## Important legal information

The document entitled "Could you run an Enterprise Club" is for information purposes only and offers practical advice and guidance to those organisations interested in establishing or supporting an Enterprise Club. This document is for illustrative purposes only and does not constitute legal advice. Organisations and individuals considering becoming involved in Enterprise Clubs are strongly advised to seek independent advice, including legal advice.

Any Enterprise Club set up will be a private entity and any matters arising out of or in relation to its establishment or operation will be the sole responsibility of the Enterprise Club. As Enterprise Clubs are not led by Jobcentre Plus (JCP) or the Department for Work and Pensions (DWP) and there is no formal agreement between JCP or DWP and their organisers, neither JCP nor DWP will be held liable for any matters related to Enterprise Clubs.

Any issues or complaints raised in relation to an Enterprise Club, by its members or a member of the public, will be for the individual Enterprise Club to resolve. JCP and DWP will in no way be held liable for any matters related to Enterprise Clubs or in relation to the content or information included in this guide.

Any organisation involved in the delivery of Enterprise Clubs will be expected to comply with all legal requirements, including the Disability Discrimination Act, Equality Act 2010, Human Rights Act and the Data Protection Act. However, DWP and JCP will not be involved in enforcing or policing compliance.

The organisation(s) / individual(s) involved in delivering the Enterprise Club are also legally responsible for maintaining health and safety standards at any Enterprise Club held on their premises.

The costs of any associated personnel checks, including CRB checks, are the responsibility of the organisation(s) / individual(s) that is taking on the customer / volunteer and cannot be met by JCP or DWP.

DWP/JCP forbids use of its DWP logos, imagery or copyright material or any Intellectual Property by Enterprise Clubs and/or indication to any affiliation to the DWP/JCP by references in documentation or spoken words unless through express written consent granted by JCP or DWP.

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