

## Annex – Freedom of Information of request from Stephen Taylor (reference 29104)

### Response

#### Question 1: SDA

		Male	Female	Headcount
		Headcount	Headcount	
Operations	Border Force	668	542	<b>1,210</b>

#### Question 2: AHA

		Male	Female	Headcount
		Headcount	Headcount	
Operations	Border Force	631	1,160	<b>1,791</b>

#### Question 3:AAA

		Male	Female	Headcount
		Headcount	Headcount	
Operations	Border Force	269	692	<b>961</b>

### Information

**Note:** Equality and Diversity information is reported using the agreed Cabinet Office standard of "Headcount" (i.e. every individual counts as 1) and not Full Time Equivalency.

**Extract Date:** 1st September 2013

**Sources:** Data on allowances taken from payroll and validated and cleansed against Data View- the Home Office's single source of Office for National Statistics compliant monthly snapshot corporate Human Resources data.

**Period Covered:** Data is provided for current employees as at 31st August 2013.

**Organisational Coverage:** Data is provided for the core Home Office and the Executive Agencies; HM Passport Office and the National Fraud Authority, broken down by Directorate.

**Employee Coverage:** Data includes current civil servants as at 31st August 2013.

**Methodology:** Specific allowances for current employees as at 31st August 2013 were identified as follows:

- AAA - Those in receipt of pay code elements 109, 120 or 121.
- AHA - Those in receipt of pay code elements 314 or 317.
- SDA - Those in receipt of pay code element 116.