%	30	3.9%		~	١
	Other Wastage	~	0.6%	10	0.9%	~	0.6%	10	1.0%	10	1.8%		-	١
	Time Expiry Redundancy	10	0.9%	10	1.1%	20	3.2%	20	3.2%	20	3.1%	1	- 10	-
	neuunuancy	-	0.0%		0.0%		0.0%	~	0.3%	10	1.8%		10	١
RM BS												1		-
	Total	~	8.7%	~	17.8%	-	0.0%	-	0.0%	~	8.4%		-	
	Voluntary Outflow Other Wastage	~	0.0% 8.7%	~	17.8% 0.0%		0.0%		0.0%		0.0% 8.4%			١
	Time Expiry		0.0%		0.0%		0.0%		0.0%		0.0%	1		
	Redundancy	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%		-	١
Career *														١
Cai eti	Total	~	N/A	0	N/A	0	N/A	~	N/A	-	N/A			ļ
	Voluntary Outflow	-	N/A	0	N/A	0	N/A	-	N/A	-	N/A		-	
1	Other Wastage Time Expiry	~	N/A N/A	0	N/A	0	N/A N/A	- ~	N/A N/A	-	N/A N/A			١
	Redundancy	~	N/A N/A	0	N/A N/A	0	N/A N/A	~	N/A N/A		N/A N/A		1 :	١

 $<sup>^{\</sup>star}$  No outflow as a percentage of strength is shown for Other/No Spec or Careers Jan-13 Edition.

				B 41	<b>~</b>
Irained	Regular	Navai	Service	Rating	()IIIIIOW

30				Traineu i	tegulai ita	vai oei vic	e naming c	utilow			
	2008/2009		2009/2010		201	2010/2011		2011/2012		o 1st Jan 13	Actual Dec
	Nos.	%	Nos.	%	Nos.	%	Nos.	%	Nos.	%	12
Total Ratings	3,100	11.1%	2,260	8.0%	2,450	8.5%	3,360	12.0%	3,800	14.4%	180
Royal Navy Ratings	2 420	11 1%	1 780	8 1%	1 980	8 9%	2 670	12.4%	2 850	14.1%	150

Total Ratings		3,100	11.1%	2,260	8.0%	2,450	8.5%	3,360	12.0%	3,800	14.4%		180
Royal Navy Rating	gs												
	Total	2,420	11.1%	1,780	8.1%	1,980	8.9%	2,670	12.4%	2,850	14.1%		150
	Voluntary Outflow	1,270	5.8%	910	4.1%	900	4.0%	870	4.0%	920	4.6%		40
	Other Wastage	640	2.9%	380	1.7%	510	2.3%	640	3.0%	460	2.3%		30
	Time Expiry	410	1.9%	410	1.9%	490	2.2%	510	2.4%	490	2.4%		30
	Promotion to Officer	100	0.4%	80	0.4%	90	0.4%	50	0.2%	50	0.2%		-
	Redundancy		0.0%	-	0.0%		0.0%	590	2.8%	920	4.6%		50
Royal Marine Rati	ings												1
	Total	680	11.4%	480	7.8%	460	7.2%	690	10.6%	960	15.2%		30
	Voluntary Outflow	370	6.3%	260	4.2%	240	3.8%	380	5.8%	570	9.1%		10
	Other Wastage	200	3.3%	120	1.9%	100	1.6%	180	2.8%	210	3.3%		10
	Time Expiry	70	1.2%	80	1.3%	100	1.6%	120	1.8%	170	2.6%		10
	Promotion to Officer	40	0.6%	20	0.3%	20	0.2%	20	0.3%	10	0.2%		
	Redundancy	-	0.0%	-	0.0%	-	0.0%	-	0.0%		0.0%		_
	redundancy		0.070		0.070		0.070		0.070		0.070		
XR													
	Total	670	12.0%	480	8.6%	550	9.8%	660	12.2%	750	14.9%		40
	Voluntary Outflow	340	6.1%	250	4.4%	270	4.7%	260	4.9%	280	5.6%		20
		200	3.5%	120	2.2%	140	2.5%	170	3.2%				10
	Other Wastage			120						120	2.3%		
	Time Expiry	110	2.0%		1.7%	130	2.3%	130	2.4%	130	2.5%		10
	Promotion to Officer	20	0.4%	10	0.2%	10	0.2%	~	0.1%	10	0.2%		-
	Redundancy	•	0.0%	-	0.0%	-	0.0%	90	1.6%	220	4.3%		10
										1			
XSM													
	Total	90	11.3%	60	7.1%	80	8.6%	80	9.0%	80	9.2%		~
	Voluntary Outflow	60	7.0%	20	2.7%	30	3.7%	30	3.7%	30	3.6%		~
	Other Wastage	20	2.8%	20	1.9%	20	1.9%	20	2.0%	20	2.4%		-
	Time Expiry	10	1.4%	20	2.3%	20	2.5%	30	3.3%	30	3.1%		~
	Promotion to Officer	~	0.1%	~	0.2%	~	0.5%		0.0%	-	0.0%		-
	Redundancy	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%		-
XAV													
	Total	80	10.9%	60	7.5%	60	7.4%	80	9.3%	120	14.9%		30
	Voluntary Outflow	50	6.8%	30	4.0%	30	3.8%	30	3.5%	20	2.3%		~
	Other Wastage	20	2.2%	10	1.8%	10	1.6%	10	1.3%	20	1.9%		-
	Time Expiry	10	1.6%	10	1.3%	20	1.8%	10	1.6%	10	1.5%		~
	Promotion to Officer	~	0.3%	~	0.4%	~	0.2%		0.0%	~	0.5%		-
	Redundancy		0.0%		0.0%		0.0%	20	2.8%	70	8.7%		20
	•												
EGS													
	Total	580	11.2%	490	9.5%	480	9.2%	760	15.6%	750	16.9%		20
	Voluntary Outflow	310	5.9%	250	4.8%	220	4.2%	240	5.0%	260	5.9%		10
	Other Wastage	150	2.9%	100	1.9%	130	2.6%	180	3.7%	100	2.4%		10
	Time Expiry	100	1.9%	120	2.2%	100	1.9%	140	2.8%	110	2.5%		10
	Promotion to Officer	20	0.5%	20	0.5%	30	0.5%	20	0.4%	10	0.2%		
	Redundancy	-	0.0%	-	0.0%	-	0.0%	180	3.8%	260	5.9%		_
	Noduridatoy		0.076	•	0.070	-	0.070	100	0.070	200	0.070		_
ESM													
LOM	Total	230	11.0%	150	7.00/	170	8.0%	160	7.4%	400	g 00/		40
	Total				7.0%					190	8.9%		10
	Voluntary Outflow	120	5.7%	70	3.1%	50	2.4%	60	2.7%	90	4.3%		~
	Other Wastage	40	2.1%	30	1.3%	50	2.5%	40	2.1%	40	1.9%		~
	Time Expiry	60	2.7%	50	2.2%	50	2.4%	50	2.4%	50	2.4%		~
	Promotion to Officer	10	0.5%	10	0.3%	10	0.6%	~	0.2%	~	0.2%		-
	Redundancy	-	0.0%	-	0.0%	-	0.0%	-	0.0%	-	0.0%		-
EAE													
	Total	280	8.5%	230	6.9%	270	7.6%	460	13.1%	430	13.2%		20
	Voluntary Outflow	160	5.0%	150	4.3%	120	3.5%	100	2.7%	90	2.7%		10
	Other Wastage	60	1.8%	30	0.8%	50	1.4%	100	2.7%	70	2.1%		10
	Time Expiry	40	1.2%	40	1.2%	70	2.1%	60	1.7%	60	1.8%		~
ll .	·····o Expiry												
	Promotion to Officer	20	0.5%	20	0.6%	20	0.5%	10	0.4%	10	0.3%	1	-
		20	0.5%	20	0.6%	20	0.5%	10 200	0.4% 5.6%	10 200	0.3% 6.3%		~

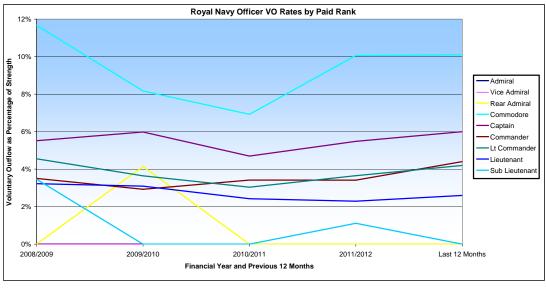
# Trained Regular Naval Service Rating Outflow (continued)

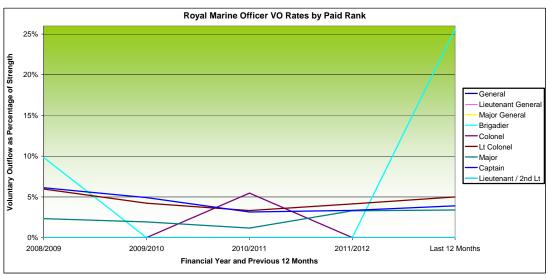
		20	08/2009	20	09/2010	20	10/2011	2011/2012		12 Mths to 1st Jan	
		Nos.	%	Nos.	%	Nos.	%	Nos.	%	Nos.	%
LOGS											
	Total	380	11.8%	250	7.8%	290	8.9%	380	12.4%	420	14.5%
	Voluntary Outflow	180	5.6%	110	3.5%	130	4.1%	110	3.7%	100	3.6%
	Other Wastage	120	3.8%	60	2.0%	70	2.2%	90	3.0%	80	2.7%
	Time Expiry	70	2.1%	60	2.0%	80	2.4%	80	2.4%	80	3.0%
	Promotion to Officer	20	0.5%	10	0.3%	10	0.2%	10	0.2%	~	0.1%
	Redundancy	-	0.0%		0.0%	-	0.0%	100	3.1%	150	5.2%
	·										
MED											
	Total	110	10.8%	70	7.3%	100	10.4%	100	10.6%	130	13.4%
	Voluntary Outflow	50	5.3%	30	3.4%	50	4.8%	40	4.2%	50	5.5%
	Other Wastage	30	3.4%	10	1.3%	30	3.2%	30	3.3%	20	2.2%
	Time Expiry	20	1.5%	20	1.9%	20	1.9%	20	1.9%	20	2.4%
	Promotion to Officer	10	0.6%	10	0.7%	10	0.6%	10	0.6%	10	1.2%
	Redundancy	-	0.0%		0.0%	-	0.0%	10	0.6%	20	2.2%
	•										
Other / No Spec *											
•	Total	~	N/A		N/A		N/A	~	N/A		N/A
	Voluntary Outflow	~	N/A	-	N/A	-	N/A	-	N/A	-	N/A
	Other Wastage	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A
	Time Expiry	~	N/A	-	N/A	-	N/A	~	N/A	-	N/A
	Promotion to Officer	-	N/A	-	N/A		N/A	-	N/A	-	N/A
	Redundancy	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A
RM GS											
	Total	640	11.5%	440	7.7%	430	7.2%	680	11.1%	930	16.0%
	Voluntary Outflow	360	6.4%	250	4.4%	220	3.7%	370	6.1%	560	9.6%
	Other Wastage	190	3.4%	100	1.7%	100	1.6%	180	2.9%	200	3.5%
	Time Expiry	60	1.0%	70	1.3%	100	1.6%	110	1.8%	160	2.7%
	Promotion to Officer	30	0.6%	20	0.3%	20	0.3%	20	0.3%	10	0.2%
	Redundancy	-	0.0%	•	0.0%	-	0.0%	-	0.0%	-	0.0%
RM BS											
	Total	30	9.9%	30	8.8%	20	6.7%	10	3.9%	20	5.3%
	Voluntary Outflow	10	3.7%	10	2.1%	10	3.3%	10	1.8%	10	1.8%
	Other Wastage	~	1.6%	10	3.6%	~	1.5%	~	0.3%	~	1.5%
	Time Expiry	10	4.0%	10	2.7%	10	1.8%	10	1.8%	10	2.0%
	Promotion to Officer	~	0.6%	~	0.3%	-	0.0%	-	0.0%		0.0%
	Redundancy	•	0.0%	•	0.0%	•	0.0%	•	0.0%	-	0.0%
Career *											
	Total	-	N/A	•	N/A	-	N/A	•	N/A		N/A
	Voluntary Outflow	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A
	Other Wastage	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A
	Time Expiry	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A
	Promotion to Officer	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A
	Redundancy	-	N/A	-	N/A	-	N/A	-	N/A	-	N/A

<sup>\*</sup> No outflow as a percentage of strength is shown for Other/No Spec or Careers Jan-13 Edition.

## Trained Regular Officer Voluntary Outflow Exits by Paid Rank

	2008	8/2009	2009	/2010	2010	/2011	2011	/2012		12 Mths t	o 1st Jan 13	
	Nos.	%	Nos.	%	Nos.	%	Nos.	%	L	Nos.	%	
al Officers	250	3.9%	220	3.4%	190	2.9%	200	3.1%	[	230	3.7%	
yal Navy Officers									ľ			1
Total	230	3.9%	200	3.4%	170	2.9%	180	3.2%		200	3.7%	
Admiral	-	-	-		-	-	-	-		-	-	
Vice Admiral	-	-	-	-	-	-	-	-		-	-	
Rear Admiral	-	-	~	4.1%	-	-	-	-		-	-	
Commodore	10	11.7%	10	8.2%	~	6.9%	10	10.1%		10	10.1%	
Captain	10	5.5%	20	6.0%	10	4.7%	10	5.5%		20	6.0%	
Commander	40	3.5%	30	2.9%	40	3.4%	30	3.4%		40	4.4%	
Lt Commander	90	4.6%	70	3.6%	60	3.0%	70	3.7%		80	4.2%	
Lieutenant	80	3.2%	70	3.1%	60	2.4%	50	2.3%		60	2.6%	
Sub Lieutenant	~	3.5%	-	-	-	-	~	1.1%		-	-	
al Marine Officers												
Total	30	4.1%	20	3.3%	20	2.4%	20	3.0%		30	3.8%	
General	-	-	-	-	-	-	-	-		-	-	
Lieutenant Gene	-	-	-	-	-	-	-	-		-	-	
Major General	-	-	-	-	-	-	-	-		-	-	
Brigadier	~	9.8%	-	-	-	-	-	-		~	25.6%	
Colonel	-	-	-	-	~	5.5%	-	-		-	-	
Lt Colonel	10	6.0%	~	4.2%	~	3.3%	~	4.1%		10	5.0%	
Major	10	2.3%	~	1.9%	~	1.2%	10	3.3%		10	3.4%	
Captain	10	6.1%	20	4.9%	10	3.1%	10	3.3%		10	3.9%	
Lieutenant / 2nd	-	-	-	-	-	-	-	-		-	-	





10a

		2008	/2009	2009	/2010	2010	/2011	2011	/2012	12 Mths t	o 1st Jan 13	
		Nos.	%	Nos.	%	Nos.	%	Nos.	%	Nos.	%	Actua
Total R	atings	1,640	5.9%	1,170	4.2%	1,110	3.9%	1,240	4.4%	1,490	5.6%	
′D												_
(R	Total	340	6.1%	250	4.4%	270	4.7%	260	4.9%	280	5.6%	
	WO1	10	5.3%	~	2.7%	10	3.8%	10	4.8%	10	8.0%	
	WO2	-	-	-	-	-	-	~	10.6%	~	6.3%	
	CPO	30	4.1%	40	5.5%	20	3.2%	30	4.6%	30	5.1%	
	PO	40	4.1%	20	1.9%	30	2.8%	20	1.8%	30	3.3%	
	LDG	60	4.6%	40	2.9%	40	3.4%	30	2.2%	40	3.3%	
	AB	200	8.5%	150	6.1%	170	6.7%	180	7.7%	170	8.0%	
SM												
	Total	60	7.0%	20	2.7%	30	3.7%	30	3.7%	30	3.6%	
	WO1	~	2.2%	~	2.1%	~	4.6%	~	5.0%	~	8.3%	
	WO2	-	-	-	-	-	-	-	-	-	-	I
	CPO	10	5.0%	~	3.5%	~	2.8%	~	2.9%	~	1.9%	I
	PO	~	1.6%	~	2.5%	~	3.3%	~	3.3%	~	0.8%	
	LDG	10	7.6%	~	1.1%	~	2.1%	~	2.7%	~	1.7%	
	AB	30	10.0%	10	3.3%	20	4.8%	20	4.4%	20	5.4%	
AV												
	Total	50	6.8%	30	4.0%	30	3.8%	30	3.5%	20	2.3%	
	WO1	~	0.8%	~	10.3%	~	8.1%	~	2.8%	-	-	
	WO2	-	-	-	-	-	-	-	-	-	-	
	CPO	10	0.5%	~	4.4%	~	5.5%	10	7.7%	~	5.7%	
	PO	10	0.4%	10	3.4%	10	5.5%	~	3.1%	~	3.1%	
	LDG	10	0.5%	10	2.5%	~	1.5%	10	2.4%	~	1.6%	
	LCpl	-	-	-	-	-	-	-	-	-	-	
	AB	20	0.8%	10	4.8%	10	3.6%	10	3.5%	~	1.6%	
GS												
	Total	310	6.2%	250	4.8%	220	4.2%	240	5.0%	260	5.9%	
	WO1	20	8.4%	10	4.7%	10	4.9%	10	5.6%	20	10.1%	
	WO2	20	7.4%	10	4.7%	10	4.7%	20	6.9%	20	9.5%	
	CPO	50	4.3%	70	5.8%	40	3.4%	40	3.9%	40	4.2%	
	PO	30	3.3%	40	4.1%	30	2.8%	40	4.3%	40	5.2%	
	LDG	50	4.6%	30	2.7%	40	3.9%	20	2.7%	30	3.4%	
	AB	140	8.9%	100	5.8%	100	5.5%	110	6.9%	110	7.7%	
SM												
	Total	120	5.7%	70	3.1%	50	2.4%	60	2.7%	90	4.3%	
	WO1	10	8.8%	~	7.0%	~	1.4%	~	5.9%	~	4.6%	
	WO2	10	6.7%	10	5.1%	~	2.2%	~	1.6%	~	2.8%	I
	CPO	40	6.6%	20	3.9%	20	2.9%	10	2.5%	20	4.2%	
	PO	10	2.4%	10	3.0%	20	3.9%	20	4.1%	30	8.8%	I
	LDG	20	4.3%	10	1.7%	~	1.6%	10	1.8%	10	3.7%	
	AB	40	7.9%	10	2.3%	10	1.6%	20	2.4%	20	2.8%	
AE												
	Total	160	5.0%	150	4.3%	120	3.5%	100	2.7%	90	2.7%	
	WO1	~	4.3%	~	6.0%	~	4.8%	~	7.0%	~	9.2%	
	WO2	~	3.0%	~	6.5%	~	5.2%	~	5.9%	~	2.0%	I
	CPO	30	4.9%	30	4.2%	30	5.2%	20	3.2%	20	4.1%	I
	PO	30	3.6%	20	3.2%	20	2.5%	20	2.1%	20	2.5%	I
	LDG	20	4.0%	20	3.6%	~	0.5%	10	1.3%	20	2.7%	
	AB	80	6.5%	60	5.1%	60	4.6%	50	3.3%	20	2.0%	

		2008	3/2009	2000	/2010	2010	/2011	2011	/2012
		Nos.	%	Nos.	%	Nos.	%	Nos.	%
GS									
	Total	180	5.6%	110	3.5%	130	4.1%	110	3.7%
	WO1	~	3.8%	~	5.0%	~	5.2%	~	5.6%
	WO2	-	-	-	-	-	-	-	-
	CPO	10	4.6%	10	2.7%	10	2.3%	10	5.6%
	PO	10	2.4%	10	1.7%	10	2.1%	10	2.6%
	LDG	40	5.0%	30	2.9%	20	2.8%	20	2.4%
	AB	110	7.3%	60	4.4%	90	5.8%	60	4.4%
ed									
	Total	50	5.3%	30	3.4%	50	4.8%	40	4.2%
	WO1	~	4.2%	~	3.8%	~	14.3%	~	11.4%
	WO2	-	-	-	-	-	-	-	-
	CPO	~	3.3%	~	2.5%	~	1.7%	~	2.4%
	PO	~	2.1%	10	3.1%	10	3.7%	~	1.6%
	LDG	20	6.5%	10	4.2%	10	2.7%	20	5.0%
	LCpl	-	-	-	-	-	-	~	11.0%
	AB	20	7.1%	10	3.2%	30	8.1%	20	4.8%
M GS									
	Total	360	6.4%	250	4.4%	220	3.7%	370	6.1%
	WO1	10	8.2%	~	2.7%	~	4.1%	~	5.3%
	WO2	10	4.7%	10	3.3%	~	0.9%	10	3.5%
	CSgt	~	1.3%	10	2.1%	~	1.3%	10	2.1%
	Sgt	10	2.2%	10	1.4%	10	1.8%	10	1.9%
	Cpl	50	4.1%	40	3.2%	50	4.1%	90	7.4%
	LCpl	30	5.8%	20	4.1%	20	3.5%	30	4.8%
	Mne	240	9.4%	160	5.9%	130	4.5%	220	7.1%
M Ban									
	Total	10	3.7%	10	2.1%	10	3.3%	10	1.8%
	WO1	~	27.6%	-	-	-	- 0.50/	-	-
	WO2	~	14.1%	-	-	~	9.5%	-	-
	CSgt Sgt	~	1.9%	~	4.0%	~	3.4% 2.0%	-	-
		~	3.5%	~	1.8%	~		~	1.7%
	Cpl LCpl	~	3.5% 12.1%	~	1.8%	-	1.6%	~	1.7%
	Mne	~	3.2%	~	2.2%	10	4.1%	~	2.8%
	0.1								
areer/	Other Total		N/A	-	N/A		N/A	_	N/A
	WO1	-	N/A	-	N/A	-	N/A	-	N/A
	WO2	-	N/A	-	N/A	-	N/A	-	N/A
	CPO / CSgt	-	N/A	-	N/A	-	N/A	-	N/A
	PO / Sgt	-	N/A	-	N/A	-	N/A	-	N/A
	LDG / CPL	-	N/A	-	N/A	-	N/A	-	N/A
	LCpl	-	N/A	-	N/A	-	N/A	-	N/A
	AB / Mne	-	N/A	-	N/A	-	N/A	-	N/A
o Spe	:								
	Total	~	N/A	-	N/A	-	N/A	-	N/A
	WO1	-	N/A	-	N/A	-	N/A	-	N/A
	WO2	-	N/A	-	N/A	-	N/A	-	N/A
	CPO / CSgt	-	N/A	-	N/A	-	N/A	-	N/A
	PO / Sgt	-	N/A	-	N/A	-	N/A	-	N/A
	LDG / CPL		N/A	-	N/A	-	N/A	-	N/A
	LCpl	-	N/A	-	N/A	-	N/A	-	N/A

 $<sup>\</sup>mbox{^{\diamond}}$  No outflow as a percentage of strength is shown for Other/No Spec or Careers Jan-13 Edition.

# 11a Trained Regular Officer Promotions to Substantive Rank

	2008/2009	2009/2010	2010/2011	2011/2012
Total Officers	590	540	500	480
OF7 and Above	10	10	10	20
OF-6	20	10	20	20
OF-5	90	40	40	40
OF-4	110	130	110	100
OF-4 OF-3	270	250	240	180
OF-2	90	100	80	110
OF-1	N/A	N/A	N/A	N/A

12 Months to 1st Jan 13
500
10
20
40
100
210
120
N/A

# 11b Trained Regular Rating & Other Rank Promotions to Substantive Rank

	2008/2009	2009/2010	2010/2011	2011/2012
Total Ratings	2,460	3,430	2,540	1,880
OR-9	90	150	90	70
OR-8	90	250	120	110
OR-7	440	670	460	360
OR-6	760	950	700	550
OR-4	1,060	1,400	1,150	800
OR-3	10	10	20	~

12 Months to 1st Jan 13
•
1,750
60
100
380
440
760
~

# Gains to the Trained Regular Officer Strength from Untrained by Branch

		2008/2009	2009/2010	2010/2011	2011/2012
Royal Navy	Officers				
	Total	350	290	330	290
Royal Marines	Officers				
	Total	90	80	70	40
	Warfare	150	130	180	160
	Engineer	100	80	90	70
	Logistics	40	40	40	30
	Medical	40	20	20	20
	Medical Services	10	10	~	~
	Dental	~	~	~	~
	QARNNS	~	~	~	
	Chaplain	10	~	~	~
	Other		-	-	
	RM GS	90	80	70	40
	RM BS	~	-	~	
	Careers			-	
	No Spec		-	-	

12 Months to 1st Jan 13	_
	_
290	
50	
140	
100	
20	
20	
10	
~	
~	
~	
-	
50	
-	
-	
•	

	Jan-12	Feb-12	Mar-12	Apr-12	May-12	Jun-12	Jul-12	Aug-12	Sep-12	Oct-12	Nov-12	Dec-12
Officers												
Total	20	10	40	20	40	20	40	20	30	10	20	10
Officers												
Total	~	10	-	10	~	-	-	-	-	-	-	30
Warfare	~	10	20	10	20	20	10	20	10	~	10	10
Engineer	10	~	~	10	20	~	20	10	10	~	10	
Logistics	-				~		~	-	10	-	-	~
Medical	-	-	20				-	-	-	-	-	
Medical Services		-	~	~	-	-	~	-	-	~	-	-
Dental	-	-		~	-	-	-	-	-	-	-	-
QARNNS	-	-	-	~	-		-	-	-	~	-	-
Chaplain	-	-		~	-	-	-	-	-	~	-	-
Other	-	-	-	-	-	-	-	-	-	-	-	-
RM GS	~	10		10	~	-						30
RM BS	•	-	-	-		-		-	-	-	-	-
Careers	-	-	-	-			-					-
No Spec	-		-	-	-	-			-	-	-	-
	Total Officers Total  Warfare Engineer Logistics Medical Medical Services Dental OARNNS Chaptain Other  RM GS RM BS Careers	Officers Total 20 Officers Total -  Warfare -  Engineer 10 Logistics -  Medical Medical Services -  Dental -  QARNINS -  Chaplain -  Other -  RM GS -  RM BS -  Careers -	Officers         20         10           Total         -         10           Warfare         -         10           Engineer         10         -           Logistics         -         -           Medical         -         -           Medical Services         -         -           Dental         -         -           QARNNS         -         -           Chaplain         -         -           Other         -         -           RM GS         -         10           RM BS         -         -           Careers         -         -	Officers         20         10         40           Officers         -         10         -           Total         -         10         -           Warfare         -         10         -         -           Engineer         10         -         -         -         -           Logistics         -	Officers Total 20 10 40 20 Officers Total - 10 - 10  Warfare - 10 20 10  Engineer 10 - 10  Logistics 10 20 - 10  Medical Services - 20 - 20  Medical Services 20 - 20  OARNINS 20  Chaplain 20  Chaplain 20  RM GS - 10 - 10  Careers	Officers Total 20 10 40 20 40 Officers Total - 10 - 10 -  Warfare - 10 20 10 20 Engineer 10 - 10 20 10 20 Logistics 1 20 - 10 20 Medical Services - 20  Medical Services 20  OARNINS 2  Chaplain  Other  RM GS - 10 - 10  RM GS - 10 - 10  RM GS 10 - 10  Careers	Officers Total 20 10 40 20 40 20 Officers Total - 10 - 10  Warfare - 10 20 10 20 20 Engineer 10 - 10 20 - 10 20 -  Logistics - 1 20 - 10 20  Medical Services - 20  Medical Services - 20  OARNINS - 1 2 - 2 20  OARNINS - 1 2 - 2 20  Chaplain - 2 2 2 - 2 2 2 2 2 2 2 2 2 2 2 2 2 2	Officers Total 20 10 40 20 40 20 40 Officers Total	Officers Total 20 10 40 20 40 20 40 20 Officers Total	Officers Total 20 10 40 20 40 20 40 20 30 Officers Total	Officers Total 20 10 40 20 40 20 40 20 30 10 Officers  Total - 10 20 10 20 10 20 20 10 20 10 20 10 20 Warfare - 10 20 10 20 20 20 10 20 10 10 20 Engineer 10 20 20 20 20 10 10 20 10 20 Logistics 2 2 2 2 2 2 10 10 2 2 2 2 2 10 10 2 2 Medical Services 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	Officers Total 20 10 40 20 40 20 40 20 30 10 20 Officers Total - 10 20 10 20 10 20 20 10 20 10 20 Warfare - 10 20 10 20 20 10 20 10 20 10 20 10 20 Engineer 10 2 10 20 20 20 10 10 20 10 10 2 10 Logistics 2 2 2 2 2 2 10 10 10 2 20 10 10 2 10 Medical Services 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2

		2008/2009	2009/2010	2010/2011	2011/2012
Royal Navy	Ratings				
noyai navy	Ratings Total	2,120	2,200	1,690	910
Royal Marines	Other Ranks Total	680	700	730	530
XR		610	590	390	240
AR.	WS	240	240	150	70
	WS(AWT)	~	-		~
	WS(AWW)	-			
	WS(EW)		-		-
	WS(UW)	-	-	~	-
	CIS HM	140 20	120 10	60 10	40 10
	HM(H)	-	10	~	-
	HM(M)		~		-
	MW	40	50	30	20
	Diver	40	30	20	20
	SEA WPN A	130	100	100	60
	PT PT				~
	RNP	~			
	Telephonist				
	ст	10	20	20	10
	Unspecified				-
L					
XSM	0 : (01)	100	100	60	40
1	Coxswain (SM)	- 40	-	- 20	- 20
	WS(SSM) WS(TSM)	40 40	40 30	20 20	20
	CISSM	20	30	20	20
	Unspecified	-	-	-	-
ĺ					
XAV		60	70	80	20
	Aircrewman	-	-	-	-
	NA(AC) NA(AH)		10	20	10
	NA(Phot)	60	60 ~	60	20
	RM Aircrewmen		-		
	Unspecified	~			
	·				
EGS		490	530	360	160
	MEM				-
	WEM		•	•	-
	ET(ME)	310	360	220	90
	ET(WE) ETS	180	160	130	70
	Unspecified				
ESM		210	190	160	130
	MEM				-
	WEM	-	•	•	-
	ET(MESM)	110	100	100	60
	ET(WESM)	100	80	60	70
EAE		300	340	340	190
	AEA	~			
	AEM	~			
	AET	290	320	320	180
	NA(SE)	10	20	20	~
	Unspecified			•	-
LOGS		280	300	230	90
	Caterer	-	-	-	-
i	Chef	80	90	50	40
	Steward	80	90	60	10
	Supply Chain	70	60	40	10
1	Writer Family Service	60	60	80	30
	Family Service Unspecified			:	-
i		*		*	-
1					
MED		70	70	70	50
	Dental Hyg		-		-
	Dental SA	10	10	10	~
	Med Asst NN	50	60	50 10	40
	NN Med Techn	10	10 -	10	10
l	RM Med Asst				
	Unspecified		-		-
	5 6	***		mr -	
RM GS	Excludes Career, Med Asst, Aircrewmen and Band	640	680	700	510
RM Band		40	20	30	20
l	Band	40	20	20	20
1	Bugler	~	~	10	~
l					
Career		-	•	•	-
lan 42 Edition					
Jan-13 Edition.					

12 Monti	ns to 1st Jan 13
	920
	450
	250
	100
	40
	20
	30
	20 20
	20
	40
	10
	10 10
	•
	20
	10 10
	-
	230
	- - 150
	80
	140
	- - 90
	50
	50 - -
	50
	150
	30
	30 40
	60
	50
	30 10
	-
	430
	20
	20 ~

		Jan-12	Feb-12	Mar-12	Apr-12	May-12	Jun-12	Jul-12	Aug-12	Sep-12	Oct-12	Nov-12	Dec-12
Royal Navy	Ratings												
	Total	60	70	40	40	80	130	60	20	160	120	110	50
Royal Marines	Other Ranks Total	40	30	30	-	20	30	80	10	40	50	60	40
XR		20	20	20	10	20	30	20		50	20	40	_
AIX	WS	-	~	10	10	20	-	20	-	20	10	20	-
	WS(AWT)	-	-		-			-	-	-	-	-	-
	WS(AWW) WS(EW)		-	-	-	-	-	-	-	-	-		-
	WS(UW)	-	-					-	-			-	
	CIS	-	10	~	-	-	-	-	-	10	-	10	-
	HM HM(H)	10	-	-	-	-	-	-	-	-	-	10	-
	HM(M)	-	-	-									-
	MW	10	-	-	-	-	10	-	-	-	10	-	-
	Diver SEA	-	~	10	-	-	10 10	-	-	10	-	-	-
	WPN A			-			-				-		
	PT	-	-	-	-	-	-	-	-	-	-	-	-
	RNP	-	-	-	-	-	-	-	-	-	-	-	-
	Telephonist CT	-	10	-		-		-	-	10			
	Unspecified	-	-	-	-	-		-		-	-	-	-
XSM	Coxswain (SM)	-			10	10	10	-	10		10		-
	WS(SSM)	-		-	~	~	10	-		-	-	-	-
	WS(TSM)	-	-	-	~	~	-	-	~	-	10	-	-
	CISSM	-	-	-	~	~	-	-	10	-	-	-	-
	Unspecified	-	-	-	-	-	-	-	-	-	-	-	-
XAV		-	-	10	-	-	-	-	-	10	-	-	-
	Aircrewman	-	-	-	-	-	-	-	-	-	-	-	-
	NA(AC) NA(AH)			10				-		10	-		-
	NA(Phot)	-	-	-	-	-	-	-	-	-	-	-	-
	RM Aircrewmen	-	-	-	-	-	-	-	-	-	-	-	-
	Unspecified	-	-	-	-	-	-	-	-	-	-	-	-
EGS		20	20	10	~	20	30	20		50	20	20	10
	MEM	-	-	-	-	-	-	-	-	-	-	-	-
	WEM	-	-	-	-	-	-	-	-	-	-	-	-
	ET(ME) ET(WE)	20	20 ~	10	~	20	20 10	20		20 30	20	20	~ 10
	ETS	-	-	-	-	-	-	-	-	-	-	-	-
	Unspecified	-	-	-	-	-	-	-	-	-	-	-	-
ESM		10			10	20	30		10	~	30		30
LOM	MEM	-	-	-	-	-	-		-		-		-
	WEM	-	-	-	-	-	-	-	-	-	-	-	-
	ET(MESM) ET(WESM)	10	-	-	10	10 10	20 10	-	~	~	20	-	20 10
	ET(WESW)	10	•	-	•	10	10	-	~	~	~		10
EAE		-	-	-	-	-	-	-	-	20	10	20	-
	AEA	-	-	-	-	-	-	-		-		-	-
	AEM AET	-	-	-		-		-		20	10	20	-
	NA(SE)	-	-	-	-	-	-	-	-	-	-	-	-
	Unspecified	-	-		-			-	-	-	-	-	-
LOGS		_	20		10	10	20	20	-	10	30	20	~
2000	Caterer	-	-	-	-	-	-	-		-	-	-	-
	Chef	~	-	-	-	10	10	10	-	-	10	-	-
	Steward Symply Chain	-	~ 10	-	-	~	10	~	~	10 ~	~ 10	~ 10	~
	Supply Chain Writer		10		10	-	10	10		-	10	10	~
	Family Service	-	-	-	-	-	-	-	-	-	-	-	-
	Unspecified	-	-	-	-	-	-	-	-	-	-	-	-
MED		10		10	~	-	~	10		10	-	10	-
	Dental Hyg	-	-	-	-	-	-	-	-	-	-	-	-
	Dental SA	-	-	-	-	-	~	-	-	~	-	-	~
	Med Asst NN	10	-	~	-	-	~	10	-	10 ~	-	10	-
	Med Techn	-	-	-	~			-	-	-	-	-	
	RM Med Asst	-	-	-	-	-	-	-	-	-	-	-	-
	Unspecified	-	-	-	-	-	-	-	-	-	-	-	-
RM GS	Excludes Career, Med Asst and Aircrewmen and Band	30	30	30		20	30	80	10	30	50	60	40
										40			-
RM Band		10	-	-	~	-	-	-	-	10	-	~	-
RM Band	Band	~		-	-	-	-	-	-	10		~	-
RM Band	Band Bugler					-	-				-		
RM Band Career		~		-	-		-	-	-	10		~	-

13	Trained In	take to Tr	ained Reg	gular Stren	gth		
	2008/2009	2009/2010	2010/2011	2011/2012		12 Months to 1st Jan 13	Actual Dec
Total Officers	20	10	10	~	]	10	-
Warfare	10	~	~	~	1	~	-
Engineer	~	-	-	-		-	-
Logistics	~	~	-	-		~	-
Medical	~	-	~	-		-	-
Medical Services	-	-	-	~		-	-
QARNNS	-	~	-	-		-	-
Dental	-	~	~	-		-	-
Chaplain	-	-	-	-		-	-
RM GS	~	~	~	~		~	-
RM Band	-	-	-	-		-	-
No Value	-	-	-	-	J	-	-
Total Ratings	140	120	80	40	]	50	~
XR	30	30	20	20	1	10	~
XSM	~	~	~	~		~	_
XAV	~	~	~	~		~	-
EGS	20	10	10	~		~	-
ESM	~	10	~	~		-	-
EAE	10	10	~	-		~	-
LOGS	20	10	10	~		~	-
MED	~	~	~	~		-	-
QARNNS	-	-	-	-		-	-
RM GS	50	40	30	10		20	-
RM Band	-	-	~	-		~	-
No Value	-	-	-	-		_	-

The figures shown above are for Trained Intake to the Regular strengths and shows people entering from Civil Life, Another Service and Maritime Reserves.

# Naval Service Personnel Situation Report Glossary of Terms

Branch and Specialisation Definitions for Abbreviated Branches and Specialisations

	Officers	
\\/ a # a # a	1	
Warfare	A: T #: 0	
	Air Traffic Control	
	Aviation Communications	
	Electronic Warfare	
	Fighter Controller	
	General Service Warfare	
	HM	Hydrographic & Meteorological
	Mine Clearance Diver	, , ,
	Mine Warfare	
	Observer	
	Pilot	
	PWO	Principal Warfare Officer
	PWO(A)	Principal Warfare Officer (Air)
		Principal Warfare Officer
	PWO(C)	(Communications)
	PWO(N)	Principal Warfare Officer (Navigation)
	RN Police	
	Submariner	
	Other & No Value	
Engineering		
-	Air Engineer	
	E(IS)	Engineer - Information Systems
	,	Engineer - Information Systems
	E(IS SM)	Submarine
	E(TM)	Engineering Training Manager
		Engineering Training Manager
	E(TM SM)	Submarine
	Marine Engineer	
	Marine Engineer (Submariner)	
	Weapon Engineer	
	Weapon Engineer (Submariner)	
Logistics		
	Barrister	
	CMA	Chartered Management Accountant
	Logistics	
	Logistics Family Services	
Medical		
	•	
Dental Services	1	
Bontal Colvidos		
	Queen Alexandra's Royal Naval	¬
QARNNS	Nursing Service	
QAMINO	Training Cervice	
Ma -1: 1 O:	1	
Medical Services		
	<b>.</b>	
Chaplain		
·	1	
No Spec		
140 Opec	J	
2::	Т	
Other	Includes	Careers
Royal Marines	Band Service	Royal Marines Band
•		All Royal Marines excluding Aviation,
	General Service	Careers & Band

	Rating	
XR	Warfare General Service	7
	WS	Warfare Specialist
	NAC (ANALTS	Warfare Specialist - Above Water
	WS(AWT)	Tactical Warfare Specialist - Above Water
	WS(AWW)	Warfare
	WS(UW)	Warfare Specialist - Underwater Warfare
	WS(EW)	Warfare Specialist - Electronic Warfare Communications Information Systems
	HM	Hydrographical Meteorological
		Survey Recorders - Now part of the
	HM(H)	Hydrographical & Meteorological specialisation
		Naval Meteorological - Now part of the
	HM(M)	Hydrographical & Meteorological specialisation
	MW	Mine Warfare
	Diver SEA	Diver Seaman Specialist
	WPNA	Weapon Analyst
	PT RN Police	Physical Training Instructor Royal Navy Police
	Telephonist	Royal Navy Folice
	СТ	Communications Technician
XSM	Warfare Submarine	7
	Coxswain (SM)	
	WS(SSM)	Warfare Specialist Sensors Submarine
	WS(TSM)	Warfare Specialist Tactical Submarine
	CISSM	Communications Information Systems Submarine
	CISSIM	Submanne
	Warfare Aviation and Royal Marine	
XAV	Aircrew Aircrewmen	Pount Nove Airprove
	NA(AC)	Royal Navy Aircrew Naval Airman Aircraft Controller
	NA(AH)	Naval Airman Aircraft Handler
	NA(PHOT) RM Aircrewmen	Naval Airman Photographer Royal Marines Aircrew
Eng GS (EGS)	General Service Engineers	<u> </u>
	WEM	Marine Engineering Mechanic Weapon Engineering Mechanic
		Engineering Technician Marine
	ET(ME)	Engineer Engineering Technician Weapon
	ET(WE)	Engineer
	ETS	Education Training & Support
Eng SM (ESM)	Submariners Engineers	7
3 - 1 - 7	-	Engineering Technician Marine
	ET(MESM)	Engineer Submarine Engineering Technician Weapon
	ET(WESM)	Engineer Submarine
	MEM	Marine Engineering Mechanic
	WEM	Weapon Engineering Mechanic
Air Eng (EAE)	Air Engineering	
	AEA AEM	Air Engineer Artificer
	AET	Air Engineer Mechanic Air Engineering Technician
	NA(SE)	Naval Airman Survival Equipment
Logistics (LOGS)	Logistics	7
Logistics (LOGS)	Caterer	Logistics Catering Service
	Chef Family Services	Logistics Catering Service Preparation
	Steward	Logistics Catering Service Delivery
	Supply Chain Writer	Logistics Supply Chain Logistics Personnel
		. g
8.6 a 31 1	Ī	
Medical	Dental Hyg	Dental Hygienist
	Dental SA	Dental Surgery Assistant
	Med Asst NN	Medical Assistant Naval Nurse
	RM Medical Asst	Royal Marines Medical Assistant
	Med Tech	Medical Technician
	Royal Marines General Service	This is all Royal Marines who are not
RM GS		Medical, Band, Helicopter Pilots and Aircrew
RM BS (RM Band)	Royal Marines Band Service	
Careers RN		_
Careers RM	†	
	•	

Other Terms					
RNR	Royal Navy Reserves				
RMR	Royal Marines Reserves				
FTRS	Full Time Reserve Service				
FTRS Regular	FTRS Personnel counted against the				
_	Regular Liability				
FTRS Non Regular	FTRS Personnel not counted against				
_	the Regular Liability				
Transfer Trainees	People who are trained but are				
	undergoing further training in an				
	alternative discipline				
CS	Careers Service				

# **Abbreviations of Arm**

GS General Service - Surface Fleet
SM Submarine - Submarines
FAA Fleet Air Arm - Aviation

## Notes

## Transfer Trainees

There are some branches in the Naval Service which are only open to sideways entrants or Transfer Trainees.

Within this report Transfer Trainees are split out and shown on a separate table.

Personnel within a Branch with no specialisation are shown as Unspecified.