



# Ministry of Defence

## UK Armed Forces Quarterly Personnel Report



1 October 2012

The UK Armed Forces Quarterly Personnel Report contains figures on strength, intake and outflow of UK Regular and Non-Regular Forces. It complements the UK Armed Forces Monthly Personnel Report by providing greater detail about the sex, ethnicity and rank of the Armed Forces.

The tables present information about changes in the composition of the UK's Armed Forces for the five most recent quarters as well as the current and three most recent financial years.

### Statistical release

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### Armed Forces Personnel Key Points and Trends

#### At 1 October 2012:

- The trained strength of the UK Armed Forces was 165,890, down from 174,020 in October 2011. This was a 1.8% deficit against the requirement. Each of the three Services was in deficit, with the largest shortfall in the Army.
- The untrained strength of the UK Armed Forces was 13,860, down 1.9% since October 2011.
- The percentage of women in the UK Regular Forces has remained stable in this quarter at 9.7%.
- Black and Minority Ethnic (BME) personnel comprised 7.1% of the UK Regular Forces, continuing a long term gradual increase in the proportion of BME personnel.

#### In the 12 months to 30 September 2012:

- The intake into the UK Regular Forces was 14,530; an increase of 1.0% compared with the 12 months to 30 September 2011.
- The outflow from the UK Regular Forces was 22,670; an increase of 18.9% compared with the 12 months to 30 September 2011.
- UK Regular officers' Voluntary Outflow (VO) rate had **increased** to 3.8% of trained strength (1,070 personnel), up from 3.1% in the 12 months to 30 September 2011.
- UK Regular other ranks' VO rate had **increased** to 5.2% of trained strength (7,190 personnel), up from 4.4% in the 12 months to 30 September 2011.
- 2,440 personnel left the Trained UK Regular Forces under the Armed Forces Redundancy Programme, including 970 Naval Service, 740 Army and 730 Royal Air Force personnel.

#### Release notes:

**DASA undertook a major review of all Armed Forces personnel data from the Joint Personnel Administration system. Some figures for the period 1 April 2006 to 1 April 2009 will not match those published prior to 28 September 2011. Please refer to Page 3 for more details.**

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1. Full Time UK Armed Forces comprises all UK Regular Forces, Gurkhas and all Full Time Reserve Service personnel (for a full description of FTRS, please refer to the Glossary at the end of this publication).
2. UK Regular Forces does not include Gurkhas, Full Time Reserve Service (FTRS) personnel and mobilised reservists.

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### **DASA's provisional data publication policy**

As a result of improvements in the quality of data sourced from Joint Personnel Administration (JPA) system and the monthly data validation processes, DASA consider all data from 1 November 2011 to be fit for purpose. Consequently strength data published from 1 November 2011 onwards are considered finalised and will no longer be marked as provisional.

### **Revisions to historic data from the Joint Personnel Administration System**

DASA has recently undertaken a major review of all personnel data from the JPA. This has resulted in changes to the strengths, intake and outflow data reported in the Quarterly and Monthly Personnel Reports, affecting the following periods:

- Naval Service - flow statistics from the period ending 31 October 2006 to the period ending 31 March 2009 and strength statistics from 1 May 2007 to 1 April 2009 (inclusive)
- Army - flow statistics from the period ending 31 March 2007 to the period ending 31 March 2009 and strength statistics from 1 April 2007 to 1 April 2009 (inclusive)
- Royal Air Force - flow statistics from the period ending 31 March 2007 to the period ending 31 March 2009 and strength statistics from 1 April 2006 to 1 April 2009 (inclusive)

The revised data are considered finalised and are therefore no longer marked provisional. Data from May 2009 – October 2011 remain provisional.

Any DASA reports published prior to 28 September 2011 containing data for the above period(s) **will not match the figures reported in this publication.**

DASA is continuing its review programme and will publish finalised data for May 2009 - October 2011 for the first time in UK Defence Statistics 2012, which is due to be published on DASA's website in late 2012. All subsequent Quarterly Personnel Reports will contain finalised data only.

## **Commentary**

### **1. Key changes**

#### **Surplus / Deficit in trained strength of the UK Armed Forces against the requirement**

##### Recent changes

1. The deficit in the UK Armed Forces was 3,000 (1.8%) at 1 October 2012; compared with 3,800 (2.2%) at 1 July 2012, and 3,020 (1.7%) at 1 October 2011 (Table 1).
2. At 1 October 2012 the full time trained strengths of each of the three Services were below the requirements. The Army has the highest deficit of 2.1%, followed by the Naval Service with a 1.6% deficit while the Royal Air Force has a 1.4% deficit.

##### Background

3. The strength of each Service is in part determined by its requirements. All three Services have been in deficit since April 2003, except the RAF who were briefly in surplus from April to July 2005 following a reduction in the requirement, and the Army who were in surplus from April to October 2010 (Graphs 1.1 to 1.9).
4. The surplus / deficit in the strength of the Services against the requirement is one indicator of their ability to execute military tasks. Other indicators include the surplus / deficit in key trades or ranks.

#### **Requirement for UK Armed Forces**

##### Recent changes

5. Since October 2011 the overall requirement for all three Services has decreased. The Royal Air Force requirement decreased by 2,860, the Army by 2,710 and the Naval Services by 2,580. The only exception was for Army Officers which has shown an increase. (Graphs 1.1 to 1.9).
6. The UK Armed Forces requirement for manpower was 168,890 at 1 October 2012, representing a decrease of 2,970 (1.7%) from 1 July 2012, and a decrease of 8,160 (4.6%) since 1 October 2011 (Table 1).

##### Background

7. The requirement for UK Armed Forces personnel has decreased across all three Services since April 2004, although there were slight increases in Army and RAF requirements in the financial year 2010/11. The rate of decrease has been quickest in the RAF, followed by the Naval Service and slowest in the Army. The requirement for officers has fallen more slowly than that for other ranks.
8. The main factors which affect decisions about the size of the Armed Forces MOD requires to achieve success in its Military Tasks<sup>1</sup> include:
  - a) changes in technology, the introduction of new equipment and restructuring that leads to equipment becoming obsolete or surplus to requirements;
  - b) the type of ongoing operations that are being conducted and the development of emerging threats.

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<sup>1</sup> A list of Military Tasks can be found on the Department's website [www.mod.uk](http://www.mod.uk)

## **Trained strength of UK Armed Forces**

### Recent changes

9. The trained strength of the UK Armed Forces was 165,890 at 1 October 2012, down 2,290 (1.4%) since 1 July 2012 and down 8,130 (4.7%) since 1 October 2011 (Table 1). The Strength of the UK Armed Forces is determined by the number of personnel who join and leave the forces in each period. Since 2011 more trained personnel have left the Armed Forces than have joined, resulting in a decrease of the overall trained strength.

10. Since 1 October 2011 the trained strength has decreased across all three services, from 174,020 to 165,890. The greatest decrease has occurred in the Naval Service from 34,680 to 32,140 (7.3%) and Royal Air Force from 39,400 to 36,790 (6.6%). This is partly due to the Armed Forces Redundancy Programme - see point 32.

### Background

11. The tri-Service trained strength began to decrease in January 2011. Longer term, the strength has decreased since 2004 in all three Services, with the largest decrease in the RAF. (see Graphs 1.1 to 1.9)

## **Untrained strength of UK Armed Forces**

### Recent changes

12. The untrained strength of the UK Armed Forces was 13,860 at 1 October 2012, down 230 (1.7%) since 1 July 2012 and 260 (1.9%) since 1 October 2011 (Table 2c).

13. Since 1 October 2011 the Naval Service untrained strength increased by 470 (21.3%) and the Army decreased by 250 (2.6%). The RAF untrained strength has decreased by 480 (21.9%) in the same period.

## **Diversity of the UK Regular Armed Forces**

### Recent changes

14. The number of women serving in the UK Regular Forces was 17,060 (9.7% of UK Regular Forces) at 1 October 2012. This is a decrease of 300 (1.8%) since 1 July 2012 and 700 (4.0%) since 1 October 2011. (Table 3a). The percentage of women UK Regular Forces has remained constant at 9.7% since 1 October 2011.

15. The number of Black and Minority Ethnic (BME) personnel serving in the UK Regular Forces was 12,310 (representing 7.1% of UK Regular Forces). The total number of BME personnel has decreased by 80 (0.7%) since 1 July 2012 and increased by 10 (0.1%) since 1 October 2011. (Table 3b).

### Background

16. The percentage of the UK Regular Armed Forces who are female has increased slightly since April 2004 in all three Services. The largest increase was in the RAF. (Graph 3.1).

17. The percentage of the UK Regular Forces who consider themselves to be from Black and Minority Ethnic backgrounds has increased since April 2005 in the Army and Navy (but not the RAF). The largest increase was in the Army (which already had a higher proportion of personnel from foreign and commonwealth countries than the other two Services). (Graph 3.2).

18. MOD publicises on its website<sup>2</sup> the importance placed on the Armed Forces being representative of the diverse society they exist to defend; and states that '*operational effectiveness depends on cohesion and teamwork, which are enhanced by treating everyone fairly, with dignity and respect*'.

19. The Armed Forces have an exemption from the Equality Act 2010 for reasons of combat effectiveness and there are restrictions on females serving in close-combat roles. The principal roles which are closed to women are: the Royal Marines General Service, the Household Cavalry and Royal Armoured Corps, the Infantry and Royal Air Force Regiment. At the time of the last review, the proportion of posts in the Armed Forces open to women was 71% in the Naval Service, 67% in the Army and 96% in the Royal Air Force.<sup>3</sup>

### **Intake into the UK Regular Armed Forces (trained and untrained)**

#### Recent changes

20. The intake to the trained and untrained strength of the UK Regular Armed Forces was 14,530 in the 12 months to 30 September 2012. This is a decrease of 400 (2.7%) compared with the 12 months to the preceding quarter (30 June 2012) and a increase of 150 (1.0%) since the same period a year ago (the 12 months to 30 September 2011). (Table 4a).

21. The intake pattern of each service however is different. The intake to the trained and untrained strength of the Naval Service has increased by 570 (28.4%) compared to the 12 months to 30 September 2011 and the Army has decreased by 260 (2.4%) and the RAF has 160 (11.3%).

### **Intake of Black and Minority Ethnic personnel**

22. The intake of Black and Minority Ethnic personnel was 7.8% in the 12 months to 30 September 2012. This is an increase of 0.3 percentage points since the 12 months to 30 June 2012 and an increase of 0.5 percentage points since 12 months to 30 September 2011. The largest increase can be found in the Army and RAF whose BME intake has increased by 0.7 percentage points since the same period a year ago, in contrast to the Naval Service which has increased by 0.2 percentage points. (Table 4c).

### **Gains to the Trained Strength (GTS) of the UK Regular Armed Forces**

#### Recent changes

23. The GTS of the UK Regular Armed Forces was 11,040 in the 12 months to 30 September 2012, this is a decrease of 330 (2.9%) when compared with the 12 months to 30 September 2011. (Table 5).

24. In the 12 months to 30 September 2012, the largest percentage decrease was in the Naval Service which saw a sharp drop of 35.3% (900 personnel) and the RAF 34.8% (710 personnel). The GTS of the Army in comparison has increased by 19.0% (1280 personnel). (Table 5).

<sup>2</sup> MOD information relating specifically to Equality and Diversity in the Armed Forces which can be viewed at [www.mod.uk](http://www.mod.uk)

<sup>3</sup> Annual Report Against the Equality and Diversity Scheme 1<sup>st</sup> April 2006- 31<sup>st</sup> March 2007 (page 52).

## Background

25. The observed levels of GTS are directly related to previous intake patterns, as personnel recruited some time ago become trained<sup>4</sup>. Declines in intake over the past 3-4 years have resulted in lower GTS across all services.

## **Outflow from the UK Regular Armed Forces (trained and untrained)**

### Recent changes

26. The outflow of personnel from the UK Regular Armed Forces was 22,670 in the 12 months to 30 September 2012. This is an increase of 1,030 (4.8%) when compared with the 12 months to 30 June 2012 and an increase of 3,600 (18.9%) when compared with the 12 months to 30 September 2011. (Table 6). This is partly due to the Armed Forces Redundancy Programme - see point 32.

27. The outflow of personnel from the UK Regular Armed Forces has increased in all three services, when the 12 months to 30 September 2012 are compared with the 12 months to 30 June 2012. Naval Service and RAF outflow has increased by 7.3% and 10.8% respectively, in comparison to Army (2.2%).

28. The outflow of trained personnel from the UK Regular Armed Forces was 18,820 (83.0% of total outflow) in the 12 months to 30 September 2012. This is an increase of 900 (5.0%) when compared with the 12 months to 30 June 2012 and an increase of 3,580 (23.5%) when compared with the 12 months to 30 September 2011. (Table 6).

29. The outflow of untrained personnel from the UK Regular Armed Forces was 3,850 (17.0% of total outflow) in the 12 months to 30 September 2012. This is an increase of 140(3.7%) when compared with the 12 months to 30 June 2012 and an increase of 20 (0.5%) when compared with the 12 months to 30 September 2011. (Table 6)

## **Voluntary Outflow (VO) from the trained UK Regular Armed Forces**

### Recent changes

30. The VO rate of **officers** from the UK Regular Armed Forces was 3.8% of trained strength (1,070 personnel) in the 12 months to 30 September 2012, up from 3.7% in the 12 months to 30 June 2012 and 3.1% in the 12 months to 30 September 2011.

31. The VO rate of **other ranks** from the UK Regular Armed Forces was 5.2% of trained strength (7,190 personnel) in the 12 months to 30 September 2012, up from 5.0% in the 12 months to 30 June 2012 and 4.4% in the 12 months to 30 September 2011.

## **Redundancy in the trained UK Regular Armed Forces**

32. In the 12 months to 30 September 2012, 2,440 personnel left the Trained UK Regular Forces under the Armed Forces Redundancy Programme, including 970 Naval Service, 740 Army and 730 Royal Air Force personnel.

33. A total of 520 officers (representing 20.0% of all officer outflow during the 12 months ending 30 September 2012) and 1,920 other ranks (representing 11.9% of all other ranks outflow) left under the Armed Forces Redundancy Programme. This outflow of personnel under the Armed Forces Redundancy Programme accounts for noticeable decreases in the Trained strengths.

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<sup>4</sup> Time spent in training can vary from around 9 months for some Other Ranks to up to 7 years for some specialist Officers.



## **2. Data Sources:**

Armed Forces statistics prior to March 2006 are compiled from pay records (Naval Service) or personnel records (Army and RAF) held by the Service Personnel and Veterans Agency (SPVA, formerly the Armed Forces Personnel Administration Agency). In March 2006 the transfer of all Service personnel records to the Joint Personnel Administration (JPA) system began. Statistics are compiled from JPA for the RAF from April 2006, for the Naval Service from November 2006 and for the Army from April 2007.

## **3. Data Issues – Strengths/Weaknesses (Data Quality):**

1. All tables presented in this publication meet the high standards of quality and integrity demanded by the Code of Practice for Official Statistics.
2. Due to ongoing validation of data from the JPA System, all Services' statistics for the period 1 May 2009 - 1 October 2011 are provisional and subject to review.
3. Data on reason for leaving the Army have not been available on JPA since 1 April 2007. This is due to: a) data being poorly entered onto JPA; b) problems processing outflow and c) incomplete Queens Regulations on JPA. These issues are being dealt with by Army Personnel Centre (APC), Service Personnel and Veterans Agency (SPVA) and DASA but further work is required until they are fully resolved. DASA have merged JPA data with a nominal roll from APC of Notices to Terminate as well as DASA (Health Information) statistics on medical discharges and deaths and have provided Voluntary Outflow (VO) for Army Other Ranks for the 12 months to 31 March 2009 onwards. DASA aim to continue to provide these on a monthly basis.
4. Requirements from 1 May 2011 are interpolated on a monthly basis between April 11 levels set in Defence Planning Round 10, and April 12 levels set in Defence Planning Round 11. Naval Service requirements from 1 May 2012 to 1 July 2012 are interpolated on a monthly basis between April 12 levels set in Defence Planning Round 11, and April 13 levels set in Defence Planning Round, from 1 August 2012 the Naval Service requirement has been updated to reflect Planning Liability 1 of 12 scaled to Defence Planning Round 12. Army and RAF requirements are interpolated on a monthly basis between April 12 levels set in Defence Planning Round 11, and April 13 levels set in Defence Planning Round 12.
5. Time Expiry and Other Wastage exit reason totals and rates for RAF Officers and Other Ranks personnel for the financial year 2009/10 have been excluded. During this time there was an increase in "Unknowns" (which are grouped in the "Other Wastage" category), and this had a significant effect on "Other Wastage" and "Time Expiry" exit reason totals and rates. DASA is working on correcting this information as part of the review project and we expect to publish this information in the October edition of the QPR.

DASA welcome feedback on our statistical products. If you have any comments or questions about this publication or about DASA statistics in general, you can contact us as follows:

Contact DASA (Tri Service)

Tel. 0207 780 8896

Email [dasa-quad-enquiries@mod.uk](mailto:dasa-quad-enquiries@mod.uk)

Visit our website at [www.dasa.mod.uk](http://www.dasa.mod.uk) and complete the feedback form.

#### **4. Symbols and Conventions**

##### **Symbols**

	discontinuity in time series
*	not applicable
..	not available
p	provisional
r	revised
rp	revised but still provisional
e	estimate
-	zero or rounded to zero

*Italic* figures are used for percentages and other rates, except where otherwise indicated.

##### **Rounding**

Where rounding has been used, totals and sub-totals have been rounded separately and so may not equal the sums of their rounded parts.

When rounding to the nearest 10, numbers ending in "5" have been rounded to the nearest multiple of 20 to prevent systematic bias.

**Table 1 - Full time trained strengths and requirements of UK Armed Forces<sup>1</sup>**

	2009 1 Apr	2010 1 Apr	2011 1 Apr	2011 1 Oct	2012 1 Jan	2012 1 Apr	2012 1 Jul	2012 1 Oct
<b>ALL SERVICES</b>								
Requirement <sup>2</sup>	178 860 II	178 750	179 250	177 040	175 940	174 840	171 860 <sup>TP</sup>	168 890 <sup>P</sup>
Strength <sup>3</sup>	174 170 II	177 840 <sup>P</sup>	176 810 <sup>P</sup>	174 020 <sup>P</sup>	173 020	170 010	168 180	165 890
Surplus / Deficit <sup>3</sup>	-4 690 II	-910 <sup>P</sup>	-2 440 <sup>P</sup>	-3 020 <sup>P</sup>	-2 920	-4 830	-3 680	-3 000
<b>Officers</b>								
Requirement <sup>2</sup>	28 940 II	28 920	28 220	28 320	28 260	28 260	28 070 <sup>TP</sup>	27 870 <sup>P</sup>
Strength <sup>3</sup>	29 550 II	29 460 <sup>P</sup>	29 310 <sup>P</sup>	28 850 <sup>P</sup>	28 600	28 160	28 110	27 690
Surplus / Deficit <sup>3</sup>	610 II	540 <sup>P</sup>	1 090 <sup>P</sup>	520 <sup>P</sup>	350	-100	40	-180
<b>Other Ranks</b>								
Requirement <sup>2</sup>	149 920 II	149 830	151 030	148 720	147 680	146 580	143 790 <sup>TP</sup>	141 020 <sup>P</sup>
Strength	144 620 II	148 380 <sup>P</sup>	147 500 <sup>P</sup>	145 170 <sup>P</sup>	144 420	141 860	140 070	138 200
Surplus / Deficit	-5 300 II	-1 450 <sup>P</sup>	-3 520 <sup>P</sup>	-3 550 <sup>P</sup>	-3 260	-4 720	-3 720	-2 810
<b>NAVAL SERVICE</b>								
Requirement <sup>2</sup>	35 760 II	35 790	35 700	35 250	35 020	34 800	33 730	32 660
Strength	35 020 II	35 500 <sup>P</sup>	35 430 <sup>P</sup>	34 680 <sup>P</sup>	34 430	33 290	32 810	32 140
Surplus / Deficit	-740 II	-290 <sup>P</sup>	-270 <sup>P</sup>	-570 <sup>P</sup>	-590	-1 510	-920	-530
<b>Officers</b>								
Requirement <sup>2</sup>	6 580 II	6 630	6 610	6 570	6 540	6 510	6 340	6 160
Strength	6 690 II	6 640 <sup>P</sup>	6 620 <sup>P</sup>	6 500 <sup>P</sup>	6 510	6 410	6 400	6 340
Surplus / Deficit	110 II	10 <sup>P</sup>	10 <sup>P</sup>	-70 <sup>P</sup>	-30	-100	60	180
<b>Other Ranks</b>								
Requirement <sup>2</sup>	29 180 II	29 160	29 090	28 680	28 480	28 290	27 390	26 500
Strength	28 330 II	28 860 <sup>P</sup>	28 800 <sup>P</sup>	28 180 <sup>P</sup>	27 920	26 880	26 410	25 800
Surplus / Deficit	-850 II	-310 <sup>P</sup>	-280 <sup>P</sup>	-500 <sup>P</sup>	-560	-1 420	-980	-700
<b>ARMY</b>								
Requirement <sup>2</sup>	101 790 II	102 160	102 210	101 710	101 460	101 210	100 100	99 000
Strength <sup>3</sup>	99 510 II	102 200 <sup>P</sup>	101 300 <sup>P</sup>	99 950 <sup>P</sup>	99 670	98 600	97 820	96 960
Surplus / Deficit <sup>3</sup>	-2 280 II	40 <sup>P</sup>	-910 <sup>P</sup>	-1 760 <sup>P</sup>	-1 790	-2 610	-2 290	-2 040
<b>Officers</b>								
Requirement <sup>2</sup>	13 460 II	13 680	12 980	13 230	13 350	13 480	13 620 <sup>TP</sup>	13 770
Strength <sup>3</sup>	14 240 II	14 240 <sup>P</sup>	14 120 <sup>P</sup>	13 950 <sup>P</sup>	13 760	13 520	13 590	13 400
Surplus / Deficit <sup>3</sup>	780 II	560 <sup>P</sup>	1 140 <sup>P</sup>	720 <sup>P</sup>	410	50	-30	-370
<b>Other Ranks</b>								
Requirement <sup>2</sup>	88 320 II	88 480	89 230	88 480	88 110	87 730	86 480 <sup>TP</sup>	85 230
Strength	85 270 II	87 960 <sup>P</sup>	87 180 <sup>P</sup>	86 000 <sup>P</sup>	85 900	85 080	84 220	83 570
Surplus / Deficit	-3 060 II	-520 <sup>P</sup>	-2 050 <sup>P</sup>	-2 480 <sup>P</sup>	-2 200	-2 660	-2 260	-1 660
<b>ROYAL AIR FORCE</b>								
Requirement <sup>2</sup>	41 310 II	40 800	41 340	40 080	39 460	38 830	38 030 <sup>TP</sup>	37 220 <sup>P</sup>
Strength	39 640 II	40 140 <sup>P</sup>	40 090 <sup>P</sup>	39 400 <sup>P</sup>	38 930	38 120	37 560	36 790
Surplus / Deficit	-1 670 II	-660 <sup>P</sup>	-1 250 <sup>P</sup>	-690 <sup>P</sup>	-530	-700	-470	-430
<b>Officers</b>								
Requirement <sup>2</sup>	8 900 II	8 610	8 630	8 520	8 360	8 270	8 110 <sup>TP</sup>	7 940 <sup>P</sup>
Strength	8 620 II	8 580 <sup>P</sup>	8 560 <sup>P</sup>	8 400 <sup>P</sup>	8 330	8 220	8 120	7 950
Surplus / Deficit	-280 II	-30 <sup>P</sup>	-60 <sup>P</sup>	-120 <sup>P</sup>	-30	-50	10	10
<b>Other Ranks</b>								
Requirement <sup>2</sup>	32 420 II	32 190	32 710	31 560	31 090	30 560	29 920 <sup>TP</sup>	29 280 <sup>P</sup>
Strength	31 020 II	31 560 <sup>P</sup>	31 520 <sup>P</sup>	31 000 <sup>P</sup>	30 590	29 900	29 440	28 840
Surplus / Deficit	-1 390 II	-630 <sup>P</sup>	-1 190 <sup>P</sup>	-570 <sup>P</sup>	-500	-650	-480	-450

Source: DASA (Tri-Service)

1. Full time trained strength and trained requirement comprises trained UK Regular Forces, trained Gurkhas and Full Time Reserve Service Personnel (FTRS). From 1 July 2009 some elements of the FTRS are excluded (for a full description of FTRS please refer to the Glossary at the end of this publication).
2. Requirements are based on Defence Planning Round liabilities set for each of the three Services. Naval Service requirements from 1 May 2012 to 1 July 2012 are interpolated on a monthly basis between April 12 levels set in Defence Planning Round 11, and April 13 levels set in Defence Planning Round, from 1 August 2012 the Naval Service requirement has been updated to reflect Planning Liability 1 of 12 scaled to Defence Planning Round 12. Army and RAF requirements are interpolated on a monthly basis between April 12 levels set in Defence Planning Round 11, and April 13 levels set in Defence Planning Round 12.
3. From 1 September 2011, the Army changed its definition of 'trained Officer' to exclude those who had not passed Phase II training. This change brings it into line with the other Services.

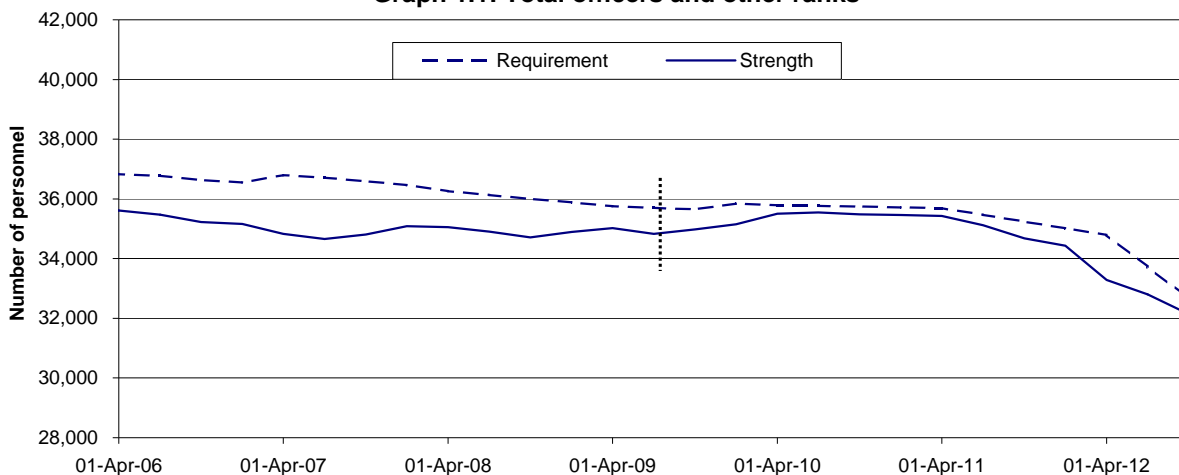
Data from the Joint Personnel Administration System for 2006-2009 have been reviewed and finalised, therefore some figures may differ from previous publications. Please see the introduction for more details.

Monthly information on full time trained strength against requirement (officers and other ranks combined) by Service is published in the UK Armed Forces Monthly Personnel Report Table 1 which can be found at [www.dasa.mod.uk](http://www.dasa.mod.uk).

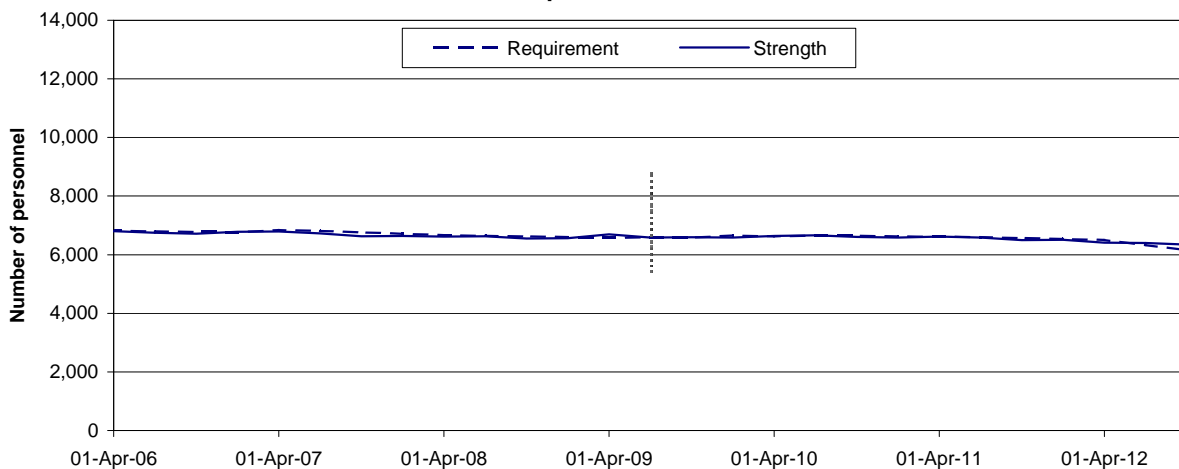
# Trained strength and requirement of UK Armed Forces

## Naval Service

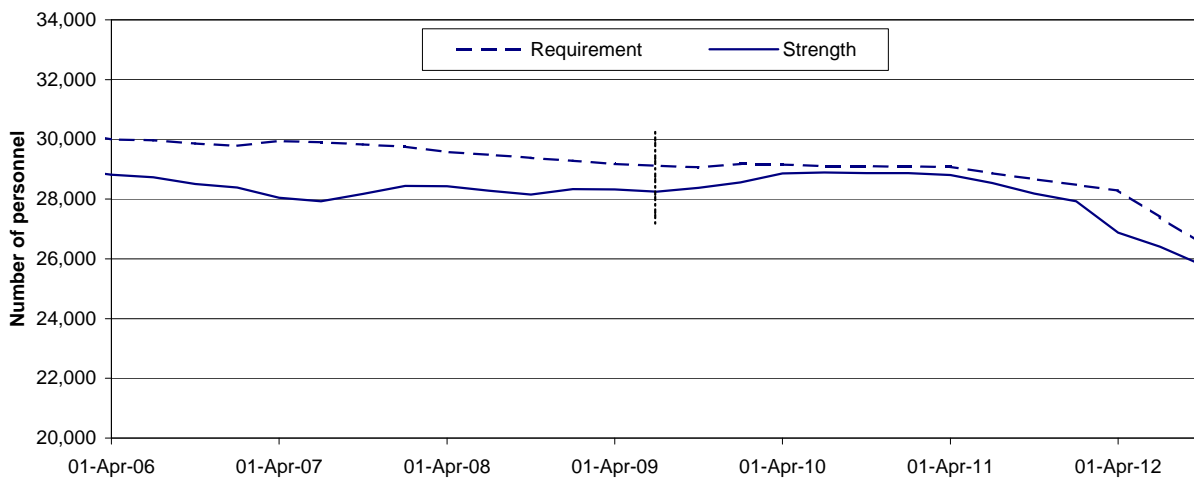
**Graph 1.1: Total officers and other ranks**



**Graph 1.2: Officers**



**Graph 1.3: Other ranks**



From 1 July 2009 some elements of the FTRS are excluded. This is shown in the graphs as a dotted line representing a break in series. See Glossary for more details.

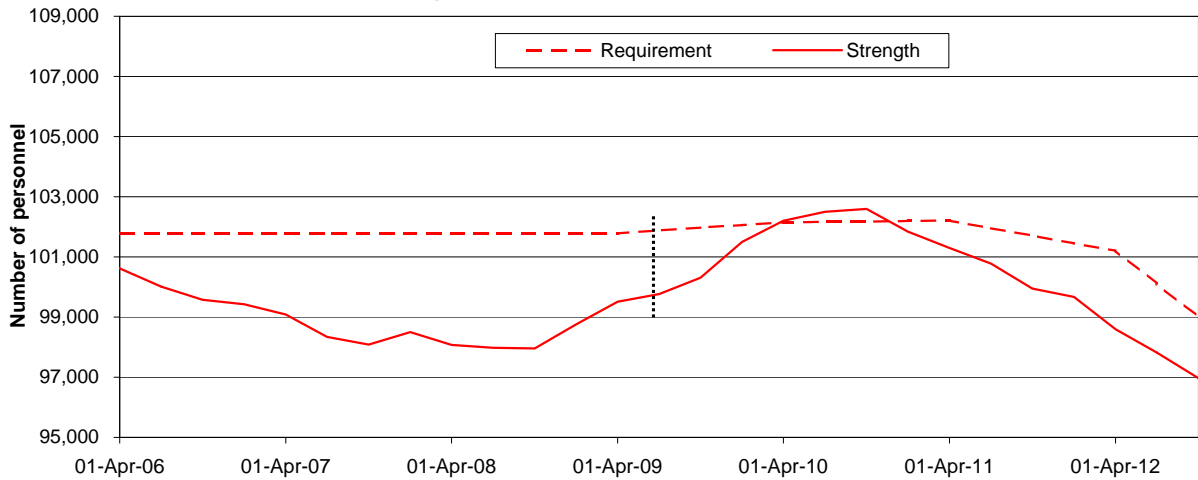
Tables showing data on the trained strength and requirement from 1 April 2005 to 1 April 2009 are shown in TSP4 Table 1 which can be found at [www.dasa.mod.uk](http://www.dasa.mod.uk).

For a graph compiled using monthly data showing Naval Service full time trained strength and requirement (officer/rank combined), see graph 1.1 in the UK Armed Forces Monthly Personnel Report which can be found at [www.dasa.mod.uk](http://www.dasa.mod.uk).

# Trained strength and requirement of UK Armed Forces

## Army

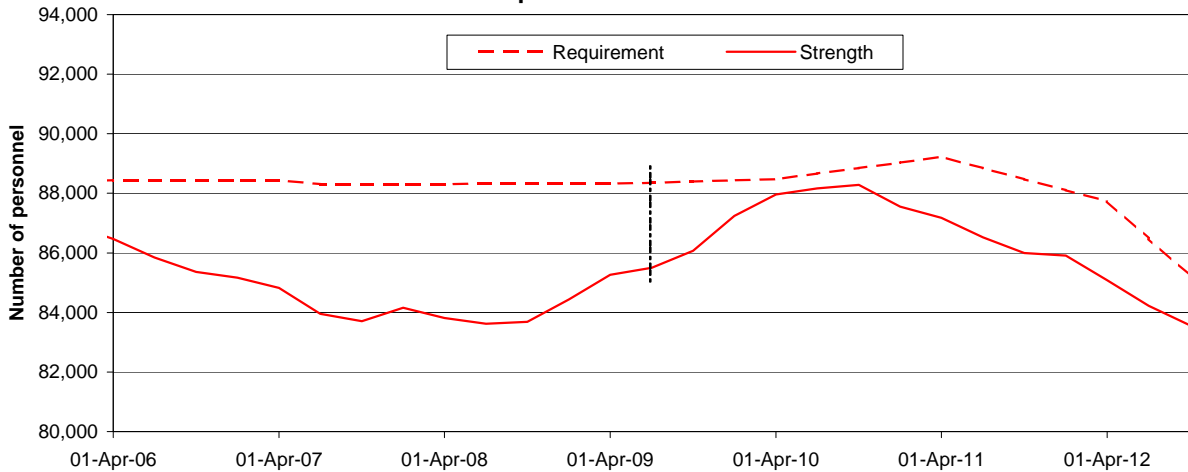
**Graph 1.4: Total officers and other ranks**



**Graph 1.5 : Officers**



**Graph 1.6: Other ranks**



From 1 July 2009 some elements of the FTRS are excluded. This is shown in the graphs as a dotted line representing a break in series. See Glossary for more details.

From 1 September 2011, the Army changed its definition of 'trained Officer' to exclude those who had not passed Phase II training. This change brings it into line with the other Services.

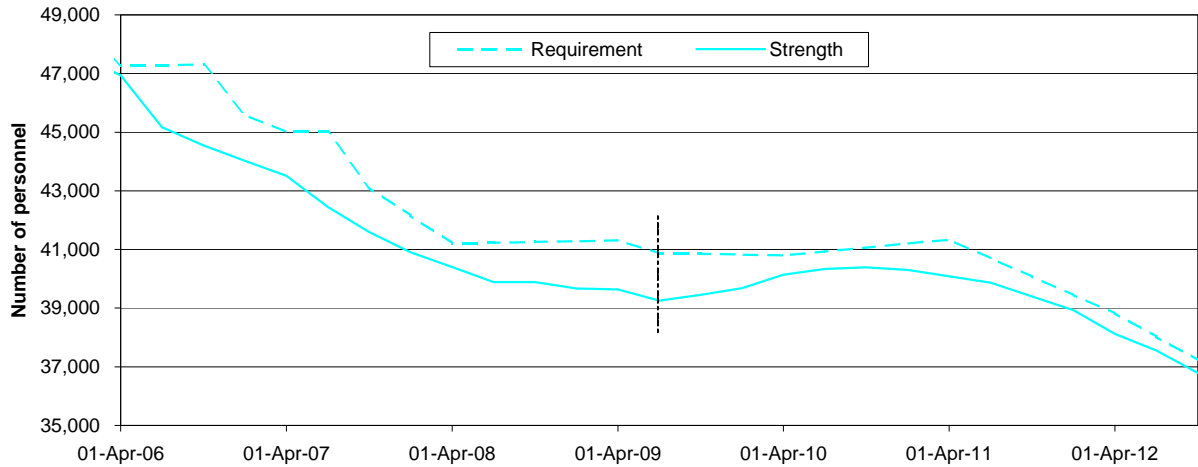
Tables showing data on the trained strength and requirement from 1 April 2005 to 1 April 2009 are shown in TSP4 Table 1 which can be found at [www.dasa.mod.uk](http://www.dasa.mod.uk).

For a graph compiled using monthly data showing Army full time trained strength and requirement (officer/rank combined), see graph 1.2 in the UK Armed Forces Monthly Personnel Report which can be found at [www.dasa.mod.uk](http://www.dasa.mod.uk).

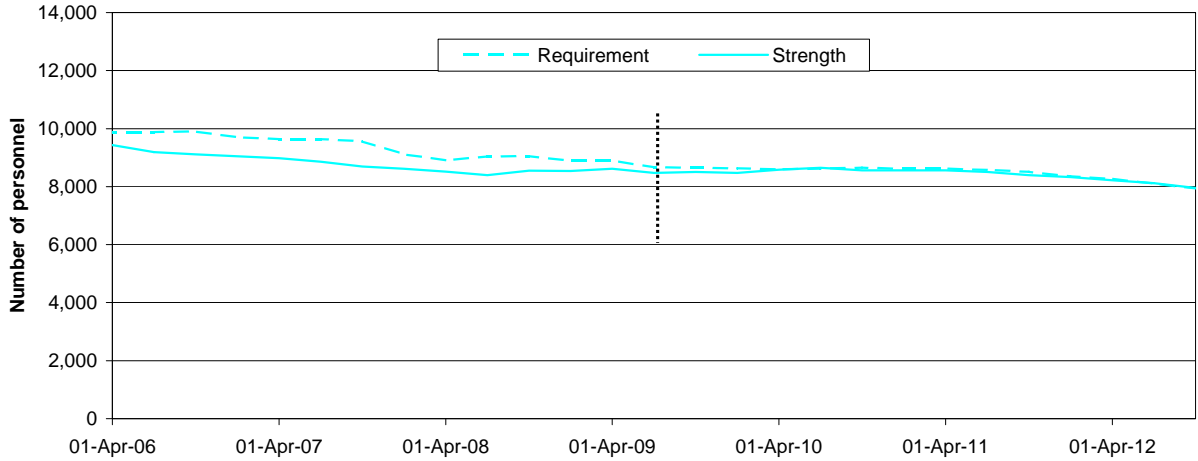
# Trained strength and requirement of UK Armed Forces

## Royal Air Force

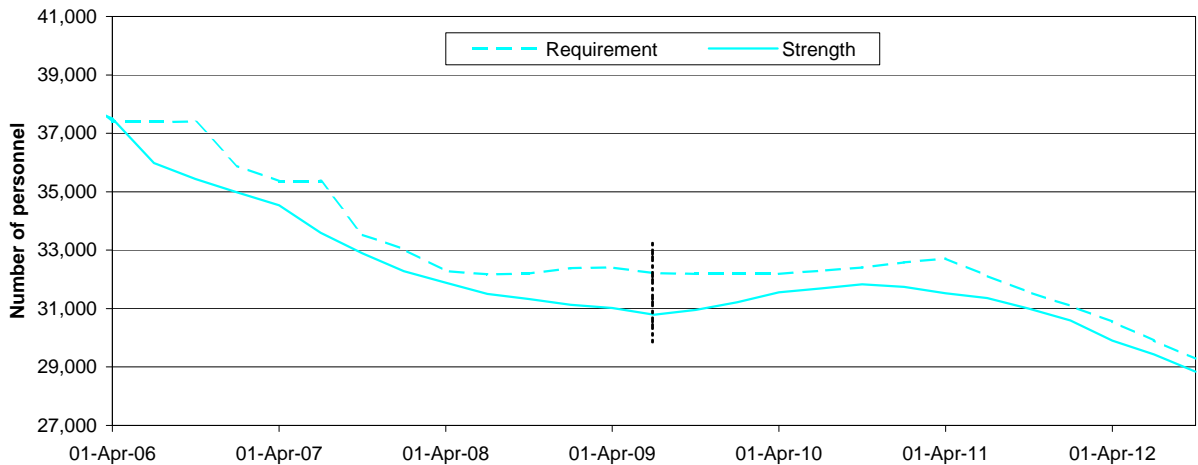
**Graph 1.7: Total officers and other ranks**



**Graph 1.8: Officers**



**Graph 1.9: Other ranks**



From 1 July 2009 some elements of the FTRS are excluded. This is shown in the graphs as a dotted line representing a break in series. See Glossary for more details.

Tables showing data on the trained strength and requirement from 1 April 2005 to 1 April 2009 are shown in TSP4 Table 1 which can be found at [www.dasa.mod.uk](http://www.dasa.mod.uk).

For a graph compiled using monthly data showing RAF full time trained strength and requirement by officer/rank combined, see graph 1.3 in the UK Armed Forces Monthly Personnel Report which can be found at [www.dasa.mod.uk](http://www.dasa.mod.uk).

**Table 2a - Strength of UK Armed Forces <sup>1</sup> - full time trained and untrained personnel**

As at 1 October 2012 the full time UK Armed Forces comprised 181,710 personnel of which 165,890 were trained and counted against the requirement (see Table 1). There were 13,860 untrained personnel (see Table 2c).

	2009 1 Apr	2010 1 Apr	2011 1 Apr	2011 1 Oct	2012 1 Jan	2012 1 Apr	2012 1 Jul	2012 1 Oct
<b>ALL SERVICES</b>	<b>194 550</b>	<b>197 770 P</b>	<b>192 290 P</b>	<b>189 850 P</b>	<b>187 880</b>	<b>185 690</b>	<b>184 160</b>	<b>181 710</b>
<i>of which UK Regular Forces<sup>2</sup></i>	188 600	191 660 P	186 360 P	184 010 P	182 080	179 800	178 280	175 940
<b>Officers</b>	<b>32 640</b>	<b>32 960 P</b>	<b>32 730 P</b>	<b>32 590 P</b>	<b>32 120</b>	<b>31 610</b>	<b>31 490</b>	<b>30 960</b>
UK Regular Forces	31 700	31 930 P	31 830 P	31 680 P	31 190	30 700	30 550	30 010
Gurkhas	140	140 P	130 P	130 P	120	120	120	120
FTRS <sup>3</sup>	810	900 P	770 P	780 P	800	780	810	830
FC	360	360 P	210 P	160 P	160	140	140	130
LC	160	170 P	170 P	160 P	160	150	140	150
HC	290	360 P	390 P	460 P	480	500	530	550
<b>Other Ranks</b>	<b>161 910</b>	<b>164 810 P</b>	<b>159 560 P</b>	<b>157 270 P</b>	<b>155 760</b>	<b>154 080</b>	<b>152 670</b>	<b>150 750</b>
UK Regular Forces	156 910	159 730 P	154 520 P	152 340 P	150 890	149 100	147 740	145 930
Gurkhas	3 710	3 700 P	3 750 P	3 670 P	3 600	3 700	3 620	3 450
FTRS <sup>3</sup>	1 290	1 380 P	1 290 P	1 270 P	1 280	1 280	1 320	1 370
FC	620	590 P	380 P	250 P	220	180	160	150
LC	300	320 P	330 P	320 P	330	320	310	320
HC	370	470 P	580 P	700 P	730	780	840	900
<b>NAVAL SERVICE</b>	<b>38 960</b>	<b>39 310 P</b>	<b>38 090 P</b>	<b>37 130 P</b>	<b>36 860</b>	<b>35 900</b>	<b>35 610</b>	<b>35 040</b>
<i>of which UK Regular Forces<sup>2</sup></i>	38 340	38 730 P	37 660 P	36 760 P	36 500	35 540	35 250	34 680
<b>Officers</b>	<b>7 580</b>	<b>7 620 P</b>	<b>7 520 P</b>	<b>7 500 P</b>	<b>7 370</b>	<b>7 280</b>	<b>7 210</b>	<b>7 190</b>
UK Regular Forces	7 410	7 460 P	7 410 P	7 420 P	7 290	7 190	7 120	7 100
FTRS <sup>3</sup>	170	160 P	110 P	80 P	80	80	80	80
FC	80	80 P	50 P	40 P	40	50	50	50
LC	50	40 P	40 P	30 P	30	30	30	30
HC	40	30 P	20 P	10 P	10	10	10	10
<b>Other Ranks</b>	<b>31 380</b>	<b>31 680 P</b>	<b>30 570 P</b>	<b>29 630 P</b>	<b>29 490</b>	<b>28 630</b>	<b>28 400</b>	<b>27 850</b>
UK Regular Forces	30 930	31 270 P	30 240 P	29 340 P	29 210	28 350	28 130	27 580
FTRS <sup>3</sup>	450	420 P	320 P	290 P	280	280	280	270
FC	120	110 P	70 P	60 P	60	50	50	50
LC	180	190 P	180 P	180 P	170	170	170	160
HC	140	120 P	70 P	60 P	50	50	50	50
<b>ARMY</b>	<b>111 620</b>	<b>113 970 P</b>	<b>111 290 P</b>	<b>110 720 P</b>	<b>109 680</b>	<b>109 350</b>	<b>108 670</b>	<b>107 720</b>
<i>of which UK Regular Forces<sup>2</sup></i>	106 700	108 870 P	106 230 P	105 680 P	104 690	104 250	103 590	102 760
<b>Officers</b>	<b>15 130</b>	<b>15 330 P</b>	<b>15 370 P</b>	<b>15 530 P</b>	<b>15 300</b>	<b>15 140</b>	<b>15 190</b>	<b>15 040</b>
UK Regular Forces	14 510	14 640 P	14 760 P	14 870 P	14 630	14 480	14 500	14 340
Gurkhas	140	140 P	130 P	130 P	120	120	120	120
FTRS <sup>3</sup>	490	550 P	480 P	540 P	550	540	560	580
FC	260	250 P	140 P	120 P	110	90	80	80
LC	20	20 P	10 P	10 P	10	10	10	10
HC	200	280 P	320 P	410 P	430	440	470	490
<b>Other Ranks</b>	<b>96 490</b>	<b>98 640 P</b>	<b>95 920 P</b>	<b>95 180 P</b>	<b>94 380</b>	<b>94 210</b>	<b>93 480</b>	<b>92 680</b>
UK Regular Forces	92 190	94 230 P	91 470 P	90 810 P	90 060	89 780	89 090	88 420
Gurkhas	3 710	3 700 P	3 750 P	3 670 P	3 600	3 700	3 620	3 450
FTRS <sup>3</sup>	590	710 P	700 P	710 P	720	730	770	810
FC	470	480 P	310 P	190 P	160	130	110	100
LC	-	- P	- P	- P	-	-	-	-
HC	120	230 P	390 P	520 P	560	600	660	720
<b>ROYAL AIR FORCE</b>	<b>43 960</b>	<b>44 500 P</b>	<b>42 920 P</b>	<b>42 010 P</b>	<b>41 330</b>	<b>40 440</b>	<b>39 880</b>	<b>38 950</b>
<i>of which UK Regular Forces<sup>2</sup></i>	43 560	44 050 P	42 460 P	41 580 P	40 890	40 000	39 440	38 500
<b>Officers</b>	<b>9 930</b>	<b>10 010 P</b>	<b>9 840 P</b>	<b>9 560 P</b>	<b>9 440</b>	<b>9 200</b>	<b>9 090</b>	<b>8 730</b>
UK Regular Forces	9 780	9 820 P	9 660 P	9 390 P	9 270	9 030	8 920	8 560
FTRS <sup>3</sup>	150	190 P	180 P	170 P	170	160	170	170
FC	20	30 P	10 P	- P	-	-	-	-
LC	80	120 P	120 P	120 P	120	110	110	120
HC	40	50 P	50 P	50 P	50	50	60	50
<b>Other Ranks</b>	<b>34 040</b>	<b>34 490 P</b>	<b>33 080 P</b>	<b>32 450 P</b>	<b>31 890</b>	<b>31 240</b>	<b>30 790</b>	<b>30 210</b>
UK Regular Forces	33 780	34 230 P	32 810 P	32 190 P	31 620	30 970	30 520	29 930
FTRS <sup>3</sup>	250	260 P	270 P	270 P	270	270	270	280
FC	30	10 P	10 P	- P	-	-	-	-
LC	110	130 P	140 P	150 P	150	150	140	150
HC	110	120 P	120 P	120 P	120	120	120	130

Source: DASA (Tri-Service)

1. Full Time UK Armed Forces comprises all UK Regular Forces, Gurkhas and all Full Time Reserve Service personnel (for a full description of FTRS please refer to the Glossary at the end of this publication.)
2. UK Regular Forces does not include Gurkhas, Full Time Reserve Service (FTRS) personnel and mobilised reservists.
3. All full-time reservists are trained.

Data from the Joint Personnel Administration System for 2006-2009 have been reviewed and finalised, therefore some figures may differ from previous publications. Please see the introduction for more details.

Monthly information on the strength of the UK Armed Forces (officers and other ranks combined) by Service is published in the UK Armed Forces Monthly Personnel Report Table 2 which can be found at [www.dasa.mod.uk](http://www.dasa.mod.uk).

**Table 2b - Strength of UK Armed Forces<sup>1</sup> - full time trained personnel serving against the requirement**

	2009 1 Apr	2010 1 Apr	2011 1 Apr	2011 1 Oct	2012 1 Jan	2012 1 Apr	2012 1 Jul	2012 1 Oct
<b>ALL SERVICES</b>	<b>174 170 II</b>	<b>177 840 P</b>	<b>176 810 P</b>	<b>174 020 P</b>	<b>173 020</b>	<b>170 010</b>	<b>168 180</b>	<b>165 890</b>
<i>of which UK Regular Forces<sup>2,4</sup></i>	<i>168 510</i>	<i>173 260 P</i>	<i>172 580 P</i>	<i>170 060 P</i>	<i>169 020</i>	<i>166 110</i>	<i>164 370</i>	<i>162 160</i>
<b>Officers<sup>4</sup></b>	<b>29 550 II</b>	<b>29 460 P</b>	<b>29 310 P</b>	<b>28 850 P</b>	<b>28 600</b>	<b>28 160</b>	<b>28 110</b>	<b>27 690</b>
UK Regular Forces <sup>4</sup>	28 600	28 940 P	28 970 P	28 580 P	28 340	27 920	27 870	27 460
Gurkhas <sup>4</sup>	140	140 P	130 P	130 P	120	120	120	120
FTRS <sup>3</sup>	810 II	390 P	210 P	140 P	140	110	120	120
<b>Other Ranks</b>	<b>144 620 II</b>	<b>148 380 P</b>	<b>147 500 P</b>	<b>145 170 P</b>	<b>144 420</b>	<b>141 860</b>	<b>140 070</b>	<b>138 200</b>
UK Regular Forces	139 900	144 320 P	143 610 P	141 490 P	140 680	138 190	136 500	134 710
Gurkhas	3 430	3 490 P	3 580 P	3 500 P	3 570	3 530	3 440	3 370
FTRS <sup>3</sup>	1 290 II	570 P	310 P	190 P	170	140	130	120
<b>NAVAL SERVICE</b>	<b>35 020 II</b>	<b>35 500 P</b>	<b>35 430 P</b>	<b>34 680 P</b>	<b>34 430</b>	<b>33 290</b>	<b>32 810</b>	<b>32 140</b>
<i>of which UK Regular Forces<sup>2</sup></i>	<i>34 400</i>	<i>35 170 P</i>	<i>35 250 P</i>	<i>34 560 P</i>	<i>34 320</i>	<i>33 190</i>	<i>32 700</i>	<i>32 020</i>
<b>Officers</b>	<b>6 690 II</b>	<b>6 640 P</b>	<b>6 620 P</b>	<b>6 500 P</b>	<b>6 510</b>	<b>6 410</b>	<b>6 400</b>	<b>6 340</b>
UK Regular Forces	6 520	6 520 P	6 550 P	6 450 P	6 460	6 370	6 350	6 290
FTRS <sup>3</sup>	170 II	120 P	80 P	50 P	50	40	50	50
<b>Other Ranks</b>	<b>28 330 II</b>	<b>28 860 P</b>	<b>28 800 P</b>	<b>28 180 P</b>	<b>27 920</b>	<b>26 880</b>	<b>26 410</b>	<b>25 800</b>
UK Regular Forces	27 880	28 650 P	28 700 P	28 120 P	27 860	26 820	26 350	25 730
FTRS <sup>3</sup>	450 II	200 P	100 P	70 P	60	60	60	70
<b>ARMY<sup>4</sup></b>	<b>99 510 II</b>	<b>102 200 P</b>	<b>101 300 P</b>	<b>99 950 P</b>	<b>99 670</b>	<b>98 600</b>	<b>97 820</b>	<b>96 960</b>
<i>of which UK Regular Forces<sup>2,4</sup></i>	<i>94 870</i>	<i>97 980 P</i>	<i>97 270 P</i>	<i>96 110 P</i>	<i>95 780</i>	<i>94 800</i>	<i>94 120</i>	<i>93 360</i>
<b>Officers<sup>4</sup></b>	<b>14 240 II</b>	<b>14 240 P</b>	<b>14 120 P</b>	<b>13 950 P</b>	<b>13 760</b>	<b>13 520</b>	<b>13 590</b>	<b>13 400</b>
UK Regular Forces <sup>4</sup>	13 620	13 860 P	13 870 P	13 730 P	13 560	13 330	13 400	13 210
Gurkhas <sup>4</sup>	140	140 P	130 P	130 P	120	120	120	120
FTRS <sup>3</sup>	490 II	240 P	120 P	90 P	80	70	70	60
<b>Other Ranks</b>	<b>85 270 II</b>	<b>87 960 P</b>	<b>87 180 P</b>	<b>86 000 P</b>	<b>85 900</b>	<b>85 080</b>	<b>84 220</b>	<b>83 570</b>
UK Regular Forces	81 250	84 110 P	83 400 P	82 380 P	82 220	81 470	80 720	80 150
Gurkhas	3 430	3 490 P	3 580 P	3 500 P	3 570	3 530	3 440	3 370
FTRS <sup>3</sup>	590 II	360 P	200 P	120 P	110	80	60	50
<b>ROYAL AIR FORCE</b>	<b>39 640 II</b>	<b>40 140 P</b>	<b>40 090 P</b>	<b>39 400 P</b>	<b>38 930</b>	<b>38 120</b>	<b>37 560</b>	<b>36 790</b>
<i>of which UK Regular Forces<sup>2</sup></i>	<i>39 240</i>	<i>40 110 P</i>	<i>40 070 P</i>	<i>39 390 P</i>	<i>38 920</i>	<i>38 120</i>	<i>37 550</i>	<i>36 790</i>
<b>Officers</b>	<b>8 620 II</b>	<b>8 580 P</b>	<b>8 560 P</b>	<b>8 400 P</b>	<b>8 330</b>	<b>8 220</b>	<b>8 120</b>	<b>7 950</b>
UK Regular Forces	8 470	8 560 P	8 550 P	8 400 P	8 330	8 220	8 120	7 950
FTRS <sup>3</sup>	150 II	30 P	10 P	- P	-	-	-	-
<b>Other Ranks</b>	<b>31 020 II</b>	<b>31 560 P</b>	<b>31 520 P</b>	<b>31 000 P</b>	<b>30 590</b>	<b>29 900</b>	<b>29 440</b>	<b>28 840</b>
UK Regular Forces	30 770	31 560 P	31 510 P	30 990 P	30 590	29 900	29 430	28 840
FTRS <sup>3</sup>	250 II	10 P	10 P	- P	-	-	-	-

Source: DASA (Tri-Service)

1. Full time trained strength comprises trained UK Regular Forces, trained Gurkhas and Full Time Reserve Service Personnel (FTRS). From 1 July 2009 some elements of the FTRS are excluded. See Glossary for more details.
2. UK Regular Forces does not include Gurkhas, Full Time Reserve Service (FTRS) personnel and mobilised reservists.
3. FTRS figures prior to 1 July 2009 include all Full Commitment, Limited Commitment and Home Commitment personnel.
4. From 1 September 2011, the Army changed its definition of 'trained Officer' to exclude those who had not passed Phase II training. This change brings it into line with the other Services.

Data from the Joint Personnel Administration System for 2006-2009 have been reviewed and finalised, therefore some figures may differ from previous publications. Please see the introduction for more details.

**2bi. Strength of FTRS serving against an additional requirement<sup>1</sup>**

	2009 1 Apr	2010 1 Apr	2011 1 Apr	2011 1 Oct	2012 1 Jan	2012 1 Apr	2012 1 Jul	2012 1 Oct
<b>ALL SERVICES</b>								
Requirement <sup>2</sup>	*	1 290	1 490	1 680	1 720	1 760	1 850	1 920
Trained Strength	*	1 320 P	1 530 P	1 710 P	1 770	1 810	1 890	1 960
Surplus / Deficit <sup>2</sup>	*	30 P	40 P	30 P	40	40	40	40
<b>NAVAL SERVICE</b>								
Requirement	*	240	240	240	240	240	240	240
Trained Strength	*	250 P	250 P	250 P	250	260	250	230
Surplus / Deficit	*	10 P	10 P	10 P	10	20	10	-10
<b>ARMY</b>								
Requirement <sup>2</sup>	*	650	850	1 040	1,080	1 120	1 200	1 280
Trained Strength	*	660 P	850 P	1 040 P	1,080	1 120	1 200	1 280
Surplus / Deficit <sup>2</sup>	*	10 P	- P	- P	-	-	-	-
<b>ROYAL AIR FORCE</b>								
Requirement	*	400	400	400	400	400	400	400
Trained Strength	*	410 P	430 P	420 P	440	430	430	450
Surplus / Deficit	*	10 P	30 P	20 P	30	30	30	40

Source: DASA (Tri-Service)

1. From 1 July 2009 FTRS personnel serving against a requirement additional to that in Table 1 are identified separately. Prior to 1 July 2009 all FTRS personnel were counted against the requirement. See Glossary for more details.
2. From 1 October 2010 there is a change in the way the additional Army requirement is calculated. The Army has begun a process of transferring Non-Regular Permanent Staff (NRPS) (who are not reported in this publication) onto FTRS(HC) contracts. Prior to 1 October 2010, strengths in this table included a number of such personnel, but the reported requirement did not reflect this change. Given uncertainty in the rate of transfer from NRPS, from 1 October onwards, the Army additional requirement is reported as equal to strength, in order to avoid showing surplus/deficit figures which are not reflective of planned requirements.

Monthly information on the strength of the UK Armed Forces (officers and other ranks combined) by Service is published in the UK Armed Forces Monthly Personnel Report Table 2 which can be found at [www.dasa.mod.uk](http://www.dasa.mod.uk).



**Table 2c - Strength of UK Armed Forces<sup>1</sup> - full time untrained personnel<sup>2</sup>**

	2009 1 Apr	2010 1 Apr	2011 1 Apr	2011 1 Oct	2012 1 Jan	2012 1 Apr	2012 1 Jul	2012 1 Oct
<b>ALL SERVICES<sup>5</sup></b>	<b>20 380</b>	<b>18 610<sup>P</sup></b>	<b>13 950<sup>P</sup></b>	<b>14 120<sup>P</sup></b>	<b>13 090</b>	<b>13 870</b>	<b>14 090</b>	<b>13 860</b>
<i>of which UK Regular Forces<sup>3,5</sup></i>	<i>20 100</i>	<i>18 400<sup>P</sup></i>	<i>13 770<sup>P</sup></i>	<i>13 950<sup>P</sup></i>	<i>13 060</i>	<i>13 700</i>	<i>13 910</i>	<i>13 770</i>
<b>Officers<sup>5</sup></b>	<b>3 090</b>	<b>2 990<sup>P</sup></b>	<b>2 870<sup>P</sup></b>	<b>3 100<sup>P</sup></b>	<b>2 850</b>	<b>2 780</b>	<b>2 680</b>	<b>2 550</b>
UK Regular Forces <sup>3,5</sup>	3 090	2 990 <sup>P</sup>	2 870 <sup>P</sup>	3 100 <sup>P</sup>	2 850	2 780	2 680	2 550
Gurkhas <sup>4</sup>	*	*	*	*	*	*	*	*
<b>Other Ranks</b>	<b>17 290</b>	<b>15 620<sup>P</sup></b>	<b>11 080<sup>P</sup></b>	<b>11 020<sup>P</sup></b>	<b>10 240</b>	<b>11 090</b>	<b>11 410</b>	<b>11 310</b>
UK Regular Forces <sup>3</sup>	17 000	15 410 <sup>P</sup>	10 910 <sup>P</sup>	10 850 <sup>P</sup>	10 210	10 910	11 240	11 220
Gurkhas	280	210 <sup>P</sup>	180 <sup>P</sup>	170 <sup>P</sup>	30	180	180	80
<b>NAVAL SERVICE</b>	<b>3 940</b>	<b>3 560<sup>P</sup></b>	<b>2 410<sup>P</sup></b>	<b>2 200<sup>P</sup></b>	<b>2 180</b>	<b>2 360</b>	<b>2 560</b>	<b>2 670</b>
<b>Officers</b>	<b>890</b>	<b>940<sup>P</sup></b>	<b>870<sup>P</sup></b>	<b>970<sup>P</sup></b>	<b>830</b>	<b>820</b>	<b>780</b>	<b>810</b>
UK Regular Forces <sup>3</sup>	890	940 <sup>P</sup>	870 <sup>P</sup>	970 <sup>P</sup>	830	820	780	810
<b>Other Ranks</b>	<b>3 050</b>	<b>2 620<sup>P</sup></b>	<b>1 540<sup>P</sup></b>	<b>1 230<sup>P</sup></b>	<b>1 350</b>	<b>1 530</b>	<b>1 780</b>	<b>1 860</b>
UK Regular Forces <sup>3</sup>	3 050	2 620 <sup>P</sup>	1 540 <sup>P</sup>	1 230 <sup>P</sup>	1 350	1 530	1 780	1 860
<b>ARMY<sup>5</sup></b>	<b>12 110</b>	<b>11 110<sup>P</sup></b>	<b>9 140<sup>P</sup></b>	<b>9 740<sup>P</sup></b>	<b>8 940</b>	<b>9 630</b>	<b>9 650</b>	<b>9 480</b>
<b>Officers<sup>5</sup></b>	<b>890</b>	<b>780<sup>P</sup></b>	<b>900<sup>P</sup></b>	<b>1,140<sup>P</sup></b>	<b>1,080</b>	<b>1,140</b>	<b>1,100</b>	<b>1,130</b>
UK Regular Forces <sup>3,5</sup>	890	780 <sup>P</sup>	900 <sup>P</sup>	1,140 <sup>P</sup>	1,080	1,140	1,100	1,130
Gurkhas <sup>4</sup>	*	*	*	*	*	*	*	*
<b>Other Ranks</b>	<b>11 220</b>	<b>10 330<sup>P</sup></b>	<b>8 250<sup>P</sup></b>	<b>8 600<sup>P</sup></b>	<b>7 860</b>	<b>8 490</b>	<b>8 550</b>	<b>8 360</b>
UK Regular Forces <sup>3</sup>	10 940	10 120 <sup>P</sup>	8 070 <sup>P</sup>	8 430 <sup>P</sup>	7 830	8 310	8 370	8 270
Gurkhas	280	210 <sup>P</sup>	180 <sup>P</sup>	170 <sup>P</sup>	30	180	180	80
<b>ROYAL AIR FORCE</b>	<b>4 320</b>	<b>3 940<sup>P</sup></b>	<b>2 400<sup>P</sup></b>	<b>2 190<sup>P</sup></b>	<b>1 970</b>	<b>1 880</b>	<b>1 890</b>	<b>1 710</b>
<b>Officers</b>	<b>1 310</b>	<b>1 270<sup>P</sup></b>	<b>1 100<sup>P</sup></b>	<b>990<sup>P</sup></b>	<b>940</b>	<b>820</b>	<b>800</b>	<b>610</b>
UK Regular Forces <sup>3</sup>	1 310	1 270 <sup>P</sup>	1 100 <sup>P</sup>	990 <sup>P</sup>	940	820	800	610
<b>Other Ranks</b>	<b>3 010</b>	<b>2 680<sup>P</sup></b>	<b>1 290<sup>P</sup></b>	<b>1 190<sup>P</sup></b>	<b>1 030</b>	<b>1 070</b>	<b>1 080</b>	<b>1 090</b>
UK Regular Forces <sup>3</sup>	3 010	2 680 <sup>P</sup>	1 290 <sup>P</sup>	1 190 <sup>P</sup>	1 030	1 070	1 080	1 090

Source: DASA (Tri-Service)

1. Full Time UK Armed Forces comprises all UK Regular Forces, Gurkhas and all Full Time Reserve Service personnel.
2. For a reservist to serve full time they are required to be trained, consequently there are no untrained FTRS.
3. UK Regular Forces does not include Gurkhas, Full Time Reserve Service (FTRS) personnel and mobilised reservists.
4. Gurkha officers are promoted from trained ranks, therefore there are no untrained Gurkha officers.
5. From 1 September 2011, the Army changed its definition of 'trained Officer' to exclude those who had not passed Phase II training. This change brings it into line with the other Services.

Data from the Joint Personnel Administration System for 2006-2009 have been reviewed and finalised, therefore some figures may differ from previous publications. Please see the introduction for more details.

Monthly information on the strength of the UK Armed Forces (officers and other ranks combined) by Service is published in the UK Armed Forces Monthly Personnel Report Table 2 which can be found at [www.dasa.mod.uk](http://www.dasa.mod.uk).

**Table 3a - Strength of UK Regular Forces<sup>1</sup> by sex**

	2009 1 Apr	2010 1 Apr	2011 1 Apr	2011 1 Oct	2012 1 Jan	2012 1 Apr	2012 1 Jul	2012 1 Oct
<b>ALL SERVICES</b>	<b>188 600</b>	<b>191 660 P</b>	<b>186 360 P</b>	<b>184 010 P</b>	<b>182 080</b>	<b>179 800</b>	<b>178 280</b>	<b>175 940</b>
of which female	17 850	18 320 P	17 850 P	17 760 P	17 610	17 370	17 360	17 060
Percentage female	9.5%	9.6% P	9.6% P	9.7% P	9.7%	9.7%	9.7%	9.7%
<b>Officers</b>	<b>31 700</b>	<b>31 930 P</b>	<b>31 830 P</b>	<b>31 680 P</b>	<b>31 190</b>	<b>30 700</b>	<b>30 550</b>	<b>30 010</b>
of which female	3 830	3 890 P	3 900 P	3 880 P	3 830	3 820	3 820	3 760
Percentage female	12.1%	12.2% P	12.3% P	12.2% P	12.3%	12.4%	12.5%	12.5%
<b>Other Ranks</b>	<b>156 910</b>	<b>159 730 P</b>	<b>154 520 P</b>	<b>152 340 P</b>	<b>150 890</b>	<b>149 100</b>	<b>147 740</b>	<b>145 930</b>
of which female	14 020	14 430 P	13 950 P	13 890 P	13 770	13 560	13 540	13 300
Percentage female	8.9%	9.0% P	9.0% P	9.1% P	9.1%	9.1%	9.2%	9.1%
<b>NAVAL SERVICE</b>	<b>38 340</b>	<b>38 730 P</b>	<b>37 660 P</b>	<b>36 760 P</b>	<b>36 500</b>	<b>35 540</b>	<b>35 250</b>	<b>34 680</b>
of which female	3 660	3 710 P	3 530 P	3 420 P	3 390	3 280	3 260	3 160
Percentage female	9.6%	9.6% P	9.4% P	9.3% P	9.3%	9.2%	9.3%	9.1%
<b>Officers</b>	<b>7 410</b>	<b>7 460 P</b>	<b>7 410 P</b>	<b>7 420 P</b>	<b>7 290</b>	<b>7 190</b>	<b>7 120</b>	<b>7 100</b>
of which female	720	720 P	720 P	720 P	710	700	700	690
Percentage female	9.7%	9.7% P	9.7% P	9.7% P	9.7%	9.7%	9.9%	9.8%
<b>Other Ranks</b>	<b>30 930</b>	<b>31 270 P</b>	<b>30 240 P</b>	<b>29 340 P</b>	<b>29 210</b>	<b>28 350</b>	<b>28 130</b>	<b>27 580</b>
of which female	2 950	2 990 P	2 810 P	2 700 P	2 680	2 580	2 560	2 460
Percentage female	9.5%	9.6% P	9.3% P	9.2% P	9.2%	9.1%	9.1%	8.9%
<b>ARMY</b>	<b>106 700</b>	<b>108 870 P</b>	<b>106 230 P</b>	<b>105 680 P</b>	<b>104 690</b>	<b>104 250</b>	<b>103 590</b>	<b>102 760</b>
of which female	8 320	8 570 P	8 480 P	8 610 P	8 570	8 570	8 640	8 560
Percentage female	7.8%	7.9% P	8.0% P	8.1% P	8.2%	8.2%	8.3%	8.3%
<b>Officers</b>	<b>14 510</b>	<b>14 640 P</b>	<b>14 760 P</b>	<b>14 870 P</b>	<b>14 630</b>	<b>14 480</b>	<b>14 500</b>	<b>14 340</b>
of which female	1 620	1 660 P	1 670 P	1 670 P	1 650	1 680	1 680	1 660
Percentage female	11.2%	11.3% P	11.3% P	11.2% P	11.3%	11.6%	11.6%	11.6%
<b>Other Ranks</b>	<b>92 190</b>	<b>94 230 P</b>	<b>91 470 P</b>	<b>90 810 P</b>	<b>90 060</b>	<b>89 780</b>	<b>89 090</b>	<b>88 420</b>
of which female	6 700	6 910 P	6 810 P	6 940 P	6 920	6 890	6 950	6 900
Percentage female	7.3%	7.3% P	7.4% P	7.6% P	7.7%	7.7%	7.8%	7.8%
<b>ROYAL AIR FORCE</b>	<b>43 560</b>	<b>44 050 P</b>	<b>42 460 P</b>	<b>41 580 P</b>	<b>40 890</b>	<b>40 000</b>	<b>39 440</b>	<b>38 500</b>
of which female	5 870	6 040 P	5 840 P	5 730 P	5 640	5 520	5 470	5 350
Percentage female	13.5%	13.7% P	13.8% P	13.8% P	13.8%	13.8%	13.9%	13.9%
<b>Officers</b>	<b>9 780</b>	<b>9 820 P</b>	<b>9 660 P</b>	<b>9 390 P</b>	<b>9 270</b>	<b>9 030</b>	<b>8 920</b>	<b>8 560</b>
of which female	1 490	1 510 P	1 510 P	1 490 P	1 470	1 440	1 430	1 400
Percentage female	15.2%	15.4% P	15.7% P	15.8% P	15.9%	15.9%	16.1%	16.4%
<b>Other Ranks</b>	<b>33 780</b>	<b>34 230 P</b>	<b>32 810 P</b>	<b>32 190 P</b>	<b>31 620</b>	<b>30 970</b>	<b>30 520</b>	<b>29 930</b>
of which female	4 380	4 540 P	4 330 P	4 240 P	4 170	4 090	4 030	3 940
Percentage female	13.0%	13.2% P	13.2% P	13.2% P	13.2%	13.2%	13.2%	13.2%

Source: DASA (Tri-Service)

1. UK Regular Forces comprises trained and untrained personnel and excludes Gurkhas, Full Time Reserve Service personnel and mobilised reservists.

Data from the Joint Personnel Administration System for 2006 to 2009 have been reviewed and finalised, therefore some figures may differ from previous publications. Please see the commentary for more details.

Percentages are calculated from unrounded data.

**Table 3b - Strength of UK Regular Forces<sup>1</sup> by ethnic origin and nationality**

	2009 1 Apr	2010 1 Apr	2011 1 Apr	2011 1 Oct	2012 1 Jan	2012 1 Apr	2012 1 Jul	2012 1 Oct
<b>ALL SERVICES</b>	<b>188 600</b>	<b>191 660<sup>P</sup></b>	<b>186 360<sup>P</sup></b>	<b>184 010<sup>P</sup></b>	<b>182 080</b>	<b>179 800</b>	<b>178 280</b>	<b>175 940</b>
Black and Minority Ethnic (BME)	11 520	12 170 <sup>P</sup>	12 240 <sup>P</sup>	12 300 <sup>P</sup>	12 280	12 300	12 390	12 310
Percentage BME <sup>2</sup>	6.5%	6.6% <sup>P</sup>	6.7% <sup>P</sup>	6.8% <sup>P</sup>	6.9%	6.9%	7.1%	7.1%
of which UK	4 310	4 480 <sup>P</sup>	4 780 <sup>P</sup>	4 800 <sup>P</sup>	4 780	4 790	4 780	4 750
% UK	37.4%	36.8% <sup>P</sup>	39.1% <sup>P</sup>	39.0% <sup>P</sup>	38.9%	39.0%	38.6%	38.6%
of which non-UK	7 210	7 680 <sup>P</sup>	7 460 <sup>P</sup>	7 500 <sup>P</sup>	7 500	7 510	7 610	7 560
% non-UK	62.6%	63.2% <sup>P</sup>	60.9% <sup>P</sup>	61.0% <sup>P</sup>	61.1%	61.0%	61.4%	61.4%
White	166 430	172 850 <sup>P</sup>	170 440 <sup>P</sup>	168 590 <sup>P</sup>	166 880	164 750	163 260	161 230
Unknown	10 660	6 640 <sup>P</sup>	3 670 <sup>P</sup>	3 120 <sup>P</sup>	2 920	2 750	2 630	2 390
<b>NAVAL SERVICE</b>	<b>38 340</b>	<b>38 730<sup>P</sup></b>	<b>37 660<sup>P</sup></b>	<b>36 760<sup>P</sup></b>	<b>36 500</b>	<b>35 540</b>	<b>35 250</b>	<b>34 680</b>
Black and Minority Ethnic (BME)	1 210	1 270 <sup>P</sup>	1 300 <sup>P</sup>	1 260 <sup>P</sup>	1 260	1 230	1 240	1 200
Percentage BME <sup>2</sup>	3.3%	3.4% <sup>P</sup>	3.5% <sup>P</sup>	3.5% <sup>P</sup>	3.5%	3.5%	3.6%	3.5%
of which UK	650	680 <sup>P</sup>	710 <sup>P</sup>	680 <sup>P</sup>	690	670	670	660
% UK	53.8%	53.6% <sup>P</sup>	54.4% <sup>P</sup>	54.5% <sup>P</sup>	54.9%	54.7%	54.5%	55.3%
of which non-UK	560	590 <sup>P</sup>	590 <sup>P</sup>	570 <sup>P</sup>	570	560	560	540
% non-UK	46.2%	46.4% <sup>P</sup>	45.6% <sup>P</sup>	45.5% <sup>P</sup>	45.1%	45.3%	45.5%	44.7%
White	35 450	35 920 <sup>P</sup>	35 520 <sup>P</sup>	34 910 <sup>P</sup>	34 690	33 800	33 530	33 010
Unknown	1 690	1 540 <sup>P</sup>	840 <sup>P</sup>	590 <sup>P</sup>	540	520	490	470
<b>ARMY</b>	<b>106 700</b>	<b>108 870<sup>P</sup></b>	<b>106 230<sup>P</sup></b>	<b>105 680<sup>P</sup></b>	<b>104 690</b>	<b>104 250</b>	<b>103 590</b>	<b>102 760</b>
Black and Minority Ethnic (BME)	9 420	10 010 <sup>P</sup>	10 100 <sup>P</sup>	10 240 <sup>P</sup>	10 230	10 300	10 390	10 360
Percentage BME <sup>2</sup>	9.4%	9.4% <sup>P</sup>	9.6% <sup>P</sup>	9.7% <sup>P</sup>	9.8%	9.9%	10.1%	10.1%
of which UK	2 840	2 990 <sup>P</sup>	3 310 <sup>P</sup>	3 370 <sup>P</sup>	3 360	3 410	3 410	3 400
% UK	30.1%	29.8% <sup>P</sup>	32.7% <sup>P</sup>	32.9% <sup>P</sup>	32.9%	33.1%	32.8%	32.8%
of which non-UK	6 590	7 020 <sup>P</sup>	6 790 <sup>P</sup>	6 870 <sup>P</sup>	6 870	6 890	6 980	6 960
% non-UK	69.9%	70.2% <sup>P</sup>	67.3% <sup>P</sup>	67.1% <sup>P</sup>	67.1%	66.9%	67.2%	67.2%
White	90 600	95 980 <sup>P</sup>	95 360 <sup>P</sup>	94 950 <sup>P</sup>	94 070	93 640	92 910	92 150
Unknown	6 680	2 890 <sup>P</sup>	770 <sup>P</sup>	490 <sup>P</sup>	390	310	290	250
<b>ROYAL AIR FORCE</b>	<b>43 560</b>	<b>44 050<sup>P</sup></b>	<b>42 460<sup>P</sup></b>	<b>41 580<sup>P</sup></b>	<b>40 890</b>	<b>40 000</b>	<b>39 440</b>	<b>38 500</b>
Black and Minority Ethnic (BME)	890	890 <sup>P</sup>	840 <sup>P</sup>	810 <sup>P</sup>	790	770	770	750
Percentage BME <sup>2</sup>	2.1%	2.1% <sup>P</sup>	2.1% <sup>P</sup>	2.0% <sup>P</sup>	2.0%	2.0%	2.0%	2.0%
of which UK	820	820 <sup>P</sup>	770 <sup>P</sup>	740 <sup>P</sup>	720	700	700	680
% UK	92.6%	92.0% <sup>P</sup>	91.9% <sup>P</sup>	92.0% <sup>P</sup>	91.6%	91.6%	91.3%	90.8%
of which non-UK	70	70 <sup>P</sup>	70 <sup>P</sup>	60 <sup>P</sup>	70	60	70	70
% non-UK	7.4%	8.0% <sup>P</sup>	8.1% <sup>P</sup>	8.0% <sup>P</sup>	8.4%	8.4%	8.7%	9.2%
White	40 380	40 950 <sup>P</sup>	39 560 <sup>P</sup>	38 730 <sup>P</sup>	38 120	37 310	36 820	36 070
Unknown	2 290	2 210 <sup>P</sup>	2 060 <sup>P</sup>	2 030 <sup>P</sup>	1 990	1 920	1 850	1 670

Source: DASA (Tri-Service)

1. UK Regular Forces comprises trained and untrained personnel and excludes Gurkhas, Full Time Reserve Service personnel and mobilised reservists.

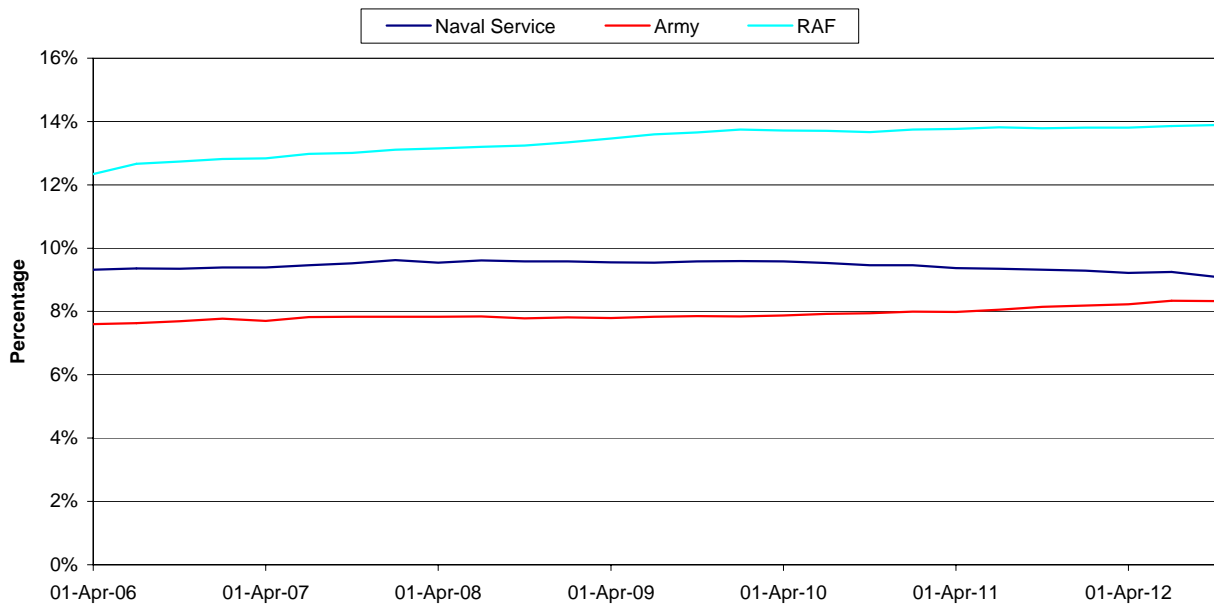
2. Black and Minority Ethnic percentage figures are based on those with a known ethnic origin.

Data from the Joint Personnel Administration System for 2006 to 2009 have been reviewed and finalised, therefore some figures may differ from previous publications. Please see the introduction for more details.

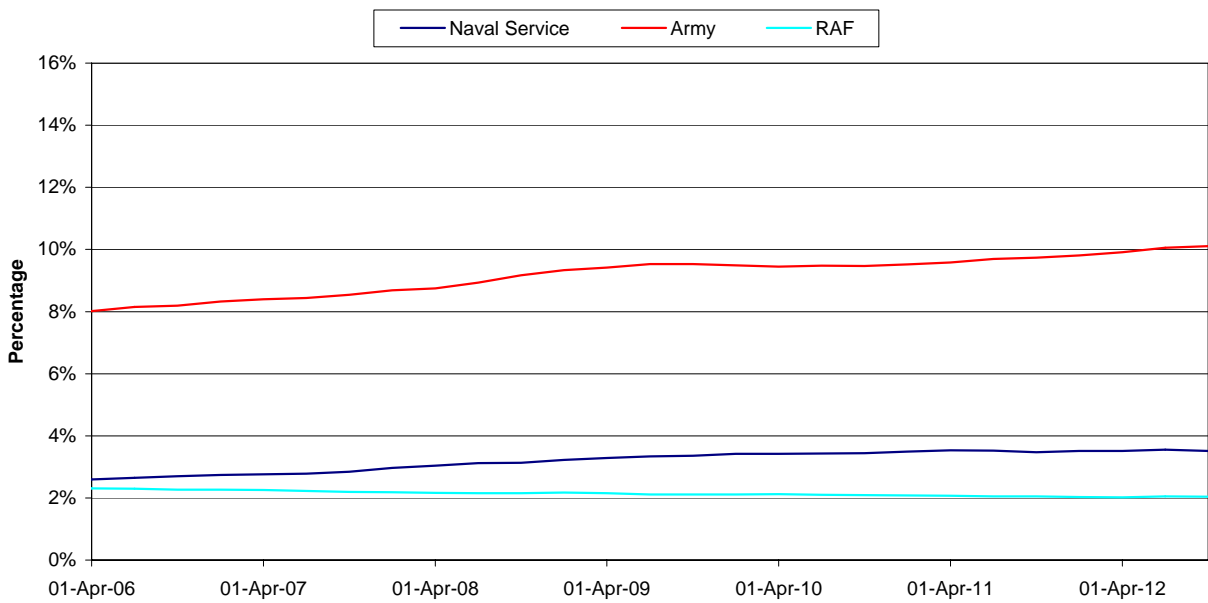
Percentages are calculated from unrounded data.

## Strength of UK Regular Forces

**Graph 3.1: Females as a percentage of strength by Service**



**Graph 3.2: BME personnel as a percentage of strength by Service**



Black and Minority Ethnic (BME) percentage figures are based on those with a known ethnic origin. Tables showing data on strength split by sex and ethnic origin from 1 April 2005 to 1 April 2008 are shown in TSP4 Table 3 and 3a which can be found at [www.dasa.mod.uk](http://www.dasa.mod.uk).

**Table 4a - Intake<sup>1</sup> to UK Regular Forces<sup>2</sup>, trained and untrained**

	Financial Year	Financial Year	12-Months Ending:					Financial Year
	2009/10	2010/11	2011 30 Sep	2011 31 Dec	2012 31 Mar	2012 30 Jun	2012 30 Sep	to 2012 30 Sep
<b>ALL SERVICES</b>	<b>21 800<sup>P</sup></b>	<b>12 800<sup>P</sup></b>	<b>14 380<sup>P</sup></b>	<b>13 940<sup>P</sup></b>	<b>14 800<sup>P</sup></b>	<b>14 930<sup>P</sup></b>	<b>14 530<sup>P</sup></b>	<b>7 400</b>
To untrained	20 890 <sup>P</sup>	12 440 <sup>P</sup>	14 010 <sup>P</sup>	13 570 <sup>P</sup>	14 460 <sup>P</sup>	14 590 <sup>P</sup>	14 210 <sup>P</sup>	7 260
Trained direct entrants	920 <sup>P</sup>	360 <sup>P</sup>	370 <sup>P</sup>	360 <sup>P</sup>	340 <sup>P</sup>	330 <sup>P</sup>	320 <sup>P</sup>	140
<b>Officers</b>	<b>1 590<sup>P</sup></b>	<b>1 360<sup>P</sup></b>	<b>1 210<sup>P</sup></b>	<b>1 140<sup>P</sup></b>	<b>1 070<sup>P</sup></b>	<b>1 000<sup>P</sup></b>	<b>960<sup>P</sup></b>	<b>630</b>
To untrained	1 510 <sup>P</sup>	1 300 <sup>P</sup>	1 180 <sup>P</sup>	1 110 <sup>P</sup>	1 040 <sup>P</sup>	970 <sup>P</sup>	930 <sup>P</sup>	620
Trained direct entrants	80 <sup>P</sup>	50 <sup>P</sup>	40 <sup>P</sup>	30 <sup>P</sup>	30 <sup>P</sup>	30 <sup>P</sup>	30 <sup>P</sup>	10
<b>Other Ranks</b>	<b>20 210<sup>P</sup></b>	<b>11 440<sup>P</sup></b>	<b>13 170<sup>P</sup></b>	<b>12 800<sup>P</sup></b>	<b>13 740<sup>P</sup></b>	<b>13 930<sup>P</sup></b>	<b>13 570<sup>P</sup></b>	<b>6 770</b>
To untrained	19 380 <sup>P</sup>	11 130 <sup>P</sup>	12 830 <sup>P</sup>	12 460 <sup>P</sup>	13 420 <sup>P</sup>	13 620 <sup>P</sup>	13 280 <sup>P</sup>	6 640
Trained direct entrants	830 <sup>P</sup>	310 <sup>P</sup>	330 <sup>P</sup>	340 <sup>P</sup>	320 <sup>P</sup>	310 <sup>P</sup>	290 <sup>P</sup>	130
<b>NAVAL SERVICE</b>	<b>4 150<sup>P</sup></b>	<b>2 550<sup>P</sup></b>	<b>2 000<sup>P</sup></b>	<b>1 880<sup>P</sup></b>	<b>2 220<sup>P</sup></b>	<b>2 420<sup>P</sup></b>	<b>2 570<sup>P</sup></b>	<b>1 390</b>
To untrained	4 050 <sup>P</sup>	2 500 <sup>P</sup>	1 970 <sup>P</sup>	1 850 <sup>P</sup>	2 190 <sup>P</sup>	2 390 <sup>P</sup>	2 550 <sup>P</sup>	1 380
Trained direct entrants	100 <sup>P</sup>	50 <sup>P</sup>	30 <sup>P</sup>	30 <sup>P</sup>	20 <sup>P</sup>	30 <sup>P</sup>	20 <sup>P</sup>	10
<b>Officers</b>	<b>390<sup>P</sup></b>	<b>300<sup>P</sup></b>	<b>260<sup>P</sup></b>	<b>260<sup>P</sup></b>	<b>280<sup>P</sup></b>	<b>230<sup>P</sup></b>	<b>230<sup>P</sup></b>	<b>170</b>
To untrained	380 <sup>P</sup>	290 <sup>P</sup>	260 <sup>P</sup>	250 <sup>P</sup>	280 <sup>P</sup>	230 <sup>P</sup>	220 <sup>P</sup>	170
Trained direct entrants	10 <sup>P</sup>	- <sup>P</sup>	- <sup>P</sup>	- <sup>P</sup>	- <sup>P</sup>	- <sup>P</sup>	- <sup>P</sup>	-
<b>Other Ranks</b>	<b>3 760<sup>P</sup></b>	<b>2 250<sup>P</sup></b>	<b>1 750<sup>P</sup></b>	<b>1 630<sup>P</sup></b>	<b>1 940<sup>P</sup></b>	<b>2 180<sup>P</sup></b>	<b>2 350<sup>P</sup></b>	<b>1 220</b>
To untrained	3 660 <sup>P</sup>	2 200 <sup>P</sup>	1 720 <sup>P</sup>	1 600 <sup>P</sup>	1 910 <sup>P</sup>	2 160 <sup>P</sup>	2 330 <sup>P</sup>	1 210
Trained direct entrants	90 <sup>P</sup>	50 <sup>P</sup>	30 <sup>P</sup>	30 <sup>P</sup>	20 <sup>P</sup>	20 <sup>P</sup>	20 <sup>P</sup>	10
<b>ARMY<sup>3</sup></b>	<b>14 180<sup>P</sup></b>	<b>8 820<sup>P</sup></b>	<b>11 000<sup>P</sup></b>	<b>10 730<sup>P</sup></b>	<b>11 190<sup>P</sup></b>	<b>11 200<sup>P</sup></b>	<b>10 740<sup>P</sup></b>	<b>5 370</b>
To untrained	13 400 <sup>P</sup>	8 530 <sup>P</sup>	10 680 <sup>P</sup>	10 410 <sup>P</sup>	10 890 <sup>P</sup>	10 910 <sup>P</sup>	10 450 <sup>P</sup>	5 240
Trained direct entrants	780 <sup>P</sup>	290 <sup>P</sup>	320 <sup>P</sup>	320 <sup>P</sup>	300 <sup>P</sup>	290 <sup>P</sup>	280 <sup>P</sup>	130
<b>Officers</b>	<b>800<sup>P</sup></b>	<b>780<sup>P</sup></b>	<b>770<sup>P</sup></b>	<b>760<sup>P</sup></b>	<b>710<sup>P</sup></b>	<b>670<sup>P</sup></b>	<b>640<sup>P</sup></b>	<b>410</b>
To untrained	740 <sup>P</sup>	740 <sup>P</sup>	740 <sup>P</sup>	740 <sup>P</sup>	690 <sup>P</sup>	650 <sup>P</sup>	620 <sup>P</sup>	400
Trained direct entrants	60 <sup>P</sup>	40 <sup>P</sup>	30 <sup>P</sup>	20 <sup>P</sup>	20 <sup>P</sup>	20 <sup>P</sup>	20 <sup>P</sup>	10
<b>Other Ranks</b>	<b>13 390<sup>P</sup></b>	<b>8 040<sup>P</sup></b>	<b>10 230<sup>P</sup></b>	<b>9 960<sup>P</sup></b>	<b>10 480<sup>P</sup></b>	<b>10 530<sup>P</sup></b>	<b>10 100<sup>P</sup></b>	<b>4 960</b>
To untrained	12 660 <sup>P</sup>	7 790 <sup>P</sup>	9 940 <sup>P</sup>	9 670 <sup>P</sup>	10 200 <sup>P</sup>	10 250 <sup>P</sup>	9 840 <sup>P</sup>	4 840
Trained direct entrants	720 <sup>P</sup>	250 <sup>P</sup>	290 <sup>P</sup>	300 <sup>P</sup>	280 <sup>P</sup>	270 <sup>P</sup>	260 <sup>P</sup>	120
<b>ROYAL AIR FORCE</b>	<b>3 470<sup>P</sup></b>	<b>1 430<sup>P</sup></b>	<b>1 370<sup>P</sup></b>	<b>1 320<sup>P</sup></b>	<b>1 400<sup>P</sup></b>	<b>1 310<sup>P</sup></b>	<b>1 220<sup>P</sup></b>	<b>640</b>
To untrained	3 440 <sup>P</sup>	1 410 <sup>P</sup>	1 360 <sup>P</sup>	1 310 <sup>P</sup>	1 380 <sup>P</sup>	1 300 <sup>P</sup>	1 210 <sup>P</sup>	640
Trained direct entrants	30 <sup>P</sup>	20 <sup>P</sup>	10 <sup>P</sup>	10 <sup>P</sup>	20 <sup>P</sup>	10 <sup>P</sup>	10 <sup>P</sup>	-
<b>Officers</b>	<b>400<sup>P</sup></b>	<b>280<sup>P</sup></b>	<b>180<sup>P</sup></b>	<b>120<sup>P</sup></b>	<b>80<sup>P</sup></b>	<b>90<sup>P</sup></b>	<b>100<sup>P</sup></b>	<b>50</b>
To untrained	380 <sup>P</sup>	270 <sup>P</sup>	180 <sup>P</sup>	120 <sup>P</sup>	80 <sup>P</sup>	90 <sup>P</sup>	90 <sup>P</sup>	40
Trained direct entrants	20 <sup>P</sup>	10 <sup>P</sup>	- <sup>P</sup>	- <sup>P</sup>	- <sup>P</sup>	- <sup>P</sup>	- <sup>P</sup>	-
<b>Other Ranks</b>	<b>3 070<sup>P</sup></b>	<b>1 150<sup>P</sup></b>	<b>1 190<sup>P</sup></b>	<b>1 200<sup>P</sup></b>	<b>1 320<sup>P</sup></b>	<b>1 220<sup>P</sup></b>	<b>1 120<sup>P</sup></b>	<b>590</b>
To untrained	3 050 <sup>P</sup>	1 140 <sup>P</sup>	1 180 <sup>P</sup>	1 190 <sup>P</sup>	1 300 <sup>P</sup>	1 210 <sup>P</sup>	1 120 <sup>P</sup>	590
Trained direct entrants	20 <sup>P</sup>	10 <sup>P</sup>	10 <sup>P</sup>	10 <sup>P</sup>	10 <sup>P</sup>	10 <sup>P</sup>	- <sup>P</sup>	-

Source: DASA (Tri-Service)

1. Figures show Intake to UK Regular Forces, both trained and untrained, which comprises new entrants, re-entrants, direct trained entrants (including professionally qualified officers) and intake from the reserves. They exclude all movements within the Regular Forces; including flows from untrained to trained strength, transfers between Services and flows from ranks to officer due to promotion.
2. UK Regular Forces comprises trained and untrained personnel. It does not include Gurkhas, Full Time Reserve personnel, and mobilised reservists.
3. From 1 April 2009 onwards, Army intake figures include transfers from the Gurkhas to the UK Regular Forces.

Data from the Joint Personnel Administration System for 2006/07 to 2008/09 have been reviewed and finalised, therefore some figures may differ from previous publications. Please see the introduction for more details.

Information showing intake to the UK Regular Forces by Service can be seen on a monthly basis in table 3 of the UK Armed Forces Monthly Personnel Report which can be found at [www.dasa.mod.uk](http://www.dasa.mod.uk).

**Table 4b - Intake<sup>1</sup> to UK Regular Forces<sup>2</sup> by sex**

	Financial Year 2009/10	Financial Year 2010/11	12-Months Ending:					Financial Year to 2012 30 Sep
			2011 30 Sep	2011 31 Dec	2012 31 Mar	2012 30 Jun	2012 30 Sep	
<b>ALL SERVICES</b>	<b>21 800<sup>P</sup></b>	<b>12 800<sup>P</sup></b>	<b>14 380<sup>P</sup></b>	<b>13 940<sup>P</sup></b>	<b>14 800<sup>P</sup></b>	<b>14 930<sup>P</sup></b>	<b>14 530<sup>P</sup></b>	<b>7 400</b>
<i>Percentage female</i>	8.9% <sup>P</sup>	8.8% <sup>P</sup>	8.9% <sup>P</sup>	8.4% <sup>P</sup>	8.7% <sup>P</sup>	9.1% <sup>P</sup>	8.3% <sup>P</sup>	8.7%
<b>Officers</b>	<b>1 590<sup>P</sup></b>	<b>1 360<sup>P</sup></b>	<b>1 210<sup>P</sup></b>	<b>1 140<sup>P</sup></b>	<b>1 070<sup>P</sup></b>	<b>1 000<sup>P</sup></b>	<b>960<sup>P</sup></b>	<b>630</b>
of which female	250 <sup>P</sup>	210 <sup>P</sup>	210 <sup>P</sup>	180 <sup>P</sup>	180 <sup>P</sup>	180 <sup>P</sup>	170 <sup>P</sup>	100
<i>Percentage female</i>	15.6% <sup>P</sup>	15.8% <sup>P</sup>	17.3% <sup>P</sup>	15.9% <sup>P</sup>	16.8% <sup>P</sup>	18.4% <sup>P</sup>	17.9% <sup>P</sup>	15.6%
<b>Other Ranks</b>	<b>20 210<sup>P</sup></b>	<b>11 440<sup>P</sup></b>	<b>13 170<sup>P</sup></b>	<b>12 800<sup>P</sup></b>	<b>13 740<sup>P</sup></b>	<b>13 930<sup>P</sup></b>	<b>13 570<sup>P</sup></b>	<b>6 770</b>
of which female	1 690 <sup>P</sup>	910 <sup>P</sup>	1 070 <sup>P</sup>	990 <sup>P</sup>	1 110 <sup>P</sup>	1 170 <sup>P</sup>	1 030 <sup>P</sup>	550
<i>Percentage female</i>	8.4% <sup>P</sup>	8.0% <sup>P</sup>	8.1% <sup>P</sup>	7.7% <sup>P</sup>	8.1% <sup>P</sup>	8.4% <sup>P</sup>	7.6% <sup>P</sup>	8.1%
<b>NAVAL SERVICE</b>	<b>4 150<sup>P</sup></b>	<b>2 550<sup>P</sup></b>	<b>2 000<sup>P</sup></b>	<b>1 880<sup>P</sup></b>	<b>2 220<sup>P</sup></b>	<b>2 420<sup>P</sup></b>	<b>2 570<sup>P</sup></b>	<b>1 390</b>
<i>Percentage female</i>	9.4% <sup>P</sup>	6.7% <sup>P</sup>	7.7% <sup>P</sup>	7.8% <sup>P</sup>	8.3% <sup>P</sup>	8.5% <sup>P</sup>	7.6% <sup>P</sup>	7.8%
<b>Officers</b>	<b>390<sup>P</sup></b>	<b>300<sup>P</sup></b>	<b>260<sup>P</sup></b>	<b>260<sup>P</sup></b>	<b>280<sup>P</sup></b>	<b>230<sup>P</sup></b>	<b>230<sup>P</sup></b>	<b>170</b>
of which female	50 <sup>P</sup>	30 <sup>P</sup>	40 <sup>P</sup>	40 <sup>P</sup>	40 <sup>P</sup>	30 <sup>P</sup>	30 <sup>P</sup>	20
<i>Percentage female</i>	12.9% <sup>P</sup>	9.4% <sup>P</sup>	15.5% <sup>P</sup>	14.1% <sup>P</sup>	13.5% <sup>P</sup>	14.7% <sup>P</sup>	12.3% <sup>P</sup>	12.7%
<b>Other Ranks</b>	<b>3 760<sup>P</sup></b>	<b>2 250<sup>P</sup></b>	<b>1 750<sup>P</sup></b>	<b>1 630<sup>P</sup></b>	<b>1 940<sup>P</sup></b>	<b>2 180<sup>P</sup></b>	<b>2 350<sup>P</sup></b>	<b>1 220</b>
of which female	340 <sup>P</sup>	140 <sup>P</sup>	110 <sup>P</sup>	110 <sup>P</sup>	150 <sup>P</sup>	170 <sup>P</sup>	170 <sup>P</sup>	90
<i>Percentage female</i>	9.0% <sup>P</sup>	6.3% <sup>P</sup>	6.5% <sup>P</sup>	6.8% <sup>P</sup>	7.5% <sup>P</sup>	7.9% <sup>P</sup>	7.2% <sup>P</sup>	7.1%
<b>ARMY<sup>3</sup></b>	<b>14 180<sup>P</sup></b>	<b>8 820<sup>P</sup></b>	<b>11 000<sup>P</sup></b>	<b>10 730<sup>P</sup></b>	<b>11 190<sup>P</sup></b>	<b>11 200<sup>P</sup></b>	<b>10 740<sup>P</sup></b>	<b>5 370</b>
<i>Percentage female</i>	6.8% <sup>P</sup>	8.0% <sup>P</sup>	8.1% <sup>P</sup>	7.7% <sup>P</sup>	8.3% <sup>P</sup>	8.7% <sup>P</sup>	8.0% <sup>P</sup>	8.5%
<b>Officers</b>	<b>800<sup>P</sup></b>	<b>780<sup>P</sup></b>	<b>770<sup>P</sup></b>	<b>760<sup>P</sup></b>	<b>710<sup>P</sup></b>	<b>670<sup>P</sup></b>	<b>640<sup>P</sup></b>	<b>410</b>
of which female	120 <sup>P</sup>	120 <sup>P</sup>	100 <sup>P</sup>	100 <sup>P</sup>	110 <sup>P</sup>	120 <sup>P</sup>	110 <sup>P</sup>	60
<i>Percentage female</i>	14.7% <sup>P</sup>	14.9% <sup>P</sup>	13.7% <sup>P</sup>	13.5% <sup>P</sup>	16.0% <sup>P</sup>	17.6% <sup>P</sup>	18.0% <sup>P</sup>	14.2%
<b>Other Ranks</b>	<b>13 390<sup>P</sup></b>	<b>8 040<sup>P</sup></b>	<b>10 230<sup>P</sup></b>	<b>9 960<sup>P</sup></b>	<b>10 480<sup>P</sup></b>	<b>10 530<sup>P</sup></b>	<b>10 100<sup>P</sup></b>	<b>4 960</b>
of which female	850 <sup>P</sup>	590 <sup>P</sup>	780 <sup>P</sup>	720 <sup>P</sup>	810 <sup>P</sup>	860 <sup>P</sup>	750 <sup>P</sup>	400
<i>Percentage female</i>	6.4% <sup>P</sup>	7.4% <sup>P</sup>	7.7% <sup>P</sup>	7.2% <sup>P</sup>	7.7% <sup>P</sup>	8.1% <sup>P</sup>	7.4% <sup>P</sup>	8.0%
<b>ROYAL AIR FORCE</b>	<b>3 470<sup>P</sup></b>	<b>1 430<sup>P</sup></b>	<b>1 370<sup>P</sup></b>	<b>1 320<sup>P</sup></b>	<b>1 400<sup>P</sup></b>	<b>1 310<sup>P</sup></b>	<b>1 220<sup>P</sup></b>	<b>640</b>
<i>Percentage female</i>	16.7% <sup>P</sup>	17.2% <sup>P</sup>	17.0% <sup>P</sup>	15.0% <sup>P</sup>	13.1% <sup>P</sup>	13.0% <sup>P</sup>	12.2% <sup>P</sup>	12.7%
<b>Officers</b>	<b>400<sup>P</sup></b>	<b>280<sup>P</sup></b>	<b>180<sup>P</sup></b>	<b>120<sup>P</sup></b>	<b>80<sup>P</sup></b>	<b>90<sup>P</sup></b>	<b>100<sup>P</sup></b>	<b>50</b>
of which female	80 <sup>P</sup>	70 <sup>P</sup>	60 <sup>P</sup>	40 <sup>P</sup>	30 <sup>P</sup>	30 <sup>P</sup>	30 <sup>P</sup>	20
<i>Percentage female</i>	20.0% <sup>P</sup>	25.4% <sup>P</sup>	35.1% <sup>P</sup>	35.5% <sup>P</sup>	36.3% <sup>P</sup>	33.3% <sup>P</sup>	31.3% <sup>P</sup>	39.1%
<b>Other Ranks</b>	<b>3 070<sup>P</sup></b>	<b>1 150<sup>P</sup></b>	<b>1 190<sup>P</sup></b>	<b>1 200<sup>P</sup></b>	<b>1 320<sup>P</sup></b>	<b>1 220<sup>P</sup></b>	<b>1 120<sup>P</sup></b>	<b>590</b>
of which female	500 <sup>P</sup>	180 <sup>P</sup>	170 <sup>P</sup>	160 <sup>P</sup>	150 <sup>P</sup>	140 <sup>P</sup>	120 <sup>P</sup>	60
<i>Percentage female</i>	16.3% <sup>P</sup>	15.2% <sup>P</sup>	14.2% <sup>P</sup>	13.0% <sup>P</sup>	11.7% <sup>P</sup>	11.5% <sup>P</sup>	10.5% <sup>P</sup>	10.6%

Source: DASA (Tri-Service)

1. Figures show intake to UK Regular Forces, both trained and untrained, which comprises new entrants, re-entrants, direct trained entrants (including professionally qualified officers) and intake from the reserves. They exclude all movements within the Regular Forces; including flows from untrained to trained strength, transfers between Services and flows from ranks to officer due to promotion.

2. UK Regular Forces comprises trained and untrained personnel. It does not include Gurkhas, Full Time Reserve personnel, and mobilised reservists.

3. From 1 April 2009 onwards, Army intake figures include transfers from the Gurkhas to the UK Regular Forces.

Percentages are calculated from unrounded data.

Data from the Joint Personnel Administration System for 2006/07 to 2008/09 have been reviewed and finalised, therefore some figures may differ from previous publications. Please see the introduction for more details.

Information showing intake to the UK Regular Forces by Service can be seen on a monthly basis in Table 3 of the UK Armed Forces Monthly Personnel Report which can be found at [www.dasa.mod.uk](http://www.dasa.mod.uk).

**Table 4c - Intake<sup>1</sup> to UK Regular Forces<sup>2</sup> by ethnic origin and nationality**

	Financial Year	Financial Year	12-Months Ending:					Financial Year
	2009/10	2010/11	2011 30 Sep	2011 31 Dec	2012 31 Mar	2012 30 Jun	2012 30 Sep	to 2012 30 Sep
<b>ALL SERVICES</b>	<b>21 800<sup>P</sup></b>	<b>12 800<sup>P</sup></b>	<b>14 380<sup>P</sup></b>	<b>13 940<sup>P</sup></b>	<b>14 800<sup>P</sup></b>	<b>14 930<sup>P</sup></b>	<b>14 530<sup>P</sup></b>	<b>7 400</b>
Black and Minority Ethnic (BME)	1 400 <sup>P</sup>	710 <sup>P</sup>	990 <sup>P</sup>	990 <sup>P</sup>	1,050 <sup>P</sup>	1,090 <sup>P</sup>	1,100 <sup>P</sup>	590
Percentage BME <sup>3</sup>	6.9% <sup>P</sup>	5.9% <sup>P</sup>	7.3% <sup>P</sup>	7.5% <sup>P</sup>	7.3% <sup>P</sup>	7.5% <sup>P</sup>	7.8% <sup>P</sup>	8.1%
of which UK	420 <sup>P</sup>	270 <sup>P</sup>	340 <sup>P</sup>	320 <sup>P</sup>	350 <sup>P</sup>	370 <sup>P</sup>	360 <sup>P</sup>	190
% UK	30.7% <sup>P</sup>	42.0% <sup>P</sup>	36.1% <sup>P</sup>	34.3% <sup>P</sup>	34.0% <sup>P</sup>	34.0% <sup>P</sup>	32.4% <sup>P</sup>	32.4%
of which non-UK	950 <sup>P</sup>	380 <sup>P</sup>	600 <sup>P</sup>	620 <sup>P</sup>	680 <sup>P</sup>	710 <sup>P</sup>	740 <sup>P</sup>	400
% non-UK	69.3% <sup>P</sup>	58.0% <sup>P</sup>	63.9% <sup>P</sup>	65.7% <sup>P</sup>	66.0% <sup>P</sup>	66.0% <sup>P</sup>	67.6% <sup>P</sup>	67.6%
White	18 950 <sup>P</sup>	11 160 <sup>P</sup>	12 650 <sup>P</sup>	12 190 <sup>P</sup>	13 290 <sup>P</sup>	13 460 <sup>P</sup>	13 110 <sup>P</sup>	6 700
Unknown	1 460 <sup>P</sup>	930 <sup>P</sup>	740 <sup>P</sup>	760 <sup>P</sup>	470 <sup>P</sup>	380 <sup>P</sup>	310 <sup>P</sup>	110
<b>NAVAL SERVICE</b>	<b>4 150<sup>P</sup></b>	<b>2 550<sup>P</sup></b>	<b>2 000<sup>P</sup></b>	<b>1 880<sup>P</sup></b>	<b>2 220<sup>P</sup></b>	<b>2 420<sup>P</sup></b>	<b>2 570<sup>P</sup></b>	<b>1 390</b>
Black and Minority Ethnic (BME)	150 <sup>P</sup>	90 <sup>P</sup>	60 <sup>P</sup>	50 <sup>P</sup>	60 <sup>P</sup>	70 <sup>P</sup>	80 <sup>P</sup>	40
Percentage BME <sup>3</sup>	3.9% <sup>P</sup>	3.6% <sup>P</sup>	3.1% <sup>P</sup>	2.9% <sup>P</sup>	2.8% <sup>P</sup>	3.1% <sup>P</sup>	3.3% <sup>P</sup>	3.3%
of which UK	80 <sup>P</sup>	50 <sup>P</sup>	40 <sup>P</sup>	40 <sup>P</sup>	40 <sup>P</sup>	40 <sup>P</sup>	50 <sup>P</sup>	20
% UK	52.4% <sup>P</sup>	57.0% <sup>P</sup>	63.2% <sup>P</sup>	74.0% <sup>P</sup>	70.2% <sup>P</sup>	55.6% <sup>P</sup>	56.6% <sup>P</sup>	53.3%
of which non-UK	70 <sup>P</sup>	40 <sup>P</sup>	20 <sup>P</sup>	10 <sup>P</sup>	20 <sup>P</sup>	30 <sup>P</sup>	40 <sup>P</sup>	20
% non-UK	47.6% <sup>P</sup>	43.0% <sup>P</sup>	36.8% <sup>P</sup>	26.0% <sup>P</sup>	29.8% <sup>P</sup>	44.4% <sup>P</sup>	43.4% <sup>P</sup>	46.7%
White	3 680 <sup>P</sup>	2 300 <sup>P</sup>	1 820 <sup>P</sup>	1 710 <sup>P</sup>	2 050 <sup>P</sup>	2 250 <sup>P</sup>	2 430 <sup>P</sup>	1 320
Unknown	320 <sup>P</sup>	160 <sup>P</sup>	120 <sup>P</sup>	120 <sup>P</sup>	110 <sup>P</sup>	90 <sup>P</sup>	60 <sup>P</sup>	30
<b>ARMY<sup>4</sup></b>	<b>14 180<sup>P</sup></b>	<b>8 820<sup>P</sup></b>	<b>11 000<sup>P</sup></b>	<b>10 730<sup>P</sup></b>	<b>11 190<sup>P</sup></b>	<b>11 200<sup>P</sup></b>	<b>10 740<sup>P</sup></b>	<b>5 370</b>
Black and Minority Ethnic (BME)	1 160 <sup>P</sup>	590 <sup>P</sup>	910 <sup>P</sup>	920 <sup>P</sup>	960 <sup>P</sup>	980 <sup>P</sup>	990 <sup>P</sup>	530
Percentage BME <sup>3</sup>	8.9% <sup>P</sup>	7.3% <sup>P</sup>	8.7% <sup>P</sup>	9.0% <sup>P</sup>	8.8% <sup>P</sup>	9.0% <sup>P</sup>	9.4% <sup>P</sup>	9.9%
of which UK	260 <sup>P</sup>	200 <sup>P</sup>	280 <sup>P</sup>	260 <sup>P</sup>	300 <sup>P</sup>	300 <sup>P</sup>	290 <sup>P</sup>	150
% UK	23.3% <sup>P</sup>	37.2% <sup>P</sup>	32.8% <sup>P</sup>	30.5% <sup>P</sup>	30.7% <sup>P</sup>	30.8% <sup>P</sup>	29.2% <sup>P</sup>	29.0%
of which non-UK	860 <sup>P</sup>	340 <sup>P</sup>	580 <sup>P</sup>	600 <sup>P</sup>	670 <sup>P</sup>	680 <sup>P</sup>	700 <sup>P</sup>	370
% non-UK	76.7% <sup>P</sup>	62.8% <sup>P</sup>	67.2% <sup>P</sup>	69.5% <sup>P</sup>	69.3% <sup>P</sup>	69.2% <sup>P</sup>	70.8% <sup>P</sup>	71.0%
White	11 920 <sup>P</sup>	7 480 <sup>P</sup>	9 540 <sup>P</sup>	9 240 <sup>P</sup>	9 950 <sup>P</sup>	9 950 <sup>P</sup>	9 530 <sup>P</sup>	4 780
Unknown	1 100 <sup>P</sup>	750 <sup>P</sup>	550 <sup>P</sup>	570 <sup>P</sup>	280 <sup>P</sup>	270 <sup>P</sup>	220 <sup>P</sup>	60
<b>ROYAL AIR FORCE</b>	<b>3 470<sup>P</sup></b>	<b>1 430<sup>P</sup></b>	<b>1 370<sup>P</sup></b>	<b>1 320<sup>P</sup></b>	<b>1 400<sup>P</sup></b>	<b>1 310<sup>P</sup></b>	<b>1 220<sup>P</sup></b>	<b>640</b>
Black and Minority Ethnic (BME)	90 <sup>P</sup>	30 <sup>P</sup>	20 <sup>P</sup>	20 <sup>P</sup>	20 <sup>P</sup>	30 <sup>P</sup>	30 <sup>P</sup>	20
Percentage BME <sup>3</sup>	2.7% <sup>P</sup>	1.8% <sup>P</sup>	1.8% <sup>P</sup>	1.8% <sup>P</sup>	1.9% <sup>P</sup>	2.4% <sup>P</sup>	2.5% <sup>P</sup>	2.8%
of which UK	80 <sup>P</sup>	20 <sup>P</sup>	20 <sup>P</sup>	20 <sup>P</sup>	20 <sup>P</sup>	20 <sup>P</sup>	20 <sup>P</sup>	10
% UK	85.1% <sup>P</sup>	92.3% <sup>P</sup>	91.3% <sup>P</sup>	91.3% <sup>P</sup>	94.7% <sup>P</sup>	100.0% <sup>P</sup>	100.0% <sup>P</sup>	-
of which non-UK	10 <sup>P</sup>	- <sup>P</sup>	- <sup>P</sup>	- <sup>P</sup>	- <sup>P</sup>	- <sup>P</sup>	- <sup>P</sup>	-
% non-UK	14.9% <sup>P</sup>	- <sup>P</sup>	- <sup>P</sup>	- <sup>P</sup>	- <sup>P</sup>	- <sup>P</sup>	- <sup>P</sup>	-
White	3 340 <sup>P</sup>	1 380 <sup>P</sup>	1 280 <sup>P</sup>	1 230 <sup>P</sup>	1 300 <sup>P</sup>	1 260 <sup>P</sup>	1 150 <sup>P</sup>	600
Unknown	40 <sup>P</sup>	20 <sup>P</sup>	70 <sup>P</sup>	70 <sup>P</sup>	70 <sup>P</sup>	20 <sup>P</sup>	40 <sup>P</sup>	20

Source: DASA (Tri-Service)

1. Figures show intake to UK Regular Forces, both trained and untrained, which comprises new entrants, re-entrants, direct trained entrants (including professionally qualified officers) and intake from the reserves. They exclude all movements within the Regular Forces; including flows from untrained to trained strength, transfers between Services and flows from ranks to officer due to promotion.

2. UK Regular Forces comprises trained and untrained personnel and excludes Gurkhas, Full Time Reserve personnel and mobilised reservists.

3. Black and Minority Ethnic percentage figures are based on those with a known ethnic origin.

4. From 1 April 2009 onwards, Army intake figures include transfers from the Gurkhas to the UK Regular Forces.

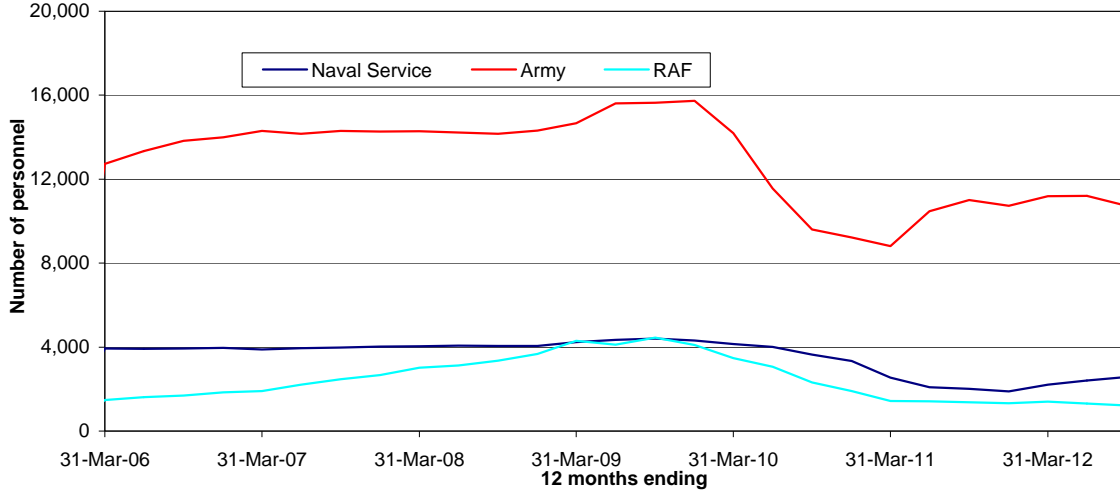
Percentages calculated from unrounded data.

Data from the Joint Personnel Administration System for 2006/07 to 2008/09 have been reviewed and finalised, therefore some figures may differ from previous publications. Please see the introduction for more details.

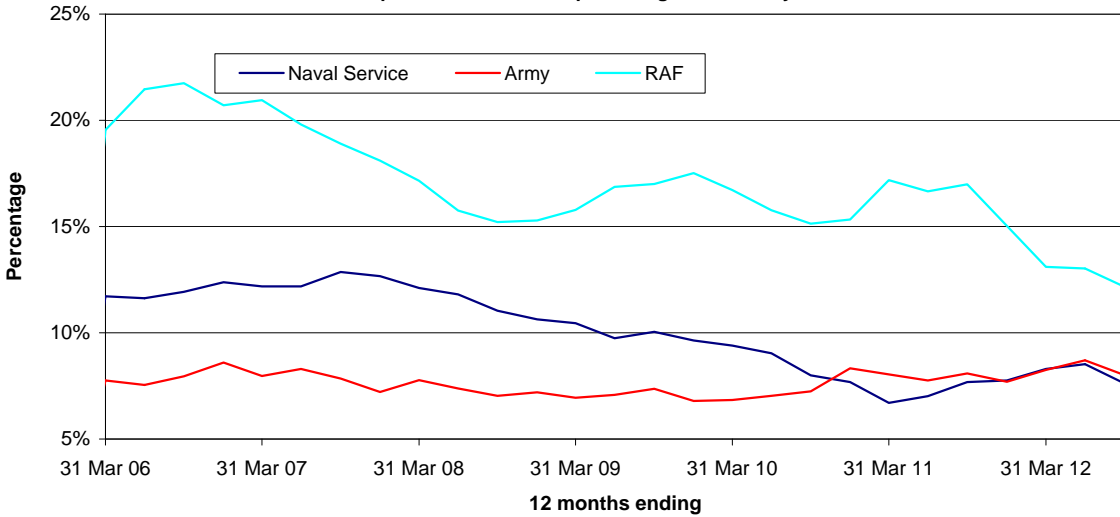
Information showing intake to the UK Regular Forces by Service can be seen on a monthly basis in Table 3 of the UK Armed Forces Monthly Personnel Report which can be found at [www.dasa.mod.uk](http://www.dasa.mod.uk).

# Intake to UK Regular Forces

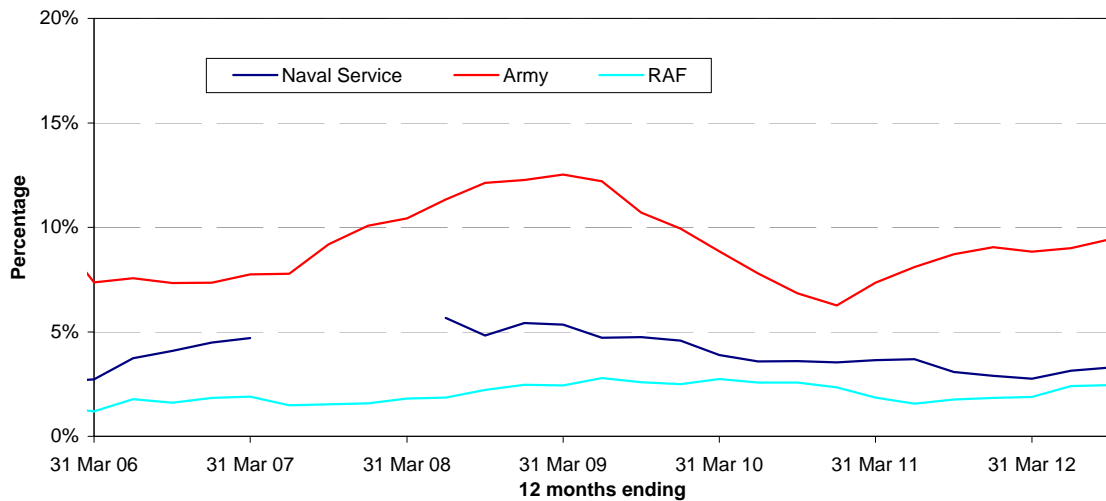
**Graph 4.1: Total intake by Service**



**Graph 4.2: Females as a percentage of intake by Service**



**Graph 4.3: Black and Minority Ethnic as a percentage of intake by Service**



Naval Service intake by ethnic origin is currently unavailable from the 12 month period ending 31 March 2007 to period ending 31 March 2008 due to poor data coverage.

Tables showing data on intake by sex from 12 months ending 31 March 2006 to period ending 31 March 2008 are shown in TSP4 Table 4 which can be found at [www.dasa.mod.uk](http://www.dasa.mod.uk).



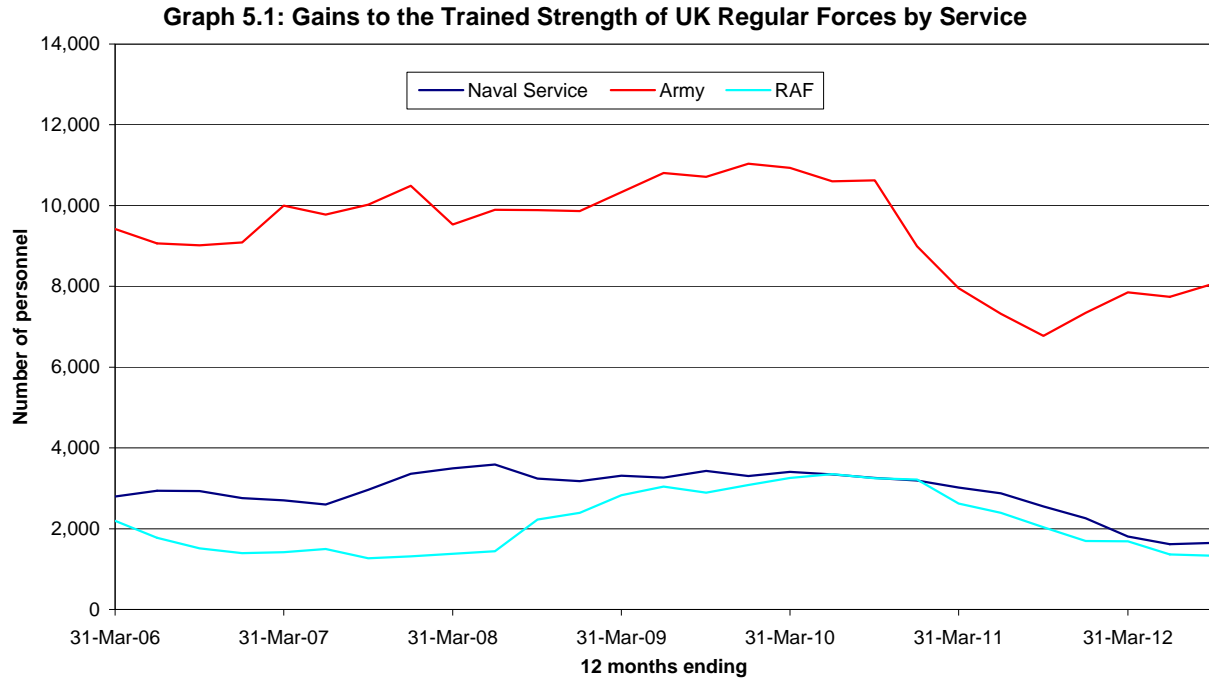
**Table 5 - Gains to the Trained Strength (GTS)<sup>1</sup> of UK Regular Forces<sup>2</sup>**

	Financial	Financial	12-Months Ending:					Financial Year
	Year 2009/10	Year 2010/11	2011 30 Sep	2011 31 Dec	2012 31 Mar	2012 30 Jun	2012 30 Sep	to 2012 30 Sep
<b>ALL SERVICES<sup>3</sup></b>	<b>17 580<sup>P</sup></b>	<b>13 600<sup>P</sup></b>	<b>11 360<sup>P</sup></b>	<b>11 300<sup>P</sup></b>	<b>11 340<sup>P</sup></b>	<b>10 730<sup>P</sup></b>	<b>11 040<sup>P</sup></b>	<b>5 500</b>
From untrained to trained	16 660 <sup>P</sup>	13 240 <sup>P</sup>	10 990 <sup>P</sup>	10 930 <sup>P</sup>	11 000 <sup>P</sup>	10 390 <sup>P</sup>	10 720 <sup>P</sup>	5 360
Trained direct entrants <sup>4</sup>	920 <sup>P</sup>	360 <sup>P</sup>	370 <sup>P</sup>	360 <sup>P</sup>	340 <sup>P</sup>	330 <sup>P</sup>	320 <sup>P</sup>	140
<b>Officers</b>	<b>1 980<sup>P</sup></b>	<b>1 750<sup>P</sup></b>	<b>1 410<sup>P</sup></b>	<b>1 250<sup>P</sup></b>	<b>1 340<sup>P</sup></b>	<b>1 270<sup>P</sup></b>	<b>1 490<sup>P</sup></b>	<b>820</b>
From untrained to trained	1 580 <sup>P</sup>	1 420 <sup>P</sup>	1 140 <sup>P</sup>	1 000 <sup>P</sup>	1 090 <sup>P</sup>	1 050 <sup>P</sup>	1 260 <sup>P</sup>	640
Trained direct entrants <sup>4</sup>	80 <sup>P</sup>	50 <sup>P</sup>	40 <sup>P</sup>	30 <sup>P</sup>	30 <sup>P</sup>	30 <sup>P</sup>	30 <sup>P</sup>	10
From Other Ranks	320 <sup>P</sup>	270 <sup>P</sup>	230 <sup>P</sup>	220 <sup>P</sup>	220 <sup>P</sup>	200 <sup>P</sup>	200 <sup>P</sup>	170
<b>Other Ranks</b>	<b>15 910<sup>P</sup></b>	<b>12 120<sup>P</sup></b>	<b>10 180<sup>P</sup></b>	<b>10 270<sup>P</sup></b>	<b>10 230<sup>P</sup></b>	<b>9 650<sup>P</sup></b>	<b>9 750<sup>P</sup></b>	<b>4 850</b>
From untrained to trained	15 080 <sup>P</sup>	11 810 <sup>P</sup>	9 850 <sup>P</sup>	9 930 <sup>P</sup>	9 910 <sup>P</sup>	9 340 <sup>P</sup>	9 460 <sup>P</sup>	4 720
Trained direct entrants <sup>4</sup>	830 <sup>P</sup>	310 <sup>P</sup>	330 <sup>P</sup>	340 <sup>P</sup>	320 <sup>P</sup>	310 <sup>P</sup>	290 <sup>P</sup>	130
<b>NAVAL SERVICE<sup>3</sup></b>	<b>3 400<sup>P</sup></b>	<b>3 020<sup>P</sup></b>	<b>2 550<sup>P</sup></b>	<b>2 260<sup>P</sup></b>	<b>1 800<sup>P</sup></b>	<b>1 620<sup>P</sup></b>	<b>1 650<sup>P</sup></b>	<b>860</b>
From untrained to trained	3 300 <sup>P</sup>	2 960 <sup>P</sup>	2 520 <sup>P</sup>	2 230 <sup>P</sup>	1 780 <sup>P</sup>	1 590 <sup>P</sup>	1 630 <sup>P</sup>	850
Trained direct entrants <sup>4</sup>	100 <sup>P</sup>	50 <sup>P</sup>	30 <sup>P</sup>	30 <sup>P</sup>	20 <sup>P</sup>	30 <sup>P</sup>	20 <sup>P</sup>	10
<b>Officers</b>	<b>400<sup>P</sup></b>	<b>430<sup>P</sup></b>	<b>380<sup>P</sup></b>	<b>400<sup>P</sup></b>	<b>340<sup>P</sup></b>	<b>360<sup>P</sup></b>	<b>400<sup>P</sup></b>	<b>190</b>
From untrained to trained	390 <sup>P</sup>	430 <sup>P</sup>	380 <sup>P</sup>	400 <sup>P</sup>	340 <sup>P</sup>	350 <sup>P</sup>	400 <sup>P</sup>	180
Trained direct entrants <sup>4</sup>	10 <sup>P</sup>	- <sup>P</sup>	- <sup>P</sup>	- <sup>P</sup>	- <sup>P</sup>	- <sup>P</sup>	- <sup>P</sup>	-
From Other Ranks	*	*	*	*	*	*	*	*
<b>Other Ranks</b>	<b>3 010<sup>P</sup></b>	<b>2 580<sup>P</sup></b>	<b>2 170<sup>P</sup></b>	<b>1 860<sup>P</sup></b>	<b>1 460<sup>P</sup></b>	<b>1 260<sup>P</sup></b>	<b>1 250<sup>P</sup></b>	<b>670</b>
From untrained to trained	2 920 <sup>P</sup>	2 540 <sup>P</sup>	2 140 <sup>P</sup>	1 830 <sup>P</sup>	1 440 <sup>P</sup>	1 240 <sup>P</sup>	1 230 <sup>P</sup>	660
Trained direct entrants <sup>4</sup>	90 <sup>P</sup>	50 <sup>P</sup>	30 <sup>P</sup>	30 <sup>P</sup>	20 <sup>P</sup>	20 <sup>P</sup>	20 <sup>P</sup>	10
<b>ARMY<sup>3</sup></b>	<b>10 930<sup>P</sup></b>	<b>7 960<sup>P</sup></b>	<b>6 770<sup>P</sup></b>	<b>7 340<sup>P</sup></b>	<b>7 850<sup>P</sup></b>	<b>7 740<sup>P</sup></b>	<b>8 060<sup>P</sup></b>	<b>4 080</b>
From untrained to trained	10 150 <sup>P</sup>	7 670 <sup>P</sup>	6 450 <sup>P</sup>	7 020 <sup>P</sup>	7 550 <sup>P</sup>	7 450 <sup>P</sup>	7 780 <sup>P</sup>	3 950
Trained direct entrants <sup>4</sup>	780 <sup>P</sup>	290 <sup>P</sup>	320 <sup>P</sup>	320 <sup>P</sup>	300 <sup>P</sup>	290 <sup>P</sup>	280 <sup>P</sup>	130
<b>Officers</b>	<b>1 070<sup>P</sup></b>	<b>900<sup>P</sup></b>	<b>680<sup>P</sup></b>	<b>540<sup>P</sup></b>	<b>660<sup>P</sup></b>	<b>640<sup>P</sup></b>	<b>810<sup>P</sup></b>	<b>570</b>
From untrained to trained	700 <sup>P</sup>	580 <sup>P</sup>	420 <sup>P</sup>	290 <sup>P</sup>	410 <sup>P</sup>	420 <sup>P</sup>	590 <sup>P</sup>	390
Trained direct entrants <sup>4</sup>	60 <sup>P</sup>	40 <sup>P</sup>	30 <sup>P</sup>	20 <sup>P</sup>	20 <sup>P</sup>	20 <sup>P</sup>	20 <sup>P</sup>	10
From Other Ranks	310 <sup>P</sup>	270 <sup>P</sup>	230 <sup>P</sup>	220 <sup>P</sup>	220 <sup>P</sup>	200 <sup>P</sup>	200 <sup>P</sup>	170
<b>Other Ranks</b>	<b>10 170<sup>P</sup></b>	<b>7 330<sup>P</sup></b>	<b>6 320<sup>P</sup></b>	<b>7 030<sup>P</sup></b>	<b>7 420<sup>P</sup></b>	<b>7 300<sup>P</sup></b>	<b>7 450<sup>P</sup></b>	<b>3 680</b>
From untrained to trained	9 440 <sup>P</sup>	7 080 <sup>P</sup>	6 030 <sup>P</sup>	6 730 <sup>P</sup>	7 140 <sup>P</sup>	7 030 <sup>P</sup>	7 180 <sup>P</sup>	3 560
Trained direct entrants <sup>4</sup>	720 <sup>P</sup>	250 <sup>P</sup>	290 <sup>P</sup>	300 <sup>P</sup>	280 <sup>P</sup>	270 <sup>P</sup>	260 <sup>P</sup>	120
<b>ROYAL AIR FORCE<sup>3</sup></b>	<b>3 240<sup>P</sup></b>	<b>2 620<sup>P</sup></b>	<b>2 040<sup>P</sup></b>	<b>1 690<sup>P</sup></b>	<b>1 690<sup>P</sup></b>	<b>1 360<sup>P</sup></b>	<b>1 330<sup>P</sup></b>	<b>560</b>
From untrained to trained	3 210 <sup>P</sup>	2 600 <sup>P</sup>	2 030 <sup>P</sup>	1 680 <sup>P</sup>	1 670 <sup>P</sup>	1 350 <sup>P</sup>	1 320 <sup>P</sup>	560
Trained direct entrants <sup>4</sup>	30 <sup>P</sup>	20 <sup>P</sup>	10 <sup>P</sup>	10 <sup>P</sup>	20 <sup>P</sup>	10 <sup>P</sup>	10 <sup>P</sup>	-
<b>Officers</b>	<b>520<sup>P</sup></b>	<b>420<sup>P</sup></b>	<b>350<sup>P</sup></b>	<b>320<sup>P</sup></b>	<b>340<sup>P</sup></b>	<b>280<sup>P</sup></b>	<b>280<sup>P</sup></b>	<b>70</b>
From untrained to trained	490 <sup>P</sup>	410 <sup>P</sup>	350 <sup>P</sup>	310 <sup>P</sup>	340 <sup>P</sup>	280 <sup>P</sup>	270 <sup>P</sup>	70
Trained direct entrants <sup>4</sup>	20 <sup>P</sup>	10 <sup>P</sup>	- <sup>P</sup>	- <sup>P</sup>	- <sup>P</sup>	- <sup>P</sup>	- <sup>P</sup>	-
From Other Ranks	10 <sup>P</sup>	- <sup>P</sup>	- <sup>P</sup>	- <sup>P</sup>	- <sup>P</sup>	- <sup>P</sup>	- <sup>P</sup>	-
<b>Other Ranks</b>	<b>2 740<sup>P</sup></b>	<b>2 200<sup>P</sup></b>	<b>1 690<sup>P</sup></b>	<b>1 380<sup>P</sup></b>	<b>1 350<sup>P</sup></b>	<b>1 080<sup>P</sup></b>	<b>1 050<sup>P</sup></b>	<b>490</b>
From untrained to trained	2 720 <sup>P</sup>	2 190 <sup>P</sup>	1 680 <sup>P</sup>	1 370 <sup>P</sup>	1 330 <sup>P</sup>	1 070 <sup>P</sup>	1 050 <sup>P</sup>	490
Trained direct entrants <sup>4</sup>	20 <sup>P</sup>	10 <sup>P</sup>	10 <sup>P</sup>	10 <sup>P</sup>	10 <sup>P</sup>	10 <sup>P</sup>	- <sup>P</sup>	-

Source: DASA (Tri-Service)

- GTS figures comprise those who complete training (untrained to trained flow) and those that enter directly into the trained strength (direct entrants). They exclude those returning to the trained strength from Long Term Absence (LTA). This is a change in method from GTS figures presented in Table 4 of TSP4 which included returns from LTA.
  - UK Regular Forces comprises trained and untrained personnel. It does not include Gurkhas, Full Time Reserve Service personnel, and mobilised reservists.
  - Total GTS figures represent net gains to overall strength and as such exclude the intake to trained officers from trained other ranks.
  - Trained direct entrants comprises trained re-entrants, professionally qualified officers (PQO) and Gurkhas joining the Regulars.
- Data from the Joint Personnel Administration System for 2006/07 to 2008/09 have been reviewed and finalised, therefore some figures may differ from previous publications. Please see the introduction for more details.

# Gains to the Trained Strength of UK Regular Forces by Service



**Table 6 - Outflow<sup>1</sup> from UK Regular Forces<sup>2</sup>**

	Financial Year	Financial Year	12-Months Ending:					Financial Year
	2009/10	2010/11	2011 30 Sep	2011 31 Dec	2012 31 Mar	2012 30 Jun	2012 30 Sep	to 2012 30 Sep
<b>ALL SERVICES</b>	<b>18 570<sup>P</sup></b>	<b>18 150<sup>P</sup></b>	<b>19 080<sup>P</sup></b>	<b>19 200<sup>P</sup></b>	<b>21 370<sup>P</sup></b>	<b>21 640<sup>P</sup></b>	<b>22 670<sup>P</sup></b>	<b>11 320</b>
Trained	12 280 <sup>P</sup>	13 950 <sup>P</sup>	15 250 <sup>P</sup>	15 440 <sup>P</sup>	17 660 <sup>P</sup>	17 930 <sup>P</sup>	18 820 <sup>P</sup>	9 410
Untrained	6 290 <sup>P</sup>	4 200 <sup>P</sup>	3 830 <sup>P</sup>	3 760 <sup>P</sup>	3 720 <sup>P</sup>	3 710 <sup>P</sup>	3 850 <sup>P</sup>	1 910
<b>Officers</b>	<b>1 890<sup>P</sup></b>	<b>1 930<sup>P</sup></b>	<b>2 080<sup>P</sup></b>	<b>2 130<sup>P</sup></b>	<b>2 560<sup>P</sup></b>	<b>2 630<sup>P</sup></b>	<b>2 960<sup>P</sup></b>	<b>1 560</b>
Trained	1 620 <sup>P</sup>	1 710 <sup>P</sup>	1 880 <sup>P</sup>	1 950 <sup>P</sup>	2 380 <sup>P</sup>	2 440 <sup>P</sup>	2 600 <sup>P</sup>	1 290
Untrained	270 <sup>P</sup>	230 <sup>P</sup>	200 <sup>P</sup>	190 <sup>P</sup>	180 <sup>P</sup>	190 <sup>P</sup>	350 <sup>P</sup>	280
<b>Other Ranks</b>	<b>16 680<sup>P</sup></b>	<b>16 220<sup>P</sup></b>	<b>16 990<sup>P</sup></b>	<b>17 070<sup>P</sup></b>	<b>18 820<sup>P</sup></b>	<b>19 010<sup>P</sup></b>	<b>19 710<sup>P</sup></b>	<b>9 760</b>
Trained	10 660 <sup>P</sup>	12 240 <sup>P</sup>	13 360 <sup>P</sup>	13 490 <sup>P</sup>	15 280 <sup>P</sup>	15 490 <sup>P</sup>	16 220 <sup>P</sup>	8 120
Untrained	6 020 <sup>P</sup>	3 980 <sup>P</sup>	3 630 <sup>P</sup>	3 580 <sup>P</sup>	3 540 <sup>P</sup>	3 520 <sup>P</sup>	3 490 <sup>P</sup>	1 630
<b>NAVAL SERVICE</b>	<b>3 740<sup>P</sup></b>	<b>3 630<sup>P</sup></b>	<b>3 810<sup>P</sup></b>	<b>3 720<sup>P</sup></b>	<b>4 320<sup>P</sup></b>	<b>4 330<sup>P</sup></b>	<b>4 650<sup>P</sup></b>	<b>2 250</b>
Trained	2 430 <sup>P</sup>	2 680 <sup>P</sup>	3 100 <sup>P</sup>	3 080 <sup>P</sup>	3 750 <sup>P</sup>	3 770 <sup>P</sup>	4 090 <sup>P</sup>	1 980
Untrained	1 310 <sup>P</sup>	950 <sup>P</sup>	700 <sup>P</sup>	640 <sup>P</sup>	570 <sup>P</sup>	560 <sup>P</sup>	560 <sup>P</sup>	270
<b>Officers</b>	<b>450<sup>P</sup></b>	<b>460<sup>P</sup></b>	<b>490<sup>P</sup></b>	<b>500<sup>P</sup></b>	<b>570<sup>P</sup></b>	<b>580<sup>P</sup></b>	<b>610<sup>P</sup></b>	<b>290</b>
Trained	360 <sup>P</sup>	380 <sup>P</sup>	430 <sup>P</sup>	430 <sup>P</sup>	510 <sup>P</sup>	520 <sup>P</sup>	550 <sup>P</sup>	260
Untrained	90 <sup>P</sup>	70 <sup>P</sup>	60 <sup>P</sup>	60 <sup>P</sup>	60 <sup>P</sup>	60 <sup>P</sup>	60 <sup>P</sup>	30
<b>Other Ranks</b>	<b>3 290<sup>P</sup></b>	<b>3 180<sup>P</sup></b>	<b>3 320<sup>P</sup></b>	<b>3 220<sup>P</sup></b>	<b>3 750<sup>P</sup></b>	<b>3 750<sup>P</sup></b>	<b>4 040<sup>P</sup></b>	<b>1 960</b>
Trained	2 080 <sup>P</sup>	2 300 <sup>P</sup>	2 670 <sup>P</sup>	2 640 <sup>P</sup>	3 240 <sup>P</sup>	3 250 <sup>P</sup>	3 540 <sup>P</sup>	1 720
Untrained	1 220 <sup>P</sup>	880 <sup>P</sup>	640 <sup>P</sup>	580 <sup>P</sup>	500 <sup>P</sup>	500 <sup>P</sup>	500 <sup>P</sup>	240
<b>ARMY</b>	<b>11 840<sup>P</sup></b>	<b>11 500<sup>P</sup></b>	<b>12 000<sup>P</sup></b>	<b>12 200<sup>P</sup></b>	<b>13 200<sup>P</sup></b>	<b>13 430<sup>P</sup></b>	<b>13 730<sup>P</sup></b>	<b>6 920</b>
Trained	7 570 <sup>P</sup>	8 630 <sup>P</sup>	9 160 <sup>P</sup>	9 350 <sup>P</sup>	10 310 <sup>P</sup>	10 520 <sup>P</sup>	10 840 <sup>P</sup>	5 550
Untrained	4 260 <sup>P</sup>	2 860 <sup>P</sup>	2 830 <sup>P</sup>	2 850 <sup>P</sup>	2 890 <sup>P</sup>	2 910 <sup>P</sup>	2 890 <sup>P</sup>	1 360
<b>Officers</b>	<b>990<sup>P</sup></b>	<b>990<sup>P</sup></b>	<b>1 040<sup>P</sup></b>	<b>1 050<sup>P</sup></b>	<b>1 240<sup>P</sup></b>	<b>1 310<sup>P</sup></b>	<b>1 390<sup>P</sup></b>	<b>730</b>
Trained	840 <sup>P</sup>	880 <sup>P</sup>	950 <sup>P</sup>	980 <sup>P</sup>	1 190 <sup>P</sup>	1 240 <sup>P</sup>	1 320 <sup>P</sup>	690
Untrained	140 <sup>P</sup>	100 <sup>P</sup>	90 <sup>P</sup>	70 <sup>P</sup>	60 <sup>P</sup>	70 <sup>P</sup>	70 <sup>P</sup>	50
<b>Other Ranks</b>	<b>10 850<sup>P</sup></b>	<b>10 510<sup>P</sup></b>	<b>10 960<sup>P</sup></b>	<b>11 150<sup>P</sup></b>	<b>11 960<sup>P</sup></b>	<b>12 120<sup>P</sup></b>	<b>12 340<sup>P</sup></b>	<b>6 180</b>
Trained	6 730 <sup>P</sup>	7 750 <sup>P</sup>	8 220 <sup>P</sup>	8 370 <sup>P</sup>	9 120 <sup>P</sup>	9 280 <sup>P</sup>	9 520 <sup>P</sup>	4 860
Untrained	4 120 <sup>P</sup>	2 760 <sup>P</sup>	2 740 <sup>P</sup>	2 780 <sup>P</sup>	2 830 <sup>P</sup>	2 840 <sup>P</sup>	2 820 <sup>P</sup>	1 320
<b>ROYAL AIR FORCE</b>	<b>3 000<sup>P</sup></b>	<b>3 020<sup>P</sup></b>	<b>3 270<sup>P</sup></b>	<b>3 290<sup>P</sup></b>	<b>3 850<sup>P</sup></b>	<b>3 880<sup>P</sup></b>	<b>4 300<sup>P</sup></b>	<b>2 150</b>
Trained	2 270 <sup>P</sup>	2 640 <sup>P</sup>	2 980 <sup>P</sup>	3 020 <sup>P</sup>	3 590 <sup>P</sup>	3 640 <sup>P</sup>	3 900 <sup>P</sup>	1 880
Untrained	720 <sup>P</sup>	390 <sup>P</sup>	290 <sup>P</sup>	270 <sup>P</sup>	260 <sup>P</sup>	240 <sup>P</sup>	400 <sup>P</sup>	280
<b>Officers</b>	<b>460<sup>P</sup></b>	<b>490<sup>P</sup></b>	<b>550<sup>P</sup></b>	<b>590<sup>P</sup></b>	<b>740<sup>P</sup></b>	<b>740<sup>P</sup></b>	<b>960<sup>P</sup></b>	<b>540</b>
Trained	420 <sup>P</sup>	440 <sup>P</sup>	500 <sup>P</sup>	540 <sup>P</sup>	680 <sup>P</sup>	680 <sup>P</sup>	730 <sup>P</sup>	340
Untrained	40 <sup>P</sup>	50 <sup>P</sup>	50 <sup>P</sup>	50 <sup>P</sup>	60 <sup>P</sup>	60 <sup>P</sup>	230 <sup>P</sup>	200
<b>Other Ranks</b>	<b>2 540<sup>P</sup></b>	<b>2 540<sup>P</sup></b>	<b>2 720<sup>P</sup></b>	<b>2 700<sup>P</sup></b>	<b>3 110<sup>P</sup></b>	<b>3 140<sup>P</sup></b>	<b>3 330<sup>P</sup></b>	<b>1 610</b>
Trained	1 850 <sup>P</sup>	2 200 <sup>P</sup>	2 480 <sup>P</sup>	2 480 <sup>P</sup>	2 910 <sup>P</sup>	2 960 <sup>P</sup>	3 160 <sup>P</sup>	1 530
Untrained	680 <sup>P</sup>	340 <sup>P</sup>	240 <sup>P</sup>	220 <sup>P</sup>	200 <sup>P</sup>	180 <sup>P</sup>	170 <sup>P</sup>	80

Source: DASA (Tri-Service)

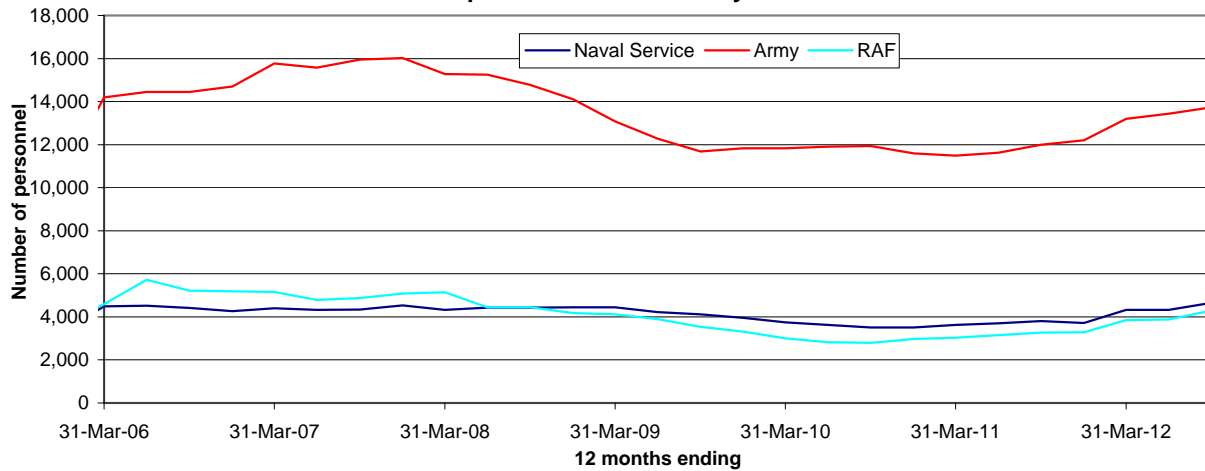
1. Figures show outflow from UK Regular Forces, both trained and untrained, including personnel leaving the Services, deaths, recalled reservists on release and outflow to the Home Service battalions of the Royal Irish Regiment (which disbanded on 31 March 2008). They do not include promotion from ranks to officers or flows between Services and are not comparable with gains to trained strength figures in Table 5 which include promotion from ranks to officers.
2. UK Regular Forces comprises trained and untrained personnel. It does not include Gurkhas, Full Time Reserve Service personnel and mobilised reservists.

Data from the Joint Personnel Administration System for 2006/07 to 2008/09 have been reviewed and finalised, therefore some figures may differ from previous publications. Please see the introduction for more details.

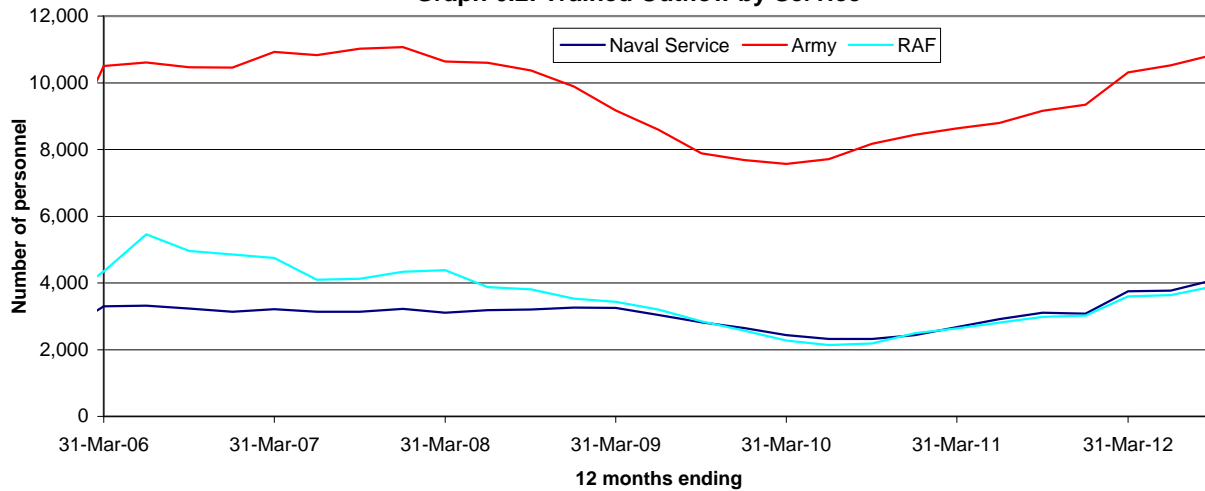
Information showing outflow from the UK Regular Forces by Service can be seen on a monthly basis in Table 3 of the UK Armed Forces Monthly Personnel Report which can be found at [www.dasa.mod.uk](http://www.dasa.mod.uk).

## Outflow from the UK Regular Forces

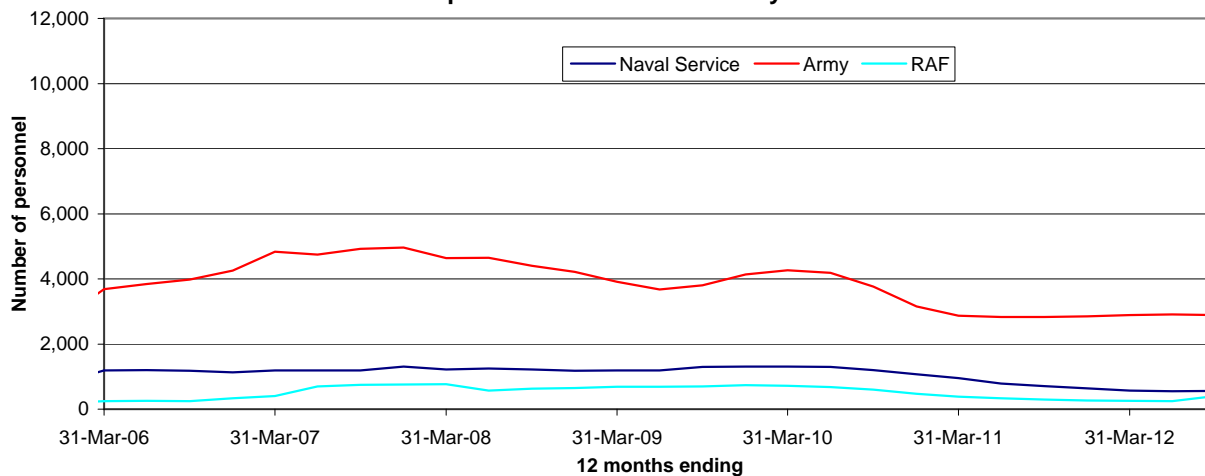
**Graph 6.1: Total Outflow by Service**



**Graph 6.2: Trained Outflow by Service**



**Graph 6.3: Untrained Outflow by Service**



Outflow figures up to and including 12 months ending 31 March 2007 include the net flow of between 100 and 200 personnel from the Regular Army to Long Term Absentee (LTA). Outflow figures for 12 month periods ending after 31 March 2007 do not include this net flow to LTA. See glossary for more details. This is shown in the graphs with a dotted line representing a break in series.

Tables showing data on outflow by trained and untrained from period ending 31 March 2006 to period ending 31 March 2008 are shown in TSP4 Table 6 and 7a which can be found at [www.dasa.mod.uk](http://www.dasa.mod.uk).

**Table 7a - Outflow from trained UK Regular Forces<sup>1</sup> officers by exit reason**

	Financial Year		12 months ending				
	2009/10	2010/11	2011 30 Sep	2011 31 Dec	2012 31 Mar	2012 30 Jun	2012 30 Sep
<b>ALL SERVICES</b>							
Total Outflow number <sup>2</sup>	1 620 <sup>P</sup>	1 710 <sup>P</sup>	1 880 <sup>P</sup>	1 950 <sup>P</sup>	2 380 <sup>P</sup>	2 440 <sup>P</sup>	2 600 <sup>P</sup>
<b>Total Outflow rate<sup>3</sup></b>	<b>5.6<sup>P</sup></b>	<b>5.9<sup>P</sup></b>	<b>6.5<sup>P</sup></b>	<b>6.8<sup>P</sup></b>	<b>8.3<sup>P</sup></b>	<b>8.6<sup>P</sup></b>	<b>9.3<sup>P</sup></b>
VO <sup>4</sup> number	830 <sup>P</sup>	840 <sup>P</sup>	910 <sup>P</sup>	940 <sup>P</sup>	1 000 <sup>P</sup>	1 040 <sup>P</sup>	1 070 <sup>P</sup>
<b>VO<sup>4</sup> rate<sup>3</sup></b>	<b>2.9<sup>P</sup></b>	<b>2.9<sup>P</sup></b>	<b>3.1<sup>P</sup></b>	<b>3.2<sup>P</sup></b>	<b>3.5<sup>P</sup></b>	<b>3.7<sup>P</sup></b>	<b>3.8<sup>P</sup></b>
Time Expiry number <sup>5</sup>	..	720 <sup>P</sup>	830 <sup>P</sup>	850 <sup>P</sup>	850 <sup>P</sup>	850 <sup>P</sup>	810 <sup>P</sup>
<i>Time Expiry rate<sup>3</sup></i>	..	2.5 <sup>P</sup>	2.9 <sup>P</sup>	2.9 <sup>P</sup>	3.0 <sup>P</sup>	3.0 <sup>P</sup>	2.9 <sup>P</sup>
Redundancy number	-	-	-	10 <sup>P</sup>	360 <sup>P</sup>	380 <sup>P</sup>	520 <sup>P</sup>
<i>Redundancy rate<sup>3</sup></i>	-	-	-	- <sup>P</sup>	1.2 <sup>P</sup>	1.3 <sup>P</sup>	1.9 <sup>P</sup>
Other Wastage number <sup>5</sup>	..	150 <sup>P</sup>	140 <sup>P</sup>	160 <sup>P</sup>	170 <sup>P</sup>	180 <sup>P</sup>	200 <sup>P</sup>
<i>Other Wastage rate<sup>3</sup></i>	..	0.5 <sup>P</sup>	0.5 <sup>P</sup>	0.5 <sup>P</sup>	0.6 <sup>P</sup>	0.6 <sup>P</sup>	0.7 <sup>P</sup>
<b>NAVAL SERVICE</b>							
Total Outflow number <sup>2</sup>	360 <sup>P</sup>	380 <sup>P</sup>	430 <sup>P</sup>	430 <sup>P</sup>	510 <sup>P</sup>	520 <sup>P</sup>	550 <sup>P</sup>
<b>Total Outflow rate<sup>3</sup></b>	<b>5.5<sup>P</sup></b>	<b>5.9<sup>P</sup></b>	<b>6.6<sup>P</sup></b>	<b>6.7<sup>P</sup></b>	<b>7.9<sup>P</sup></b>	<b>8.1<sup>P</sup></b>	<b>8.6<sup>P</sup></b>
VO <sup>4</sup> number	220 <sup>P</sup>	180 <sup>P</sup>	200 <sup>P</sup>	190 <sup>P</sup>	200 <sup>P</sup>	210 <sup>P</sup>	240 <sup>P</sup>
<b>VO<sup>4</sup> rate<sup>3</sup></b>	<b>3.4<sup>P</sup></b>	<b>2.8<sup>P</sup></b>	<b>3.0<sup>P</sup></b>	<b>2.9<sup>P</sup></b>	<b>3.1<sup>P</sup></b>	<b>3.3<sup>P</sup></b>	<b>3.7<sup>P</sup></b>
Time Expiry number	120 <sup>P</sup>	170 <sup>P</sup>	200 <sup>P</sup>	200 <sup>P</sup>	200 <sup>P</sup>	200 <sup>P</sup>	190 <sup>P</sup>
<i>Time Expiry rate<sup>3</sup></i>	1.8 <sup>P</sup>	2.6 <sup>P</sup>	3.0 <sup>P</sup>	3.1 <sup>P</sup>	3.0 <sup>P</sup>	3.1 <sup>P</sup>	2.9 <sup>P</sup>
Redundancy number	-	-	-	- <sup>P</sup>	60 <sup>P</sup>	70 <sup>P</sup>	80 <sup>P</sup>
<i>Redundancy rate<sup>3</sup></i>	-	-	-	- <sup>P</sup>	1.0 <sup>P</sup>	1.1 <sup>P</sup>	1.3 <sup>P</sup>
Other Wastage number	20 <sup>P</sup>	30 <sup>P</sup>	40 <sup>P</sup>	40 <sup>P</sup>	40 <sup>P</sup>	40 <sup>P</sup>	40 <sup>P</sup>
<i>Other Wastage rate<sup>3</sup></i>	0.2 <sup>P</sup>	0.4 <sup>P</sup>	0.6 <sup>P</sup>	0.6 <sup>P</sup>	0.7 <sup>P</sup>	0.6 <sup>P</sup>	0.7 <sup>P</sup>
<b>ARMY</b>							
Total Outflow number <sup>2</sup>	840 <sup>P</sup>	880 <sup>P</sup>	950 <sup>P</sup>	980 <sup>P</sup>	1 190 <sup>P</sup>	1 240 <sup>P</sup>	1 320 <sup>P</sup>
<b>Total Outflow rate<sup>3</sup></b>	<b>6.1<sup>P</sup></b>	<b>6.3<sup>P</sup></b>	<b>6.8<sup>P</sup></b>	<b>7.1<sup>P</sup></b>	<b>8.6<sup>P</sup></b>	<b>9.2<sup>P</sup></b>	<b>9.8<sup>P</sup></b>
VO <sup>4</sup> number	450 <sup>P</sup>	480 <sup>P</sup>	500 <sup>P</sup>	530 <sup>P</sup>	560 <sup>P</sup>	590 <sup>P</sup>	620 <sup>P</sup>
<b>VO<sup>4</sup> rate<sup>3</sup></b>	<b>3.2<sup>P</sup></b>	<b>3.4<sup>P</sup></b>	<b>3.6<sup>P</sup></b>	<b>3.8<sup>P</sup></b>	<b>4.1<sup>P</sup></b>	<b>4.4<sup>P</sup></b>	<b>4.6<sup>P</sup></b>
Time Expiry number	340 <sup>P</sup>	360 <sup>P</sup>	400 <sup>P</sup>	390 <sup>P</sup>	410 <sup>P</sup>	430 <sup>P</sup>	410 <sup>P</sup>
<i>Time Expiry rate<sup>3</sup></i>	2.4 <sup>P</sup>	2.6 <sup>P</sup>	2.9 <sup>P</sup>	2.8 <sup>P</sup>	3.0 <sup>P</sup>	3.2 <sup>P</sup>	3.1 <sup>P</sup>
Redundancy number	-	-	-	10 <sup>P</sup>	160 <sup>P</sup>	170 <sup>P</sup>	230 <sup>P</sup>
<i>Redundancy rate<sup>3</sup></i>	-	-	-	0.1 <sup>P</sup>	1.2 <sup>P</sup>	1.2 <sup>P</sup>	1.7 <sup>P</sup>
Other Wastage number	60 <sup>P</sup>	50 <sup>P</sup>	50 <sup>P</sup>	50 <sup>P</sup>	50 <sup>P</sup>	50 <sup>P</sup>	60 <sup>P</sup>
<i>Other Wastage rate<sup>3</sup></i>	0.4 <sup>P</sup>	0.3 <sup>P</sup>	0.3 <sup>P</sup>	0.4 <sup>P</sup>	0.4 <sup>P</sup>	0.4 <sup>P</sup>	0.4 <sup>P</sup>
<b>ROYAL AIR FORCE</b>							
Total Outflow number <sup>2</sup>	420 <sup>P</sup>	440 <sup>P</sup>	500 <sup>P</sup>	540 <sup>P</sup>	680 <sup>P</sup>	680 <sup>P</sup>	730 <sup>P</sup>
<b>Total Outflow rate<sup>3</sup></b>	<b>5.0<sup>P</sup></b>	<b>5.1<sup>P</sup></b>	<b>5.9<sup>P</sup></b>	<b>6.3<sup>P</sup></b>	<b>8.1<sup>P</sup></b>	<b>8.1<sup>P</sup></b>	<b>8.9<sup>P</sup></b>
VO <sup>4</sup> number	160 <sup>P</sup>	180 <sup>P</sup>	210 <sup>P</sup>	220 <sup>P</sup>	230 <sup>P</sup>	230 <sup>P</sup>	220 <sup>P</sup>
<b>VO<sup>4</sup> rate<sup>3</sup></b>	<b>1.9<sup>P</sup></b>	<b>2.1<sup>P</sup></b>	<b>2.4<sup>P</sup></b>	<b>2.5<sup>P</sup></b>	<b>2.8<sup>P</sup></b>	<b>2.8<sup>P</sup></b>	<b>2.7<sup>P</sup></b>
Time Expiry number <sup>5</sup>	..	180 <sup>P</sup>	240 <sup>P</sup>	250 <sup>P</sup>	240 <sup>P</sup>	220 <sup>P</sup>	210 <sup>P</sup>
<i>Time Expiry rate<sup>3</sup></i>	..	2.1 <sup>P</sup>	2.8 <sup>P</sup>	3.0 <sup>P</sup>	2.9 <sup>P</sup>	2.6 <sup>P</sup>	2.6 <sup>P</sup>
Redundancy number	-	-	-	- <sup>P</sup>	130 <sup>P</sup>	140 <sup>P</sup>	210 <sup>P</sup>
<i>Redundancy rate<sup>3</sup></i>	-	-	-	- <sup>P</sup>	1.6 <sup>P</sup>	1.6 <sup>P</sup>	2.5 <sup>P</sup>
Other Wastage number <sup>5</sup>	..	80 <sup>P</sup>	60 <sup>P</sup>	70 <sup>P</sup>	80 <sup>P</sup>	90 <sup>P</sup>	100 <sup>P</sup>
<i>Other Wastage rate<sup>3</sup></i>	..	0.9 <sup>P</sup>	0.7 <sup>P</sup>	0.8 <sup>P</sup>	0.9 <sup>P</sup>	1.0 <sup>P</sup>	1.2 <sup>P</sup>

Source: DASA (Tri-Service)

1. UK Regular Forces comprises trained and untrained personnel. It does not include Gurkhas, Full Time Reserve Service personnel and mobilised reservists.
2. Figures show outflow from the trained UK Regular Forces, including personnel leaving the Services, deaths, recalled reservists on release and outflow to the Home Service battalions of the Royal Irish Regiment (which disbanded on 31 March 2008). They do not include promotion from ranks to officers or flows between Services.
3. Rates are the number of people who leave per 100 of the trained strength.
4. Voluntary Outflow is defined as all exits from trained UK Regular Forces which are voluntarily generated by the individual before the end of their agreed engagement or commission period.
5. RAF Officers "Time Expiry" and "Other Wastage" exit reason have been excluded for the financial year 2009/10. During this time there was an increase in "Unknowns" (that are grouped in the "Other Wastage" category), and this had a significant effect on "Other Wastage" and "Time Expiry" exit reason totals and rates.

Data from the Joint Personnel Administration System for 2006/07 to 2008/09 have been reviewed and finalised, therefore some figures may differ from previous publications. Please see the introduction for more details.

Monthly information on Voluntary Outflow is published in the UK Armed Forces Monthly Personnel Report Table 4 which can be found at [www.dasa.mod.uk](http://www.dasa.mod.uk).

**Table 7b - Outflow from trained UK Regular Forces<sup>1</sup> other ranks by exit reason**

	Financial Year		12 months ending				
	2009/10	2010/11	2011 30 Sep	2011 31 Dec	2012 31 Mar	2012 30 Jun	2012 30 Sep
<b>ALL SERVICES</b>							
Total Outflow number <sup>2</sup>	10 660 <sup>P</sup>	12 240 <sup>P</sup>	13 360 <sup>P</sup>	13 490 <sup>P</sup>	15 280 <sup>P</sup>	15 480 <sup>P</sup>	16 210 <sup>P</sup>
<b>Total Outflow rate<sup>3</sup></b>	<b>7.5<sup>P</sup></b>	<b>8.5<sup>P</sup></b>	<b>9.3<sup>P</sup></b>	<b>9.5<sup>P</sup></b>	<b>10.8<sup>P</sup></b>	<b>11.1<sup>P</sup></b>	<b>11.7<sup>P</sup></b>
VO <sup>4</sup> number	5 600 <sup>P</sup>	5 780 <sup>P</sup>	6 310 <sup>P</sup>	6 430 <sup>P</sup>	6 740 <sup>P</sup>	6 980 <sup>P</sup>	7 190 <sup>P</sup>
<b>VO<sup>4</sup> rate<sup>3</sup></b>	<b>4.0<sup>P</sup></b>	<b>4.0<sup>P</sup></b>	<b>4.4<sup>P</sup></b>	<b>4.5<sup>P</sup></b>	<b>4.8<sup>P</sup></b>	<b>5.0<sup>P</sup></b>	<b>5.2<sup>P</sup></b>
Time Expiry number <sup>5</sup>	..	3 340 <sup>P</sup>	3 800 <sup>P</sup>	3 700 <sup>P</sup>	3 880 <sup>P</sup>	3 890 <sup>P</sup>	3 800 <sup>P</sup>
<i>Time Expiry rate<sup>3</sup></i>	..	2.3 <sup>P</sup>	2.7 <sup>P</sup>	2.6 <sup>P</sup>	2.7 <sup>P</sup>	2.8 <sup>P</sup>	2.7 <sup>P</sup>
Redundancy number	-	-	-	40 <sup>P</sup>	1 290 <sup>P</sup>	1 360 <sup>P</sup>	1 920 <sup>P</sup>
<i>Redundancy rate<sup>3</sup></i>	-	-	-	- <sup>P</sup>	0.9 <sup>P</sup>	1.0 <sup>P</sup>	1.4 <sup>P</sup>
Other Wastage number <sup>5</sup>	..	3 120 <sup>P</sup>	3 250 <sup>P</sup>	3 330 <sup>P</sup>	3 370 <sup>P</sup>	3 260 <sup>P</sup>	3 310 <sup>P</sup>
<i>Other Wastage rate<sup>3</sup></i>	..	2.2 <sup>P</sup>	2.3 <sup>P</sup>	2.3 <sup>P</sup>	2.4 <sup>P</sup>	2.3 <sup>P</sup>	2.4 <sup>P</sup>
<b>NAVAL SERVICE</b>							
Total Outflow number <sup>2</sup>	2 080 <sup>P</sup>	2 300 <sup>P</sup>	2 670 <sup>P</sup>	2 640 <sup>P</sup>	3 240 <sup>P</sup>	3 250 <sup>P</sup>	3 540 <sup>P</sup>
<b>Total Outflow rate<sup>3</sup></b>	<b>7.4<sup>P</sup></b>	<b>8.0<sup>P</sup></b>	<b>9.3<sup>P</sup></b>	<b>9.3<sup>P</sup></b>	<b>11.6<sup>P</sup></b>	<b>11.8<sup>P</sup></b>	<b>13.1<sup>P</sup></b>
VO <sup>4</sup> number	1 170 <sup>P</sup>	1 110 <sup>P</sup>	1 280 <sup>P</sup>	1 240 <sup>P</sup>	1 230 <sup>P</sup>	1 290 <sup>P</sup>	1 370 <sup>P</sup>
<b>VO<sup>4</sup> rate<sup>3</sup></b>	<b>4.2<sup>P</sup></b>	<b>3.9<sup>P</sup></b>	<b>4.5<sup>P</sup></b>	<b>4.4<sup>P</sup></b>	<b>4.4<sup>P</sup></b>	<b>4.7<sup>P</sup></b>	<b>5.1<sup>P</sup></b>
Time Expiry number	500 <sup>P</sup>	590 <sup>P</sup>	640 <sup>P</sup>	600 <sup>P</sup>	630 <sup>P</sup>	630 <sup>P</sup>	630 <sup>P</sup>
<i>Time Expiry rate<sup>3</sup></i>	1.8 <sup>P</sup>	2.1 <sup>P</sup>	2.2 <sup>P</sup>	2.1 <sup>P</sup>	2.2 <sup>P</sup>	2.3 <sup>P</sup>	2.3 <sup>P</sup>
Redundancy number	-	-	-	10 <sup>P</sup>	590 <sup>P</sup>	610 <sup>P</sup>	880 <sup>P</sup>
<i>Redundancy rate<sup>3</sup></i>	-	-	-	- <sup>P</sup>	2.1 <sup>P</sup>	2.2 <sup>P</sup>	3.3 <sup>P</sup>
Other Wastage number	410 <sup>P</sup>	590 <sup>P</sup>	750 <sup>P</sup>	790 <sup>P</sup>	790 <sup>P</sup>	730 <sup>P</sup>	650 <sup>P</sup>
<i>Other Wastage rate<sup>3</sup></i>	1.5 <sup>P</sup>	2.1 <sup>P</sup>	2.6 <sup>P</sup>	2.8 <sup>P</sup>	2.8 <sup>P</sup>	2.6 <sup>P</sup>	2.4 <sup>P</sup>
<b>ARMY</b>							
Total Outflow number <sup>2</sup>	6 730 <sup>P</sup>	7 750 <sup>P</sup>	8 220 <sup>P</sup>	8 370 <sup>P</sup>	9 120 <sup>P</sup>	9 280 <sup>P</sup>	9 520 <sup>P</sup>
<b>Total Outflow rate<sup>3</sup></b>	<b>8.2<sup>P</sup></b>	<b>9.2<sup>P</sup></b>	<b>9.9<sup>P</sup></b>	<b>10.1<sup>P</sup></b>	<b>11.1<sup>P</sup></b>	<b>11.3<sup>P</sup></b>	<b>11.7<sup>P</sup></b>
VO <sup>4</sup> number	3 510 <sup>P</sup>	3 780 <sup>P</sup>	4 040 <sup>P</sup>	4 140 <sup>P</sup>	4 420 <sup>P</sup>	4 550 <sup>P</sup>	4 660 <sup>P</sup>
<b>VO<sup>4</sup> rate<sup>3</sup></b>	<b>4.3<sup>P</sup></b>	<b>4.5<sup>P</sup></b>	<b>4.8<sup>P</sup></b>	<b>5.0<sup>P</sup></b>	<b>5.4<sup>P</sup></b>	<b>5.5<sup>P</sup></b>	<b>5.7<sup>P</sup></b>
Time Expiry number	1 270 <sup>P</sup>	1 710 <sup>P</sup>	1 970 <sup>P</sup>	1 970 <sup>P</sup>	2 020 <sup>P</sup>	2 080 <sup>P</sup>	1 970 <sup>P</sup>
<i>Time Expiry rate<sup>3</sup></i>	1.5 <sup>P</sup>	2.0 <sup>P</sup>	2.4 <sup>P</sup>	2.4 <sup>P</sup>	2.5 <sup>P</sup>	2.5 <sup>P</sup>	2.4 <sup>P</sup>
Redundancy number	-	-	-	10 <sup>P</sup>	390 <sup>P</sup>	420 <sup>P</sup>	510 <sup>P</sup>
<i>Redundancy rate<sup>3</sup></i>	-	-	-	- <sup>P</sup>	0.5 <sup>P</sup>	0.5 <sup>P</sup>	0.6 <sup>P</sup>
Other Wastage number	1 940 <sup>P</sup>	2 260 <sup>P</sup>	2 210 <sup>P</sup>	2 250 <sup>P</sup>	2 290 <sup>P</sup>	2 230 <sup>P</sup>	2 370 <sup>P</sup>
<i>Other Wastage rate<sup>3</sup></i>	2.4 <sup>P</sup>	2.7 <sup>P</sup>	2.6 <sup>P</sup>	2.7 <sup>P</sup>	2.8 <sup>P</sup>	2.7 <sup>P</sup>	2.9 <sup>P</sup>
<b>ROYAL AIR FORCE</b>							
Total Outflow number <sup>2</sup>	1 850 <sup>P</sup>	2 200 <sup>P</sup>	2 480 <sup>P</sup>	2 480 <sup>P</sup>	2 910 <sup>P</sup>	2 950 <sup>P</sup>	3 160 <sup>P</sup>
<b>Total Outflow rate<sup>3</sup></b>	<b>6.0<sup>P</sup></b>	<b>6.9<sup>P</sup></b>	<b>7.9<sup>P</sup></b>	<b>7.9<sup>P</sup></b>	<b>9.4<sup>P</sup></b>	<b>9.7<sup>P</sup></b>	<b>10.5<sup>P</sup></b>
VO <sup>4</sup> number	910 <sup>P</sup>	900 <sup>P</sup>	990 <sup>P</sup>	1 040 <sup>P</sup>	1 090 <sup>P</sup>	1 140 <sup>P</sup>	1 160 <sup>P</sup>
<b>VO<sup>4</sup> rate<sup>3</sup></b>	<b>2.9<sup>P</sup></b>	<b>2.8<sup>P</sup></b>	<b>3.1<sup>P</sup></b>	<b>3.3<sup>P</sup></b>	<b>3.5<sup>P</sup></b>	<b>3.8<sup>P</sup></b>	<b>3.9<sup>P</sup></b>
Time Expiry number <sup>5</sup>	..	1 040 <sup>P</sup>	1 190 <sup>P</sup>	1 140 <sup>P</sup>	1 220 <sup>P</sup>	1 180 <sup>P</sup>	1 190 <sup>P</sup>
<i>Time Expiry rate<sup>3</sup></i>	..	3.3 <sup>P</sup>	3.8 <sup>P</sup>	3.6 <sup>P</sup>	4.0 <sup>P</sup>	3.9 <sup>P</sup>	4.0 <sup>P</sup>
Redundancy number	-	-	-	10 <sup>P</sup>	310 <sup>P</sup>	340 <sup>P</sup>	530 <sup>P</sup>
<i>Redundancy rate<sup>3</sup></i>	-	-	-	- <sup>P</sup>	1.0 <sup>P</sup>	1.1 <sup>P</sup>	1.8 <sup>P</sup>
Other Wastage number <sup>5</sup>	..	270 <sup>P</sup>	300 <sup>P</sup>	290 <sup>P</sup>	290 <sup>P</sup>	290 <sup>P</sup>	290 <sup>P</sup>
<i>Other Wastage rate<sup>3</sup></i>	..	0.8 <sup>P</sup>	0.9 <sup>P</sup>	0.9 <sup>P</sup>	1.0 <sup>P</sup>	1.0 <sup>P</sup>	1.0 <sup>P</sup>

Source: DASA (Tri-Service)

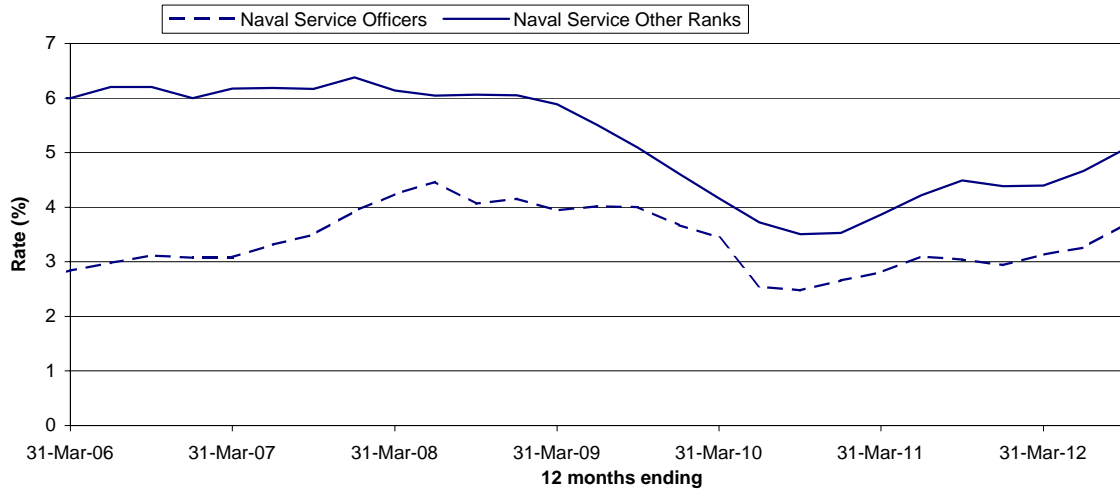
1. UK Regular Forces comprises trained and untrained personnel. It does not include Gurkhas, Full Time Reserve Service personnel and mobilised reservists.
2. Figures show outflow from trained UK Regular Forces, including personnel leaving the Services, deaths, recalled reservists on release and outflow to the Home Service battalions of the Royal Irish Regiment (which disbanded on 31 March 2008). They do not include promotion from ranks to officers or flows between Services.
3. Rates are the number of people who leave per 100 of the trained strength.
4. Voluntary Outflow is defined as all exits from trained UK Regular Forces which are voluntarily generated by the individual before the end of their agreed engagement or commission period.
5. RAF Other Ranks "Time Expiry" and "Other Wastage" exit reason have been excluded for the financial year 2009/10. During this time there was an increase in "Unknowns" (that are grouped in the "Other Wastage" category), and this had a significant effect on "Other Wastage" and "Time Expiry" exit reason totals and rates.

Data from the Joint Personnel Administration System for 2006/07 to 2008/09 have been reviewed and finalised, therefore some figures may differ from previous publications. Please see the introduction for more details.

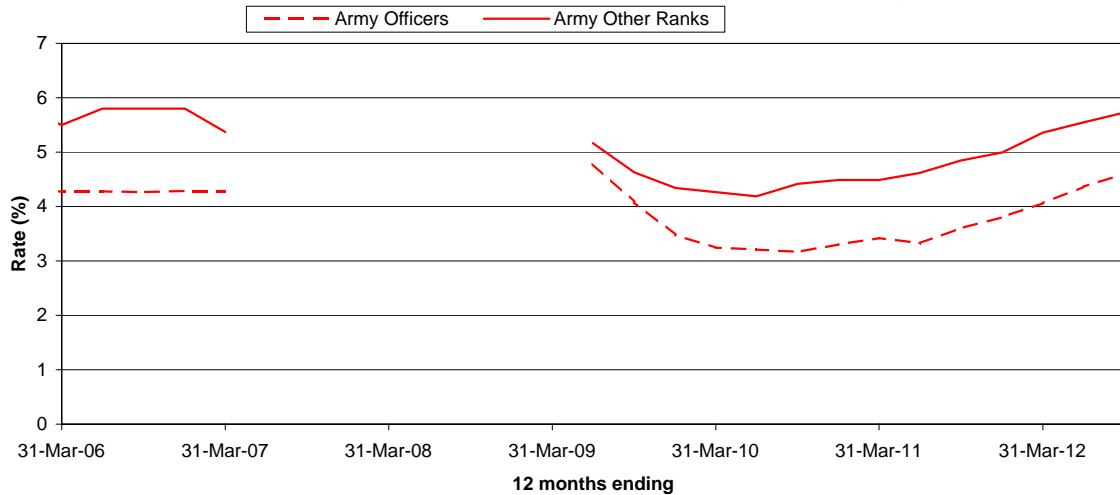
Monthly information on Voluntary Outflow is published in the UK Armed Forces Monthly Personnel Report Table 4 which can be found at [www.dasa.mod.uk](http://www.dasa.mod.uk).

## Voluntary Outflow rate from the UK Regular Forces

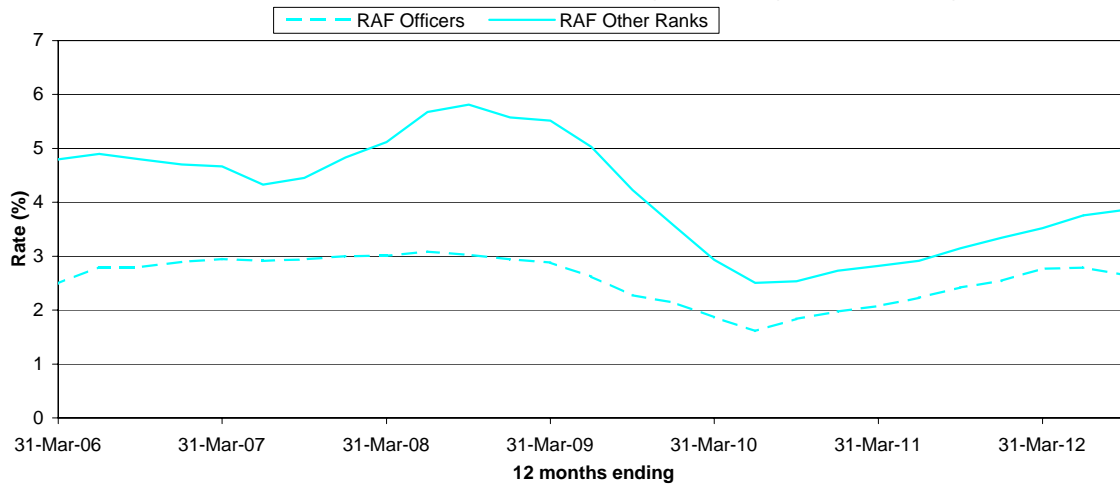
**Graph 7.1: Naval Service VO rate as a percentage of average trained strength**



**Graph 7.2: Army VO rate as a percentage of average trained strength**



**Graph 7.3: Royal Air Force VO rate as a percentage of average trained strength**



Army reasons for exit, including VO, are unavailable from the 12 month period ending 31 March 2007 to the 12 month period ending 31 December 2008. .

Monthly information on Voluntary Outflow is published in the UK Armed Forces Monthly Personnel Report Graphs 4.1 - 4.3 which can be found at [www.dasa.mod.uk](http://www.dasa.mod.uk).

## Glossary

**Direct Entrants** to the trained strength comprises trained re-entrants, professionally qualified officers (PQO), Late Entrant (LE) transfers from the Army Other Ranks to Officers and FTRS filling regular posts.

**Ethnic Origin** is the ethnic grouping to which a person has indicated that they belong. The classifications used were revised for the 2001 Census of Population when a classification of nationality was also collected. These revised definitions were also used to re-survey members of the Armed Forces and the Civil Service in 2001-02.

**FTRS** (Full-Time Reserve Service) are personnel who fill Service posts for a set period on a full-time basis while being a member of one of the reserve Services, either as an ex-regular or as a volunteer. An FTRS reservist on:

- **Full Commitment (FC)** fulfils the same range of duties and deployment liability as a Regular Service person;
- **Limited Commitment (LC)** serves at one location but can be detached for up to 35 days a year;
- **Home Commitment (HC)** is employed at one location and cannot be detached elsewhere.

Each Service uses FTRS personnel differently:

The Naval Service predominantly uses FTRS to backfill gapped regular posts. However, they do have a small number of FTRS personnel that are not deployable for operations overseas. There is no distinction made in terms of fulfilling baseline Liability posts between FTRS Full Commitment (FC), Limited Commitment (LC) and Home Commitment (HC).

The Army employ FTRS(FC) and FTRS(LC) to fill Regular Army Liability (RAL) posts as a substitute for Regular personnel for set periods of time. FTRS(HC) personnel cannot be deployed to operations and are not counted against RAL.

The RAF consider that FTRS(FC) can fill regular RAF Liability posts but have identified separate liabilities for FTRS(LC) and FTRS(HC).

**Gurkhas** are recruited and employed in the British and Indian Armies under the terms of the 1947 Tri-Partite Agreement (TPA) on a broadly comparable basis. They remain Nepalese citizens but in all other respects are full members of HM Forces. Since 2008, Gurkhas are entitled to join the UK Regular Forces after 5 years of service and apply for British citizenship.

**Intake to UK Regular Forces** (as defined in table 4a and 4b) comprises new entrants, re-entrants, direct trained entrants (including professionally qualified officers) and intake from the reserves. It excludes all movements within the Regular Forces; including flows from the untrained to trained strength, transfers between Services and flows from ranks to officer due to promotion.

**Joint Personnel Administration** JPA is the system used by the Armed Forces to deal with matters of pay, leave and other personal administrative tasks. JPA replaced a number of single-service IT systems and was implemented in April 2006 for RAF, November 2006 for Naval Service and April 2007 for Army.

**Liability** is the requirement for Armed Forces personnel. The Quarterly Manning Report presents the "Regular Liability" in Table 1 and an additional liability in Table 2bi for Full Time Reserve Service Personnel that do not serve against the Regular Liability. Prior to 1 October 2010, the Army liability presented in this table includes the number of personnel currently serving in OCE(R) posts. From 1 October 2010 onwards, the liability is set at equal to current strength. For more details see Table 2bi.

**Long Term Absentees (LTAs)** are Service personnel who have been absent without leave (AWOL) for more than 21 days.

**Mobilised Reservists** are reserves who have been called into full-time service with the Regular Forces on military operations.



**Naval Service** comprises the Royal Navy (including the Queen Alexandra's Royal Naval Nursing Service) and the Royal Marines combined.

**Outflow from UK Regular Forces** include personnel leaving the Services, deaths, recalled reservists on release and outflow to the Home Service battalions of the Royal Irish Regiment (which disbanded on 31 March 2008). They do not include promotion from ranks to officers or flows between Services. Prior to year ending 31 March 2009, Army outflow included the net flow of personnel from the Regular Armed Forces to Long Term Absentee (LTA). Post year ending 31 March 2009 outflow does not include this flow to LTA.

**Operational Commitment Establishment (Reserve) (OCE(R))** FTRS(FC) personnel can be deployed either as a direct substitute for Regular Army personnel, or deployed into OCE(R) posts. While they are filling OCE(R) positions, FTRS(FC) personnel are not counted against Regular Army Liability. These are reported in Table 2bi as *FTRS personnel serving against an additional requirement* along with non-deployable FTRS as defined above.

OCE(R) posts can also be filled by mobilised volunteer or regular reservists, but these groups are not reported in this publication.

**Trained Strength** comprises military personnel who have completed Phase 1 and 2 training.

- **Phase 1** Training includes all new entry training to provide basic military skills.
- **Phase 2** Training includes initial individual specialisation, sub-specialisation and technical training following Phase 1 training prior to joining the trained strength.

**UK Regulars** are full time Service personnel, including Nursing Services, but excluding FTRS personnel, Gurkhas, Naval activated Reservists, mobilised Reservists, MPGS and NRPS. Unless otherwise stated, includes trained and untrained personnel.

**Untrained strength** comprises military personnel who have yet to complete Phase 2 training.

**Voluntary Outflow** is defined as all exits from trained personnel which are voluntarily generated by the individual before the end of their agreed engagement or commission period.