

Department of Energy & Climate Change
55 Whitehall
London SW1A 2HD
Tel:
email:
www.decc.gov.uk

Ref no: 13/0998

19 August 2013

Thank you for your email of 25 July 2013 where you requested the following information:

How many employees at the Department of Energy and Climate Change were paid less than £7.45 an hour in the financial years a) 2008/09 and b) 2009/10

Freedom of Information Act 2000

Your request has been handled under the Freedom of Information Act 2000 ('the Act'). Under the Act you have the right to:

- know whether we hold the information you have requested and;
- be provided with that information (subject to any exemptions under the Act which may apply).

The Department of Energy and Climate Change (DECC) was created in October 2008, to bring together energy policy (previously with BERR, which is now BIS - the Department for Business, Innovation and Skills), and climate change mitigation policy (previously with DEFRA - the Department for Environment, Food and Rural Affairs). Therefore no records exist prior to that date.

Staff paid below the Living Wage

I can confirm that there were no Civil Servants employed by DECC who were paid less than £7.45 per hour in the financial years a) 2008/09 and b) 2009/10.

We have taken the £7.45 per hour figure to apply to all Civil Servants employed by DECC irrespective of location. You may wish to note that DECC has Civil Servants based in both London and Scotland. The Living Wage Foundation has calculated living wage recommendations from 2003 for London although nationally there are only recommendations from 2011, see - <http://www.livingwage.org.uk/calculation> for further details. The Joseph Rowntree Foundation have calculated a Minimum Income Standard and produced a report in 2008 which was updated in 2009, see - <http://www.jrf.org.uk/search/site/living%20wage> for further details.

I can further confirm that there were no Civil Servants employed by DECC who were paid less than the wage recommended by either of these organisations in any of the years you have specified in either London or Scotland. The figures that we have referenced are set out below.

Year	Rate per hour	Source
2008	£6.88	Joseph Rowntree Foundation
2009	£7.09	Joseph Rowntree Foundation
2010	No recommendations available	
2011	£6.08 (National) £8.30 (London)	Living Wage Foundation
2012	£6.19 (National) £8.55 (London)	Living Wage Foundation

If you are unhappy with the result of your request for information, you may request an internal review within two calendar months of the date of this email. If you wish to request an internal review, please contact me.

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

Information Commissioners Office
Wycliffe House
Water Lane
Wilmslow
Cheshire SK9 5AF

Please do not hesitate to contact me if I can be of further assistance.

Yours faithfully,