# One-in, Two-out: Statement of New Regulation, DWP and HSE, 1 January 2014 to 30 June 2014

#### DWP (and HSE) One-In, Two-Out (OITO) position

	Position as at 31 December 2013	SNR7 Proposed Measures (excluding exceptions)	Forecast Cumulative Position at 30 June 2014
Volume			
Ins	1	1	2
Zero net cost	6	4	10
Outs	3	3	6
Total	10	8	18
Cost (EANCB, £M)			
Ins	£0.00	£TBC <sup>1</sup>	£TBC
OUTs	-£0.50	-£11.05	-£11.55
Total Net Cost	-£0.50	-£TBC	-£TBC

#### **DWP OITO Position – Overview**

	Position as at 31 December 2013	SNR7 Proposed Measures	Forecast Cumulative
	2000	(excluding exceptions)	Position at 30 June 2014
Volume		,	
Ins	0	1	1
Zero net cost	5	4	9
Outs	0	3	3
Total	5	8	13
Cost (EANCB, £M)			
Ins	£0.00	£TBC	£TBC
OUTs	£0.00	-£11.05	-£11.05
Total Net Cost	£0.00	-£TBC	-£TBC

Page 1 of 10

<sup>&</sup>lt;sup>1</sup>Final decision on whether to adopt a regulatory approach on 'Charges in Qualifying Pension Schemes' is pending; once a decision is reached an EANCB validated by the RPC will be provided, and the value of the 'IN' for SNR7 will be supplied.

#### **HSE OITO Position - Overview**

	Position as at 31	SNR7 Proposed	Forecast
	December 2013	Measures	Cumulative
		(excluding	Position at
		exceptions)	30 June 2014
Volume			
INs	1	0	1
Zero net cost	1	0	1
OUTs	3	0	3
Total	5	0	5
Cost (EANCB, £M)			
Ins	£0.00	£0.00	£0.00
OUTs	-£0.50	-£0.00	-£0.50
Total Net Cost	-£0 50	-£0 00	-£0 50

# Table of DWP's (including HSE) SNR7 Measures

#### 1. INs

IA No. and/or RTC theme	Lead Dept	Title of Measure	Effect of the Measure	Coming into force	Regulatory / Deregulatory	OIIO	RTC	EU
DWP0042	DWP	Charges in Qualifying Pension Schemes	To protect individuals who have been automatically enrolled into a qualifying pension scheme from incurring excessively high pension scheme charges on their retirement savings.	01 April 2014	Reg	✓		

### 2. Zeros

IA No. and/or RTC theme	Lead Dept	Title of Measure	Effect of the Measure	Coming into force	Regulatory / Deregulatory	OITO	RTC	EU
DWP0034 Employment (EMP 113)	DWP	Abolition of Statutory Sick Pay record-keeping obligations associated with applications under the Percentage Threshold Scheme	To give employers the freedom to set up a risk-based approach to Statutory Sick Pay record-keeping which best fits their needs.	06 Apr 2014	Dereg	<b>√</b>	Improve	
DWP0041	DWP	The Pensions Act 2011 (Transitional and Consequential Provisions)	To ease the burdens money purchase pension schemes may face in order to comply with Section 29 of the Pensions Act 2011 when it comes into force, to modify the effect of existing legislation on such schemes, and provide for consequential changes	06 April 2014	Dereg	<b>√</b>		
DWP-TBC	DWP	Occupational Pension Schemes (Miscellaneous Amendment) Regulations 2014 – TUPE provisions	To ensure that the TUPE provisions related to pensions do not require much higher contributions than an employer might have to pay under the automatic enrolment phasing profile.	06 April 2014	Dereg	✓		

IA No. and/or RTC theme	Lead Dept	Title of Measure	Effect of the Measure	Coming into force	Regulatory / Deregulatory	ОПО	RTC	EU
DWP-TBC	DWP	Occupational Pension Schemes (Miscellaneous Amendment) Regulations 2014 – Audit requirements	To amend the requirement to appoint an independent auditor in the case of very large, non-associated, multi-employer schemes.	06 April 2014	Dereg	<b>√</b>		

### 3. OUTs

IA No. and/or RTC theme	Lead Dept	Title of Measure	Effect of the Measure	Coming into force	Regulatory / Deregulatory	ОПО	RTC	EU
DWP0024 Pensions PEN001/002	DWP	The Occupational and Personal Pension Schemes (Disclosure of Information) Regulations 2013	Disclosure of Occupational and Personal Pension Scheme Information (£10.7m OUT). This measure scraps two previous regulations and replaces them with a consolidated, simplified approach covering both occupational and personal pension schemes. This is less burdensome for business to follow, while still ensuring pension scheme members get the information they need.	06 April 2014	Dereg	<b>✓</b>	Improve	
DWP0029	DWP	Pensions Bill: Maximum period between scheme returns for micro schemes	To increase the maximum period between scheme returns for schemes with 2-4 members from three to five years.	01 June 2014	Dereg	<b>√</b>		
DWP0031	DWP	Child Maintenance: Child Support Agency Case Closure, Child Maintenance Service Fees & Supporting Family Based Arrangements	To encourage and support families to make their own collaborative arrangements and when needed to deliver a much more efficient and effective statutory service.	31 Mar 2014	Dereg	<b>√</b>		

#### 4. Table of RTC Measures

IA No. and/or RTC theme	Lead Dept	Title of Measure	Effect of the Measure	Coming into force	Regulatory / Deregulatory	ОПО	RTC	EU
DWP0024 Pensions PEN001/002	DWP	The Occupational and Personal Pension Schemes (Disclosure of Information) Regulations 2013	Disclosure of Occupational and Personal Pension Scheme Information (£10.7m OUT). This measure scraps two previous regulations and replaces them with a consolidated, simplified approach covering both occupational and personal pension schemes. This is less burdensome for business to follow, while still ensuring pension scheme members get the information they need.	06 April 2014	Dereg	<b>✓</b>	Improve	
DWP0034 Employment (EMP 113)	DWP	Abolition of Statutory Sick Pay record-keeping obligations associated with applications under the Percentage Threshold Scheme	To give employers the freedom to set up a risk-based approach to Statutory Sick Pay record-keeping which best fits their needs.	06 Apr 2014	Dereg	<b>✓</b>	Improve	
HSE0078 Health and Safety (HSE050)	HSE	Heavy Fuel Oil (Amendment) Regulations 2014	To categorise heavy fuel oils (HFO) as 'petroleum products', increasing the size of qualifying threshold inventories before the requirements of the Control of Major Accident Hazards Regulations become applicable.	15 Feb 2014	Dereg		Scrap	<b>✓</b>

IA No. and/or RTC theme	Lead Dept	Title of Measure	Effect of the Measure	Coming into force	Regulatory / Deregulatory	ОПО	RTC	EU
HSE0080 Health and Safety	HSE	Amendments to the Registration, Evaluation, Authorisation and Restriction of Chemicals Enforcement Regulations 2008	To allow for the continued use of paint-strippers containing dichloromethane, under certain conditions.	06 April 2014	Dereg		Scrap	✓
HSE0081 Health and Safety (HSE 074, 075, 077, 080, 152, 153, 154, HSE ACT 002, 003)	HSE	Miscellaneous Amendment and Revocation Regulations 2014	To remove seven Regulations made under the Factories Act 1961 and the Offices, Shops and Railway Premises Act 1963 and which are either redundant or have been overtaken by more up to date legislation. This will ensure that these Acts are improved and remain up to date.	06 April 2014	Dereg		Scrap/Improve	

### 5. Table of EU-derived UK Legislation measures

IA No. and/or RTC theme	Lead Dept	Title of Measure	Effect of the Measure	Coming into force	Regulatory / Deregulatory	ОПО	RTC	EU
HSE0078 Health and Safety (HSE050)	HSE	Heavy Fuel Oil (Amendment) Regulations 2014	To categorise heavy fuel oils (HFO) as 'petroleum products', increasing the size of qualifying threshold inventories before the requirements of the Control of Major Accident Hazards Regulations become applicable.	15 Feb 2014	Dereg		Scrap	✓
HSE0080 Health and Safety	HSE	Amendments to the Registration, Evaluation, Authorisation and Restriction of Chemicals Enforcement Regulations 2008	To allow for the continued use of paint-strippers containing dichloromethane, under certain conditions.	06 April 2014	Dereg		Scrap	✓

# 6. Table of Exception Measures (if applicable)

IA No. and/or RTC theme	Lead Dept	Title of Measure	Effect of the Measure	Coming into force	Regulatory / Deregulatory	OITO	RTC	EU