

Compulsory Redundancy

Headcount
60

Grade Equivalency	Headcount
AA-AO	37.0%
SEO - G6	11.1%
EO	43.2%
HEO	8.6%
Grand Total	100.0%

Gender	Headcount
Female	65.4%
Male	34.6%
Grand Total	100.0%

Working Pattern 1	Headcount
PART-TIME	63.0%
FULL-TIME	37.0%
Grand Total	100.0%

Age Band	Headcount
25-34	11.1%
35-39	12.3%
40-44	12.3%
45-49	12.3%
50-54	8.6%
55-59	11.1%
60-64	21.0%
65+	11.1%
Grand Total	100.0%

Ethnicity Target	Headcount
No Positive Statement	7.4%
Minority Ethnic	8.6%
White	84.0%
Grand Total	100.0%

Level 2	Headcount
Core	17.3%
HMPO	82.7%
Grand Total	100.0%

Religious Belief Target	Headcount
Other Religions	24.7%
Christian	55.6%
No Positive Statement	19.8%
Grand Total	100.0%

Disability Target	Headcount
Non-Disabled	81.5%
Disabled	12.3%
No Positive Statement	6.2%

Disability Target	Headcount
Grand Total	100.0%

- (a) Extract Dates: 1 April 2012; 1 April 2013; 1 August 2013;
- (b) Source: Data View - the Department's single source of monthly Office for National Statistics compliant Human Resources data;
- (c) Period Covers: 1 April 2011 to 31 March 2012; 1 April 2012 to 31 March 2013; 1 August 2012 to 31 July 2013;
- (d) Organisational Coverage: Home Office Headquarters and the Executive Agencies;
- (e) Employee Coverage: Data is based on Paid/Unpaid Civil Servants whose Reason for Leaving was Compulsory Redundancy;
- (f) Redaction: Some data has been redacted by grouping to prevent the identification of numbers less than 5;