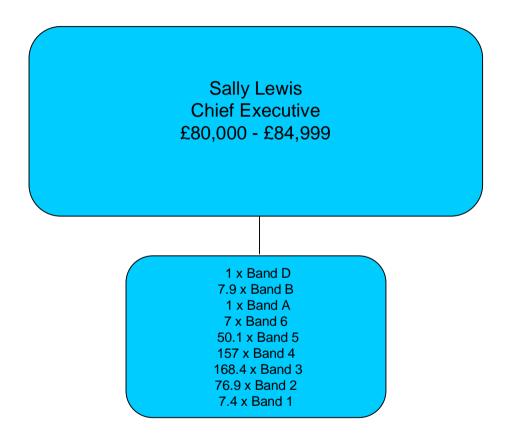


Avon & Somerset Probation Trust

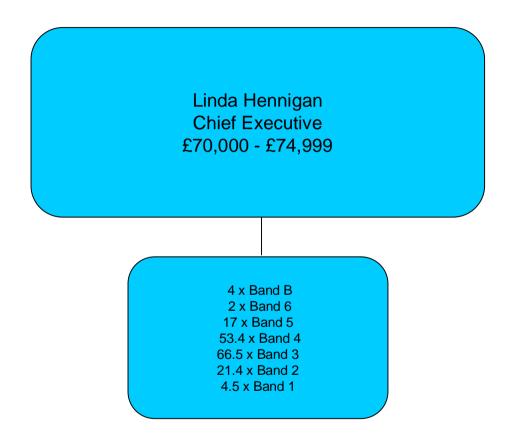
Total staff in Trust = 477.7 FTE Total staff salaries = £13,541,622





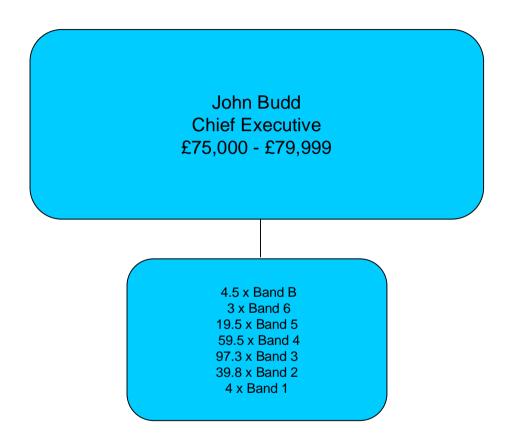
Bedfordshire Probation Trust

Total staff in Trust= 169.8 FTE Total staff salaries = £4,927,836



Ministry of Cambridgeshire & Peterborough Probation Trust Total staff in Trust = 228.6 FTE

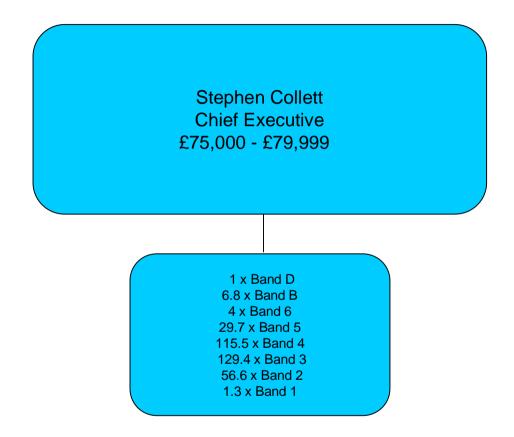
Total staff in Trust = 228.6 FTE Total staff salaries = £6,055,462





Cheshire Probation Trust

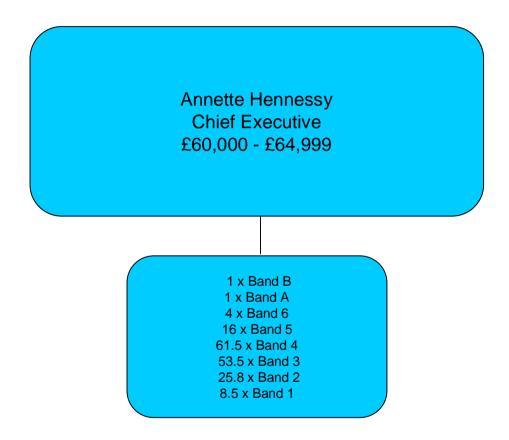
Total staff in Trust = 345.3 FTE Total staff salaries = £9,207,505





Cumbria Probation Trust

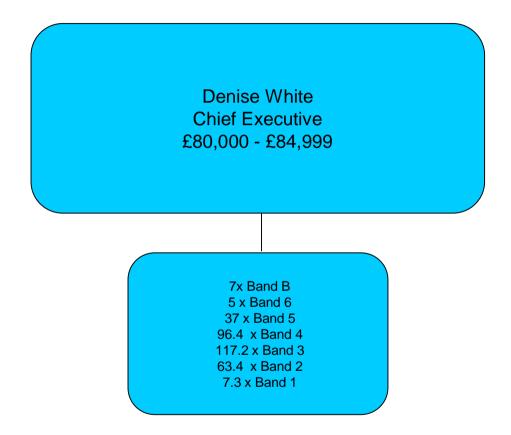
Total staff in Trust= 172.3 FTE Total staff salaries = £4,701,181





Derbyshire Probation Trust

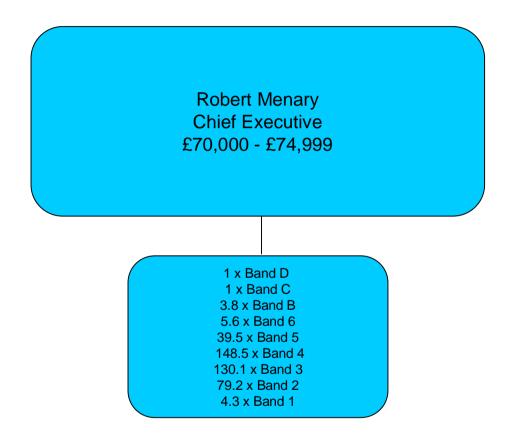
Total staff in Trust = 334.3 Total staff salaries = £10,058,579





Devon & Cornwall Probation Trust

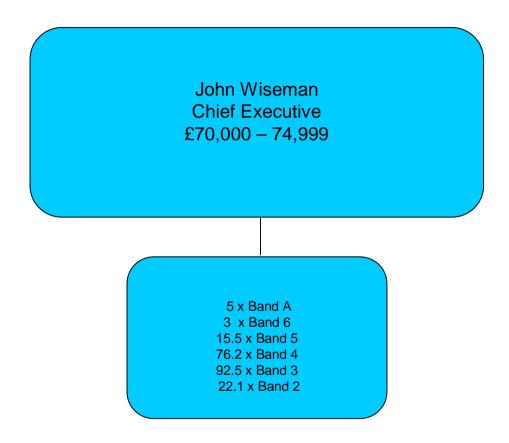
Total staff in Trust = 414 FTE
Total staff salaries = £11,549,619





Dorset Probation Trust

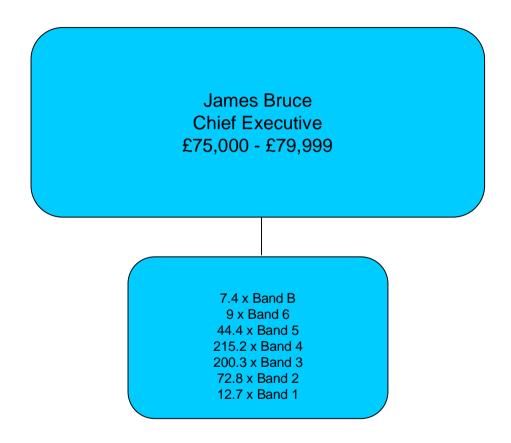
Total staff in Trust = 215.3 FTE Total staff salaries = £5,853,732





Durham Tees Valley Probation Trust

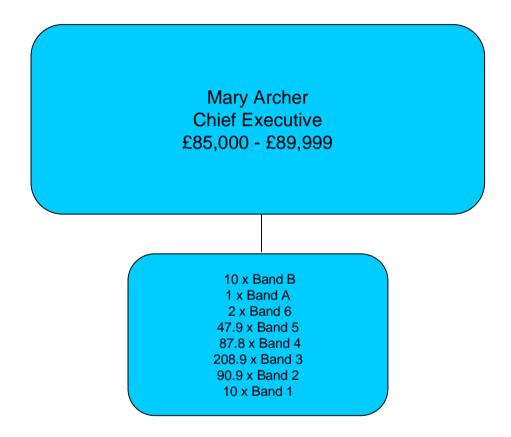
Total staff in Trust= 562.8 FTE
Total staff salaries = £16,116,278





Essex Probation Trust

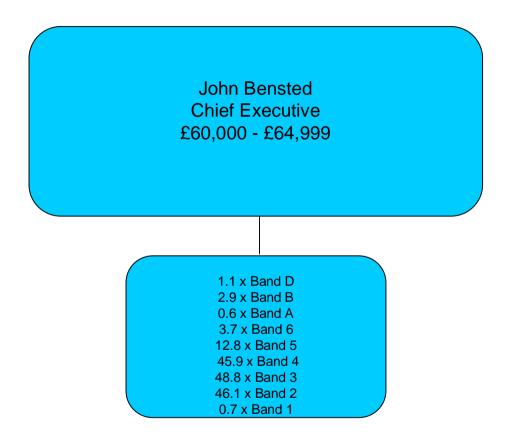
Total staff in Trust= 459.5 FTE Total staff salaries = £11,877,431





Gloucestershire Probation Trust

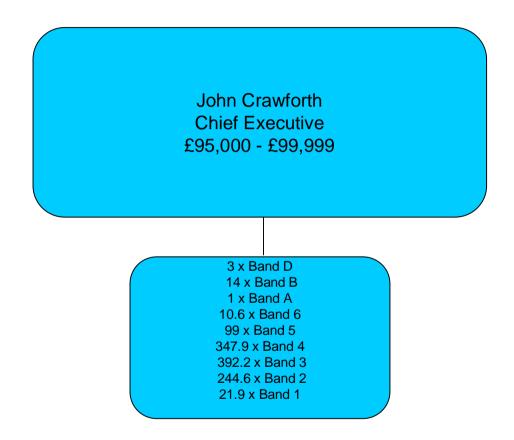
Total staff in Trust = 163.6 FTE Total staff salaries = £4,470,769





Greater Manchester Probation Trust

Total staff in Trust = 1135.2 FTE Total staff salaries = £32,702,700





Hampshire Probation Trust

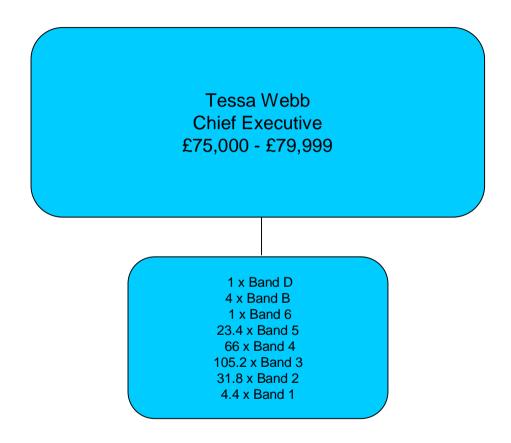
Total staff in Trust = 557.8 FTE Total staff salaries = £15,844,014





Hertfordshire Probation Trust

Total staff in Trust= 237.8 FTE Total staff salaries = £6,421,658





Humberside Probation Trust

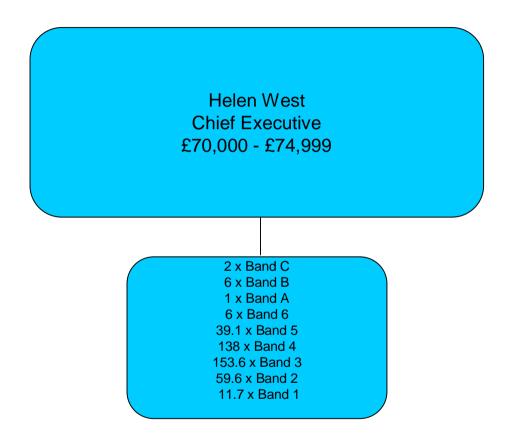
Total staff in Trust = 401.7 FTE Total staff salaries = £11,036,421

Steve Hemming Chief Executive £80,000 - £84,999 3.8 x Band B 4.6 x Band 6 36.4 x Band 5 127.3 x Band 4 177.0 x Band 3 50.2 x Band 2 2.4 x Band 1



Kent Probation Trust

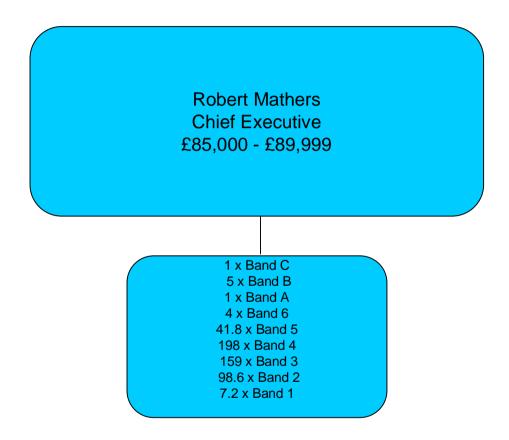
Total staff in Trust = 418 FTE
Total staff salaries = £11,858,158





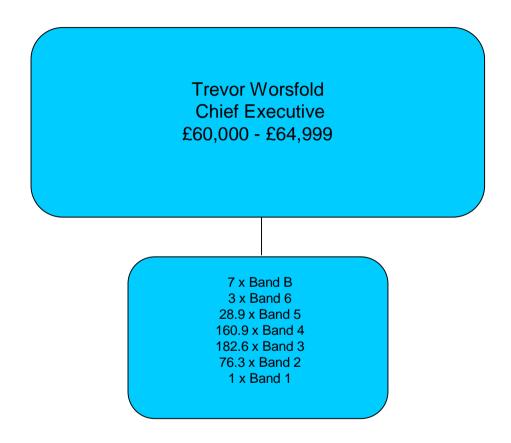
Lancashire Probation Trust

Total staff in Trust = 516.6 FTE Total staff salaries = £14,599,839



Leicestershire & Rutland Probation Trust

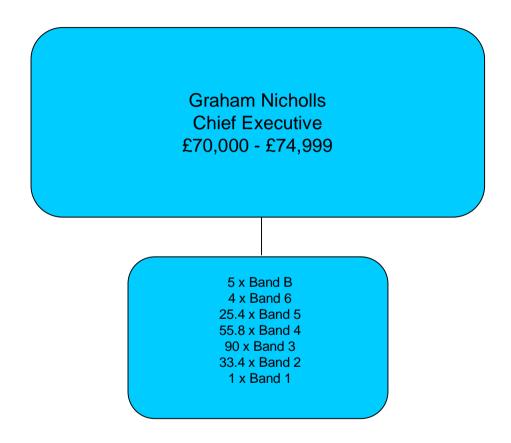
Total staff in Trust = 460.7 FTE Total staff salaries = £13,014,155





Lincolnshire Probation Trust

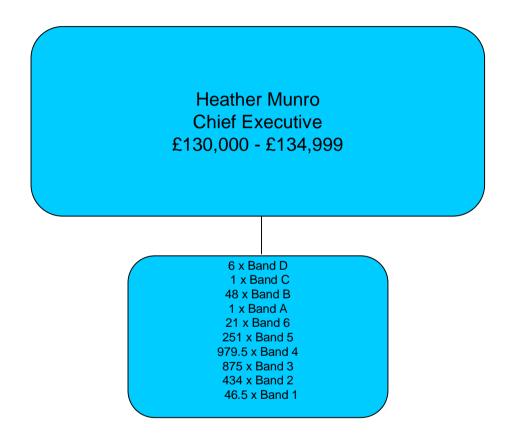
Total staff in Trust = 215.6 FTE Total staff salaries = £5,987,723





London Probation Trust

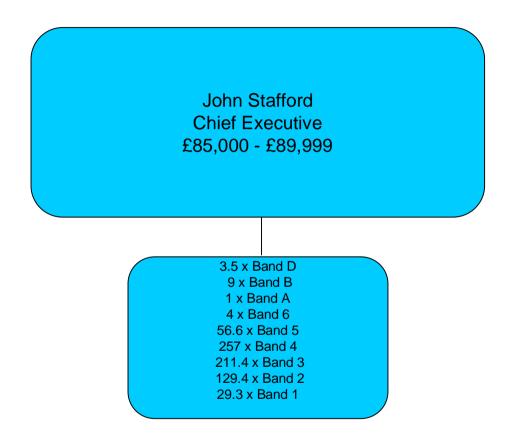
Total staff in Trust = 2664 FTE Total staff salaries = £75,279,673





Merseyside Probation Trust

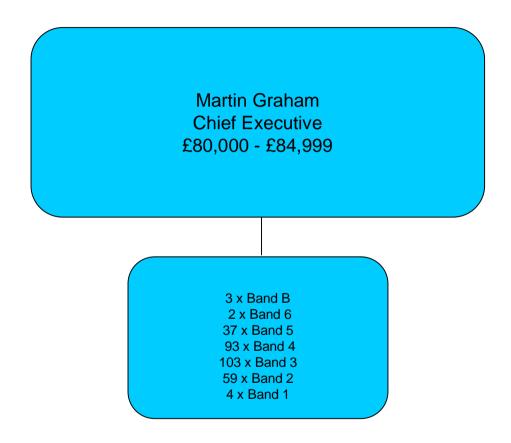
Total staff in Trust = 702.2 FTE Total staff salaries = £19,185,681





Norfolk & Suffolk Probation Trust

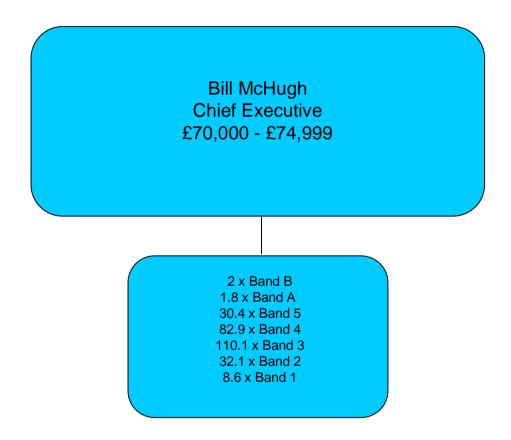
Total staff in Trust = 302 FTE Total staff salaries = £13,129,929





Northamptonshire Probation Trust

Total staff in Trust = 268.9 FTE Total staff salaries = £6,681,661





Northumbria Probation Trust

Total staff in Trust = 579.7 FTE Total staff salaries = £17,057,178





Nottinghamshire Probation Trust

Total staff in Trust = 534.8 FTE Total staff salaries = £14,109,757





South Yorkshire Probation Trust

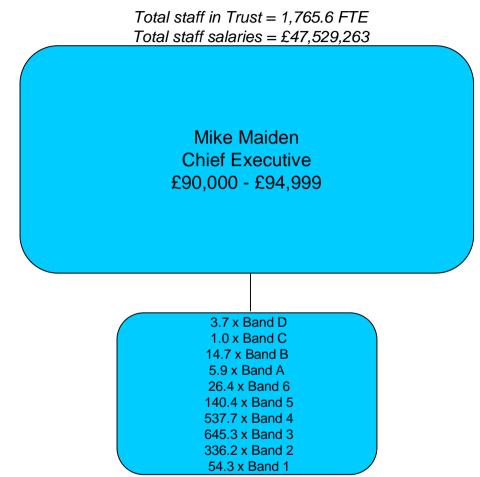
Total staff in Trust = 564.6 FTE

Total staff salaries = £ 16,014,335

Rosalind Brown Chief Executive £80,000 - £84,999 2.0 x Band C 6.0 x Band B 5.0 x Band A 10.5 x Band 6 41.2 x Band 5 178.3 x Band 4 222.3 x Band 3 98.2 x Band 2 1.1 x Band 1



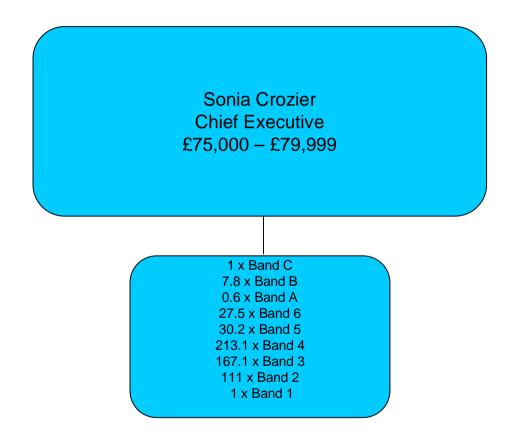
Staffordshire & West Midlands Probation Trust





Surrey & Sussex Probation Trust

Total staff in Trust = 560.3 FTE Total staff salaries = £16,746,121





Thames Valley Probation Trust

Total staff in Trust = 643.4 FTE Total staff salaries = £16,779,317





Wales Probation Trust

Total staff in Trust = 1,096.8 FTE Total staff salaries = £30,672,961

> Margaret Edwards Chief Executive £90,000 – £94,999

2.0 x Band D 1.0 x Band C 12.0 x Band B 3.7 x Band A 21.4 x Band 6 114.6 x Band 5 340.1 x Band 4 448.6 x Band 3 123.9 x Band 2 29.5 x Band 1



Warwickshire Probation Trust

Total staff in Trust = 165.7 FTE Total staff salaries = £5,031,028

> Elizabeth Stafford Chief Executive £65,000 – £69,999

> > 6.0 x Band B 5.0 x Band 6 13.2 x Band 5 54.5 x Band 4 60.0 x Band 3 25.9 x Band 2 1.1 x Band 1



West Mercia Probation Trust

Total staff in Trust = 364 FTE Total staff salaries = £9,758,429

David Chantler Chief Executive £90,000 - £94,999 1.0 x Band C 3.0 x Band B 8.0 x Band 6 47.0 x Band 5 108.0 x Band 4 120.0 x Band 3 67.0 x Band 2 10.0 x Band 1



West Yorkshire Probation Trust

Total staff in Trust = 1,014.4 FTE Total staff salaries = £30,175,634

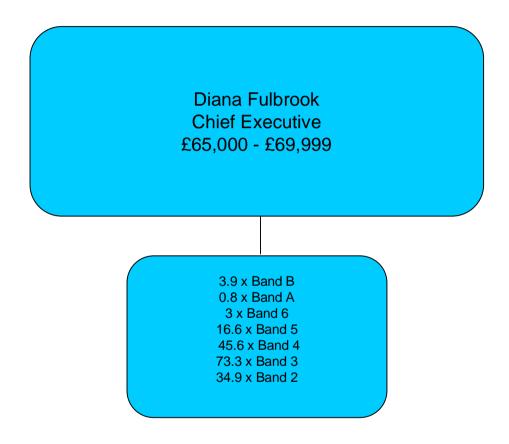
> Sue Hall Chief Executive £95,000 - £99,999

> > 2.0 x Band D 3.0 x Band C 9.0 x Band B 2.0 x Band A 12.5 x Band 6 107.5 x Band 5 282.8 x Band 4 362.1 x Band 3 221.6 x Band 2 11.9 x Band 1



Wiltshire Probation Trust

Total staff in Trust = 179.1 FTE Total staff salaries = £4,501,337





York & North Yorkshire Probation Trust

Total staff in Trust = 202.6 FTE Total staff salaries = £7,799,240

Peter Brown **Chief Executive** £70,000 - £74,999 2.0 x Band B 4.0 x Band A 1.0 x Band 6 6.0 x Band 5 18.8 x Band 4 69.4 x Band 3 64.5 x Band 2 36.9 x Band 1



Probation staff - pay bands and ranges as at June 2010

Key to pay bands and ranges in the organograms:

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Band D = Assistant Chief Officer; £66,427 - £86,914;
Band C = Assistant Chief Officer; £56,096 - £71,227;
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Band B = Assistant Chief Officer; £49,294 - £62,588;

Band A = Assistant Chief Officer; £42,435 - £52,323;

Band 6 = Area Manager; £39,037 - £46,650;

Band 5 = Senior Probation Officer; £34,677 - £39,424;

Band 4 = Probation Officer; £28,185 - £35,727;

Band 3 = Probation Services Officer; £21,391 - £27,102;

Band 2 = Case Administrator; £16,905 - £20,566;

Band 1 = Administrative Staff; £14,182 - £16,420.