



Equality Impact Assessment (EIA)

Title of policy/process under consideration

Increases in ILF awards

Lead department

Corporate Affairs

Is this policy/process? (Please tick)

New Existing Revised

Is this a full EIA? (Please tick)

Yes No

Please state the reasons for the above decision.

We have not identified any negative impacts of the revised policy.

What are the policy/process objectives and aims?

The existing policy details when the ILF may consider funding additional care needs or an increase in care costs.

The revision to the document explains that users may exceptionally have a further review visit take place after their initial transfer review visit has taken place if they are dissatisfied with the outcome.

Please state the reasons why the changes are taking place.

In preparation for transfer to Local Authorities in 2015 all users should receive one final visit from an ILF assessor. To ensure that where it is deemed necessary for a further visit to take place it is possible to do so the policy has been amended

Key**-2** Significant negative impact**+1** Mild/moderate positive impact**-1** Mild/moderate negative impact**+2** Significant positive impact**0** Neutral impact

Protected Characteristic	Impact	Notes
Age	0	This policy change should have a neutral impact on the protected characteristic. The change should enable users to receive a further visit if it is considered necessary by the ILF
Disability	0	This policy change should have a neutral impact on the protected characteristic. The change should enable users to receive a further visit if it is considered necessary by the ILF
Gender	0	This policy change should have a neutral impact on the protected characteristic. The change should enable users to receive a further visit if it is considered necessary by the ILF
Gender reassignment	0	This policy change should have a neutral impact on the protected characteristic. The change should enable users to receive a further visit if it is considered necessary by the ILF
Marriage and civil partnership	0	This policy change should have a neutral impact on the protected characteristic. The change should enable users to receive a further visit if it is considered necessary by the ILF
Pregnancy and maternity	0	This policy change should have a neutral impact on the protected characteristic. The change should enable users to receive a further visit if it is considered necessary by the ILF
Race	0	This policy change should have a neutral impact on the protected characteristic. The change should enable users to receive a further visit if it is considered necessary by the ILF
Religion or belief	0	This policy change should have a neutral impact on the protected characteristic. The

		change should enable users to receive a further visit if it is considered necessary by the ILF
Sexual orientation	0	This policy change should have a neutral impact on the protected characteristic. The change should enable users to receive a further visit if it is considered necessary by the ILF

What alternative policy/process options have been considered to reduce or alleviate any identified impact?

There has not been any identified negative impact as a result of this assessment. The policy has been revised with a view to reduce and/or alleviate any possible impact on users post transfer.

What research has been gathered/considered when making decisions regarding the Protected Characteristics?

The Equality Act has been considered to identify any positive or negative impact of the revised policy with regards to the Protected Characteristics.

The members of the EIAB also provide experience relating to the Protected Characteristics when reviewing the equality impact assessments.

Are any future actions required for example monitoring or review?

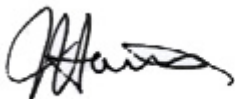
The policy is due for a general review in April 2013

EIAB comments/recommendations

The EIAB reviewed the EIA on 28 February 2013 and subject to the minor amendments detailed in the minutes of 28 February 2013 the board agreed to the EIA.

Date form completed 19 February 2013

Signature of EIAB chair



Date 4 March 2013

Subsequent amendments to policy/process

Date of amendment	November 2013
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Details of amendment

On 6 November 2013, the Court of Appeal quashed the Government's decision that was made on 18 December 2012 to close the Independent Living Fund (ILF). All activity relating to the Transfer Review Programme has therefore ceased. The policy has been amended only to remove reference to additional visits following a transfer review. Increase requests can still be considered in the usual way.

Reason why a new EIA is not required

This amendment has no impact on the protected characteristics

Date of amendment	7 March 2014
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Details of amendment

On 6 March 2014 the Government made a decision to close the Independent Living Fund (ILF) on 30 June 2015. The funding and responsibility for users ILF care and support needs will be transferred to local authorities in England and the devolved administrations in Scotland, Wales and Northern Ireland from 1 July 2015. The ILF commenced a Transfer Review Support Programme (TRSP) on 7 March 2014.

The policy has been updated to include reference to additional visits following a TRSP visit if an increase is required due to a significant change of circumstances. Increase requests will still be considered in the usual way.

Reason why a new EIA is not required

The current EIA does not identify any negative impact on the protected characteristics as the policy is intended to be applied to each group equally.

The revisions to the policy do not affect this impact and therefore a new EIA is not required.