



## Equality Impact Assessment (EIA)

### Title of policy/process under consideration

**Short Term Care**

### Lead department

**Corporate Affairs**

Is this policy/process? (Please tick)

New  Existing  Revised

Is this a full EIA? (Please tick)

Yes  No

### Please state the reasons for the above decision.

The policy applies equally to all ILF users.

We have not identified any negative impacts of the revised policy.

Limitations in increases to payments are reflected in the 'Increase in ILF Awards' policy and therefore have been assessed separately.

## What are the policy/process objectives and aims?

The current policy details when the ILF will fund short term care requirements. The policy states that the ILF will continue to meet current commitments to awards where these have previously been agreed. This is in line with the governments commitment for the ILF to continue to support users current care needs up to 31 March 2015.

Limitations to requests for additional funding are ongoing and are detailed in the ILF policy circular 01/11 'Increases in ILF awards'.

In 2010 the policy was revised to reflect restrictions on increases in awards as a result of financial constraints at the time. The restrictions enabled the ILF to focus limited resources upon the core support needs of existing ILF users. At the time no additional payments towards care costs incurred whilst a user was on holiday were allowed.

The policy was further amended in 2011 to enable the ILF to pay towards previously agreed 'holiday awards'.

## Please state the reasons why the changes are taking place.

The revision to the policy in March 2013 details how the ILF approach may be different to that of the Local Authority and how where this is identified to be the case at the transfer review, the user should be made aware that this type of support is likely to change after transfer to the Local Authority\Devolved administrations from April 2015.

This will help prepare the users for the transfer process.

**Key****-2** Significant negative impact**+1** Mild/moderate positive impact**-1** Mild/moderate negative impact**+2** Significant positive impact**0** Neutral impact

Protected Characteristic	Impact	Notes
Age	0	This policy change should have a neutral impact on the protected characteristic. The change should ease the transfer process for some users
Disability	0	This policy change should have a neutral impact on the protected characteristic. The change should ease the transfer process for some users
Gender	0	This policy change should have a neutral impact on the protected characteristic. The change should ease the transfer process for some users
Gender reassignment	0	This policy change should have a neutral impact on the protected characteristic. The change should ease the transfer process for some users
Marriage and civil partnership	0	This policy change should have a neutral impact on the protected characteristic. The change should ease the transfer process for some users
Pregnancy and maternity	0	This policy change should have a neutral impact on the protected characteristic. The change should ease the transfer process for some users
Race	0	This policy change should have a neutral impact on the protected characteristic. The change should ease the transfer process for some users
Religion or belief	0	This policy change should have a neutral impact on the protected characteristic. The change should ease the transfer process for some users
Sexual orientation	0	This policy change should have a neutral impact on the protected characteristic. The change should ease the transfer process for some users

What alternative policy/process options have been considered to reduce or alleviate any identified impact?

There has not been any identified negative impact as a result of this assessment.

The policy has been revised with a view to reduce and/or alleviate any possible impact on users post transfer.

What research has been gathered/considered when making decisions regarding the Protected Characteristics?

The Equality Act has been considered to identify any positive or negative impact of the revised policy with regards to the Protected Characteristics.

The members of the EIAB also provide experience relating to the Protected Characteristics when reviewing the equality impact assessments.

Are any future actions required for example monitoring or review?

This policy is due for general review in August 2013

EIAB comments/recommendations

The EIAB reviewed the EIA on 25 April 2013 and agreed to the EIA as presented with no suggestions for amendments.

Date form completed 11 April 2013

Signature of EIAB chair



Date 26 April 2013

## Subsequent amendments to policy/process

Date of amendment	November 2013
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### Details of amendment

On 6 November 2013, the Court of Appeal quashed the Government's decision that was made on 18 December 2012 to close the Independent Living Fund (ILF). All activity relating to the Transfer Review Programme has therefore ceased. The policy has been amended to remove reference to transfer arrangements and consideration of aligning payment practice with local authority funding arrangements.

### Reason why a new EIA is not required

This amendment has no impact on the protected characteristics

Date of amendment	7 March 2014
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### Details of amendment

On 6 March 2014 the Government made a decision to close the Independent Living Fund (ILF) on 30 June 2015. The funding and responsibility for users ILF care and support needs will be transferred to local authorities in England and the devolved administrations in Scotland, Wales and Northern Ireland from 1 July 2015. The ILF commenced a Transfer Review Support Programme (TRSP) on 7 March 2014.

The policy has been updated to include reference to transfer arrangements and consideration of aligning payment practice with local authority funding arrangements.

## Reason why a new EIA is not required

The current EIA does not identify any negative impact on the protected characteristics as the policy is intended to be applied to each group equally.

The revisions to the policy do not affect this impact and therefore a new EIA is not required.

Date of amendment

Details of amendment

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