FOI Release Information released under the Freedom of Information Act

Title: Paternity Pay and Statutory Adoption Pay

Date of release: 13 February 2014

Information request

How many people aged 16-24 received the following in each year between 2008 and 2013:

- Paternity pay
- Statutory Adoption Pay

How many people claimed each of the following (as opposed to receiving them) in each year between 2008 and 2013?

- Paternity pay
- Statutory Adoption Pay

What was the expenditure on each of the following for people aged 16-24 in each year between 2008 and 2013:

- Paternity pay
- Statutory Adoption Pay

What was the average amount received for the following by people aged 16-24 in each year between 2008 and 2013:

- Paternity pay
- Statutory Adoption Pay

Information released

The figures for statutory payments (Ordinary Statutory Paternity Pay (OSPP) Additional Statutory Paternity Pay (ASPP) and Statutory Adoption Pay (SAP)) between 2008 & 2013 are:

	Number of claimants	Total claimed	Average claim
2008/09			
OSPP	179,367	£36,989,904	£206.23
SAP	3,600	£9,390,864	£2,608.57
2009/10			
OSPP	195,233	£42,078,910	£215.53
SAP	3,300	£8,025,466	£2,431.96
2010/11			
OSPP***	205,100	£45,694,108	£229.79
SAP	3,433	£8,781,037	£2,557.58
20011/12			
OSPP	204,600	£46,634,848	£227.93
SAP	4,500	£13,236,644	£2,941.48
ASPP*	2,150	£6,724,684****	£3,023****
2012/13 **			
OSPP	208,600	£50,324,710	£241.25
SAP	4,867	£12,917,462	£2,654.27
ASPP*	3,867	£5,824,930	£1,218

All figures are estimates using the HMRC CANDIF database. Figures are calculated using a 2% or 3% scan of employer National Insurance returns and scaling the results up to create a 100% estimate. Scan conducted in January 2014.

The age of the employee receiving statutory pay is not recorded. The numbers above relate to statutory payments paid by employers to their employees and the employer has claimed the statutory payment back. Some employers do not claim statutory payments back (this is especially true when the employer pays occupational paternity pay above the statutory rate because the leave and pay is only available for 2 weeks at a flat rate (currently £136.78)).

^{*}ASPP was introduced for parents of babies due on or after April 2011.

^{**2012/13} figures are based on partial data.

^{*** 2010/11} figures for OSPP were corrupted in the January 2014 scan; figures given are from May 2013 scan.

^{**** 2011/12} was the first year that ASPP was claimed, a minority of employers incorrectly completed allocating other statutory payments to the ASPP field in the return. This means that the average and total claims are significantly higher than actual.