

**Explanatory Memorandum to the Statement of changes in Immigration Rules
laid on 4 November 2008**

HC 1113 (Session 2007-2008)

ISBN 978 0 10 295812 6

CORRECTIONS

1. On page 4 of the Explanatory Memorandum, paragraph 6.12, bullet point 4, sub-bullet point 1 should read as follows:

- All jobs, other than Intra-Company Transfers or jobs that appear on the shortage occupation list that the Government will shortly publish, will be required to meet the **resident labour market test** (RLMT) before a migrant can be recruited. The details of the RLMT can be found on the United Kingdom Border Agency's website at <http://www.ukba.homeoffice.gov.uk/employers/points/sponsoringmigrants/employingmigrants/residentlabourmarkettest>. It generally requires the job to have been advertised to the settled labour force for at least two weeks. Only if the employer cannot fill the job in this way will he or she be allowed to employ a migrant.

2. On page 4 of the Explanatory Memorandum, paragraph 6.12, bullet point 4, sub-bullet point 3 should read as follows:

- The shortage occupation list will be compiled taking account of the impartial advice that the Government has received from the **Migration Advisory Committee** (MAC) on those parts of the labour market where there are gaps that can sensibly be filled by migration.

November 2008

LONDON: THE STATIONERY OFFICE