



Equality Impact Assessment (EIA)

Title of policy/process under consideration

Constant Attendance Allowance

Lead department

Corporate Affairs

Is this policy/process? (Please tick)

New Existing Revised

Is this a full EIA? (Please tick)

Yes No

Please state the reasons for the above decision.

The policy has no significant impact on any of the protected characteristics.

What are the policy/process objectives and aims?

In order to continue to qualify for funding ILF users must be in receipt of either the highest rate care component of Disability Living Allowance, the daily living component of Personal Independence Payments, Constant Attendance Allowance or Armed Forces Independence Payments. These benefits overlap and are all paid towards meeting costs associated with a claimant's disability. These costs may include care and support costs.

As the ILF was set up to meet care and support costs associated with someone's disability there is an expectation that users contribute part of the above benefits towards their assessed care needs.

The value of this contribution is set out in the Conditions of Grant Agreement (COGA 6.1). This states that a user who is in receipt of Constant Attendance Allowance is usually expected to make a contribution of the lesser of half the amount of Constant Attendance Allowance received or half the highest rate of Disability Living Allowance.

The content of this policy is a procedural explanation of mandatory provisions set out in the COGA which does not allow for any discretion.

Please state the reasons why the changes are taking place.

The policy has been amended to remove reference to new applicants as the ILF closed to new applications in 2010. It has also been revised to clarify the value of constant Attendance Allowance that a group 2 user must receive in order to remain eligible. This reflects the eligibility requirements set out in the Conditions Of Grant Agreement and does not represent a change to policy.

Key		
-2	Significant negative impact	+1 Mild/moderate positive impact
-1	Mild/moderate negative impact	+2 Significant positive impact
0	Neutral impact	
Protected Characteristic	Impact	Notes
Age	0	The policy has no significant impact relating to age.
Disability	0	The policy has no significant impact relating to disability. It is noted that Constant Attendance Allowance is paid as part of industrial Injuries Disablement Benefit so is paid to individuals who have suffered an injury caused by an accident at work or who have contracted a prescribed industrial disease. The ILF policy does not require users in receipt of Constant Attendance Allowance to contribute more than the equivalent rate that a user on an alternative benefit would need to contribute.
Gender	0	The policy has no significant impact relating to gender.
Gender reassignment	0	The policy has no significant impact relating to gender reassignment.
Marriage and civil partnership	0	The policy has no significant impact relating to marriage and civil partnership.
Pregnancy and maternity	0	The policy has no significant impact relating to pregnancy or maternity.
Race	0	The policy has no significant impact relating to race.
Religion or belief	0	The policy has no significant impact relating to religion or belief.
Sexual orientation	0	The policy has no significant impact relating to sexual orientation.

What alternative policy/process options have been considered to reduce or alleviate any identified impact?

There has not been any identified negative impact as a result of this assessment.

What research has been gathered/considered when making decisions regarding the Protected Characteristics?

Industrial Injuries Disablement scheme

ILF 2006 Trust Deed and Conditions Of Grant Agreement

Are any future actions required for example monitoring or review?

The policy is subject to regular review in line with all ILF policies.

EIAB comments/recommendations

The EIAB reviewed the EIA on 29 August 2013 and agreed to the EIA as presented with no suggestions for amendments.

Date form completed 14 August 2013

Signature of EIAB chair Jesse Harris

Date 30 August 2013

Subsequent amendments to policy/process

Date of amendment

Details of amendment

Reason why a new EIA is not required

Date of amendment

Details of amendment

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