



Equality Impact Assessment (EIA)

Title of policy/process under consideration

War Disablement Pension

Lead department

Corporate Affairs

Is this policy/process? (Please tick)

New Existing Revised

Is this a full EIA? (Please tick)

Yes No

Please state the reasons for the above decision.

The policy has no significant impact on any of the protected characteristics.

What are the policy/process objectives and aims?

War disablement pension is a benefit payable to individuals who have suffered an injury or condition caused or worsened by service in HM armed forces. The benefit consists of a basic pension and a number of supplementary allowances.

The intention of the policy is to clarify the income the ILF would expect a user in receipt of the benefit to contribute towards their support.

The policy reflects the ILF Conditions of Grant Agreement (COGA) which states what income should be taken into account (paragraph 7.4). The income taken into account is determined by income support regulations and the policy clarifies this for ease of administration.

The content of this policy is a procedural explanation of mandatory provisions set out in the Conditions Of Grant Agreement which does not allow for any discretion.

Please state the reasons why the changes are taking place.

The policy has been amended to simplify the content and therefore make it more accessible. The amendments have not changed the purpose or nature of the policy.

Key		
-2	Significant negative impact	+1 Mild/moderate positive impact
-1	Mild/moderate negative impact	+2 Significant positive impact
0	Neutral impact	
Protected Characteristic	Impact	Notes
Age	0	The policy has no significant impact relating to age.
Disability	0	The policy has no significant impact relating to disability.
Gender	0	The policy has no significant impact relating to gender.
Gender reassignment	0	The policy has no significant impact relating to gender reassignment.
Marriage and civil partnership	0	The policy has no significant impact relating to marriage and civil partnership.
Pregnancy and maternity	0	The policy has no significant impact relating to pregnancy or maternity.
Race	0	The policy has no significant impact relating to race.
Religion or belief	0	The policy has no significant impact relating to religion or belief.
Sexual orientation	0	The policy has no significant impact relating to sexual orientation.

What alternative policy/process options have been considered to reduce or alleviate any identified impact?

There has not been any identified negative impact as a result of this assessment.

What research has been gathered/considered when making decisions regarding the Protected Characteristics?

War Pension scheme

ILF 2006 Trust Deed and Conditions Of Grant Agreement

Income Support regulations

Are any future actions required for example monitoring or review?

The policy is subject to regular review in line with all ILF policies.

EIAB comments/recommendations

The EIAB reviewed the EIA on 29 August 2013 and agreed to the EIA as presented with no suggestions for amendments.

Date form completed 14 August 2013

Signature of EIAB chair Jesse Harris

Date 30 August 2013

Subsequent amendments to policy/process

Date of amendment

Details of amendment

Reason why a new EIA is not required

Date of amendment

Details of amendment

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