

## Line Manager's Year Planner

Use this planner to see key events and tasks you should complete throughout the year. At the bottom of the page are other topics that you may need to know about as a line manager during the year.

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|--|--|---|--|
| January 2013   | February 2013  | March 2013  | April 2013   |
| No scheduled activity this month, so why not  View and update your Post and Post Holder details for your team? | No scheduled activity this month,<br>so why not<br>Read up on the Individual<br>and Manager Behaviours?      | Report Against Objectives<br>and Complete PADR<br>for <b>all Grades</b>                                       | Set Objectives for the Start of the Reporting Year for all Grades  |
| 60 Second Digest Released - 7 Jan  | 60 Second Digest Released - 4 Feb  | 60 Second Digest Released - 4 Mar   | 60 Second Digest Released - 8 Apr  |
| May 2013   | June 2013  | July 2013   | August 2013  |
| New <u>Civilian Leave Year</u><br><u>starts</u>  | No scheduled activity this month,<br>so why not<br>Review and update your or your<br>team's Contact Details? | No scheduled activity this month,<br>so why not<br>Read up on Health, Wellbeing<br>and Sickness?              | No scheduled activity this month, so why not  Ensure your staff have completed their Mandatory Training for the year?  |
| 60 Second Digest Released - 29 Apr   | 60 Second Digest Released - 3 Jun  | 60 Second Digest Released - 1 July  | 60 Second Digest Released - 5 Aug  |
|  |  |   |  |
| September 2013   | October 2013   | November 2013   | December 2013  |
| No scheduled activity this month,<br>so why not<br>Review your team's<br>Claims and Expenses?                  | Mid Year Development<br>Review for <b>all Grades</b><br>MOD Civilian Your Say<br>Survey out                  | No scheduled activity this month, so why not  Read up on the MOD's <u>Standards</u> of Conduct and Behaviour? | MOD Civilian Your Say<br>Survey results released<br>Why not Read up on the MOD's<br>Harassment and Bullying Procedure? |
| 60 Second Digest Released - 2 Sep  | 60 Second Digest Released - 7 Oct  | 60 Second Digest Released - 4 Nov   | 60 Second Digest Released - 2 Dec  |
| Report Absence and Manage<br>Long Term Absence   | Approve Annual / Domestic /<br>Special Leave   | Deal with Poor Performance -<br>Attendance & Other Issues   | Consider Special Bonuses   |
| Recruiting Staff   | Handle Resignations or Retirements   | Voluntary Early Release Schemes -<br>2012 - 14  | View Employee Claims   |