







## **Theme - INDUSTRY LEADS!**

Draft Programme (as on 21<sup>h</sup> August 2013)

	Day 1: September 4, 2013	
0830 – 0930 hrs	Registration with Tea & Coffee	
0930 – 1130 hrs	Inaugural Session	
	Welcome Address: Mr. RCM Reddy, Chairman FICCI Skills Development Forum	
	<b>Thematic Address: Mrs. Naina Lal Kidwai,</b> President FICCI and Country Head of HSBC India	
	Release of FICCI – Ernst & Young white paper on "Industry Leads" brief by Mr Abhay Agarwal, Partner, Ernst & Young	
	Address by: Ms Tine Staermose , ILO Country Director	
	Address by: Mr K Venkataraman, CEO and MD, Larsen & Toubro	
	Keynote Address by Mr. J P Rai, Director General , NSDA	
	Address by Dr. Sarangi ,Secretary Ministry of Labour and Employment*	
	<b>Special Address by</b> : <b>H. E. Jan Henderson</b> , High Commissioner of New Zealand to India and release of white paper on India New Zealand Partnership on Skills	
	Presentation of the 2 <sup>nd</sup> FICCI LeapVault 2nd Skills Champion Awards by Chief Guest and other dignitaries	
	Facilitating the medallion winners of World Skills Competition Leizpig	
	Inaugural Address by Chief Guest: Dr. Pallam Raju, Honourable Union Minister for Human Resource Development, Government of India	
	Vote of Thanks by: Mr. Sanjeev Duggal, Co-Chairman FICCI Skills Development Forum and CEO & Director, Centum Learning	







1130 - 1145 hrs	Tea / Coffee Break
	Theme Session: Industry Leads!
1145 – 1245 hrs	Industry is the biggest stakeholder in the Skills Eco-System. In some countries, the skill development is driven completely by the industry. Whereas the large companies have the capacity to invest in skills development, the medium and small have restricted capacity. The shortage of appropriately skilled labour across many industries is emerging as a significant and complex challenge to India's growth and future.
	The session will focus on the most important partner in skills development – the Industry by reversing the debate and understanding perspective on skilling India. We will hear Employers sharing their ideas on skilling agenda and forging strong partnership between Training Providers, Academia and the Government and Challenges of the Industry in Skills Development.
	Release of the report Education is GREAT Britain, Delivering World Class Skills: India-UK Skills Partnerships
	Moderator: Mr. Dilip Chenoy, MD & CEO NSDC  Address by Mr Harbhajan Singh , Joint Secretary, Department of Heavy Industries, Govt of India "Expectations from the Industry"
	Panellists:  Mr. K Venkataramanan, CEO & Managing Director Larsen & Toubro Ltd  Mr Stuart Milne, CEO, HSBC India *  Mr. Amitabh Chaudhry, CEO HDFC Life Insurance Co. Ltd.*  Mr Rajeev Batra, Group Head - Corporate Affairs Hindustan Unilever Ltd*  Mr.Niranjan Hiranandani, Managing Director, Hirananadani Constructions Pvt Ltd*.
1245 – 1330 hrs	Partner Country Session: Best Practices in Skill Development from New Zealand
	<ol> <li>Mr Clive Jones ,General Manager – Education New Zealand</li> <li>Mr Rick Ede, CEO – United Institute of Technology</li> <li>Mr Donovan Wearing CEO – Taratahi Agricultural Training Centre</li> <li>Mr Doug Standring, Executive Director Marketing, open Polytechnic of New Zealand</li> </ol>
1330 - 1430 hrs	LUNCH
1430 -1630 hrs	Engaging the Industry: Expectations, Role and Challenges  Employers are at the heart of the skills equation. Employer engagement is seen as key to creating a more 'responsive system' for skills development. The session will focus on sectoral approach and intense discussion with top CEOs representing the selected sectors
1430 -1630 HTS	on bringing demand side on the skills equation, the challenges and expectations for creating an enabling ecosystem, reform which leads to job creation.
	1430 – 1500: High Growth Sector I: Tourism & Hospitality  Panellists:
	Mr B M Gupta, Chief General Manager , Tourism Finance Corporation of India Ltd







Employment	Mr. Ahhinay Dhawan Centum COO Centum Workforce
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	<ul> <li>Ms Chris Gosling, Whitireia, New Zealand</li> </ul>
	1500 – 1530: High Growth Sector II: Food Processing
	Panellists:
	<ul> <li>Mr. Siraj A Chaudhury, Chairman - Cargill India Private Limited</li> </ul>
	<ul> <li>Mr. Siva Nagarajan, Managing Director, Mother Dairy Fruit &amp; Vegetable Pvt. Ltd.*</li> </ul>
	<ul> <li>Mr Donovan Wearing, Taratahi Training Centre, New Zealand</li> </ul>
	Indian Skills Provider#
	1530 – 1600: High Growth Sector III: IT & ITES
	Panellists*:
	<ul> <li>Ms. Debjani Ghosh, Managing Director, Sales &amp; Marketing Group-Intel South Asia*</li> </ul>
	<ul> <li>Mr. Partha Sarathi Guha Patra, Vice President &amp; Head-Corporate Affairs, WiPRO*</li> </ul>
	<ul> <li>Ms. Jayne Miller, Director – International, Canberra Institute of Technology,</li> </ul>
	Canberra, Australia
	<ul><li>Indian Skills Provider#</li></ul>
	1600 – 1630: High Growth Sector IV: Capital Goods
	Panellists:
	<ul> <li>Mr. Sunil Chaturvedi, Executive Director &amp; COO, Bharat Forge Ltd</li> </ul>
	<ul> <li>Mr A. D. Shahane, Vice President- Corporate Training, Larsen &amp; Toubro Ltd</li> </ul>
	<ul> <li>Mr. Mr Jürgen Männicke, Senior Advisor for iMOVE, Germany</li> </ul>
	<ul> <li>Mr Sugato, SkillSonic</li> </ul>
	Moderators of above sectoral discussions leading the Q&A
1630 – 1700 hrs	Tea/ Coffee Break
	CEO4Skills:
1700 - 1800 hrs	The private sector involvement in skill development has increased but is definitely limited to
	initiatives for internal consumption and CSR. To overcome these barriers, it is important to engage the top CEO who not only has the potential to employ a large number of skilled
	people, but at the same time, have the ability to advocate the skills on a industry wide
	basis.
	Moderator: Mr. Sanjeev Duggal, CEO Centum Learning and Co Chair FICCI SDF Panellists
	<ul> <li>Mr Ajay Shankar, Member Secretary, National. Manufacturing</li> </ul>
	Competitiveness Council*
	<ul> <li>Ms. Catherine Ng, Director International Projects &amp; Transnational Delivery, BoxHill</li> </ul>
	Institute, Melbourne, Australia
	■ GC Members of Auto/ Healthcare/ Retail/ Media & Entertainment SSCs*
1900 hrs onwards	Networking Dinner







	Day 2: September 5, 2013
0930 – 1100 hrs	The other side of the 500 Million – Assessors , Trainers and Content Writers: Strategy to tap the best Human Resource
	Release of the Accenture- Pearson Report on Skills Premium
	There is realization and strong focus from key stakeholders on the development of trainer, assessor and other key enabling factors to reach out the ambitious target. However the existing scenario of developing these critical players in the vocational employability space and the ongoing efforts needs further encouragement, there is need to have clear roadmap to develop their capacity with detailed outlook on the pathways of progression for trainers and assessors in the system.
	Moderator: Ms Isabel Sutcliffe, Director International Standards & Quality, Pearson Panellists:
	<ul> <li>Mr Paul Comyn , Senior Vocational Training &amp; Skills Development Specialist ,ILO</li> <li>Mr G.P. Chandra Kumar, Managing Director, SKillSonics</li> <li>Mr Avinash Vashistha , Chairman and Managing Director Accenture, India</li> </ul>
1100 – 1130 hrs	Tea/Coffee break
1130 – 1300 hrs	Skills in Schools: Making Skill Development Aspirational  90% of the students drop out at different stages before Class XII, and 63% of the students drop out before reaching Class X. There is a high dropout rate at Secondary level. There are 220 million children who go to school in India. Of these only around 12% students reach university. These figures also indicate that if properly leveraged, the drop out pool itself can become a big opportunity in the skilling space, providing skilled man power to the nation! The session addresses how the skills at school level are crucial for reaping the demographic equations and various challenges associated with it.
	Moderator: Ms. Radha Chauhan, Joint Secretary, MHRD*
	Panellists:  Mr . Ashish Dhawan, Chair, Committee on School &Education, FICCI &CEO Central Square Foundation* Ms Kamini Prasad, COO, Professional Education & Training, Centum Mr Tim Allen, WelTec , New Zealand Mr Steve McKee, Founder and President, Labtech, Indonesia Mr Ian Lawrence, Director - Business Development, SkillsTech Australia, Queensland, Australia Dr SS Jena, Chairman, NIOS
1300 – 1400 hrs	Lunch







	Expansion of Outreach, Equity And Access: Skills Programmes for Women, Persons with disability and unorganised sector
	Equal access to skill development is essential for all social groups particularly women and disadvantaged section of society. Removing barriers to access and addressing their specific needs are key elements in achieving inclusive growth. Social groups faces multitude of barriers in accessing skills, productive employment and advancing to higher level jobs, as well as returning to the labour market. The Session will address the proactive measures that overcome barriers and facilitate participation of these groups in skills development, design of programs, flexible delivery mechanisms and advocacy.
	1400 – 1440 hrs Group I: Women
	Panellists
	- <b>Ms Jeemol Unni</b> , Director , Institute of Rural Management, Anand *
4400 46454	<ul> <li>Ms. Rashmi Singh , Executive Director, National Mission for Empowerment of Women (NMEW)*</li> </ul>
	<ul> <li>Ms. Maren Verfürth, from Federal Institute for Vocational Education and Training (BiBB), Germany</li> </ul>
1400 - 1615 hrs	
	1445-1525 hrs Group II: Persons with disability Panellists
	<ul> <li>Mr Javed Abidi, Honorary Director, National Centre for Promotion of Employment for Disabled People*</li> </ul>
	- Ms. Shanti Raghavan, Founder Enable India
	<ul> <li>Mr. Harsh Bhal, Chairman cum Managing Director, National Handicapped Finance and Development Corporation*</li> </ul>
	1530-1610 hrs Group III: Unorganised Sector Panellists
	<ul> <li>Mr. R L Singh, Deputy Director General, DGET, Ministry of Labour &amp; Employment</li> <li>Mr. Samrendra Sahu, Additional Development Commissioner, National Commission</li> </ul>
	for Enterprises in the Unorganised Sector (NCEUS)*
	- <b>Mr Santosh,</b> saralrojgar.com
1615 – 1630 hrs	Tea/Coffee
	Valedictory and Way Forward
	Opening Remarks by Dr. Arbind Kumar, Director General, FICCI
1630 – 1730 hrs	Special Address by the Chief Minister of the partner state (proposed)
	Way Forward and wrap up by Mr Sanjeev Duggal, Co Chair FICCI Skills Development Forum
	and Managing Director & CEO,IL&FS Education and Skills







## Skills Market Place - Special B2B Sessions on Skills

## Day 3: September 6, 2013

This session will present an exclusive opportunity for direct B2B interaction between International service providers trying to identify suitable Indian partners and Indian companies seeking international collaboration. The participating companies will get a unique opportunity to explore the areas of collaboration with their counterparts. Each of the will be a dedicated slot of 2 Hours for interaction with each other. The objective of this session is to foster international collaboration in Skills Development in India.

There will be International Service Providers that will be pre-registered for this B2B interaction. Their company profiles, areas of expertise and interest areas will be available in a pre-defined format.

Indian Companies need to Pre-register themselves.

0930 – 1130 hrs	B2B Meeting with New Zealand Service Providers and Indian Service Providers
1200 – 1330 hrs	B2B Meeting with Australian Vocational Training and Employment Group (AVTEG) and Indian Service Providers
1330hrs onwards	Lunch and Close