



MINISTRY OF DEFENCE

Armed Forces Continuous Attitude Surveys 2012 Report



Deputy Chief of Defence Staff Personnel and Training

We'd be interested to hear how you use the AFCAS statistics and if you have any comments or suggestions on the AFCAS then please email them to:

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ARMED FORCES CONTINUOUS ATTITUDE SURVEY

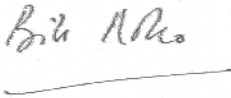
2012 RESULTS

FOREWORD BY DCDS (Pers&Trg)

An important input to personnel policy making is the understanding of opinions and attitudes in the Armed Forces. The annual Armed Forces Continuous Attitude Survey (AFCAS) is one of the main avenues for gathering regular data on the views and experiences of our personnel. The information from the survey is of great value in shaping policies for Terms and Conditions of Service.

2012 is again proving a challenging year for the Armed Forces. From the operational perspective, action has ranged from the continuing campaign in Afghanistan, to the major contribution we have made to making the London 2012 Olympics such a success. Important decisions have been taken on issues such as the future shape of the Army, and future pension arrangements, whilst the redundancy programme has moved forward. In such times it is particularly important to know what our Service personnel think.

The 2012 AFCAS is the sixth iteration of the survey and enables comparisons over the last 6 years of attitudes towards the key issues. It also enables comparison between the single Services, and between Officers and Other Ranks. I am committed to making full use of this unique material, to help ensure that our work is firmly based on evidence, and I am grateful to all those who contributed to it.



DCDS (Pers & Trg)

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Key AFCAS 2012 findings

		Overall Officers continue to be more satisfied with Service life in general compared with Other Ranks. Satisfaction with pay and particularly pensions has decreased since 2011. The impact of Service life on family and personal life remains the top factor increasing intentions to leave the Armed Forces. Job security, dental and healthcare provision remain top factors increasing intentions to stay although pensions as a top factor has declined. Personnel identify strongly with their Service and not with the MOD. Personnel are proud to serve but many continue not to feel valued by their Service. Morale in general has declined. Satisfaction with how well change is managed in the Service and MOD is relatively low with the majority disagreeing they feel more optimistic about the future of their Service as a result of Defence Transformation. Satisfaction with equipment and accommodation largely remains unchanged since 2011.				
		Key figure (where applicable, % agreed/satisfied only; for % neutral and % disagreed/dissatisfied see tables)				
		Change since 11	Change since 07	Notable comments	Table ref	
Overall	Your pay, allowances & JPA	28% agree that the X-Factor is sufficient compensation	↔ Unchanged	N/A	19% RM agree	B1.1
	Decrease in satisfaction with basic pay and particularly with pensions since 2011. Increase in satisfaction with allowances since 2011. Disagreement that the X-factor is sufficient compensation notably with the RM. The RM also indicate the most dissatisfaction with specialist pay. Differences between Services and ranks in levels of satisfaction with pay and allowances remain.	40% are satisfied with their basic pay	↓ 3% point decrease	↔ Unchanged	53% Officers satisfied 22% RM Other Ranks satisfied	B1.2
		33% are satisfied with their specialist pay	↔ Unchanged	↑ 9% point increase	19% RM satisfied	B1.3
		40% are satisfied with their pension benefits	↓ 10% point decrease	↓ 21% point decrease	60% Officers satisfied	B1.4
		41% are satisfied with their allowances	↑ 4% point increase	↑ 8% point increase		B1.5
		47% are satisfied with information about pay and allowances	↔ Unchanged	↑ 6% point increase	27% RM Other Ranks satisfied	B1.6
		79% are satisfied with their ability to access JPA	↑ 5% point increase	↑ 34% point increase		B1.7
		85% are satisfied with viewing their pay statements on JPA	↑ 2% point increase	N/A		B1.10
		Aspects of working in the Service Satisfaction with Service life has continued to decline for the third year in succession with more personnel feeling that Service life is worse than expected before they joined. Morale and feeling valued in the Service have also continued to decrease. The majority of personnel continue to indicate a strong connection with their immediate working team regarding aims, working, and ethos. Continued...	51% are satisfied with Service life in general	↓ 5% point decrease	↑ 4% point increase	
42% state high 'own' morale	↓ 4% point decrease		↔ Unchanged	28% state low 'own' morale	B2.10	
15% state high Service morale	↓ 4% point decrease		↑ 5% point increase	50% state low Service morale	B2.12	
78% agree that my team know exactly what their responsibilities are	↔ Unchanged		N/A		B2.13	
84% agree that members of my team pull together to complete tasks	↔ Unchanged		↑ 3% point increase		B2.14	
85% agree: We have confidence in ourselves as a team	↔ Unchanged		↑ 11% point increase		B2.15	
89% agree that my team can work through difficult challenges	↔ Unchanged		N/A		B2.16	
76% agree that their team work to improve the service they provide	↔ Unchanged		N/A		B2.17	
	82% agree: I feel proud to be in the Service	↔ Unchanged	↑ 7% point increase		B2.18	

Notes:
 'New' also includes questions that were asked previously but not on a tri-Service basis.
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Key AFCAS 2012 findings

	Key figure (where applicable, % agreed/satisfied only; for % neutral and % disagreed/dissatisfied see tables)	Change since 11	Change since 07	Notable comments	Table ref
Aspects of working in the Service (Continued) While most personnel feel proud to serve in their Service, fewer are inspired to do their best or recommend others to join the Service. Satisfaction with some aspects of the job has decreased slightly but remains unchanged for personal equipment and major equipment. There continues to be general disagreement that their family benefits from being a Service family particularly when considering the high levels of agreement that their family is proud of them being in the Service. Just over two-thirds of personnel are registered to vote. Nearly half of personnel know nothing about the Armed Forces Covenant with over a third knowing nothing of the Armed Forces Compensation Scheme. Just over half are aware of and know about Defence Transformation but the majority of personnel disagree that they feel more optimistic about the future of their Service as a result of Defence Transformation.	30% agree: I feel valued in the Service	↓ 3% point decrease	↑ 5% point increase	23% RAF agree 26% RN agree	B2.19
	44% agree: I would recommend joining the Service to others	↓ 3% point decrease	↑ 5% point increase		B2.20
	73% agree that they offer an important service to the country	↓ 2% point decrease	N/A		B2.21
	57% feel a strong personal attachment to their Service	↓ 3% point decrease	N/A		B2.22
	49% believe their Service inspires them to do the best in their job	↓ 4% point decrease	N/A	67% RM agree	B2.23
	42% believe the Service motivates them to achieve its objectives	↓ 4% point decrease	N/A	57% RM agree	B2.24
	90% agree: My family is proud of me serving in the Armed Forces	↔ Unchanged	N/A		B2.25
	21% agree their family benefits from being a Service family	↔ Unchanged	N/A		B2.26
	84% agree: My family supports me in my job	↔ Unchanged	N/A		B2.27
	69% agree: I feel that the Service discipline system is fair	↔ Unchanged	↑ 4% point increase		B2.28
	96% agree: I understand the values and standards of the Service	↑ 1% point increase	↑ 5% point increase		B2.29
	81% agree: The Service ethos is important to me	↔ Unchanged	↑ 13% point increase		B2.30
	81% agree: The ethos of the Service is an important part of life in the Service	↔ Unchanged	↑ 9% point increase		B2.31
	67% feel strongly that they belong to their Service	↔ Unchanged	N/A		B2.32
	36% feel strongly that they belong to the MOD	↔ Unchanged	N/A		B2.33
	38% feel strongly that they belong to the National Security Community	↔ Unchanged	N/A		B2.34
	60% satisfied with: Your job in general	↓ 3% point decrease	↔ Unchanged		B2.35
	55% are satisfied with the sense of achievement they get from their work	↓ 4% point decrease	↔ Unchanged		B2.36
	59% are satisfied with the challenge in their job	↓ 2% point decrease	↑ 7% point increase		B2.37
	51% are satisfied with the amount of variety in their work	↓ 3% point decrease	↑ 5% point increase		B2.38
	55% are satisfied with the standard of personal equipment	↔ Unchanged	N/A		B2.39
	45% are satisfied with the standard of major equipment	↔ Unchanged	N/A		B2.40
	42% are satisfied with the amount of major equipment to do their job	↔ Unchanged	N/A		B2.41
62% are satisfied with their current work location	↔ Unchanged	N/A		B2.42	
40% rate their workload too high over the last 12 months	↔ Unchanged	N/A	62% of Army Officers rate workload too high	B2.43	

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	Key figure (where applicable, % agreed/satisfied only; for % neutral and % disagreed/dissatisfied see tables)	Change since 11	Change since 07	Notable comments	Table ref
Aspects of working in the Service (Continued)	55% agree they have the resources to do their job	↔ Unchanged	N/A		B2.44
	37% agree they will be praised or rewarded for a job well done	↓ 3% point decrease	N/A		B2.45
	88% agree they put as much effort as they can into their work	↔ Unchanged	N/A		B2.46
	67% are currently registered to vote	New	N/A		B2.47
	48% don't know anything about the Armed Forces Covenant	New	N/A	67% RM don't know about it	B2.61
	37% don't know anything about the Armed Forces Compensation Scheme	New	N/A		B2.69
	61% agree that change is managed well in: Their immediate working team	↓ 5% point decrease	N/A		B2.77
	29% agree that change is managed well in: Their Service	↔ Unchanged	N/A	55% of RM Officers agree	B2.78
	22% agree that change is managed well in: The MOD	↔ Unchanged	N/A		B2.79
	51% say they know what Defence Transformation is about	New	N/A	37% RM's	B2.80
	53% say they know the purpose of Defence Transformation	New	N/A	39% RM's	B2.81
	11% believe that Defence Transformation will improve working in their Service	New	N/A	49% disagree	B2.82
	12% believe they have had an opportunity to contribute to Defence Transformation activities in the last 12 months	New	N/A		B2.83
	23% say their immediate superior/CoC has helped them to understand how Defence Transformation will affect them	New	N/A		B2.84
	9% say they feel more optimistic about the future of the [Service] as a result of Defence Transformation	New	N/A	60% disagree	B2.85
	55% are proud to tell others they are part of the MOD	New	N/A		B2.86
	30% would recommend the MOD as a great place to work	New	N/A		B2.87
	28% feel a strong personal attachment to the MOD	↔ Unchanged	N/A		B2.88
	27% say that the MOD inspires them to do the best in their job	↑ 3% point increase	N/A		B2.89
	26% say that the MOD motivates them to achieve its objectives	↔ Unchanged	N/A		B2.90

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Key AFCAS 2012 findings

	Key figure (where applicable, % agreed/satisfied only; for % neutral and % disagreed/dissatisfied see tables)	Change since 11	Change since 07	Notable comments	Table ref
Deployment and separation There has been a decrease in satisfaction with pre-operational training since last year with less personnel satisfied with post operational support. The majority continue to feel the frequency of operational deployments are about right. The majority also feel that the length of their Operational deployments are about right, although slightly down on last year. Satisfaction with the amount of notice remains higher when more notice is given before deployment. RM have the highest proportion (nearly a half) of their personnel away from their usual place of duty for at least 3 months in the last 12 months. Only about a fifth of personnel are dissatisfied with the amount of time spent away.	THE FOLLOWING RESULTS INCLUDE JUST THOSE THAT HAVE BEEN ON AN OPERATIONAL DEPLOYMENT (RN: SEA-GOING) SINCE 1 JAN 09: (note: RN Sea Going deployments have only been included with tri-Service calculations in this section from 2011)				
	70% satisfied with the pre-operational training they received for their current/last Operational deployment	↓ 4% point decrease	N/A		B3.6
	44% satisfied with the support received from the Service when they returned from their last Operational deployment	↓ 9% point decrease	N/A		B3.7
	67% stated the frequency of their Operational deployments was about right	↔ Unchanged	N/A	57% RN: about right	B3.8
	79% stated the length of their Operational deployments was about right	↓ 3% point decrease	N/A	60% RN: about right	B3.9
	73% satisfied with the amount of notice they received	↓ 3% point decrease	N/A		B3.5
	THE FOLLOWING RESULTS INCLUDE ALL RESPONDENTS: 35% had been away from their usual place of duty for at least 3 months in the past 12 months for Service reasons	New	N/A	50% RM	B3.10
Of those that had been away from their usual place of duty in the past 12 months, 44% were satisfied with this amount of time away	New	N/A		B3.11	
Fairness and Leadership	72% agree: In the Service I am treated fairly	↔ Unchanged	↑ 6% point increase		B4.1
General agreement that personnel are treated well and fairly in the Service. A relatively low proportion of those who believe they have been the subject of discrimination, harassment or bullying actually made a formal written complaint. However, a high proportion of personnel know where to get information about the Service complaints procedure. Most agree that immediate superiors are supportive, manage well and set a good example.	60% agree: I am encouraged to use my talents to the full	↓ 4% point decrease	↑ 8% point increase		B4.2
	8% believe they have been the subject of discrimination, harassment or bullying in a Service environment in the last 12 months	↔ Unchanged	N/A	4% RM	B4.3
	9% of those answering 'Yes' to B4.3 above made a formal written complaint within the last 12 months	↔ Unchanged	↔ Unchanged		B4.34
	84% knew where to get information about the Service complaints procedure for unfair treatment, discrimination, harassment and bullying	↔ Unchanged	N/A		B4.50
	75% knew, at least to some extent, how the Service Complaints Commissioner can help with a discrimination, harassment and/or bullying complaint	↔ Unchanged	N/A		B4.51
	29% agree: Senior officers understand and represent my interests	↔ Unchanged	↑ 7% point increase		B4.52
	30% agree: Senior leaders are keen to get people's views on key decisions	↔ Unchanged	↑ 6% point increase	69% RM Officers agree	B4.53
	67% agree: My immediate superior understands and represents my interests	↔ Unchanged	↑ 4% point increase		B4.54
	74% agree: My immediate superior supports me in my job	↔ Unchanged	↑ 10% point increase		B4.55
	70% agree: My immediate superior sets a positive example	↔ Unchanged	↑ 6% point increase		B4.56
	66% agree: My immediate superior encourages me to develop my skills	↔ Unchanged	N/A		B4.57
	66% agree: My immediate superior is supportive over work/life balance issues	↔ Unchanged	↑ 7% point increase		B4.58
65% agree: My immediate superior recognises my efforts	↔ Unchanged	↑ 7% point increase		B4.59	

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Key AFCAS 2012 findings

	Key figure (where applicable, % agreed/satisfied only; for % neutral and % disagreed/dissatisfied see tables)	Change since 11	Change since 07	Notable comments	Table ref
Retention, Careers and Personal Development The majority of personnel continue to indicate they intend to stay in the Service until the end of their contracts/commissions or for as long as they could although there has been a slight increase in the proportion of personnel planning to leave before the end of their current engagement. Although the majority of personnel didn't want to be selected for redundancy nearly a sixth of personnel indicated they wanted to be selected for redundancy. Impact of Service life on family and personal life continues to be the main leaving factor. General agreement that skills, knowledge and training are effective for their current job. There has been a slight decrease in satisfaction with the appraisal system and opportunities for personal development.	39% planned to stay serving as long as they could	↔ Unchanged	↑ 11% point increase		B5.31
	26% planned to stay to the end of current engagement/commission	↔ Unchanged	↓ 3% point decrease		B5.31
	10% planned to leave before the end of their current engagement	↑ 2% point increase	↓ 2% point decrease		B5.31
	9% planned to leave as soon as possible or have put in their notice	↔ Unchanged	↓ 4% point decrease		B5.31
	55% were not in a redundancy field and didn't want to be selected for redundancy	New	N/A	15% were not in a redundancy field but wanted to be selected for redundancy	B5.30
	TOP FIVE FACTORS INCREASING INTENTION TO STAY			LAST YEAR (AFCAS 2011):	
	67% stated: Dental provision	see Notable comments for last year's factors		70% stated: Pension	B5.49
	66% stated: Healthcare provision			69% stated: Job security	B5.48
	64% stated: Job security			67% stated: Dental provision	B5.37
	60% stated: Pension			66% stated: Healthcare provision	B5.51
	47% stated: Mental health provision			49% stated: Excitement of the job	B5.50
	TOP FIVE FACTORS INCREASING INTENTION TO LEAVE			LAST YEAR (AFCAS 2011):	
	55% stated: Impact of Service life on family and personal life	see Notable comments for last year's factors		53% stated: Impact of Service life on family and personal life	B5.32
	43% stated: Spouse/partner's career			40% stated: Spouse/partner's career	B5.58
	36% stated: Opportunities outside the Service			31% stated: Opportunities outside the Service	B5.33
	35% stated: My morale			31% stated: Amount of allowances	B5.38
	35% stated: Service morale			31% stated: Effect of operational commitment and stretch	B5.39
	41% had 11+ weeks notice for current / last assignment (posting)	↔ Unchanged	↑ 3% point increase	25% RM 2 weeks or less notice	B5.1
	68% satisfied with the notice given for their current assignment	↔ Unchanged	↔ Unchanged		B5.2
	39% satisfied with the career management service	↔ Unchanged	↑ 14% point increase		B5.16
	88% agree they have the necessary skills, knowledge and experience to do their job	↔ Unchanged	N/A		B5.17
	72% agree their skills and experience are being used	↔ Unchanged	N/A		B5.18
	54% agree their current assignment will enhance their promotion prospects	↔ Unchanged	N/A		B5.19
	59% agree that personal preferences were taken into account for their current assignment	↔ Unchanged	N/A		B5.20
	54% satisfied with the fairness of the appraisal system	↓ 4% point decrease	↑ 22% point increase	45% RAF satisfied	B5.21
	41% satisfied with the fairness of the promotion system	↔ Unchanged	↑ 13% point increase	30% RAF satisfied	B5.22
	42% satisfied with opportunities for promotion	↔ Unchanged	↑ 8% point increase	28% RAF satisfied	B5.23
54% satisfied with opportunities for personal development	↓ 3% point decrease	↑ 12% point increase		B5.24	
64% satisfied with the amount of training to carry out current job	New	N/A		B5.25	
64% satisfied with the quality of training to carry out current job	New	N/A		B5.26	
61% satisfied with the extent to which they are doing the job for which they were trained	↔ Unchanged	↑ 14% point increase	55% RM satisfied	B5.28	
46% satisfied with the opportunities to gain civilian accreditation for Service training e.g. NVQs, in-service degrees, apprenticeships	↓ 5% point decrease	↑ 4% point increase	38% RM satisfied	B5.29	

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	Key figure (where applicable, % agreed/satisfied only; for % neutral and % disagreed/dissatisfied see tables)	Change since 11	Change since 07	Notable comments	Table ref
Accommodation	79% live in Service Accommodation during the working week	Not tested	Not tested	77% in 2011 and 74% in 2007	B6.1
The majority of personnel live in Service Accommodation during the working week and are generally satisfied with the standard and value for money with lower scores for maintenance, repair and fairness of allocation. 4 in 10 personnel overall (and three-quarters of Officers) own their own home, but of these just under half are satisfied with the opportunities to live in their own home. Of those that own a home, only 4 in 10 report living in their own home during the working week. Of those who do NOT own their own home, most state inability to afford to buy as the main reason but a fifth say they are making financial preparations to buy (this does not mean that they will all live in the property they buy). Two-thirds of personnel now report being in a unit that has Catering Retail and Leisure operating Pay As You Dine (PAYD) representing a significant increase over last year. 4 in 10 PAYD users are satisfied with the choice of food and with the availability of food and opening hours, this is largely unchanged since last year.	56% satisfied with the overall standard of Service Accommodation	↔ Unchanged	↑ 8% point increase		B6.8
	67% satisfied with the value for money of Service Accommodation	↔ Unchanged	↑ 9% point increase	55% RM satisfied	B6.11
	42% satisfied with the response to requests to maintain/repair their Service Accommodation	↔ Unchanged	N/A		B6.14
	39% satisfied with the quality of maintenance/repair to their Service Accommodation	↓ 3% point decrease	N/A		B6.17
	41% satisfied with how fairly Service Accommodation is allocated	↔ Unchanged	↑ 7% point increase		B6.20
	43% currently own their own home (answered whether they live in the property or not; 4 in 10 of these live in their own home during the working week)	↔ Unchanged	↓ 3% point decrease	75% Officers own their own home 2011, 2010 & 2009 figures revised from those previously published	B6.23
	20% do not own a property but are saving to buy in the future	↔ Unchanged	N/A	2011 & 2010 figures revised from those previously published	B6.23
	TOP FIVE REASONS FOR HOME OWNERSHIP			LAST YEAR (AFCAS 2011) TOP 5 REASONS:	
	73% stated: to give stability for themselves and their family	see Notable comments for last year's reasons	N/A	To give stability for themselves and their family	B6.24
	25% stated: they wanted to live with their partner		N/A	They wanted to live with their partner	B6.30
	19% stated: poor standards of Service Accommodation		N/A	Poor standards of Service Accommodation	B6.27
	15% stated: they wanted to rent out the property		N/A	They wanted to rent out the property	B6.26
	13% stated: other reasons		N/A	Other reasons	B6.31
	46% are satisfied with the opportunities to live in their home.	↔ Unchanged	N/A	2011 & 2010 figures revised from those previously published	B6.33
	22% satisfied with the allowances for living in their own home	↔ Unchanged	N/A	2011 & 2010 figures revised from those previously published	B6.34
	2% had used a government Affordable Housing Scheme in the last year to buy or rent a home	↔ Unchanged	N/A		B6.43
	21% had not heard of the Affordable Housing Scheme	↑ 2% point increase	N/A		B6.43
	TOP FIVE REASONS FOR NOT BUYING A HOME			LAST YEAR (AFCAS 2011) TOP 5 REASONS:	
	65% stated: I can't afford to buy a suitable home at the moment	see Notable comments for last year's reasons	N/A	I can't afford to buy a suitable home at the moment	B6.39
	21% stated: I don't want to own a home at this stage in my life/career		N/A	I don't want to buy a home where I am located	B6.35
21% stated: I don't want to buy a home where I am located		N/A	I want to be able to move about/move my family with me when I am posted	B6.38	
16% stated: I wouldn't be able to live in the home		N/A	Living in Service Accommodation is better suited to current personal and family needs	B6.41	
14% stated: Living in Service Accommodation is better suited to current personal and family needs		N/A	I wouldn't be able to live in the home	B6.36	
CATERING RETAIL AND LEISURE (CRL):					
67% are in a Unit that has Catering Retail and Leisure (CRL) that operates Pay As You Dine (PAYD)	↑ 12% point increase	N/A	87% RM	B6.44	
Of the 67% that are in a Unit that has CRL and operates PAYD, 58% actually use PAYD	↔ Unchanged	N/A	86% RM Officers	B6.45	
38% satisfied with the choice of food.	↔ Unchanged	N/A		B6.54	
44% satisfied with availability of food and opening hours	↔ Unchanged	N/A		B6.55	

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Key AFCAS 2012 findings

	Key figure (where applicable, % agreed/satisfied only; for % neutral and % disagreed/dissatisfied see tables)	Change since 11	Change since 07	Notable comments	Table ref	
Personal Life General dissatisfaction continues with the effect of Service life on personal and family life, and with the support given to spouse/partner and families by the Service. Decreases in satisfaction have occurred concerning personnel being able to plan their own life. The majority of personnel have not applied for credit or a mortgage in the last 12 months with the majority of personnel confident about managing their own finances.	30% are satisfied with the amount of time away from family in the last 12 months	New	N/A	23% RMs	B7.12	
	47% satisfied with the ability to plan their own life - short term e.g. work/weekend leave	↓ 4% point decrease	↔ Unchanged	35% RM satisfied	B7.13	
	30% satisfied with the ability to plan their own life - long term e.g. holidays/career training	↓ 5% point decrease	↑ 3% point increase	20% RM Other Ranks satisfied 22% RN Other Ranks satisfied	B7.14	
	23% satisfied with the amount of separation from spouse, family and friends	↓ 3% point decrease	↑ 4% point increase	17% RM satisfied	B7.15	
	22% satisfied with the opportunities available to you for flexible working	↔ Unchanged	↑ 5% point increase	18% RM satisfied	B7.16	
	49% are married/in a civil partnership	↔ Unchanged	↓ 4% point decrease		B7.1	
	21% are in a long-term/established relationship (but not married or in a civil partnership)	↔ Unchanged	↔ Unchanged		B7.1	
	23% are single	↔ Unchanged	↑ 5% point increase		B7.1	
	50% of spouses/partners in full-time employment	↔ Unchanged	↔ Unchanged	12% employed in Armed Forces	B7.2	
	22% of spouses/partners in part-time employment	↔ Unchanged	↔ Unchanged		B7.2	
	24% of spouses/partners not employed (excl. full or part-time education)	↔ Unchanged	↑ 5% point increase		B7.2	
	13% satisfied with the effect of Service life on their spouse/partner's career	↔ Unchanged	↑ 6% point increase		B7.18	
	49% have children whom they support financially	↔ Unchanged	↔ Unchanged		B7.3	
	76% live with (full access) the children they support financially	↔ Unchanged	N/A		B7.9	
	8% of Service children were deemed to have a Special Educational Need	New	N/A		B7.10	
	19% satisfied with the effect of Service life on their children's education	↔ Unchanged	8% point increase		B7.17	
	4% have caring responsibilities for infirm or elderly adult(s)	↔ Unchanged	N/A		B7.19	
	PERSONAL FINANCES					
	11% have applied for a mortgage in the last 12 months	New	N/A		B7.20	
	29% have applied for credit in the last 12 months	New	N/A		B7.25	
7% are not confident in their ability to manage their finances	New	N/A		B7.30		
17% are dissatisfied with the support given to help arrange their finances	New	N/A		B7.31		
Leave There has been a small decrease in satisfaction with the opportunity to take leave with the RM the least satisfied. The majority of personnel were unable to take all of their annual leave allowance, the main reason stated being workload particularly among Officers	73% satisfied with overall leave entitlement i.e. annual leave, post operational leave (POL), etc.	↔ Unchanged	↑ 4% point increase	60% RM satisfied	B8.1	
	40% satisfied with the opportunity to take leave when they wanted to	↓ 3% point decrease	↑ 6% point increase	20% RM satisfied	B8.2	
	60% satisfied with the amount of leave they were able to take in the last 12 months	↔ Unchanged	↑ 8% point increase	72% RAF satisfied 50% RM satisfied	B8.3	
	44% stated they had taken all of their annual leave, i.e. 38 days (including public holidays), in the last leave year	↓ 3% point decrease	↔ Unchanged	32% RAF took all annual leave 66% RM took all annual leave	B8.4	
	TOP FIVE REASONS FOR NOT TAKING ALL ANNUAL LEAVE:				LAST YEAR (AFCAS 2011) TOP 5 REASONS:	
	55% stated: workload	see Notable comments for last year's reasons	N/A	Workload	B8.9	
	33% stated: courses/training		N/A	Courses/training	B8.7	
	31% stated: undermanning		N/A	Undermanning	B8.10	
	30% stated: operational tour		N/A	Wanted to carry leave forward to next year	B8.5	
	23% stated: wanted to carry leave forward to next year		N/A	Operational tour	B8.11	

Notes:
'New' also includes questions that were asked previously but not on a tri-Service basis.
'Unchanged' here means no statistically significant difference between years has been found.

Key AFCAS 2012 findings

	Key figure (where applicable, % agreed/satisfied only; for % neutral and % disagreed/dissatisfied see tables)	Change since 11	Change since 07	Notable comments	Table ref
Health, Well-being and Fitness	79% of those who received Service provided medical treatment in the last 2 years, were satisfied with being able to access the medical care when they needed it	↔ Unchanged	N/A		B9.1
Satisfaction with Service provided medical and dental treatment remains high and are cited as major retention factors (the 'RETENTION, CAREERS AND PERSONAL DEVELOPMENT' section above refers). Satisfaction with sport and fitness facilities also remains high with lower scores for Adventure Training. Most personnel rate their well-being between 6 out of 10 to 8 out of 10.	80% satisfied with the medical facilities	↔ Unchanged	N/A		B9.2
	78% satisfied with the way they were treated by medical staff	↔ Unchanged	N/A		B9.3
	72% satisfied with the effectiveness of the medical treatment	↔ Unchanged	N/A		B9.4
	86% of those who received Service provided dental treatment in the last 2 years, were satisfied with the treatment	↔ Unchanged	↑ 4% point increase		B9.5
	78% satisfied with sport, exercise and fitness facilities in general	↔ Unchanged	↑ 11% point increase		B9.6
	67% satisfied with the opportunity to pursue fitness activities	↔ Unchanged	N/A		B9.7
	43% satisfied with the opportunity to pursue Adventure Training	↔ Unchanged	N/A		B9.8
	52% gave a rating of at least 7 out of 10 to: overall, how satisfied are you with your life nowadays? (where 0 = Not at all & 10 = completely)	New	N/A		B9.9
	47% gave a rating of at least 7 out of 10 to: overall, how happy did you feel yesterday? (where 0 = Not at all & 10 = completely)	New	N/A		B9.10
	15% gave a rating of 7 out of 10 to: overall, how anxious did you feel yesterday? (where 0 = Not at all & 10 = completely)	New	N/A		B9.11
	54% gave a rating of 7 out of 10 to: overall, to what extent do you feel the things you do in your life are worthwhile? (where 0 = Not at all & 10 = completely)	New	N/A		B9.12
	Welfare	55% satisfied with the Operational/Deployment Welfare Package	↑ 13% point increase	N/A	
Most personnel are satisfied with their own welfare package and support but less are satisfied with their families welfare provision particularly when they are absent, although the proportion satisfied has increased since last year. The majority know how to contact their unit padre/chaplain, HIVE and Service Families Federation.	52% satisfied with the welfare support provided by the [Service] for them	New	N/A		B10.2
	40% satisfied with the welfare support provided by the [Service] for their family	New	N/A		B10.3
	30% satisfied with the support their spouse/partner gets from the [Service] when they are absent	↑ 7% point increase	↑ 17% point increase		B10.4
	83% know how to contact their Unit's Padre/Chaplain	New	N/A		B10.5
	77% know how to contact the HIVE	New	N/A		B10.6
	52% know how to contact the [Service] Families Federation	New	N/A		B10.7

Notes:
 'New' also includes questions that were asked previously but not on a tri-Service basis.
 'Unchanged' here means no statistically significant difference between years has been found.

Key AFCAS 2012 findings

	Key figure (where applicable, % agreed/satisfied only; for % neutral and % disagreed/dissatisfied see tables)	Change since 11	Change since 07	Notable comments	Table ref
Working with Volunteer Reserves	69% are aware of the following roles they could undertake in the [Service] Volunteer Forces: Volunteer Reserves	New	N/A		B11.1
The majority of personnel have a good awareness of the roles they could play in the Reserve Forces but approximately half say they would not consider joining the Reserves when they leave. There has been a significant increase in the number of personnel who have had working contact with their Reserve Forces in the last two years. The majority agree that the Reserve Forces are valuable and professional however this view is significantly lower than last year the change being largely driven by the Army.	71% are aware of the following roles they could undertake in the [Service] Volunteer Forces: Regular Reserves	New	N/A		B11.2
	71% are aware of the following roles they could undertake in the [Service] Volunteer Forces: FTRS (Full Commitment)	New	N/A		B11.3
	53% are aware of the following roles they could undertake in the [Service] Volunteer Forces: FTRS (Limited Commitment)	New	N/A		B11.4
	51% are aware of the following roles they could undertake in the [Service] Volunteer Forces: FTRS (Home Commitment)	New	N/A		B11.5
	38% are aware of the following roles they could undertake in the [Service] Volunteer Forces: Additional Duties Commitment (ADC)	New	N/A		B11.6
	52% say they would not consider joining the [Service] Volunteer Reserve Forces Full-time when they leave the [Service]	New	N/A		B11.7
	45% say they would not consider joining the [Service] Volunteer Reserve Forces Part-time when they leave the [Service]	New	N/A		B11.8
	44% stated they have had working contact with their Reserve Forces in the last two years	↑ 12% point increase	N/A		B11.9
	67% of those who had had working contact, believe the Reserve Forces' contribution to the Service is valuable	↓ 6% point decrease	N/A	Change largely driven by Army	B11.10
	49% of those who had had working contact, believe the Reserve Forces are well integrated with the Regular Service	↓ 7% point decrease	N/A	Change largely driven by Army	B11.11
	59% of those who had had working contact, rate the Reserve Forces as professional	↓ 8% point decrease	N/A	Change largely driven by Army	B11.12
	Your Comments	55% of respondents stated that the length of the survey is about right.	↓ 9% point decrease	N/A	63% RAF: About right
The majority of respondents continue to believe the survey is about the right length (except among RM's) but significantly more agree that the survey is too long.	44% of respondents believe that the survey is too long.	↑ 9% point increase	N/A	61% RM: Too long	B12.1

Notes:

'New' also includes questions that were asked previously but not on a tri-Service basis.
'Unchanged' here means no statistically significant difference between years has been found.

INTRODUCTION

1. Background

1.1 The Armed Forces Continuous Attitude Survey (AFCAS) was conducted for the first time in 2007. Prior to this, each Service had conducted their own continuous attitude survey (CAS). Although these provided high quality information to inform Service Policy development, it was difficult to compare data across the Services. Following direction from Ministers, the Deputy Chief of Defence Staff (Personnel & Training) was tasked to deliver a single attitude survey across the Armed Forces. AFCAS is therefore a joint project involving individual expertise from single Service Occupational Psychologists as well as statisticians and researchers from Defence Analytical Services and Advice (DASA).

1.2 The aim of the AFCAS is to assess and monitor the attitudes of Service personnel across the Royal Navy (RN), Royal Marines (RM), Army and RAF in key personnel management areas. The data are used to identify how policies influence motivation and retention in the Armed Forces and to inform policy development. The continuous nature of the survey allows attitudes to be tracked over time.

1.3 The Service Chiefs and Head Office place a high value on attitude data gathered from Service personnel. The data are a vital means of understanding how our people feel about key issues, and are used to inform the Defence Board and the Armed Forces Pay Review Body, as well as many other individual policy areas.

2. The 2012 AFCAS Report

2.1 This is the full report for the 2012 AFCAS, the sixth iteration of this survey. This report includes all of the 2012 tri-Service results as well as comparisons with previous years' results.

2.2 The report consists of:

- Key AFCAS 2012 findings – *outlining the summary findings of the survey.*
- An introduction – *outlining the background to the survey.*
- Methodology – *includes a detailed explanation of the methodology used in the survey.*
- A technical report – *includes tables of results for the 12 sections and each of the tri-service questions in the 2012 survey with significance tests against previous years.*

An appendix containing the 2012 questionnaires is published separately.

2.3 The survey itself is divided into twelve sections on the following topics:

1. Your pay, allowances and JPA
2. Aspects of working in the Service
3. Your deployments and separation
4. Fairness and leadership
5. Your career
6. Your accommodation
7. Your personal life
8. Leave
9. Your health, well-being and fitness
10. Welfare
11. Working with reserves
12. Your comments

3. Definitions

3.1 Throughout this report the term “Officers” refers to all regular trained officers of NATO ranks OF1 to OF10 and the term “ORs” is used to refer to all regular trained other ranks of NATO ranks OR1 to OR9.

3.2 Additional terms and definitions are defined in table I1 below:

Table I1: Terminology used within the report

Term	Definition
RN	Royal Navy
RM	Royal Marines
RAF	Royal Air Force
Ratings	RN Other Ranks (OR1-OR9)
RM ORs	RM Other Ranks (OR1-OR9)
Soldiers	Army Other Ranks (OR1-OR9)
Airmen	RAF Other Ranks (OR1-OR9)

**Chief Statistician
Ministry of Defence
August 2012**

PART A: METHODOLOGY

4. Target Population

4.1 The target population for AFCAS 2012 was UK trained, regular Armed Forces personnel who have address details recorded on the Joint Personnel Administration (JPA) system, excluding Special Forces and, for the RN, RM, and RAF, personnel that were shown as deployed at the time the survey sample was drawn from JPA. Both males and females were included in this survey although the sample was not specifically stratified by gender.

5. The survey

5.1 The AFCAS 2012 survey was a bi-modal survey. Sampled personnel were all sent a postal paper questionnaire but were encouraged to complete the questionnaire online if they were able to. The paper questionnaires included the web address that people could follow to complete the online AFCAS. In addition, sampled personnel were sent an email that contained a link to the online questionnaire and a paper postcard containing the web address that people could follow to complete the online AFCAS. Data collection took place from January to 14th May 2012 for the RN and from February to 14th May 2012 for the RM, Army and RAF. RN questionnaires were sent out before the RM, Army and RAF questionnaires to allow additional time for paper questionnaires to reach ships. The paper questionnaires were bar-coded and online questionnaires either required personnel to enter their Service number before they were able to access the questionnaire or required them to access the online questionnaire by using a unique link that was emailed to them. This allowed responses to be tracked as well as allowing links to be made to demographic data held on the JPA system. Identified data are only available to the civilian research working group for the purpose outlined above.

6. The sample and respondents

6.1 The AFCAS 2012 questionnaires were sent out to 28,249 personnel. AFCAS questionnaires were issued to Service personnel selected under a (disproportionate) stratified simple random sampling process.

6.2 The sample was stratified by Service: And rank group:

• Royal Navy	• 2* Officers and above (OF7-OF10)
• Royal Marines	• Other Officers (OF1-OF6)
• Army	• Senior Ranks (OR6-OR9)
• RAF	• Junior Ranks (OR1-OR4)

6.3 The samples were designed to provide sufficient responses to yield estimates with a standard error¹ of no more than 1.5% by Officer/Rank status and Service. A census of all RMs was used due to the size of the Service and the standard errors of estimates for RM Officers may be greater than 1.5%. *Note that estimated standard errors are included in separate Excel tables that can be found on the DASA website at the same area as this report. Some questions where filtering has been applied, or with higher levels of item non response may have larger standard errors.*

6.4 Overall, just under 12,880 responses were used in the AFCAS 2012 analysis, giving an overall response rate of 46%. The table below contains detailed information on the number of questionnaires issued and received along with corresponding response rates.

¹ A standard error is the standard deviation of the sampling distribution of sample means. It is a measure of spread of all the possible means from all the possible samples of the same size as the one selected. The smaller the standard error the more confidence we have in our results.

Table A1: Response rates by Service and rank group

Service		Sample size	Surveys returned	% Response rate 2012	% Response rate 2011
Royal Navy (RN)	Officers	1,752	1,128	64%	55%
	Ratings	5,758	2,273	39%	37%
Royal Marines (RM)	Officers	659	342	52%	49%
	Other Ranks	5,485	2,194	40%	35%
Army	Officers	1,791	1,136	63%	70%
	Soldiers	5,511	2,117	38%	55%
Royal Air Force (RAF)	Officers	1,889	1,089	58%	54%
	Airmen	5,431	2,599	48%	39%
Total	Officers	6,091	3,695	61%	59%
	Other Ranks	22,158	9,183	41%	42%

Note that percentages have been rounded to the nearest whole % for ease of interpretation.

7. Weighting methodology and non-response

7.1 Due to the sample design and the differences in prevalence of non-response between the Service and rank strata, the distribution of characteristics amongst the AFCAS respondents did not reflect the distribution in the whole Armed Forces population. This means that some types of personnel were over-represented and others under-represented. Analysis of response/non-response found response rate varied by rank. As such the survey data were weighted by rank (as shown in table A2) to correct for the bias caused by such over or under-representation.

7.2 The weights were calculated simply by:

$$\frac{\text{Population size within weighting class (p)}}{\text{Number of responses within weighting class (r)}}$$

7.3 Weighting in this way assumes missing data are missing at random (MAR) only within weighting classes. This means that we assume that within a single weighting class the views of non-respondents do not differ (on average) to the views of respondents.

Table A2: Weightings used for AFCAS 2012 analysis

Weighting Class	Weighting Applied	Weighting Class	Weighting Applied	Weighting Class	Weighting Applied
RN_OF-1&2	5.08	Army_OF-1&2	13.09	RAF_OF-1&2	8.31
RN_OF-3	5.37	Army_OF-3	12.39	RAF_OF-3	7.10
RN_OF-4-6	4.60	Army_OF-4-6	11.19	RAF_OF-4-6	7.72
RN_OF-7+	2.92	Army_OF-7+	2.07	RAF_OF-7+	2.00
RN_OR-2	12.53	Army_OR-2	82.05	RAF_OR-2	18.00
RN_OR-4	10.32	Army_OR-3	66.78	RAF_OR-4	11.36
RN_OR-6	8.05	Army_OR-4	50.75	RAF_OR-6	9.58
RN_OR-7	7.42	Army_OR-6	19.90	RAF_OR-7-9	7.50
RN_OR-8-9	5.35	Army_OR-7	18.40		
RM_OF-1&2	2.46	Army_OR-8-9	17.85		
RM_OF-3	2.21				
RM_OF-4+	2.11				
RM_OR-2	2.95				
RM_OR-3-4	3.87				
RM_OR-6	2.60				
RM_OR-7	2.46				
RM_OR-8-9	1.99				

7.4 Missing values, i.e. where respondents have not provided a response/valid response, have not been included in the analysis. In addition, some questions are filtered to exclude invalid responses. As a result the unweighted counts (or 'n') will vary from question to question within tables in Part B.

8. Statistical tests

8.1 To compare 2012 results with those from 2007, 2008, 2009, 2010, and 2011 z tests taking a 1% alpha level were used to observe whether the difference was statistically significant or not. A statistically significant difference means that there is enough evidence that the change observed is unlikely to be due to chance variation (less than a 1% probability that the difference is the result of chance alone).

8.2 The ability of a significance test to detect a difference that genuinely exists in the population being studied is known as its 'power'. Several things affect the power of a test, but the most important one to note here is the size of the groups being compared. Where one or both groups being compared are very small, the power of the test to highlight a real difference that exists in the population is greatly reduced. As such, it can only be concluded that when differences were not observed to be statistically significant, there was insufficient evidence to do so.

9. Notation and definitions used in tables in Part B

9.1 Tri-service refers to overall results for RN, RM, Army & RAF.
Officers refer to OF1-OF10, & Other Ranks to OR1-OR9.
Total is representative of all respondents of all ranks.

9.2 Unless otherwise specified, 'don't know' and 'not applicable' responses are ignored and percentages are based only on the numbers of respondents who chose the remaining item response options.

9.3 In many cases 5 point scales have been grouped into 3 categories to aid interpretation.

Table A3: Common groupings of 5 point scales

Type of scale	Group 1	Group2	Group3
Agreement	Agree (strongly agree or agree)	Neutral (neither agree nor disagree)	Disagree (strongly disagree or disagree)
Satisfaction	Satisfied (very satisfied or satisfied)	Neutral (neither satisfied nor dissatisfied)	Dissatisfied (very dissatisfied or dissatisfied)
Comparison	Better (much better or better)	About the same	Worse (much worse or worse)
Level	High (very high or high)	Neither high nor low	Low (very low or low)
Fairness	Fair (very fair or fair)	Neither fair nor unfair	Unfair (very unfair or unfair)

9.4 Each table includes an estimate of the proportion of the population by category. Standard errors for each survey estimate can be found in separately published Excel tables found on the DASA website. Total unweighted counts for each question are provided. Where the unweighted count for a Service/Rank Group is less than 30, results by category have been withheld as distributions for these low numbers of respondents are unreliable.

9.5 Survey estimates (percentages) that have been underlined in the statistical tables indicate that the difference between that year's estimate and the 2012 estimate is statistically significant. Where a previous year's survey estimate is not underlined this indicates that not enough evidence has been found to indicate there is any statistically significant difference between the percentage estimate for that year and the 2012 percentage estimate. Standard errors are not shown or significance tests carried out where the survey estimate (percentage) is exactly 0% or 100%.

9.6 Where previous years survey estimates (percentages) or significance tests have not been carried out, the relevant parts of the statistical table have been greyed out and a reason is provided below the table.

9.7 Note that significant increases do not necessarily refer to an improvement. A significant increase in dissatisfaction, for example, is unlikely to be considered an improvement.

Table B1.1 How strongly do you agree or disagree that the X-factor in your salary is enough compensation for Service lifestyle, working conditions and expectations? [A008]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Agree				35	35	33				24	28	27				26	29	28
	Neutral				20	16	16				26	22	19				25	21	19
	Disagree				45	49	51				49	49	53				49	49	53
	<i>Total unweighted count (n)</i>						3 668						9 076						12 744
Royal Navy	Agree				41	39	35				22	24	22				26	27	24
	Neutral				19	17	17				25	20	20				24	20	20
	Disagree				40	45	48				53	56	58				50	53	56
	<i>Total unweighted count (n)</i>						1 121						2 246						3 367
Royal Marines	Agree				27	29	29				15	17	17				16	18	19
	Neutral				17	15	16				24	17	17				23	16	17
	Disagree				56	57	55				62	67	66				61	66	65
	<i>Total unweighted count (n)</i>						341						2 169						2 510
Army	Agree				34	34	33				26	30	30				27	30	31
	Neutral				18	16	15				28	24	20				27	23	20
	Disagree				47	50	52				46	46	50				46	46	50
	<i>Total unweighted count (n)</i>						1 124						2 082						3 206
RAF	Agree				33	36	33				22	30	26				25	31	27
	Neutral				23	16	16				23	19	17				23	18	17
	Disagree				45	49	51				55	52	57				52	51	56
	<i>Total unweighted count (n)</i>						1 082						2 579						3 661

For this question, comparisons with years prior to 2010 have not been made as a 'Don't know' response option was dropped from the questionnaire in 2010 and the above question wording for the RN, RM and Army changed from 'Do you agree...'

Table B1.2 How satisfied are you with the following? My rate of basic pay (basic pay includes X-factor, but excludes Specialist Pay and any allowances).
[A001]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied	<u>58</u>	<u>59</u>	<u>68</u>	<u>71</u>	<u>59</u>	53	36	37	<u>46</u>	<u>49</u>	<u>40</u>	38	40	41	<u>50</u>	<u>52</u>	<u>43</u>	40
	Neutral	22	21	<u>17</u>	<u>15</u>	19	21	26	24	23	25	25	25	24	22	23	24	24	
	Dissatisfied	<u>21</u>	<u>20</u>	<u>15</u>	<u>14</u>	<u>23</u>	26	38	39	<u>31</u>	<u>26</u>	<u>34</u>	38	35	36	<u>28</u>	<u>24</u>	<u>32</u>	36
	<i>Total unweighted count (n)</i>	3 687						9 126						12 813					
Royal Navy	Satisfied	<u>61</u>	<u>65</u>	<u>70</u>	<u>73</u>	58	54	36	<u>41</u>	<u>45</u>	<u>51</u>	<u>39</u>	35	41	<u>46</u>	<u>51</u>	<u>55</u>	<u>43</u>	39
	Neutral	20	19	17	<u>15</u>	21	21	26	23	26	23	25	25	25	22	24	22	24	24
	Dissatisfied	<u>19</u>	<u>16</u>	<u>13</u>	<u>12</u>	21	25	38	<u>35</u>	<u>28</u>	<u>26</u>	<u>36</u>	40	34	<u>31</u>	<u>25</u>	<u>23</u>	<u>33</u>	37
	<i>Total unweighted count (n)</i>	1 125						2 262						3 387					
Royal Marines	Satisfied	50	55	<u>62</u>	<u>66</u>	54	50	21	24	<u>30</u>	<u>28</u>	22	22	24	27	<u>34</u>	<u>32</u>	25	25
	Neutral	17	20	19	17	16	18	22	<u>15</u>	21	22	20	21	21	<u>16</u>	21	21	19	21
	Dissatisfied	<u>33</u>	<u>25</u>	<u>20</u>	<u>17</u>	<u>30</u>	32	57	61	<u>48</u>	<u>51</u>	59	57	55	57	<u>45</u>	<u>47</u>	55	54
	<i>Total unweighted count (n)</i>	341						2 169						2 510					
Army	Satisfied	55	56	<u>67</u>	<u>69</u>	<u>58</u>	51	35	35	<u>46</u>	<u>50</u>	40	38	38	38	<u>49</u>	<u>53</u>	43	40
	Neutral	22	22	17	<u>15</u>	17	20	28	26	24	27	27	26	27	25	23	25	26	25
	Dissatisfied	<u>22</u>	<u>22</u>	<u>16</u>	<u>16</u>	<u>24</u>	29	38	40	<u>30</u>	<u>23</u>	32	36	36	37	<u>28</u>	<u>22</u>	<u>31</u>	35
	<i>Total unweighted count (n)</i>	1 133						2 109						3 242					
RAF	Satisfied	59	60	<u>68</u>	<u>71</u>	60	55	44	42	<u>49</u>	<u>48</u>	<u>45</u>	41	47	46	<u>53</u>	<u>53</u>	<u>48</u>	44
	Neutral	22	20	<u>17</u>	<u>16</u>	20	22	23	23	21	22	22	22	23	22	20	21	21	22
	Dissatisfied	<u>19</u>	<u>20</u>	<u>15</u>	<u>13</u>	<u>20</u>	22	<u>33</u>	35	<u>30</u>	<u>30</u>	<u>33</u>	37	<u>30</u>	32	<u>27</u>	<u>26</u>	<u>30</u>	34
	<i>Total unweighted count (n)</i>	1 088						2 586						3 674					

Table B1.3 How satisfied are you with the following? My Specialist Pay. [A003]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied	<u>35</u>	<u>37</u>	49	49	50	48	<u>22</u>	<u>26</u>	27	31	31	31	<u>24</u>	<u>28</u>	31	34	33	33
	Neutral	<u>43</u>	<u>43</u>	31	32	30	29	<u>52</u>	<u>51</u>	<u>50</u>	<u>47</u>	39	37	<u>51</u>	<u>50</u>	<u>47</u>	<u>45</u>	38	36
	Dissatisfied	22	20	20	<u>19</u>	21	23	<u>26</u>	<u>23</u>	<u>23</u>	<u>22</u>	30	32	<u>25</u>	<u>23</u>	<u>23</u>	<u>21</u>	29	31
	<i>Total unweighted count (n)</i>	1 390						4 407						5 797					
Royal Navy	Satisfied	<u>44</u>	<u>46</u>	53	54	58	56	<u>18</u>	<u>23</u>	28	30	34	31	<u>24</u>	<u>28</u>	33	34	38	36
	Neutral	<u>30</u>	<u>33</u>	<u>29</u>	<u>28</u>	19	21	<u>45</u>	<u>49</u>	<u>44</u>	<u>48</u>	31	33	<u>42</u>	<u>46</u>	<u>41</u>	<u>44</u>	29	30
	Dissatisfied	26	21	18	17	23	23	37	<u>28</u>	<u>28</u>	<u>22</u>	36	36	35	<u>27</u>	<u>26</u>	<u>21</u>	33	33
	<i>Total unweighted count (n)</i>	527						1 137						1 664					
Royal Marines	Satisfied	29	29	28	22	19	28	16	15	17	16	16	18	17	16	18	16	<u>16</u>	19
	Neutral	53	47	37	46	44	40	<u>55</u>	<u>48</u>	<u>49</u>	<u>44</u>	30	28	<u>55</u>	<u>48</u>	<u>49</u>	<u>44</u>	31	29
	Dissatisfied	<u>17</u>	24	35	33	36	32	<u>29</u>	<u>37</u>	<u>34</u>	<u>40</u>	54	53	<u>28</u>	<u>37</u>	<u>34</u>	<u>40</u>	53	52
	<i>Total unweighted count (n)</i>	109						1 474						1 583					
Army	Satisfied	<u>26</u>	<u>28</u>	40	37	36	38	<u>24</u>	30	28	34	31	33	<u>25</u>	30	30	35	31	33
	Neutral	<u>58</u>	<u>56</u>	39	43	46	39	<u>53</u>	<u>48</u>	<u>52</u>	<u>47</u>	42	39	<u>53</u>	<u>49</u>	<u>51</u>	<u>46</u>	42	39
	Dissatisfied	16	16	21	21	18	23	23	<u>22</u>	<u>19</u>	<u>19</u>	27	28	<u>22</u>	<u>21</u>	<u>19</u>	<u>19</u>	26	28
	<i>Total unweighted count (n)</i>	325						906						1 231					
RAF	Satisfied	<u>43</u>	<u>42</u>	58	61	61	54	<u>18</u>	<u>16</u>	25	26	32	28	<u>25</u>	<u>23</u>	35	36	39	34
	Neutral	30	<u>34</u>	23	22	20	23	<u>55</u>	<u>64</u>	<u>46</u>	<u>49</u>	38	35	<u>48</u>	<u>56</u>	<u>39</u>	<u>42</u>	34	33
	Dissatisfied	28	24	19	<u>16</u>	20	23	<u>27</u>	<u>20</u>	29	<u>24</u>	30	36	<u>27</u>	<u>21</u>	<u>26</u>	<u>22</u>	<u>27</u>	33
	<i>Total unweighted count (n)</i>	429						890						1 319					

*N/A' responses are excluded from the analysis

Table B1.4 How satisfied are you with the following? My pension benefits. [A004]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied	<u>76</u>	<u>76</u>	<u>71</u>	<u>71</u>	62	60	<u>57</u>	<u>56</u>	<u>52</u>	<u>54</u>	<u>47</u>	35	<u>60</u>	<u>59</u>	<u>55</u>	<u>56</u>	<u>50</u>	40
	Neutral	<u>17</u>	<u>17</u>	<u>20</u>	<u>20</u>	21	19	<u>31</u>	<u>32</u>	<u>35</u>	<u>34</u>	<u>34</u>	31	<u>29</u>	<u>29</u>	<u>33</u>	<u>32</u>	<u>32</u>	29
	Dissatisfied	<u>7</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>17</u>	21	<u>12</u>	<u>12</u>	<u>13</u>	<u>12</u>	<u>19</u>	34	<u>11</u>	<u>12</u>	<u>12</u>	<u>11</u>	<u>19</u>	32
	<i>Total unweighted count (n)</i>	3 600						8 723						12 323					
Royal Navy	Satisfied	<u>79</u>	<u>79</u>	<u>71</u>	<u>76</u>	68	64	<u>57</u>	<u>59</u>	<u>53</u>	<u>53</u>	<u>47</u>	38	<u>61</u>	<u>63</u>	<u>57</u>	<u>58</u>	<u>52</u>	44
	Neutral	<u>15</u>	<u>16</u>	<u>20</u>	<u>17</u>	19	20	<u>31</u>	<u>28</u>	<u>33</u>	<u>34</u>	<u>32</u>	30	<u>28</u>	<u>26</u>	<u>29</u>	<u>30</u>	<u>29</u>	28
	Dissatisfied	<u>5</u>	<u>6</u>	<u>9</u>	<u>7</u>	14	16	<u>12</u>	<u>12</u>	<u>14</u>	<u>13</u>	<u>21</u>	31	<u>10</u>	<u>11</u>	<u>13</u>	<u>11</u>	<u>19</u>	28
	<i>Total unweighted count (n)</i>	1 109						2 166						3 275					
Royal Marines	Satisfied	<u>70</u>	<u>73</u>	<u>68</u>	<u>67</u>	53	50	<u>42</u>	<u>45</u>	<u>41</u>	<u>40</u>	<u>32</u>	26	<u>45</u>	<u>48</u>	<u>44</u>	<u>43</u>	<u>35</u>	29
	Neutral	<u>20</u>	<u>19</u>	<u>24</u>	<u>24</u>	25	20	<u>38</u>	<u>34</u>	<u>41</u>	<u>39</u>	<u>35</u>	30	<u>36</u>	<u>32</u>	<u>39</u>	<u>38</u>	<u>34</u>	29
	Dissatisfied	<u>10</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>22</u>	30	<u>19</u>	<u>22</u>	<u>18</u>	<u>21</u>	<u>32</u>	44	<u>18</u>	<u>20</u>	<u>17</u>	<u>19</u>	<u>31</u>	42
	<i>Total unweighted count (n)</i>	331						2 076						2 407					
Army	Satisfied	<u>75</u>	<u>75</u>	<u>72</u>	<u>68</u>	58	58	<u>59</u>	<u>57</u>	<u>53</u>	<u>56</u>	<u>48</u>	36	<u>61</u>	<u>60</u>	<u>56</u>	<u>57</u>	<u>50</u>	39
	Neutral	<u>17</u>	<u>18</u>	<u>21</u>	<u>22</u>	22	18	<u>30</u>	<u>32</u>	<u>36</u>	<u>33</u>	<u>34</u>	32	<u>28</u>	<u>30</u>	<u>33</u>	<u>32</u>	<u>33</u>	30
	Dissatisfied	<u>8</u>	<u>7</u>	<u>7</u>	<u>10</u>	21	24	<u>11</u>	<u>11</u>	<u>12</u>	<u>11</u>	<u>17</u>	32	<u>11</u>	<u>10</u>	<u>11</u>	<u>11</u>	<u>18</u>	31
	<i>Total unweighted count (n)</i>	1 096						1 993						3 089					
RAF	Satisfied	<u>77</u>	<u>75</u>	<u>71</u>	<u>73</u>	66	62	<u>54</u>	<u>53</u>	<u>51</u>	<u>50</u>	<u>46</u>	34	<u>59</u>	<u>58</u>	<u>55</u>	<u>55</u>	<u>50</u>	40
	Neutral	<u>16</u>	<u>17</u>	<u>20</u>	<u>18</u>	20	19	<u>32</u>	<u>33</u>	<u>35</u>	<u>37</u>	<u>33</u>	29	<u>29</u>	<u>29</u>	<u>31</u>	<u>33</u>	<u>30</u>	27
	Dissatisfied	<u>7</u>	<u>8</u>	<u>9</u>	<u>9</u>	14	19	<u>13</u>	<u>14</u>	<u>15</u>	<u>13</u>	<u>21</u>	37	<u>12</u>	<u>13</u>	<u>13</u>	<u>12</u>	<u>19</u>	33
	<i>Total unweighted count (n)</i>	1 064						2 488						3 552					

Table B1.5 How satisfied are you with the following? My allowances, e.g. Longer Separation Allowance (LSA), Get You Home (GYH)..... [A005]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied	37	37	52	57	33	35	32	35	52	54	38	42	33	35	52	55	37	41
	Neutral	32	34	27	20	20	19	34	36	25	22	20	21	34	35	26	21	20	21
	Dissatisfied	31	28	21	23	47	45	33	30	23	24	42	37	33	29	22	24	43	39
	<i>Total unweighted count (n)</i>	3 568						8 840						12 408					
Royal Navy	Satisfied	39	42	59	62	38	41	30	33	52	56	40	40	32	35	53	57	40	41
	Neutral	34	36	25	20	24	20	36	35	24	21	20	23	35	35	24	21	20	23
	Dissatisfied	27	23	16	17	38	39	35	32	25	22	40	36	33	30	23	21	40	37
	<i>Total unweighted count (n)</i>	1 090						2 201						3 291					
Royal Marines	Satisfied	31	34	46	54	28	38	19	19	39	42	29	35	20	21	40	43	29	35
	Neutral	36	34	20	21	19	20	33	30	24	24	21	21	34	30	24	24	21	21
	Dissatisfied	33	31	34	25	53	42	48	51	36	34	50	44	46	49	36	33	50	44
	<i>Total unweighted count (n)</i>	334						2 136						2 470					
Army	Satisfied	44	40	53	62	34	36	36	39	54	56	39	45	37	39	54	57	38	44
	Neutral	30	33	26	17	17	17	33	35	24	21	20	21	33	35	25	21	19	20
	Dissatisfied	26	27	22	21	49	46	30	26	21	22	41	35	30	26	21	22	42	36
	<i>Total unweighted count (n)</i>	1 095						2 015						3 110					
RAF	Satisfied	25	31	47	47	29	29	26	29	48	48	35	35	26	29	48	48	34	34
	Neutral	34	35	32	24	22	23	36	38	29	22	20	20	36	38	29	22	21	21
	Dissatisfied	41	34	21	29	49	48	38	33	23	30	45	45	38	33	22	30	46	45
	<i>Total unweighted count (n)</i>	1 049						2 488						3 537					

Caution should be taken when comparing to 2007 and 2008. From 2009 an 'N/A' option was added to this question. 'N/A' responses are excluded from the analysis.

Table B1.6 How satisfied are you with the following? Information about pay and allowances, e.g. from the intranet, DINs and brochures. [A002]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied	<u>42</u>	<u>42</u>	46	50	50	49	<u>41</u>	<u>43</u>	<u>40</u>	45	48	47	<u>41</u>	<u>43</u>	<u>41</u>	46	48	47
	Neutral	31	32	<u>32</u>	29	28	30	30	29	<u>35</u>	33	32	31	30	29	<u>34</u>	33	31	31
	Dissatisfied	<u>27</u>	<u>27</u>	22	21	22	22	<u>30</u>	<u>28</u>	<u>25</u>	22	21	22	<u>29</u>	<u>27</u>	<u>25</u>	22	21	22
	<i>Total unweighted count (n)</i>	3 678						9 127						12 805					
Royal Navy	Satisfied	42	43	<u>42</u>	48	47	47	<u>35</u>	41	<u>37</u>	41	<u>45</u>	41	<u>36</u>	42	<u>38</u>	43	45	42
	Neutral	33	32	<u>35</u>	30	30	29	30	<u>27</u>	34	33	29	33	31	<u>28</u>	34	33	30	32
	Dissatisfied	25	26	24	21	24	23	<u>35</u>	<u>32</u>	29	25	26	26	<u>33</u>	<u>31</u>	28	24	25	26
	<i>Total unweighted count (n)</i>	1 121						2 264						3 385					
Royal Marines	Satisfied	39	<u>35</u>	41	39	44	44	<u>35</u>	31	<u>22</u>	27	28	27	<u>36</u>	31	<u>24</u>	28	30	29
	Neutral	29	28	33	37	33	30	<u>29</u>	<u>21</u>	34	33	35	35	<u>29</u>	<u>22</u>	34	34	35	34
	Dissatisfied	33	<u>37</u>	25	24	24	26	36	<u>48</u>	<u>44</u>	40	36	38	35	<u>47</u>	<u>42</u>	38	35	37
	<i>Total unweighted count (n)</i>	340						2 175						2 515					
Army	Satisfied	<u>46</u>	<u>45</u>	49	55	55	52	<u>43</u>	<u>47</u>	<u>43</u>	50	51	52	<u>44</u>	<u>47</u>	<u>44</u>	50	52	52
	Neutral	29	31	30	26	26	27	29	29	<u>34</u>	32	31	30	29	29	<u>34</u>	31	30	29
	Dissatisfied	25	23	21	18	20	21	<u>28</u>	<u>24</u>	<u>22</u>	19	18	18	<u>27</u>	<u>24</u>	<u>22</u>	19	18	19
	<i>Total unweighted count (n)</i>	1 131						2 102						3 233					
RAF	Satisfied	<u>36</u>	<u>36</u>	43	44	45	45	39	39	38	38	45	41	39	<u>38</u>	39	39	45	42
	Neutral	32	33	34	32	30	33	31	32	36	<u>37</u>	34	33	31	32	36	36	33	33
	Dissatisfied	<u>33</u>	<u>32</u>	23	24	25	22	29	29	26	25	<u>22</u>	26	<u>30</u>	<u>30</u>	26	25	<u>22</u>	25
	<i>Total unweighted count (n)</i>	1 086						2 586						3 672					

Table B1.7 How satisfied are you with the following? My ability to access JPA. [A006]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied	52	58	60	70	72	80	44	57	62	72	75	79	46	57	62	72	74	79
	Neutral	19	17	15	14	13	10	25	19	17	14	13	11	24	19	16	14	13	11
	Dissatisfied	29	25	24	15	15	10	31	24	21	14	13	10	30	24	22	14	13	10
	<i>Total unweighted count (n)</i>	3 685						9 135						12 820					
Royal Navy	Satisfied	51	55	57	66	65	74	46	53	57	67	71	73	47	54	57	67	70	73
	Neutral	19	18	15	14	14	12	19	19	19	15	13	14	19	19	18	15	13	13
	Dissatisfied	30	28	28	20	21	14	35	28	24	18	15	14	34	28	25	18	16	14
	<i>Total unweighted count (n)</i>	1 125						2 263						3 388					
Royal Marines	Satisfied	59	52	61	68	71	83	44	46	51	54	52	57	46	47	52	56	54	60
	Neutral	15	19	14	13	14	8	22	20	18	20	19	19	21	20	17	19	18	18
	Dissatisfied	26	29	25	19	15	10	34	34	32	26	29	24	33	33	31	25	28	22
	<i>Total unweighted count (n)</i>	341						2 174						2 515					
Army	Satisfied	55	61	62	72	76	81	41	58	62	72	75	80	43	58	62	72	75	80
	Neutral	18	14	13	13	12	9	28	19	17	14	12	10	27	18	16	14	12	10
	Dissatisfied	27	25	25	14	12	10	31	23	21	14	13	9	31	24	22	14	13	9
	<i>Total unweighted count (n)</i>	1 131						2 108						3 239					
RAF	Satisfied	48	55	61	71	70	80	52	59	68	79	81	86	51	58	67	77	79	85
	Neutral	23	21	19	15	15	12	23	21	15	12	12	9	23	21	16	13	12	10
	Dissatisfied	30	23	20	14	15	8	25	21	16	9	7	5	26	21	17	10	9	6
	<i>Total unweighted count (n)</i>	1 088						2 590						3 678					

Caution should be taken when comparing to 2007 and 2008 as some changes were made to the question wording in 2009. Additionally in 2009 the 'N/A' option was dropped from the questionnaire. Figures for years prior to 2009 have been analysed excluding 'N/A' responses. Therefore figures prior to 2009 used here may differ from those previously published.

Table B1.8 How satisfied are you with the following? My ability to do my personal admin tasks on JPA. [A007]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied	26	31	35	43	55	61	30	41	47	56	66	69	29	39	45	54	65	68
	Neutral	25	23	19	22	19	16	32	27	24	23	18	17	31	27	23	23	18	16
	Dissatisfied	49	47	46	35	26	23	38	32	28	21	15	14	40	34	31	23	17	16
	<i>Total unweighted count (n)</i>	3 674						9 089						12 763					
Royal Navy	Satisfied	25	28	32	42	52	59	30	39	44	53	64	64	29	36	41	51	61	63
	Neutral	23	23	21	21	17	16	26	25	26	23	18	19	25	25	25	23	18	18
	Dissatisfied	52	50	47	38	31	25	45	36	30	24	18	17	46	39	34	27	21	19
	<i>Total unweighted count (n)</i>	1 126						2 252						3 378					
Royal Marines	Satisfied	27	24	34	42	52	58	26	24	34	38	44	50	26	24	34	39	45	51
	Neutral	21	19	21	18	18	16	24	24	24	26	22	24	24	24	24	25	22	23
	Dissatisfied	52	57	46	40	31	25	49	52	42	35	34	27	50	52	43	36	33	27
	<i>Total unweighted count (n)</i>	339						2 155						2 494					
Army	Satisfied	35	36	37	47	60	63	31	46	51	60	69	72	31	44	49	58	68	70
	Neutral	28	22	17	22	17	14	37	29	24	22	18	15	36	28	23	22	17	15
	Dissatisfied	37	42	46	32	24	24	32	26	25	18	13	13	33	28	28	20	15	14
	<i>Total unweighted count (n)</i>	1 125						2 101						3 226					
RAF	Satisfied	14	25	32	39	50	59	28	35	44	52	65	70	25	33	41	49	62	67
	Neutral	21	23	22	24	24	20	25	26	23	24	19	16	24	25	23	24	20	17
	Dissatisfied	65	52	46	37	26	21	47	40	33	24	16	14	51	42	36	27	18	15
	<i>Total unweighted count (n)</i>	1 084						2 581						3 665					

In previous years an 'N/A' option was also offered for responses to this question, which was no longer offered from 2009. As a result figures for years prior to 2009 have been analysed excluding 'N/A' responses to enable comparison between years. Therefore figures prior to 2009 used here may differ from those previously published. Caution should be taken when interpreting results as the question wording changed in 2011 to specifically ask respondents about their 'personal' tasks only.

Table B1.9 How satisfied are you with the following? My JPA training. [A324]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied					27	31					43	47					40	44
	Neutral					29	29					26	26					26	27
	Dissatisfied					43	39					29	25					32	28
	N/A					2	2					1	1					1	1
	<i>Total unweighted count (n)</i>						3 681						9 142						12 823
Royal Navy	Satisfied					24	29					40	44					37	41
	Neutral					32	31					27	29					28	29
	Dissatisfied					42	39					32	26					34	29
	N/A					2	2					1	1					1	1
	<i>Total unweighted count (n)</i>						1 125						2 264						3 389
Royal Marines	Satisfied					18	24					24	28					23	27
	Neutral					29	27					26	28					26	28
	Dissatisfied					51	48					49	43					49	44
	N/A					1	1					2	1					1	1
	<i>Total unweighted count (n)</i>						340						2 179						2 519
Army	Satisfied					34	35					51	53					48	51
	Neutral					27	27					26	25					26	25
	Dissatisfied					38	36					23	21					25	23
	N/A					1	1					1	1					1	1
	<i>Total unweighted count (n)</i>						1 129						2 111						3 240
RAF	Satisfied					17	25					29	35					26	33
	Neutral					29	30					26	29					27	29
	Dissatisfied					53	43					42	34					44	36
	N/A					2	2					3	2					3	2
	<i>Total unweighted count (n)</i>						1 087						2 588						3 675

This question was not asked prior to 2011.

Table B1.10 How satisfied are you with the following? Viewing my pay statements on JPA. [A325]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied					72	77					85	87					82	85
	Neutral					19	17					12	10					13	11
	Dissatisfied					8	5					4	3					4	4
	N/A					1	1					0	0					0	0
	<i>Total unweighted count (n)</i>						3 677						9 145						12 822
Royal Navy	Satisfied					74	77					84	84					82	82
	Neutral					17	16					11	12					12	13
	Dissatisfied					8	6					4	5					5	5
	N/A					1	0					0	0					0	0
	<i>Total unweighted count (n)</i>						1 122						2 262						3 384
Royal Marines	Satisfied					73	82					69	74					69	75
	Neutral					19	11					19	19					19	18
	Dissatisfied					7	7					12	7					11	7
	N/A					1	-					0	0					0	0
	<i>Total unweighted count (n)</i>						340						2 181						2 521
Army	Satisfied					71	76					85	88					83	86
	Neutral					21	17					11	9					13	10
	Dissatisfied					7	5					3	3					4	3
	N/A					1	2					0	0					0	1
	<i>Total unweighted count (n)</i>						1 128						2 112						3 240
RAF	Satisfied					72	77					86	88					83	86
	Neutral					19	17					11	9					13	11
	Dissatisfied					8	5					3	3					4	3
	N/A					1	1					0	0					0	0
	<i>Total unweighted count (n)</i>						1 087						2 590						3 677

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%, significance tests comparing with previous years are therefore not possible.

This question was not asked prior to 2011.

- denotes no respondents.

Table B1.11 Do you use JPA as a main part of your role? [A326]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Yes					33	32					22	23					24	24
	No					67	68					78	77					76	76
	<i>Total unweighted count (n)</i>						3 606						8 729						12 335
Royal Navy	Yes					27	26					21	22					22	23
	No					73	74					79	78					78	77
	<i>Total unweighted count (n)</i>						1 096						2 165						3 261
Royal Marines	Yes					41	43					23	23					26	25
	No					59	57					77	77					74	75
	<i>Total unweighted count (n)</i>						335						2 019						2 354
Army	Yes					42	42					23	24					26	27
	No					58	58					77	76					74	73
	<i>Total unweighted count (n)</i>						1 108						2 019						3 127
RAF	Yes					20	19					20	20					20	20
	No					80	81					80	80					80	80
	<i>Total unweighted count (n)</i>						1 067						2 526						3 593

This question was not asked prior to 2011.

Table B2.1 Before you joined the [Service], were you a member of a Service or other youth organisation or did you receive sponsorship? Military School (e.g. Duke of York's) [A009]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not Ticked					97	97					99	99					99	99
	Ticked					3	3					1	1					1	1
	<i>Total unweighted count (n)</i>						3 695						9 183						12 878
Royal Navy	Not Ticked			98	99	99	98			99	99	99	99			99	99	99	99
	Ticked			2	1	1	2			1	1	1	1			1	1	1	1
	<i>Total unweighted count (n)</i>						1 128						2 273						3 401
Royal Marines	Not Ticked			98	98	97	97			99	99	98	98			99	99	98	98
	Ticked			2	2	3	3			1	1	2	2			1	1	2	2
	<i>Total unweighted count (n)</i>						342						2 194						2 536
Army	Not Ticked					95	95					99	99					98	99
	Ticked					5	5					1	1					2	1
	<i>Total unweighted count (n)</i>						1 136						2 117						3 253
RAF	Not Ticked			99	99	99	99			99	100	100	99			99	100	100	99
	Ticked			1	1	1	1			1	0	0	1			1	0	0	1
	<i>Total unweighted count (n)</i>						1 089						2 599						3 688

This question was not asked prior to 2009 and was not asked by the Army prior to 2011.

Table B2.2 Before you joined the [Service], were you a member of a Service or other youth organisation or did you receive sponsorship? Scouts/Guides (not Sea Scouts) [A021]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not Ticked					75	73					85	85					83	83
	Ticked					25	27					15	15					17	17
	<i>Total unweighted count (n)</i>						3 695						9 183						12 878
Royal Navy	Not Ticked			78	74	74	74			82	83	84	82			81	81	82	81
	Ticked			22	26	26	26			18	17	16	18			19	19	18	19
	<i>Total unweighted count (n)</i>						1 128						2 273						3 401
Royal Marines	Not Ticked			75	74	74	75			86	87	84	85			85	85	83	84
	Ticked			25	26	26	25			14	13	16	15			15	15	17	16
	<i>Total unweighted count (n)</i>						342						2 194						2 536
Army	Not Ticked					78	74					87	87					86	85
	Ticked					22	26					13	13					14	15
	<i>Total unweighted count (n)</i>						1 136						2 117						3 253
RAF	Not Ticked					70	70					81	80					78	78
	Ticked					30	30					19	20					22	22
	<i>Total unweighted count (n)</i>						1 089						2 599						3 688

This question was not asked prior to 2009 and was not asked by the Army or RAF prior to 2011.

Table B2.3 Before you joined the [Service], were you a member of a Service or other youth organisation or did you receive sponsorship? Sea/Army/Air Cadets. [A327]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not Ticked					76	75					75	75					75	75
	Ticked					24	25					25	25					25	25
	<i>Total unweighted count (n)</i>						3 695						9 183						12 878
Royal Navy	Not Ticked					79	80					79	77					79	78
	Ticked					21	20					21	23					21	22
	<i>Total unweighted count (n)</i>						1 128						2 273						3 401
Royal Marines	Not Ticked					76	74					79	78					79	78
	Ticked					24	26					21	22					21	22
	<i>Total unweighted count (n)</i>						342						2 194						2 536
Army	Not Ticked					82	81					75	76					76	76
	Ticked					18	19					25	24					24	24
	<i>Total unweighted count (n)</i>						1 136						2 117						3 253
RAF	Not Ticked					64	63					73	72					71	70
	Ticked					36	37					27	28					29	30
	<i>Total unweighted count (n)</i>						1 089						2 599						3 688

This question was not asked prior to 2011.

Table B2.4 Before you joined the [Service], were you a member of a Service or other youth organisation or did you receive sponsorship? Combined Cadet Force (CCF) [A328]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not Ticked					80	80					98	97					95	95
	Ticked					20	20					2	3					5	5
	<i>Total unweighted count (n)</i>						3 695						9 183						12 878
Royal Navy	Not Ticked					84	85					99	98					96	96
	Ticked					16	15					1	2					4	4
	<i>Total unweighted count (n)</i>						1 128						2 273						3 401
Royal Marines	Not Ticked					77	77					97	97					95	95
	Ticked					23	23					3	3					5	5
	<i>Total unweighted count (n)</i>						342						2 194						2 536
Army	Not Ticked					74	72					97	97					94	94
	Ticked					26	28					3	3					6	6
	<i>Total unweighted count (n)</i>						1 136						2 117						3 253
RAF	Not Ticked					87	90					98	98					96	96
	Ticked					13	10					2	2					4	4
	<i>Total unweighted count (n)</i>						1 089						2 599						3 688

This question was not asked prior to 2011.

Table B2.5 Before you joined the [Service], were you a member of a Service or other youth organisation or did you receive sponsorship? A Reserve Force [A015]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not Ticked						92						97						96
	Ticked						8						3						4
	<i>Total unweighted count (n)</i>						3 695						9 183						12 878
Royal Navy	Not Ticked			92	93	92	92			98	98	97	97			96	97	96	96
	Ticked			8	7	8	8			2	2	3	3			4	3	4	4
	<i>Total unweighted count (n)</i>						1 128						2 273						3 401
Royal Marines	Not Ticked			85	87	84	84			95	96	95	95			94	95	94	94
	Ticked			15	13	16	16			5	4	5	5			6	5	6	6
	<i>Total unweighted count (n)</i>						342						2 194						2 536
Army	Not Ticked					93	91					97	97					97	96
	Ticked					7	9					3	3					3	4
	<i>Total unweighted count (n)</i>						1 136						2 117						3 253
RAF	Not Ticked						96						98						97
	Ticked						4						2						3
	<i>Total unweighted count (n)</i>						1 089						2 599						3 688

This question was not asked prior to 2009 and was not asked by the Army prior to 2011 nor by the RAF prior to 2012.

Table B2.6 Before you joined the [Service], were you a member of a Service or other youth organisation or did you receive sponsorship? Bursary/Scholarship [A018]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not Ticked					84	84					100	100					97	97
	Ticked					16	16					0	0					3	3
	<i>Total unweighted count (n)</i>						3 695						9 183						12 878
Royal Navy	Not Ticked			<u>91</u>	<u>91</u>	84	84			100	100	100	100			<u>98</u>	<u>98</u>	97	97
	Ticked			<u>9</u>	<u>9</u>	16	16			0	0	0	0			<u>2</u>	<u>2</u>	3	3
	<i>Total unweighted count (n)</i>						1 128						2 273						3 401
Royal Marines	Not Ticked			88	<u>93</u>	89	88			100	100	100	100			99	99	98	98
	Ticked			12	<u>7</u>	11	12			0	0	0	0			1	1	2	2
	<i>Total unweighted count (n)</i>						342						2 194						2 536
Army	Not Ticked					83	85					100	100					97	98
	Ticked					17	15					0	0					3	2
	<i>Total unweighted count (n)</i>						1 136						2 117						3 253
RAF	Not Ticked					83	82					100	100					96	96
	Ticked					17	18					0	0					4	4
	<i>Total unweighted count (n)</i>						1 089						2 599						3 688

This question was not asked prior to 2009 and was not asked by the Army or RAF prior to 2011.

Table B2.7 Before you joined the [Service], were you a member of a Service or other youth organisation or did you receive sponsorship? None of these.
[A329]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not Ticked					72	73					42	43					47	48
	Ticked					28	27					58	57					53	52
	<i>Total unweighted count (n)</i>						3 695						9 183						12 878
Royal Navy	Not Ticked					71	70					44	45					49	50
	Ticked					29	30					56	55					51	50
	<i>Total unweighted count (n)</i>						1 128						2 273						3 401
Royal Marines	Not Ticked					73	75					46	45					49	48
	Ticked					27	25					54	55					51	52
	<i>Total unweighted count (n)</i>						342						2 194						2 536
Army	Not Ticked					71	74					40	41					44	45
	Ticked					29	26					60	59					56	55
	<i>Total unweighted count (n)</i>						1 136						2 117						3 253
RAF	Not Ticked					73	74					47	49					53	55
	Ticked					27	26					53	51					47	45
	<i>Total unweighted count (n)</i>						1 089						2 599						3 688

This question was not asked prior to 2011.

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Table B2.8 How satisfied are you with [Service] life in general? [A022]

		Officers (%)					2012	Other Ranks (%)					2012	Total (%)					2012
		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011	
Tri-Service	Satisfied	<u>63</u>	<u>64</u>	<u>73</u>	<u>70</u>	62	59	<u>44</u>	49	<u>58</u>	<u>57</u>	<u>56</u>	50	<u>47</u>	51	<u>61</u>	<u>60</u>	<u>57</u>	51
	Neutral	19	18	<u>16</u>	<u>17</u>	19	19	24	23	22	23	23	24	24	22	21	22	22	23
	Dissatisfied	<u>18</u>	<u>17</u>	<u>11</u>	<u>13</u>	19	21	<u>31</u>	28	<u>20</u>	<u>20</u>	<u>21</u>	26	<u>29</u>	26	<u>18</u>	<u>18</u>	<u>21</u>	26
	<i>Total unweighted count (n)</i>						3 655						9 051						12 706
Royal Navy	Satisfied	59	65	<u>73</u>	<u>73</u>	64	62	40	45	<u>49</u>	<u>49</u>	<u>49</u>	43	44	49	<u>54</u>	<u>54</u>	<u>52</u>	47
	Neutral	24	19	<u>15</u>	<u>17</u>	18	21	25	24	28	26	23	26	25	23	25	24	22	25
	Dissatisfied	17	16	<u>12</u>	<u>10</u>	17	17	35	31	<u>23</u>	<u>25</u>	<u>28</u>	31	31	28	<u>20</u>	<u>22</u>	26	28
	<i>Total unweighted count (n)</i>						1 119						2 250						3 369
Royal Marines	Satisfied	78	80	<u>83</u>	76	73	75	<u>55</u>	53	<u>61</u>	<u>56</u>	53	50	<u>58</u>	56	<u>63</u>	<u>58</u>	55	53
	Neutral	12	11	10	19	14	14	23	21	22	26	24	24	22	<u>20</u>	21	25	23	23
	Dissatisfied	10	9	8	<u>5</u>	14	11	<u>21</u>	26	<u>17</u>	<u>18</u>	24	26	20	24	<u>16</u>	<u>16</u>	23	24
	<i>Total unweighted count (n)</i>						337						2 169						2 506
Army	Satisfied	<u>68</u>	<u>67</u>	<u>74</u>	<u>72</u>	63	60	<u>44</u>	50	<u>60</u>	<u>60</u>	<u>57</u>	51	48	53	<u>62</u>	<u>62</u>	<u>58</u>	52
	Neutral	16	16	14	14	18	17	25	23	20	22	23	23	23	22	<u>19</u>	21	23	23
	Dissatisfied	<u>16</u>	<u>17</u>	<u>12</u>	<u>14</u>	<u>19</u>	23	<u>31</u>	26	<u>20</u>	<u>18</u>	<u>19</u>	26	29	25	<u>19</u>	<u>17</u>	<u>19</u>	25
	<i>Total unweighted count (n)</i>						1 124						2 093						3 217
RAF	Satisfied	57	59	<u>69</u>	<u>65</u>	58	56	<u>45</u>	<u>47</u>	<u>58</u>	<u>56</u>	<u>55</u>	51	<u>47</u>	49	<u>61</u>	<u>58</u>	<u>56</u>	52
	Neutral	21	21	21	21	21	22	24	23	23	24	22	23	23	23	23	23	22	23
	Dissatisfied	22	19	<u>10</u>	<u>14</u>	21	22	<u>32</u>	<u>30</u>	<u>18</u>	<u>20</u>	<u>22</u>	26	<u>30</u>	28	<u>17</u>	<u>19</u>	<u>22</u>	25
	<i>Total unweighted count (n)</i>						1 075						2 539						3 614

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Table B2.9 How does [Service] life compare with what you expected it to be when you joined? [A023]

		Officers (%)					2012	Other Ranks (%)					2012	Total (%)					2012
		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011	
Tri-Service	Better	<u>29</u>	22	23	<u>26</u>	21	17	24	22	<u>29</u>	27	25	23	24	22	<u>28</u>	<u>27</u>	24	22
	About the same	46	54	52	51	48	52	36	36	41	40	42	37	37	38	42	41	42	38
	Worse	25	23	25	<u>22</u>	31	31	40	42	<u>31</u>	<u>33</u>	<u>34</u>	40	38	40	<u>30</u>	<u>32</u>	<u>33</u>	40
	<i>Total unweighted count (n)</i>						487						2 635						3 122
Royal Navy	Better	26	17	19	24	20	12	<u>25</u>	20	17	18	17	14	<u>25</u>	20	17	19	18	14
	About the same	52	61	50	58	45	49	31	28	40	36	37	35	33	31	41	38	38	36
	Worse	23	21	31	<u>18</u>	35	39	44	51	44	45	46	50	42	49	<u>43</u>	43	45	50
	<i>Total unweighted count (n)</i>						102						623						725
Royal Marines	Better				30	25	24	20	15	21	<u>20</u>	18	16	21	16	20	<u>21</u>	19	16
	About the same				39	48	52	38	40	<u>50</u>	<u>47</u>	40	38	39	40	<u>50</u>	<u>47</u>	41	38
	Worse				32	27	24	41	45	<u>29</u>	<u>33</u>	<u>41</u>	47	41	45	<u>29</u>	<u>33</u>	<u>40</u>	46
	<i>Total unweighted count (n)</i>						62						1 076						1 138
Army	Better	<u>32</u>	23	28	<u>29</u>	20	17	22	23	32	29	25	24	23	23	<u>32</u>	29	25	23
	About the same	45	54	50	48	49	51	37	37	40	39	44	37	38	39	41	40	44	38
	Worse	23	24	22	23	31	32	41	40	<u>28</u>	<u>32</u>	<u>31</u>	39	39	38	<u>28</u>	<u>31</u>	<u>31</u>	38
	<i>Total unweighted count (n)</i>						211						478						689
RAF	Better	25	23	11	21	23	19	28	22	29	28	32	28	28	22	27	27	30	27
	About the same	46	53	60	59	49	55	39	38	41	45	39	39	40	40	43	47	40	40
	Worse	29	23	28	21	29	26	32	40	30	28	30	34	32	38	30	27	30	33
	<i>Total unweighted count (n)</i>						112						458						570

This question is filtered to include only those personnel with 5 years service or less.

Significance tests for RM Officers for 2007 to 2009 are not possible as there were not enough respondents to this question in those years.

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Table B2.10 How would you rate the level of morale ofMyself? [A024]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	High	<u>45</u>	<u>48</u>	<u>53</u>	<u>53</u>	<u>42</u>	37	<u>38</u>	40	<u>48</u>	<u>52</u>	<u>47</u>	43	39	42	<u>49</u>	<u>52</u>	<u>46</u>	42
	Neutral	36	36	34	<u>31</u>	33	35	32	<u>34</u>	32	30	30	30	32	<u>34</u>	32	30	31	31
	Low	<u>19</u>	<u>16</u>	<u>13</u>	<u>16</u>	25	28	<u>31</u>	26	<u>20</u>	<u>19</u>	<u>23</u>	28	28	<u>24</u>	<u>19</u>	<u>18</u>	<u>23</u>	28
	<i>Total unweighted count (n)</i>						3 654						9 054						12 708
Royal Navy	High	38	<u>46</u>	<u>50</u>	<u>48</u>	41	40	<u>32</u>	36	39	39	<u>41</u>	36	<u>33</u>	38	<u>41</u>	<u>41</u>	<u>41</u>	37
	Neutral	40	37	32	36	34	36	35	35	36	34	32	34	36	35	35	35	33	35
	Low	22	<u>17</u>	<u>17</u>	<u>16</u>	25	23	<u>33</u>	29	<u>25</u>	27	27	29	31	27	<u>23</u>	<u>25</u>	27	28
	<i>Total unweighted count (n)</i>						1 119						2 248						3 367
Royal Marines	High	61	61	<u>66</u>	60	56	55	45	40	<u>47</u>	45	<u>46</u>	42	47	42	<u>49</u>	<u>47</u>	<u>47</u>	43
	Neutral	27	30	26	29	23	29	32	34	33	<u>36</u>	31	31	31	33	32	<u>35</u>	30	31
	Low	12	<u>9</u>	<u>9</u>	11	21	16	24	27	<u>20</u>	<u>20</u>	<u>23</u>	27	22	25	<u>19</u>	<u>19</u>	<u>23</u>	26
	<i>Total unweighted count (n)</i>						337						2 171						2 508
Army	High	<u>50</u>	<u>50</u>	<u>58</u>	<u>59</u>	<u>45</u>	37	41	44	<u>52</u>	<u>59</u>	51	46	42	45	<u>53</u>	<u>59</u>	<u>50</u>	45
	Neutral	35	34	31	<u>26</u>	32	35	30	<u>32</u>	31	27	30	28	31	32	31	26	30	29
	Low	<u>15</u>	<u>16</u>	<u>11</u>	<u>15</u>	<u>23</u>	28	29	24	<u>18</u>	<u>15</u>	<u>19</u>	26	27	<u>23</u>	<u>17</u>	<u>15</u>	<u>20</u>	26
	<i>Total unweighted count (n)</i>						1 123						2 093						3 216
RAF	High	<u>41</u>	<u>43</u>	<u>46</u>	<u>44</u>	36	33	<u>33</u>	<u>34</u>	<u>43</u>	<u>43</u>	42	38	35	36	<u>44</u>	<u>43</u>	<u>41</u>	37
	Neutral	37	40	39	37	35	36	33	<u>36</u>	33	34	30	30	34	<u>37</u>	34	<u>35</u>	31	32
	Low	<u>22</u>	<u>17</u>	<u>15</u>	<u>19</u>	29	31	33	30	<u>24</u>	<u>23</u>	28	31	31	<u>27</u>	<u>22</u>	<u>22</u>	28	31
	<i>Total unweighted count (n)</i>						1 075						2 542						3 617

The AFCAS 2007 questionnaire included a "Don't know" option. The 2007 figures have been calculated excluding the "Don't know" responses.

Table B2.11 How would you rate the level of morale ofMy Unit? [A025]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	High					25	21					27	24					27	24
	Neutral					40	42					35	33					36	35
	Low					35	36					37	42					37	41
	<i>Total unweighted count (n)</i>						3 649						9 020						12 669
Royal Navy	High					27	27					23	23					24	24
	Neutral					42	45					38	37					39	38
	Low					30	29					39	40					37	38
	<i>Total unweighted count (n)</i>						1 118						2 243						3 361
Royal Marines	High					45	42					32	25					33	27
	Neutral					34	40					35	36					35	36
	Low					21	18					33	40					32	37
	<i>Total unweighted count (n)</i>						335						2 153						2 488
Army	High				44	30	22				38	31	28				39	31	27
	Neutral				38	39	41				34	36	32				35	36	33
	Low				18	31	37				28	34	41				26	33	40
	<i>Total unweighted count (n)</i>						1 120						2 085						3 205
RAF	High					16	14					20	17					19	16
	Neutral					39	43					32	34					34	36
	Low					46	43					48	49					47	48
	<i>Total unweighted count (n)</i>						1 076						2 539						3 615

This question was not asked prior to 2010 and was not asked by the RN, RM or RAF prior to 2011.

Table B2.12 How would you rate the level of morale of..... The [Service] as a whole? [A026]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	High	10	12	22	22	10	6	10	13	20	25	20	16	10	13	21	25	18	15
	Neutral	35	42	50	46	35	33	26	30	39	42	38	36	27	32	41	42	37	35
	Low	55	46	28	32	55	60	64	57	40	33	42	48	63	55	38	33	44	50
	<i>Total unweighted count (n)</i>						3 649						9 018						12 667
Royal Navy	High	6	7	14	15	6	5	6	7	11	11	10	8	6	7	11	12	9	8
	Neutral	38	42	54	53	35	41	27	31	39	40	35	36	29	34	42	43	35	37
	Low	56	51	33	32	59	53	67	61	51	49	55	56	64	59	46	45	56	55
	<i>Total unweighted count (n)</i>						1 118						2 245						3 363
Royal Marines	High	54	59	64	59	51	38	28	22	34	32	36	21	31	26	37	35	37	22
	Neutral	34	28	29	32	35	41	31	33	39	41	40	36	31	32	38	40	40	36
	Low	13	13	7	9	14	21	41	45	27	27	24	44	38	42	25	25	23	41
	<i>Total unweighted count (n)</i>						337						2 153						2 490
Army	High	12	15	28	30	13	7	12	16	25	33	25	20	12	16	26	32	23	18
	Neutral	36	44	47	45	39	31	27	32	41	44	41	37	28	34	41	44	41	36
	Low	52	40	25	25	48	63	61	52	34	24	34	43	60	50	33	24	36	45
	<i>Total unweighted count (n)</i>						1 120						2 083						3 203
RAF	High	6	7	14	10	2	3	5	5	12	12	11	10	5	6	12	12	9	8
	Neutral	32	39	53	45	27	32	20	24	36	37	29	32	22	27	40	39	29	32
	Low	62	53	33	45	70	65	75	71	52	51	60	58	72	67	48	49	62	59
	<i>Total unweighted count (n)</i>						1 074						2 537						3 611

A 'Don't know' option was dropped from the AFCAS 2010 questionnaire. The 2007 to 2009 figures have been calculated excluding the 'Don't know' responses.

Table B2.13 In considering your immediate working team, to what extent do you agree or disagree with the following? My team know exactly what their responsibilities are. [A029]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Agree				82	83	81				77	77	77				78	78	78
	Neutral				9	9	9				13	13	12				13	13	12
	Disagree				8	8	10				10	10	10				10	9	10
	<i>Total unweighted count (n)</i>						3 648						9 054						12 702
Royal Navy	Agree				84	86	82				77	79	80				79	80	80
	Neutral				8	8	9				13	12	12				12	12	11
	Disagree				7	6	9				9	9	9				9	8	9
	<i>Total unweighted count (n)</i>						1 115						2 246						3 361
Royal Marines	Agree				87	88	86				77	75	77				78	77	78
	Neutral				8	6	8				14	15	15				13	14	14
	Disagree				5	5	6				9	10	8				9	9	8
	<i>Total unweighted count (n)</i>						338						2 174						2 512
Army	Agree				83	84	82				77	76	76				78	77	77
	Neutral				8	9	9				14	14	13				13	14	12
	Disagree				9	7	9				10	10	11				10	10	11
	<i>Total unweighted count (n)</i>						1 120						2 094						3 214
RAF	Agree				79	80	78				78	79	78				78	79	78
	Neutral				13	10	9				12	11	11				12	11	11
	Disagree				9	10	13				10	10	10				10	10	11
	<i>Total unweighted count (n)</i>						1 075						2 540						3 615

This question was not asked prior to 2010.

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Table B2.14 In considering your immediate working team, to what extent do you agree or disagree with the following? Members of my team pull together to complete tasks. [A028]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Agree	89	<u>88</u>	90	90	91	91	<u>79</u>	<u>79</u>	<u>77</u>	82	83	82	<u>81</u>	<u>81</u>	<u>79</u>	83	85	84
	Neutral	8	<u>9</u>	7	6	6	6	12	<u>13</u>	<u>15</u>	11	10	11	12	<u>12</u>	<u>14</u>	11	10	10
	Disagree	3	4	3	3	3	3	8	8	7	7	6	7	7	7	7	6	6	6
	<i>Total unweighted count (n)</i>						3 648						9 043						
Royal Navy	Agree	<u>87</u>	88	89	89	91	91	79	<u>78</u>	<u>78</u>	80	82	82	<u>81</u>	<u>80</u>	<u>81</u>	82	84	84
	Neutral	9	9	8	8	7	6	14	<u>14</u>	<u>15</u>	12	10	11	<u>13</u>	<u>13</u>	<u>14</u>	11	10	10
	Disagree	4	3	3	2	2	2	7	8	7	8	8	7	7	7	6	7	7	6
	<i>Total unweighted count (n)</i>						1 115						2 244						
Royal Marines	Agree	91	90	93	92	94	92	<u>90</u>	85	<u>89</u>	86	86	84	<u>90</u>	86	<u>89</u>	87	86	85
	Neutral	7	7	5	5	5	7	<u>8</u>	10	<u>7</u>	<u>9</u>	11	11	<u>8</u>	10	<u>7</u>	<u>8</u>	10	11
	Disagree	2	4	2	3	1	2	<u>2</u>	4	4	5	4	5	<u>2</u>	4	4	5	4	4
	<i>Total unweighted count (n)</i>						338						2 168						
Army	Agree	90	88	92	91	91	91	78	78	<u>75</u>	81	82	81	80	79	<u>77</u>	82	83	82
	Neutral	7	9	5	5	6	6	12	14	<u>17</u>	12	11	11	11	13	<u>16</u>	11	11	11
	Disagree	3	3	3	4	3	3	10	8	8	7	7	8	9	7	7	6	6	7
	<i>Total unweighted count (n)</i>						1 120						2 091						
RAF	Agree	89	88	89	89	90	91	<u>81</u>	<u>82</u>	<u>81</u>	84	88	86	<u>82</u>	<u>83</u>	<u>83</u>	85	88	87
	Neutral	8	8	8	7	7	6	<u>13</u>	<u>12</u>	<u>12</u>	9	8	8	<u>12</u>	<u>11</u>	<u>11</u>	9	8	7
	Disagree	3	4	3	4	3	3	6	6	7	7	5	6	6	6	6	6	4	5
	<i>Total unweighted count (n)</i>						1 075						2 540						

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Table B2.15 In considering your immediate working team, to what extent do you agree or disagree with the following? We have confidence in ourselves as a team. [A027]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Agree	90	86	90		91	90	71	71	71		85	84	74	74	74		86	85
	Neutral	8	9	7		7	7	19	18	19		11	12	17	17	17		10	11
	Disagree	3	4	3		2	3	11	11	11		4	5	9	10	9		4	4
	<i>Total unweighted count (n)</i>						3 643						9 046						12 689
Royal Navy	Agree	88	87	89	89	93	90	72	69	70	81	83	84	75	72	75	83	85	85
	Neutral	9	9	8	9	6	8	19	20	19	14	12	11	17	18	17	13	11	11
	Disagree	3	4	3	2	1	2	9	11	10	5	4	4	8	10	8	4	4	4
	<i>Total unweighted count (n)</i>						1 114						2 245						3 359
Royal Marines	Agree	92	91	93	94	94	95	88	83	85	87	86	84	88	84	86	88	87	85
	Neutral	6	7	6	4	5	5	9	10	11	9	11	12	9	10	10	9	10	11
	Disagree	2	2	2	2	1	1	3	7	5	3	3	4	3	7	4	3	3	4
	<i>Total unweighted count (n)</i>						338						2 170						2 508
Army	Agree	91	86	91		91	90	68	70	69		83	83	71	72	72		84	84
	Neutral	6	10	6		6	6	20	19	20		12	13	18	17	18		11	12
	Disagree	3	4	3		3	4	12	11	11		5	5	11	10	10		4	5
	<i>Total unweighted count (n)</i>						1 117						2 091						3 208
RAF	Agree	88	86	88	88	89	89	74	74	72	85	88	86	77	76	76	86	88	86
	Neutral	9	9	8	9	9	8	16	16	15	10	8	10	15	15	14	10	8	9
	Disagree	3	4	4	4	2	3	9	10	13	5	4	5	8	9	11	4	3	4
	<i>Total unweighted count (n)</i>						1 074						2 540						3 614

The wording of this question changed in 2011 from "Members of my team have confidence in each other". The Army did not ask this question in 2010.

Table B2.16 In considering your immediate working team, to what extent do you agree or disagree with the following? My team can work through difficult challenges. [A030]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Agree				92	92	92				87	88	88				88	89	89
	Neutral				6	6	6				10	9	9				9	8	8
	Disagree				2	2	2				3	3	3				3	3	3
	<i>Total unweighted count (n)</i>						3 646						9 042						12 688
Royal Navy	Agree				93	93	91				86	87	88				87	88	89
	Neutral				6	5	7				11	10	9				10	9	9
	Disagree				1	2	1				3	3	3				3	3	3
	<i>Total unweighted count (n)</i>						1 114						2 244						3 358
Royal Marines	Agree				94	95	95				89	89	88				90	90	88
	Neutral				5	5	5				8	9	10				8	8	9
	Disagree				1	0	0				3	2	3				2	2	3
	<i>Total unweighted count (n)</i>						338						2 169						2 507
Army	Agree				93	92	92				87	87	87				88	88	88
	Neutral				5	6	6				10	10	9				9	9	9
	Disagree				2	2	2				3	3	4				3	3	3
	<i>Total unweighted count (n)</i>						1 120						2 090						3 210
RAF	Agree				90	91	92				89	92	90				89	91	91
	Neutral				8	7	6				8	6	7				8	6	6
	Disagree				2	2	2				2	3	3				2	2	3
	<i>Total unweighted count (n)</i>						1 074						2 539						3 613

This question was not asked prior to 2010.

Table B2.17 In considering your immediate working team, to what extent do you agree or disagree with the following? The people in my team work together to find ways to improve the service we provide. [A330]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Agree					84	85					75	75					77	76
	Neutral					12	12					18	17					17	16
	Disagree					4	4					7	8					7	7
	<i>Total unweighted count (n)</i>						3 641						9 041						12 682
Royal Navy	Agree					83	83					72	72					74	74
	Neutral					14	12					20	19					19	18
	Disagree					3	5					8	9					7	8
	<i>Total unweighted count (n)</i>						1 114						2 242						3 356
Royal Marines	Agree					90	88					79	77					80	78
	Neutral					8	10					16	18					15	17
	Disagree					2	2					5	6					5	5
	<i>Total unweighted count (n)</i>						338						2 171						2 509
Army	Agree					85	86					74	74					76	76
	Neutral					11	11					19	18					18	17
	Disagree					4	4					7	8					6	8
	<i>Total unweighted count (n)</i>						1 117						2 091						3 208
RAF	Agree					83	84					80	78					80	79
	Neutral					13	13					13	15					13	15
	Disagree					4	4					7	7					7	6
	<i>Total unweighted count (n)</i>						1 072						2 537						3 609

This question was not asked prior to 2011.

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Table B2.18 How strongly do you agree or disagree with the following? I feel proud to be in the [Service]. [A031]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Agree	90	<u>92</u>	<u>94</u>	<u>93</u>	88	89	<u>72</u>	78	<u>84</u>	<u>83</u>	81	80	<u>75</u>	81	<u>86</u>	<u>85</u>	83	82
	Neutral	8	<u>6</u>	<u>5</u>	<u>5</u>	8	8	<u>18</u>	14	11	12	12	13	<u>16</u>	13	<u>10</u>	<u>11</u>	12	12
	Disagree	2	2	<u>1</u>	2	<u>4</u>	2	<u>10</u>	7	<u>5</u>	<u>5</u>	6	7	<u>9</u>	6	<u>4</u>	<u>5</u>	6	6
	<i>Total unweighted count (n)</i>						3 655						9 058						
Royal Navy	Agree	84	86	<u>93</u>	90	85	87	<u>62</u>	69	72	71	73	71	<u>67</u>	72	<u>77</u>	75	75	74
	Neutral	13	9	<u>6</u>	<u>7</u>	10	10	<u>24</u>	19	20	19	17	19	<u>22</u>	17	17	17	15	17
	Disagree	3	4	<u>1</u>	3	5	3	<u>14</u>	12	<u>8</u>	10	10	11	<u>12</u>	10	<u>6</u>	8	9	9
	<i>Total unweighted count (n)</i>						1 118						2 251						
Royal Marines	Agree	99	<u>99</u>	99	98	96	96	<u>94</u>	<u>91</u>	<u>93</u>	<u>91</u>	90	88	<u>94</u>	<u>92</u>	<u>93</u>	<u>91</u>	90	89
	Neutral	1	1	1	2	3	2	<u>4</u>	<u>6</u>	<u>5</u>	7	7	9	<u>4</u>	<u>5</u>	<u>5</u>	6	7	8
	Disagree	0	0	1	0	1	1	2	3	<u>2</u>	<u>2</u>	3	4	2	2	<u>2</u>	<u>2</u>	3	3
	<i>Total unweighted count (n)</i>						338						2 174						
Army	Agree	93	<u>95</u>	<u>96</u>	<u>96</u>	93	92	<u>74</u>	81	<u>87</u>	<u>87</u>	84	83	<u>77</u>	83	<u>88</u>	<u>88</u>	85	84
	Neutral	5	<u>4</u>	<u>4</u>	<u>3</u>	5	7	<u>16</u>	13	9	9	12	12	<u>15</u>	11	<u>8</u>	<u>8</u>	11	11
	Disagree	2	1	1	1	2	1	<u>10</u>	6	4	<u>4</u>	5	6	<u>9</u>	5	4	<u>3</u>	4	5
	<i>Total unweighted count (n)</i>						1 125						2 095						
RAF	Agree	89	<u>91</u>	<u>92</u>	<u>90</u>	82	86	<u>69</u>	<u>75</u>	82	80	79	79	<u>73</u>	78	<u>84</u>	82	80	80
	Neutral	8	<u>6</u>	<u>6</u>	<u>7</u>	12	10	<u>21</u>	<u>17</u>	13	14	13	14	<u>18</u>	15	12	12	13	13
	Disagree	3	2	<u>1</u>	3	6	4	<u>11</u>	8	<u>5</u>	7	8	7	<u>9</u>	7	<u>4</u>	6	7	6
	<i>Total unweighted count (n)</i>						1 074						2 538						

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Table B2.19 How strongly do you agree or disagree with the following? I feel valued in the [Service]. [A032]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Agree	<u>35</u>	<u>37</u>	<u>42</u>	<u>44</u>	33	31	<u>24</u>	<u>27</u>	30	<u>36</u>	<u>33</u>	30	<u>26</u>	29	32	<u>38</u>	<u>33</u>	30
	Neutral	31	<u>32</u>	29	28	27	28	29	29	<u>31</u>	<u>31</u>	30	28	29	29	<u>31</u>	<u>30</u>	30	28
	Disagree	<u>34</u>	<u>31</u>	<u>29</u>	<u>28</u>	40	41	<u>47</u>	44	<u>38</u>	<u>33</u>	<u>36</u>	42	<u>45</u>	42	<u>37</u>	<u>32</u>	<u>37</u>	42
	<i>Total unweighted count (n)</i>						3 654						9 053						12 707
Royal Navy	Agree	33	35	<u>43</u>	<u>44</u>	35	35	21	22	23	26	25	23	23	25	28	<u>29</u>	27	26
	Neutral	<u>32</u>	<u>33</u>	29	30	27	27	29	30	<u>33</u>	<u>34</u>	29	29	30	31	<u>32</u>	<u>33</u>	29	29
	Disagree	35	<u>32</u>	<u>28</u>	<u>25</u>	38	38	49	48	<u>43</u>	<u>41</u>	46	48	46	44	<u>40</u>	<u>38</u>	44	46
	<i>Total unweighted count (n)</i>						1 117						2 249						3 366
Royal Marines	Agree	55	63	62	59	57	59	40	<u>32</u>	43	<u>43</u>	39	39	42	<u>35</u>	<u>45</u>	<u>45</u>	41	41
	Neutral	24	22	25	25	22	24	26	25	28	29	28	27	26	25	28	29	28	27
	Disagree	21	15	13	16	21	17	34	<u>43</u>	<u>29</u>	<u>28</u>	33	34	32	<u>40</u>	<u>28</u>	<u>26</u>	31	32
	<i>Total unweighted count (n)</i>						338						2 173						2 511
Army	Agree	<u>41</u>	<u>41</u>	<u>47</u>	<u>50</u>	<u>37</u>	30	<u>26</u>	31	34	<u>42</u>	<u>38</u>	34	<u>28</u>	32	36	<u>43</u>	<u>38</u>	33
	Neutral	30	31	27	25	26	29	29	30	31	30	31	27	29	30	30	29	30	28
	Disagree	<u>29</u>	<u>28</u>	<u>27</u>	<u>25</u>	37	40	<u>45</u>	40	35	<u>28</u>	<u>31</u>	39	43	38	<u>34</u>	<u>28</u>	<u>32</u>	39
	<i>Total unweighted count (n)</i>						1 124						2 093						3 217
RAF	Agree	25	29	<u>31</u>	<u>33</u>	24	25	<u>17</u>	20	22	<u>26</u>	24	22	<u>18</u>	22	24	<u>27</u>	24	23
	Neutral	31	33	<u>34</u>	32	30	28	30	27	<u>33</u>	32	30	28	30	28	<u>33</u>	<u>32</u>	30	28
	Disagree	44	<u>38</u>	<u>34</u>	<u>35</u>	47	46	53	53	46	<u>43</u>	46	49	51	49	<u>43</u>	<u>41</u>	46	49
	<i>Total unweighted count (n)</i>						1 075						2 538						3 613

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Table B2.20 How strongly do you agree or disagree with the following? I would recommend joining the [Service] to others. [A033]

		Officers (%)					2012	Other Ranks (%)					2012	Total (%)					2012
		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011	
Tri-Service	Agree	51	<u>55</u>	<u>61</u>	<u>60</u>	50	48	<u>36</u>	41	<u>53</u>	<u>50</u>	<u>46</u>	43	<u>39</u>	44	<u>55</u>	<u>52</u>	<u>47</u>	44
	Neutral	26	26	<u>24</u>	<u>24</u>	<u>26</u>	29	<u>25</u>	<u>25</u>	<u>23</u>	27	28	28	<u>25</u>	<u>26</u>	<u>23</u>	26	28	28
	Disagree	22	<u>18</u>	<u>15</u>	<u>16</u>	24	23	<u>39</u>	<u>33</u>	<u>23</u>	<u>23</u>	<u>26</u>	29	<u>36</u>	<u>31</u>	<u>22</u>	<u>22</u>	<u>25</u>	28
	<i>Total unweighted count (n)</i>	3 654						9 048						12 702					
Royal Navy	Agree	46	46	<u>54</u>	<u>60</u>	47	48	31	33	<u>44</u>	<u>41</u>	36	35	<u>34</u>	36	<u>46</u>	<u>45</u>	39	38
	Neutral	27	32	28	25	28	29	<u>23</u>	27	<u>26</u>	29	29	30	<u>24</u>	28	<u>26</u>	28	29	30
	Disagree	27	22	<u>18</u>	<u>15</u>	24	23	<u>46</u>	<u>40</u>	<u>31</u>	<u>30</u>	35	35	<u>42</u>	<u>36</u>	<u>28</u>	<u>27</u>	32	32
	<i>Total unweighted count (n)</i>	1 117						2 249						3 366					
Royal Marines	Agree	70	74	80	78	74	76	49	48	<u>58</u>	<u>54</u>	50	48	51	50	<u>60</u>	<u>57</u>	53	51
	Neutral	23	16	13	18	18	16	27	25	<u>22</u>	27	28	28	26	24	<u>21</u>	26	27	27
	Disagree	7	9	8	<u>3</u>	8	8	25	27	<u>20</u>	<u>18</u>	22	24	23	25	<u>19</u>	<u>17</u>	21	22
	<i>Total unweighted count (n)</i>	338						2 172						2 510					
Army	Agree	<u>60</u>	<u>62</u>	<u>66</u>	<u>65</u>	<u>57</u>	51	<u>39</u>	45	<u>57</u>	<u>54</u>	<u>49</u>	45	42	48	<u>58</u>	<u>55</u>	50	45
	Neutral	23	<u>23</u>	<u>20</u>	<u>22</u>	<u>22</u>	28	24	24	<u>22</u>	26	29	28	<u>24</u>	<u>24</u>	<u>22</u>	26	28	28
	Disagree	17	<u>15</u>	<u>13</u>	<u>12</u>	20	22	<u>37</u>	30	<u>21</u>	<u>20</u>	<u>22</u>	28	<u>34</u>	28	<u>20</u>	<u>19</u>	<u>22</u>	27
	<i>Total unweighted count (n)</i>	1 123						2 090						3 213					
RAF	Agree	41	<u>50</u>	<u>56</u>	<u>50</u>	37	42	<u>30</u>	<u>36</u>	<u>50</u>	45	43	41	<u>33</u>	39	<u>51</u>	<u>46</u>	42	41
	Neutral	31	29	<u>27</u>	28	31	32	29	27	26	26	26	27	29	27	26	27	27	29
	Disagree	29	21	<u>17</u>	23	<u>31</u>	26	<u>41</u>	<u>37</u>	<u>24</u>	29	31	31	<u>38</u>	<u>34</u>	<u>23</u>	28	31	30
	<i>Total unweighted count (n)</i>	1 076						2 537						3 613					

Prior to 2010 the question included "... e.g. friends and family."

Table B2.21 How strongly do you agree or disagree with the following? I believe I offer an important service to the country. [A034]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Agree				87	84	85				75	74	71				77	75	73
	Neutral				10	11	11				18	18	20				17	17	18
	Disagree				3	4	4				7	8	10				6	8	9
	<i>Total unweighted count (n)</i>						3 656						9 052						12 708
Royal Navy	Agree				85	82	85				65	67	63				69	70	68
	Neutral				11	12	10				23	21	24				21	19	21
	Disagree				4	6	5				12	12	13				11	11	11
	<i>Total unweighted count (n)</i>						1 119						2 246						3 365
Royal Marines	Agree				88	85	85				74	70	68				76	72	70
	Neutral				10	12	13				18	20	21				17	19	20
	Disagree				2	3	2				8	9	12				7	9	11
	<i>Total unweighted count (n)</i>						338						2 171						2 509
Army	Agree				89	87	85				77	77	73				79	78	75
	Neutral				8	10	11				17	16	19				16	16	17
	Disagree				2	3	4				6	7	9				5	6	8
	<i>Total unweighted count (n)</i>						1 123						2 094						3 217
RAF	Agree				85	83	83				75	70	71				77	73	74
	Neutral				11	13	12				18	20	19				17	18	18
	Disagree				4	5	5				7	10	10				6	9	9
	<i>Total unweighted count (n)</i>						1 076						2 541						3 617

This question was not asked prior to 2010.

Table B2.22 How strongly do you agree or disagree with the following? I feel a strong personal attachment to the [Service]. [A331]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Agree					73	72					58	54					60	57
	Neutral					16	17					25	26					23	25
	Disagree					11	10					18	20					17	18
	<i>Total unweighted count (n)</i>						3 653						9 048						12 701
Royal Navy	Agree					72	71					48	46					53	51
	Neutral					17	17					27	29					25	26
	Disagree					11	11					25	26					22	23
	<i>Total unweighted count (n)</i>						1 117						2 247						3 364
Royal Marines	Agree					86	86					70	68					72	70
	Neutral					11	11					20	20					19	19
	Disagree					3	3					9	12					9	11
	<i>Total unweighted count (n)</i>						338						2 171						2 509
Army	Agree					77	75					61	56					63	59
	Neutral					14	17					24	26					23	25
	Disagree					9	8					15	17					14	16
	<i>Total unweighted count (n)</i>						1 124						2 091						3 215
RAF	Agree					67	68					54	52					57	55
	Neutral					19	18					25	25					24	24
	Disagree					15	14					21	23					20	21
	<i>Total unweighted count (n)</i>						1 074						2 539						3 613

This question was not asked prior to 2011.

Table B2.23 How strongly do you agree or disagree with the following? The [Service] inspires me to do the best in my job. [A332]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Agree					51	48					54	50					54	49
	Neutral					30	31					29	29					29	30
	Disagree					19	21					17	21					17	21
	<i>Total unweighted count (n)</i>						3 656						9 052						12 708
Royal Navy	Agree					44	44					40	38					41	39
	Neutral					35	34					35	35					35	34
	Disagree					21	22					24	27					24	26
	<i>Total unweighted count (n)</i>						1 119						2 249						3 368
Royal Marines	Agree					81	80					69	66					70	67
	Neutral					15	14					21	22					21	21
	Disagree					4	6					10	13					9	12
	<i>Total unweighted count (n)</i>						338						2 173						2 511
Army	Agree					58	53					60	54					60	54
	Neutral					26	29					26	27					26	27
	Disagree					16	19					14	19					14	19
	<i>Total unweighted count (n)</i>						1 124						2 092						3 216
RAF	Agree					42	39					45	42					45	42
	Neutral					34	35					33	34					33	34
	Disagree					24	26					22	24					22	24
	<i>Total unweighted count (n)</i>						1 075						2 538						3 613

This question was not asked prior to 2011.

Table B2.24 How strongly do you agree or disagree with the following? The [Service] motivates me to help it achieve its objectives. [A333]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Agree					38	35					48	43					46	42
	Neutral					34	36					31	32					32	33
	Disagree					28	29					21	25					22	25
	<i>Total unweighted count (n)</i>						3 648						9 036						12 684
Royal Navy	Agree					33	35					33	31					33	32
	Neutral					39	36					38	37					38	37
	Disagree					29	29					29	32					29	31
	<i>Total unweighted count (n)</i>						1 116						2 243						3 359
Royal Marines	Agree					70	68					60	56					61	57
	Neutral					22	23					27	28					26	28
	Disagree					8	9					14	16					13	15
	<i>Total unweighted count (n)</i>						338						2 171						2 509
Army	Agree					45	39					55	49					54	47
	Neutral					31	35					28	30					29	31
	Disagree					25	26					17	21					18	22
	<i>Total unweighted count (n)</i>						1 120						2 090						3 210
RAF	Agree					28	26					34	33					33	31
	Neutral					39	39					37	36					38	37
	Disagree					34	34					29	31					30	32
	<i>Total unweighted count (n)</i>						1 074						2 532						3 606

This question was not asked prior to 2011.

Table B2.25 How strongly do you agree or disagree with the following? My family is proud of me serving in the Armed Forces. [A334]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Agree					89	89					89	90					89	90
	Neutral					8	8					8	7					8	7
	Disagree					3	2					3	3					3	3
	<i>Total unweighted count (n)</i>						3 624						8 968						12 592
Royal Navy	Agree					89	91					87	89					87	90
	Neutral					9	7					10	9					10	8
	Disagree					2	2					3	2					3	2
	<i>Total unweighted count (n)</i>						1 109						2 235						3 344
Royal Marines	Agree					92	93					90	90					90	90
	Neutral					7	7					8	8					8	7
	Disagree					1	1					2	3					2	2
	<i>Total unweighted count (n)</i>						334						2 162						2 496
Army	Agree					90	89					90	90					90	90
	Neutral					7	9					8	7					7	7
	Disagree					3	3					3	3					3	3
	<i>Total unweighted count (n)</i>						1 113						2 068						3 181
RAF	Agree					88	89					90	90					89	90
	Neutral					10	9					8	8					8	8
	Disagree					3	2					3	2					3	2
	<i>Total unweighted count (n)</i>						1 068						2 503						3 571

This question was not asked prior to 2011.

'N/A' responses are excluded from the analysis.

Table B2.26 How strongly do you agree or disagree with the following? My family benefits from being a Service family. [A335]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Agree					17	15					24	23					23	21
	Neutral					21	22					28	27					27	26
	Disagree					62	63					47	50					50	52
	<i>Total unweighted count (n)</i>						3 399						8 304						11 703
Royal Navy	Agree					17	16					16	16					16	16
	Neutral					24	24					26	28					26	27
	Disagree					58	60					57	56					58	57
	<i>Total unweighted count (n)</i>						1 067						2 086						3 153
Royal Marines	Agree					14	12					19	18					18	17
	Neutral					21	25					30	29					29	29
	Disagree					65	63					51	53					53	54
	<i>Total unweighted count (n)</i>						320						2 040						2 360
Army	Agree					19	16					30	27					28	25
	Neutral					18	21					29	27					27	26
	Disagree					63	63					41	46					44	48
	<i>Total unweighted count (n)</i>						1 022						1 891						2 913
RAF	Agree					13	14					17	17					16	16
	Neutral					25	21					27	26					26	25
	Disagree					62	65					56	58					58	59
	<i>Total unweighted count (n)</i>						990						2 287						3 277

This question was not asked prior to 2011.

'N/A' responses are excluded from the analysis.

Table B2.27 How strongly do you agree or disagree with the following? My family supports me in my job. [A336]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Agree					85	84					82	84					83	84
	Neutral					11	12					14	12					13	12
	Disagree					3	3					4	4					4	4
	<i>Total unweighted count (n)</i>						3 580						8 858						12 438
Royal Navy	Agree					84	84					81	81					82	81
	Neutral					12	13					14	15					14	14
	Disagree					4	3					5	4					5	4
	<i>Total unweighted count (n)</i>						1 101						2 216						3 317
Royal Marines	Agree					83	85					81	83					81	83
	Neutral					13	12					15	13					15	13
	Disagree					4	2					4	4					4	4
	<i>Total unweighted count (n)</i>						332						2 156						2 488
Army	Agree					86	83					82	84					83	84
	Neutral					10	13					14	12					13	12
	Disagree					4	4					4	4					4	4
	<i>Total unweighted count (n)</i>						1 099						2 038						3 137
RAF	Agree					86	87					83	86					83	86
	Neutral					12	10					13	11					13	11
	Disagree					2	3					4	3					4	3
	<i>Total unweighted count (n)</i>						1 048						2 448						3 496

This question was not asked prior to 2011.

'N/A' responses are excluded from the analysis.

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Table B2.28 Do you feel that the [Service] discipline system is? [A035]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Fair	88	<u>91</u>	<u>91</u>	89	89	87	<u>60</u>	65	<u>68</u>	67	66	65	<u>65</u>	69	<u>72</u>	71	70	69
	Neutral	9	<u>7</u>	<u>7</u>	8	8	9	<u>24</u>	22	20	20	21	21	<u>22</u>	19	18	18	19	19
	Unfair	3	3	3	4	3	3	<u>16</u>	13	12	13	13	14	14	12	10	11	11	12
	<i>Total unweighted count (n)</i>	3 652						9 035						12 687					
Royal Navy	Fair	92	<u>94</u>	93	92	90	91	59	<u>64</u>	<u>66</u>	60	58	60	66	<u>70</u>	<u>72</u>	66	65	66
	Neutral	7	<u>5</u>	5	7	7	7	24	21	22	24	24	24	21	<u>18</u>	<u>18</u>	20	21	21
	Unfair	1	2	2	2	3	2	17	15	<u>12</u>	16	17	16	14	12	<u>10</u>	13	14	13
	<i>Total unweighted count (n)</i>	1 117						2 243						3 360					
Royal Marines	Fair	92	96	95	96	96	95	70	70	70	75	73	73	72	73	73	77	75	75
	Neutral	5	4	3	3	3	4	21	18	21	17	18	19	19	17	19	16	17	18
	Unfair	3	1	3	1	1	1	10	<u>12</u>	9	8	9	8	9	<u>11</u>	9	7	8	7
	<i>Total unweighted count (n)</i>	338						2 167						2 505					
Army	Fair	88	90	91	91	91	88	<u>56</u>	63	66	67	66	64	<u>61</u>	67	70	70	70	68
	Neutral	8	6	6	6	6	8	<u>26</u>	22	21	20	21	21	<u>24</u>	20	19	18	19	19
	Unfair	4	3	3	3	3	4	18	14	13	13	13	15	16	13	11	12	11	13
	<i>Total unweighted count (n)</i>	1 124						2 088						3 212					
RAF	Fair	85	<u>88</u>	87	83	84	83	68	70	<u>76</u>	72	69	70	71	74	<u>78</u>	74	72	73
	Neutral	11	<u>9</u>	9	12	11	13	21	21	<u>16</u>	18	20	20	19	18	<u>14</u>	17	18	18
	Unfair	4	3	4	6	5	4	12	10	9	10	12	10	10	8	7	9	10	9
	<i>Total unweighted count (n)</i>	1 073						2 537						3 610					

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Table B2.29 How strongly do you agree or disagree with the following? I understand the values and standards of the [Service]. [A036]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Agree	96	97	98	98	98	98	90	93	95	95	95	96	91	93	95	96	96	96
	Neutral	3	2	2	2	2	1	8	6	4	4	4	3	7	5	4	4	4	3
	Disagree	1	1	1	0	0	0	2	2	1	1	1	1	2	1	1	1	1	1
	<i>Total unweighted count (n)</i>	3 656						9 060						12 716					
Royal Navy	Agree	93	94	94	96	96	96	83	85	86	88	93	90	85	87	88	89	93	91
	Neutral	6	5	4	3	3	3	13	11	11	11	6	8	11	10	9	9	5	7
	Disagree	2	1	2	1	1	1	4	4	3	2	1	2	4	3	2	2	1	2
	<i>Total unweighted count (n)</i>	1 118						2 253						3 371					
Royal Marines	Agree	99	99	99	100	98	98	96	97	97	94	94	95	97	97	97	95	94	95
	Neutral	1	1	1	0	1	2	3	2	3	5	5	5	3	2	2	4	5	4
	Disagree	-	-	-	-	1	-	0	1	1	1	1	1	0	1	1	1	1	1
	<i>Total unweighted count (n)</i>	338						2 178						2 516					
Army	Agree	99	99	99	100	99	100	93	95	97	98	96	98	94	96	97	98	96	98
	Neutral	0	1	1	0	1	0	6	4	3	2	3	2	5	4	2	2	3	2
	Disagree	0	0	0	-	0	0	1	1	0	0	0	0	1	1	0	0	0	0
	<i>Total unweighted count (n)</i>	1 124						2 090						3 214					
RAF	Agree	94	96	97	96	97	98	87	90	94	94	94	96	89	92	95	94	95	97
	Neutral	5	3	2	3	2	2	10	8	5	5	5	3	9	7	4	5	4	3
	Disagree	1	1	1	1	0	0	3	2	1	1	1	1	2	2	1	1	1	1
	<i>Total unweighted count (n)</i>	1 076						2 539						3 615					

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%; significance tests comparing with previous years are therefore not possible.

- denotes no respondents

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Table B2.30 How strongly do you agree or disagree with the following? The [Service] ethos is important to me. [A037]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Agree	<u>90</u>	91	93	93	91	92	<u>63</u>	<u>70</u>	77	78	78	78	<u>68</u>	<u>74</u>	80	80	80	81
	Neutral	<u>8</u>	7	6	6	7	6	<u>29</u>	<u>24</u>	19	18	18	17	<u>25</u>	<u>21</u>	16	16	16	16
	Disagree	2	2	2	2	2	1	<u>8</u>	<u>6</u>	4	4	4	4	<u>7</u>	<u>5</u>	4	3	4	4
	<i>Total unweighted count (n)</i>	3 653						9 050						12 703					
Royal Navy	Agree	86	<u>83</u>	87	88	87	87	<u>52</u>	<u>56</u>	60	63	64	62	<u>59</u>	<u>62</u>	66	68	69	67
	Neutral	11	<u>14</u>	11	9	10	11	<u>36</u>	<u>33</u>	31	28	28	29	<u>30</u>	<u>29</u>	26	24	24	25
	Disagree	4	3	3	3	3	3	<u>12</u>	11	9	8	8	9	<u>10</u>	9	7	7	7	8
	<i>Total unweighted count (n)</i>	1 117						2 250						3 367					
Royal Marines	Agree	97	97	98	97	96	96	86	84	86	86	85	86	87	85	87	88	87	87
	Neutral	2	3	1	3	3	2	12	13	11	11	12	11	11	12	10	10	11	10
	Disagree	0	0	1	-	0	1	2	3	3	2	3	2	2	3	2	2	2	2
	<i>Total unweighted count (n)</i>	338						2 174						2 512					
Army	Agree	95	97	97	96	96	96	<u>67</u>	<u>76</u>	83	83	83	84	<u>71</u>	<u>79</u>	85	85	85	86
	Neutral	4	3	3	3	3	4	<u>27</u>	<u>20</u>	14	15	14	14	<u>23</u>	<u>17</u>	12	13	13	12
	Disagree	1	0	1	0	0	0	<u>6</u>	4	3	2	2	2	<u>6</u>	3	3	2	2	2
	<i>Total unweighted count (n)</i>	1 123						2 089						3 212					
RAF	Agree	<u>84</u>	87	90	89	<u>84</u>	89	<u>58</u>	<u>62</u>	70	73	71	73	<u>64</u>	<u>68</u>	74	77	74	77
	Neutral	<u>13</u>	10	8	8	12	9	<u>33</u>	<u>29</u>	24	22	22	21	<u>29</u>	<u>25</u>	21	19	20	18
	Disagree	3	3	2	3	4	2	<u>9</u>	<u>8</u>	6	5	6	6	<u>8</u>	<u>7</u>	5	4	6	5
	<i>Total unweighted count (n)</i>	1 075						2 537						3 612					

- denotes no respondents

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Table B2.31 How strongly do you agree or disagree with the following? The ethos of the [Service] is an important part of life in the [Service]. [A038]

		Officers (%)					2012	Other Ranks (%)					2012	Total (%)					2012
		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011	
Tri-Service	Agree	89	90	91	91	88	89	<u>69</u>	<u>74</u>	79	79	79	79	<u>72</u>	<u>77</u>	81	81	80	81
	Neutral	8	7	6	6	<u>9</u>	7	<u>23</u>	<u>20</u>	16	17	17	15	<u>20</u>	<u>17</u>	14	15	15	14
	Disagree	3	3	3	3	3	3	<u>8</u>	<u>7</u>	5	<u>4</u>	5	5	<u>7</u>	6	4	<u>4</u>	5	5
	<i>Total unweighted count (n)</i>						3 651						9 049						12 700
Royal Navy	Agree	85	84	85	86	83	85	<u>60</u>	64	66	68	67	65	66	68	70	72	70	69
	Neutral	10	11	10	9	12	11	<u>28</u>	26	27	25	25	25	25	23	23	22	22	22
	Disagree	5	5	5	4	4	4	11	9	<u>8</u>	<u>8</u>	9	11	10	9	<u>7</u>	<u>7</u>	8	9
	<i>Total unweighted count (n)</i>						1 115						2 250						3 365
Royal Marines	Agree	<u>100</u>	96	99	97	96	96	88	85	87	85	84	85	89	86	88	86	86	86
	Neutral	<u>0</u>	4	<u>1</u>	3	4	3	10	11	10	11	12	12	9	11	9	11	11	11
	Disagree	<u>-</u>	0	1	<u>-</u>	0	1	2	4	3	3	4	3	2	3	2	3	3	3
	<i>Total unweighted count (n)</i>						338						2 174						2 512
Army	Agree	95	<u>97</u>	96	96	95	94	<u>73</u>	<u>80</u>	85	84	85	85	<u>76</u>	<u>82</u>	86	86	86	87
	Neutral	4	3	3	3	4	4	<u>21</u>	<u>16</u>	12	13	13	11	<u>19</u>	<u>14</u>	11	12	12	10
	Disagree	1	<u>0</u>	1	1	1	2	<u>6</u>	4	3	3	2	3	<u>5</u>	4	3	2	2	3
	<i>Total unweighted count (n)</i>						1 123						2 087						3 210
RAF	Agree	82	83	85	84	<u>78</u>	83	<u>61</u>	<u>63</u>	72	71	68	70	<u>65</u>	<u>68</u>	75	74	71	73
	Neutral	12	11	10	11	<u>15</u>	11	<u>26</u>	<u>25</u>	21	22	22	21	<u>23</u>	<u>22</u>	18	20	21	19
	Disagree	6	6	4	5	7	6	<u>13</u>	<u>11</u>	8	7	10	9	<u>11</u>	<u>10</u>	7	6	9	8
	<i>Total unweighted count (n)</i>						1 075						2 538						3 613

- denotes no respondents

Table B2.32 How strongly do you feel that you belong to each of the following, if at all? The [Service]. [A042]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Strongly					79	79					67	64					69	67
	Not strongly					21	21					33	36					31	33
	<i>Total unweighted count (n)</i>						3 639						8 892						12 531
Royal Navy	Strongly		81	86	85	81	81		58	62	62	59	57		62	68	67	64	62
	Not strongly		19	14	15	19	19		42	38	38	41	43		38	32	33	36	38
	<i>Total unweighted count (n)</i>						1 112						2 212						3 324
Royal Marines	Strongly					93	91					77	73					78	75
	Not strongly					7	9					23	27					22	25
	<i>Total unweighted count (n)</i>						337						2 126						2 463
Army	Strongly					85	83					72	69					74	71
	Not strongly					15	17					28	31					26	29
	<i>Total unweighted count (n)</i>						1 119						2 063						3 182
RAF	Strongly					66	69					54	53					57	56
	Not strongly					34	31					46	47					43	44
	<i>Total unweighted count (n)</i>						1 071						2 491						3 562

This question was not asked prior to 2008 and was not asked by the RM, Army or RAF prior to 2011.

'N/A / Don't know' responses are excluded from the analysis.

Table B2.33 How strongly do you feel that you belong to each of the following, if at all? The MOD. [A338]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Strongly					23	24					39	38					36	36
	Not strongly					77	76					61	62					64	64
	<i>Total unweighted count (n)</i>						3 607						8 635						12 242
Royal Navy	Strongly					27	29					31	32					30	31
	Not strongly					73	71					69	68					70	69
	<i>Total unweighted count (n)</i>						1 106						2 146						3 252
Royal Marines	Strongly					30	27					37	37					36	36
	Not strongly					70	73					63	63					64	64
	<i>Total unweighted count (n)</i>						334						2 058						2 392
Army	Strongly					22	21					46	44					43	41
	Not strongly					78	79					54	56					57	59
	<i>Total unweighted count (n)</i>						1 106						2 001						3 107
RAF	Strongly					24	26					25	26					24	26
	Not strongly					76	74					75	74					76	74
	<i>Total unweighted count (n)</i>						1 061						2 430						3 491

This question was not asked prior to 2011.

'N/A / Don't know' responses are excluded from the analysis.

Table B2.34 How strongly do you feel that you belong to each of the following, if at all? The National Security Community. [A339]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Strongly					32	29					42	40					40	38
	Not strongly					68	71					58	60					60	62
	<i>Total unweighted count (n)</i>						3 548						8 268						11 816
Royal Navy	Strongly					30	32					34	33					33	32
	Not strongly					70	68					66	67					67	68
	<i>Total unweighted count (n)</i>						1 087						2 019						3 106
Royal Marines	Strongly					38	37					41	38					40	38
	Not strongly					62	63					59	62					60	62
	<i>Total unweighted count (n)</i>						329						2 003						2 332
Army	Strongly					31	26					48	46					45	43
	Not strongly					69	74					52	54					55	57
	<i>Total unweighted count (n)</i>						1 091						1 914						3 005
RAF	Strongly					34	32					31	30					31	30
	Not strongly					66	68					69	70					69	70
	<i>Total unweighted count (n)</i>						1 041						2 332						3 373

This question was not asked prior to 2011.

'N/A / Don't know' responses are excluded from the analysis.

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Table B2.35 How satisfied are you with the following aspects of your current job? My job in general. [A044]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied	<u>71</u>	<u>71</u>	<u>73</u>	<u>71</u>	69	67	<u>55</u>	<u>56</u>	60	58	<u>62</u>	59	58	58	62	60	<u>64</u>	60
	Neutral	14	15	<u>14</u>	15	15	16	18	21	19	20	18	19	17	20	18	19	18	19
	Dissatisfied	14	14	<u>13</u>	14	16	17	<u>27</u>	24	21	22	<u>19</u>	22	<u>25</u>	22	20	21	<u>19</u>	21
	<i>Total unweighted count (n)</i>	3 649						9 036						12 685					
Royal Navy	Satisfied	69	69	71	71	70	67	56	57	57	<u>54</u>	<u>62</u>	58	59	60	60	58	<u>64</u>	60
	Neutral	15	16	15	16	13	17	18	20	21	<u>23</u>	<u>16</u>	19	18	19	20	21	<u>16</u>	19
	Dissatisfied	16	15	14	13	16	16	25	23	22	23	21	23	23	21	20	21	20	21
	<i>Total unweighted count (n)</i>	1 115						2 245						3 360					
Royal Marines	Satisfied	71	69	70	67	70	73	50	47	<u>56</u>	52	53	51	52	<u>50</u>	58	54	55	54
	Neutral	16	16	16	17	13	13	19	19	21	23	24	22	19	19	21	23	23	21
	Dissatisfied	13	15	13	16	17	14	31	<u>34</u>	<u>22</u>	24	<u>23</u>	27	29	<u>32</u>	<u>21</u>	23	<u>23</u>	26
	<i>Total unweighted count (n)</i>	337						2 170						2 507					
Army	Satisfied	<u>73</u>	71	<u>74</u>	<u>73</u>	69	67	55	55	60	60	<u>63</u>	58	58	58	62	62	<u>64</u>	59
	Neutral	14	15	13	13	15	16	18	22	19	19	19	20	17	21	18	18	19	20
	Dissatisfied	14	14	13	14	16	17	<u>27</u>	23	21	21	<u>17</u>	22	<u>25</u>	22	20	20	<u>17</u>	21
	<i>Total unweighted count (n)</i>	1 123						2 089						3 212					
RAF	Satisfied	71	73	73	67	67	68	<u>56</u>	<u>57</u>	63	58	62	62	<u>59</u>	60	65	60	63	63
	Neutral	14	13	15	18	16	16	18	19	17	19	17	16	17	18	17	19	16	16
	Dissatisfied	15	14	13	15	18	16	25	24	20	23	21	22	23	22	18	21	21	21
	<i>Total unweighted count (n)</i>	1 074						2 532						3 606					

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Table B2.36 How satisfied are you with the following aspects of your current job? The sense of achievement I get from my work. [A045]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied	<u>67</u>	66	<u>69</u>	<u>66</u>	<u>66</u>	63	<u>50</u>	51	54	53	<u>57</u>	53	53	53	57	55	<u>59</u>	55
	Neutral	17	18	<u>17</u>	18	<u>16</u>	20	22	24	23	23	<u>22</u>	23	21	23	22	22	21	22
	Dissatisfied	16	16	<u>15</u>	16	17	18	<u>28</u>	25	23	23	<u>21</u>	24	<u>26</u>	24	22	22	<u>20</u>	23
	<i>Total unweighted count (n)</i>	3 651						9 032						12 683					
Royal Navy	Satisfied	62	65	66	<u>67</u>	<u>67</u>	62	49	51	52	48	55	51	52	54	55	52	<u>57</u>	54
	Neutral	20	17	18	18	17	19	22	24	25	26	21	23	22	23	23	24	20	22
	Dissatisfied	19	18	16	<u>15</u>	16	19	28	24	24	26	24	26	26	23	22	24	22	24
	<i>Total unweighted count (n)</i>	1 116						2 246						3 362					
Royal Marines	Satisfied	67	63	60	60	63	66	47	44	50	48	48	47	49	46	51	49	50	49
	Neutral	17	20	24	<u>24</u>	16	17	21	21	25	24	25	25	21	21	25	24	24	24
	Dissatisfied	16	17	16	16	21	17	32	<u>34</u>	<u>24</u>	28	27	29	31	<u>32</u>	<u>24</u>	27	26	27
	<i>Total unweighted count (n)</i>	338						2 167						2 505					
Army	Satisfied	<u>70</u>	66	<u>70</u>	67	67	63	50	51	55	56	<u>59</u>	53	53	54	57	57	<u>60</u>	54
	Neutral	<u>15</u>	19	<u>15</u>	18	17	20	22	25	23	23	22	24	21	24	22	22	22	23
	Dissatisfied	15	15	14	15	16	17	<u>28</u>	24	22	22	<u>18</u>	23	26	23	21	21	<u>18</u>	22
	<i>Total unweighted count (n)</i>	1 122						2 088						3 210					
RAF	Satisfied	67	66	<u>68</u>	64	65	63	<u>51</u>	<u>50</u>	55	<u>52</u>	56	56	<u>54</u>	<u>54</u>	58	<u>54</u>	58	58
	Neutral	17	18	18	18	16	19	22	22	21	<u>23</u>	20	20	21	21	21	22	19	20
	Dissatisfied	16	16	14	18	19	18	27	<u>28</u>	24	25	25	24	25	25	22	23	23	23
	<i>Total unweighted count (n)</i>	1 075						2 531						3 606					

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Table B2.37 How satisfied are you with the following aspects of your current job? The challenge in my job. [A046]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied	69	69	<u>73</u>	<u>71</u>	<u>71</u>	68	<u>49</u>	<u>51</u>	56	57	60	58	<u>52</u>	<u>54</u>	59	59	<u>62</u>	59
	Neutral	17	17	<u>16</u>	17	<u>16</u>	19	<u>26</u>	24	24	<u>25</u>	23	22	<u>24</u>	23	22	23	22	22
	Dissatisfied	14	13	11	12	13	13	<u>25</u>	<u>24</u>	20	19	<u>17</u>	20	<u>23</u>	<u>22</u>	19	17	<u>16</u>	19
	<i>Total unweighted count (n)</i>	3 645						9 031						12 676					
Royal Navy	Satisfied	63	65	71	71	71	68	<u>47</u>	<u>47</u>	52	50	<u>57</u>	53	<u>50</u>	<u>51</u>	56	55	<u>60</u>	56
	Neutral	20	20	16	17	16	18	27	27	27	27	21	24	25	<u>26</u>	24	25	20	23
	Dissatisfied	17	15	13	11	13	14	26	25	22	23	21	23	<u>24</u>	23	20	20	19	21
	<i>Total unweighted count (n)</i>	1 117						2 245						3 362					
Royal Marines	Satisfied	67	<u>66</u>	68	70	67	73	49	45	52	50	<u>53</u>	49	50	47	54	52	<u>55</u>	51
	Neutral	18	20	21	19	18	14	23	<u>24</u>	25	28	<u>24</u>	28	23	23	24	27	24	26
	Dissatisfied	16	14	11	10	15	12	28	<u>31</u>	23	22	22	24	<u>27</u>	<u>29</u>	22	21	22	23
	<i>Total unweighted count (n)</i>	337						2 167						2 504					
Army	Satisfied	71	70	<u>74</u>	72	<u>73</u>	68	<u>50</u>	<u>54</u>	58	60	63	59	<u>53</u>	<u>56</u>	61	62	<u>65</u>	61
	Neutral	16	17	<u>15</u>	16	<u>16</u>	20	<u>27</u>	24	23	24	23	22	25	23	22	23	22	22
	Dissatisfied	14	13	11	12	12	13	<u>24</u>	<u>23</u>	19	16	<u>14</u>	19	<u>22</u>	<u>21</u>	18	15	<u>14</u>	18
	<i>Total unweighted count (n)</i>	1 119						2 085						3 204					
RAF	Satisfied	70	72	73	69	69	69	<u>50</u>	<u>49</u>	54	<u>54</u>	<u>54</u>	58	<u>54</u>	<u>54</u>	58	<u>57</u>	<u>57</u>	61
	Neutral	17	16	17	19	17	18	23	<u>24</u>	<u>25</u>	<u>24</u>	<u>24</u>	20	21	22	<u>23</u>	<u>23</u>	22	20
	Dissatisfied	13	12	10	12	14	13	<u>28</u>	<u>27</u>	21	22	23	21	<u>25</u>	<u>24</u>	19	20	21	20
	<i>Total unweighted count (n)</i>	1 072						2 534						3 606					

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Table B2.38 How satisfied are you with the following aspects of your current job? The amount of variety in my work. [A047]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied	65		67	68	67	66	42		49	48	52	48	46		52	51	54	51
	Neutral	21		21	19	20	20	26		27	27	26	26	25		26	26	25	25
	Dissatisfied	14		11	13	13	14	32		25	25	23	26	29		22	23	21	24
	<i>Total unweighted count (n)</i>						3 647						9 023						12 670
Royal Navy	Satisfied	59		64	69	69	65	42		45	44	50	48	45		49	49	54	51
	Neutral	24		23	20	19	20	28		28	28	25	26	27		27	26	23	25
	Dissatisfied	17		13	11	12	14	30		27	28	26	27	27		24	24	23	24
	<i>Total unweighted count (n)</i>						1 115						2 246						3 361
Royal Marines	Satisfied	66	62	60	62	62	71	42	38	45	43	46	45	44	40	47	45	48	47
	Neutral	18	21	27	24	21	17	23	26	27	30	26	26	22	25	27	29	26	25
	Dissatisfied	16	18	13	13	16	12	35	36	28	28	27	29	33	34	26	26	26	27
	<i>Total unweighted count (n)</i>						337						2 163						2 500
Army	Satisfied	68	67	70	70	67	66	42	43	50	48	53	47	46	47	53	51	55	50
	Neutral	20	21	20	17	20	20	26	28	27	28	27	27	25	27	26	26	26	26
	Dissatisfied	12	13	10	13	12	14	33	29	24	24	21	26	30	26	22	23	20	24
	<i>Total unweighted count (n)</i>						1 121						2 086						3 207
RAF	Satisfied	63	69	65	66	66	67	44	46	50	50	51	53	48	51	53	53	54	56
	Neutral	21	19	21	20	21	18	24	26	26	26	23	24	24	25	25	24	23	22
	Dissatisfied	16	12	13	14	14	15	32	28	25	24	26	24	28	24	22	22	23	22
	<i>Total unweighted count (n)</i>						1 074						2 528						3 602

The RN did not ask this question in 2008.

SECTION 2: ASPECTS OF WORKING IN THE SERVICE

Table B2.39 How satisfied are you with the following aspects of your current job? The standard of personal equipment/kit I have to do my job (e.g. clothes, boots, personal weapon). [A048]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied		<u>56</u>	<u>58</u>	61	62	62		<u>42</u>	<u>45</u>	<u>47</u>	53	53		<u>44</u>	<u>47</u>	<u>50</u>	54	55
	Neutral		<u>28</u>	<u>29</u>	26	27	25		<u>26</u>	<u>27</u>	<u>26</u>	25	25		<u>26</u>	<u>27</u>	<u>26</u>	25	25
	Dissatisfied		<u>16</u>	13	13	12	12		<u>32</u>	<u>28</u>	<u>27</u>	23	22		<u>30</u>	<u>26</u>	<u>24</u>	21	21
	<i>Total unweighted count (n)</i>						3 646						9 024						12 670
Royal Navy	Satisfied		<u>44</u>	49	51	48	50		<u>42</u>	<u>41</u>	<u>42</u>	46	45		<u>43</u>	<u>43</u>	<u>44</u>	46	46
	Neutral		<u>34</u>	<u>36</u>	32	34	32		<u>26</u>	<u>29</u>	<u>28</u>	27	27		<u>28</u>	<u>30</u>	<u>29</u>	28	28
	Dissatisfied		<u>22</u>	15	17	18	18		<u>32</u>	<u>31</u>	<u>31</u>	28	28		<u>30</u>	<u>27</u>	<u>28</u>	26	26
	<i>Total unweighted count (n)</i>						1 113						2 245						3 358
Royal Marines	Satisfied		<u>59</u>	68	66	71	71		<u>35</u>	<u>39</u>	<u>36</u>	<u>45</u>	41		<u>37</u>	<u>42</u>	<u>39</u>	<u>48</u>	45
	Neutral		<u>26</u>	21	24	21	20		<u>23</u>	<u>26</u>	<u>30</u>	26	26		<u>24</u>	<u>26</u>	<u>29</u>	25	26
	Dissatisfied		<u>16</u>	11	10	8	9		<u>42</u>	<u>35</u>	<u>34</u>	<u>29</u>	32		<u>39</u>	<u>33</u>	<u>32</u>	<u>26</u>	30
	<i>Total unweighted count (n)</i>						336						2 162						2 498
Army	Satisfied		<u>64</u>	<u>66</u>	71	72	72		<u>43</u>	<u>47</u>	<u>49</u>	54	56		<u>46</u>	<u>49</u>	<u>52</u>	57	58
	Neutral		<u>24</u>	23	19	20	19		<u>25</u>	<u>25</u>	<u>25</u>	24	24		<u>25</u>	<u>25</u>	<u>24</u>	23	23
	Dissatisfied		<u>12</u>	11	10	8	9		<u>32</u>	<u>28</u>	<u>26</u>	22	20		<u>29</u>	<u>26</u>	<u>24</u>	20	19
	<i>Total unweighted count (n)</i>						1 122						2 088						3 210
RAF	Satisfied		<u>50</u>	<u>50</u>	51	52	55		<u>41</u>	<u>45</u>	<u>48</u>	56	53		<u>43</u>	<u>46</u>	<u>48</u>	55	53
	Neutral		<u>30</u>	<u>34</u>	<u>33</u>	<u>33</u>	31		<u>27</u>	<u>29</u>	<u>28</u>	25	25		<u>27</u>	<u>30</u>	<u>29</u>	26	27
	Dissatisfied		<u>20</u>	16	16	15	14		<u>33</u>	<u>26</u>	<u>24</u>	20	22		<u>30</u>	<u>24</u>	<u>22</u>	18	20
	<i>Total unweighted count (n)</i>						1 075						2 529						3 604

This question was not asked prior to 2008.

Table B2.40 How satisfied are you with the following aspects of your current job? The standard of major equipment (e.g. vehicles and systems) I have to do my job. [A049]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied		<u>34</u>	<u>35</u>	41	41	43		<u>30</u>	<u>34</u>	<u>39</u>	44	45		<u>31</u>	<u>35</u>	<u>40</u>	44	45
	Neutral		<u>32</u>	<u>33</u>	<u>33</u>	<u>34</u>	33		<u>30</u>	<u>30</u>	<u>30</u>	<u>30</u>	28		<u>30</u>	<u>30</u>	<u>30</u>	<u>30</u>	29
	Dissatisfied		<u>33</u>	<u>32</u>	26	25	24		<u>40</u>	<u>36</u>	<u>31</u>	26	27		<u>39</u>	<u>35</u>	<u>30</u>	26	26
	<i>Total unweighted count (n)</i>						3 639						9 023						
Royal Navy	Satisfied		<u>30</u>	<u>30</u>	<u>36</u>	<u>32</u>	33		<u>30</u>	<u>30</u>	<u>34</u>	<u>36</u>	34		<u>30</u>	<u>30</u>	<u>34</u>	<u>35</u>	34
	Neutral		<u>34</u>	<u>40</u>	<u>36</u>	<u>37</u>	39		<u>31</u>	<u>33</u>	<u>32</u>	<u>33</u>	33		<u>32</u>	<u>35</u>	<u>33</u>	<u>34</u>	34
	Dissatisfied		<u>35</u>	<u>31</u>	<u>28</u>	<u>31</u>	28		<u>38</u>	<u>37</u>	<u>34</u>	<u>31</u>	33		<u>38</u>	<u>36</u>	<u>33</u>	<u>31</u>	32
	<i>Total unweighted count (n)</i>						1 113						2 245						
Royal Marines	Satisfied		<u>32</u>	<u>37</u>	41	51	46		<u>23</u>	<u>27</u>	<u>31</u>	37	36		<u>24</u>	<u>28</u>	<u>32</u>	39	37
	Neutral		<u>29</u>	<u>29</u>	<u>32</u>	<u>26</u>	31		<u>28</u>	<u>30</u>	<u>32</u>	<u>30</u>	32		<u>28</u>	<u>30</u>	<u>32</u>	<u>30</u>	31
	Dissatisfied		<u>39</u>	<u>34</u>	27	23	24		<u>49</u>	<u>42</u>	<u>37</u>	33	33		<u>48</u>	<u>42</u>	<u>36</u>	32	32
	<i>Total unweighted count (n)</i>						337						2 163						
Army	Satisfied		<u>38</u>	<u>40</u>	47	48	50		<u>32</u>	<u>36</u>	<u>44</u>	48	50		<u>33</u>	<u>37</u>	<u>44</u>	48	50
	Neutral		<u>31</u>	<u>30</u>	<u>30</u>	<u>31</u>	29		<u>30</u>	<u>30</u>	<u>29</u>	<u>28</u>	27		<u>30</u>	<u>30</u>	<u>29</u>	<u>29</u>	28
	Dissatisfied		<u>31</u>	<u>31</u>	23	21	21		<u>39</u>	<u>34</u>	<u>27</u>	23	23		<u>37</u>	<u>33</u>	<u>27</u>	23	23
	<i>Total unweighted count (n)</i>						1 118						2 087						
RAF	Satisfied		<u>31</u>	<u>32</u>	35	35	38		<u>29</u>	<u>33</u>	<u>34</u>	40	40		<u>29</u>	<u>33</u>	<u>34</u>	39	39
	Neutral		<u>33</u>	<u>33</u>	<u>35</u>	<u>39</u>	35		<u>29</u>	<u>28</u>	<u>31</u>	<u>30</u>	28		<u>30</u>	<u>29</u>	<u>32</u>	<u>32</u>	30
	Dissatisfied		<u>35</u>	<u>35</u>	30	27	27		<u>43</u>	<u>38</u>	<u>35</u>	29	32		<u>41</u>	<u>37</u>	<u>34</u>	29	31
	<i>Total unweighted count (n)</i>						1 071						2 528						

This question was not asked prior to 2008.

Table B2.41 How satisfied are you with the following aspects of your current job? The amount of major equipment I have to do my job. [A050]

		Officers (%)						Other Ranks (%)						Total (%)						
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	
Tri-Service	Satisfied		<u>33</u>	<u>33</u>	37	38	38		<u>30</u>	<u>33</u>	<u>38</u>	43	43		<u>31</u>	<u>33</u>	<u>38</u>	42	42	
	Neutral		39	40	38	41	41		37	38	36	35	35		38	38	36	36	36	
	Dissatisfied		<u>28</u>	<u>27</u>	<u>25</u>	21	21		<u>32</u>	<u>29</u>	<u>26</u>	22	22		<u>31</u>	<u>29</u>	<u>26</u>	22	22	
	<i>Total unweighted count (n)</i>						3 633						9 023						12 656	
Royal Navy	Satisfied			30	33	35	33	34		<u>31</u>	<u>31</u>	34	38	37		<u>31</u>	<u>31</u>	34	37	37
	Neutral			45	45	42	45	47		40	<u>42</u>	39	39	38		41	42	40	40	40
	Dissatisfied			<u>25</u>	22	22	21	19		<u>29</u>	28	26	24	25		<u>28</u>	<u>26</u>	26	23	23
	<i>Total unweighted count (n)</i>						1 111						2 244						3 355	
Royal Marines	Satisfied			<u>20</u>	<u>29</u>	38	46	40		<u>20</u>	<u>24</u>	<u>29</u>	35	33		<u>20</u>	<u>25</u>	<u>30</u>	36	34
	Neutral			<u>27</u>	31	35	36	37		<u>30</u>	<u>35</u>	39	37	39		<u>30</u>	<u>34</u>	39	37	39
	Dissatisfied			<u>53</u>	<u>40</u>	27	18	22		<u>51</u>	<u>41</u>	<u>32</u>	28	27		<u>51</u>	<u>41</u>	<u>32</u>	27	27
	<i>Total unweighted count (n)</i>						337						2 169						2 506	
Army	Satisfied			<u>35</u>	<u>33</u>	40	42	42		<u>32</u>	<u>35</u>	<u>41</u>	46	46		<u>32</u>	<u>35</u>	<u>41</u>	46	46
	Neutral			39	38	35	38	38		37	36	34	33	34		37	37	34	34	35
	Dissatisfied			<u>26</u>	<u>29</u>	<u>25</u>	20	20		<u>31</u>	<u>29</u>	<u>25</u>	20	20		<u>31</u>	<u>29</u>	<u>25</u>	20	20
	<i>Total unweighted count (n)</i>						1 118						2 084						3 202	
RAF	Satisfied			32	32	35	33	36		<u>29</u>	<u>33</u>	<u>34</u>	40	40		<u>29</u>	<u>32</u>	<u>34</u>	39	39
	Neutral			38	42	41	45	41		38	39	37	37	36		38	39	38	39	37
	Dissatisfied			<u>30</u>	27	25	22	23		<u>33</u>	<u>28</u>	<u>29</u>	23	24		<u>32</u>	<u>28</u>	<u>28</u>	23	24
	<i>Total unweighted count (n)</i>						1 067						2 526						3 593	

This question was not asked prior to 2008.

Table B2.42 How satisfied are you with the following aspects of your current job? My current work location. [A344]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied					69	68					60	61					62	62
	Neutral					17	18					20	19					19	19
	Dissatisfied					14	15					20	20					19	19
	<i>Total unweighted count (n)</i>						3 645						9 030						12 675
Royal Navy	Satisfied					70	69					60	61					62	63
	Neutral					16	15					21	21					20	20
	Dissatisfied					14	16					19	18					18	18
	<i>Total unweighted count (n)</i>						1 116						2 242						3 358
Royal Marines	Satisfied					69	68					56	56					57	58
	Neutral					15	17					22	21					21	21
	Dissatisfied					16	15					22	22					22	21
	<i>Total unweighted count (n)</i>						337						2 170						2 507
Army	Satisfied					67	66					58	59					59	60
	Neutral					17	18					20	19					20	19
	Dissatisfied					16	15					22	21					21	21
	<i>Total unweighted count (n)</i>						1 121						2 088						3 209
RAF	Satisfied			71	<u>76</u>	71	69			68	<u>72</u>	67	66			69	<u>73</u>	68	67
	Neutral			17	15	16	18			17	14	16	15			17	14	16	16
	Dissatisfied			12	<u>9</u>	13	13			<u>15</u>	<u>14</u>	17	19			<u>14</u>	<u>13</u>	16	18
	<i>Total unweighted count (n)</i>						1 071						2 530						3 601

This question was not asked prior to 2009 and was not asked by the RN, RM or Army prior to 2011.

Table B2.43 How would you rate your workload over the last 12 months? [A345]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Too high					53	56					38	37					41	40
	About right					42	40					54	54					52	52
	Too low					4	4					8	9					7	8
	<i>Total unweighted count (n)</i>						3 646						8 996						12 642
Royal Navy	Too high					48	51					37	40					39	42
	About right					48	44					54	53					53	51
	Too low					5	5					9	7					8	6
	<i>Total unweighted count (n)</i>						1 114						2 238						3 352
Royal Marines	Too high					52	45					38	32					39	33
	About right					44	53					56	61					54	60
	Too low					4	3					6	8					6	7
	<i>Total unweighted count (n)</i>						335						2 146						2 481
Army	Too high					60	62					40	37					43	41
	About right					37	36					53	54					51	51
	Too low					3	2					7	9					6	8
	<i>Total unweighted count (n)</i>						1 124						2 089						3 213
RAF	Too high					47	51					34	34					36	38
	About right					47	44					56	53					54	51
	Too low					6	5					10	13					9	11
	<i>Total unweighted count (n)</i>						1 073						2 523						3 596

This question was not asked prior to 2011.

Table B2.44 How strongly do you agree or disagree with the following? I have the resources I need to do my job. [A346]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Agree					49	46					57	57					56	55
	Neutral					18	19					21	21					21	20
	Disagree					33	35					22	22					24	24
	<i>Total unweighted count (n)</i>						3 649						9 020						12 669
Royal Navy	Agree					47	47					55	54					53	52
	Neutral					19	17					21	20					21	20
	Disagree					34	37					24	26					26	28
	<i>Total unweighted count (n)</i>						1 116						2 239						3 355
Royal Marines	Agree					57	59					48	51					49	52
	Neutral					15	15					24	24					23	23
	Disagree					27	26					28	25					28	25
	<i>Total unweighted count (n)</i>						337						2 168						2 505
Army	Agree					50	46					57	59					56	57
	Neutral					14	18					22	20					21	20
	Disagree					37	36					21	21					23	23
	<i>Total unweighted count (n)</i>						1 122						2 089						3 211
RAF	Agree					49	46					59	56					57	54
	Neutral					23	22					20	20					20	21
	Disagree					27	32					22	23					23	25
	<i>Total unweighted count (n)</i>						1 074						2 524						3 598

This question was not asked prior to 2011.

'N/A' responses are excluded from the analysis.

Table B2.45 How strongly do you agree or disagree with the following? : I know that if I do my job well I will be praised or rewarded. [A060]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Agree					43	40					40	36					40	37
	Neutral					30	30				28	28						28	28
	Disagree					27	30				32	36						31	35
	<i>Total unweighted count (n)</i>						3 645					9 000							12 645
Royal Navy	Agree					41	42				34	32						35	34
	Neutral					29	28				28	28						29	28
	Disagree					29	30				38	40						36	38
	<i>Total unweighted count (n)</i>						1 115					2 235							3 350
Royal Marines	Agree					48	47				37	36						38	37
	Neutral					30	30				31	31						31	31
	Disagree					22	23				32	33						31	32
	<i>Total unweighted count (n)</i>						336					2 160							2 496
Army	Agree					45	40				42	38						42	38
	Neutral					28	29				28	27						28	27
	Disagree					27	31				31	35						30	35
	<i>Total unweighted count (n)</i>						1 122					2 086							3 208
RAF	Agree			40	40	42	40			35	32	39	35			36	34	40	36
	Neutral			33	32	32	32			29	33	29	28			30	33	30	29
	Disagree			26	27	26	28			36	34	31	36			34	33	30	35
	<i>Total unweighted count (n)</i>						1 072					2 519							3 591

This question was not asked prior to 2009 and was not asked by the RN, RM or Army prior to 2011.

An 'N/A' option was added in 2011. 'N/A' responses are excluded from the analysis.

Table B2.46 How strongly do you agree or disagree with the following? I always put as much effort into my work as I can. [A348]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Agree					91	90					88	88					89	88
	Neutral					7	8					9	9					9	9
	Disagree					2	3					3	3					3	3
	<i>Total unweighted count (n)</i>						3 648						9 010						12 658
Royal Navy	Agree					88	88					87	84					87	85
	Neutral					9	10					10	12					9	11
	Disagree					3	2					4	4					4	4
	<i>Total unweighted count (n)</i>						1 115						2 234						3 349
Royal Marines	Agree					93	92					85	86					86	86
	Neutral					6	7					12	11					11	10
	Disagree					2	1					3	3					3	3
	<i>Total unweighted count (n)</i>						337						2 159						2 496
Army	Agree					92	89					88	89					88	89
	Neutral					6	8					9	8					9	8
	Disagree					2	3					3	3					3	3
	<i>Total unweighted count (n)</i>						1 124						2 088						3 212
RAF	Agree					90	91					90	90					90	90
	Neutral					8	7					8	8					8	8
	Disagree					2	2					2	2					2	2
	<i>Total unweighted count (n)</i>						1 072						2 529						3 601

This question was not asked prior to 2011.

'N/A' responses are excluded from the analysis.

Table B2.47 Are you currently registered to vote? [A453]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Yes						89						63						67
	No						9						23						20
	Don't know						2						15						13
	<i>Total unweighted count (n)</i>						3 647						9 006						12 653
Royal Navy	Yes						95						74						79
	No						3						14						12
	Don't know						2						12						10
	<i>Total unweighted count (n)</i>						1 115						2 239						3 354
Royal Marines	Yes						87						64						67
	No						11						18						17
	Don't know						3						18						16
	<i>Total unweighted count (n)</i>						337						2 155						2 492
Army	Yes						86						56						60
	No						12						27						25
	Don't know						3						17						15
	<i>Total unweighted count (n)</i>						1 125						2 085						3 210
RAF	Yes						91						72						76
	No						7						17						15
	Don't know						3						11						9
	<i>Total unweighted count (n)</i>						1 070						2 527						3 597

This question was not asked prior to 2012..

Table B2.48 If you are currently registered to vote, are you registered as...? [A454]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	An ordinary residential voter						68						72						71
	A Service voter						30						27						28
	An overseas voter						1						1						1
	<i>Total unweighted count (n)</i>						3 282						6 362						9 644
Royal Navy	An ordinary residential voter						68						72						71
	A Service voter						32						27						28
	An overseas voter						0						0						0
	<i>Total unweighted count (n)</i>						1 054						1 728						2 782
Royal Marines	An ordinary residential voter						72						79						78
	A Service voter						28						20						21
	An overseas voter						0						1						0
	<i>Total unweighted count (n)</i>						290						1 381						1 671
Army	An ordinary residential voter						68						67						67
	A Service voter						30						32						31
	An overseas voter						2						1						1
	<i>Total unweighted count (n)</i>						966						1 326						2 292
RAF	An ordinary residential voter						68						81						77
	A Service voter						31						19						22
	An overseas voter						1						0						0
	<i>Total unweighted count (n)</i>						972						1 927						2 899

This question is filtered to include only those who state they are currently registered to vote [A453].

This question was not asked prior to 2012.

Table B2.49 If you are not currently registered to vote, what is the main reason for this? [A455]

		Officers (%)					2012	Other Ranks (%)					2012	Total (%)					2012
		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011	
Tri-Service	I did not receive an electoral registration form						13						11						11
	I have not got around to it, but aim to do it sometime						41						22						23
	I do not know how to register						2						6						5
	I am not interested in politics						9						28						27
	I wish to remain impartial						15						15						15
	Other						20						18						19
	<i>Total unweighted count (n)</i>						270						1 500						1 770
Royal Navy	I did not receive an electoral registration form						10						10						10
	I have not got around to it, but aim to do it sometime						43						28						29
	I do not know how to register						3						9						9
	I am not interested in politics						8						29						27
	I wish to remain impartial						11						10						10
	Other						25						14						15
	<i>Total unweighted count (n)</i>						37						272						309
Royal Marines	I did not receive an electoral registration form						14						14						14
	I have not got around to it, but aim to do it sometime						46						26						27
	I do not know how to register						-						5						5
	I am not interested in politics						9						25						23
	I wish to remain impartial						8						11						11
	Other						23						19						19
	<i>Total unweighted count (n)</i>						35						359						394
Army	I did not receive an electoral registration form						13						11						11
	I have not got around to it, but aim to do it sometime						41						20						21
	I do not know how to register						2						5						5
	I am not interested in politics						10						30						28
	I wish to remain impartial						14						16						16
	Other						20						20						20
	<i>Total unweighted count (n)</i>						127						490						617
RAF	I did not receive an electoral registration form						13						13						13
	I have not got around to it, but aim to do it sometime						38						26						27
	I do not know how to register						5						5						5
	I am not interested in politics						8						22						21
	I wish to remain impartial						18						17						17
	Other						18						16						16
	<i>Total unweighted count (n)</i>						71						379						450

This question is filtered to include only those who state they are not currently registered to vote [A453].

This question was not asked prior to 2012.

- denotes no respondents.

Table B2.50 How important is it for you to be able to vote in the next elections? Local Elections [A456]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Important						75						51						55
	Not important						25						49						45
	<i>Total unweighted count (n)</i>						3 623						8 906						12 529
Royal Navy	Important						82						56						61
	Not important						18						44						39
	<i>Total unweighted count (n)</i>						1 106						2 214						3 320
Royal Marines	Important						77						51						54
	Not important						23						49						46
	<i>Total unweighted count (n)</i>						335						2 123						2 458
Army	Important						72						47						50
	Not important						28						53						50
	<i>Total unweighted count (n)</i>						1 112						2 053						3 165
RAF	Important						77						60						64
	Not important						23						40						36
	<i>Total unweighted count (n)</i>						1 070						2 516						3 586

This question was not asked prior to 2012.

Table B2.51 How important is it for you to be able to vote in the next elections? General Elections [A457]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Important						91						63						67
	Not important						9						37						33
	<i>Total unweighted count (n)</i>						3 615						8 862						12 477
Royal Navy	Important						93						66						72
	Not important						7						34						28
	<i>Total unweighted count (n)</i>						1 106						2 204						3 310
Royal Marines	Important						93						62						65
	Not important						7						38						35
	<i>Total unweighted count (n)</i>						333						2 100						2 433
Army	Important						89						58						62
	Not important						11						42						38
	<i>Total unweighted count (n)</i>						1 109						2 045						3 154
RAF	Important						92						74						78
	Not important						8						26						22
	<i>Total unweighted count (n)</i>						1 067						2 513						3 580

This question was not asked prior to 2012.

Table B2.52 How important is it for you to be able to vote in the next elections? European Parliament Elections [A458]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Important						56						39						42
	Not important						44						61						58
	<i>Total unweighted count (n)</i>						3 617						8 834						12 451
Royal Navy	Important						59						42						45
	Not important						41						58						55
	<i>Total unweighted count (n)</i>						1 107						2 199						3 306
Royal Marines	Important						51						40						41
	Not important						49						60						59
	<i>Total unweighted count (n)</i>						333						2 094						2 427
Army	Important						53						35						38
	Not important						47						65						62
	<i>Total unweighted count (n)</i>						1 108						2 033						3 141
RAF	Important						60						46						49
	Not important						40						54						51
	<i>Total unweighted count (n)</i>						1 069						2 508						3 577

This question was not asked prior to 2012.

Table B2.53 Which of the following best describes what you remember happening in recent months? [A459]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	My Unit Registration Officer ran a voter publicity campaign						14						10						11
	I just saw posters in my Unit advising me to register to vote						49						40						41
	I was not aware whether there was any publicity about registering to vote						38						50						48
	<i>Total unweighted count (n)</i>						3 594						8 801						12 395
Royal Navy	My Unit Registration Officer ran a voter publicity campaign						10						5						6
	I just saw posters in my Unit advising me to register to vote						53						41						44
	I was not aware whether there was any publicity about registering to vote						37						53						50
	<i>Total unweighted count (n)</i>						1 107						2 201						3 308
Royal Marines	My Unit Registration Officer ran a voter publicity campaign						11						5						6
	I just saw posters in my Unit advising me to register to vote						43						28						30
	I was not aware whether there was any publicity about registering to vote						47						67						64
	<i>Total unweighted count (n)</i>						325						2 070						2 395
Army	My Unit Registration Officer ran a voter publicity campaign						18						13						14
	I just saw posters in my Unit advising me to register to vote						46						39						40
	I was not aware whether there was any publicity about registering to vote						36						47						46
	<i>Total unweighted count (n)</i>						1 104						2 031						3 135
RAF	My Unit Registration Officer ran a voter publicity campaign						10						5						6
	I just saw posters in my Unit advising me to register to vote						50						43						44
	I was not aware whether there was any publicity about registering to vote						40						53						50
	<i>Total unweighted count (n)</i>						1 058						2 499						3 557

This question was not asked prior to 2012.

Table B2.54 Have you read the 'Register to Vote' leaflet in recent months? [A460]

		Officers (%)					Other Ranks (%)					Total (%)						
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011
Tri-Service	Yes					24						17						18
	No					76						83						82
	<i>Total unweighted count (n)</i>					3 643						8 989						12 632
Royal Navy	Yes					22						14						16
	No					78						86						84
	<i>Total unweighted count (n)</i>					1 113						2 235						3 348
Royal Marines	Yes					17						8						9
	No					83						92						91
	<i>Total unweighted count (n)</i>					335						2 151						2 486
Army	Yes					28						20						21
	No					72						80						79
	<i>Total unweighted count (n)</i>					1 124						2 080						3 204
RAF	Yes					20						13						14
	No					80						87						86
	<i>Total unweighted count (n)</i>					1 071						2 523						3 594

This question was not asked prior to 2012.

Table B2.55 Did you take any action as a result of reading the leaflet? [A461]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Yes					12						17							16
	No					15						32							28
	No - I was already registered to vote					72						51							56
	<i>Total unweighted count (n)</i>					825						1 340							2 165
Royal Navy	Yes					8						16							14
	No					12						22							19
	No - I was already registered to vote					81						62							67
	<i>Total unweighted count (n)</i>					243						334							577
Royal Marines	Yes					13						17							16
	No					27						28							27
	No - I was already registered to vote					60						56							57
	<i>Total unweighted count (n)</i>					56						175							231
Army	Yes					14						17							17
	No					18						37							33
	No - I was already registered to vote					68						46							50
	<i>Total unweighted count (n)</i>					311						484							795
RAF	Yes					13						15							14
	No					10						21							18
	No - I was already registered to vote					76						64							68
	<i>Total unweighted count (n)</i>					215						347							562

This question is filtered to include only those who state they have read the 'Register to Vote' leaflet in recent months [A460].

This question was not asked prior to 2012.

Table B2.56 What did you do as a result of reading the leaflet? I filled in the registration form. [A462]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not Ticked						60						37						41
	Ticked						40						63						59
	<i>Total unweighted count (n)</i>						94						199						293
Royal Navy	Not Ticked												47						49
	Ticked												53						51
	<i>Total unweighted count (n)</i>						18						49						67
Royal Marines	Not Ticked																		60
	Ticked																		40
	<i>Total unweighted count (n)</i>						7						26						33
Army	Not Ticked						64						34						39
	Ticked						36						66						61
	<i>Total unweighted count (n)</i>						41						78						119
RAF	Not Ticked												39						41
	Ticked												61						59
	<i>Total unweighted count (n)</i>						28						46						74

This question is filtered to include only those who state they have read the 'Register to Vote' leaflet in recent months [A460] and who took action as a result of reading the leaflet [A461].

This question was not asked prior to 2012.

Due to an extremely small number of applicable responses to this question in 2012, parts of the table have been withheld.

Table B2.57 What did you do as a result of reading the leaflet? I filled in the postal voting form. [A463]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not Ticked						68						64						65
	Ticked						32						36						35
	<i>Total unweighted count (n)</i>						94						199						293
Royal Navy	Not Ticked												71						68
	Ticked												29						32
	<i>Total unweighted count (n)</i>						18						49						67
Royal Marines	Not Ticked																		65
	Ticked																		35
	<i>Total unweighted count (n)</i>						7						26						33
Army	Not Ticked						70						60						61
	Ticked						30						40						39
	<i>Total unweighted count (n)</i>						41						78						119
RAF	Not Ticked												77						76
	Ticked												23						24
	<i>Total unweighted count (n)</i>						28						46						74

This question is filtered to include only those who state they have read the 'Register to Vote' leaflet in recent months [A460] and who took action as a result of reading the leaflet [A461].

This question was not asked prior to 2012.

Due to an extremely small number of applicable responses to this question in 2012, parts of the table have been withheld.

Table B2.58 What did you do as a result of reading the leaflet? I filled in the proxy form. [A464]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not Ticked						81						83						83
	Ticked						19						17						17
	<i>Total unweighted count (n)</i>						94						199						293
Royal Navy	Not Ticked												76						77
	Ticked												24						23
	<i>Total unweighted count (n)</i>						18						49						67
Royal Marines	Not Ticked																		71
	Ticked																		29
	<i>Total unweighted count (n)</i>						7						26						33
Army	Not Ticked						78						85						84
	Ticked						22						15						16
	<i>Total unweighted count (n)</i>						41						78						119
RAF	Not Ticked												85						85
	Ticked												15						15
	<i>Total unweighted count (n)</i>						28						46						74

This question is filtered to include only those who state they have read the 'Register to Vote' leaflet in recent months [A460] and who took action as a result of reading the leaflet [A461].

This question was not asked prior to 2012.

Due to an extremely small number of applicable responses to this question in 2012, parts of the table have been withheld.

Table B2.59 What did you do as a result of reading the leaflet? I contacted my Unit Registration Officer. [A465]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not Ticked						94						95						95
	Ticked						6						5						5
	<i>Total unweighted count (n)</i>						94						199						293
Royal Navy	Not Ticked												98						98
	Ticked												2						2
	<i>Total unweighted count (n)</i>						18						49						67
Royal Marines	Not Ticked																		97
	Ticked																		3
	<i>Total unweighted count (n)</i>						7						26						33
Army	Not Ticked						90						94						93
	Ticked						10						6						7
	<i>Total unweighted count (n)</i>						41						78						119
RAF	Not Ticked												98						99
	Ticked												2						1
	<i>Total unweighted count (n)</i>						28						46						74

This question is filtered to include only those who state they have read the 'Register to Vote' leaflet in recent months [A460] and who took action as a result of reading the leaflet [A461].

This question was not asked prior to 2012.

Due to an extremely small number of applicable responses to this question in 2012, parts of the table have been withheld.

Table B2.60 What did you do as a result of reading the leaflet? I visited www.aboutmyvote.co.uk. [A466]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not Ticked						68						79						77
	Ticked						32						21						23
	<i>Total unweighted count (n)</i>						94						199						293
Royal Navy	Not Ticked												89						86
	Ticked												11						14
	<i>Total unweighted count (n)</i>						18						49						67
Royal Marines	Not Ticked																		68
	Ticked																		32
	<i>Total unweighted count (n)</i>						7						26						33
Army	Not Ticked						70						82						80
	Ticked						30						18						20
	<i>Total unweighted count (n)</i>						41						78						119
RAF	Not Ticked												61						61
	Ticked												39						39
	<i>Total unweighted count (n)</i>						28						46						74

This question is filtered to include only those who state they have read the 'Register to Vote' leaflet in recent months [A460] and who took action as a result of reading the leaflet [A461].

This question was not asked prior to 2012.

Due to an extremely small number of applicable responses to this question in 2012, parts of the table have been withheld.

Table B2.61 Which of these best sums up your awareness of the Armed Forces Covenant? [A467]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	I've never heard of it						3						35						29
	I've heard of it but know nothing about it						8						21						19
	I've heard of it and know a little about it						60						39						42
	I've heard of it and know a lot about it						29						6						10
	<i>Total unweighted count (n)</i>						3 648						9 017						12 665
Royal Navy	I've never heard of it						3						34						27
	I've heard of it but know nothing about it						10						20						18
	I've heard of it and know a little about it						68						40						46
	I've heard of it and know a lot about it						19						6						9
	<i>Total unweighted count (n)</i>						1 117						2 242						3 359
Royal Marines	I've never heard of it						5						53						48
	I've heard of it but know nothing about it						13						20						19
	I've heard of it and know a little about it						62						24						28
	I've heard of it and know a lot about it						20						3						5
	<i>Total unweighted count (n)</i>						336						2 159						2 495
Army	I've never heard of it						2						35						31
	I've heard of it but know nothing about it						4						21						18
	I've heard of it and know a little about it						52						38						40
	I've heard of it and know a lot about it						42						6						11
	<i>Total unweighted count (n)</i>						1 122						2 087						3 209
RAF	I've never heard of it						4						29						24
	I've heard of it but know nothing about it						13						22						20
	I've heard of it and know a little about it						67						45						50
	I've heard of it and know a lot about it						16						4						7
	<i>Total unweighted count (n)</i>						1 073						2 529						3 602

This question was not asked prior to 2012.

Table B2.62 How did you find out about the Armed Forces Covenant? Chain of Command. [A468]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not Ticked						52						66						63
	Ticked						48						34						37
	<i>Total unweighted count (n)</i>						3 509						6 127						9 636
Royal Navy	Not Ticked						56						63						61
	Ticked						44						37						39
	<i>Total unweighted count (n)</i>						1 076						1 578						2 654
Royal Marines	Not Ticked						55						75						71
	Ticked						45						25						29
	<i>Total unweighted count (n)</i>						317						1 041						1 358
Army	Not Ticked						40						59						55
	Ticked						60						41						45
	<i>Total unweighted count (n)</i>						1 095						1 590						2 685
RAF	Not Ticked						71						84						81
	Ticked						29						16						19
	<i>Total unweighted count (n)</i>						1 021						1 918						2 939

This question is filtered to include only those who state they have heard of the Armed Forces Covenant [A467].

This question was not asked prior to 2012.

Table B2.63 How did you find out about the Armed Forces Covenant? Colleagues. [A469]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not Ticked						79						76						76
	Ticked						21						24						24
	<i>Total unweighted count (n)</i>						3 509						6 127						9 636
Royal Navy	Not Ticked						85						76						79
	Ticked						15						24						21
	<i>Total unweighted count (n)</i>						1 076						1 578						2 654
Royal Marines	Not Ticked						83						77						78
	Ticked						17						23						22
	<i>Total unweighted count (n)</i>						317						1 041						1 358
Army	Not Ticked						76						75						75
	Ticked						24						25						25
	<i>Total unweighted count (n)</i>						1 095						1 590						2 685
RAF	Not Ticked						80						78						79
	Ticked						20						22						21
	<i>Total unweighted count (n)</i>						1 021						1 918						2 939

This question is filtered to include only those who state they have heard of the Armed Forces Covenant [A467].

This question was not asked prior to 2012.

Table B2.64 How did you find out about the Armed Forces Covenant? Newspapers. [A470]

		Officers (%)					Other Ranks (%)					Total (%)						
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011
Tri-Service	Not Ticked					44						67						62
	Ticked					56						33						38
	<i>Total unweighted count (n)</i>					3 509						6 127						9 636
Royal Navy	Not Ticked					51						71						65
	Ticked					49						29						35
	<i>Total unweighted count (n)</i>					1 076						1 578						2 654
Royal Marines	Not Ticked					44						68						63
	Ticked					56						32						37
	<i>Total unweighted count (n)</i>					317						1 041						1 358
Army	Not Ticked					42						69						63
	Ticked					58						31						37
	<i>Total unweighted count (n)</i>					1 095						1 590						2 685
RAF	Not Ticked					43						59						55
	Ticked					57						41						45
	<i>Total unweighted count (n)</i>					1 021						1 918						2 939

This question is filtered to include only those who state they have heard of the Armed Forces Covenant [A467].

This question was not asked prior to 2012.

Table B2.65 How did you find out about the Armed Forces Covenant? TV. [A471]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not Ticked						51						56						55
	Ticked						49						44						45
	<i>Total unweighted count (n)</i>						3 509						6 127						9 636
Royal Navy	Not Ticked						55						61						59
	Ticked						45						39						41
	<i>Total unweighted count (n)</i>						1 076						1 578						2 654
Royal Marines	Not Ticked						53						56						55
	Ticked						47						44						45
	<i>Total unweighted count (n)</i>						317						1 041						1 358
Army	Not Ticked						54						58						57
	Ticked						46						42						43
	<i>Total unweighted count (n)</i>						1 095						1 590						2 685
RAF	Not Ticked						43						46						45
	Ticked						57						54						55
	<i>Total unweighted count (n)</i>						1 021						1 918						2 939

This question is filtered to include only those who state they have heard of the Armed Forces Covenant [A467].

This question was not asked prior to 2012.

Table B2.66 How did you find out about the Armed Forces Covenant? MOD or Service websites. [A472]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not Ticked						53						66						63
	Ticked						47						34						37
	<i>Total unweighted count (n)</i>						3 509						6 127						9 636
Royal Navy	Not Ticked						46						61						57
	Ticked						54						39						43
	<i>Total unweighted count (n)</i>						1 076						1 578						2 654
Royal Marines	Not Ticked						57						77						73
	Ticked						43						23						27
	<i>Total unweighted count (n)</i>						317						1 041						1 358
Army	Not Ticked						53						67						64
	Ticked						47						33						36
	<i>Total unweighted count (n)</i>						1 095						1 590						2 685
RAF	Not Ticked						55						64						61
	Ticked						45						36						39
	<i>Total unweighted count (n)</i>						1 021						1 918						2 939

This question is filtered to include only those who state they have heard of the Armed Forces Covenant [A467].

This question was not asked prior to 2012.

Table B2.67 How did you find out about the Armed Forces Covenant? Charities (e.g. Royal British Legion). [A473]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not Ticked						92						93						93
	Ticked						8						7						7
	<i>Total unweighted count (n)</i>						3 509						6 127						9 636
Royal Navy	Not Ticked						95						95						95
	Ticked						5						5						5
	<i>Total unweighted count (n)</i>						1 076						1 578						2 654
Royal Marines	Not Ticked						95						96						96
	Ticked						5						4						4
	<i>Total unweighted count (n)</i>						317						1 041						1 358
Army	Not Ticked						91						93						92
	Ticked						9						7						8
	<i>Total unweighted count (n)</i>						1 095						1 590						2 685
RAF	Not Ticked						92						94						94
	Ticked						8						6						6
	<i>Total unweighted count (n)</i>						1 021						1 918						2 939

This question is filtered to include only those who state they have heard of the Armed Forces Covenant [A467].

This question was not asked prior to 2012.

Table B2.68 How did you find out about the Armed Forces Covenant? Other [A474]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not Ticked						94						96						96
	Ticked						6						4						4
	<i>Total unweighted count (n)</i>						3 509						6 127						9 636
Royal Navy	Not Ticked						94						95						95
	Ticked						6						5						5
	<i>Total unweighted count (n)</i>						1 076						1 578						2 654
Royal Marines	Not Ticked						95						96						96
	Ticked						5						4						4
	<i>Total unweighted count (n)</i>						317						1 041						1 358
Army	Not Ticked						94						96						96
	Ticked						6						4						4
	<i>Total unweighted count (n)</i>						1 095						1 590						2 685
RAF	Not Ticked						95						97						96
	Ticked						5						3						4
	<i>Total unweighted count (n)</i>						1 021						1 918						2 939

This question is filtered to include only those who state they have heard of the Armed Forces Covenant [A467].

This question was not asked prior to 2012.

Table B2.69 Which of these best sums up your knowledge of the Armed Forces Compensation Scheme? [A476]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	I've never heard of it						3						12						11
	I've heard of it but know nothing about it						18						28						26
	I've heard of it but know a little about it						64						51						53
	I've heard of it but know a lot about it						15						9						10
	<i>Total unweighted count (n)</i>						3 648						9 020						12 668
Royal Navy	I've never heard of it						4						15						13
	I've heard of it but know nothing about it						18						33						30
	I've heard of it but know a little about it						68						46						50
	I've heard of it but know a lot about it						10						6						7
	<i>Total unweighted count (n)</i>						1 115						2 246						3 361
Royal Marines	I've never heard of it						2						13						12
	I've heard of it but know nothing about it						19						31						30
	I've heard of it but know a little about it						65						49						50
	I've heard of it but know a lot about it						14						8						8
	<i>Total unweighted count (n)</i>						337						2 160						2 497
Army	I've never heard of it						3						10						9
	I've heard of it but know nothing about it						13						24						23
	I've heard of it but know a little about it						65						54						56
	I've heard of it but know a lot about it						19						12						13
	<i>Total unweighted count (n)</i>						1 121						2 087						3 208
RAF	I've never heard of it						4						15						13
	I've heard of it but know nothing about it						24						34						32
	I've heard of it but know a little about it						61						45						49
	I've heard of it but know a lot about it						11						6						7
	<i>Total unweighted count (n)</i>						1 075						2 527						3 602

This question was not asked prior to 2012.

Table B2.70 How did you find out about the Armed Forces Compensation Scheme? Chain of Command. [A477]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not Ticked						52						60						59
	Ticked						48						40						41
	<i>Total unweighted count (n)</i>						3 483						7 844						11 327
Royal Navy	Not Ticked						56						68						65
	Ticked						44						32						35
	<i>Total unweighted count (n)</i>						1 062						1 911						2 973
Royal Marines	Not Ticked						46						67						64
	Ticked						54						33						36
	<i>Total unweighted count (n)</i>						322						1 824						2 146
Army	Not Ticked						38						51						49
	Ticked						62						49						51
	<i>Total unweighted count (n)</i>						1 087						1 929						3 016
RAF	Not Ticked						72						81						79
	Ticked						28						19						21
	<i>Total unweighted count (n)</i>						1 012						2 180						3 192

This question is filtered to include only those who state they have heard of the Armed Forces Compensation Scheme [A476].

This question was not asked prior to 2012.

Table B2.71 How did you find out about the Armed Forces Compensation Scheme? Colleagues. [A478]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not Ticked						69						50						53
	Ticked						31						50						47
	<i>Total unweighted count (n)</i>						3 483						7 844						11 327
Royal Navy	Not Ticked						79						57						62
	Ticked						21						43						38
	<i>Total unweighted count (n)</i>						1 062						1 911						2 973
Royal Marines	Not Ticked						64						39						42
	Ticked						36						61						58
	<i>Total unweighted count (n)</i>						322						1 824						2 146
Army	Not Ticked						66						49						51
	Ticked						34						51						49
	<i>Total unweighted count (n)</i>						1 087						1 929						3 016
RAF	Not Ticked						67						51						55
	Ticked						33						49						45
	<i>Total unweighted count (n)</i>						1 012						2 180						3 192

This question is filtered to include only those who state they have heard of the Armed Forces Compensation Scheme [A476].

This question was not asked prior to 2012.

Table B2.72 How did you find out about the Armed Forces Compensation Scheme? Newspapers. [A479]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not Ticked						85						90						89
	Ticked						15						10						11
	<i>Total unweighted count (n)</i>						3 483						7 844						11 327
Royal Navy	Not Ticked						84						88						87
	Ticked						16						12						13
	<i>Total unweighted count (n)</i>						1 062						1 911						2 973
Royal Marines	Not Ticked						86						93						92
	Ticked						14						7						8
	<i>Total unweighted count (n)</i>						322						1 824						2 146
Army	Not Ticked						88						92						91
	Ticked						12						8						9
	<i>Total unweighted count (n)</i>						1 087						1 929						3 016
RAF	Not Ticked						81						84						83
	Ticked						19						16						17
	<i>Total unweighted count (n)</i>						1 012						2 180						3 192

This question is filtered to include only those who state they have heard of the Armed Forces Compensation Scheme [A476].

This question was not asked prior to 2012.

Table B2.73 How did you find out about the Armed Forces Compensation Scheme? Formal Training. [A480]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not Ticked						88						88						88
	Ticked						12						12						12
	<i>Total unweighted count (n)</i>						3 483						7 844						11 327
Royal Navy	Not Ticked						91						89						89
	Ticked						9						11						11
	<i>Total unweighted count (n)</i>						1 062						1 911						2 973
Royal Marines	Not Ticked						90						90						90
	Ticked						10						10						10
	<i>Total unweighted count (n)</i>						322						1 824						2 146
Army	Not Ticked						84						86						86
	Ticked						16						14						14
	<i>Total unweighted count (n)</i>						1 087						1 929						3 016
RAF	Not Ticked						91						94						93
	Ticked						9						6						7
	<i>Total unweighted count (n)</i>						1 012						2 180						3 192

This question is filtered to include only those who state they have heard of the Armed Forces Compensation Scheme [A476].

This question was not asked prior to 2012.

Table B2.74 How did you find out about the Armed Forces Compensation Scheme? MOD or Service websites. [A481]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not Ticked						48						69						65
	Ticked						52						31						35
	<i>Total unweighted count (n)</i>						3 483						7 844						11 327
Royal Navy	Not Ticked						38						64						58
	Ticked						62						36						42
	<i>Total unweighted count (n)</i>						1 062						1 911						2 973
Royal Marines	Not Ticked						55						83						79
	Ticked						45						17						21
	<i>Total unweighted count (n)</i>						322						1 824						2 146
Army	Not Ticked						54						72						69
	Ticked						46						28						31
	<i>Total unweighted count (n)</i>						1 087						1 929						3 016
RAF	Not Ticked						45						62						58
	Ticked						55						38						42
	<i>Total unweighted count (n)</i>						1 012						2 180						3 192

This question is filtered to include only those who state they have heard of the Armed Forces Compensation Scheme [A476].

This question was not asked prior to 2012.

Table B2.75 How did you find out about the Armed Forces Compensation Scheme? Charities (e.g. Royal British Legion). [A482]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not Ticked						92						91						91
	Ticked						8						9						9
	<i>Total unweighted count (n)</i>						3 483						7 844						11 327
Royal Navy	Not Ticked						94						91						92
	Ticked						6						9						8
	<i>Total unweighted count (n)</i>						1 062						1 911						2 973
Royal Marines	Not Ticked						93						91						91
	Ticked						7						9						9
	<i>Total unweighted count (n)</i>						322						1 824						2 146
Army	Not Ticked						92						91						91
	Ticked						8						9						9
	<i>Total unweighted count (n)</i>						1 087						1 929						3 016
RAF	Not Ticked						91						93						92
	Ticked						9						7						8
	<i>Total unweighted count (n)</i>						1 012						2 180						3 192

This question is filtered to include only those who state they have heard of the Armed Forces Compensation Scheme [A476].

This question was not asked prior to 2012.

Table B2.76 How did you find out about the Armed Forces Compensation Scheme? Other [A483]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not Ticked						95						94						94
	Ticked						5						6						6
	<i>Total unweighted count (n)</i>						3 483						7 844						11 327
Royal Navy	Not Ticked						95						94						95
	Ticked						5						6						5
	<i>Total unweighted count (n)</i>						1 062						1 911						2 973
Royal Marines	Not Ticked						95						95						95
	Ticked						5						5						5
	<i>Total unweighted count (n)</i>						322						1 824						2 146
Army	Not Ticked						95						94						94
	Ticked						5						6						6
	<i>Total unweighted count (n)</i>						1 087						1 929						3 016
RAF	Not Ticked						94						94						94
	Ticked						6						6						6
	<i>Total unweighted count (n)</i>						1 012						2 180						3 192

This question is filtered to include only those who state they have heard of the Armed Forces Compensation Scheme [A476].

This question was not asked prior to 2012.

Table B2.77 How strongly do you agree or disagree that change is managed well in...? My immediate working team. [A352]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Agree					72	63					65	60					66	61
	Neutral					17	21					21	25					21	24
	Disagree					11	16					14	15					14	15
	<i>Total unweighted count (n)</i>						3 632						8 924						12 556
Royal Navy	Agree					71	60					61	56					63	57
	Neutral					20	21					23	29					22	27
	Disagree					9	19					16	15					15	16
	<i>Total unweighted count (n)</i>						1 109						2 212						3 321
Royal Marines	Agree					79	75					62	60					64	62
	Neutral					15	16					25	27					24	26
	Disagree					6	9					12	13					11	13
	<i>Total unweighted count (n)</i>						335						2 135						2 470
Army	Agree					76	65					65	60					67	61
	Neutral					13	21					22	26					21	25
	Disagree					11	14					13	14					13	14
	<i>Total unweighted count (n)</i>						1 120						2 066						3 186
RAF	Agree					65	61					66	64					66	63
	Neutral					20	22					18	20					19	20
	Disagree					15	17					16	16					15	16
	<i>Total unweighted count (n)</i>						1 068						2 511						3 579

This question was not asked prior to 2011.

'Don't know' responses are excluded from the analysis.

Table B2.78 How strongly do you agree or disagree that change is managed well in...? The [Service]. [A353]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Agree					20	19					31	31					29	29
	Neutral					30	26					36	33					35	32
	Disagree					50	55					33	36					36	39
	<i>Total unweighted count (n)</i>						3 630						8 889						12 519
Royal Navy	Agree					19	17					23	23					22	22
	Neutral					28	27					35	32					33	31
	Disagree					53	56					43	45					45	47
	<i>Total unweighted count (n)</i>						1 111						2 209						3 320
Royal Marines	Agree					63	55					40	42					43	43
	Neutral					23	27					35	33					34	32
	Disagree					14	18					25	25					23	24
	<i>Total unweighted count (n)</i>						333						2 128						2 461
Army	Agree					22	20					36	35					34	33
	Neutral					31	26					37	34					36	33
	Disagree					47	55					28	31					30	34
	<i>Total unweighted count (n)</i>						1 118						2 057						3 175
RAF	Agree					14	15					21	24					20	22
	Neutral					31	27					35	31					34	30
	Disagree					55	58					44	45					46	48
	<i>Total unweighted count (n)</i>						1 068						2 495						3 563

This question was not asked prior to 2011.

'Don't know' responses are excluded from the analysis.

Table B2.79 How strongly do you agree or disagree that change is managed well in...? The MOD. [A354]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Agree					9	8					24	25					22	22
	Neutral					25	22					38	36					36	33
	Disagree					66	71					38	40					43	45
	<i>Total unweighted count (n)</i>						3 583						8 574						
Royal Navy	Agree					7	6					15	16					13	14
	Neutral					24	19					36	35					33	32
	Disagree					69	75					49	49					53	55
	<i>Total unweighted count (n)</i>						1 100						2 141						
Royal Marines	Agree					13	8					22	21					21	20
	Neutral					28	25					41	38					39	37
	Disagree					58	67					38	40					40	43
	<i>Total unweighted count (n)</i>						331						2 071						
Army	Agree					11	9					30	30					28	27
	Neutral					26	22					39	37					37	35
	Disagree					63	69					31	33					36	38
	<i>Total unweighted count (n)</i>						1 097						1 972						
RAF	Agree					5	6					14	16					12	14
	Neutral					25	23					36	32					34	30
	Disagree					70	71					50	52					55	56
	<i>Total unweighted count (n)</i>						1 055						2 390						

This question was not asked prior to 2011.

'Don't know' responses are excluded from the analysis.

Table B2.80 How strongly do you agree or disagree with the following statements? I know what Defence Transformation is about. [A485]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Agree						76						46						51
	Neutral						14						29						26
	Disagree						10						25						23
	<i>Total unweighted count (n)</i>						3 650						9 016						12 666
Royal Navy	Agree						78						44						51
	Neutral						14						27						24
	Disagree						9						29						25
	<i>Total unweighted count (n)</i>						1 117						2 241						3 358
Royal Marines	Agree						73						33						37
	Neutral						15						31						29
	Disagree						12						36						34
	<i>Total unweighted count (n)</i>						337						2 165						2 502
Army	Agree						77						47						51
	Neutral						12						30						28
	Disagree						10						23						21
	<i>Total unweighted count (n)</i>						1 123						2 084						3 207
RAF	Agree						73						49						54
	Neutral						16						24						23
	Disagree						11						27						23
	<i>Total unweighted count (n)</i>						1 073						2 526						3 599

This question was not asked prior to 2012.

Table B2.81 How strongly do you agree or disagree with the following statements? I understand the purpose of Defence Transformation. [A486]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Agree						79						48						53
	Neutral						12						28						25
	Disagree						8						25						22
	<i>Total unweighted count (n)</i>						3 649						9 004						12 653
Royal Navy	Agree						80						45						53
	Neutral						11						26						23
	Disagree						8						28						24
	<i>Total unweighted count (n)</i>						1 116						2 239						3 355
Royal Marines	Agree						78						34						39
	Neutral						12						32						30
	Disagree						10						34						31
	<i>Total unweighted count (n)</i>						337						2 160						2 497
Army	Agree						80						48						52
	Neutral						12						29						27
	Disagree						8						23						21
	<i>Total unweighted count (n)</i>						1 124						2 082						3 206
RAF	Agree						78						52						58
	Neutral						12						23						20
	Disagree						10						25						22
	<i>Total unweighted count (n)</i>						1 072						2 523						3 595

This question was not asked prior to 2012.

Table B2.82 How strongly do you agree or disagree with the following statements? I believe Defence Transformation will improve working in the [Service]. [A487]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Agree						9						12						11
	Neutral						32						42						40
	Disagree						58						47						49
	<i>Total unweighted count (n)</i>						3 636						8 958						12 594
Royal Navy	Agree						9						7						8
	Neutral						33						40						38
	Disagree						58						53						54
	<i>Total unweighted count (n)</i>						1 114						2 235						3 349
Royal Marines	Agree						6						9						9
	Neutral						43						48						48
	Disagree						50						43						43
	<i>Total unweighted count (n)</i>						333						2 137						2 470
Army	Agree						10						15						14
	Neutral						32						43						42
	Disagree						58						42						44
	<i>Total unweighted count (n)</i>						1 120						2 067						3 187
RAF	Agree						8						7						7
	Neutral						32						38						36
	Disagree						60						56						57
	<i>Total unweighted count (n)</i>						1 069						2 519						3 588

This question was not asked prior to 2012.

Table B2.83 How strongly do you agree or disagree with the following statements? In the last twelve months I have had the opportunity to contribute to Defence Transformation activities that affect me. [A488]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Agree						22						10						12
	Neutral						23						37						35
	Disagree						55						53						53
	<i>Total unweighted count (n)</i>						3 647						8 993						12 640
Royal Navy	Agree						26						8						12
	Neutral						21						34						31
	Disagree						53						58						57
	<i>Total unweighted count (n)</i>						1 116						2 237						3 353
Royal Marines	Agree						21						6						8
	Neutral						26						39						37
	Disagree						54						55						55
	<i>Total unweighted count (n)</i>						337						2 151						2 488
Army	Agree						21						12						13
	Neutral						22						40						38
	Disagree						57						48						49
	<i>Total unweighted count (n)</i>						1 123						2 083						3 206
RAF	Agree						23						7						10
	Neutral						24						30						29
	Disagree						53						63						61
	<i>Total unweighted count (n)</i>						1 071						2 522						3 593

This question was not asked prior to 2012.

Table B2.84 How strongly do you agree or disagree with the following statements? My immediate superior/Chain of Command has helped me understand how Defence Transformation will affect me. [A489]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Agree						30						22						23
	Neutral						30						36						35
	Disagree						40						43						42
	<i>Total unweighted count (n)</i>						3 646						8 993						12 639
Royal Navy	Agree						30						19						21
	Neutral						31						35						34
	Disagree						39						46						44
	<i>Total unweighted count (n)</i>						1 116						2 238						3 354
Royal Marines	Agree						33						14						16
	Neutral						36						39						38
	Disagree						32						47						46
	<i>Total unweighted count (n)</i>						337						2 153						2 490
Army	Agree						34						26						27
	Neutral						29						37						36
	Disagree						37						36						36
	<i>Total unweighted count (n)</i>						1 123						2 080						3 203
RAF	Agree						24						11						14
	Neutral						30						33						32
	Disagree						46						56						54
	<i>Total unweighted count (n)</i>						1 070						2 522						3 592

This question was not asked prior to 2012.

Table B2.85 How strongly do you agree or disagree with the following statements? I feel more optimistic about the future of the [Service] as a result of Defence Transformation. [A490]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Agree						5						10						9
	Neutral						20						33						31
	Disagree						75						57						60
	<i>Total unweighted count (n)</i>						3 645						8 999						12 644
Royal Navy	Agree						4						6						6
	Neutral						21						29						27
	Disagree						75						65						67
	<i>Total unweighted count (n)</i>						1 116						2 237						3 353
Royal Marines	Agree						6						9						8
	Neutral						32						42						41
	Disagree						61						49						51
	<i>Total unweighted count (n)</i>						337						2 158						2 495
Army	Agree						5						14						13
	Neutral						19						36						34
	Disagree						75						51						54
	<i>Total unweighted count (n)</i>						1 123						2 080						3 203
RAF	Agree						3						4						4
	Neutral						19						26						25
	Disagree						77						70						71
	<i>Total unweighted count (n)</i>						1 069						2 524						3 593

This question was not asked prior to 2012.

Table B2.86 How strongly do you agree or disagree with the following? I am proud when I tell others I am part of the MOD. [A491]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Agree						46						57						55
	Neutral						31						27						28
	Disagree						23						15						17
	<i>Total unweighted count (n)</i>						3 639						9 022						12 661
Royal Navy	Agree						42						47						46
	Neutral						34						33						33
	Disagree						24						20						21
	<i>Total unweighted count (n)</i>						1 112						2 242						3 354
Royal Marines	Agree						42						46						46
	Neutral						32						36						36
	Disagree						26						18						19
	<i>Total unweighted count (n)</i>						337						2 167						2 504
Army	Agree						46						62						60
	Neutral						31						25						25
	Disagree						23						13						14
	<i>Total unweighted count (n)</i>						1 122						2 086						3 208
RAF	Agree						50						51						51
	Neutral						29						30						30
	Disagree						21						19						19
	<i>Total unweighted count (n)</i>						1 068						2 527						3 595

This question was not asked prior to 2012.

Table B2.87 How strongly do you agree or disagree with the following? I would recommend the MOD as a great place to work. [A492]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Agree						19						32						30
	Neutral						41						38						39
	Disagree						40						30						32
	<i>Total unweighted count (n)</i>						3 640						9 014						12 654
Royal Navy	Agree						18						22						22
	Neutral						42						42						42
	Disagree						40						36						37
	<i>Total unweighted count (n)</i>						1 113						2 239						3 352
Royal Marines	Agree						21						27						27
	Neutral						41						42						42
	Disagree						38						31						31
	<i>Total unweighted count (n)</i>						337						2 166						2 503
Army	Agree						21						37						35
	Neutral						41						36						37
	Disagree						39						27						28
	<i>Total unweighted count (n)</i>						1 121						2 083						3 204
RAF	Agree						18						25						23
	Neutral						41						40						40
	Disagree						41						36						37
	<i>Total unweighted count (n)</i>						1 069						2 526						3 595

This question was not asked prior to 2012.

Table B2.88 How strongly do you agree or disagree with the following? I feel a strong personal attachment to the MOD. [A414]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Agree					22	17					31	30					30	28
	Neutral					25	34					32	35					31	35
	Disagree					54	49					36	34					39	37
	<i>Total unweighted count (n)</i>						3 635						9 009						12 644
Royal Navy	Agree					20	17					21	21					21	20
	Neutral					25	36					33	38					31	37
	Disagree					55	47					46	41					48	42
	<i>Total unweighted count (n)</i>						1 112						2 239						3 351
Royal Marines	Agree					18	15					25	24					24	23
	Neutral					27	35					33	38					32	37
	Disagree					55	50					42	38					44	39
	<i>Total unweighted count (n)</i>						337						2 164						2 501
Army	Agree					22	17					38	35					36	33
	Neutral					25	33					33	35					32	35
	Disagree					53	50					29	29					32	32
	<i>Total unweighted count (n)</i>						1 120						2 081						3 201
RAF	Agree					22	19					20	23					20	22
	Neutral					24	34					30	34					29	34
	Disagree					54	47					50	43					51	44
	<i>Total unweighted count (n)</i>						1 066						2 525						3 591

This question was not asked prior to 2011.

Table B2.89 How strongly do you agree or disagree with the following? The MOD inspires me to do the best in my job. [A415]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Agree					12	13					27	30					25	27
	Neutral					30	36					36	37					35	37
	Disagree					58	52					37	32					41	36
	<i>Total unweighted count (n)</i>						3 635						9 004						12 639
Royal Navy	Agree					10	11					17	22					15	19
	Neutral					30	38					36	39					35	39
	Disagree					60	51					48	39					50	41
	<i>Total unweighted count (n)</i>						1 112						2 242						3 354
Royal Marines	Agree					9	13					20	24					19	23
	Neutral					33	38					36	39					35	39
	Disagree					58	49					44	37					46	38
	<i>Total unweighted count (n)</i>						337						2 163						2 500
Army	Agree					14	14					35	36					32	33
	Neutral					31	34					36	37					35	36
	Disagree					55	52					29	28					33	31
	<i>Total unweighted count (n)</i>						1 119						2 078						3 197
RAF	Agree					11	12					14	22					14	20
	Neutral					28	37					35	37					33	37
	Disagree					61	51					51	41					53	43
	<i>Total unweighted count (n)</i>						1 067						2 521						3 588

This question was not asked prior to 2011.

Table B2.90 How strongly do you agree or disagree with the following? The MOD motivates me to help it achieve its objectives. [A416]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Agree					11	11					26	28					23	26
	Neutral					31	36					36	38					35	38
	Disagree					58	54					38	34					41	37
	<i>Total unweighted count (n)</i>						3 635						9 011						12 646
Royal Navy	Agree					9	10					15	20					14	18
	Neutral					30	38					37	40					35	40
	Disagree					60	53					48	40					51	43
	<i>Total unweighted count (n)</i>						1 113						2 240						3 353
Royal Marines	Agree					8	10					19	22					18	21
	Neutral					32	39					36	41					36	41
	Disagree					60	51					45	37					47	39
	<i>Total unweighted count (n)</i>						337						2 164						2 501
Army	Agree					13	12					34	34					31	31
	Neutral					31	34					37	37					36	37
	Disagree					56	54					29	29					33	32
	<i>Total unweighted count (n)</i>						1 117						2 084						3 201
RAF	Agree					10	10					13	19					12	17
	Neutral					29	36					35	38					34	38
	Disagree					61	54					52	42					54	45
	<i>Total unweighted count (n)</i>						1 068						2 523						3 591

This question was not asked prior to 2011.

SECTION 3: YOUR DEPLOYMENTS AND SEPARATION

Table B3.1 Are you eligible for deployment? [A355]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Yes					94					94							90	90
	No					6				6								10	10
	<i>Total unweighted count (n)</i>										3 641							8 980	12 621
Royal Navy	Yes					91				94								89	92
	No					9				6								11	8
	<i>Total unweighted count (n)</i>									1 116								2 237	3 353
Royal Marines	Yes					94				96								91	92
	No					6				4								9	8
	<i>Total unweighted count (n)</i>									336								2 162	2 498
Army	Yes					95				94								92	90
	No					5				6								8	10
	<i>Total unweighted count (n)</i>									1 118								2 073	3 191
RAF	Yes					93				94								88	90
	No					7				6								12	10
	<i>Total unweighted count (n)</i>									1 071								2 508	3 579

This question was not asked prior to 2011.

These figures should be viewed with caution as the RN, RM and RAF do not include personnel that were shown as on operational deployment at the time their samples were drawn.

Table B3.2 Have you been on an operational deployment since 1st January 2009? (Sea-Going RN inc.) [A436]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Yes					54	53					60	57					59	56
	No					46	47					40	43					41	44
	<i>Total unweighted count (n)</i>						3 639						8 972						12 611
Royal Navy	Yes					50	45					73	71					68	65
	No					50	55					27	29					32	35
	<i>Total unweighted count (n)</i>						1 115						2 231						3 346
Royal Marines	Yes					62	67					53	63					54	63
	No					38	33					47	37					46	37
	<i>Total unweighted count (n)</i>						335						2 159						2 494
Army	Yes					55	55					57	51					56	52
	No					45	45					43	49					44	48
	<i>Total unweighted count (n)</i>						1 118						2 071						3 189
RAF	Yes					54	54					62	60					60	59
	No					46	46					38	40					40	41
	<i>Total unweighted count (n)</i>						1 071						2 511						3 582

No comparisons with 2010 figures have been made due to differences in the period of data collection in each year. Although the period of data collection is more similar between the 2011 and 2012 surveys, the comparisons here should be viewed with caution.

Prior to 2011, RN responses to this question included only those RN personnel who stated they had been on an Operational Non-Sea-Going deployment. In 2011, the RN changed this so that this question now includes only those RN personnel who state they have been on a Sea-Going deployment.

Table B3.3 Were/are you deployed individually or as part of a Unit? (Sea-Going RN inc.) [A358]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Individually					39	39					24	25					26	27
	As part of a Unit					61	61					76	75					74	73
	<i>Total unweighted count (n)</i>						1 857						5 359						7 216
Royal Navy	Individually					10	11					10	10					10	10
	As part of a Unit					90	89					90	90					90	90
	<i>Total unweighted count (n)</i>						493						1 528						2 021
Royal Marines	Individually					23	21					9	7					10	9
	As part of a Unit					77	79					91	93					90	91
	<i>Total unweighted count (n)</i>						210						1 260						1 470
Army	Individually					34	36					14	16					17	19
	As part of a Unit					66	64					86	84					83	81
	<i>Total unweighted count (n)</i>						592						1 091						1 683
RAF	Individually					65	64					65	62					65	62
	As part of a Unit					35	36					35	38					35	38
	<i>Total unweighted count (n)</i>						562						1 480						2 042

This question is filtered to include only those who state they have been on an Operational deployment since 1st January 2009 (RN:deployed at sea) [A436].

This question was not asked prior to 2011.

SECTION 3: YOUR DEPLOYMENTS AND SEPARATION

Table B3.4 How many weeks notice were you given for your current/last Operational deployment? (Sea Going RN inc.) [A439]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Less than 1 week				1	4	4				2	3	4				2	3	4
	1-2 weeks				3	4	4				6	7	6				6	6	5
	3-5 weeks				10	7	9				11	10	8				11	9	8
	6-8 weeks				14	13	11				13	11	7				13	12	8
	9-10 weeks				5	4	6				6	5	5				6	5	5
	11+ weeks				67	67	67				62	65	70				62	65	69
	<i>Total unweighted count (n)</i>						1 886						5 429						7 315
Royal Navy	Less than 1 week				2	6	6				4	5	7				3	5	7
	1-2 weeks				5	5	6				7	9	9				6	9	8
	3-5 weeks				9	9	13				10	12	14				10	11	13
	6-8 weeks				13	14	14				15	14	10				14	14	11
	9-10 weeks				6	7	5				7	6	7				7	7	7
	11+ weeks				65	59	56				58	53	53				59	54	54
	<i>Total unweighted count (n)</i>						491						1 527						2 018
Royal Marines	Less than 1 week				-	3	6				2	7	7				2	6	6
	1-2 weeks				3	5	5				7	7	6				6	6	6
	3-5 weeks				4	7	9				13	12	8				12	12	9
	6-8 weeks				10	9	6				11	10	6				11	10	6
	9-10 weeks				6	6	6				5	3	4				5	4	4
	11+ weeks				77	69	68				62	61	69				64	62	69
	<i>Total unweighted count (n)</i>						219						1 299						1 518
Army	Less than 1 week				1	3	2				2	2	2				2	3	2
	1-2 weeks				3	4	2				7	6	4				6	6	4
	3-5 weeks				7	6	6				11	9	6				11	8	6
	6-8 weeks				12	11	8				13	10	6				13	10	6
	9-10 weeks				3	3	5				5	4	4				5	4	4
	11+ weeks				74	72	77				62	69	79				64	69	79
	<i>Total unweighted count (n)</i>						604						1 103						1 707
RAF	Less than 1 week				1	4	5				2	4	7				1	4	6
	1-2 weeks				4	4	7				5	5	7				5	5	7
	3-5 weeks				15	8	11				11	10	10				11	10	11
	6-8 weeks				19	18	14				15	12	9				15	13	10
	9-10 weeks				7	4	8				7	5	6				7	5	6
	11+ weeks				55	62	55				62	64	62				60	64	60
	<i>Total unweighted count (n)</i>						572						1 500						2 072

This question is filtered to include only those who state they have been on an Operational deployment since 1st January 2009 (RN:deployed at sea) [A436]. In AFCAS reports prior to 2011, the RN only included personnel that had been on an Operational Non-Sea-Going deployment. The 2010 figures shown here have been calculated based on the new filter to enable timeseries comparisons and will not match figures published prior to 2011.

Due to a change to the filter question in 2010, no comparisons have been made with figures prior to 2010.

Caution should be taken when comparing 2012 figures to prior years as this question changed to a tick box response format from a written response format that required recoding into the categories shown.

■ denotes no respondents

SECTION 3: YOUR DEPLOYMENTS AND SEPARATION

Table B3.5 How satisfied were you with this much notice? (Sea Going RN inc.) [A440]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied				77	79	73				72	76	73				73	76	73
	Neutral				13	12	16				16	15	14				15	14	15
	Dissatisfied				10	8	11				12	10	12				12	10	12
	<i>Total unweighted count (n)</i>						1 886						5 441						7 327
Royal Navy	Satisfied				76	74	64				66	65	58				67	66	59
	Neutral				14	17	19				20	20	20				19	19	20
	Dissatisfied				10	10	16				14	15	22				13	14	21
	<i>Total unweighted count (n)</i>						493						1 533						2 026
Royal Marines	Satisfied				83	84	83				74	74	75				76	75	76
	Neutral				11	9	9				17	17	14				16	16	14
	Dissatisfied				6	7	9				9	9	11				9	9	10
	<i>Total unweighted count (n)</i>						218						1 300						1 518
Army	Satisfied				79	82	78				74	80	80				75	80	80
	Neutral				13	11	15				15	13	11				14	12	12
	Dissatisfied				8	7	7				11	7	9				11	7	9
	<i>Total unweighted count (n)</i>						603						1 108						1 711
RAF	Satisfied				71	77	68				70	73	69				70	74	69
	Neutral				14	12	18				15	14	18				15	14	18
	Dissatisfied				14	11	14				16	12	14				15	12	14
	<i>Total unweighted count (n)</i>						572						1 500						2 072

This question is filtered to include only those who state they have been on an Operational deployment since 1st January 2009 (RN:deployed at sea) [A436]. In AFCAS reports prior to 2011, the RN only included personnel that had been on an Operational Non-Sea-Going deployment. The 2010 figures shown here have been calculated based on the new filter to enable timeseries comparisons and will not match figures published prior to 2011.

Due to a change to the filter question in 2010, no comparisons have been made with figures prior to 2010.

Table B3.6 How satisfied were you with the following? The pre-operational training that I received for my current/last Operational deployment.(Sea-Going RN inc; Army uses Pre-Deployment Training (PDT)). [A441]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied				68	75	70				71	74	70				71	74	70
	Neutral				16	13	15				17	15	19				17	15	18
	Dissatisfied				15	12	15				12	11	11				12	11	12
	<i>Total unweighted count (n)</i>						1 866						5 363						7 229
Royal Navy	Satisfied				65	75	64				62	69	61				63	70	61
	Neutral				20	14	21				25	20	27				24	19	26
	Dissatisfied				14	11	15				13	11	12				13	11	12
	<i>Total unweighted count (n)</i>						491						1 530						2 021
Royal Marines	Satisfied				66	72	74				58	56	58				59	58	60
	Neutral				15	17	14				20	21	22				19	20	21
	Dissatisfied				19	11	13				22	23	20				22	21	19
	<i>Total unweighted count (n)</i>						218						1 301						1 519
Army	Satisfied				67	75	68				74	75	73				73	75	72
	Neutral				15	12	15				15	15	17				15	14	17
	Dissatisfied				18	13	17				11	11	10				12	11	11
	<i>Total unweighted count (n)</i>						596						1 094						1 690
RAF	Satisfied				73	75	76				73	80	73				73	79	74
	Neutral				16	12	12				17	12	16				17	12	15
	Dissatisfied				11	13	12				10	9	11				10	10	11
	<i>Total unweighted count (n)</i>						561						1 438						1 999

This question is filtered to include only those who state they have been on an Operational deployment since 1st January 2009 (RN:deployed at sea) [A436]. In AFCAS reports prior to 2011, the RN only included personnel that had been on an Operational Non-Sea-Going deployment. The 2010 figures shown here have been calculated based on the new filter to enable timeseries comparisons and will not match figures published prior to 2011.

Due to a change to the filter question in 2010, no comparisons have been made with figures prior to 2010.

Table B3.7 How satisfied were you with the following? The support I received from the [Service] when I returned from my last Operational deployment.(Sea-Going RN inc.) [A442]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied					49	44					54	45					53	44
	Neutral					32	34					30	34					30	34
	Dissatisfied					19	21					16	21					17	21
	<i>Total unweighted count (n)</i>						1 835						5 361						7 196
Royal Navy	Satisfied					36	37					34	33					34	33
	Neutral					44	45					44	43					44	43
	Dissatisfied					20	19					22	24					22	23
	<i>Total unweighted count (n)</i>						486						1 521						2 007
Royal Marines	Satisfied				63	67	70				59	62	59				59	63	60
	Neutral				27	22	21				29	27	28				28	26	28
	Dissatisfied				10	10	9				13	11	12				12	11	12
	<i>Total unweighted count (n)</i>						218						1 299						1 517
Army	Satisfied				55	60	47				59	62	47				58	62	47
	Neutral				26	26	31				27	24	32				26	25	32
	Dissatisfied				19	14	22				15	14	22				15	14	22
	<i>Total unweighted count (n)</i>						579						1 075						1 654
RAF	Satisfied				38	37	42				43	47	46				42	45	45
	Neutral				36	35	35				34	33	35				35	34	35
	Dissatisfied				26	28	24				22	20	19				23	21	20
	<i>Total unweighted count (n)</i>						552						1 466						2 018

This question is filtered to include only those who state they have been on an Operational deployment since 1st January 2009 (RN:deployed at sea) [A436].

Due to a change to the filter question in 2010, no comparisons have been made with figures prior to 2010.

This question was not asked by the RN prior to 2011.

Table B3.8 What is your view of the following regarding your experience of Operational deployments? The frequency of my Operational deployments (Sea-Going RN inc.) [A443]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Too often				20	16	17				28	23	24				26	22	23
	About right				74	76	75				63	66	66				65	68	67
	Not often enough				6	8	7				9	11	11				9	10	10
	<i>Total unweighted count (n)</i>						1 880						5 420						7 300
Royal Navy	Too often				31	24	27				43	36	35				41	34	34
	About right				61	68	66				48	55	56				50	57	57
	Not often enough				8	8	7				9	9	9				9	9	9
	<i>Total unweighted count (n)</i>						490						1 527						2 017
Royal Marines	Too often				21	21	18				32	27	20				31	26	20
	About right				74	73	77				62	64	67				63	65	68
	Not often enough				4	6	5				6	10	13				6	9	12
	<i>Total unweighted count (n)</i>						219						1 292						1 511
Army	Too often				18	14	15				24	19	20				23	18	19
	About right				78	78	78				66	70	70				68	71	71
	Not often enough				4	7	8				10	11	11				9	11	10
	<i>Total unweighted count (n)</i>						602						1 101						1 703
RAF	Too often				18	15	17				24	20	25				23	19	23
	About right				74	77	76				67	68	65				68	70	67
	Not often enough				8	8	7				9	12	10				9	11	10
	<i>Total unweighted count (n)</i>						569						1 500						2 069

This question is filtered to include only those who state they have been on an Operational deployment since 1st January 2009 (RN:deployed at sea) [A436]. In AFCAS reports prior to 2011, the RN only included personnel that had been on an Operational Non-Sea-Going deployment. The 2010 figures shown here have been calculated based on the new filter to enable time series comparisons and will not match figures published prior to 2011.

Due to a change to the filter question in 2010, no comparisons have been made with figures prior to 2010.

Table B3.9 What is your view of the following regarding your experience of Operational deployments? The length of my Operational deployments (Sea-Going RN inc.) [A444]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Too long				11	8	12				16	15	16				16	14	16
	About right				83	86	81				79	81	78				80	82	79
	Too short				6	6	6				4	4	5				4	5	5
	<i>Total unweighted count (n)</i>						1 881						5 414						7 295
Royal Navy	Too long				23	19	26				34	33	37				33	31	35
	About right				74	77	71				61	63	58				63	65	60
	Too short				3	4	2				5	4	5				4	4	5
	<i>Total unweighted count (n)</i>						491						1 527						2 018
Royal Marines	Too long				10	10	11				27	24	18				25	22	17
	About right				84	83	84				70	72	78				72	74	78
	Too short				6	6	4				3	4	5				3	4	5
	<i>Total unweighted count (n)</i>						219						1 286						1 505
Army	Too long				7	6	7				12	10	10				11	9	9
	About right				86	88	84				84	86	84				84	86	84
	Too short				7	7	9				4	4	6				4	4	6
	<i>Total unweighted count (n)</i>						603						1 103						1 706
RAF	Too long				11	7	14				12	10	15				12	10	15
	About right				82	88	81				83	84	81				83	85	81
	Too short				7	5	5				4	5	4				5	5	4
	<i>Total unweighted count (n)</i>						568						1 498						2 066

This question is filtered to include only those who state they have been on an Operational deployment since 1st January 2009 (RN:deployed at sea) [A436]. In AFCAS reports prior to 2011, the RN only included personnel that had been on an Operational Non-Sea-Going deployment. The 2010 figures shown here have been calculated based on the new filter to enable time series comparisons and will not match figures published prior to 2011.

Due to a change to the filter question in 2010, no comparisons have been made with figures prior to 2010.

SECTION 3: YOUR DEPLOYMENTS AND SEPARATION

Table B3.10 In the past 12 months approximately how many weeks have you been away from your usual place of duty for Service reasons? [A566]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not been away						11						16						15
	Up to one month						31						18						20
	1-3 months						32						30						30
	3-6 months						16						23						21
	6-9 months						9						12						11
	9-12 months						1						2						2
	<i>Total unweighted count (n)</i>						3 644						8 965						12 609
Royal Navy	Not been away						17						21						20
	Up to one month						34						17						21
	1-3 months						23						19						20
	3-6 months						15						20						19
	6-9 months						9						18						16
	9-12 months						2						5						5
	<i>Total unweighted count (n)</i>						1 117						2 235						3 352
Royal Marines	Not been away						7						11						10
	Up to one month						21						13						14
	1-3 months						28						26						26
	3-6 months						25						26						25
	6-9 months						17						22						22
	9-12 months						2						2						2
	<i>Total unweighted count (n)</i>						335						2 142						2 477
Army	Not been away						9						13						13
	Up to one month						27						17						18
	1-3 months						35						34						34
	3-6 months						15						23						22
	6-9 months						12						11						11
	9-12 months						1						2						2
	<i>Total unweighted count (n)</i>						1 121						2 075						3 196
RAF	Not been away						10						21						19
	Up to one month						34						23						26
	1-3 months						32						27						28
	3-6 months						17						23						22
	6-9 months						5						5						5
	9-12 months						0						1						1
	<i>Total unweighted count (n)</i>						1 071						2 513						3 584

This question was not asked prior to 2012.

Table B3.11 How satisfied or dissatisfied were you with this amount of time away from your usual place of duty? [A567]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied						53						43						44
	Neutral						34						36						36
	Dissatisfied						13						21						20
	<i>Total unweighted count (n)</i>						3 209						7 463						10 672
Royal Navy	Satisfied						56						33						38
	Neutral						32						35						34
	Dissatisfied						12						32						27
	<i>Total unweighted count (n)</i>						929						1 772						2 701
Royal Marines	Satisfied						54						36						38
	Neutral						36						42						42
	Dissatisfied						11						21						20
	<i>Total unweighted count (n)</i>						311						1 905						2 216
Army	Satisfied						49						43						44
	Neutral						36						36						36
	Dissatisfied						15						20						20
	<i>Total unweighted count (n)</i>						1 008						1 794						2 802
RAF	Satisfied						58						49						51
	Neutral						32						36						35
	Dissatisfied						10						16						14
	<i>Total unweighted count (n)</i>						961						1 992						2 953

This question is filtered to exclude personnel that have not been away from their usual place of duty for Service reasons in the last 12 months (answered option 1 to A566)

This question was not asked prior to 2012.

Table B4.1 How strongly do you agree or disagree with the following statements regarding fairness and equality in the [Service]? I am treated fairly? [A091]

		Officers (%)					2012	Other Ranks (%)					2012	Total (%)					2012
		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011	
Tri-Service	Agree	<u>89</u>	<u>89</u>	<u>91</u>	84	85	85	<u>61</u>	67	70	<u>66</u>	71	69	<u>66</u>	71	74	<u>69</u>	73	72
	Neutral	8	<u>7</u>	<u>5</u>	10	9	9	<u>22</u>	18	17	<u>20</u>	18	18	<u>20</u>	16	15	<u>18</u>	16	16
	Disagree	<u>3</u>	<u>5</u>	<u>4</u>	7	6	7	<u>16</u>	14	12	14	12	13	<u>14</u>	13	11	13	11	12
	<i>Total unweighted count (n)</i>						3 630						8 938						12 568
Royal Navy	Agree	89	89	<u>92</u>	86	85	86	64	68	<u>69</u>	<u>60</u>	68	65	69	72	<u>75</u>	<u>66</u>	72	69
	Neutral	8	7	<u>4</u>	8	8	8	20	18	20	23	19	20	18	16	16	20	17	17
	Disagree	<u>4</u>	<u>4</u>	<u>3</u>	6	6	7	16	13	<u>10</u>	17	13	15	13	11	<u>9</u>	15	11	13
	<i>Total unweighted count (n)</i>						1 113						2 227						3 340
Royal Marines	Agree	93	<u>95</u>	<u>97</u>	90	88	91	<u>78</u>	<u>77</u>	<u>79</u>	73	72	72	<u>80</u>	<u>79</u>	<u>81</u>	75	74	74
	Neutral	5	4	<u>2</u>	5	6	6	15	15	<u>14</u>	18	19	18	<u>14</u>	<u>14</u>	<u>13</u>	17	17	17
	Disagree	2	<u>1</u>	1	4	6	3	7	8	<u>7</u>	9	9	9	7	7	<u>6</u>	8	9	9
	<i>Total unweighted count (n)</i>						334						2 163						2 497
Army	Agree	<u>91</u>	<u>89</u>	<u>92</u>	85	87	85	<u>57</u>	64	69	66	70	68	<u>62</u>	68	73	69	72	70
	Neutral	7	6	<u>5</u>	8	7	9	<u>24</u>	20	17	21	18	19	<u>22</u>	18	15	19	17	17
	Disagree	<u>3</u>	5	<u>3</u>	7	6	6	<u>18</u>	16	13	14	12	13	<u>16</u>	14	12	13	11	12
	<i>Total unweighted count (n)</i>						1 115						2 053						3 168
RAF	Agree	86	<u>88</u>	87	<u>79</u>	81	84	<u>66</u>	72	71	<u>69</u>	75	75	<u>70</u>	76	74	<u>72</u>	76	77
	Neutral	10	7	7	<u>13</u>	12	9	<u>21</u>	15	17	<u>18</u>	15	15	<u>18</u>	14	15	<u>17</u>	14	14
	Disagree	5	5	6	8	6	7	<u>13</u>	12	12	13	11	10	11	11	11	12	10	10
	<i>Total unweighted count (n)</i>						1 068						2 495						3 563

The 'Don't know' option was dropped in 2010.

Significance tests have been carried out for 2007-2009 but should be interpreted with some caution as these may include those respondents who would formerly have replied "Don't know" (less than 1% in previous years).

Table B4.2 How strongly do you agree or disagree with the following statements regarding fairness and equality in the [Service]? I am encouraged to use my talents to the full [A092]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Agree	68	68	<u>72</u>	67	68	67	<u>49</u>	<u>51</u>	<u>55</u>	58	<u>63</u>	59	<u>52</u>	<u>54</u>	58	60	<u>64</u>	60
	Neutral	21	19	17	17	19	18	<u>30</u>	<u>29</u>	<u>27</u>	24	23	23	<u>28</u>	<u>28</u>	<u>25</u>	23	22	22
	Disagree	11	<u>12</u>	<u>11</u>	16	13	15	<u>21</u>	20	18	18	<u>14</u>	18	20	19	17	18	<u>14</u>	18
	Total unweighted count (n)	3 624						8 914						12 538					
Royal Navy	Agree	62	63	69	65	65	65	<u>44</u>	46	49	50	<u>55</u>	50	<u>48</u>	<u>50</u>	53	53	<u>57</u>	53
	Neutral	<u>23</u>	<u>23</u>	20	20	19	18	32	32	<u>33</u>	27	26	28	<u>30</u>	<u>30</u>	<u>30</u>	25	24	26
	Disagree	15	14	<u>11</u>	15	16	16	24	21	19	23	19	21	22	20	<u>17</u>	21	19	20
	Total unweighted count (n)	1 111						2 222						3 333					
Royal Marines	Agree	79	76	<u>86</u>	79	75	76	59	<u>51</u>	58	60	60	59	61	<u>54</u>	61	62	61	60
	Neutral	14	17	9	13	15	13	25	28	28	24	24	25	23	26	26	23	23	23
	Disagree	8	7	<u>5</u>	8	10	10	16	<u>21</u>	<u>13</u>	16	16	17	15	19	<u>13</u>	15	15	16
	Total unweighted count (n)	333						2 152						2 485					
Army	Agree	<u>75</u>	70	<u>75</u>	69	71	67	<u>49</u>	<u>53</u>	58	60	64	60	<u>53</u>	<u>55</u>	60	62	<u>65</u>	61
	Neutral	16	17	16	15	17	18	<u>29</u>	<u>28</u>	24	22	23	22	<u>27</u>	<u>26</u>	23	21	22	21
	Disagree	<u>9</u>	13	<u>9</u>	16	<u>12</u>	15	21	20	17	17	<u>13</u>	18	20	19	16	17	<u>13</u>	17
	Total unweighted count (n)	1 113						2 049						3 162					
RAF	Agree	61	68	67	63	64	66	<u>48</u>	<u>50</u>	<u>51</u>	57	<u>64</u>	60	<u>51</u>	<u>53</u>	<u>54</u>	59	64	61
	Neutral	<u>26</u>	21	19	20	21	19	<u>31</u>	<u>31</u>	<u>29</u>	26	21	23	<u>30</u>	<u>29</u>	<u>27</u>	25	21	22
	Disagree	13	12	14	16	15	15	<u>21</u>	19	20	17	14	17	<u>19</u>	18	19	16	15	16
	Total unweighted count (n)	1 067						2 491						3 558					

The 'Don't know' option was dropped in 2010.

Significance tests have been carried out for 2007-2009 but should be interpreted with some caution as these may include those respondents who would formerly have replied "Don't know" (less than 1% in previous years).

Table B4.3 Do you believe that you have been the subject of discrimination, harassment or bullying in a Service environment in the last 12 months? [A095]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Yes				8	7	7				11	9	9				10	9	8
	No				92	93	93				89	91	91				90	91	92
	<i>Total unweighted count (n)</i>						3 628						8 905						12 533
Royal Navy	Yes				7	7	8				13	11	11				12	10	10
	No				93	93	92				87	89	89				88	90	90
	<i>Total unweighted count (n)</i>						1 114						2 215						3 329
Royal Marines	Yes				3	3	3				5	4	4				5	4	4
	No				97	97	97				95	96	96				95	96	96
	<i>Total unweighted count (n)</i>						334						2 148						2 482
Army	Yes				8	6	7				11	8	8				10	8	8
	No				92	94	93				89	92	92				90	92	92
	<i>Total unweighted count (n)</i>						1 113						2 051						3 164
RAF	Yes				10	9	9				11	11	9				11	11	9
	No				90	91	91				89	89	91				89	89	91
	<i>Total unweighted count (n)</i>						1 067						2 491						3 558

This question was not asked prior to 2010.

Table B4.4 Do you believe that you have been the subject of discrimination in a Service environment in the last 12 months? Yes, for any reason [A095_D_Any]

		Officers (%)					Other Ranks (%)					Total (%)									
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012		
Tri-Service	No																		95.9	94.4	94.6
	Yes																		4.1	5.6	5.4
	<i>Total unweighted count (n)</i>																		3 598	8 838	12 436
Royal Navy	No																		95.4	93.5	93.9
	Yes																		4.6	6.5	6.1
	<i>Total unweighted count (n)</i>																		1 106	2 190	3 296
Royal Marines	No																		97.5	97.7	97.7
	Yes																		2.5	2.3	2.3
	<i>Total unweighted count (n)</i>																		332	2 132	2 464
Army	No																		96.4	94.3	94.6
	Yes																		3.6	5.7	5.4
	<i>Total unweighted count (n)</i>																		1 106	2 040	3 146
RAF	No																		95.4	94.6	94.8
	Yes																		4.6	5.4	5.2
	<i>Total unweighted count (n)</i>																		1 054	2 476	3 530

The format of these questions changed considerably in 2010 and the 'prefer not to specify' response option was subsequently removed in 2012. Significance tests comparing with earlier years are therefore not possible.

Table B4.5 Do you believe that you have been the subject of discrimination in a Service environment in the last 12 months? Yes, on grounds of gender or gender identity. [A096]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						99.1						98.8						98.9
	Ticked						0.9						1.2						1.1
	<i>Total unweighted count (n)</i>						3 598						8 838						12 436
Royal Navy	Not ticked						98.8						97.9						98.1
	Ticked						1.2						2.1						1.9
	<i>Total unweighted count (n)</i>						1 106						2 190						3 296
Royal Marines	Not ticked						●						99.6						99.7
	Ticked						-						0.4						0.3
	<i>Total unweighted count (n)</i>						332						2 132						2 464
Army	Not ticked						99.0						99.0						99.0
	Ticked						1.0						1.0						1.0
	<i>Total unweighted count (n)</i>						1 106						2 040						3 146
RAF	Not ticked						99.3						98.7						98.9
	Ticked						0.7						1.3						1.1
	<i>Total unweighted count (n)</i>						1 054						2 476						3 530

The format of these questions changed considerably in 2010 and the 'prefer not to specify' response option was subsequently removed in 2012. Significance tests comparing with earlier years are therefore not possible.

● denotes 100%.

- denotes no respondents.

Table B4.6 Do you believe that you have been the subject of discrimination in a Service environment in the last 12 months? Yes, on grounds of race, colour, nationality, ethnic or national origin. [A097]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						99.8						98.8						99.0
	Ticked						0.2						1.2						1.0
	<i>Total unweighted count (n)</i>						3 598						8 838						12 436
Royal Navy	Not ticked						99.8						98.9						99.1
	Ticked						0.2						1.1						0.9
	<i>Total unweighted count (n)</i>						1 106						2 190						3 296
Royal Marines	Not ticked						●						99.5						99.5
	Ticked						-						0.5						0.5
	<i>Total unweighted count (n)</i>						332						2 132						2 464
Army	Not ticked						99.7						98.6						98.7
	Ticked						0.3						1.4						1.3
	<i>Total unweighted count (n)</i>						1 106						2 040						3 146
RAF	Not ticked						●						99.5						99.6
	Ticked						-						0.5						0.4
	<i>Total unweighted count (n)</i>						1 054						2 476						3 530

The format of these questions changed considerably in 2010 and the 'prefer not to specify' response option was subsequently removed in 2012. Significance tests comparing with earlier years are therefore not possible.

● denotes 100%.

- denotes no respondents.

Table B4.7 Do you believe that you have been the subject of discrimination in a Service environment in the last 12 months? Yes, on grounds of social background/class [A098]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						99.4						98.8						98.9
	Ticked						0.6						1.2						1.1
	<i>Total unweighted count (n)</i>						3 598						8 838						12 436
Royal Navy	Not ticked						99.6						98.7						98.9
	Ticked						0.4						1.3						1.1
	<i>Total unweighted count (n)</i>						1 106						2 190						3 296
Royal Marines	Not ticked						99.4						99.3						99.3
	Ticked						0.6						0.7						0.7
	<i>Total unweighted count (n)</i>						332						2 132						2 464
Army	Not ticked						99.3						98.7						98.8
	Ticked						0.7						1.3						1.2
	<i>Total unweighted count (n)</i>						1 106						2 040						3 146
RAF	Not ticked						99.6						99.1						99.2
	Ticked						0.4						0.9						0.8
	<i>Total unweighted count (n)</i>						1 054						2 476						3 530

The format of these questions changed considerably in 2010 and the 'prefer not to specify' response option was subsequently removed in 2012. Significance tests comparing with earlier years are therefore not possible.

Table B4.8 Do you believe that you have been the subject of discrimination in a Service environment in the last 12 months? Yes, on grounds of religion or beliefs [A099]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						99.9						99.4						99.5
	Ticked						0.1						0.6						0.5
	<i>Total unweighted count (n)</i>						3 598						8 838						12 436
Royal Navy	Not ticked						99.9						99.4						99.5
	Ticked						0.1						0.6						0.5
	<i>Total unweighted count (n)</i>						1 106						2 190						3 296
Royal Marines	Not ticked						●						99.8						99.8
	Ticked						-						0.2						0.2
	<i>Total unweighted count (n)</i>						332						2 132						2 464
Army	Not ticked						99.8						99.2						99.3
	Ticked						0.2						0.8						0.7
	<i>Total unweighted count (n)</i>						1 106						2 040						3 146
RAF	Not ticked						●						99.9						99.9
	Ticked						-						0.1						0.1
	<i>Total unweighted count (n)</i>						1 054						2 476						3 530

The format of these questions changed considerably in 2010 and the 'prefer not to specify' response option was subsequently removed in 2012. Significance tests comparing with earlier years are therefore not possible.

● denotes 100%.

- denotes no respondents.

Table B4.9 Do you believe that you have been the subject of discrimination in a Service environment in the last 12 months? Yes, on grounds of sexual orientation [A100]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						100.0						99.7						99.7
	Ticked						0.0						0.3						0.3
	<i>Total unweighted count (n)</i>						3 598						8 838						12 436
Royal Navy	Not ticked						99.8						99.5						99.5
	Ticked						0.2						0.5						0.5
	<i>Total unweighted count (n)</i>						1 106						2 190						3 296
Royal Marines	Not ticked						●						99.8						99.8
	Ticked						-						0.2						0.2
	<i>Total unweighted count (n)</i>						332						2 132						2 464
Army	Not ticked						●						99.7						99.7
	Ticked						-						0.3						0.3
	<i>Total unweighted count (n)</i>						1 106						2 040						3 146
RAF	Not ticked						●						99.7						99.8
	Ticked						-						0.3						0.2
	<i>Total unweighted count (n)</i>						1 054						2 476						3 530

The format of these questions changed considerably in 2010 and the 'prefer not to specify' response option was subsequently removed in 2012. Significance tests comparing with earlier years are therefore not possible.

● denotes 100%.

- denotes no respondents.

Table B4.10 Do you believe that you have been the subject of discrimination in a Service environment in the last 12 months? Yes, on grounds of age [A359]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						98.5						99.1						99.0
	Ticked						1.5						0.9						1.0
	<i>Total unweighted count (n)</i>																		
							3 598						8 838						12 436
Royal Navy	Not ticked						97.9						98.6						98.4
	Ticked						2.1						1.4						1.6
	<i>Total unweighted count (n)</i>																		
							1 106						2 190						3 296
Royal Marines	Not ticked						98.4						99.4						99.3
	Ticked						1.6						0.6						0.7
	<i>Total unweighted count (n)</i>																		
							332						2 132						2 464
Army	Not ticked						99.3						99.2						99.2
	Ticked						0.7						0.8						0.8
	<i>Total unweighted count (n)</i>																		
							1 106						2 040						3 146
RAF	Not ticked						97.5						98.9						98.6
	Ticked						2.5						1.1						1.4
	<i>Total unweighted count (n)</i>																		
							1 054						2 476						3 530

This question was not asked prior to 2011.

The 'prefer not to specify' response option was removed in 2012. Significance tests comparing with earlier years are therefore not possible.

Table B4.11 Do you believe that you have been the subject of discrimination in a Service environment in the last 12 months? Yes, on grounds of disability.
[A360]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						99.9						98.8						99.0
	Ticked						0.1						1.2						1.0
	<i>Total unweighted count (n)</i>						3 598						8 838						12 436
Royal Navy	Not ticked						●						99.3						99.4
	Ticked						-						0.7						0.6
	<i>Total unweighted count (n)</i>						1 106						2 190						3 296
Royal Marines	Not ticked						●						99.8						99.8
	Ticked						-						0.2						0.2
	<i>Total unweighted count (n)</i>						332						2 132						2 464
Army	Not ticked						99.9						98.6						98.8
	Ticked						0.1						1.4						1.2
	<i>Total unweighted count (n)</i>						1 106						2 040						3 146
RAF	Not ticked						99.8						99.1						99.2
	Ticked						0.2						0.9						0.8
	<i>Total unweighted count (n)</i>						1 054						2 476						3 530

This question was not asked prior to 2011.

The 'prefer not to specify' response option was removed in 2012. Significance tests comparing with earlier years are therefore not possible.

- denotes 100%.
- denotes no respondents.

Table B4.12 Do you believe that you have been the subject of discrimination in a Service environment in the last 12 months? Yes, on grounds of pregnancy or maternity. [A503]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						99.8						99.7						99.7
	Ticked						0.2						0.3						0.3
	<i>Total unweighted count (n)</i>						3 598						8 838						12 436
Royal Navy	Not ticked						99.7						99.6						99.7
	Ticked						0.3						0.4						0.3
	<i>Total unweighted count (n)</i>						1 106						2 190						3 296
Royal Marines	Not ticked						●						99.9						99.9
	Ticked						-						0.1						0.1
	<i>Total unweighted count (n)</i>						332						2 132						2 464
Army	Not ticked						99.9						99.7						99.7
	Ticked						0.1						0.3						0.3
	<i>Total unweighted count (n)</i>						1 106						2 040						3 146
RAF	Not ticked						99.8						99.5						99.5
	Ticked						0.2						0.5						0.5
	<i>Total unweighted count (n)</i>						1 054						2 476						3 530

This question was not asked prior to 2012.

● denotes 100%.

- denotes no respondents.

Table B4.13 Do you believe that you have been the subject of discrimination in a Service environment in the last 12 months? Yes, on other grounds [A101]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						98.5						97.7						97.9
	Ticked						1.5						2.3						2.1
	<i>Total unweighted count (n)</i>						3 598						8 838						12 436
Royal Navy	Not ticked						98.9						97.6						97.9
	Ticked						1.1						2.4						2.1
	<i>Total unweighted count (n)</i>						1 106						2 190						3 296
Royal Marines	Not ticked						99.1						98.9						98.9
	Ticked						0.9						1.1						1.1
	<i>Total unweighted count (n)</i>						332						2 132						2 464
Army	Not ticked						98.4						97.7						97.8
	Ticked						1.6						2.3						2.2
	<i>Total unweighted count (n)</i>						1 106						2 040						3 146
RAF	Not ticked						98.4						97.7						97.8
	Ticked						1.6						2.3						2.2
	<i>Total unweighted count (n)</i>						1 054						2 476						3 530

The format of these questions changed considerably in 2010 and the 'prefer not to specify' response option was subsequently removed in 2012. Significance tests comparing with earlier years are therefore not possible.

Table B4.14 Do you believe that you have been the subject of harassment in a Service environment in the last 12 months? Yes, for any reason
[A095_H_Any]

		Officers (%)					Other Ranks (%)					Total (%)									
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012		
Tri-Service	No																		98.3	97.6	97.7
	Yes																		1.7	2.4	2.3
	<i>Total unweighted count (n)</i>																		3 598	8 838	12 436
Royal Navy	No																		98.2	97.1	97.4
	Yes																		1.8	2.9	2.6
	<i>Total unweighted count (n)</i>																		1 106	2 190	3 296
Royal Marines	No																		99.7	98.8	98.9
	Yes																		0.3	1.2	1.1
	<i>Total unweighted count (n)</i>																		332	2 132	2 464
Army	No																		98.0	98.0	98.0
	Yes																		2.0	2.0	2.0
	<i>Total unweighted count (n)</i>																		1 106	2 040	3 146
RAF	No																		98.7	96.7	97.2
	Yes																		1.3	3.3	2.8
	<i>Total unweighted count (n)</i>																		1 054	2 476	3 530

The format of these questions changed considerably in 2010 and the 'prefer not to specify' response option was subsequently removed in 2012. Significance tests comparing with earlier years are therefore not possible.

Table B4.15 Do you believe that you have been the subject of harassment in a Service environment in the last 12 months? Yes, on grounds of gender or gender identity. [A103]

		Officers (%)					Other Ranks (%)					Total (%)										
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012			
Tri-Service	Not ticked																			99.6	99.4	99.4
	Ticked																			0.4	0.6	0.6
	<i>Total unweighted count (n)</i>						3 598					8 838										12 436
Royal Navy	Not ticked																			99.5	99.4	99.4
	Ticked																			0.5	0.6	0.6
	<i>Total unweighted count (n)</i>						1 106					2 190										3 296
Royal Marines	Not ticked																			●	99.8	99.8
	Ticked																			-	0.2	0.2
	<i>Total unweighted count (n)</i>						332					2 132										2 464
Army	Not ticked																			99.5	99.4	99.4
	Ticked																			0.5	0.6	0.6
	<i>Total unweighted count (n)</i>						1 106					2 040										3 146
RAF	Not ticked																			99.8	99.3	99.4
	Ticked																			0.2	0.7	0.6
	<i>Total unweighted count (n)</i>						1 054					2 476										3 530

The format of these questions changed considerably in 2010 and the 'prefer not to specify' response option was subsequently removed in 2012. Significance tests comparing with earlier years are therefore not possible.

● denotes 100%.

- denotes no respondents.

Table B4.16 Do you believe that you have been the subject of harassment in a Service environment in the last 12 months? Yes, on grounds of race, colour, nationality, ethnic or national origin. [A104]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						99.8						99.7						99.7
	Ticked						0.2						0.3						0.3
	<i>Total unweighted count (n)</i>						3 598						8 838						12 436
Royal Navy	Not ticked						●						99.8						99.8
	Ticked						-						0.2						0.2
	<i>Total unweighted count (n)</i>						1 106						2 190						3 296
Royal Marines	Not ticked						●						99.9						99.9
	Ticked						-						0.1						0.1
	<i>Total unweighted count (n)</i>						332						2 132						2 464
Army	Not ticked						99.5						99.7						99.7
	Ticked						0.5						0.3						0.3
	<i>Total unweighted count (n)</i>						1 106						2 040						3 146
RAF	Not ticked						●						99.6						99.7
	Ticked						-						0.4						0.3
	<i>Total unweighted count (n)</i>						1 054						2 476						3 530

The format of these questions changed considerably in 2010 and the 'prefer not to specify' response option was subsequently removed in 2012. Significance tests comparing with earlier years are therefore not possible.

● denotes 100%.

- denotes no respondents.

Table B4.17 Do you believe that you have been the subject of harassment in a Service environment in the last 12 months? Yes, on grounds of social background/class [A105]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						99.7						99.8						99.8
	Ticked						0.3						0.2						0.2
	<i>Total unweighted count (n)</i>						3 598						8 838						12 436
Royal Navy	Not ticked						99.8						99.7						99.7
	Ticked						0.2						0.3						0.3
	<i>Total unweighted count (n)</i>						1 106						2 190						3 296
Royal Marines	Not ticked						99.7						99.7						99.7
	Ticked						0.3						0.3						0.3
	<i>Total unweighted count (n)</i>						332						2 132						2 464
Army	Not ticked						99.6						99.8						99.8
	Ticked						0.4						0.2						0.2
	<i>Total unweighted count (n)</i>						1 106						2 040						3 146
RAF	Not ticked						99.7						99.6						99.7
	Ticked						0.3						0.4						0.3
	<i>Total unweighted count (n)</i>						1 054						2 476						3 530

The format of these questions changed considerably in 2010 and the 'prefer not to specify' response option was subsequently removed in 2012. Significance tests comparing with earlier years are therefore not possible.

Table B4.18 Do you believe that you have been the subject of harassment in a Service environment in the last 12 months? Yes, on grounds of religion or beliefs [A106]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						99.9						99.9						99.9
	Ticked						0.1						0.1						0.1
	<i>Total unweighted count (n)</i>						3 598						8 838						12 436
Royal Navy	Not ticked						●						99.9						100.0
	Ticked						-						0.1						0.0
	<i>Total unweighted count (n)</i>						1 106						2 190						3 296
Royal Marines	Not ticked						●						99.7						99.8
	Ticked						-						0.3						0.2
	<i>Total unweighted count (n)</i>						332						2 132						2 464
Army	Not ticked						99.7						99.9						99.9
	Ticked						0.3						0.1						0.1
	<i>Total unweighted count (n)</i>						1 106						2 040						3 146
RAF	Not ticked						●						100.0						100.0
	Ticked						-						0.0						0.0
	<i>Total unweighted count (n)</i>						1 054						2 476						3 530

The format of these questions changed considerably in 2010 and the 'prefer not to specify' response option was subsequently removed in 2012. Significance tests comparing with earlier years are therefore not possible.

● denotes 100%.

- denotes no respondents.

Table B4.19 Do you believe that you have been the subject of harassment in a Service environment in the last 12 months? Yes, on grounds of sexual orientation [A107]

		Officers (%)					Other Ranks (%)					Total (%)								
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	
Tri-Service	Not ticked						100.0						99.8							99.8
	Ticked						0.0						0.2							0.2
	<i>Total unweighted count (n)</i>						3 598						8 838							12 436
Royal Navy	Not ticked						●						99.5							99.6
	Ticked						-						0.5							0.4
	<i>Total unweighted count (n)</i>						1 106						2 190							3 296
Royal Marines	Not ticked						●						100.0							100.0
	Ticked						-						0.0							0.0
	<i>Total unweighted count (n)</i>						332						2 132							2 464
Army	Not ticked						●						99.9							99.9
	Ticked						-						0.1							0.1
	<i>Total unweighted count (n)</i>						1 106						2 040							3 146
RAF	Not ticked						99.9						99.7							99.8
	Ticked						0.1						0.3							0.2
	<i>Total unweighted count (n)</i>						1 054						2 476							3 530

The format of these questions changed considerably in 2010 and the 'prefer not to specify' response option was subsequently removed in 2012. Significance tests comparing with earlier years are therefore not possible.

● denotes 100%.

- denotes no respondents.

Table B4.20 Do you believe that you have been the subject of harassment in a Service environment in the last 12 months? Yes, on grounds of age [A361]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						99.9						99.7						99.7
	Ticked						0.1						0.3						0.3
	<i>Total unweighted count (n)</i>						3 598						8 838						12 436
Royal Navy	Not ticked						99.9						99.4						99.5
	Ticked						0.1						0.6						0.5
	<i>Total unweighted count (n)</i>						1 106						2 190						3 296
Royal Marines	Not ticked						●						100.0						100.0
	Ticked						-						0.0						0.0
	<i>Total unweighted count (n)</i>						332						2 132						2 464
Army	Not ticked						99.9						99.8						99.8
	Ticked						0.1						0.2						0.2
	<i>Total unweighted count (n)</i>						1 106						2 040						3 146
RAF	Not ticked						99.9						99.6						99.7
	Ticked						0.1						0.4						0.3
	<i>Total unweighted count (n)</i>						1 054						2 476						3 530

This question was not asked prior to 2011.

The 'prefer not to specify' response option was removed in 2012. Significance tests comparing with earlier years are therefore not possible.

● denotes 100%.

- denotes no respondents.

Table B4.21 Do you believe that you have been the subject of harassment in a Service environment in the last 12 months? Yes, on grounds of disability.
[A362]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						100.0						99.6						99.7
	Ticked						0.0						0.4						0.3
	<i>Total unweighted count (n)</i>						3 598						8 838						12 436
Royal Navy	Not ticked						99.9						99.8						99.8
	Ticked						0.1						0.2						0.2
	<i>Total unweighted count (n)</i>						1 106						2 190						3 296
Royal Marines	Not ticked						●						99.9						99.9
	Ticked						-						0.1						0.1
	<i>Total unweighted count (n)</i>						332						2 132						2 464
Army	Not ticked						●						99.6						99.6
	Ticked						-						0.4						0.4
	<i>Total unweighted count (n)</i>						1 106						2 040						3 146
RAF	Not ticked						●						99.5						99.6
	Ticked						-						0.5						0.4
	<i>Total unweighted count (n)</i>						1 054						2 476						3 530

This question was not asked prior to 2011.

The 'prefer not to specify' response option was removed in 2012. Significance tests comparing with earlier years are therefore not possible.

● denotes 100%.

- denotes no respondents.

Table B4.22 Do you believe that you have been the subject of harassment in a Service environment in the last 12 months? Yes, on grounds of pregnancy or maternity. [A504]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						99.9						99.9						99.9
	Ticked						0.1						0.1						0.1
	<i>Total unweighted count (n)</i>						3 598						8 838						12 436
Royal Navy	Not ticked						●						99.9						99.9
	Ticked						-						0.1						0.1
	<i>Total unweighted count (n)</i>						1 106						2 190						3 296
Royal Marines	Not ticked						●						●						●
	Ticked						-						-						-
	<i>Total unweighted count (n)</i>						332						2 132						2 464
Army	Not ticked						99.9						100.0						100.0
	Ticked						0.1						0.0						0.0
	<i>Total unweighted count (n)</i>						1 106						2 040						3 146
RAF	Not ticked						99.9						99.9						99.9
	Ticked						0.1						0.1						0.1
	<i>Total unweighted count (n)</i>						1 054						2 476						3 530

This question was not asked prior to 2012.

● denotes 100%.

- denotes no respondents.

Table B4.23 Do you believe that you have been the subject of harassment in a Service environment in the last 12 months? Yes, on other grounds [A108]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						99.1						99.0						99.0
	Ticked						0.9						1.0						1.0
	<i>Total unweighted count (n)</i>						3 598						8 838						12 436
Royal Navy	Not ticked						98.9						99.1						99.1
	Ticked						1.1						0.9						0.9
	<i>Total unweighted count (n)</i>						1 106						2 190						3 296
Royal Marines	Not ticked						●						99.4						99.5
	Ticked						-						0.6						0.5
	<i>Total unweighted count (n)</i>						332						2 132						2 464
Army	Not ticked						98.9						99.1						99.1
	Ticked						1.1						0.9						0.9
	<i>Total unweighted count (n)</i>						1 106						2 040						3 146
RAF	Not ticked						99.5						98.4						98.6
	Ticked						0.5						1.6						1.4
	<i>Total unweighted count (n)</i>						1 054						2 476						3 530

The format of these questions changed considerably in 2010 and the 'prefer not to specify' response option was subsequently removed in 2012. Significance tests comparing with earlier years are therefore not possible.

● denotes 100%.

- denotes no respondents.

Table B4.24 Do you believe that you have been the subject of bullying in a Service environment in the last 12 months? Yes, for any reason [A095_B_Any]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	No						97.6						97.0						97.1
	Yes						2.4						3.0						2.9
	<i>Total unweighted count (n)</i>						3 598						8 838						12 436
Royal Navy	No						97.6						95.9						96.3
	Yes						2.4						4.1						3.7
	<i>Total unweighted count (n)</i>						1 106						2 190						3 296
Royal Marines	No						99.7						98.7						98.8
	Yes						0.3						1.3						1.2
	<i>Total unweighted count (n)</i>						332						2 132						2 464
Army	No						97.8						97.2						97.3
	Yes						2.2						2.8						2.7
	<i>Total unweighted count (n)</i>						1 106						2 040						3 146
RAF	No						97.2						96.6						96.7
	Yes						2.8						3.4						3.3
	<i>Total unweighted count (n)</i>						1 054						2 476						3 530

The format of these questions changed considerably in 2010 and the 'prefer not to specify' response option was subsequently removed in 2012. Significance tests comparing with earlier years are therefore not possible.

Table B4.25 Do you believe that you have been the subject of bullying in a Service environment in the last 12 months? Yes, on grounds of gender or gender identity. [A110]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						99.6						99.6						99.6
	Ticked						0.4						0.4						0.4
	<i>Total unweighted count (n)</i>						3 598						8 838						12 436
Royal Navy	Not ticked						99.7						99.3						99.4
	Ticked						0.3						0.7						0.6
	<i>Total unweighted count (n)</i>						1 106						2 190						3 296
Royal Marines	Not ticked						●						99.9						99.9
	Ticked						-						0.1						0.1
	<i>Total unweighted count (n)</i>						332						2 132						2 464
Army	Not ticked						99.5						99.6						99.6
	Ticked						0.5						0.4						0.4
	<i>Total unweighted count (n)</i>						1 106						2 040						3 146
RAF	Not ticked						99.6						99.7						99.7
	Ticked						0.4						0.3						0.3
	<i>Total unweighted count (n)</i>						1 054						2 476						3 530

This question was not asked prior to 2010.

The 'prefer not to specify' response option was removed in 2012. Significance tests comparing with earlier years are therefore not possible.

- denotes 100%.
- denotes no respondents.

Table B4.26 Do you believe that you have been the subject of bullying in a Service environment in the last 12 months? Yes, on grounds of race, colour, nationality, ethnic or national origin. [A111]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						99.9						99.7						99.7
	Ticked						0.1						0.3						0.3
	<i>Total unweighted count (n)</i>						3 598						8 838						12 436
Royal Navy	Not ticked						99.9						99.5						99.6
	Ticked						0.1						0.5						0.4
	<i>Total unweighted count (n)</i>						1 106						2 190						3 296
Royal Marines	Not ticked						●						99.8						99.8
	Ticked						-						0.2						0.2
	<i>Total unweighted count (n)</i>						332						2 132						2 464
Army	Not ticked						99.8						99.7						99.7
	Ticked						0.2						0.3						0.3
	<i>Total unweighted count (n)</i>						1 106						2 040						3 146
RAF	Not ticked						●						99.7						99.8
	Ticked						-						0.3						0.2
	<i>Total unweighted count (n)</i>						1 054						2 476						3 530

This question was not asked prior to 2010.

The 'prefer not to specify' response option was removed in 2012. Significance tests comparing with earlier years are therefore not possible.

- denotes 100%.
- denotes no respondents.

Table B4.27 Do you believe that you have been the subject of bullying in a Service environment in the last 12 months? Yes, on grounds of social background/class [A112]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						99.8						99.3						99.4
	Ticked						0.2						0.7						0.6
	<i>Total unweighted count (n)</i>						3 598						8 838						12 436
Royal Navy	Not ticked						99.9						99.3						99.5
	Ticked						0.1						0.7						0.5
	<i>Total unweighted count (n)</i>						1 106						2 190						3 296
Royal Marines	Not ticked						●						99.8						99.8
	Ticked						-						0.2						0.2
	<i>Total unweighted count (n)</i>						332						2 132						2 464
Army	Not ticked						99.7						99.3						99.4
	Ticked						0.3						0.7						0.6
	<i>Total unweighted count (n)</i>						1 106						2 040						3 146
RAF	Not ticked						99.7						99.3						99.4
	Ticked						0.3						0.7						0.6
	<i>Total unweighted count (n)</i>						1 054						2 476						3 530

This question was not asked prior to 2010.

The 'prefer not to specify' response option was removed in 2012. Significance tests comparing with earlier years are therefore not possible.

- denotes 100%.
- denotes no respondents.

Table B4.28 Do you believe that you have been the subject of bullying in a Service environment in the last 12 months? Yes, on grounds of religion or beliefs [A113]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						99.9						99.8						99.8
	Ticked						0.1						0.2						0.2
	<i>Total unweighted count (n)</i>						3 598						8 838						12 436
Royal Navy	Not ticked						99.9						99.9						99.9
	Ticked						0.1						0.1						0.1
	<i>Total unweighted count (n)</i>						1 106						2 190						3 296
Royal Marines	Not ticked						●						100.0						100.0
	Ticked						-						0.0						0.0
	<i>Total unweighted count (n)</i>						332						2 132						2 464
Army	Not ticked						99.9						99.7						99.7
	Ticked						0.1						0.3						0.3
	<i>Total unweighted count (n)</i>						1 106						2 040						3 146
RAF	Not ticked						●						100.0						100.0
	Ticked						-						0.0						0.0
	<i>Total unweighted count (n)</i>						1 054						2 476						3 530

This question was not asked prior to 2010.

The 'prefer not to specify' response option was removed in 2012. Significance tests comparing with earlier years are therefore not possible.

● denotes 100%.

- denotes no respondents.

Table B4.29 Do you believe that you have been the subject of bullying in a Service environment in the last 12 months? Yes, on grounds of sexual orientation [A114]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						100.0						99.9						99.9
	Ticked						0.0						0.1						0.1
	<i>Total unweighted count (n)</i>						3 598						8 838						12 436
Royal Navy	Not ticked						99.8						99.6						99.6
	Ticked						0.2						0.4						0.4
	<i>Total unweighted count (n)</i>						1 106						2 190						3 296
Royal Marines	Not ticked						●						●						●
	Ticked						-						-						-
	<i>Total unweighted count (n)</i>						332						2 132						2 464
Army	Not ticked						●						100.0						100.0
	Ticked						-						0.0						0.0
	<i>Total unweighted count (n)</i>						1 106						2 040						3 146
RAF	Not ticked						●						99.9						100.0
	Ticked						-						0.1						0.0
	<i>Total unweighted count (n)</i>						1 054						2 476						3 530

This question was not asked prior to 2010.

The 'prefer not to specify' response option was removed in 2012. Significance tests comparing with earlier years are therefore not possible.

● denotes 100%.

- denotes no respondents.

Table B4.30 Do you believe that you have been the subject of bullying in a Service environment in the last 12 months? Yes, on grounds of age [A363]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						99.8						99.7						99.7
	Ticked						0.2						0.3						0.3
	<i>Total unweighted count (n)</i>						3 598						8 838						12 436
Royal Navy	Not ticked						●						99.5						99.6
	Ticked						-						0.5						0.4
	<i>Total unweighted count (n)</i>						1 106						2 190						3 296
Royal Marines	Not ticked						●						99.9						99.9
	Ticked						-						0.1						0.1
	<i>Total unweighted count (n)</i>						332						2 132						2 464
Army	Not ticked						99.8						99.7						99.7
	Ticked						0.2						0.3						0.3
	<i>Total unweighted count (n)</i>						1 106						2 040						3 146
RAF	Not ticked						99.6						99.7						99.7
	Ticked						0.4						0.3						0.3
	<i>Total unweighted count (n)</i>						1 054						2 476						3 530

This question was not asked prior to 2011.

The 'prefer not to specify' response option was removed in 2012. Significance tests comparing with earlier years are therefore not possible.

- denotes 100%.
- denotes no respondents.

Table B4.31 Do you believe that you have been the subject of bullying in a Service environment in the last 12 months? Yes, on grounds of disability. [A364]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						99.9						99.7						99.7
	Ticked						0.1						0.3						0.3
	<i>Total unweighted count (n)</i>						3 598						8 838						12 436
Royal Navy	Not ticked						●						99.8						99.9
	Ticked						-						0.2						0.1
	<i>Total unweighted count (n)</i>						1 106						2 190						3 296
Royal Marines	Not ticked						●						99.9						99.9
	Ticked						-						0.1						0.1
	<i>Total unweighted count (n)</i>						332						2 132						2 464
Army	Not ticked						99.9						99.6						99.7
	Ticked						0.1						0.4						0.3
	<i>Total unweighted count (n)</i>						1 106						2 040						3 146
RAF	Not ticked						99.9						99.6						99.7
	Ticked						0.1						0.4						0.3
	<i>Total unweighted count (n)</i>						1 054						2 476						3 530

This question was not asked prior to 2011.

The 'prefer not to specify' response option was removed in 2012. Significance tests comparing with earlier years are therefore not possible.

- denotes 100%.
- denotes no respondents.

Table B4.32 Do you believe that you have been the subject of bullying in a Service environment in the last 12 months? Yes, on grounds of pregnancy or maternity. [A505]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						●						99.9						99.9
	Ticked						-						0.1						0.1
	<i>Total unweighted count (n)</i>						3 598						8 838						12 436
Royal Navy	Not ticked						●						99.9						99.9
	Ticked						-						0.1						0.1
	<i>Total unweighted count (n)</i>						1 106						2 190						3 296
Royal Marines	Not ticked						●						99.9						99.9
	Ticked						-						0.1						0.1
	<i>Total unweighted count (n)</i>						332						2 132						2 464
Army	Not ticked						●						99.9						99.9
	Ticked						-						0.1						0.1
	<i>Total unweighted count (n)</i>						1 106						2 040						3 146
RAF	Not ticked						●						99.9						99.9
	Ticked						-						0.1						0.1
	<i>Total unweighted count (n)</i>						1 054						2 476						3 530

This question was not asked prior to 2012.

● denotes 100%.

- denotes no respondents.

Table B4.33 Do you believe that you have been the subject of bullying in a Service environment in the last 12 months? Yes, on other grounds [A115]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						98.3						98.5						98.5
	Ticked						1.7						1.5						1.5
	<i>Total unweighted count (n)</i>						3 598						8 838						12 436
Royal Navy	Not ticked						98.2						97.8						97.8
	Ticked						1.8						2.2						2.2
	<i>Total unweighted count (n)</i>						1 106						2 190						3 296
Royal Marines	Not ticked						99.7						99.5						99.5
	Ticked						0.3						0.5						0.5
	<i>Total unweighted count (n)</i>						332						2 132						2 464
Army	Not ticked						98.6						98.8						98.8
	Ticked						1.4						1.2						1.2
	<i>Total unweighted count (n)</i>						1 106						2 040						3 146
RAF	Not ticked						97.7						97.9						97.8
	Ticked						2.3						2.1						2.2
	<i>Total unweighted count (n)</i>						1 054						2 476						3 530

This question was not asked prior to 2010.

The 'prefer not to specify' response option was removed in 2012. Significance tests comparing with earlier years are therefore not possible.

Table B4.34 Did you make a formal written complaint within the last 12 months about this discrimination, harassment and/or bullying? [A124]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Yes	4	7	4	7	7	9	14	15	6	9	9	9	13	13	6	9	9	9
	No	96	93	96	93	93	91	86	85	94	91	91	91	87	87	94	91	91	91
	<i>Total unweighted count (n)</i>	259						692						951					
Royal Navy	Yes	-	3	5	7	14	7	14	9	4	11	10	10	12	8	4	10	11	10
	No	●	97	95	93	86	93	86	91	96	89	90	90	88	92	96	90	89	90
	<i>Total unweighted count (n)</i>	89						225						314					
Royal Marines	Yes																		
	No																		
	<i>Total unweighted count (n)</i>	10						93						103					
Army	Yes																		
	No																		
	<i>Total unweighted count (n)</i>	71						166						237					
RAF	Yes	10	5	2	6	4	10	9	10	6	7	5	10	9	9	5	7	5	10
	No	90	95	98	94	96	90	91	90	94	93	95	90	91	91	95	93	95	90
	<i>Total unweighted count (n)</i>	89						208						297					

This question is filtered to include only those who state they believe they had been the subject of discrimination, harassment or bullying in the last 12 months [A095].

Due to an extremely small number of applicable responses to this question in 2012 or previous years, parts of the table have been withheld.

● denotes 100%.

■ denotes no respondents.

Table B4.35 If yes, how satisfied were you with the following aspects of your complaint? The objectivity and fairness with which my complaint was handled/is being handled. [A125]

		Officers (%)					Other Ranks (%)					Total (%)						
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011
Tri-Service	Satisfied								36	35	34	45			34	35	32	39
	Neutral								24	24	18	20			23	22	17	22
	Dissatisfied								41	41	49	35			43	43	51	39
	<i>Total unweighted count (n)</i>						23						66					
Royal Navy	Satisfied																42	
	Neutral																19	
	Dissatisfied																39	
	<i>Total unweighted count (n)</i>						6						21					
Royal Marines	Satisfied																	
	Neutral																	
	Dissatisfied																	
	<i>Total unweighted count (n)</i>						-						9					
Army	Satisfied															40	38	
	Neutral															25	17	
	Dissatisfied															35	45	
	<i>Total unweighted count (n)</i>						8						14					
RAF	Satisfied																	30
	Neutral																	21
	Dissatisfied																	49
	<i>Total unweighted count (n)</i>						9						22					

This question is filtered to include only those who state they believe they had been the subject of discrimination, harassment or bullying in the last 12 months [A095] and who made a written complaint [A124].

Due to an extremely small number of applicable responses to this question in 2012 or previous years, parts of the table have been withheld.

Significance tests for RN and Army are not possible due to the extremely small number of applicable responses to this question in 2012.

- denotes no respondents.

Table B4.36 If yes, how satisfied were you with the following aspects of your complaint? The amount of time taken/it is taking to resolve my complaint. [A126]

		Officers (%)					Other Ranks (%)					Total (%)						
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011
Tri-Service	Satisfied								49	33	25	45			48	32	24	39
	Neutral								9	25	20	14			10	25	19	14
	Dissatisfied								42	42	55	41			42	43	57	46
	<i>Total unweighted count (n)</i>											66						89
Royal Navy	Satisfied																28	
	Neutral																28	
	Dissatisfied																44	
	<i>Total unweighted count (n)</i>											21						27
Royal Marines	Satisfied																	
	Neutral																	
	Dissatisfied																	
	<i>Total unweighted count (n)</i>											9						9
Army	Satisfied																39	27
	Neutral																29	22
	Dissatisfied																33	51
	<i>Total unweighted count (n)</i>											14						22
RAF	Satisfied																	8
	Neutral																	31
	Dissatisfied																	62
	<i>Total unweighted count (n)</i>											22						31

This question is filtered to include only those who state they believe they had been the subject of discrimination, harassment or bullying in the last 12 months [A095] and who made a written complaint [A124].

Due to an extremely small number of applicable responses to this question in 2012 or previous years, parts of the table have been withheld.

Significance tests for RN and Army are not possible due to the extremely small number of applicable responses to this question in 2012.

- denotes no respondents.

Table B4.37 If yes, how satisfied were you with the following aspects of your complaint? How well I was/am being kept informed about the progress of my complaint. [A127]

		Officers (%)					Other Ranks (%)					Total (%)						
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011
Tri-Service	Satisfied								29	25	36	56			30	25	33	49
	Neutral								27	22	21	17			27	22	20	18
	Dissatisfied								44	52	43	27			43	53	46	32
	<i>Total unweighted count (n)</i>						23						66					
Royal Navy	Satisfied															19		
	Neutral															28		
	Dissatisfied															52		
	<i>Total unweighted count (n)</i>					6						21						27
Royal Marines	Satisfied																	
	Neutral																	
	Dissatisfied																	
	<i>Total unweighted count (n)</i>					-						9						9
Army	Satisfied															29	40	
	Neutral															26	24	
	Dissatisfied															44	36	
	<i>Total unweighted count (n)</i>					8						14						22
RAF	Satisfied																	32
	Neutral																	19
	Dissatisfied																	49
	<i>Total unweighted count (n)</i>					9						22						31

This question is filtered to include only those who state they believe they had been the subject of discrimination, harassment or bullying in the last 12 months [A095] and who made a written complaint [A124].

Due to an extremely small number of applicable responses to this question in 2012 or previous years, parts of the table have been withheld.

Significance tests for RN and Army are not possible due to the extremely small number of applicable responses to this question in 2012.

- denotes no respondents.

Table B4.38 If yes, how satisfied were you with the following aspects of your complaint? The support provided by my Assisting Officer. [A128]

		Officers (%)					Other Ranks (%)					Total (%)						
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011
Tri-Service	Satisfied								56	53	36	58			56	52	36	54
	Neutral								21	25	23	18			20	25	23	21
	Dissatisfied								23	22	41	24			24	23	41	25
	<i>Total unweighted count (n)</i>						11					50						61
Royal Navy	Satisfied																	
	Neutral																	
	Dissatisfied																	
	<i>Total unweighted count (n)</i>						3					20						23
Royal Marines	Satisfied																	
	Neutral																	
	Dissatisfied																	
	<i>Total unweighted count (n)</i>						-					6						6
Army	Satisfied																	
	Neutral																	
	Dissatisfied																	
	<i>Total unweighted count (n)</i>						4					8						12
RAF	Satisfied																	
	Neutral																	
	Dissatisfied																	
	<i>Total unweighted count (n)</i>						4					16						20

This question is filtered to include only those who state they believe they had been the subject of discrimination, harassment or bullying in the last 12 months [A095] and who made a written complaint [A124].

Due to an extremely small number of applicable responses to this question in 2012 or previous years, parts of the table have been withheld.

'N/A' responses and the 'Not allocated an Assisting Officer' option are excluded from the analysis.

25% of the total 'TOTAL UNWEIGHTED COUNT' who made a formal written complaint weren't allocated an Assisting Officer.

This question was not asked prior to 2008.

- denotes no respondents.

Table B4.39 If yes, how satisfied were you with the following aspects of your complaint? The outcome of my complaint. [A129]

		Officers (%)					Other Ranks (%)					Total (%)						
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011
Tri-Service	Satisfied								41	22	19	32			40	21	19	29
	Neutral								14	21	21	21			16	19	20	21
	Dissatisfied								45	57	61	46			45	60	61	49
	<i>Total unweighted count (n)</i>						14					54						68
Royal Navy	Satisfied																	
	Neutral																	
	Dissatisfied																	
	<i>Total unweighted count (n)</i>						4					16						20
Royal Marines	Satisfied																	
	Neutral																	
	Dissatisfied																	
	<i>Total unweighted count (n)</i>						-					8						8
Army	Satisfied																	
	Neutral																	
	Dissatisfied																	
	<i>Total unweighted count (n)</i>						5					14						19
RAF	Satisfied																	
	Neutral																	
	Dissatisfied																	
	<i>Total unweighted count (n)</i>						5					16						21

This question is filtered to include only those who state they believe they had been the subject of discrimination, harassment or bullying in the last 12 months [A095] and who made a written complaint [A124].

Due to an extremely small number of applicable responses to this question in 2012 or previous years, parts of the table have been withheld.

'N/A' responses are excluded from the analysis.

This question was not asked prior to 2008.

■ denotes no respondents.

Table B4.40 If you did NOT make a formal written complaint why was this? I didn't know what to do. [A130]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked	98	98	98	97	99	99	89	89	89	89	94	87	90	91	90	90	94	88
	Ticked	2	2	2	3	1	1	11	11	11	11	6	13	10	9	10	10	6	12
	<i>Total unweighted count (n)</i>	232						613						845					
Royal Navy	Not ticked	99	96	98	98	●	99	94	93	92	94	90	92	95	93	93	94	91	93
	Ticked	1	4	2	2	■	1	6	7	8	6	10	8	5	7	7	6	9	7
	<i>Total unweighted count (n)</i>	81						197						278					
Royal Marines	Not ticked							90	81	87	85	85	89	90	82	88	85	86	89
	Ticked							10	19	13	15	15	11	10	18	12	15	14	11
	<i>Total unweighted count (n)</i>							10						82					
Army	Not ticked	●	98	98	96	99	●	86	89	87	87	97	84	87	90	88	88	97	86
	Ticked	■	2	2	4	1	■	14	11	13	13	3	16	13	10	12	12	3	14
	<i>Total unweighted count (n)</i>	63						150						213					
RAF	Not ticked	96	98	97	97	99	99	93	89	92	92	92	88	93	91	93	93	93	91
	Ticked	4	2	3	3	1	1	7	11	8	8	8	12	7	9	7	7	7	9
	<i>Total unweighted count (n)</i>	78						184						262					

This question is filtered to include only those who state they believe they had been the subject of discrimination, harassment or bullying in the last 12 months [A095] and who did not make a written complaint [A124].

Due to an extremely small number of applicable responses to this question in 2012 or previous years, parts of the table have been withheld.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%, significance tests comparing with previous years are therefore not possible.

● denotes 100%.

■ denotes no respondents.

Table B4.41 If you did NOT make a formal written complaint why was this? I considered the incident(s) to be too minor to report. [A131]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked	<u>68</u>	76	72	81	81	83	<u>70</u>	<u>71</u>	<u>71</u>	79	80	81	<u>70</u>	<u>72</u>	<u>71</u>	80	80	82
	Ticked	<u>32</u>	24	28	19	19	17	<u>30</u>	<u>29</u>	<u>29</u>	21	20	19	<u>30</u>	<u>28</u>	<u>29</u>	20	20	18
	<i>Total unweighted count (n)</i>						232						613						
Royal Navy	Not ticked	<u>70</u>	78	74	83	84	86	<u>68</u>	78	71	77	81	80	<u>68</u>	78	<u>72</u>	78	81	81
	Ticked	<u>30</u>	22	26	17	16	14	<u>32</u>	22	29	23	19	20	<u>32</u>	22	<u>28</u>	22	19	19
	<i>Total unweighted count (n)</i>						81						197						
Royal Marines	Not ticked							79	68	77	82	82	79	80	70	78	83	82	80
	Ticked							21	32	23	18	18	21	20	30	22	17	18	20
	<i>Total unweighted count (n)</i>						10						82						
Army	Not ticked	65	71	67	80	82	79	<u>69</u>	<u>72</u>	<u>70</u>	79	80	84	<u>69</u>	<u>72</u>	<u>70</u>	79	81	84
	Ticked	35	29	33	20	18	21	<u>31</u>	<u>28</u>	<u>30</u>	21	20	16	<u>31</u>	<u>28</u>	<u>30</u>	21	19	16
	<i>Total unweighted count (n)</i>						63						150						
RAF	Not ticked	69	81	77	83	78	84	71	66	72	81	80	75	71	69	73	82	80	77
	Ticked	31	19	23	17	22	16	29	34	28	19	20	25	29	31	27	18	20	23
	<i>Total unweighted count (n)</i>						78						184						

This question is filtered to include only those who state they believe they had been the subject of discrimination, harassment or bullying in the last 12 months [A095] and who did not make a written complaint [A124].

Due to an extremely small number of applicable responses to this question in 2012 or previous years, parts of the table have been withheld.

Table B4.42 If you did NOT make a formal written complaint why was this? I resolved the situation informally. [A132]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked				86	84	88				85	84	87				85	84	87
	Ticked				14	16	12				15	16	13				15	16	13
	<i>Total unweighted count (n)</i>						232						613						845
Royal Navy	Not ticked				89	81	81				82	79	83				83	79	83
	Ticked				11	19	19				18	21	17				17	21	17
	<i>Total unweighted count (n)</i>						81						197						278
Royal Marines	Not ticked										85	83	84				85	84	85
	Ticked										15	17	16				15	16	15
	<i>Total unweighted count (n)</i>						10						82						92
Army	Not ticked				89	88	86				85	84	87				86	85	87
	Ticked				11	12	14				15	16	13				14	15	13
	<i>Total unweighted count (n)</i>						63						150						213
RAF	Not ticked				81	81	95				89	86	88				87	85	90
	Ticked				19	19	5				11	14	12				13	15	10
	<i>Total unweighted count (n)</i>						78						184						262

This question is filtered to include only those who state they believe they had been the subject of discrimination, harassment or bullying in the last 12 months [A095] and who did not make a written complaint [A124].

Due to an extremely small number of applicable responses to this question in 2012 or previous years, parts of the table have been withheld.

This question was not asked prior to 2010.

Table B4.43 If you did NOT make a formal written complaint why was this? The situation was resolved through mediation. [A133]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked				99	98	97				94	95	97				95	96	97
	Ticked				1	2	3				6	5	3				5	4	3
	<i>Total unweighted count (n)</i>						232						613						845
Royal Navy	Not ticked				93	98	94				96	97	97				96	97	96
	Ticked				7	2	6				4	3	3				4	3	4
	<i>Total unweighted count (n)</i>						81						197						278
Royal Marines	Not ticked									98	99	97					99	99	97
	Ticked									2	1	3					1	1	3
	<i>Total unweighted count (n)</i>						10						82						92
Army	Not ticked					99	95			92	96	97					93	96	97
	Ticked					1	5			8	4	3					7	4	3
	<i>Total unweighted count (n)</i>						63						150						213
RAF	Not ticked					97	●			97	93	97					98	94	98
	Ticked					3	-			3	7	3					2	6	2
	<i>Total unweighted count (n)</i>						78						184						262

This question is filtered to include only those who state they believe they had been the subject of discrimination, harassment or bullying in the last 12 months [A095] and who did not make a written complaint [A124].

Due to an extremely small number of applicable responses to this question in 2012 or previous years, parts of the table have been withheld.

This question was not asked prior to 2010.

Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%, significance tests comparing with previous years are therefore not possible.

- denotes 100%.
- denotes no respondents.

Table B4.44 If you did NOT make a formal written complaint why was this? I did not believe anything would be done if I did complain. [A134]

		Officers (%)						Other Ranks (%)						Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012		
Tri-Service	Not ticked	51	<u>57</u>	52	51	45	44	48	54	53	41	47	47	48	54	52	42	46	46		
	Ticked	49	<u>43</u>	48	49	55	56	52	46	47	59	53	53	52	46	48	58	54	54		
	<i>Total unweighted count (n)</i>							232							613						
Royal Navy	Not ticked	57	58	46	58	47	49	49	53	51	47	44	50	51	54	50	49	45	50		
	Ticked	43	42	54	42	53	51	51	47	49	53	56	50	49	46	50	51	55	50		
	<i>Total unweighted count (n)</i>							81							197						
Royal Marines	Not ticked							43	53	54	49	47	44	42	53	53	50	49	43		
	Ticked							57	47	46	51	53	56	58	47	47	50	51	57		
	<i>Total unweighted count (n)</i>							10							82						
Army	Not ticked	52	60	53	47	46	40	46	57	54	38	48	47	46	58	54	39	48	46		
	Ticked	48	40	47	53	54	60	54	43	46	62	52	53	54	42	46	61	52	54		
	<i>Total unweighted count (n)</i>							63							150						
RAF	Not ticked	47	52	55	52	41	44	52	47	48	43	45	44	51	48	50	45	44	44		
	Ticked	53	48	45	48	59	56	48	53	52	57	55	56	49	52	50	55	56	56		
	<i>Total unweighted count (n)</i>							78							184						

This question is filtered to include only those who state they believe they had been the subject of discrimination, harassment or bullying in the last 12 months [A095] and who did not make a written complaint [A124].

Due to an extremely small number of applicable responses to this question in 2012 or previous years, parts of the table have been withheld.

Table B4.45 If you did NOT make a formal written complaint why was this? I did not want to go through the complaints procedure. [A135]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked	78	79	80	74	74	73	77	80	83	77	81	83	77	80	83	76	80	81
	Ticked	22	21	20	26	26	27	23	20	17	23	19	17	23	20	17	24	20	19
	<i>Total unweighted count (n)</i>						232						613						845
Royal Navy	Not ticked	85	84	85	71	71	69	78	84	80	82	77	82	79	84	81	80	76	80
	Ticked	15	16	15	29	29	31	22	16	20	18	23	18	21	16	19	20	24	20
	<i>Total unweighted count (n)</i>						81						197						278
Royal Marines	Not ticked							79	77	65	82	81	69	79	78	67	83	82	70
	Ticked							21	23	35	18	19	31	21	22	33	17	18	30
	<i>Total unweighted count (n)</i>						10						82						92
Army	Not ticked	74	74	76	77	69	74	76	81	86	74	83	87	76	80	85	74	81	86
	Ticked	26	26	24	23	31	26	24	19	14	26	17	13	24	20	15	26	19	14
	<i>Total unweighted count (n)</i>						63						150						213
RAF	Not ticked	77	82	82	71	81	74	78	76	81	81	82	74	78	77	81	79	81	74
	Ticked	23	18	18	29	19	26	22	24	19	19	18	26	22	23	19	21	19	26
	<i>Total unweighted count (n)</i>						78						184						262

This question is filtered to include only those who state they believe they had been the subject of discrimination, harassment or bullying in the last 12 months [A095] and who did not make a written complaint [A124].

Due to an extremely small number of applicable responses to this question in 2012 or previous years, parts of the table have been withheld.

Table B4.46 If you did NOT make a formal written complaint why was this? I believed it might adversely affect my career or workplace. [A136]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked				38	46	41				42	52	50				41	51	48
	Ticked				62	54	59				58	48	50				59	49	52
	<i>Total unweighted count (n)</i>						232						613						845
Royal Navy	Not ticked				47	35	46				51	49	50				50	47	49
	Ticked				53	65	54				49	51	50				50	53	51
	<i>Total unweighted count (n)</i>						81						197						278
Royal Marines	Not ticked									46	45	45				44	45	45	
	Ticked									54	55	55				56	55	55	
	<i>Total unweighted count (n)</i>						10						82						92
Army	Not ticked				35	43	42				37	52	50				37	51	49
	Ticked				65	57	58				63	48	50				63	49	51
	<i>Total unweighted count (n)</i>						63						150						213
RAF	Not ticked				40	55	36				46	54	49				45	54	46
	Ticked				60	45	64				54	46	51				55	46	54
	<i>Total unweighted count (n)</i>						78						184						262

This question is filtered to include only those who state they believe they had been the subject of discrimination, harassment or bullying in the last 12 months [A095] and who did not make a written complaint [A124].

Due to an extremely small number of applicable responses to this question in 2012 or previous years, parts of the table have been withheld.

The wording of this question changed substantially in 2010, significance tests comparing with earlier years are therefore not possible.

Table B4.47 If you did NOT make a formal written complaint why was this? I was worried that there would be recriminations from the perpetrators. [A137]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked	80	79	76	74	77	78	72	74	78	70	73	70	73	75	77	71	74	71
	Ticked	20	21	24	26	23	22	28	26	22	30	27	30	27	25	23	29	26	29
	<i>Total unweighted count (n)</i>	232						613						845					
Royal Navy	Not ticked	78	74	80	78	74	83	73	75	76	70	70	70	74	74	77	71	71	72
	Ticked	22	26	20	22	26	17	27	25	24	30	30	30	26	26	23	29	29	28
	<i>Total unweighted count (n)</i>	81						197						278					
Royal Marines	Not ticked							75	70	71	76	70	70	76	71	73	77	72	71
	Ticked							25	30	29	24	30	30	24	29	27	23	28	29
	<i>Total unweighted count (n)</i>	10						82						92					
Army	Not ticked	79	80	78	74	76	76	71	75	81	71	76	70	72	75	80	72	76	71
	Ticked	21	20	22	26	24	24	29	25	19	29	24	30	28	25	20	28	24	29
	<i>Total unweighted count (n)</i>	63						150						213					
RAF	Not ticked	80	80	71	73	80	76	71	73	71	66	70	69	73	74	71	67	72	71
	Ticked	20	20	29	27	20	24	29	27	29	34	30	31	27	26	29	33	28	29
	<i>Total unweighted count (n)</i>	78						184						262					

This question is filtered to include only those who state they believe they had been the subject of discrimination, harassment or bullying in the last 12 months [A095] and who did not make a written complaint [A124].

Due to an extremely small number of applicable responses to this question in 2012 or previous years, parts of the table have been withheld.

Table B4.48 If you did NOT make a formal written complaint why was this? I was discouraged from doing so. [A138]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked	93	92	95	91	89	88	89	91	90	89	92	91	89	91	90	89	91	90
	Ticked	7	8	5	9	11	12	11	9	10	11	8	9	11	9	10	11	9	10
	<i>Total unweighted count (n)</i>						232						613						
Royal Navy	Not ticked	93	90	91	92	84	93	91	92	92	89	87	86	91	92	91	90	87	87
	Ticked	7	10	9	8	16	7	9	8	8	11	13	14	9	8	9	10	13	13
	<i>Total unweighted count (n)</i>						81						197						
Royal Marines	Not ticked							87	<u>98</u>	90	91	88	86	87	<u>97</u>	90	92	88	86
	Ticked							13	<u>2</u>	10	9	12	14	13	<u>3</u>	10	8	12	14
	<i>Total unweighted count (n)</i>						10						82						
Army	Not ticked	92	91	97	93	88	84	86	90	90	89	93	93	87	90	91	90	92	92
	Ticked	8	9	3	7	12	16	14	10	10	11	7	7	13	10	9	10	8	8
	<i>Total unweighted count (n)</i>						63						150						
RAF	Not ticked	93	93	95	88	91	91	92	93	87	87	92	90	92	93	89	87	92	90
	Ticked	7	7	5	12	9	9	8	7	13	13	8	10	8	7	11	13	8	10
	<i>Total unweighted count (n)</i>						78						184						

This question is filtered to include only those who state they believe they had been the subject of discrimination, harassment or bullying in the last 12 months [A095] and who did not make a written complaint [A124].

Due to an extremely small number of applicable responses to this question in 2012 or previous years, parts of the table have been withheld.

Table B4.49 If you did NOT make a formal written complaint why was this? Other reason(s) - please specify [A139]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked	80	82	84	84	81	81	83	86	89	89	84	85	82	86	89	89	83	85
	Ticked	20	18	16	16	19	19	17	14	11	11	16	15	18	14	11	11	17	15
	<i>Total unweighted count (n)</i>						232						613						845
Royal Navy	Not ticked	73	74	88	87	92	79	81	82	87	86	91	84	80	81	87	86	91	83
	Ticked	27	26	12	13	8	21	19	18	13	14	9	16	20	19	13	14	9	17
	<i>Total unweighted count (n)</i>						81						197						278
Royal Marines	Not ticked							76	87	91	88	91	86	76	85	90	89	89	87
	Ticked							24	13	9	12	9	14	24	15	10	11	11	13
	<i>Total unweighted count (n)</i>						10						82						92
Army	Not ticked	83	85	84	85	78	84	81	87	91	92	83	87	81	87	90	91	82	86
	Ticked	17	15	16	15	22	16	19	13	9	8	17	13	19	13	10	9	18	14
	<i>Total unweighted count (n)</i>						63						150						213
RAF	Not ticked	81	81	83	81	79	79	88	87	85	86	81	83	86	85	85	85	80	82
	Ticked	19	19	17	19	21	21	12	13	15	14	19	17	14	15	15	15	20	18
	<i>Total unweighted count (n)</i>						78						184						262

This question is filtered to include only those who state they believe they had been the subject of discrimination, harassment or bullying in the last 12 months [A095] and who did not make a written complaint [A124].

Due to an extremely small number of applicable responses to this question in 2012 or previous years, parts of the table have been withheld.

Caution is recommended for significance tests for 2007-2009 as 'Other reasons' for these years may have included the 'resolved informally' and 'mediation' options introduced in 2010.

Table B4.50 Do you know where to get information about the [Service] complaints procedure for unfair treatment, discrimination, harassment and bullying?
[A094]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Yes				94	93	93				86	83	82				87	84	84
	No				6	7	7				14	17	18				13	16	16
	<i>Total unweighted count (n)</i>						3 626						8 882						12 508
Royal Navy	Yes				96	94	94				88	85	85				89	87	87
	No				4	6	6				12	15	15				11	13	13
	<i>Total unweighted count (n)</i>						1 113						2 219						3 332
Royal Marines	Yes				92	86	87				72	68	71				74	70	73
	No				8	14	13				28	32	29				26	30	27
	<i>Total unweighted count (n)</i>						334						2 132						2 466
Army	Yes				95	95	94				87	84	82				88	85	84
	No				5	5	6				13	16	18				12	15	16
	<i>Total unweighted count (n)</i>						1 111						2 042						3 153
RAF	Yes				92	89	91				86	81	82				87	83	84
	No				8	11	9				14	19	18				13	17	16
	<i>Total unweighted count (n)</i>						1 068						2 489						3 557

The 'Not sure' option was dropped in 2010 therefore significance tests with previous years are not possible.

Table B4.51 Do you know how the Service Complaints Commissioner can help you with a discrimination, harassment and/or bullying complaint? [A141]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Yes, fully				35	36	39				18	23	22				21	25	25
	To some extent				45	47	46				51	49	51				50	49	50
	No, not at all				9	7	8				15	12	15				14	11	14
	Haven't heard of the Service Complaints Commissioner				12	10	6				16	15	12				16	14	11
	<i>Total unweighted count (n)</i>						3 632						8 879						12 511
Royal Navy	Yes, fully				31	34	37				18	22	22				21	25	25
	To some extent				48	47	47				49	49	49				49	48	49
	No, not at all				9	6	10				16	14	15				15	12	14
	Haven't heard of the Service Complaints Commissioner				12	13	7				17	16	14				16	15	12
	<i>Total unweighted count (n)</i>						1 115						2 214						3 329
Royal Marines	Yes, fully				30	33	35				17	18	18				18	19	20
	To some extent				44	47	46				41	40	45				41	41	45
	No, not at all				13	10	11				22	21	22				21	20	21
	Haven't heard of the Service Complaints Commissioner				13	9	8				20	21	15				20	20	14
	<i>Total unweighted count (n)</i>						335						2 121						2 456
Army	Yes, fully				41	44	48				19	26	25				22	29	28
	To some extent				44	45	42				52	50	51				51	49	50
	No, not at all				6	5	5				14	11	14				13	10	13
	Haven't heard of the Service Complaints Commissioner				9	6	4				14	13	10				14	12	9
	<i>Total unweighted count (n)</i>						1 114						2 051						3 165
RAF	Yes, fully				26	25	25				13	17	16				16	18	18
	To some extent				46	49	53				50	49	51				49	49	52
	No, not at all				13	11	12				16	14	15				15	14	15
	Haven't heard of the Service Complaints Commissioner				15	14	10				21	20	17				20	19	16
	<i>Total unweighted count (n)</i>						1 068						2 493						3 561

In 2010, the response option "Haven't heard of the Service Complaints Commissioner" was introduced, so no significance tests comparing with earlier years are possible. This question was not asked prior to 2008.

Table B4.52 How strongly do you agree or disagree with the following statements about the senior officers (i.e. Commodore, Brigadier, Air Commodore and above) of the [Service]?: The senior officers of the [Service] understand and represent my interests [A142]

		Officers (%)					2012	Other Ranks (%)					2012	Total (%)					2012
		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011	
Tri-Service	Agree	<u>31</u>	<u>34</u>	<u>34</u>	<u>42</u>	40	39	<u>20</u>	<u>23</u>	<u>19</u>	26	28	27	<u>22</u>	<u>25</u>	<u>22</u>	29	30	29
	Neutral	<u>38</u>	<u>37</u>	<u>36</u>	31	29	30	36	37	37	<u>39</u>	37	35	36	<u>37</u>	<u>37</u>	<u>38</u>	36	34
	Disagree	31	29	31	<u>27</u>	31	31	<u>44</u>	40	<u>44</u>	<u>35</u>	<u>35</u>	38	<u>42</u>	38	<u>41</u>	<u>33</u>	<u>34</u>	37
	Total unweighted count (n)						3 606						8 678						12 284
Royal Navy	Agree	<u>24</u>	<u>23</u>	<u>29</u>	38	34	34	<u>16</u>	<u>15</u>	<u>14</u>	20	19	20	<u>18</u>	<u>17</u>	<u>18</u>	24	22	23
	Neutral	<u>42</u>	<u>39</u>	<u>38</u>	35	31	33	35	35	33	<u>39</u>	35	34	36	35	34	<u>38</u>	34	34
	Disagree	34	38	33	<u>27</u>	34	33	49	<u>50</u>	<u>52</u>	<u>41</u>	46	46	46	<u>47</u>	<u>48</u>	<u>38</u>	43	43
	Total unweighted count (n)						1 107						2 178						3 285
Royal Marines	Agree	<u>59</u>	<u>57</u>	<u>58</u>	75	78	77	<u>27</u>	<u>26</u>	<u>22</u>	36	37	38	<u>30</u>	<u>29</u>	<u>26</u>	40	42	42
	Neutral	<u>31</u>	<u>32</u>	<u>28</u>	18	13	15	<u>41</u>	34	<u>40</u>	<u>39</u>	37	35	<u>40</u>	34	<u>39</u>	<u>37</u>	34	33
	Disagree	10	11	13	7	8	7	<u>32</u>	<u>40</u>	<u>37</u>	25	26	27	<u>30</u>	<u>37</u>	<u>35</u>	23	24	25
	Total unweighted count (n)						334						2 100						2 434
Army	Agree	44	48	44	<u>52</u>	50	45	<u>25</u>	28	<u>24</u>	32	33	31	<u>28</u>	31	<u>27</u>	35	35	33
	Neutral	<u>36</u>	<u>33</u>	32	26	25	27	35	39	38	39	38	35	35	<u>38</u>	37	37	36	34
	Disagree	<u>20</u>	<u>19</u>	24	<u>22</u>	26	28	<u>40</u>	33	38	<u>29</u>	<u>29</u>	34	<u>37</u>	31	36	<u>28</u>	<u>28</u>	33
	Total unweighted count (n)						1 107						1 991						3 098
RAF	Agree	<u>14</u>	<u>19</u>	<u>18</u>	24	24	27	<u>11</u>	14	<u>10</u>	<u>13</u>	17	15	<u>12</u>	<u>15</u>	<u>12</u>	<u>15</u>	18	18
	Neutral	38	<u>42</u>	<u>40</u>	39	35	35	37	36	36	<u>40</u>	36	35	38	38	37	<u>39</u>	36	35
	Disagree	<u>47</u>	40	42	37	41	38	52	50	53	48	47	49	<u>51</u>	48	<u>51</u>	45	46	47
	Total unweighted count (n)						1 058						2 409						3 467

For this question, comparisons with earlier years should be viewed with caution. In 2010 a 'Don't know' response option was introduced and the question was moved to follow on directly after questions relating to equality and diversity.

'Don't know' responses are excluded from the analysis.

Table B4.53 How strongly do you agree or disagree with the following statements about the senior officers (i.e. Commodore, Brigadier, Air Commodore and above) of the [Service]?: Senior officers are keen to get Service people's views on key decisions [A144]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Agree	<u>36</u>	40	42	42	40	42	<u>21</u>	26	<u>25</u>	29	29	28	<u>24</u>	28	28	31	31	30
	Neutral	<u>35</u>	<u>35</u>	32	30	28	29	35	<u>36</u>	<u>35</u>	35	35	32	<u>35</u>	<u>36</u>	<u>35</u>	34	34	32
	Disagree	30	<u>25</u>	<u>26</u>	28	31	29	<u>43</u>	39	40	<u>36</u>	<u>36</u>	40	<u>41</u>	36	37	<u>35</u>	<u>35</u>	38
	Total unweighted count (n)	3 605						8 717						12 322					
Royal Navy	Agree	<u>31</u>	<u>31</u>	41	39	37	39	19	19	20	23	21	20	<u>21</u>	22	25	27	25	24
	Neutral	<u>36</u>	<u>41</u>	31	33	28	30	33	31	33	34	32	31	33	33	32	34	31	31
	Disagree	34	28	28	28	36	31	49	49	47	<u>43</u>	46	49	46	45	43	<u>40</u>	44	45
	Total unweighted count (n)	1 108						2 179						3 287					
Royal Marines	Agree	<u>53</u>	<u>56</u>	<u>58</u>	71	65	69	<u>25</u>	<u>26</u>	<u>24</u>	35	34	34	<u>28</u>	<u>29</u>	<u>28</u>	39	37	38
	Neutral	<u>35</u>	<u>30</u>	29	20	23	22	39	34	36	38	35	35	<u>39</u>	34	36	36	33	33
	Disagree	12	<u>14</u>	13	9	13	9	36	<u>40</u>	<u>39</u>	<u>27</u>	31	31	<u>33</u>	<u>37</u>	<u>37</u>	<u>25</u>	29	29
	Total unweighted count (n)	331						2 104						2 435					
Army	Agree	45	49	49	49	47	47	<u>25</u>	30	28	34	35	32	<u>28</u>	32	31	37	36	34
	Neutral	<u>33</u>	<u>32</u>	31	27	26	27	35	<u>38</u>	36	35	36	33	35	<u>37</u>	36	34	35	32
	Disagree	23	<u>19</u>	<u>21</u>	24	26	26	39	33	36	<u>30</u>	<u>29</u>	35	37	31	34	<u>29</u>	<u>29</u>	34
	Total unweighted count (n)	1 109						2 003						3 112					
RAF	Agree	<u>23</u>	30	32	31	29	32	<u>14</u>	19	20	18	19	19	<u>16</u>	22	22	21	21	22
	Neutral	<u>38</u>	36	34	32	33	32	<u>36</u>	<u>34</u>	34	34	33	30	<u>36</u>	<u>35</u>	34	33	33	31
	Disagree	39	34	35	37	38	35	50	<u>46</u>	<u>46</u>	49	48	50	48	<u>44</u>	43	46	45	47
	Total unweighted count (n)	1 057						2 431						3 488					

For this question, comparisons with earlier years should be viewed with caution. In 2010 a 'Don't know' response option was introduced and the question was moved to follow on directly after questions relating to equality and diversity.

'Don't know' responses are excluded from the analysis.

Table B4.54 How strongly do you agree or disagree with the following statements about your immediate superior ([Service] or civilian)? He/she... Understands and represents my interests. [A145]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Agree	77	76	77	77	78	78	61	65	65	66	67	65	64	67	67	68	68	67
	Neutral	14	14	14	13	13	13	23	22	21	23	22	21	22	20	20	21	21	20
	Disagree	9	10	10	10	9	9	16	13	14	11	11	14	15	13	13	11	11	13
	Total unweighted count (n)	3 619						8 888						12 507					
Royal Navy	Agree	75	78	76	78	79	80	62	67	62	65	67	64	64	69	65	68	69	67
	Neutral	15	14	16	13	13	11	24	19	24	22	21	22	22	18	22	20	19	20
	Disagree	9	8	8	8	8	9	15	13	14	12	12	14	14	12	13	12	12	13
	Total unweighted count (n)	1 108						2 210						3 318					
Royal Marines	Agree	76	80	83	83	84	84	67	62	68	66	65	68	68	64	70	67	67	70
	Neutral	16	13	11	13	11	11	20	22	21	24	23	21	20	21	19	23	22	20
	Disagree	8	7	6	4	5	5	12	16	11	10	12	11	12	15	10	10	11	11
	Total unweighted count (n)	335						2 147						2 482					
Army	Agree	78	75	77	76	77	77	58	62	64	64	64	63	61	64	66	66	66	65
	Neutral	14	14	12	12	13	14	25	24	22	25	25	23	23	22	20	23	24	21
	Disagree	8	11	11	12	9	10	17	14	14	11	11	15	16	13	13	11	11	14
	Total unweighted count (n)	1 113						2 043						3 156					
RAF	Agree	76	77	76	76	78	79	66	71	69	70	75	73	68	72	70	71	75	74
	Neutral	15	14	15	14	12	12	20	19	18	18	15	17	19	18	18	17	14	16
	Disagree	9	9	9	9	10	10	14	11	13	12	10	10	13	10	12	11	10	10
	Total unweighted count (n)	1 063						2 488						3 551					

For this question, comparisons with earlier years should be viewed with caution. In 2010 a 'Don't know' response option was introduced and the question was moved to follow on directly after questions relating to equality and diversity.

'Don't know' responses are excluded from the analysis.

Table B4.55 How strongly do you agree or disagree with the following statements about your immediate superior ([Service] or civilian)? He/she... Supports me in my job. [A146]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Agree	<u>80</u>	<u>81</u>	83	<u>81</u>	84	83	<u>61</u>	70	73	73	73	72	<u>64</u>	72	75	74	75	74
	Neutral	<u>14</u>	<u>12</u>	11	12	10	10	<u>25</u>	20	18	19	19	18	<u>23</u>	18	16	17	18	17
	Disagree	6	7	6	8	7	7	<u>14</u>	10	9	9	<u>8</u>	10	<u>13</u>	10	9	8	<u>8</u>	9
	<i>Total unweighted count (n)</i>	3 624						8 894						12 518					
Royal Navy	Agree	<u>80</u>	83	84	82	85	84	<u>63</u>	73	69	72	72	72	<u>67</u>	75	73	74	75	74
	Neutral	13	11	11	12	9	10	<u>23</u>	16	20	19	19	19	<u>21</u>	15	18	17	17	17
	Disagree	7	6	5	7	7	6	<u>13</u>	10	10	10	9	10	<u>12</u>	10	9	9	8	9
	<i>Total unweighted count (n)</i>	1 108						2 210						3 318					
Royal Marines	Agree	<u>79</u>	83	89	86	87	88	69	<u>69</u>	74	<u>71</u>	71	74	<u>70</u>	<u>71</u>	76	<u>72</u>	73	75
	Neutral	<u>15</u>	11	8	10	8	8	19	19	17	<u>22</u>	20	18	19	18	16	<u>20</u>	19	17
	Disagree	6	5	3	4	5	4	11	<u>12</u>	9	8	9	8	<u>11</u>	<u>11</u>	8	7	9	8
	<i>Total unweighted count (n)</i>	335						2 148						2 483					
Army	Agree	79	79	81	80	83	82	<u>57</u>	67	73	71	70	69	<u>60</u>	69	74	73	72	71
	Neutral	<u>15</u>	12	12	12	11	11	<u>27</u>	22	18	20	22	20	<u>25</u>	21	17	19	20	19
	Disagree	6	8	7	9	7	8	<u>16</u>	11	9	9	<u>8</u>	11	<u>14</u>	11	9	9	<u>8</u>	10
	<i>Total unweighted count (n)</i>	1 115						2 046						3 161					
RAF	Agree	81	82	84	82	84	86	<u>68</u>	<u>77</u>	<u>76</u>	77	80	81	<u>71</u>	<u>78</u>	<u>78</u>	<u>78</u>	81	82
	Neutral	11	12	10	11	10	9	<u>21</u>	15	14	14	13	12	<u>19</u>	<u>14</u>	13	14	12	12
	Disagree	7	6	6	7	6	6	<u>11</u>	8	<u>10</u>	8	7	7	<u>10</u>	7	<u>9</u>	8	7	7
	<i>Total unweighted count (n)</i>	1 066						2 490						3 556					

For this question, comparisons with earlier years should be viewed with caution. In 2010 a 'Don't know' response option was introduced and the question was moved to follow on directly after questions relating to equality and diversity.

'Don't know' responses are excluded from the analysis.

Table B4.56 How strongly do you agree or disagree with the following statements about your immediate superior ([Service] or civilian)? He/she... Sets a positive example. [A147]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Agree	77	77	78	76	78	78	62	68	70	67	71	68	64	69	71	69	72	70
	Neutral	15	15	13	14	13	12	25	21	19	22	19	20	23	20	18	20	18	18
	Disagree	8	8	8	10	9	9	13	11	11	11	10	12	12	11	11	11	10	12
	Total unweighted count (n)	3 625						8 889						12 514					
Royal Navy	Agree	77	78	78	78	78	80	62	68	67	67	69	66	65	70	70	69	71	69
	Neutral	16	15	16	14	14	12	25	20	21	22	20	21	23	19	20	20	19	19
	Disagree	7	8	6	8	8	8	13	12	11	11	11	13	11	11	10	11	10	12
	Total unweighted count (n)	1 110						2 211						3 321					
Royal Marines	Agree	76	78	85	85	85	85	68	66	71	66	69	71	69	67	73	69	71	72
	Neutral	14	14	12	11	9	10	19	20	20	24	21	19	19	20	19	23	20	18
	Disagree	10	9	4	4	6	5	12	14	9	9	10	10	12	13	8	8	9	9
	Total unweighted count (n)	334						2 146						2 480					
Army	Agree	80	77	80	78	80	78	60	67	70	67	70	67	63	68	71	68	72	69
	Neutral	13	14	11	13	11	13	26	22	20	23	21	20	24	21	18	21	19	19
	Disagree	7	9	9	10	9	9	14	11	10	10	9	13	13	11	10	10	9	12
	Total unweighted count (n)	1 115						2 047						3 162					
RAF	Agree	73	76	76	72	75	77	64	69	70	69	73	72	66	71	72	70	73	73
	Neutral	18	16	14	15	14	13	23	21	16	18	15	17	22	20	16	18	15	16
	Disagree	9	8	10	13	11	10	13	10	13	13	13	11	12	9	13	13	12	11
	Total unweighted count (n)	1 066						2 485						3 551					

For this question, comparisons with earlier years should be viewed with caution. In 2010 a 'Don't know' response option was introduced and the question was moved to follow on directly after questions relating to equality and diversity.

'Don't know' responses are excluded from the analysis.

Table B4.57 How strongly do you agree or disagree with the following statements about your immediate superior ([Service] or civilian)? He/she... Encourages me to develop my skills. [A148]

		Officers (%)					2012	Other Ranks (%)					2012	Total (%)					2012
		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011	
Tri-Service	Agree		69	70	70	71	70		<u>62</u>	65	65	67	65		<u>63</u>	66	65	67	66
	Neutral		22	20	20	20	19		<u>26</u>	22	24	23	22		<u>25</u>	22	23	23	22
	Disagree		10	10	10	9	10		12	13	12	<u>10</u>	12		12	12	11	<u>10</u>	12
	Total unweighted count (n)						3 624						8 891						
Royal Navy	Agree		70	69	71	68	71		63	62	63	65	61		64	63	65	65	63
	Neutral		21	22	19	<u>24</u>	19		24	25	25	24	25		23	24	24	24	23
	Disagree		9	9	10	9	10		13	13	12	<u>11</u>	14		12	12	12	<u>11</u>	13
	Total unweighted count (n)						1 109						2 212						
Royal Marines	Agree		<u>66</u>	70	75	74	75		<u>58</u>	70	<u>63</u>	65	67		<u>59</u>	70	<u>64</u>	66	67
	Neutral		<u>25</u>	22	19	19	17		<u>27</u>	22	<u>27</u>	25	23		<u>27</u>	22	<u>26</u>	24	23
	Disagree		9	8	6	7	8		<u>15</u>	9	10	10	10		<u>14</u>	9	10	10	10
	Total unweighted count (n)						335						2 148						
Army	Agree		67	69	69	72	69		60	64	64	66	65		<u>61</u>	65	65	67	65
	Neutral		23	20	20	18	20		<u>27</u>	22	24	24	23		<u>26</u>	22	24	24	22
	Disagree		10	11	11	10	10		13	13	11	<u>10</u>	13		12	13	11	<u>10</u>	12
	Total unweighted count (n)						1 113						2 045						
RAF	Agree		70	72	70	71	71		<u>66</u>	68	<u>67</u>	70	71		<u>67</u>	69	<u>68</u>	70	71
	Neutral		20	19	21	20	18		<u>24</u>	20	21	19	19		<u>23</u>	20	21	19	19
	Disagree		10	9	10	9	11		10	12	12	11	10		10	11	11	10	11
	Total unweighted count (n)						1 067						2 486						

This question was worded considerably differently in 2007, therefore significance tests comparing with 2007 are not possible.

For this question, comparisons with earlier years should be viewed with caution. In 2010 a 'Don't know' response option was introduced and the question was moved to follow on directly after questions relating to equality and diversity.

'Don't know' responses are excluded from the analysis.

Table B4.58 How strongly do you agree or disagree with the following statements about your immediate superior ([Service] or civilian)? He/she... Is supportive over work/life balance issues. [A149]

		Officers (%)					2012	Other Ranks (%)					2012	Total (%)					2012
		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011	
Tri-Service	Agree	75	<u>71</u>	73	72	75	75	<u>55</u>	<u>60</u>	62	64	66	64	<u>59</u>	<u>62</u>	64	65	67	66
	Neutral	<u>17</u>	<u>19</u>	16	16	15	14	<u>25</u>	<u>24</u>	23	22	22	21	<u>24</u>	<u>23</u>	22	21	21	20
	Disagree	<u>8</u>	10	10	12	10	11	<u>19</u>	16	16	14	<u>12</u>	15	<u>17</u>	15	15	14	<u>12</u>	14
	Total unweighted count (n)						3 620						8 867						12 487
Royal Navy	Agree	77	75	74	77	76	78	<u>57</u>	62	<u>58</u>	62	63	64	<u>61</u>	65	<u>62</u>	65	66	67
	Neutral	16	<u>18</u>	18	14	16	14	<u>26</u>	21	<u>26</u>	23	23	21	<u>24</u>	21	<u>24</u>	21	21	19
	Disagree	8	7	8	8	8	8	17	17	16	15	14	16	15	15	14	14	13	14
	Total unweighted count (n)						1 109						2 204						3 313
Royal Marines	Agree	<u>75</u>	<u>78</u>	83	83	81	84	62	<u>59</u>	66	<u>62</u>	64	66	<u>63</u>	<u>61</u>	68	<u>64</u>	66	68
	Neutral	17	15	13	10	13	11	24	23	23	<u>26</u>	24	22	24	22	22	<u>24</u>	23	21
	Disagree	9	7	4	7	6	4	14	<u>18</u>	11	12	12	11	13	<u>17</u>	10	11	11	10
	Total unweighted count (n)						335						2 141						2 476
Army	Agree	74	68	72	70	73	72	<u>51</u>	58	60	62	64	61	<u>55</u>	59	62	63	65	63
	Neutral	18	<u>20</u>	16	17	15	16	<u>27</u>	25	23	23	24	23	<u>26</u>	25	22	22	23	22
	Disagree	<u>8</u>	12	11	13	12	12	<u>21</u>	17	17	15	<u>13</u>	16	<u>19</u>	16	16	15	<u>13</u>	15
	Total unweighted count (n)						1 114						2 041						3 155
RAF	Agree	74	73	74	<u>72</u>	77	77	<u>62</u>	<u>66</u>	<u>66</u>	69	74	72	<u>65</u>	<u>68</u>	<u>68</u>	<u>69</u>	74	73
	Neutral	17	<u>18</u>	15	16	14	13	<u>21</u>	<u>22</u>	<u>20</u>	19	15	16	<u>20</u>	<u>21</u>	<u>19</u>	<u>18</u>	15	15
	Disagree	9	9	10	12	9	10	<u>17</u>	12	13	13	11	12	<u>15</u>	11	13	13	10	12
	Total unweighted count (n)						1 062						2 481						3 543

For this question, comparisons with earlier years should be viewed with caution. In 2010 a 'Don't know' response option was introduced and the question was moved to follow on directly after questions relating to equality and diversity.

'Don't know' responses are excluded from the analysis.

Table B4.59 How strongly do you agree or disagree with the following statements about your immediate superior ([Service] or civilian)? He/she... Recognises my efforts. [A150]

		Officers (%)					2012	Other Ranks (%)					2012	Total (%)					2012
		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011	
Tri-Service	Agree	72	<u>71</u>	74	75	75	75	<u>56</u>	<u>60</u>	62	64	64	64	<u>59</u>	<u>62</u>	64	65	66	65
	Neutral	<u>20</u>	<u>19</u>	17	16	15	15	<u>23</u>	<u>23</u>	23	23	<u>23</u>	21	<u>23</u>	<u>23</u>	22	22	<u>22</u>	20
	Disagree	8	10	9	10	10	9	<u>20</u>	16	15	14	<u>13</u>	16	<u>18</u>	15	14	13	<u>12</u>	15
	Total unweighted count (n)						3 614						8 861						12 475
Royal Navy	Agree	76	75	75	76	77	75	61	63	61	64	63	64	64	66	65	67	66	66
	Neutral	17	17	17	16	14	16	23	22	24	21	23	22	22	21	22	20	21	21
	Disagree	8	8	8	8	9	9	16	15	15	14	14	14	15	14	13	13	13	13
	Total unweighted count (n)						1 109						2 206						3 315
Royal Marines	Agree	71	73	79	83	77	78	63	<u>57</u>	64	62	62	65	64	<u>59</u>	66	64	64	66
	Neutral	22	19	15	14	15	16	22	23	24	25	25	23	22	23	23	24	24	22
	Disagree	7	8	6	4	8	6	14	<u>20</u>	12	13	13	13	14	<u>19</u>	11	12	12	12
	Total unweighted count (n)						335						2 140						2 475
Army	Agree	71	69	74	74	72	74	<u>52</u>	58	62	62	62	61	<u>55</u>	60	63	64	63	63
	Neutral	21	19	17	16	16	17	25	25	23	24	<u>25</u>	21	24	24	23	23	<u>24</u>	21
	Disagree	8	12	9	10	11	10	<u>23</u>	17	15	<u>14</u>	<u>13</u>	18	<u>21</u>	16	14	<u>14</u>	<u>13</u>	17
	Total unweighted count (n)						1 108						2 035						3 143
RAF	Agree	<u>72</u>	<u>71</u>	74	74	76	77	<u>62</u>	<u>65</u>	<u>64</u>	<u>66</u>	71	71	<u>64</u>	<u>66</u>	<u>66</u>	<u>68</u>	72	72
	Neutral	<u>20</u>	<u>19</u>	<u>18</u>	16	15	13	21	<u>22</u>	21	21	17	18	<u>21</u>	<u>21</u>	<u>20</u>	<u>20</u>	17	17
	Disagree	9	10	8	10	9	10	<u>17</u>	13	15	13	12	12	<u>15</u>	12	13	12	11	11
	Total unweighted count (n)						1 062						2 480						3 542

For this question, comparisons with earlier years should be viewed with caution. In 2010 a 'Don't know' response option was introduced and the question was moved to follow on directly after questions relating to equality and diversity.

'Don't know' responses are excluded from the analysis.

Table B4.60 How strongly do you agree or disagree with the following statements about your immediate superior ([Service] or civilian)? He/she... Tells me what's going on at work. [A367]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Agree					78	77					69	66					71	68
	Neutral					13	13					19	20					18	19
	Disagree					9	10					12	14					11	13
	<i>Total unweighted count (n)</i>						3 625						8 879						12 504
Royal Navy	Agree					78	79					68	68					70	70
	Neutral					14	13					18	20					18	19
	Disagree					8	8					13	12					12	11
	<i>Total unweighted count (n)</i>						1 109						2 209						3 318
Royal Marines	Agree					84	87					66	68					68	70
	Neutral					11	10					22	20					21	19
	Disagree					5	4					11	12					11	11
	<i>Total unweighted count (n)</i>						335						2 145						2 480
Army	Agree					79	77					68	64					70	66
	Neutral					13	13					21	21					20	19
	Disagree					8	10					11	15					11	14
	<i>Total unweighted count (n)</i>						1 116						2 040						3 156
RAF	Agree					78	76					73	70					74	71
	Neutral					13	14					15	18					15	17
	Disagree					10	10					12	12					11	12
	<i>Total unweighted count (n)</i>						1 065						2 485						3 550

This question was not asked prior to 2011.

'Don't know' responses are excluded from the analysis.

Table B5.1 How many weeks notice were you given for your current / last assignment (posting)? [A152]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Less than 1 week			1	1	2	2			2	3	3	6			2	3	3	5
	1-2 weeks	4	4	4	6	5	4	11	12	12	13	13	10	10	10	11	11	9	
	3-5 weeks	10	12	11	11	12	13	18	18	21	22	22	20	17	17	20	20	20	19
	6-8 weeks	18	17	16	17	16	15	18	19	20	19	20	17	18	18	19	19	19	16
	9-10 weeks	4	5	8	7	7	9	4	5	7	7	7	9	4	5	7	7	7	9
	11+ weeks	59	58	60	58	58	57	34	32	38	36	35	38	38	36	42	40	39	41
	Total unweighted count (n)						3 615						8 781						12 396
Royal Navy	Less than 1 week			1	1	2	3			4	3	5	7			3	3	4	6
	1-2 weeks	4	4	5	7	6	4	9	9	10	12	12	8	8	8	9	11	11	7
	3-5 weeks	8	10	11	12	10	13	11	13	15	16	16	15	11	12	14	15	15	15
	6-8 weeks	14	14	11	15	16	14	14	16	15	16	15	14	14	16	14	16	15	14
	9-10 weeks	3	5	7	7	7	8	3	4	6	7	7	9	3	4	6	7	7	9
	11+ weeks	67	65	65	59	60	57	52	48	50	47	45	47	55	51	54	50	48	49
	Total unweighted count (n)						1 109						2 207						3 316
Royal Marines	Less than 1 week			-	-	0	1			3	5	6	11			3	5	5	10
	1-2 weeks	3	4	3	6	6	7	17	18	18	22	21	17	15	16	17	20	19	16
	3-5 weeks	8	11	12	14	16	12	22	22	23	24	26	22	20	21	22	23	25	21
	6-8 weeks	12	14	10	14	12	15	21	21	18	16	16	14	20	20	17	16	15	14
	9-10 weeks	6	5	9	6	7	9	5	3	7	6	6	9	5	3	7	6	6	9
	11+ weeks	70	66	66	60	58	56	26	25	30	26	26	28	30	29	34	30	30	31
	Total unweighted count (n)						335						2 125						2 460
Army	Less than 1 week			1	1	1	1			3	3	4	6			2	3	3	6
	1-2 weeks	3	4	2	4	3	3	13	14	13	14	14	11	12	12	12	12	12	10
	3-5 weeks	8	9	8	9	10	10	22	20	25	26	25	23	19	19	22	24	23	22
	6-8 weeks	16	12	15	15	14	12	19	19	21	22	23	18	19	18	20	21	21	17
	9-10 weeks	5	5	8	6	6	9	4	5	8	6	7	9	4	5	8	6	7	9
	11+ weeks	65	65	66	65	65	64	26	23	30	29	27	32	32	29	36	34	33	37
	Total unweighted count (n)						1 109						2 000						3 109
RAF	Less than 1 week			1	1	2	3			1	2	1	3			1	2	2	3
	1-2 weeks	7	6	7	7	7	6	6	6	7	8	9	6	6	6	7	8	8	6
	3-5 weeks	17	18	17	15	18	18	15	14	16	15	17	15	16	15	16	15	17	16
	6-8 weeks	26	26	23	21	21	20	18	19	20	16	17	15	20	20	21	17	18	16
	9-10 weeks	5	7	8	9	8	10	6	6	5	8	8	12	6	6	6	9	8	12
	11+ weeks	42	41	45	47	44	44	43	45	51	50	49	49	43	44	50	49	48	48
	Total unweighted count (n)						1 062						2 449						3 511

No significance testing could be carried out for the 'Less than 1 week' response for 2007 and 2008 due to problems with distinguishing between valid and invalid data.

- denotes no respondents.

Table B5.2 How satisfied were you with this much notice? [A153]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied	74	73	72	<u>74</u>	<u>74</u>	71	66	<u>64</u>	67	69	68	67	68	66	68	70	69	68
	Neutral	11	12	12	<u>11</u>	12	13	18	20	18	18	19	19	17	19	17	16	18	18
	Dissatisfied	14	15	16	15	14	15	16	16	15	14	13	14	16	16	15	14	13	15
	<i>Total unweighted count (n)</i>	3 614						8 782						12 396					
Royal Navy	Satisfied	<u>77</u>	<u>75</u>	<u>75</u>	<u>73</u>	<u>74</u>	67	69	67	67	67	67	66	<u>71</u>	68	69	69	69	66
	Neutral	<u>11</u>	<u>11</u>	<u>11</u>	<u>13</u>	<u>12</u>	16	17	17	17	18	17	19	<u>15</u>	<u>15</u>	<u>16</u>	17	<u>16</u>	18
	Dissatisfied	<u>12</u>	14	14	14	14	17	15	17	16	15	16	15	14	16	15	15	16	16
	<i>Total unweighted count (n)</i>	1 108						2 207						3 315					
Royal Marines	Satisfied	80	77	80	76	81	75	61	60	<u>62</u>	61	58	58	63	62	<u>64</u>	62	61	60
	Neutral	<u>6</u>	10	10	12	8	12	22	20	21	21	22	22	20	19	19	20	21	21
	Dissatisfied	13	13	10	12	11	13	17	20	17	19	19	20	17	19	<u>16</u>	18	18	19
	<i>Total unweighted count (n)</i>	335						2 127						2 462					
Army	Satisfied	77	76	74	77	76	75	62	<u>59</u>	63	67	66	64	64	<u>62</u>	64	69	67	66
	Neutral	10	12	12	9	11	11	19	23	20	18	21	20	18	21	18	17	19	18
	Dissatisfied	13	12	14	14	13	14	19	18	18	15	13	16	18	17	17	15	13	16
	<i>Total unweighted count (n)</i>	1 109						1 999						3 108					
RAF	Satisfied	67	67	67	70	70	68	76	75	78	76	78	77	74	73	76	75	76	75
	Neutral	14	13	13	13	13	16	14	16	13	15	14	14	14	15	13	15	14	15
	Dissatisfied	19	20	20	16	17	16	10	9	8	9	8	8	12	12	11	10	10	10
	<i>Total unweighted count (n)</i>	1 062						2 449						3 511					

Table B5.3 Which of these qualifications do you hold? No qualifications. [A506]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						99						97						97
	Ticked						1						3						3
	<i>Total unweighted count (n)</i>						3 617						8 837						12 454
Royal Navy	Not ticked						●						97						98
	Ticked						-						3						2
	<i>Total unweighted count (n)</i>						1 111						2 201						3 312
Royal Marines	Not ticked						100						95						96
	Ticked						0						5						4
	<i>Total unweighted count (n)</i>						335						2 140						2 475
Army	Not ticked						99						96						96
	Ticked						1						4						4
	<i>Total unweighted count (n)</i>						1 109						2 030						3 139
RAF	Not ticked						●						99						99
	Ticked						-						1						1
	<i>Total unweighted count (n)</i>						1 062						2 466						3 528

This question was not asked prior to 2012.

● denotes 100%.

- denotes no respondents.

Table B5.4 Which of these qualifications do you hold? Entry Level (1-4 O levels/CSEs/GCSEs any grades). [A507]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						78						45						51
	Ticked						22						55						49
	<i>Total unweighted count (n)</i>						3 617						8 837						12 454
Royal Navy	Not ticked						77						43						50
	Ticked						23						57						50
	<i>Total unweighted count (n)</i>						1 111						2 201						3 312
Royal Marines	Not ticked						79						46						49
	Ticked						21						54						51
	<i>Total unweighted count (n)</i>						335						2 140						2 475
Army	Not ticked						77						45						49
	Ticked						23						55						51
	<i>Total unweighted count (n)</i>						1 109						2 030						3 139
RAF	Not ticked						79						48						55
	Ticked						21						52						45
	<i>Total unweighted count (n)</i>						1 062						2 466						3 528

This question was not asked prior to 2012.

Table B5.5 Which of these qualifications do you hold? NVQ Level 1, Foundation GNVQ, Basic Skills. [A508]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						95						62						68
	Ticked						5						38						32
	<i>Total unweighted count (n)</i>						3 617						8 837						12 454
Royal Navy	Not ticked						96						66						73
	Ticked						4						34						27
	<i>Total unweighted count (n)</i>						1 111						2 201						3 312
Royal Marines	Not ticked						93						67						70
	Ticked						7						33						30
	<i>Total unweighted count (n)</i>						335						2 140						2 475
Army	Not ticked						95						56						62
	Ticked						5						44						38
	<i>Total unweighted count (n)</i>						1 109						2 030						3 139
RAF	Not ticked						96						76						80
	Ticked						4						24						20
	<i>Total unweighted count (n)</i>						1 062						2 466						3 528

This question was not asked prior to 2012.

Table B5.6 Which of these qualifications do you hold? 5+ O levels (passes)/CSEs (grade 1)/GCSEs (grades A*-C), School Certificate, 1 A level/ 2-3 AS levels/ VCEs, Higher Diploma. [A509]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						33						62						57
	Ticked						67						38						43
	<i>Total unweighted count (n)</i>						3 617						8 837						12 454
Royal Navy	Not ticked						28						57						51
	Ticked						72						43						49
	<i>Total unweighted count (n)</i>						1 111						2 201						3 312
Royal Marines	Not ticked						33						55						52
	Ticked						67						45						48
	<i>Total unweighted count (n)</i>						335						2 140						2 475
Army	Not ticked						39						70						66
	Ticked						61						30						34
	<i>Total unweighted count (n)</i>						1 109						2 030						3 139
RAF	Not ticked						27						44						40
	Ticked						73						56						60
	<i>Total unweighted count (n)</i>						1 062						2 466						3 528

This question was not asked prior to 2012.

Table B5.7 Which of these qualifications do you hold? NVQ Level 2, Intermediate GNVQ, City and Guilds Craft, BTEC First/ General Diploma, RSA Diploma. [A510]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						91						60						65
	Ticked						9						40						35
	<i>Total unweighted count (n)</i>						3 617						8 837						12 454
Royal Navy	Not ticked						90						55						62
	Ticked						10						45						38
	<i>Total unweighted count (n)</i>						1 111						2 201						3 312
Royal Marines	Not ticked						93						67						70
	Ticked						7						33						30
	<i>Total unweighted count (n)</i>						335						2 140						2 475
Army	Not ticked						91						62						66
	Ticked						9						38						34
	<i>Total unweighted count (n)</i>						1 109						2 030						3 139
RAF	Not ticked						91						57						65
	Ticked						9						43						35
	<i>Total unweighted count (n)</i>						1 062						2 466						3 528

This question was not asked prior to 2012.

Table B5.8 Which of these qualifications do you hold? 2+ A levels/VCEs, 4+ AS levels, Higher School Certificate, Progression/Advanced Diploma. [A511]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						43						87						80
	Ticked						57						13						20
	<i>Total unweighted count (n)</i>						3 617						8 837						12 454
Royal Navy	Not ticked						40						87						77
	Ticked						60						13						23
	<i>Total unweighted count (n)</i>						1 111						2 201						3 312
Royal Marines	Not ticked						45						77						73
	Ticked						55						23						27
	<i>Total unweighted count (n)</i>						335						2 140						2 475
Army	Not ticked						45						91						84
	Ticked						55						9						16
	<i>Total unweighted count (n)</i>						1 109						2 030						3 139
RAF	Not ticked						42						78						70
	Ticked						58						22						30
	<i>Total unweighted count (n)</i>						1 062						2 466						3 528

This question was not asked prior to 2012.

Table B5.9 Which of these qualifications do you hold? NVQ Level 3, Advanced GNVQ, City and Guilds Advanced Craft, ONC, OND, BTEC National, RSA Advanced Diploma.
[A512]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						89						70						73
	Ticked						11						30						27
	<i>Total unweighted count (n)</i>						3 617						8 837						12 454
Royal Navy	Not ticked						88						73						76
	Ticked						12						27						24
	<i>Total unweighted count (n)</i>						1 111						2 201						3 312
Royal Marines	Not ticked						89						77						78
	Ticked						11						23						22
	<i>Total unweighted count (n)</i>						335						2 140						2 475
Army	Not ticked						90						75						77
	Ticked						10						25						23
	<i>Total unweighted count (n)</i>						1 109						2 030						3 139
RAF	Not ticked						87						50						58
	Ticked						13						50						42
	<i>Total unweighted count (n)</i>						1 062						2 466						3 528

This question was not asked prior to 2012.

Table B5.10 Which of these qualifications do you hold? NVQ Level 4-5, HNC, HND, RSA Higher Diploma, BTEC Higher Level. [A513]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						84						87						87
	Ticked						16						13						13
	<i>Total unweighted count (n)</i>						3 617						8 837						12 454
Royal Navy	Not ticked						85						81						82
	Ticked						15						19						18
	<i>Total unweighted count (n)</i>						1 111						2 201						3 312
Royal Marines	Not ticked						85						90						89
	Ticked						15						10						11
	<i>Total unweighted count (n)</i>						335						2 140						2 475
Army	Not ticked						84						90						89
	Ticked						16						10						11
	<i>Total unweighted count (n)</i>						1 109						2 030						3 139
RAF	Not ticked						84						83						83
	Ticked						16						17						17
	<i>Total unweighted count (n)</i>						1 062						2 466						3 528

This question was not asked prior to 2012.

Table B5.11 Which of these qualifications do you hold? Degree (for example BA, BSc), Higher Degree (for example MA, PhD, PGCE). [A514]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						29						94						83
	Ticked						71						6						17
	<i>Total unweighted count (n)</i>						3 617						8 837						12 454
Royal Navy	Not ticked						23						93						79
	Ticked						77						7						21
	<i>Total unweighted count (n)</i>						1 111						2 201						3 312
Royal Marines	Not ticked						40						92						87
	Ticked						60						8						13
	<i>Total unweighted count (n)</i>						335						2 140						2 475
Army	Not ticked						31						95						86
	Ticked						69						5						14
	<i>Total unweighted count (n)</i>						1 109						2 030						3 139
RAF	Not ticked						30						93						79
	Ticked						70						7						21
	<i>Total unweighted count (n)</i>						1 062						2 466						3 528

This question was not asked prior to 2012.

Table B5.12 Which of these qualifications do you hold? Professional qualifications (for example teaching, nursing, accountancy). [A556]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						78						93						90
	Ticked						22						7						10
	<i>Total unweighted count (n)</i>						3 617						8 837						12 454
Royal Navy	Not ticked						75						92						89
	Ticked						25						8						11
	<i>Total unweighted count (n)</i>						1 111						2 201						3 312
Royal Marines	Not ticked						93						94						94
	Ticked						7						6						6
	<i>Total unweighted count (n)</i>						335						2 140						2 475
Army	Not ticked						78						93						91
	Ticked						22						7						9
	<i>Total unweighted count (n)</i>						1 109						2 030						3 139
RAF	Not ticked						78						91						88
	Ticked						22						9						12
	<i>Total unweighted count (n)</i>						1 062						2 466						3 528

This question was not asked prior to 2012.

Table B5.13 Which of these qualifications do you hold? Apprenticeship. [A557]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						96						87						88
	Ticked						4						13						12
	<i>Total unweighted count (n)</i>						3 617						8 837						12 454
Royal Navy	Not ticked						91						84						85
	Ticked						9						16						15
	<i>Total unweighted count (n)</i>						1 111						2 201						3 312
Royal Marines	Not ticked						99						92						93
	Ticked						1						8						7
	<i>Total unweighted count (n)</i>						335						2 140						2 475
Army	Not ticked						97						89						90
	Ticked						3						11						10
	<i>Total unweighted count (n)</i>						1 109						2 030						3 139
RAF	Not ticked						97						82						85
	Ticked						3						18						15
	<i>Total unweighted count (n)</i>						1 062						2 466						3 528

This question was not asked prior to 2012.

Table B5.14 Which of these qualifications do you hold? Other vocational/work-related qualifications. [A558]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						73						72						72
	Ticked						27						28						28
	<i>Total unweighted count (n)</i>						3 617						8 837						12 454
Royal Navy	Not ticked						73						72						72
	Ticked						27						28						28
	<i>Total unweighted count (n)</i>						1 111						2 201						3 312
Royal Marines	Not ticked						80						79						79
	Ticked						20						21						21
	<i>Total unweighted count (n)</i>						335						2 140						2 475
Army	Not ticked						73						73						73
	Ticked						27						27						27
	<i>Total unweighted count (n)</i>						1 109						2 030						3 139
RAF	Not ticked						71						65						67
	Ticked						29						35						33
	<i>Total unweighted count (n)</i>						1 062						2 466						3 528

This question was not asked prior to 2012.

Table B5.15 Which of these qualifications do you hold? Foreign qualifications. [A515]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						97						94						95
	Ticked						3						6						5
	<i>Total unweighted count (n)</i>						3 617						8 837						12 454
Royal Navy	Not ticked						97						97						97
	Ticked						3						3						3
	<i>Total unweighted count (n)</i>						1 111						2 201						3 312
Royal Marines	Not ticked						96						96						96
	Ticked						4						4						4
	<i>Total unweighted count (n)</i>						335						2 140						2 475
Army	Not ticked						97						91						92
	Ticked						3						9						8
	<i>Total unweighted count (n)</i>						1 109						2 030						3 139
RAF	Not ticked						98						99						99
	Ticked						2						1						1
	<i>Total unweighted count (n)</i>						1 062						2 466						3 528

This question was not asked prior to 2012.

Table B5.16 Overall, how satisfied are you with the career management service provided by: the NPT Career Manager and Branch Advisers (RN/RM) / Army Personnel Centre (APC) / the RAF? [A154]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied	<u>37</u>	<u>35</u>	41	45	43	42	<u>22</u>	<u>23</u>	<u>30</u>	<u>35</u>	38	38	<u>24</u>	<u>25</u>	<u>32</u>	37	39	39
	Neutral	30	30	<u>31</u>	<u>30</u>	27	27	<u>49</u>	<u>49</u>	<u>44</u>	<u>44</u>	39	39	<u>46</u>	<u>46</u>	<u>42</u>	<u>41</u>	37	37
	Dissatisfied	33	<u>35</u>	28	<u>25</u>	30	31	<u>29</u>	<u>27</u>	26	21	23	23	<u>30</u>	<u>29</u>	26	<u>22</u>	24	25
	<i>Total unweighted count (n)</i>						3 569						8 406						
Royal Navy	Satisfied	43	<u>40</u>	43	<u>54</u>	50	48	<u>27</u>	<u>28</u>	<u>24</u>	<u>40</u>	34	35	<u>30</u>	<u>30</u>	<u>29</u>	<u>43</u>	38	38
	Neutral	<u>32</u>	30	<u>33</u>	25	25	25	<u>51</u>	<u>51</u>	<u>56</u>	40	42	41	<u>47</u>	<u>46</u>	<u>51</u>	37	38	38
	Dissatisfied	25	30	24	<u>21</u>	25	26	22	22	<u>20</u>	<u>20</u>	24	24	23	23	<u>21</u>	<u>20</u>	24	25
	<i>Total unweighted count (n)</i>						1 092						2 062						
Royal Marines	Satisfied	49	51	61	50	51	57	30	<u>27</u>	35	32	<u>28</u>	31	32	<u>30</u>	37	34	<u>31</u>	34
	Neutral	29	25	20	28	25	24	44	42	40	<u>47</u>	46	43	43	40	38	<u>45</u>	43	41
	Dissatisfied	23	24	19	22	24	19	26	<u>31</u>	25	<u>21</u>	26	26	25	<u>30</u>	25	<u>21</u>	26	25
	<i>Total unweighted count (n)</i>						325						1 968						
Army	Satisfied	48	42	47	45	46	43	<u>24</u>	<u>24</u>	35	36	41	39	<u>28</u>	<u>27</u>	37	37	42	40
	Neutral	26	28	28	<u>33</u>	26	27	44	<u>49</u>	40	<u>45</u>	38	39	41	<u>46</u>	38	<u>43</u>	37	37
	Dissatisfied	26	30	<u>25</u>	<u>23</u>	28	30	<u>32</u>	<u>27</u>	25	20	20	21	<u>31</u>	<u>27</u>	25	20	21	23
	<i>Total unweighted count (n)</i>						1 092						1 949						
RAF	Satisfied	<u>16</u>	<u>20</u>	<u>27</u>	38	31	34	<u>10</u>	<u>16</u>	<u>20</u>	<u>31</u>	<u>33</u>	38	<u>11</u>	<u>17</u>	<u>22</u>	<u>32</u>	<u>32</u>	37
	Neutral	<u>35</u>	32	<u>35</u>	30	30	29	<u>62</u>	<u>52</u>	<u>48</u>	<u>42</u>	37	36	<u>56</u>	<u>48</u>	<u>45</u>	<u>40</u>	36	34
	Dissatisfied	<u>50</u>	<u>48</u>	38	<u>32</u>	39	37	28	<u>31</u>	<u>32</u>	27	<u>30</u>	26	<u>33</u>	<u>35</u>	<u>34</u>	28	<u>32</u>	29
	<i>Total unweighted count (n)</i>						1 060						2 427						

*N/A' responses are excluded from the analysis.

Table B5.17 In terms of your current assignment, how strongly do you agree or disagree with the following? I have the skills, knowledge and experience to do my job. [A378]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Agree					89	89					88	88					88	88
	Neutral					6	5					8	8					8	8
	Disagree					4	5					4	4					4	4
	<i>Total unweighted count (n)</i>						3 618						8 850						12 468
Royal Navy	Agree					91	89					85	86					86	86
	Neutral					5	6					9	9					9	8
	Disagree					4	5					5	5					5	5
	<i>Total unweighted count (n)</i>						1 111						2 206						3 317
Royal Marines	Agree					84	87					86	86					86	86
	Neutral					9	7					10	11					10	11
	Disagree					6	6					4	3					4	3
	<i>Total unweighted count (n)</i>						334						2 148						2 482
Army	Agree					89	89					88	87					88	87
	Neutral					7	5					9	9					9	8
	Disagree					4	6					3	4					3	5
	<i>Total unweighted count (n)</i>						1 110						2 030						3 140
RAF	Agree					90	90					91	91					91	91
	Neutral					5	6					5	6					5	6
	Disagree					5	4					4	3					4	3
	<i>Total unweighted count (n)</i>						1 063						2 466						3 529

This question was not asked prior to 2011.

Table B5.18 In terms of your current assignment, how strongly do you agree or disagree with the following? My skills and experience are being used. [A379]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Agree					81	81					72	70					74	72
	Neutral					8	9					15	16					14	15
	Disagree					10	10					13	14					12	13
	<i>Total unweighted count (n)</i>						3 617						8 844						12 461
Royal Navy	Agree					81	81					70	71					72	73
	Neutral					9	8					16	15					14	14
	Disagree					10	10					15	14					14	13
	<i>Total unweighted count (n)</i>						1 111						2 206						3 317
Royal Marines	Agree					83	84					69	69					71	71
	Neutral					7	9					17	18					16	17
	Disagree					10	8					14	13					13	12
	<i>Total unweighted count (n)</i>						334						2 145						2 479
Army	Agree					83	81					73	69					75	71
	Neutral					8	9					16	17					15	16
	Disagree					9	10					10	14					10	13
	<i>Total unweighted count (n)</i>						1 110						2 028						3 138
RAF	Agree					79	81					72	73					73	75
	Neutral					9	8					11	11					10	11
	Disagree					12	11					18	16					17	15
	<i>Total unweighted count (n)</i>						1 062						2 465						3 527

This question was not asked prior to 2011.

Table B5.19 In terms of your current assignment, how strongly do you agree or disagree with the following? The assignment provides development opportunities that will enhance my promotion prospects. [A380]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Agree					55	54					55	54					55	54
	Neutral					20	21					25	24					24	24
	Disagree					25	25					20	22					21	23
	<i>Total unweighted count (n)</i>						3 613						8 824						12 437
Royal Navy	Agree					56	55					54	51					54	52
	Neutral					19	20					22	24					22	23
	Disagree					25	26					24	25					24	25
	<i>Total unweighted count (n)</i>						1 111						2 203						3 314
Royal Marines	Agree					60	65					54	55					54	56
	Neutral					22	17					27	27					27	26
	Disagree					18	18					19	18					19	18
	<i>Total unweighted count (n)</i>						332						2 137						2 469
Army	Agree					58	55					57	55					57	55
	Neutral					19	22					25	25					25	24
	Disagree					23	23					17	20					18	21
	<i>Total unweighted count (n)</i>						1 108						2 022						3 130
RAF	Agree					51	50					48	51					48	51
	Neutral					22	21					25	23					24	23
	Disagree					28	29					27	26					27	26
	<i>Total unweighted count (n)</i>						1 062						2 462						3 524

This question was not asked prior to 2011.

Table B5.20 In terms of your current assignment, how strongly do you agree or disagree with the following? My personal preferences were taken into account. [A381]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Agree					70	70					58	56					60	59
	Neutral					14	13					24	23					22	21
	Disagree					15	17					18	21					18	20
	<i>Total unweighted count (n)</i>						3 613						8 835						12 448
Royal Navy	Agree					71	68					60	59					62	61
	Neutral					15	15					23	21					21	20
	Disagree					14	17					17	21					17	20
	<i>Total unweighted count (n)</i>						1 111						2 205						3 316
Royal Marines	Agree					69	73					50	51					52	54
	Neutral					15	14					28	25					26	24
	Disagree					16	13					23	24					22	23
	<i>Total unweighted count (n)</i>						334						2 141						2 475
Army	Agree					69	71					55	54					57	56
	Neutral					14	11					26	25					24	23
	Disagree					17	18					19	21					18	20
	<i>Total unweighted count (n)</i>						1 107						2 025						3 132
RAF	Agree					72	72					65	63					67	65
	Neutral					14	14					17	18					16	17
	Disagree					14	15					18	19					17	18
	<i>Total unweighted count (n)</i>						1 061						2 464						3 525

This question was not asked prior to 2011.

Table B5.21 How satisfied are you with the following ? The fairness of the appraisal system. [A161]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied	55	52	53	69	67	68	28	30	34	54	55	51	32	33	37	57	57	54
	Neutral	27	28	26	17	17	16	38	40	38	27	26	27	36	38	36	25	25	25
	Dissatisfied	18	21	20	14	15	16	35	30	28	19	18	22	32	29	26	18	18	21
	<i>Total unweighted count (n)</i>						3 616						8 837						12 453
Royal Navy	Satisfied	57	54	56	74	67	73	33	34	32	57	59	56	38	38	38	61	60	60
	Neutral	26	27	26	16	20	16	41	41	46	27	26	25	37	38	41	25	24	23
	Dissatisfied	17	19	18	11	13	12	26	25	22	16	16	19	24	23	21	15	15	17
	<i>Total unweighted count (n)</i>						1 108						2 196						3 304
Royal Marines	Satisfied	62	62	65	76	76	73	31	28	35	53	49	49	34	31	38	56	52	52
	Neutral	24	23	22	15	13	12	38	36	39	29	32	32	36	35	37	27	30	30
	Dissatisfied	14	15	13	9	11	15	31	36	27	18	19	19	29	34	25	17	18	19
	<i>Total unweighted count (n)</i>						335						2 148						2 483
Army	Satisfied	62	56	58	73	72	71	27	30	37	58	59	53	32	34	40	60	60	55
	Neutral	23	26	24	15	14	13	41	44	40	28	27	29	38	41	37	26	26	27
	Dissatisfied	15	18	18	12	14	16	33	26	24	15	14	18	30	25	23	14	14	18
	<i>Total unweighted count (n)</i>						1 110						2 029						3 139
RAF	Satisfied	42	42	43	59	59	58	26	26	27	42	46	42	29	29	31	46	49	45
	Neutral	35	31	30	20	22	20	29	30	31	26	23	23	30	30	30	24	22	22
	Dissatisfied	24	27	27	21	20	21	46	44	42	33	32	36	41	40	39	30	29	33
	<i>Total unweighted count (n)</i>						1 063						2 464						3 527

Table B5.22 How satisfied are you with the following ? The fairness of the promotion system. [A162]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied	<u>45</u>	<u>44</u>	<u>47</u>	55	54	52	<u>24</u>	<u>27</u>	<u>28</u>	40	40	38	<u>28</u>	<u>30</u>	<u>31</u>	42	42	41
	Neutral	<u>28</u>	<u>29</u>	<u>27</u>	23	21	22	<u>30</u>	<u>31</u>	<u>31</u>	27	28	26	<u>30</u>	<u>30</u>	<u>31</u>	26	27	26
	Dissatisfied	27	28	26	<u>22</u>	25	26	<u>45</u>	<u>43</u>	<u>41</u>	33	<u>32</u>	35	<u>42</u>	<u>40</u>	<u>38</u>	<u>31</u>	<u>31</u>	34
	<i>Total unweighted count (n)</i>	3 617						8 840						12 457					
Royal Navy	Satisfied	<u>37</u>	<u>38</u>	<u>42</u>	54	48	50	<u>27</u>	<u>29</u>	<u>29</u>	<u>43</u>	41	39	<u>29</u>	<u>31</u>	<u>32</u>	<u>46</u>	42	42
	Neutral	28	29	27	26	25	25	31	<u>31</u>	<u>37</u>	27	28	27	<u>30</u>	<u>31</u>	<u>35</u>	27	27	27
	Dissatisfied	<u>35</u>	<u>33</u>	<u>31</u>	<u>20</u>	28	25	<u>43</u>	<u>40</u>	34	<u>30</u>	31	34	<u>41</u>	<u>39</u>	33	<u>28</u>	30	32
	<i>Total unweighted count (n)</i>	1 110						2 198						3 308					
Royal Marines	Satisfied	52	51	55	59	60	58	<u>30</u>	<u>25</u>	<u>31</u>	43	41	40	<u>33</u>	<u>27</u>	<u>33</u>	45	43	42
	Neutral	24	<u>26</u>	24	17	17	19	33	32	34	30	30	30	32	31	<u>33</u>	28	29	29
	Dissatisfied	25	23	21	24	23	23	<u>37</u>	<u>43</u>	<u>35</u>	27	29	30	<u>35</u>	<u>41</u>	<u>34</u>	27	28	29
	<i>Total unweighted count (n)</i>	334						2 149						2 483					
Army	Satisfied	56	<u>53</u>	56	65	64	61	<u>25</u>	<u>29</u>	<u>30</u>	43	43	42	<u>30</u>	<u>33</u>	<u>34</u>	46	46	45
	Neutral	23	<u>27</u>	<u>24</u>	19	17	19	31	<u>32</u>	<u>31</u>	27	28	26	<u>30</u>	<u>31</u>	<u>30</u>	26	27	25
	Dissatisfied	21	20	20	16	19	20	<u>44</u>	<u>39</u>	<u>39</u>	30	29	32	<u>40</u>	<u>36</u>	<u>36</u>	28	27	30
	<i>Total unweighted count (n)</i>	1 110						2 030						3 140					
RAF	Satisfied	<u>33</u>	<u>31</u>	<u>34</u>	40	39	39	<u>19</u>	<u>19</u>	<u>21</u>	28	30	27	<u>22</u>	<u>21</u>	<u>24</u>	31	32	30
	Neutral	<u>35</u>	<u>31</u>	<u>31</u>	27	27	25	28	27	28	28	25	26	<u>29</u>	28	28	28	26	26
	Dissatisfied	33	38	35	33	34	35	<u>53</u>	<u>54</u>	51	44	45	47	<u>49</u>	<u>51</u>	48	<u>41</u>	43	45
	<i>Total unweighted count (n)</i>	1 063						2 463						3 526					

Table B5.23 How satisfied are you with the following ? My opportunities for promotion. [A163]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied	45	45	46	47	42	42	32	34	36	42	42	42	34	36	38	43	42	42
	Neutral	24	24	24	24	23	23	31	31	31	29	29	27	30	30	30	28	28	27
	Dissatisfied	31	31	30	29	35	34	37	35	33	29	30	31	36	34	33	29	31	31
	<i>Total unweighted count (n)</i>	3 613						8 825						12 438					
Royal Navy	Satisfied	28	32	38	42	34	39	31	34	35	44	39	40	30	34	35	44	38	40
	Neutral	20	24	24	25	25	24	30	31	35	27	29	29	28	29	32	26	28	28
	Dissatisfied	51	44	38	33	41	37	39	35	30	29	33	32	42	37	32	30	35	33
	<i>Total unweighted count (n)</i>	1 108						2 193						3 301					
Royal Marines	Satisfied	46	53	53	46	51	43	36	31	36	44	42	45	37	33	38	45	43	45
	Neutral	20	21	22	22	18	20	35	33	36	32	33	30	33	32	35	31	32	29
	Dissatisfied	34	27	25	31	31	37	29	36	28	24	25	25	30	35	28	24	25	26
	<i>Total unweighted count (n)</i>	333						2 146						2 479					
Army	Satisfied	58	58	55	60	54	52	36	39	39	45	47	47	39	41	41	47	48	47
	Neutral	20	21	21	19	20	21	31	32	30	29	28	26	29	30	29	27	27	26
	Dissatisfied	22	21	24	21	26	27	33	29	31	26	25	27	31	28	30	25	25	27
	<i>Total unweighted count (n)</i>	1 110						2 025						3 135					
RAF	Satisfied	36	33	36	31	26	29	22	23	28	30	29	28	25	25	30	30	28	28
	Neutral	31	31	31	30	28	27	30	29	29	32	28	29	31	29	29	31	28	29
	Dissatisfied	32	36	34	39	46	44	47	48	43	39	44	43	44	46	41	39	44	43
	<i>Total unweighted count (n)</i>	1 062						2 461						3 523					

Table B5.24 How satisfied are you with the following ? My opportunities for personal development. [A164]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied	53	<u>52</u>	56	<u>60</u>	58	56	<u>40</u>	<u>43</u>	<u>47</u>	55	<u>56</u>	53	<u>42</u>	<u>44</u>	<u>49</u>	56	<u>57</u>	54
	Neutral	<u>30</u>	<u>30</u>	<u>30</u>	25	25	25	<u>37</u>	<u>38</u>	<u>35</u>	28	28	28	<u>36</u>	<u>36</u>	<u>34</u>	28	28	28
	Dissatisfied	16	17	<u>14</u>	<u>16</u>	17	19	<u>23</u>	20	18	17	<u>15</u>	18	<u>22</u>	19	17	<u>16</u>	<u>16</u>	18
	<i>Total unweighted count (n)</i>						3 614						8 820						
Royal Navy	Satisfied	<u>47</u>	<u>50</u>	53	60	54	56	<u>41</u>	<u>44</u>	<u>43</u>	<u>55</u>	53	50	<u>42</u>	<u>45</u>	<u>45</u>	<u>56</u>	54	51
	Neutral	<u>33</u>	<u>31</u>	<u>31</u>	26	29	26	<u>39</u>	<u>39</u>	<u>38</u>	29	29	30	<u>37</u>	<u>37</u>	<u>36</u>	28	29	29
	Dissatisfied	20	18	16	<u>14</u>	17	18	20	18	19	<u>17</u>	18	20	20	18	18	<u>16</u>	18	20
	<i>Total unweighted count (n)</i>						1 108						2 192						
Royal Marines	Satisfied	<u>47</u>	<u>47</u>	50	54	58	57	<u>42</u>	<u>35</u>	<u>41</u>	49	47	49	<u>43</u>	<u>36</u>	<u>42</u>	50	48	50
	Neutral	29	<u>34</u>	<u>35</u>	30	22	24	<u>36</u>	<u>37</u>	<u>38</u>	32	33	31	<u>35</u>	<u>36</u>	<u>38</u>	32	31	30
	Dissatisfied	24	19	15	16	20	19	22	<u>29</u>	21	19	20	20	22	<u>28</u>	20	18	20	20
	<i>Total unweighted count (n)</i>						334						2 141						
Army	Satisfied	59	56	57	61	61	56	<u>38</u>	<u>42</u>	<u>46</u>	55	<u>57</u>	52	<u>41</u>	<u>44</u>	<u>48</u>	56	<u>58</u>	53
	Neutral	27	27	28	22	22	24	<u>36</u>	<u>37</u>	<u>35</u>	28	28	29	<u>35</u>	<u>36</u>	<u>34</u>	27	27	28
	Dissatisfied	<u>13</u>	17	<u>15</u>	17	17	20	<u>26</u>	21	19	17	<u>15</u>	19	<u>24</u>	20	19	17	<u>15</u>	19
	<i>Total unweighted count (n)</i>						1 110						2 031						
RAF	Satisfied	<u>49</u>	<u>47</u>	56	57	55	55	<u>42</u>	<u>46</u>	<u>54</u>	58	58	61	<u>44</u>	<u>46</u>	<u>54</u>	58	57	59
	Neutral	<u>33</u>	<u>35</u>	32	27	29	27	<u>39</u>	<u>37</u>	<u>35</u>	27	28	26	<u>38</u>	<u>37</u>	<u>34</u>	27	28	26
	Dissatisfied	19	18	<u>11</u>	15	16	18	<u>18</u>	<u>17</u>	12	15	15	14	<u>18</u>	<u>17</u>	<u>12</u>	15	15	14
	<i>Total unweighted count (n)</i>						1 062						2 456						

Table B5.25 How satisfied are you with the following ? The amount of training I have received in order to carry out my current job roles. [A516]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied						58						65						64
	Neutral						24						22						22
	Dissatisfied						18						13						14
	<i>Total unweighted count (n)</i>						3 614						8 829						12 443
Royal Navy	Satisfied						58						60						60
	Neutral						24						23						23
	Dissatisfied						18						17						17
	<i>Total unweighted count (n)</i>						1 108						2 195						3 303
Royal Marines	Satisfied						50						60						59
	Neutral						26						28						28
	Dissatisfied						24						12						14
	<i>Total unweighted count (n)</i>						334						2 144						2 478
Army	Satisfied						58						65						64
	Neutral						22						23						23
	Dissatisfied						19						12						13
	<i>Total unweighted count (n)</i>						1 110						2 029						3 139
RAF	Satisfied						58						71						68
	Neutral						25						18						19
	Dissatisfied						17						12						13
	<i>Total unweighted count (n)</i>						1 062						2 461						3 523

This question was not asked prior to 2012.

Table B5.26 How satisfied are you with the following ? The quality of training I have received in order to carry out my current job roles. [A517]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied						56						65						64
	Neutral						27						23						24
	Dissatisfied						17						12						13
	<i>Total unweighted count (n)</i>						3 613						8 835						12 448
Royal Navy	Satisfied						57						60						59
	Neutral						28						25						25
	Dissatisfied						15						15						15
	<i>Total unweighted count (n)</i>						1 108						2 194						3 302
Royal Marines	Satisfied						50						62						61
	Neutral						28						27						27
	Dissatisfied						21						11						12
	<i>Total unweighted count (n)</i>						335						2 145						2 480
Army	Satisfied						55						65						64
	Neutral						26						24						24
	Dissatisfied						18						11						12
	<i>Total unweighted count (n)</i>						1 109						2 033						3 142
RAF	Satisfied						56						70						67
	Neutral						28						19						21
	Dissatisfied						16						11						12
	<i>Total unweighted count (n)</i>						1 061						2 463						3 524

This question was not asked prior to 2012.

Table B5.27 How satisfied are you with the following ? The timing of the training I have received in order to carry out my current job roles. [A518]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied						52						61						59
	Neutral						29						27						27
	Dissatisfied						19						13						14
	<i>Total unweighted count (n)</i>						3 607						8 828						12 435
Royal Navy	Satisfied						53						56						55
	Neutral						29						28						28
	Dissatisfied						18						16						17
	<i>Total unweighted count (n)</i>						1 107						2 196						3 303
Royal Marines	Satisfied						48						58						57
	Neutral						30						31						31
	Dissatisfied						22						11						12
	<i>Total unweighted count (n)</i>						333						2 141						2 474
Army	Satisfied						54						62						61
	Neutral						28						27						27
	Dissatisfied						18						12						12
	<i>Total unweighted count (n)</i>						1 108						2 031						3 139
RAF	Satisfied						49						63						60
	Neutral						31						24						25
	Dissatisfied						20						13						15
	<i>Total unweighted count (n)</i>						1 059						2 460						3 519

This question was not asked prior to 2012.

Table B5.28 How satisfied are you with the following ? The extent to which I am doing the job for which I was trained. [A166]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied	<u>57</u>	<u>54</u>	<u>57</u>	62	65	62	<u>44</u>	<u>46</u>	<u>48</u>	58	61	60	<u>46</u>	<u>47</u>	<u>50</u>	59	62	61
	Neutral	25	27	26	23	22	25	<u>30</u>	<u>31</u>	<u>30</u>	24	24	25	<u>29</u>	<u>30</u>	<u>29</u>	24	24	25
	Dissatisfied	<u>18</u>	<u>19</u>	<u>17</u>	16	13	13	<u>26</u>	<u>23</u>	<u>22</u>	<u>17</u>	15	15	<u>25</u>	<u>23</u>	<u>21</u>	<u>17</u>	14	14
	<i>Total unweighted count (n)</i>	3 611						8 822						12 433					
Royal Navy	Satisfied	<u>54</u>	<u>53</u>	<u>56</u>	64	65	64	<u>42</u>	<u>44</u>	<u>44</u>	56	59	57	<u>45</u>	<u>46</u>	<u>47</u>	58	60	59
	Neutral	25	28	25	23	23	24	<u>32</u>	<u>32</u>	<u>35</u>	25	24	27	<u>31</u>	<u>31</u>	<u>33</u>	25	24	26
	Dissatisfied	<u>21</u>	<u>19</u>	<u>20</u>	13	12	12	<u>25</u>	<u>25</u>	<u>21</u>	19	17	16	<u>24</u>	<u>23</u>	<u>21</u>	18	16	15
	<i>Total unweighted count (n)</i>	1 109						2 192						3 301					
Royal Marines	Satisfied	45	47	<u>44</u>	49	57	53	<u>38</u>	<u>41</u>	<u>44</u>	54	53	55	<u>39</u>	<u>42</u>	<u>44</u>	53	53	55
	Neutral	<u>33</u>	29	29	25	22	25	29	29	32	28	29	29	29	29	32	28	28	29
	Dissatisfied	22	24	27	26	21	22	<u>33</u>	<u>30</u>	<u>24</u>	18	18	16	<u>32</u>	<u>29</u>	<u>25</u>	<u>19</u>	18	16
	<i>Total unweighted count (n)</i>	334						2 143						2 477					
Army	Satisfied	57	<u>53</u>	<u>56</u>	61	66	63	<u>42</u>	<u>44</u>	<u>47</u>	58	62	60	<u>44</u>	<u>45</u>	<u>48</u>	58	63	60
	Neutral	24	26	26	23	21	25	<u>30</u>	<u>32</u>	30	25	24	26	29	<u>31</u>	<u>29</u>	24	24	26
	Dissatisfied	<u>19</u>	<u>21</u>	<u>18</u>	16	13	13	<u>27</u>	<u>24</u>	<u>23</u>	18	13	14	<u>26</u>	<u>23</u>	<u>22</u>	<u>17</u>	13	14
	<i>Total unweighted count (n)</i>	1 107						2 028						3 135					
RAF	Satisfied	60	57	61	63	64	60	<u>50</u>	<u>53</u>	<u>56</u>	<u>61</u>	62	65	<u>52</u>	<u>53</u>	<u>57</u>	61	63	64
	Neutral	25	26	25	22	22	25	<u>28</u>	<u>27</u>	<u>27</u>	23	22	21	<u>27</u>	<u>27</u>	<u>26</u>	23	22	22
	Dissatisfied	15	17	14	15	14	15	<u>22</u>	<u>20</u>	<u>18</u>	16	16	13	<u>20</u>	<u>20</u>	<u>17</u>	16	16	14
	<i>Total unweighted count (n)</i>	1 061						2 459						3 520					

Table B5.29 How satisfied are you with the following ? My opportunities to gain civilian accreditation for Service training e.g. NVQs, apprenticeships. [A167]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied	38	38	41	46	43	37	42	43	46	50	52	48	42	42	45	50	51	46
	Neutral	39	42	40	32	35	37	27	31	30	26	27	27	29	33	32	27	28	29
	Dissatisfied	23	20	19	22	22	27	30	26	24	24	21	25	29	25	23	23	21	26
	<i>Total unweighted count (n)</i>	3 597						8 826						12 423					
Royal Navy	Satisfied	40	41	44	52	49	37	41	41	41	48	48	39	41	41	42	49	48	39
	Neutral	38	39	39	30	31	38	29	30	32	27	26	29	31	31	34	27	27	31
	Dissatisfied	22	21	17	18	20	24	30	30	26	25	26	31	28	28	24	24	25	30
	<i>Total unweighted count (n)</i>	1 107						2 195						3 302					
Royal Marines	Satisfied	38	28	29	32	34	27	33	34	38	41	40	40	33	33	37	40	39	38
	Neutral	34	43	41	39	37	40	35	29	34	31	33	33	35	30	35	31	34	34
	Dissatisfied	28	30	30	29	28	33	32	38	28	28	27	27	32	37	28	28	27	28
	<i>Total unweighted count (n)</i>	331						2 140						2 471					
Army	Satisfied	38	39	41	46	45	38	42	43	46	52	54	49	41	43	46	51	53	48
	Neutral	41	42	41	31	34	35	25	31	30	25	26	26	28	33	31	26	27	27
	Dissatisfied	21	19	18	23	21	27	33	25	24	23	20	25	31	25	23	23	20	25
	<i>Total unweighted count (n)</i>	1 102						2 030						3 132					
RAF	Satisfied	36	35	41	43	38	35	46	46	50	50	52	51	44	43	48	49	49	47
	Neutral	39	43	40	35	39	39	30	31	28	27	28	27	32	33	31	29	30	29
	Dissatisfied	25	22	19	22	24	27	24	24	22	22	20	22	24	23	21	22	21	23
	<i>Total unweighted count (n)</i>	1 057						2 461						3 518					

SECTION 5: YOUR CAREER

Table B5.30 With regard to the current situation concerning redundancy, please select the option that best applies to you: [A519]

	Officers (%)						Other Ranks (%)						Total (%)					
	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not in a redundancy field but want to be selected for redundancy					13						16						15
	Not in a redundancy field and don't want to be selected for redundancy					60						54						55
	Applied for redundancy and was selected					0						0						0
	Applied for redundancy but wasn't selected					0						0						0
	Applied for redundancy and still awaiting outcome					2						2						2
	Didn't apply for redundancy but being made redundant					1						1						1
	Didn't apply for redundancy and not being made redundant					8						11						10
	Didn't apply for redundancy and still awaiting outcome					13						8						9
	Don't want to say					4						7						7
<i>Total unweighted count (n)</i>						3 589						8 612						12 201
Royal Navy	Not in a redundancy field but want to be selected for redundancy					12						20						18
	Not in a redundancy field and don't want to be selected for redundancy					64						56						58
	Applied for redundancy and was selected					—						0						0
	Applied for redundancy but wasn't selected					0						0						0
	Applied for redundancy and still awaiting outcome					1						0						1
	Didn't apply for redundancy but being made redundant					0						1						1
	Didn't apply for redundancy and not being made redundant					10						12						11
	Didn't apply for redundancy and still awaiting outcome					10						5						6
	Don't want to say					3						6						5
<i>Total unweighted count (n)</i>						1 104						2 158						3 262
Royal Marines	Not in a redundancy field but want to be selected for redundancy					13						12						12
	Not in a redundancy field and don't want to be selected for redundancy					61						59						59
	Applied for redundancy and was selected					0						1						1
	Applied for redundancy but wasn't selected					—						0						0
	Applied for redundancy and still awaiting outcome					2						0						0
	Didn't apply for redundancy but being made redundant					0						1						1
	Didn't apply for redundancy and not being made redundant					8						15						15
	Didn't apply for redundancy and still awaiting outcome					10						2						3
	Don't want to say					5						10						9
<i>Total unweighted count (n)</i>						330						2 032						2 362
Army	Not in a redundancy field but want to be selected for redundancy					15						17						16
	Not in a redundancy field and don't want to be selected for redundancy					58						51						52
	Applied for redundancy and was selected					0						0						0
	Applied for redundancy but wasn't selected					0						0						0
	Applied for redundancy and still awaiting outcome					1						3						3
	Didn't apply for redundancy but being made redundant					0						1						1
	Didn't apply for redundancy and not being made redundant					8						10						10
	Didn't apply for redundancy and still awaiting outcome					12						9						10
	Don't want to say					5						8						8
<i>Total unweighted count (n)</i>						1 101						1 993						3 094
RAF	Not in a redundancy field but want to be selected for redundancy					10						12						11
	Not in a redundancy field and don't want to be selected for redundancy					60						61						61
	Applied for redundancy and was selected					—						—						—
	Applied for redundancy but wasn't selected					0						0						0
	Applied for redundancy and still awaiting outcome					3						2						2
	Didn't apply for redundancy but being made redundant					1						1						1
	Didn't apply for redundancy and not being made redundant					6						11						10
	Didn't apply for redundancy and still awaiting outcome					16						9						10
	Don't want to say					3						4						4
<i>Total unweighted count (n)</i>						1 054						2 429						3 483

This question was not asked prior to 2012.

— denotes no respondents.

SECTION 5: YOUR CAREER

Table B5.31 What are your plans for the future? [A173]

	Officers (%)						Other Ranks (%)						Total (%)								
	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012			
Tri-Service	To stay serving as long as I can	<u>26</u>	30	30	32	<u>29</u>	32	<u>28</u>	<u>35</u>	43	42	<u>43</u>	40	<u>28</u>	<u>34</u>	40	40	41	39		
	To stay serving to the end of current engagement/commission	34	34	<u>36</u>	36	35	33	<u>28</u>	26	25	24	<u>24</u>	24	<u>29</u>	28	27	26	26	26		
	To leave the [Service] before the end of my current engagement/commission	18	16	<u>13</u>	<u>12</u>	<u>14</u>	16	11	9	<u>7</u>	8	8	9	<u>12</u>	10	<u>8</u>	<u>8</u>	<u>9</u>	10		
	To leave the [Service] as soon as I can	3	<u>2</u>	<u>2</u>	<u>2</u>	3	3	<u>9</u>	7	<u>4</u>	5	<u>5</u>	7	8	6	<u>4</u>	<u>5</u>	<u>4</u>	6		
	I have put in my notice to leave	3	3	1	1	2	2	<u>6</u>	<u>5</u>	2	3	3	3	5	<u>5</u>	2	3	3	3		
	Don't know	<u>17</u>	16	<u>18</u>	<u>17</u>	<u>18</u>	13	19	17	18	18	17	16	<u>18</u>	17	<u>18</u>	<u>18</u>	18	16		
	<i>Total unweighted count (n)</i>							3 548							8 384						
Royal Navy	To stay serving as long as I can	27	31	32	35	31	32	<u>21</u>	<u>30</u>	33	<u>32</u>	36	36	<u>23</u>	<u>30</u>	33	33	35	35		
	To stay serving to the end of current engagement/commission	31	31	33	33	34	30	<u>32</u>	<u>28</u>	<u>28</u>	25	25	24	<u>32</u>	<u>29</u>	<u>29</u>	26	27	26		
	To leave the [Service] before the end of my current engagement/commission	<u>22</u>	20	16	<u>12</u>	14	17	<u>15</u>	12	11	10	10	11	<u>16</u>	14	12	<u>10</u>	<u>10</u>	13		
	To leave the [Service] as soon as I can	3	2	2	2	3	3	9	8	6	8	7	7	7	7	5	7	6	6		
	I have put in my notice to leave	2	<u>3</u>	1	1	1	1	5	5	2	3	2	3	4	<u>4</u>	2	2	2	3		
	Don't know	16	<u>12</u>	15	18	17	17	19	17	20	<u>22</u>	20	18	18	16	19	<u>21</u>	19	17		
	<i>Total unweighted count (n)</i>							1 095							2 114						
Royal Marines	To stay serving as long as I can	<u>22</u>	28	32	33	34	31	<u>25</u>	<u>30</u>	38	37	36	37	<u>25</u>	<u>30</u>	37	37	36	36		
	To stay serving to the end of current engagement/commission	34	33	33	31	29	28	<u>23</u>	<u>23</u>	<u>22</u>	<u>22</u>	20	16	<u>24</u>	<u>24</u>	<u>23</u>	<u>23</u>	<u>21</u>	18		
	To leave the [Service] before the end of my current engagement/commission	24	16	<u>8</u>	14	13	19	<u>13</u>	<u>15</u>	10	8	10	9	<u>14</u>	<u>15</u>	10	9	11	10		
	To leave the [Service] as soon as I can	1	2	2	1	2	2	9	7	<u>4</u>	<u>5</u>	8	7	8	6	<u>4</u>	<u>5</u>	7	7		
	I have put in my notice to leave	3	3	2	2	1	2	<u>4</u>	<u>4</u>	<u>2</u>	<u>4</u>	<u>3</u>	7	<u>4</u>	<u>4</u>	<u>2</u>	<u>4</u>	<u>3</u>	7		
	Don't know	15	18	23	19	20	18	25	21	24	22	23	23	24	20	24	22	23	23		
	<i>Total unweighted count (n)</i>							324							1 952						
Army	To stay serving as long as I can	<u>28</u>	31	31	32	<u>30</u>	35	<u>30</u>	38	<u>45</u>	<u>45</u>	<u>45</u>	40	<u>30</u>	37	<u>43</u>	<u>43</u>	43	39		
	To stay serving to the end of current engagement/commission	29	31	<u>35</u>	36	32	30	24	23	23	21	22	23	25	24	25	23	23	24		
	To leave the [Service] before the end of my current engagement/commission	19	17	13	<u>12</u>	15	16	9	7	6	7	7	8	11	9	7	8	8	9		
	To leave the [Service] as soon as I can	3	2	2	2	2	3	11	8	<u>5</u>	6	<u>5</u>	8	10	7	<u>4</u>	<u>5</u>	<u>5</u>	7		
	I have put in my notice to leave	3	3	1	2	2	2	<u>7</u>	5	3	3	4	4	<u>6</u>	5	2	3	3	4		
	Don't know	<u>18</u>	17	17	<u>17</u>	<u>20</u>	13	19	18	18	19	18	17	19	18	18	18	18	17		
	<i>Total unweighted count (n)</i>							1 091							1 944						
RAF	To stay serving as long as I can	<u>22</u>	26	26	30	25	28	<u>30</u>	<u>32</u>	42	44	45	46	<u>28</u>	<u>31</u>	39	41	41	42		
	To stay serving to the end of current engagement/commission	<u>46</u>	41	41	38	41	40	<u>34</u>	<u>35</u>	31	31	30	29	<u>36</u>	<u>36</u>	33	33	32	32		
	To leave the [Service] before the end of my current engagement/commission	<u>12</u>	13	<u>10</u>	13	12	16	11	11	<u>7</u>	8	8	10	11	11	<u>7</u>	<u>9</u>	<u>9</u>	11		
	To leave the [Service] as soon as I can	<u>2</u>	2	<u>1</u>	<u>1</u>	3	4	4	3	2	2	2	3	3	3	2	2	3	3		
	I have put in my notice to leave	2	2	2	1	1	2	<u>4</u>	<u>4</u>	<u>2</u>	2	1	1	<u>4</u>	<u>4</u>	2	2	1	1		
	Don't know	<u>16</u>	<u>15</u>	<u>20</u>	<u>16</u>	<u>17</u>	10	<u>18</u>	<u>15</u>	<u>15</u>	13	13	11	<u>17</u>	<u>15</u>	<u>16</u>	<u>14</u>	<u>14</u>	11		
	<i>Total unweighted count (n)</i>							1 038							2 374						

Table B5.32 How do the following factors impact on your intention to stay or leave the [Service]? Impact of [Service] life on family and personal life. [A175]

		Officers (%)					2012	Other Ranks (%)					2012	Total (%)					2012
		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011	
Tri-Service	Increases my intentions to stay	8	8	10	11	10	9	12	14	19	19	20	19	11	13	18	17	19	17
	Has no effect on my intentions to stay or leave	21	21	21	21	19	17	28	29	30	31	31	30	27	27	28	29	29	28
	Increases my intentions to leave	71	71	69	68	72	74	60	57	51	51	49	51	62	60	54	54	53	55
	<i>Total unweighted count (n)</i>						3 536						8 406						11 942
Royal Navy	Increases my intentions to stay	7	10	8	11	9	9	8	9	12	12	13	13	8	9	11	12	12	12
	Has no effect on my intentions to stay or leave	23	24	25	25	23	19	28	27	28	28	29	28	27	26	27	27	27	26
	Increases my intentions to leave	69	66	67	64	67	73	64	64	60	60	59	59	66	65	62	61	60	62
	<i>Total unweighted count (n)</i>						1 090						2 120						3 210
Royal Marines	Increases my intentions to stay	6	6	12	10	11	6	8	10	15	15	16	15	8	9	15	14	16	14
	Has no effect on my intentions to stay or leave	24	21	20	21	22	25	30	29	32	34	32	33	30	28	31	32	31	32
	Increases my intentions to leave	70	73	68	69	67	69	62	62	53	51	52	53	63	63	54	53	54	54
	<i>Total unweighted count (n)</i>						324						1 963						2 287
Army	Increases my intentions to stay	10	8	12	12	11	10	14	17	22	21	24	22	14	15	21	20	22	20
	Has no effect on my intentions to stay or leave	19	21	20	20	17	16	28	30	30	31	32	32	27	28	29	29	30	30
	Increases my intentions to leave	71	72	68	68	72	73	58	54	47	48	44	46	60	56	50	51	48	50
	<i>Total unweighted count (n)</i>						1 091						1 952						3 043
RAF	Increases my intentions to stay	6	7	8	9	7	8	9	11	16	16	16	17	8	10	14	15	14	15
	Has no effect on my intentions to stay or leave	21	19	20	21	18	16	28	28	29	31	28	27	27	26	27	29	26	25
	Increases my intentions to leave	73	74	72	70	74	75	63	61	55	52	56	56	65	64	58	56	60	61
	<i>Total unweighted count (n)</i>						1 031						2 371						3 402

Table B5.33 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities outside the [Service] [A177]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Increases my intentions to stay	<u>8</u>	<u>15</u>	<u>22</u>	<u>21</u>	<u>21</u>	21	<u>15</u>	<u>23</u>	<u>36</u>	<u>34</u>	<u>38</u>	36	<u>14</u>	<u>22</u>	<u>34</u>	<u>32</u>	<u>35</u>	34
	Has no effect on my intentions to stay or leave	<u>33</u>	<u>37</u>	<u>36</u>	<u>36</u>	<u>30</u>	27	<u>34</u>	<u>37</u>	<u>36</u>	<u>37</u>	<u>35</u>	32	<u>34</u>	<u>37</u>	<u>36</u>	<u>37</u>	<u>34</u>	31
	Increases my intentions to leave	<u>58</u>	<u>49</u>	<u>42</u>	<u>43</u>	<u>49</u>	53	<u>50</u>	<u>39</u>	<u>28</u>	<u>29</u>	<u>27</u>	32	<u>52</u>	<u>41</u>	<u>30</u>	<u>31</u>	<u>31</u>	36
	<i>Total unweighted count (n)</i>						3 546						8 402						11 948
Royal Navy	Increases my intentions to stay	<u>8</u>	<u>14</u>	<u>20</u>	<u>21</u>	<u>22</u>	21	<u>15</u>	<u>24</u>	<u>33</u>	<u>36</u>	<u>38</u>	40	<u>13</u>	<u>22</u>	<u>30</u>	<u>32</u>	<u>35</u>	36
	Has no effect on my intentions to stay or leave	<u>28</u>	<u>33</u>	<u>32</u>	<u>35</u>	<u>26</u>	24	<u>30</u>	<u>34</u>	<u>36</u>	<u>35</u>	<u>33</u>	30	<u>30</u>	<u>33</u>	<u>35</u>	<u>35</u>	<u>31</u>	28
	Increases my intentions to leave	<u>65</u>	<u>53</u>	<u>48</u>	<u>44</u>	<u>52</u>	55	<u>55</u>	<u>42</u>	<u>30</u>	<u>30</u>	<u>29</u>	30	<u>57</u>	<u>44</u>	<u>34</u>	<u>33</u>	<u>34</u>	36
	<i>Total unweighted count (n)</i>						1 093						2 120						3 213
Royal Marines	Increases my intentions to stay	<u>8</u>	<u>17</u>	<u>27</u>	<u>24</u>	<u>23</u>	15	<u>10</u>	<u>21</u>	<u>32</u>	<u>28</u>	<u>30</u>	23	<u>10</u>	<u>21</u>	<u>32</u>	<u>28</u>	<u>29</u>	22
	Has no effect on my intentions to stay or leave	<u>28</u>	<u>28</u>	<u>33</u>	<u>40</u>	<u>28</u>	29	<u>32</u>	<u>33</u>	<u>32</u>	<u>39</u>	<u>31</u>	28	<u>32</u>	<u>32</u>	<u>32</u>	<u>39</u>	<u>31</u>	28
	Increases my intentions to leave	<u>65</u>	<u>54</u>	<u>40</u>	<u>36</u>	<u>49</u>	56	<u>57</u>	<u>46</u>	<u>35</u>	<u>33</u>	<u>39</u>	49	<u>58</u>	<u>47</u>	<u>36</u>	<u>33</u>	<u>40</u>	50
	<i>Total unweighted count (n)</i>						324						1 960						2 284
Army	Increases my intentions to stay	<u>9</u>	<u>18</u>	<u>24</u>	<u>22</u>	<u>21</u>	21	<u>17</u>	<u>24</u>	<u>38</u>	<u>35</u>	<u>38</u>	37	<u>16</u>	<u>23</u>	<u>36</u>	<u>33</u>	<u>36</u>	34
	Has no effect on my intentions to stay or leave	<u>35</u>	<u>38</u>	<u>40</u>	<u>37</u>	<u>32</u>	28	<u>36</u>	<u>39</u>	<u>37</u>	<u>39</u>	<u>37</u>	34	<u>35</u>	<u>39</u>	<u>37</u>	<u>38</u>	<u>37</u>	33
	Increases my intentions to leave	<u>56</u>	<u>45</u>	<u>36</u>	<u>41</u>	<u>46</u>	51	<u>48</u>	<u>36</u>	<u>25</u>	<u>27</u>	<u>24</u>	29	<u>49</u>	<u>38</u>	<u>27</u>	<u>29</u>	<u>27</u>	32
	<i>Total unweighted count (n)</i>						1 091						1 948						3 039
RAF	Increases my intentions to stay	<u>7</u>	<u>9</u>	<u>20</u>	<u>19</u>	<u>20</u>	20	<u>13</u>	<u>21</u>	<u>33</u>	<u>32</u>	<u>38</u>	35	<u>12</u>	<u>18</u>	<u>30</u>	<u>29</u>	<u>34</u>	31
	Has no effect on my intentions to stay or leave	<u>35</u>	<u>39</u>	<u>34</u>	<u>35</u>	<u>29</u>	27	<u>35</u>	<u>36</u>	<u>34</u>	<u>35</u>	<u>30</u>	27	<u>35</u>	<u>36</u>	<u>34</u>	<u>35</u>	<u>30</u>	27
	Increases my intentions to leave	<u>57</u>	<u>51</u>	<u>47</u>	<u>46</u>	<u>51</u>	53	<u>52</u>	<u>44</u>	<u>33</u>	<u>33</u>	<u>32</u>	39	<u>53</u>	<u>45</u>	<u>36</u>	<u>36</u>	<u>36</u>	42
	<i>Total unweighted count (n)</i>						1 038						2 374						3 412

Table B5.34 How do the following factors impact on your intention to stay or leave the [Service]? Management in my unit [A178]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Increases my intentions to stay	17	18	<u>21</u>	20	<u>21</u>	18	<u>13</u>	<u>15</u>	18	19	21	19	<u>13</u>	<u>16</u>	18	19	<u>21</u>	19
	Has no effect on my intentions to stay or leave	61	59	59	58	59	59	49	50	50	52	52	51	51	51	52	53	53	52
	Increases my intentions to leave	22	23	<u>20</u>	22	<u>21</u>	24	<u>39</u>	<u>35</u>	32	29	<u>27</u>	31	<u>36</u>	<u>33</u>	30	28	<u>26</u>	30
	<i>Total unweighted count (n)</i>	3 530						8 371						11 901					
Royal Navy	Increases my intentions to stay	21	20	22	23	21	20	<u>12</u>	15	14	17	18	16	<u>14</u>	16	16	18	19	17
	Has no effect on my intentions to stay or leave	61	61	62	62	63	61	61	58	60	59	61	59	61	59	61	59	61	60
	Increases my intentions to leave	18	19	16	15	16	18	27	27	26	24	<u>21</u>	25	25	25	23	22	<u>20</u>	24
	<i>Total unweighted count (n)</i>	1 093						2 115						3 208					
Royal Marines	Increases my intentions to stay	<u>17</u>	25	22	21	24	28	<u>9</u>	12	<u>16</u>	<u>15</u>	<u>16</u>	12	<u>9</u>	13	17	16	<u>17</u>	14
	Has no effect on my intentions to stay or leave	<u>71</u>	60	67	65	59	62	59	<u>51</u>	54	59	54	57	61	<u>52</u>	55	60	55	58
	Increases my intentions to leave	12	15	11	14	<u>16</u>	11	32	<u>37</u>	30	<u>26</u>	30	30	30	<u>35</u>	28	<u>25</u>	28	28
	<i>Total unweighted count (n)</i>	324						1 948						2 272					
Army	Increases my intentions to stay	19	20	<u>23</u>	22	<u>23</u>	18	<u>15</u>	<u>17</u>	20	22	23	22	<u>15</u>	<u>17</u>	20	22	23	21
	Has no effect on my intentions to stay or leave	60	56	54	54	55	56	42	45	46	48	49	46	45	46	47	49	49	47
	Increases my intentions to leave	22	25	23	24	22	26	<u>43</u>	<u>38</u>	34	30	<u>28</u>	33	<u>40</u>	<u>36</u>	33	30	<u>27</u>	32
	<i>Total unweighted count (n)</i>	1 087						1 942						3 029					
RAF	Increases my intentions to stay	13	13	17	15	15	14	<u>9</u>	<u>11</u>	15	15	16	14	<u>10</u>	<u>12</u>	15	15	16	14
	Has no effect on my intentions to stay or leave	62	64	64	62	62	61	54	56	54	57	56	57	56	57	57	58	57	57
	Increases my intentions to leave	25	23	<u>19</u>	23	22	25	<u>37</u>	<u>33</u>	31	28	28	29	<u>34</u>	31	28	27	27	28
	<i>Total unweighted count (n)</i>	1 026						2 366						3 392					

Table B5.35 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for longer commission/extended engagement. [A520]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Increases my intentions to stay						35						32						33
	Has no effect on my intentions to stay or leave						55						58						58
	Increases my intentions to leave						10						10						10
	<i>Total unweighted count (n)</i>						3 522						8 359						11 881
Royal Navy	Increases my intentions to stay						37						29						31
	Has no effect on my intentions to stay or leave						54						61						60
	Increases my intentions to leave						9						10						10
	<i>Total unweighted count (n)</i>						1 088						2 114						3 202
Royal Marines	Increases my intentions to stay						31						27						28
	Has no effect on my intentions to stay or leave						54						64						63
	Increases my intentions to leave						15						9						10
	<i>Total unweighted count (n)</i>						324						1 943						2 267
Army	Increases my intentions to stay						35						31						32
	Has no effect on my intentions to stay or leave						54						60						59
	Increases my intentions to leave						11						9						9
	<i>Total unweighted count (n)</i>						1 080						1 938						3 018
RAF	Increases my intentions to stay						32						39						37
	Has no effect on my intentions to stay or leave						60						50						52
	Increases my intentions to leave						8						11						10
	<i>Total unweighted count (n)</i>						1 030						2 364						3 394

This question was not asked prior to 2012.

Table B5.36 How do the following factors impact on your intention to stay or leave the [Service]? Current job satisfaction. [A179]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Increases my intentions to stay	47	47	52	49	47	49	30	32	37	36	39	40	33	35	40	39	41	41
	Has no effect on my intentions to stay or leave	29	28	26	27	27	22	33	34	33	33	32	29	33	33	32	32	31	28
	Increases my intentions to leave	24	25	21	23	26	28	36	34	29	30	29	32	34	32	28	29	29	31
	<i>Total unweighted count (n)</i>	3 541						8 405						11 946					
Royal Navy	Increases my intentions to stay	43	46	50	49	48	50	26	32	31	31	35	35	29	35	35	35	38	38
	Has no effect on my intentions to stay or leave	31	28	28	29	28	23	40	36	39	35	34	33	38	34	36	34	33	31
	Increases my intentions to leave	26	26	22	22	23	27	34	32	31	34	31	32	32	31	29	31	29	31
	<i>Total unweighted count (n)</i>	1 091						2 123						3 214					
Royal Marines	Increases my intentions to stay	41	49	50	43	49	55	30	30	37	33	33	36	31	32	38	34	35	38
	Has no effect on my intentions to stay or leave	36	29	29	32	25	22	32	32	34	35	33	28	32	32	34	34	32	28
	Increases my intentions to leave	23	23	21	25	26	23	38	38	29	33	33	36	36	36	28	32	32	34
	<i>Total unweighted count (n)</i>	324						1 956						2 280					
Army	Increases my intentions to stay	48	47	54	49	46	48	31	32	38	37	41	38	33	34	40	38	41	40
	Has no effect on my intentions to stay or leave	28	27	25	26	27	22	32	34	34	34	32	29	32	33	32	33	32	28
	Increases my intentions to leave	23	25	21	24	27	30	37	34	29	30	27	33	35	32	28	29	27	33
	<i>Total unweighted count (n)</i>	1 093						1 950						3 043					
RAF	Increases my intentions to stay	47	48	51	50	48	51	32	33	41	41	41	47	36	36	44	43	42	48
	Has no effect on my intentions to stay or leave	29	29	28	28	25	22	31	32	29	31	27	26	30	31	29	30	27	25
	Increases my intentions to leave	23	23	20	22	27	27	37	35	30	28	32	27	34	32	28	27	31	27
	<i>Total unweighted count (n)</i>	1 033						2 376						3 409					

Table B5.37 How do the following factors impact on your intention to stay or leave the [Service]? Job security. [A382]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Increases my intentions to stay					68	64					69	64					69	64
	Has no effect on my intentions to stay or leave					19	21				23	25					22	25	
	Increases my intentions to leave					13	14				8	10					9	11	
	<i>Total unweighted count (n)</i>						3 543					8 400						11 943	
Royal Navy	Increases my intentions to stay					69	69				67	65					67	66	
	Has no effect on my intentions to stay or leave					17	21				22	27					21	26	
	Increases my intentions to leave					14	9				11	8					12	8	
	<i>Total unweighted count (n)</i>						1 090					2 122						3 212	
Royal Marines	Increases my intentions to stay					77	74				70	70					71	70	
	Has no effect on my intentions to stay or leave					17	21				24	25					23	25	
	Increases my intentions to leave					6	5				5	5					6	5	
	<i>Total unweighted count (n)</i>						324					1 954						2 278	
Army	Increases my intentions to stay					71	60				69	61					69	61	
	Has no effect on my intentions to stay or leave					18	21				26	28					25	27	
	Increases my intentions to leave					10	19				6	11					7	12	
	<i>Total unweighted count (n)</i>						1 091					1 948						3 039	
RAF	Increases my intentions to stay					61	67				73	72					70	71	
	Has no effect on my intentions to stay or leave					20	22				16	18					17	19	
	Increases my intentions to leave					19	12				11	10					13	11	
	<i>Total unweighted count (n)</i>						1 038					2 376						3 414	

This question was not asked prior to 2011.

Table B5.38 How do the following factors impact on your intention to stay or leave the [Service]? My morale. [A180]

		Officers (%)					2012	Other Ranks (%)					2012	Total (%)					2012
		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011	
Tri-Service	Increases my intentions to stay	41	44	50	47	41	40	30	33	42	40	43	39	32	35	43	41	43	39
	Has no effect on my intentions to stay or leave	26	27	23	23	22	20	30	32	30	31	29	27	30	31	29	29	28	26
	Increases my intentions to leave	33	29	27	30	37	39	39	35	28	30	28	34	38	34	28	30	30	35
	<i>Total unweighted count (n)</i>						3 541						8 409						11 950
Royal Navy	Increases my intentions to stay	35	43	49	45	39	41	26	30	31	31	34	33	28	32	35	34	35	35
	Has no effect on my intentions to stay or leave	27	27	22	25	23	22	30	31	33	31	32	29	30	30	30	29	30	28
	Increases my intentions to leave	37	30	29	31	37	37	44	40	36	38	34	37	43	38	34	37	35	37
	<i>Total unweighted count (n)</i>						1 091						2 123						3 214
Royal Marines	Increases my intentions to stay	47	51	54	48	49	58	34	35	40	38	40	40	36	36	41	39	41	42
	Has no effect on my intentions to stay or leave	27	25	25	27	21	17	32	29	34	34	32	28	32	29	33	34	31	27
	Increases my intentions to leave	26	24	21	25	30	25	34	36	27	28	28	32	33	35	26	28	28	31
	<i>Total unweighted count (n)</i>						324						1 961						2 285
Army	Increases my intentions to stay	44	46	52	50	44	38	32	35	45	42	45	39	34	37	46	43	45	39
	Has no effect on my intentions to stay or leave	26	27	24	22	22	21	32	33	31	32	29	28	31	32	30	31	28	27
	Increases my intentions to leave	30	28	24	29	35	41	36	32	24	26	25	33	36	31	24	26	27	34
	<i>Total unweighted count (n)</i>						1 091						1 948						3 039
RAF	Increases my intentions to stay	40	41	47	45	36	42	29	29	41	39	42	43	31	32	42	40	41	43
	Has no effect on my intentions to stay or leave	24	27	23	23	21	18	27	29	26	26	25	22	26	29	25	26	24	22
	Increases my intentions to leave	36	32	30	33	43	40	44	42	33	34	33	34	42	40	33	34	35	35
	<i>Total unweighted count (n)</i>						1 035						2 377						3 412

Table B5.39 How do the following factors impact on your intention to stay or leave the [Service]? Service morale. [A181]

		Officers (%)					2012	Other Ranks (%)					2012	Total (%)					2012
		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011	
Tri-Service	Increases my intentions to stay	21	23	31	31	24	22	19	21	31	30	33	30	19	21	31	30	31	28
	Has no effect on my intentions to stay or leave	41	45	45	43	35	32	42	43	44	44	40	38	42	43	44	44	39	37
	Increases my intentions to leave	38	32	24	26	41	46	40	36	25	26	27	33	39	36	25	26	30	35
	<i>Total unweighted count (n)</i>						3 544						8 400						11 944
Royal Navy	Increases my intentions to stay	15	19	26	26	19	21	13	16	19	20	21	21	14	17	21	21	20	21
	Has no effect on my intentions to stay or leave	41	43	47	46	35	37	40	42	47	45	43	42	40	42	47	45	41	41
	Increases my intentions to leave	44	38	28	28	46	43	46	42	34	35	36	37	46	41	33	34	38	38
	<i>Total unweighted count (n)</i>						1 091						2 116						3 207
Royal Marines	Increases my intentions to stay	38	44	46	42	37	36	28	26	33	32	35	31	29	28	35	33	35	31
	Has no effect on my intentions to stay or leave	45	40	42	42	34	33	45	43	48	46	42	37	45	43	48	45	42	37
	Increases my intentions to leave	18	16	11	15	29	31	27	31	18	23	23	32	26	29	18	22	23	32
	<i>Total unweighted count (n)</i>						324						1 954						2 278
Army	Increases my intentions to stay	25	26	36	36	28	21	22	24	35	35	38	32	22	25	35	35	36	30
	Has no effect on my intentions to stay or leave	43	49	45	44	37	32	44	46	45	45	40	38	44	46	45	45	40	37
	Increases my intentions to leave	32	26	20	21	35	46	34	30	20	20	22	30	34	29	20	20	24	32
	<i>Total unweighted count (n)</i>						1 092						1 952						3 044
RAF	Increases my intentions to stay	18	19	27	25	19	24	13	15	26	23	28	29	14	16	26	24	26	28
	Has no effect on my intentions to stay or leave	36	40	44	40	32	28	36	35	39	42	36	33	36	36	40	41	35	32
	Increases my intentions to leave	46	41	29	35	49	48	51	50	35	35	36	38	50	48	34	35	39	40
	<i>Total unweighted count (n)</i>						1 037						2 378						3 415

Table B5.40 How do the following factors impact on your intention to stay or leave the [Service]? Amount of extra duties. [A182]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Increases my intentions to stay	<u>2</u>	3	4	4	4	4	<u>5</u>	<u>7</u>	<u>8</u>	9	10	10	<u>4</u>	<u>7</u>	<u>7</u>	8	9	9
	Has no effect on my intentions to stay or leave	<u>72</u>	<u>68</u>	<u>68</u>	<u>70</u>	67	64	58	58	61	<u>62</u>	61	59	61	60	62	<u>63</u>	62	60
	Increases my intentions to leave	<u>26</u>	<u>29</u>	29	<u>26</u>	30	32	<u>37</u>	<u>34</u>	32	29	29	30	<u>35</u>	<u>33</u>	31	28	29	31
	<i>Total unweighted count (n)</i>	3 534						8 402						11 936					
Royal Navy	Increases my intentions to stay	<u>1</u>	3	4	4	3	3	<u>4</u>	5	6	7	6	6	<u>3</u>	5	5	6	5	5
	Has no effect on my intentions to stay or leave	<u>73</u>	66	66	66	68	63	52	52	54	53	55	55	56	55	57	56	58	56
	Increases my intentions to leave	<u>26</u>	31	30	30	29	34	<u>44</u>	43	41	40	39	39	41	40	38	38	37	38
	<i>Total unweighted count (n)</i>	1 088						2 122						3 210					
Royal Marines	Increases my intentions to stay	1	3	1	3	4	3	<u>4</u>	7	7	9	10	8	<u>4</u>	6	6	8	9	8
	Has no effect on my intentions to stay or leave	78	76	79	79	75	76	67	62	64	67	64	66	68	64	66	68	65	68
	Increases my intentions to leave	21	21	19	18	21	21	30	<u>31</u>	29	25	26	25	29	<u>30</u>	28	24	25	25
	<i>Total unweighted count (n)</i>	323						1 955						2 278					
Army	Increases my intentions to stay	2	3	4	5	4	4	<u>5</u>	<u>9</u>	<u>8</u>	10	12	12	<u>5</u>	<u>8</u>	<u>8</u>	9	11	11
	Has no effect on my intentions to stay or leave	<u>77</u>	73	73	<u>74</u>	70	69	61	60	63	65	63	62	63	62	65	66	64	63
	Increases my intentions to leave	<u>20</u>	24	23	<u>21</u>	25	27	<u>34</u>	<u>31</u>	29	25	25	27	<u>32</u>	30	28	25	25	27
	<i>Total unweighted count (n)</i>	1 088						1 949						3 037					
RAF	Increases my intentions to stay	<u>2</u>	4	4	5	4	5	<u>4</u>	<u>6</u>	<u>7</u>	8	9	10	<u>4</u>	<u>5</u>	<u>6</u>	7	8	9
	Has no effect on my intentions to stay or leave	<u>64</u>	61	58	<u>63</u>	59	56	55	56	58	<u>60</u>	<u>59</u>	54	57	57	<u>58</u>	<u>61</u>	<u>59</u>	55
	Increases my intentions to leave	34	36	38	<u>32</u>	37	39	<u>40</u>	38	35	<u>32</u>	33	36	39	38	35	<u>32</u>	34	36
	<i>Total unweighted count (n)</i>	1 035						2 376						3 411					

Table B5.41 How do the following factors impact on your intention to stay or leave the [Service]? Amount of pay. [A183]

		Officers (%)					2012	Other Ranks (%)					2012	Total (%)					2012
		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011	
Tri-Service	Increases my intentions to stay	<u>24</u>	<u>31</u>	<u>41</u>	<u>40</u>	<u>38</u>	35	<u>20</u>	<u>25</u>	36	35	<u>40</u>	37	<u>21</u>	<u>26</u>	37	36	<u>39</u>	36
	Has no effect on my intentions to stay or leave	<u>39</u>	<u>36</u>	34	35	32	33	32	29	31	34	33	32	33	31	32	34	33	32
	Increases my intentions to leave	<u>37</u>	32	<u>25</u>	<u>25</u>	30	32	<u>48</u>	<u>45</u>	33	31	<u>28</u>	31	<u>46</u>	<u>43</u>	32	30	<u>28</u>	31
	<i>Total unweighted count (n)</i>							3 540						8 407					
Royal Navy	Increases my intentions to stay	<u>29</u>	37	<u>43</u>	42	42	37	<u>20</u>	<u>28</u>	34	35	38	37	<u>22</u>	<u>30</u>	36	37	39	37
	Has no effect on my intentions to stay or leave	<u>39</u>	37	35	37	33	33	32	32	35	35	33	33	33	33	35	35	33	33
	Increases my intentions to leave	32	27	<u>23</u>	<u>21</u>	<u>25</u>	30	<u>48</u>	<u>39</u>	30	30	29	30	<u>45</u>	<u>37</u>	29	28	28	30
	<i>Total unweighted count (n)</i>							1 090						2 120					
Royal Marines	Increases my intentions to stay	<u>17</u>	23	27	32	33	28	<u>11</u>	<u>17</u>	22	21	24	22	<u>11</u>	<u>18</u>	23	22	25	22
	Has no effect on my intentions to stay or leave	32	34	34	<u>37</u>	30	27	22	<u>20</u>	28	<u>29</u>	27	24	23	22	<u>29</u>	<u>30</u>	<u>28</u>	25
	Increases my intentions to leave	51	43	39	<u>31</u>	37	44	<u>67</u>	<u>62</u>	50	<u>49</u>	<u>49</u>	54	<u>65</u>	<u>60</u>	<u>49</u>	<u>47</u>	<u>48</u>	53
	<i>Total unweighted count (n)</i>							324						1 957					
Army	Increases my intentions to stay	<u>22</u>	29	<u>41</u>	<u>39</u>	36	33	<u>19</u>	<u>25</u>	36	35	40	36	<u>20</u>	<u>26</u>	37	36	39	36
	Has no effect on my intentions to stay or leave	37	36	34	34	31	33	32	<u>29</u>	32	35	34	34	33	30	32	35	34	34
	Increases my intentions to leave	<u>41</u>	36	<u>25</u>	<u>27</u>	33	34	<u>49</u>	<u>46</u>	32	30	<u>26</u>	30	<u>48</u>	<u>44</u>	31	29	<u>27</u>	31
	<i>Total unweighted count (n)</i>							1 090						1 952					
RAF	Increases my intentions to stay	<u>25</u>	<u>33</u>	42	41	41	39	<u>24</u>	<u>26</u>	37	37	43	40	<u>24</u>	<u>27</u>	38	38	43	40
	Has no effect on my intentions to stay or leave	<u>42</u>	38	34	36	31	33	<u>33</u>	30	29	31	29	29	<u>35</u>	32	30	32	30	30
	Increases my intentions to leave	33	30	24	<u>23</u>	28	28	<u>43</u>	<u>44</u>	34	32	28	31	<u>41</u>	<u>41</u>	32	30	28	30
	<i>Total unweighted count (n)</i>							1 036						2 378					

Table B5.42 How do the following factors impact on your intention to stay or leave the [Service]? Amount of allowances. [A184]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Increases my intentions to stay	<u>18</u>	<u>24</u>	<u>29</u>	<u>29</u>	<u>19</u>	22	<u>19</u>	<u>25</u>	<u>34</u>	<u>32</u>	<u>29</u>	31	<u>19</u>	<u>25</u>	<u>33</u>	<u>32</u>	<u>28</u>	29
	Has no effect on my intentions to stay or leave	<u>49</u>	<u>47</u>	<u>49</u>	<u>47</u>	<u>38</u>	39	<u>45</u>	<u>43</u>	<u>44</u>	<u>46</u>	<u>42</u>	42	<u>46</u>	<u>44</u>	<u>45</u>	<u>46</u>	<u>41</u>	41
	Increases my intentions to leave	<u>33</u>	<u>29</u>	<u>22</u>	<u>24</u>	<u>43</u>	39	<u>36</u>	<u>32</u>	<u>22</u>	<u>22</u>	<u>29</u>	28	<u>36</u>	<u>31</u>	<u>22</u>	<u>22</u>	<u>31</u>	30
	<i>Total unweighted count (n)</i>	3 540						8 391						11 931					
Royal Navy	Increases my intentions to stay	<u>21</u>	<u>28</u>	<u>33</u>	<u>31</u>	<u>23</u>	22	<u>18</u>	<u>27</u>	<u>31</u>	<u>32</u>	<u>31</u>	30	<u>19</u>	<u>27</u>	<u>31</u>	<u>32</u>	<u>30</u>	28
	Has no effect on my intentions to stay or leave	<u>51</u>	<u>48</u>	<u>47</u>	<u>48</u>	<u>40</u>	42	<u>43</u>	<u>43</u>	<u>47</u>	<u>45</u>	<u>41</u>	43	<u>45</u>	<u>44</u>	<u>47</u>	<u>46</u>	<u>41</u>	43
	Increases my intentions to leave	<u>28</u>	<u>24</u>	<u>20</u>	<u>21</u>	<u>37</u>	36	<u>38</u>	<u>31</u>	<u>23</u>	<u>22</u>	<u>28</u>	27	<u>36</u>	<u>29</u>	<u>22</u>	<u>22</u>	<u>30</u>	29
	<i>Total unweighted count (n)</i>	1 091						2 115						3 206					
Royal Marines	Increases my intentions to stay	<u>14</u>	<u>19</u>	<u>22</u>	<u>26</u>	<u>21</u>	22	<u>13</u>	<u>19</u>	<u>22</u>	<u>22</u>	<u>22</u>	22	<u>13</u>	<u>19</u>	<u>22</u>	<u>22</u>	<u>22</u>	22
	Has no effect on my intentions to stay or leave	<u>42</u>	<u>41</u>	<u>46</u>	<u>50</u>	<u>33</u>	35	<u>39</u>	<u>31</u>	<u>40</u>	<u>41</u>	<u>37</u>	37	<u>39</u>	<u>32</u>	<u>41</u>	<u>42</u>	<u>37</u>	37
	Increases my intentions to leave	<u>44</u>	<u>40</u>	<u>32</u>	<u>24</u>	<u>46</u>	42	<u>48</u>	<u>51</u>	<u>38</u>	<u>38</u>	<u>41</u>	41	<u>48</u>	<u>50</u>	<u>38</u>	<u>36</u>	<u>41</u>	41
	<i>Total unweighted count (n)</i>	323						1 951						2 274					
Army	Increases my intentions to stay	<u>18</u>	<u>25</u>	<u>31</u>	<u>31</u>	<u>19</u>	23	<u>19</u>	<u>27</u>	<u>36</u>	<u>35</u>	<u>30</u>	32	<u>19</u>	<u>26</u>	<u>35</u>	<u>34</u>	<u>29</u>	31
	Has no effect on my intentions to stay or leave	<u>49</u>	<u>49</u>	<u>49</u>	<u>47</u>	<u>37</u>	39	<u>45</u>	<u>43</u>	<u>43</u>	<u>46</u>	<u>43</u>	42	<u>46</u>	<u>44</u>	<u>44</u>	<u>46</u>	<u>42</u>	42
	Increases my intentions to leave	<u>32</u>	<u>27</u>	<u>21</u>	<u>22</u>	<u>44</u>	38	<u>36</u>	<u>30</u>	<u>20</u>	<u>19</u>	<u>27</u>	25	<u>35</u>	<u>30</u>	<u>20</u>	<u>19</u>	<u>29</u>	27
	<i>Total unweighted count (n)</i>	1 090						1 949						3 039					
RAF	Increases my intentions to stay	<u>15</u>	<u>20</u>	<u>25</u>	<u>25</u>	<u>16</u>	21	<u>19</u>	<u>22</u>	<u>32</u>	<u>28</u>	<u>26</u>	28	<u>18</u>	<u>21</u>	<u>31</u>	<u>27</u>	<u>24</u>	26
	Has no effect on my intentions to stay or leave	<u>47</u>	<u>46</u>	<u>49</u>	<u>46</u>	<u>39</u>	38	<u>48</u>	<u>46</u>	<u>45</u>	<u>47</u>	<u>43</u>	39	<u>47</u>	<u>46</u>	<u>46</u>	<u>47</u>	<u>42</u>	39
	Increases my intentions to leave	<u>38</u>	<u>35</u>	<u>26</u>	<u>29</u>	<u>46</u>	41	<u>33</u>	<u>32</u>	<u>23</u>	<u>25</u>	<u>31</u>	33	<u>34</u>	<u>33</u>	<u>24</u>	<u>26</u>	<u>34</u>	35
	<i>Total unweighted count (n)</i>	1 036						2 376						3 412					

Table B5.43 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for career development. [A185]

		Officers (%)					2012	Other Ranks (%)					2012	Total (%)					2012
		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011	
Tri-Service	Increases my intentions to stay	39	40	<u>44</u>	38	36	38	<u>33</u>	<u>38</u>	<u>47</u>	40	44	42	<u>34</u>	<u>39</u>	<u>46</u>	40	42	41
	Has no effect on my intentions to stay or leave	34	34	34	<u>39</u>	<u>39</u>	36	39	<u>36</u>	<u>33</u>	41	40	39	38	<u>35</u>	<u>33</u>	<u>41</u>	40	38
	Increases my intentions to leave	28	26	<u>22</u>	<u>23</u>	25	26	<u>28</u>	<u>26</u>	20	19	<u>17</u>	20	<u>28</u>	<u>26</u>	20	20	<u>18</u>	21
	<i>Total unweighted count (n)</i>						3 539						8 407						11 946
Royal Navy	Increases my intentions to stay	36	39	41	37	38	40	<u>30</u>	37	37	36	38	38	<u>31</u>	38	38	36	38	38
	Has no effect on my intentions to stay or leave	31	31	31	<u>40</u>	34	34	41	39	40	43	42	41	39	37	38	42	41	40
	Increases my intentions to leave	<u>33</u>	30	27	23	28	26	<u>29</u>	24	23	22	20	21	<u>29</u>	<u>25</u>	24	22	21	22
	<i>Total unweighted count (n)</i>						1 089						2 123						3 212
Royal Marines	Increases my intentions to stay	30	38	40	31	34	36	<u>30</u>	<u>30</u>	37	<u>30</u>	35	37	<u>30</u>	<u>31</u>	37	<u>30</u>	34	37
	Has no effect on my intentions to stay or leave	40	35	38	45	40	40	41	<u>37</u>	38	<u>45</u>	42	42	41	<u>37</u>	38	<u>45</u>	42	41
	Increases my intentions to leave	30	26	22	24	26	25	<u>29</u>	<u>33</u>	<u>25</u>	<u>25</u>	23	21	<u>29</u>	<u>32</u>	25	<u>25</u>	23	21
	<i>Total unweighted count (n)</i>						324						1 955						2 279
Army	Increases my intentions to stay	42	43	<u>46</u>	40	36	38	<u>33</u>	40	<u>49</u>	42	46	42	<u>34</u>	41	<u>49</u>	42	45	42
	Has no effect on my intentions to stay or leave	34	36	36	38	41	37	38	35	<u>32</u>	41	40	38	38	35	<u>32</u>	40	40	38
	Increases my intentions to leave	24	21	<u>18</u>	22	22	25	<u>29</u>	<u>25</u>	19	18	<u>14</u>	20	<u>28</u>	<u>24</u>	19	18	<u>15</u>	21
	<i>Total unweighted count (n)</i>						1 091						1 952						3 043
RAF	Increases my intentions to stay	36	36	<u>42</u>	35	33	36	<u>35</u>	<u>36</u>	47	<u>40</u>	43	44	<u>35</u>	<u>36</u>	<u>46</u>	<u>39</u>	41	42
	Has no effect on my intentions to stay or leave	33	33	33	40	39	36	38	35	<u>32</u>	40	38	37	37	35	<u>32</u>	<u>40</u>	38	37
	Increases my intentions to leave	30	31	24	25	28	28	<u>27</u>	<u>29</u>	21	20	19	19	<u>28</u>	<u>29</u>	21	21	21	21
	<i>Total unweighted count (n)</i>						1 035						2 377						3 412

Table B5.44 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for personal development. [A186]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Increases my intentions to stay	42	44	<u>48</u>	40	41	41	<u>37</u>	<u>42</u>	<u>49</u>	44	46	45	<u>38</u>	42	<u>49</u>	43	45	44
	Has no effect on my intentions to stay or leave	37	37	37	<u>42</u>	<u>41</u>	37	39	38	<u>35</u>	40	40	38	39	37	<u>35</u>	<u>40</u>	40	38
	Increases my intentions to leave	20	<u>18</u>	<u>15</u>	<u>18</u>	<u>18</u>	21	<u>24</u>	<u>21</u>	16	16	<u>14</u>	17	<u>23</u>	<u>20</u>	<u>16</u>	16	<u>15</u>	18
	<i>Total unweighted count (n)</i>						3 543						8 388						11 931
Royal Navy	Increases my intentions to stay	40	43	<u>47</u>	40	42	41	<u>34</u>	39	40	38	41	40	<u>35</u>	40	42	39	42	40
	Has no effect on my intentions to stay or leave	40	37	35	43	40	38	44	40	42	44	43	43	43	40	40	44	42	42
	Increases my intentions to leave	20	20	18	<u>17</u>	18	21	<u>22</u>	20	18	17	16	18	<u>21</u>	20	18	17	16	18
	<i>Total unweighted count (n)</i>						1 092						2 118						3 210
Royal Marines	Increases my intentions to stay	37	<u>45</u>	41	31	36	37	<u>34</u>	<u>34</u>	41	<u>34</u>	<u>36</u>	41	<u>35</u>	<u>35</u>	41	<u>33</u>	<u>36</u>	41
	Has no effect on my intentions to stay or leave	38	35	39	46	42	40	41	40	38	<u>45</u>	<u>43</u>	38	41	39	38	<u>45</u>	<u>43</u>	39
	Increases my intentions to leave	25	20	20	23	22	23	24	<u>27</u>	21	22	21	21	25	<u>26</u>	21	22	21	21
	<i>Total unweighted count (n)</i>						324						1 952						2 276
Army	Increases my intentions to stay	44	46	<u>48</u>	39	41	41	<u>35</u>	42	<u>50</u>	45	47	43	<u>37</u>	42	<u>50</u>	44	46	43
	Has no effect on my intentions to stay or leave	36	36	38	<u>42</u>	39	36	37	36	<u>33</u>	39	40	38	37	36	34	39	40	37
	Increases my intentions to leave	20	<u>18</u>	<u>14</u>	19	19	23	<u>27</u>	22	17	16	<u>14</u>	19	<u>26</u>	21	<u>16</u>	<u>16</u>	<u>15</u>	20
	<i>Total unweighted count (n)</i>						1 090						1 947						3 037
RAF	Increases my intentions to stay	41	43	<u>51</u>	44	40	44	<u>42</u>	<u>45</u>	53	<u>47</u>	50	52	<u>42</u>	<u>44</u>	53	<u>46</u>	48	50
	Has no effect on my intentions to stay or leave	38	39	36	40	43	38	41	38	34	39	38	37	40	38	35	39	39	37
	Increases my intentions to leave	21	18	<u>13</u>	16	17	18	<u>17</u>	<u>17</u>	12	<u>14</u>	12	11	<u>18</u>	<u>18</u>	12	14	13	12
	<i>Total unweighted count (n)</i>						1 037						2 371						3 408

Table B5.45 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for sport. [A521]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Increases my intentions to stay						43						46						45
	Has no effect on my intentions to stay or leave						45						45						45
	Increases my intentions to leave						12						9						10
	<i>Total unweighted count (n)</i>						3 541						8 397						11 938
Royal Navy	Increases my intentions to stay						42						42						42
	Has no effect on my intentions to stay or leave						49						48						49
	Increases my intentions to leave						8						10						9
	<i>Total unweighted count (n)</i>						1 092						2 123						3 215
Royal Marines	Increases my intentions to stay						37						40						40
	Has no effect on my intentions to stay or leave						48						45						46
	Increases my intentions to leave						14						15						15
	<i>Total unweighted count (n)</i>						323						1 952						2 275
Army	Increases my intentions to stay						43						44						44
	Has no effect on my intentions to stay or leave						43						45						45
	Increases my intentions to leave						14						10						11
	<i>Total unweighted count (n)</i>						1 090						1 950						3 040
RAF	Increases my intentions to stay						44						53						51
	Has no effect on my intentions to stay or leave						45						41						42
	Increases my intentions to leave						11						5						7
	<i>Total unweighted count (n)</i>						1 036						2 372						3 408

This question was not asked prior to 2012.

Table B5.46 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for Adventure Training. [A522]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Increases my intentions to stay						44						44						44
	Has no effect on my intentions to stay or leave						43						45						45
	Increases my intentions to leave						13						11						11
	<i>Total unweighted count (n)</i>						3 541						8 402						11 943
Royal Navy	Increases my intentions to stay						42						38						39
	Has no effect on my intentions to stay or leave						48						52						51
	Increases my intentions to leave						10						10						10
	<i>Total unweighted count (n)</i>						1 091						2 122						3 213
Royal Marines	Increases my intentions to stay						38						39						39
	Has no effect on my intentions to stay or leave						45						44						44
	Increases my intentions to leave						18						17						17
	<i>Total unweighted count (n)</i>						323						1 956						2 279
Army	Increases my intentions to stay						43						43						43
	Has no effect on my intentions to stay or leave						41						44						44
	Increases my intentions to leave						16						13						13
	<i>Total unweighted count (n)</i>						1 089						1 951						3 040
RAF	Increases my intentions to stay						47						50						49
	Has no effect on my intentions to stay or leave						42						45						44
	Increases my intentions to leave						11						6						7
	<i>Total unweighted count (n)</i>						1 038						2 373						3 411

This question was not asked prior to 2012.

Table B5.47 How do the following factors impact on your intention to stay or leave the [Service]? Promotion prospects. [A187]

		Officers (%)					2012	Other Ranks (%)					2012	Total (%)					2012
		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011	
Tri-Service	Increases my intentions to stay	36	38	42	35	32	37	34	37	44	39	41	43	35	37	43	39	39	42
	Has no effect on my intentions to stay or leave	32	31	30	31	29	25	34	32	30	33	33	31	34	32	30	33	32	30
	Increases my intentions to leave	32	31	28	33	39	37	32	30	26	28	26	26	32	30	26	29	28	28
	<i>Total unweighted count (n)</i>	3 541						8 401					11 942						
Royal Navy	Increases my intentions to stay	26	30	37	30	27	35	30	36	39	37	36	38	30	35	38	36	34	38
	Has no effect on my intentions to stay or leave	25	26	26	31	28	25	34	34	36	35	37	36	32	32	33	34	35	34
	Increases my intentions to leave	49	44	37	39	45	41	35	30	25	28	27	25	38	33	28	30	31	29
	<i>Total unweighted count (n)</i>	1 087						2 120					3 207						
Royal Marines	Increases my intentions to stay	36	44	47	36	34	38	32	33	39	34	35	41	32	34	40	35	35	41
	Has no effect on my intentions to stay or leave	30	28	27	29	28	20	41	36	36	41	39	38	39	35	35	40	38	36
	Increases my intentions to leave	34	29	25	35	38	42	27	30	24	24	26	21	28	30	25	26	27	23
	<i>Total unweighted count (n)</i>	323						1 958					2 281						
Army	Increases my intentions to stay	43	43	46	41	39	42	37	41	46	42	45	45	38	42	46	42	44	45
	Has no effect on my intentions to stay or leave	34	33	32	32	30	26	36	33	30	33	33	31	36	33	30	33	33	30
	Increases my intentions to leave	23	24	22	28	32	32	28	26	24	25	22	24	27	25	23	25	23	25
	<i>Total unweighted count (n)</i>	1 092						1 950					3 042						
RAF	Increases my intentions to stay	32	34	40	30	22	31	31	29	41	34	35	38	31	30	41	33	32	37
	Has no effect on my intentions to stay or leave	33	30	30	31	31	25	30	29	26	30	27	27	30	29	27	30	28	26
	Increases my intentions to leave	34	36	31	39	47	44	39	42	33	36	38	35	38	41	32	37	40	37
	<i>Total unweighted count (n)</i>	1 039						2 373					3 412						

Table B5.48 How do the following factors impact on your intention to stay or leave the [Service]? Healthcare provision. [A188]

		Officers (%)					2012	Other Ranks (%)					2012	Total (%)					2012
		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011	
Tri-Service	Increases my intentions to stay	<u>46</u>	<u>50</u>	<u>55</u>	57	58	60	<u>55</u>	<u>60</u>	67	65	68	67	<u>54</u>	<u>58</u>	65	64	66	66
	Has no effect on my intentions to stay or leave	<u>41</u>	<u>40</u>	38	38	37	37	<u>37</u>	<u>34</u>	29	31	29	30	<u>38</u>	<u>35</u>	31	33	31	31
	Increases my intentions to leave	<u>13</u>	<u>10</u>	<u>7</u>	5	4	4	<u>7</u>	<u>6</u>	3	3	3	3	<u>8</u>	<u>7</u>	4	4	3	3
	<i>Total unweighted count (n)</i>						3 538						8 402						11 940
Royal Navy	Increases my intentions to stay	<u>47</u>	<u>51</u>	<u>56</u>	58	60	62	<u>50</u>	59	61	61	66	62	<u>50</u>	<u>58</u>	60	60	65	62
	Has no effect on my intentions to stay or leave	<u>43</u>	<u>41</u>	40	38	36	35	<u>42</u>	36	35	36	30	34	<u>42</u>	37	36	36	32	34
	Increases my intentions to leave	<u>10</u>	<u>8</u>	3	3	3	2	<u>7</u>	5	4	3	3	4	<u>8</u>	<u>5</u>	4	3	3	4
	<i>Total unweighted count (n)</i>						1 089						2 121						3 210
Royal Marines	Increases my intentions to stay	<u>41</u>	<u>56</u>	60	58	59	65	<u>50</u>	<u>59</u>	62	<u>58</u>	63	65	<u>49</u>	<u>59</u>	62	<u>58</u>	62	65
	Has no effect on my intentions to stay or leave	<u>52</u>	40	38	41	38	34	<u>43</u>	35	33	<u>38</u>	33	31	<u>44</u>	<u>35</u>	33	<u>38</u>	34	31
	Increases my intentions to leave	<u>7</u>	<u>5</u>	2	1	3	1	<u>7</u>	6	5	5	4	4	<u>7</u>	<u>6</u>	5	4	4	4
	<i>Total unweighted count (n)</i>						322						1 955						2 277
Army	Increases my intentions to stay	<u>48</u>	51	54	55	57	55	<u>57</u>	<u>60</u>	69	66	67	67	<u>56</u>	<u>59</u>	67	64	65	65
	Has no effect on my intentions to stay or leave	42	40	40	40	40	40	<u>36</u>	34	28	31	30	30	<u>37</u>	35	30	32	32	31
	Increases my intentions to leave	<u>10</u>	<u>8</u>	7	5	4	4	<u>7</u>	<u>6</u>	3	4	3	3	<u>8</u>	<u>7</u>	4	4	3	3
	<i>Total unweighted count (n)</i>						1 090						1 950						3 040
RAF	Increases my intentions to stay	<u>43</u>	<u>46</u>	<u>57</u>	<u>58</u>	60	64	<u>56</u>	<u>59</u>	69	68	72	71	<u>54</u>	<u>57</u>	66	<u>66</u>	69	70
	Has no effect on my intentions to stay or leave	37	<u>39</u>	34	35	34	32	<u>36</u>	<u>33</u>	27	29	25	26	<u>36</u>	<u>35</u>	29	30	27	28
	Increases my intentions to leave	<u>20</u>	<u>15</u>	<u>9</u>	<u>7</u>	<u>6</u>	4	<u>7</u>	<u>7</u>	4	3	3	2	10	<u>9</u>	<u>5</u>	4	<u>4</u>	3
	<i>Total unweighted count (n)</i>						1 037						2 376						3 413

Table B5.49 How do the following factors impact on your intention to stay or leave the [Service]? Dental provision. [A383]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Increases my intentions to stay					60	61					69	69					67	67
	Has no effect on my intentions to stay or leave					36	36					29	29					30	30
	Increases my intentions to leave					4	3					2	3					3	3
	<i>Total unweighted count (n)</i>						3 543						8 408						11 951
Royal Navy	Increases my intentions to stay					62	64					68	65					67	64
	Has no effect on my intentions to stay or leave					35	35					30	33					31	33
	Increases my intentions to leave					3	1					2	3					2	3
	<i>Total unweighted count (n)</i>						1 091						2 123						3 214
Royal Marines	Increases my intentions to stay					61	67					64	67					64	67
	Has no effect on my intentions to stay or leave					37	32					32	30					33	30
	Increases my intentions to leave					2	0					4	4					4	3
	<i>Total unweighted count (n)</i>						324						1 958						2 282
Army	Increases my intentions to stay					58	57					68	69					66	67
	Has no effect on my intentions to stay or leave					39	39					30	29					31	30
	Increases my intentions to leave					4	4					2	3					2	3
	<i>Total unweighted count (n)</i>						1 089						1 951						3 040
RAF	Increases my intentions to stay					61	65					73	72					70	70
	Has no effect on my intentions to stay or leave					32	32					24	26					26	28
	Increases my intentions to leave					6	3					3	2					3	2
	<i>Total unweighted count (n)</i>						1 039						2 376						3 415

This question was not asked prior to 2011.

Table B5.50 How do the following factors impact on your intention to stay or leave the [Service]? Mental health provision. [A384]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Increases my intentions to stay					32	35					49	50					46	47
	Has no effect on my intentions to stay or leave					65	63					48	46					51	49
	Increases my intentions to leave					3	3					3	4					3	4
	<i>Total unweighted count (n)</i>						3 539						8 399						11 938
Royal Navy	Increases my intentions to stay					29	29					43	41					40	38
	Has no effect on my intentions to stay or leave					68	69					53	56					56	59
	Increases my intentions to leave					3	2					4	3					4	3
	<i>Total unweighted count (n)</i>						1 089						2 119						3 208
Royal Marines	Increases my intentions to stay					39	38					46	47					45	46
	Has no effect on my intentions to stay or leave					59	60					48	48					50	50
	Increases my intentions to leave					2	2					5	5					5	4
	<i>Total unweighted count (n)</i>						324						1 958						2 282
Army	Increases my intentions to stay					34	35					51	53					49	51
	Has no effect on my intentions to stay or leave					62	61					46	42					48	45
	Increases my intentions to leave					3	3					3	4					3	4
	<i>Total unweighted count (n)</i>						1 091						1 949						3 040
RAF	Increases my intentions to stay					30	36					47	48					43	45
	Has no effect on my intentions to stay or leave					67	61					51	50					54	52
	Increases my intentions to leave					3	2					2	2					3	2
	<i>Total unweighted count (n)</i>						1 035						2 373						3 408

This question was not asked prior to 2011.

Table B5.51 How do the following factors impact on your intention to stay or leave the [Service]? Pension [A189]

		Officers (%)					2012	Other Ranks (%)					2012	Total (%)					2012
		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011	
Tri-Service	Increases my intentions to stay	69	71	75	76	72	65	60	64	72	69	69	59	62	65	72	70	70	60
	Has no effect on my intentions to stay or leave	25	22	20	19	16	16	33	29	24	26	24	24	32	28	24	25	23	23
	Increases my intentions to leave	6	6	5	5	12	19	7	7	4	5	7	17	7	7	4	5	8	17
	<i>Total unweighted count (n)</i>	3 540						8 404						11 944					
Royal Navy	Increases my intentions to stay	71	72	77	79	73	71	58	63	67	66	70	59	61	65	70	68	70	62
	Has no effect on my intentions to stay or leave	25	22	18	17	16	15	35	31	27	28	23	27	33	29	25	26	21	24
	Increases my intentions to leave	4	6	5	5	11	13	7	6	6	6	8	14	6	6	6	6	8	14
	<i>Total unweighted count (n)</i>	1 091						2 116						3 207					
Royal Marines	Increases my intentions to stay	68	74	73	71	69	57	56	60	64	60	61	51	57	61	65	61	62	52
	Has no effect on my intentions to stay or leave	26	23	23	23	21	19	37	31	29	32	29	25	36	30	29	31	28	24
	Increases my intentions to leave	6	4	4	7	10	24	7	9	7	8	10	24	7	9	6	8	10	24
	<i>Total unweighted count (n)</i>	324						1 958						2 282					
Army	Increases my intentions to stay	68	72	74	75	70	64	61	65	72	69	69	60	62	66	72	70	69	60
	Has no effect on my intentions to stay or leave	25	23	22	21	17	16	32	29	25	27	25	25	31	28	24	26	24	24
	Increases my intentions to leave	6	5	4	5	13	20	7	6	3	4	6	16	7	6	3	4	7	16
	<i>Total unweighted count (n)</i>	1 090						1 953						3 043					
RAF	Increases my intentions to stay	68	70	75	76	73	65	60	63	75	71	72	60	62	65	75	72	72	61
	Has no effect on my intentions to stay or leave	25	22	18	17	16	15	33	29	20	24	21	20	31	27	20	22	20	19
	Increases my intentions to leave	7	8	7	7	11	19	7	8	4	5	7	20	7	8	5	5	8	20
	<i>Total unweighted count (n)</i>	1 035						2 377						3 412					

Table B5.52 How do the following factors impact on your intention to stay or leave the [Service]? Opportunities for flexible working conditions. [A190]

		Officers (%)					2012	Other Ranks (%)					2012	Total (%)					2012
		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011	
Tri-Service	Increases my intentions to stay	<u>24</u>	<u>22</u>	<u>24</u>	<u>26</u>	<u>26</u>	29	<u>23</u>	<u>25</u>	<u>30</u>	31	31	33	<u>23</u>	<u>24</u>	<u>29</u>	<u>30</u>	30	32
	Has no effect on my intentions to stay or leave	<u>57</u>	<u>58</u>	<u>56</u>	<u>57</u>	54	52	<u>52</u>	<u>51</u>	<u>51</u>	<u>50</u>	49	47	<u>52</u>	<u>53</u>	<u>51</u>	<u>52</u>	50	48
	Increases my intentions to leave	19	21	20	17	21	19	<u>25</u>	<u>24</u>	19	19	20	20	<u>24</u>	<u>23</u>	20	19	20	20
	<i>Total unweighted count (n)</i>							3 537						8 392					
Royal Navy	Increases my intentions to stay	25	<u>20</u>	23	29	25	27	<u>24</u>	<u>24</u>	25	27	28	28	<u>24</u>	<u>23</u>	<u>25</u>	27	28	28
	Has no effect on my intentions to stay or leave	57	57	55	54	53	52	51	49	49	48	<u>45</u>	49	52	50	51	49	<u>47</u>	50
	Increases my intentions to leave	19	23	22	17	23	21	25	<u>27</u>	26	25	<u>27</u>	23	24	<u>26</u>	25	23	<u>26</u>	22
	<i>Total unweighted count (n)</i>							1 091						2 119					
Royal Marines	Increases my intentions to stay	<u>24</u>	31	28	30	<u>24</u>	33	27	29	30	29	30	31	<u>27</u>	29	30	29	30	31
	Has no effect on my intentions to stay or leave	<u>55</u>	49	50	51	49	43	49	45	48	<u>49</u>	44	44	<u>50</u>	46	48	<u>49</u>	44	44
	Increases my intentions to leave	21	20	22	19	27	24	24	26	22	22	26	25	24	25	22	<u>22</u>	26	25
	<i>Total unweighted count (n)</i>							324						1 952					
Army	Increases my intentions to stay	25	<u>22</u>	23	24	25	28	<u>23</u>	<u>26</u>	30	31	32	34	<u>23</u>	<u>25</u>	<u>29</u>	30	31	33
	Has no effect on my intentions to stay or leave	57	57	56	<u>59</u>	56	53	50	<u>51</u>	<u>51</u>	<u>50</u>	<u>50</u>	45	<u>51</u>	<u>52</u>	<u>52</u>	<u>51</u>	<u>51</u>	46
	Increases my intentions to leave	18	20	21	18	19	19	<u>27</u>	24	19	19	19	21	<u>26</u>	23	19	19	19	21
	<i>Total unweighted count (n)</i>							1 089						1 953					
RAF	Increases my intentions to stay	<u>21</u>	<u>21</u>	<u>24</u>	28	28	32	<u>23</u>	<u>23</u>	33	33	33	34	<u>23</u>	<u>23</u>	31	32	32	34
	Has no effect on my intentions to stay or leave	<u>57</u>	<u>60</u>	<u>58</u>	<u>57</u>	52	51	<u>56</u>	<u>57</u>	51	53	50	52	<u>56</u>	<u>57</u>	52	54	50	51
	Increases my intentions to leave	<u>23</u>	19	18	16	21	17	<u>21</u>	<u>20</u>	16	14	17	15	<u>21</u>	<u>20</u>	16	14	<u>18</u>	15
	<i>Total unweighted count (n)</i>							1 033						2 368					

Table B5.53 How do the following factors impact on your intention to stay or leave the [Service]? Excitement of the job. [A191]

		Officers (%)					2012	Other Ranks (%)					2012	Total (%)					2012
		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011	
Tri-Service	Increases my intentions to stay	59	61	64	<u>64</u>	61	61	<u>35</u>	<u>39</u>	45	44	<u>46</u>	44	<u>39</u>	<u>43</u>	48	47	<u>49</u>	46
	Has no effect on my intentions to stay or leave	<u>32</u>	30	29	28	30	28	<u>42</u>	<u>40</u>	38	39	37	37	<u>40</u>	<u>38</u>	36	37	36	35
	Increases my intentions to leave	9	<u>9</u>	<u>7</u>	<u>8</u>	9	11	<u>23</u>	21	17	18	<u>16</u>	19	<u>21</u>	19	<u>15</u>	<u>16</u>	<u>15</u>	18
	<i>Total unweighted count (n)</i>						3 538						8 402						11 940
Royal Navy	Increases my intentions to stay	54	53	60	62	58	58	<u>28</u>	<u>31</u>	32	34	38	35	<u>33</u>	<u>36</u>	39	40	42	40
	Has no effect on my intentions to stay or leave	34	<u>35</u>	32	28	33	29	<u>46</u>	44	<u>47</u>	42	41	42	<u>44</u>	42	<u>43</u>	39	39	39
	Increases my intentions to leave	13	12	<u>9</u>	10	10	13	26	25	21	24	21	23	23	22	<u>18</u>	21	19	21
	<i>Total unweighted count (n)</i>						1 088						2 118						3 206
Royal Marines	Increases my intentions to stay	62	65	68	<u>60</u>	65	68	52	51	50	47	49	47	53	52	52	48	51	49
	Has no effect on my intentions to stay or leave	31	31	27	31	25	24	32	33	35	37	35	34	32	33	34	<u>37</u>	34	33
	Increases my intentions to leave	7	5	5	9	9	8	16	16	<u>14</u>	<u>16</u>	<u>16</u>	19	15	15	<u>13</u>	<u>15</u>	<u>15</u>	18
	<i>Total unweighted count (n)</i>						323						1 959						2 282
Army	Increases my intentions to stay	63	65	64	<u>66</u>	63	61	<u>37</u>	42	48	45	48	44	<u>41</u>	46	51	48	50	47
	Has no effect on my intentions to stay or leave	29	28	29	27	29	28	40	38	35	38	37	36	39	36	34	36	36	35
	Increases my intentions to leave	<u>7</u>	<u>8</u>	<u>7</u>	<u>7</u>	8	12	23	20	17	17	<u>15</u>	20	20	18	15	16	<u>14</u>	18
	<i>Total unweighted count (n)</i>						1 091						1 950						3 041
RAF	Increases my intentions to stay	<u>56</u>	60	66	63	60	63	<u>32</u>	<u>35</u>	44	45	48	47	<u>37</u>	<u>41</u>	49	49	50	50
	Has no effect on my intentions to stay or leave	<u>35</u>	32	27	29	29	28	<u>44</u>	<u>43</u>	39	39	35	37	<u>42</u>	<u>41</u>	36	37	34	35
	Increases my intentions to leave	10	8	<u>6</u>	8	11	10	<u>24</u>	<u>21</u>	17	16	17	17	<u>21</u>	<u>19</u>	14	14	16	15
	<i>Total unweighted count (n)</i>						1 036						2 375						3 411

Table B5.54 How do the following factors impact on your intention to stay or leave the [Service]? Children's education. [A192]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Increases my intentions to stay	33	34	<u>36</u>	<u>37</u>	30	29	<u>24</u>	27	31	34	30	30	<u>26</u>	28	32	<u>34</u>	30	30
	Has no effect on my intentions to stay or leave	<u>32</u>	37	37	37	36	39	46	50	48	47	50	48	43	47	46	45	48	46
	Increases my intentions to leave	35	29	27	<u>26</u>	34	31	<u>30</u>	23	21	19	20	22	<u>31</u>	25	22	<u>21</u>	23	24
	<i>Total unweighted count (n)</i>	1 849						3 774						5 623					
Royal Navy	Increases my intentions to stay	<u>30</u>	<u>27</u>	<u>31</u>	<u>30</u>	22	20	19	19	21	22	19	20	22	21	24	<u>24</u>	20	20
	Has no effect on my intentions to stay or leave	53	56	54	54	53	55	67	64	66	64	64	67	63	62	63	61	61	64
	Increases my intentions to leave	<u>17</u>	<u>17</u>	<u>15</u>	<u>16</u>	24	25	14	17	13	14	<u>18</u>	13	15	17	14	15	19	16
	<i>Total unweighted count (n)</i>	595						924						1 519					
Royal Marines	Increases my intentions to stay	<u>38</u>	<u>36</u>	<u>42</u>	31	24	21	24	21	27	24	24	22	27	23	<u>29</u>	25	24	22
	Has no effect on my intentions to stay or leave	37	44	42	53	43	44	55	58	59	59	55	58	52	55	56	58	53	56
	Increases my intentions to leave	25	<u>20</u>	<u>15</u>	<u>15</u>	32	34	21	21	14	17	21	20	22	21	<u>15</u>	<u>16</u>	23	22
	<i>Total unweighted count (n)</i>	182						680						862					
Army	Increases my intentions to stay	41	40	42	43	36	37	<u>25</u>	30	34	38	34	34	<u>28</u>	32	35	39	34	34
	Has no effect on my intentions to stay or leave	<u>22</u>	30	30	29	30	33	42	47	43	43	48	44	38	44	41	41	45	42
	Increases my intentions to leave	37	30	28	27	34	30	<u>33</u>	23	23	19	18	23	<u>34</u>	24	24	20	21	24
	<i>Total unweighted count (n)</i>	554						1 026						1 580					
RAF	Increases my intentions to stay	24	28	29	<u>32</u>	26	24	23	24	30	30	25	28	23	25	30	31	26	27
	Has no effect on my intentions to stay or leave	31	35	34	37	33	37	44	46	48	46	48	47	41	43	45	43	45	45
	Increases my intentions to leave	45	37	36	<u>32</u>	40	39	<u>33</u>	<u>30</u>	23	24	26	25	<u>36</u>	32	26	26	30	28
	<i>Total unweighted count (n)</i>	518						1 144						1 662					

This question is filtered to include only those who state they have children whom they support financially [A253].

'N/A' responses are excluded from the analysis.

Table B5.55 How do the following factors impact on your intention to stay or leave the [Service]? Unfair treatment (bullying, harassment, discrimination). [A385]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Increases my intentions to stay					7	7					15	13					14	12
	Has no effect on my intentions to stay or leave					79	77					69	69					70	71
	Increases my intentions to leave					14	16					16	17					16	17
	<i>Total unweighted count (n)</i>						2 624						6 413						9 037
Royal Navy	Increases my intentions to stay					8	6					10	9					10	8
	Has no effect on my intentions to stay or leave					81	78					74	74					75	75
	Increases my intentions to leave					10	16					16	17					15	17
	<i>Total unweighted count (n)</i>						828						1 661						2 489
Royal Marines	Increases my intentions to stay					8	7					14	9					13	9
	Has no effect on my intentions to stay or leave					83	82					77	79					77	80
	Increases my intentions to leave					10	11					10	12					10	12
	<i>Total unweighted count (n)</i>						240						1 504						1 744
Army	Increases my intentions to stay					8	7					18	15					17	14
	Has no effect on my intentions to stay or leave					78	77					66	67					68	68
	Increases my intentions to leave					14	17					16	18					16	17
	<i>Total unweighted count (n)</i>						817						1 500						2 317
RAF	Increases my intentions to stay					5	7					10	11					9	10
	Has no effect on my intentions to stay or leave					80	78					70	70					72	72
	Increases my intentions to leave					15	16					19	19					18	18
	<i>Total unweighted count (n)</i>						739						1 748						2 487

This question was not asked prior to 2011.

'N/A' responses are excluded from the analysis.

Table B5.56 How do the following factors impact on your intention to stay or leave the [Service]? Effect of operational commitment and stretch. [A176]

		Officers (%)					2012	Other Ranks (%)					2012	Total (%)					2012
		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011	
Tri-Service	Increases my intentions to stay	8	8	9	10	7	8	11	13	18	17	18	17	11	13	16	16	17	15
	Has no effect on my intentions to stay or leave	39	40	44	45	47	46	43	44	48	51	54	53	42	43	47	50	52	52
	Increases my intentions to leave	54	52	47	45	46	46	46	42	34	31	28	30	47	44	36	34	31	33
	<i>Total unweighted count (n)</i>						3 343						7 723						11 066
Royal Navy	Increases my intentions to stay	4	5	4	7	4	3	7	8	9	10	10	9	6	7	8	10	9	8
	Has no effect on my intentions to stay or leave	38	39	43	44	43	42	42	42	47	47	53	51	41	41	46	47	51	49
	Increases my intentions to leave	59	56	53	49	53	54	52	50	44	42	37	39	53	51	46	44	41	43
	<i>Total unweighted count (n)</i>						1 014						1 950						2 964
Royal Marines	Increases my intentions to stay	7	6	6	8	12	8	15	13	16	15	15	13	14	12	15	14	15	12
	Has no effect on my intentions to stay or leave	40	35	45	44	44	50	45	41	45	51	57	61	44	41	45	50	55	60
	Increases my intentions to leave	53	59	49	48	44	42	40	46	38	34	28	26	41	47	40	36	30	28
	<i>Total unweighted count (n)</i>						311						1 760						2 071
Army	Increases my intentions to stay	11	11	13	13	9	10	14	17	23	21	23	20	14	16	22	20	21	19
	Has no effect on my intentions to stay or leave	42	43	48	47	51	51	46	48	51	54	55	56	45	47	50	53	55	55
	Increases my intentions to leave	47	46	39	41	40	39	40	35	26	25	22	24	41	36	28	27	24	26
	<i>Total unweighted count (n)</i>						1 032						1 791						2 823
RAF	Increases my intentions to stay	6	6	5	7	6	7	6	8	9	12	13	12	6	7	8	11	11	11
	Has no effect on my intentions to stay or leave	34	35	39	43	43	41	35	36	43	47	49	46	35	36	42	46	48	45
	Increases my intentions to leave	61	59	56	50	51	52	59	57	48	41	38	41	59	57	50	43	41	44
	<i>Total unweighted count (n)</i>						986						2 222						3 208

'N/A' responses are excluded from the analysis.

Table B5.57 How do the following factors impact on your intention to stay or leave the [Service]? Financial Incentives available to me e.g. Commitment Bonus. [A193]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Increases my intentions to stay	31	<u>26</u>	30	30	27	29	<u>36</u>	<u>36</u>	<u>42</u>	48	48	47	<u>36</u>	<u>35</u>	<u>41</u>	45	45	45
	Has no effect on my intentions to stay or leave	61	<u>63</u>	61	62	60	59	<u>49</u>	<u>48</u>	44	42	41	41	<u>50</u>	<u>50</u>	<u>47</u>	44	44	44
	Increases my intentions to leave	<u>8</u>	11	<u>9</u>	<u>8</u>	13	12	<u>15</u>	<u>16</u>	13	11	11	12	<u>14</u>	<u>16</u>	13	10	11	12
	<i>Total unweighted count (n)</i>	2 437						7 059						9 496					
Royal Navy	Increases my intentions to stay	30	25	29	25	24	26	<u>35</u>	<u>37</u>	<u>37</u>	43	45	43	<u>34</u>	<u>35</u>	<u>35</u>	40	41	40
	Has no effect on my intentions to stay or leave	64	65	64	<u>70</u>	63	62	<u>52</u>	47	49	46	44	46	<u>54</u>	50	<u>52</u>	50	47	49
	Increases my intentions to leave	<u>6</u>	9	<u>7</u>	<u>5</u>	13	12	13	<u>16</u>	13	11	11	12	12	<u>15</u>	12	10	11	12
	<i>Total unweighted count (n)</i>	746						1 752						2 498					
Royal Marines	Increases my intentions to stay	27	21	19	22	21	19	36	36	37	38	36	36	35	35	36	36	35	34
	Has no effect on my intentions to stay or leave	61	66	68	69	61	62	43	39	44	<u>46</u>	42	40	44	41	46	<u>48</u>	44	42
	Increases my intentions to leave	<u>12</u>	13	13	<u>9</u>	18	19	21	25	<u>19</u>	<u>17</u>	<u>21</u>	25	20	24	<u>19</u>	<u>16</u>	<u>21</u>	24
	<i>Total unweighted count (n)</i>	231						1 753						1 984					
Army	Increases my intentions to stay	27	21	20	27	24	26	<u>35</u>	<u>35</u>	<u>42</u>	48	49	48	<u>34</u>	<u>34</u>	<u>40</u>	46	46	45
	Has no effect on my intentions to stay or leave	66	67	<u>71</u>	64	64	61	<u>51</u>	<u>50</u>	46	42	41	42	<u>52</u>	<u>52</u>	48	45	44	44
	Increases my intentions to leave	<u>7</u>	11	9	9	12	12	<u>14</u>	<u>15</u>	13	10	10	10	13	<u>14</u>	12	10	10	11
	<i>Total unweighted count (n)</i>	761						1 660						2 421					
RAF	Increases my intentions to stay	38	34	<u>47</u>	40	35	38	<u>41</u>	<u>37</u>	49	52	52	51	<u>40</u>	<u>36</u>	49	50	49	48
	Has no effect on my intentions to stay or leave	52	53	<u>43</u>	52	51	51	<u>43</u>	<u>44</u>	37	36	37	36	<u>44</u>	<u>45</u>	38	39	40	39
	Increases my intentions to leave	10	12	10	8	13	11	<u>17</u>	<u>19</u>	14	12	11	13	15	<u>18</u>	13	12	12	13
	<i>Total unweighted count (n)</i>	699						1 894						2 593					

'N/A' responses are excluded from the analysis.

Table B5.58 How do the following factors impact on your intention to stay or leave the [Service]? Spouse/partner's career. [A194]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Increases my intentions to stay	6	5	6	8	6	7	<u>11</u>	13	16	17	16	15	<u>10</u>	11	14	15	14	13
	Has no effect on my intentions to stay or leave	<u>42</u>	<u>41</u>	<u>41</u>	40	38	36	46	46	47	47	47	46	45	45	45	46	45	44
	Increases my intentions to leave	<u>52</u>	54	54	<u>52</u>	55	57	<u>43</u>	41	37	<u>36</u>	36	39	45	43	41	<u>39</u>	40	43
	<i>Total unweighted count (n)</i>						2 784						5 513						8 297
Royal Navy	Increases my intentions to stay	5	5	6	8	6	7	10	<u>9</u>	12	14	12	12	9	<u>8</u>	11	13	10	11
	Has no effect on my intentions to stay or leave	<u>54</u>	<u>54</u>	<u>56</u>	50	50	45	59	56	56	53	53	55	<u>58</u>	55	56	53	52	52
	Increases my intentions to leave	<u>40</u>	<u>42</u>	<u>38</u>	<u>42</u>	44	48	31	36	32	32	35	33	33	37	33	35	37	37
	<i>Total unweighted count (n)</i>						851						1 364						2 215
Royal Marines	Increases my intentions to stay	3	7	8	6	5	6	<u>7</u>	10	12	10	10	11	<u>7</u>	10	11	10	9	10
	Has no effect on my intentions to stay or leave	<u>53</u>	<u>53</u>	<u>53</u>	49	43	42	58	57	59	59	56	54	57	57	<u>58</u>	<u>57</u>	54	53
	Increases my intentions to leave	45	<u>40</u>	<u>39</u>	45	51	52	35	33	<u>29</u>	31	34	34	36	33	<u>30</u>	33	37	37
	<i>Total unweighted count (n)</i>						249						1 158						1 407
Army	Increases my intentions to stay	6	5	5	8	7	7	12	15	17	19	19	16	11	14	15	17	17	15
	Has no effect on my intentions to stay or leave	38	36	33	35	33	32	43	43	43	46	46	45	42	42	42	44	44	43
	Increases my intentions to leave	56	59	62	57	60	61	<u>45</u>	42	39	35	35	39	47	45	43	39	39	43
	<i>Total unweighted count (n)</i>						850						1 279						2 129
RAF	Increases my intentions to stay	5	5	6	8	6	6	<u>10</u>	11	15	16	14	14	<u>9</u>	<u>10</u>	13	14	12	12
	Has no effect on my intentions to stay or leave	40	38	41	39	37	37	44	<u>46</u>	47	45	45	42	43	<u>45</u>	<u>45</u>	43	43	41
	Increases my intentions to leave	55	57	53	52	57	57	46	42	<u>38</u>	39	41	44	48	46	<u>42</u>	<u>43</u>	45	47
	<i>Total unweighted count (n)</i>						834						1 712						2 546

This question is filtered to include only those who state they are married / in a civil partnership or in a long term / established relationship [A247].

'N/A' responses are excluded from the analysis.

Table B5.59 How do the following factors impact on your intention to stay or leave the [Service]? Continuity of Education Allowance. [A195]

		Officers (%)					2012	Other Ranks (%)					2012	Total (%)					2012
		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011	
Tri-Service	Increases my intentions to stay	45	44	45	49	41	38	22	25	28	28	26	28	26	29	31	32	29	30
	Has no effect on my intentions to stay or leave	49	51	52	47	49	53	69	66	66	66	67	66	65	64	63	62	64	63
	Increases my intentions to leave	6	4	4	5	11	9	10	8	6	6	7	6	9	8	6	6	7	7
	<i>Total unweighted count (n)</i>	1 505						3 331						4 836					
Royal Navy	Increases my intentions to stay	34	29	33	34	27	27	18	22	21	22	22	22	22	24	24	25	24	23
	Has no effect on my intentions to stay or leave	64	68	65	62	63	67	76	72	75	71	72	73	73	71	72	69	70	72
	Increases my intentions to leave	3	3	2	4	9	6	6	6	5	6	6	5	5	5	4	6	7	5
	<i>Total unweighted count (n)</i>	478						836						1 314					
Royal Marines	Increases my intentions to stay	38	39	40	39	29	26	26	23	27	25	22	23	28	25	29	27	23	24
	Has no effect on my intentions to stay or leave	56	57	55	58	55	59	66	68	62	67	68	68	64	66	61	66	66	67
	Increases my intentions to leave	6	4	5	3	16	15	9	10	11	8	10	9	8	9	10	7	11	10
	<i>Total unweighted count (n)</i>	148						635						783					
Army	Increases my intentions to stay	55	55	53	56	49	44	22	26	30	30	29	31	27	31	34	34	32	33
	Has no effect on my intentions to stay or leave	37	41	42	38	40	45	67	64	63	63	64	63	62	61	60	59	60	60
	Increases my intentions to leave	8	4	5	6	11	11	11	10	7	7	7	7	11	9	7	7	8	7
	<i>Total unweighted count (n)</i>	480						905						1 385					
RAF	Increases my intentions to stay	37	38	38	47	36	35	22	26	28	25	22	25	25	29	30	30	25	27
	Has no effect on my intentions to stay or leave	58	57	59	51	54	56	71	67	67	71	72	69	68	65	65	66	68	66
	Increases my intentions to leave	5	6	3	2	10	8	7	6	5	4	6	6	7	6	4	4	7	6
	<i>Total unweighted count (n)</i>	399						955						1 354					

This question is filtered to include only those who state they have children whom they support financially [A253].

'N/A' responses are excluded from the analysis.

Table B5.60 How do the following factors impact on your intention to stay or leave the [Service]? Frequency of operational tours/deployments. [A196]

		Officers (%)					2012	Other Ranks (%)					2012	Total (%)					2012
		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011	
Tri-Service	Increases my intentions to stay	9	9	8	10	9	10	12	13	15	18	20	20	11	12	14	17	18	18
	Has no effect on my intentions to stay or leave	50	55	59	61	62	61	44	47	53	53	54	53	45	48	54	54	56	55
	Increases my intentions to leave	41	36	33	30	29	29	44	41	32	29	26	27	43	40	32	29	26	27
	<i>Total unweighted count (n)</i>						3 381						7 961						11 342
Royal Navy	Increases my intentions to stay	6	5	5	7	6	6	8	8	9	13	12	13	8	7	8	12	11	11
	Has no effect on my intentions to stay or leave	59	62	66	63	65	60	46	47	50	48	50	49	49	50	54	51	53	51
	Increases my intentions to leave	36	33	30	30	29	35	46	45	40	39	38	38	44	43	38	37	36	37
	<i>Total unweighted count (n)</i>						1 014						2 010						3 024
Royal Marines	Increases my intentions to stay	7	7	6	11	14	13	20	12	14	17	18	18	18	12	13	16	17	18
	Has no effect on my intentions to stay or leave	55	51	61	57	58	59	45	45	50	56	56	56	46	46	52	56	56	56
	Increases my intentions to leave	38	42	33	32	28	28	35	42	36	27	27	26	35	42	35	28	27	26
	<i>Total unweighted count (n)</i>						309						1 845						2 154
Army	Increases my intentions to stay	11	12	11	12	11	13	14	16	18	22	24	23	14	16	17	20	22	21
	Has no effect on my intentions to stay or leave	48	55	60	62	63	63	46	49	55	54	55	56	46	50	56	55	56	57
	Increases my intentions to leave	41	34	29	27	27	24	40	35	27	24	20	21	40	35	27	24	21	22
	<i>Total unweighted count (n)</i>						1 059						1 826						2 885
RAF	Increases my intentions to stay	6	7	5	8	8	8	7	7	10	13	15	16	7	7	9	12	14	15
	Has no effect on my intentions to stay or leave	47	50	52	57	58	58	39	41	51	51	54	49	41	43	51	52	55	51
	Increases my intentions to leave	47	42	42	34	34	33	54	52	39	36	31	35	52	50	40	36	32	34
	<i>Total unweighted count (n)</i>						999						2 280						3 279

*N/A' responses are excluded from the analysis.

Table B5.61 How do the following factors impact on your intention to stay or leave the [Service]? Service Accommodation. [A197]

		Officers (%)					2012	Other Ranks (%)					2012	Total (%)					2012
		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011	
Tri-Service	Increases my intentions to stay	<u>10</u>	<u>10</u>	<u>11</u>	<u>14</u>	17	17	<u>15</u>	<u>17</u>	<u>20</u>	<u>23</u>	26	26	<u>14</u>	<u>16</u>	<u>18</u>	<u>22</u>	24	25
	Has no effect on my intentions to stay or leave	42	43	46	<u>48</u>	46	44	42	42	43	45	47	45	42	42	43	45	47	45
	Increases my intentions to leave	<u>48</u>	<u>47</u>	<u>43</u>	38	38	38	<u>43</u>	<u>41</u>	<u>37</u>	<u>32</u>	27	29	<u>44</u>	<u>42</u>	<u>38</u>	33	29	31
	<i>Total unweighted count (n)</i>						3 069						7 483						10 552
Royal Navy	Increases my intentions to stay	<u>10</u>	<u>9</u>	<u>11</u>	15	14	15	<u>13</u>	17	<u>13</u>	19	17	19	<u>12</u>	<u>15</u>	<u>12</u>	18	17	18
	Has no effect on my intentions to stay or leave	63	64	66	65	62	65	55	57	<u>61</u>	58	57	57	57	59	<u>62</u>	59	58	59
	Increases my intentions to leave	<u>27</u>	<u>27</u>	23	21	23	20	<u>32</u>	26	26	23	25	24	<u>31</u>	<u>26</u>	25	23	25	23
	<i>Total unweighted count (n)</i>						906						1 845						2 751
Royal Marines	Increases my intentions to stay	<u>8</u>	10	11	12	17	15	<u>10</u>	<u>12</u>	18	17	19	19	<u>10</u>	<u>12</u>	17	17	19	18
	Has no effect on my intentions to stay or leave	59	52	54	58	53	58	50	47	50	<u>53</u>	<u>53</u>	49	51	48	51	<u>54</u>	53	50
	Increases my intentions to leave	33	<u>37</u>	35	30	31	27	<u>39</u>	<u>41</u>	32	30	<u>28</u>	32	<u>39</u>	<u>40</u>	32	30	<u>28</u>	31
	<i>Total unweighted count (n)</i>						275						1 787						2 062
Army	Increases my intentions to stay	<u>11</u>	<u>11</u>	<u>12</u>	<u>15</u>	18	20	<u>17</u>	<u>19</u>	<u>23</u>	27	30	30	<u>16</u>	<u>18</u>	<u>22</u>	25	28	28
	Has no effect on my intentions to stay or leave	35	37	38	<u>44</u>	39	38	40	40	38	42	44	42	39	39	38	43	43	42
	Increases my intentions to leave	<u>54</u>	<u>52</u>	<u>50</u>	42	44	42	<u>44</u>	<u>41</u>	<u>38</u>	31	26	28	<u>45</u>	<u>43</u>	<u>40</u>	33	29	30
	<i>Total unweighted count (n)</i>						993						1 808						2 801
RAF	Increases my intentions to stay	<u>7</u>	<u>9</u>	<u>10</u>	11	16	14	<u>11</u>	<u>12</u>	<u>15</u>	<u>17</u>	21	23	<u>10</u>	<u>11</u>	<u>14</u>	<u>16</u>	20	21
	Has no effect on my intentions to stay or leave	39	38	42	44	46	41	39	<u>37</u>	43	42	<u>48</u>	41	39	<u>37</u>	43	42	<u>47</u>	41
	Increases my intentions to leave	<u>54</u>	<u>52</u>	48	44	<u>38</u>	44	<u>50</u>	<u>51</u>	<u>42</u>	<u>41</u>	31	36	51	<u>52</u>	<u>43</u>	<u>42</u>	<u>32</u>	38
	<i>Total unweighted count (n)</i>						895						2 043						2 938

*N/A' responses are excluded from the analysis.

Table B5.62 How do the following factors impact on your intention to stay or leave the [Service]? Support given to my family by the [Service]. [A198]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Increases my intentions to stay				15	16	18				22	24	24				21	22	23
	Has no effect on my intentions to stay or leave				60	54	54				52	51	50				53	51	50
	Increases my intentions to leave				24	30	29				26	25	26				26	26	27
	<i>Total unweighted count (n)</i>						3 130						7 436						10 566
Royal Navy	Increases my intentions to stay				14	12	14				18	18	17				17	17	16
	Has no effect on my intentions to stay or leave				68	60	63				58	53	55				60	54	57
	Increases my intentions to leave				17	27	23				24	29	28				23	29	27
	<i>Total unweighted count (n)</i>						955						1 860						2 815
Royal Marines	Increases my intentions to stay				21	24	24				22	22	23				22	22	23
	Has no effect on my intentions to stay or leave				68	59	61				61	60	61				61	60	61
	Increases my intentions to leave				11	17	15				17	18	16				16	18	16
	<i>Total unweighted count (n)</i>						301						1 792						2 093
Army	Increases my intentions to stay				16	17	21				24	27	27				23	26	26
	Has no effect on my intentions to stay or leave				59	53	48				50	49	48				51	49	48
	Increases my intentions to leave				24	30	31				26	24	25				26	25	26
	<i>Total unweighted count (n)</i>						953						1 717						2 670
RAF	Increases my intentions to stay				14	14	14				19	19	21				18	18	19
	Has no effect on my intentions to stay or leave				56	52	55				52	53	48				53	53	50
	Increases my intentions to leave				30	34	31				29	28	31				29	30	31
	<i>Total unweighted count (n)</i>						921						2 067						2 988

This question was not asked prior to 2010.

'N/A' responses are excluded from the analysis.

Table B5.63 How do the following factors impact on your intention to stay or leave the [Service]? I feel I have now completed the amount of operational tours I wanted and I am ready to leave. [A386]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Increases my intentions to stay					9	8					16	15					15	14
	Has no effect on my intentions to stay or leave					74	71					70	70					71	70
	Increases my intentions to leave					18	20					14	15					15	16
	<i>Total unweighted count (n)</i>						2 605						6 429						9 034
Royal Navy	Increases my intentions to stay					7	7					10	10					9	10
	Has no effect on my intentions to stay or leave					77	74					71	68					72	69
	Increases my intentions to leave					16	19					19	21					18	21
	<i>Total unweighted count (n)</i>						772						1 629						2 401
Royal Marines	Increases my intentions to stay					13	6					15	14					14	13
	Has no effect on my intentions to stay or leave					68	75					69	67					69	68
	Increases my intentions to leave					19	19					17	19					17	19
	<i>Total unweighted count (n)</i>						238						1 555						1 793
Army	Increases my intentions to stay					11	10					19	17					18	16
	Has no effect on my intentions to stay or leave					72	69					69	70					69	70
	Increases my intentions to leave					17	20					12	13					13	14
	<i>Total unweighted count (n)</i>						850						1 541						2 391
RAF	Increases my intentions to stay					5	6					10	11					8	10
	Has no effect on my intentions to stay or leave					74	72					75	74					75	73
	Increases my intentions to leave					21	21					16	16					17	17
	<i>Total unweighted count (n)</i>						745						1 704						2 449

This question was not asked prior to 2011.

'N/A' responses are excluded from the analysis.

SECTION 5: YOUR CAREER

Table B5.64 If you have put your notice in, please indicate the 3 factors from the list above that most influenced your decision to leave the [Service]: Most important reason for leaving. [A199]

	Officers		Other ranks		Total	
	Reason	Proportion (%)	Reason	Proportion (%)	Reason	Proportion (%)
Tri-Service	Impact of [Service] life on family and personal life.	40	Impact of [Service] life on family and personal life.	37	Impact of [Service] life on family and personal life.	37
	Opportunities outside the [Service].	28	Opportunities outside the [Service].	15	Opportunities outside the [Service].	16
	Opportunities for longer commission/extended engagement.	6	Current job satisfaction.	12	Current job satisfaction.	11
	I have now completed the amount of operational tours I wanted.	5	My morale.	11	My morale.	10
	My morale.	4	Promotion prospects.	6	Promotion prospects.	6
Total unweighted count (n)	65	281	346			
Royal Navy	Impact of [Service] life on family and personal life.		Impact of [Service] life on family and personal life.	42	Impact of [Service] life on family and personal life.	42
			Current job satisfaction.	17	Current job satisfaction.	15
			Opportunities outside the [Service].	8	Opportunities outside the [Service].	10
			My morale.	6	My morale.	5
			Frequency of operational tours/deployments	4	Promotion prospects.	4
Total unweighted count (n)	16	67	83			
Royal Marines			Opportunities outside the [Service].	26	Opportunities outside the [Service].	27
			Impact of [Service] life on family and personal life.	18	Impact of [Service] life on family and personal life.	18
			Amount of pay.	16	Amount of pay.	16
			Current job satisfaction.	14	Current job satisfaction.	14
			Excitement of the job.	4	Excitement of the job.	4
Total unweighted count (n)	7	128	135			
Army			Impact of [Service] life on family and personal life.	37	Impact of [Service] life on family and personal life.	38
			Opportunities outside the [Service].	15	Opportunities outside the [Service].	16
			My morale.	14	My morale.	13
			Current job satisfaction.	11	Current job satisfaction.	10
			Promotion prospects.	7	Promotion prospects.	7
Total unweighted count (n)	24	57	81			
RAF			Impact of [Service] life on family and personal life.		Impact of [Service] life on family and personal life.	47
			Opportunities outside the [Service].		Opportunities outside the [Service].	16
			My morale.		My morale.	6
			Current job satisfaction.		Current job satisfaction.	5
			Opportunities for career development.		Opportunities for career development.	5
Total unweighted count (n)	18	29	47			

This question is filtered to include only those who state they have put in their notice to leave [A173].
Due to an extremely small number of applicable responses to this question, parts of the table have been withheld.
Only the top five reasons given by Service and rank

SECTION 5: YOUR CAREER

Table B5.65 If you have put your notice in, please indicate the 3 factors from the list above that most influenced your decision to leave the [Service]: Second most important reason for leaving. [A200]

	Officers		Other ranks		Total	
	Reason	Proportion (%)	Reason	Proportion (%)	Reason	Proportion (%)
Tri-Service	Current job satisfaction.	20	Current job satisfaction.	23	Current job satisfaction.	23
	Impact of [Service] life on family and personal life.	13	My morale.	11	Impact of [Service] life on family and personal life.	11
	Promotion prospects.	12	Impact of [Service] life on family and personal life.	11	My morale.	11
	Opportunities outside the [Service].	9	Opportunities outside the [Service].	10	Opportunities outside the [Service].	10
	Effect of operational commitment and stretch.	9	Amount of pay.	9	Amount of pay.	9
Total unweighted count (n)	64		281		345	
Royal Navy			Current job satisfaction.	18	Current job satisfaction.	17
			Opportunities outside the [Service].	14	Opportunities outside the [Service].	14
			My morale.	13	My morale.	13
			Impact of [Service] life on family and personal life.	11	Impact of [Service] life on family and personal life.	10
			Management in my unit.	7	Promotion prospects.	8
Total unweighted count (n)	16		67		83	
Royal Marines			Amount of pay.	15	Amount of pay.	15
			Opportunities outside the [Service].	14	Opportunities outside the [Service].	14
			Impact of [Service] life on family and personal life.	11	Impact of [Service] life on family and personal life.	11
			Current job satisfaction.	10	Current job satisfaction.	10
			My morale.	9	My morale.	9
Total unweighted count (n)	6		128		134	
Army			Current job satisfaction.	28	Current job satisfaction.	28
			My morale.	11	Impact of [Service] life on family and personal life.	11
			Impact of [Service] life on family and personal life.	10	My morale.	11
			Opportunities outside the [Service].	9	Amount of pay.	9
			Amount of pay.	9	Opportunities outside the [Service].	9
Total unweighted count (n)	24		57		81	
RAF					Impact of [Service] life on family and personal life.	13
					My morale.	10
					Opportunities outside the [Service].	9
					Current job satisfaction.	8
					Promotion prospects.	7
Total unweighted count (n)	18		29		47	

This question is filtered to include only those who state they have put in their notice to leave [A173].
Due to an extremely small number of applicable responses to this question, parts of the table have been withheld.
Only the top five reasons given by Service and rank

SECTION 5: YOUR CAREER

Table B5.66 If you have put your notice in, please indicate the 3 factors from the list above that most influenced your decision to leave the [Service]: Third most important reason for leaving. [A201

	Officers		Other ranks		Total	
	Reason	Proportion (%)	Reason	Proportion (%)	Reason	Proportion (%)
Tri-Service	Current job satisfaction.	15	I have now completed the amount of operational tours I wanted.	12	I have now completed the amount of operational tours I wanted.	12
	Opportunities outside the [Service].	8	My morale.	11	My morale.	11
	I have now completed the amount of operational tours I wanted.	8	Current job satisfaction.	9	Current job satisfaction.	9
	Impact of [Service] life on family and personal life.	8	Impact of [Service] life on family and personal life.	7	Opportunities outside the [Service].	7
	My morale.	7	Opportunities outside the [Service].	7	Impact of [Service] life on family and personal life.	7
	<i>Total unweighted count (n)</i>	62		280		342
Royal Navy			Opportunities outside the [Service].	12	Opportunities outside the [Service].	11
			My morale.	11	My morale.	9
			Impact of [Service] life on family and personal life.	9	Impact of [Service] life on family and personal life.	9
			Excitement of the job.	9	Excitement of the job.	8
			Frequency of operational tours/deployments	7	Opportunities for personal development.	8
	<i>Total unweighted count (n)</i>	15		67		62
Royal Marines			My morale.	14	My morale.	14
			Current job satisfaction.	12	Current job satisfaction.	12
			Impact of [Service] life on family and personal life.	11	Impact of [Service] life on family and personal life.	10
			Amount of pay.	11	Amount of pay.	10
			Opportunities outside the [Service].	8	Opportunities outside the [Service].	8
	<i>Total unweighted count (n)</i>	6		127		133
Army			I have now completed the amount of operational tours I wanted.	16	I have now completed the amount of operational tours I wanted.	15
			My morale.	10	Current job satisfaction.	10
			Current job satisfaction.	9	My morale.	10
			Management in my unit.	7	Management in my unit.	6
			Impact of [Service] life on family and personal life.	6	Impact of [Service] life on family and personal life.	6
	<i>Total unweighted count (n)</i>	23		57		60
RAF					My morale.	13
					Opportunities outside the [Service].	11
					Opportunities for personal development.	10
					Impact of [Service] life on family and personal life.	9
					Pension.	7
	<i>Total unweighted count (n)</i>	18		29		47

This question is filtered to include only those who state they have put in their notice to leave [A173].
Due to an extremely small number of applicable responses to this question, parts of the table have been withheld.
Only the top five reasons given by Service and rank

SECTION 6: YOUR ACCOMMODATION

Table B6.1 What kind of accommodation do you live in at present during the working week? [A207]

	Officers (%)					2012	Other Ranks (%)					2012	Total (%)					2012																	
	2007	2008	2009	2010	2011		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011																		
Tri-Service	Service Family Accommodation (SFA)																34	29					30												
	Substitute Service Family Accommodation (SSFA)																3	3	3	3	3	3	2	1	2	1	1	2	2						
	Single Living Accommodation of any type (SLA)																25	40					37					41							
	Substitute Single Living Accommodation (SSLA)																6	4					4					3							
	Property I own																26	26	26	27	25	27	14	18	16	15	14	13	14	19	18	17	16	15	16
	Privately rented accommodation																3	3	3	3	4	3	4	3	3	4	4	4	4	4	3	3	4	4	4
	Relative's home																0	0	0	0	0	0	1	1	1	1	1	1	1	1	0	0	0	0	1
	Other																1	0					0					1							
	Onboard a ship or submarine																2	2					2					2							
	<i>Total unweighted count (n)</i>																3 596	8 720					12 316												
Royal Navy	Service Family Accommodation (SFA)																18	14					14												
	Substitute Service Family Accommodation (SSFA)																3	3	4	3	3	3	2	1	1	1	2	2	1	2	2				
	Single Living Accommodation of any type (SLA)																21	21					23					25							
	Substitute Single Living Accommodation (SSLA)																9	3					4					4							
	Property I own																39	39	35	38	36	39	32	28	27	24	24	24	34	30	29	27	26	27	
	Privately rented accommodation																3	3	1	2	4	3	3	4	4	5	5	6	3	4	4	5	5	5	
	Relative's home																0	0	0	0	0	0	3	3	2	2	1	2	2	2	2	1	1	2	
	Other																1	1					1					2							
	Onboard a ship or submarine																9	10	8	8	8	7	22	28	30	21	21	19	23	25	18	18			
	<i>Total unweighted count (n)</i>																1 102	2 175					3 277												
Royal Marine	Service Family Accommodation (SFA)																22	13					14												
	Substitute Service Family Accommodation (SSFA)																3	4	3	3	3	3	3	1	1	1	1	1	1	1	1	1	2		
	Single Living Accommodation of any type (SLA)																34	51					52					53							
	Substitute Single Living Accommodation (SSLA)																4	7					6					5							
	Property I own																33	32	32	34	32	33	25	23	20	18	17	18	26	24	21	20	18	19	
	Privately rented accommodation																3	4	3	3	4	2	2	5	3	4	4	4	2	5	3	4	4	4	
	Relative's home																0	0	0	0	0	0	1	1	1	1	1	1	1	1	1	1	1	1	
	Other																1	1					1					3							
	Onboard a ship or submarine																1	2					5					2							
	<i>Total unweighted count (n)</i>																331	2 079					2 410												
Army	Service Family Accommodation (SFA)																43	34					35												
	Substitute Service Family Accommodation (SSFA)																4	3	3	3	3	3	3	1	3	1	1	1	2	3	1	1	1	2	
	Single Living Accommodation of any type (SLA)																28	46					48					51							
	Substitute Single Living Accommodation (SSLA)																5	8					4					2							
	Property I own																15	15	16	19	16	19	9	7	7	6	6	7	10	8	8	8	7	9	
	Privately rented accommodation																3	3	2	2	3	2	4	3	3	3	4	3	4	3	3	3	4	3	
	Relative's home																0	0	0	0	0	0	0	1	0	0	0	1	0	1	0	0	0	1	
	Other																1	0					0					1							
	Onboard a ship or submarine																1	0					1					2							
	<i>Total unweighted count (n)</i>																1 106	2 016					3 122												
RAF	Service Family Accommodation (SFA)																33	32					32												
	Substitute Service Family Accommodation (SSFA)																2	3	3	4	4	3	1	1	1	1	1	2	1	1	1	2	2		
	Single Living Accommodation of any type (SLA)																22	33					34					35							
	Substitute Single Living Accommodation (SSLA)																5	5					2					2							
	Property I own																33	34	35	31	30	32	29	30	27	27	24	24	30	31	29	28	26	26	
	Privately rented accommodation																4	3	4	4	5	4	4	4	5	4	6	5	4	4	5	4	6	5	
	Relative's home																0	0	0	0	0	0	1	0	0	0	1	0	1	0	0	0	1	0	
	Other																1	0					0					0							
	Onboard a ship or submarine																1	0					0					0							
	<i>Total unweighted count (n)</i>																1 057	2 450					3 507												

Significance tests have not been carried out for SFA for 2007-2011 as the options for this question were considerably different prior to 2012.
 Significance tests have not been carried out for SLA of any type for 2011 as the responses given for this option were unreliable.
 Significance tests have not been carried out for SLA of any type for 2007 or 2008 as the responses given for this option would have included Ships or Submarine Accommodation which wasn't asked until 2008 and Substitute Single Living Accommodation which wasn't asked until 2009.
 Significance tests have not been carried out for SSLA for 2007 and 2008 as this question was only introduced in 2009.
 Significance tests have not been carried out for the Onboard a ship or submarine option for 2007 as this question was only introduced in 2008.
 Significance tests have not been carried out for Other for 2007 and 2008 due to the introduction of the Onboard a ship or submarine option in 2008 and the SSLA option in 2009.
 Standard errors cannot be provided where the proportion of a response is exactly 0% or 100%. In such cases, significance tests comparing with previous years are not possible.
 The Army and RAF are not asked the 'Onboard a ship or submarine' option.
 ■ denotes no respondents.

Table B6.2 If you currently live in Single Living Accommodation (SLA), please specify which type from the following: [A524]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Multiple SLA occupancy (4-8 man)						0						14						13
	Dual single occupancy (DLAM)						2						6						5
	Single SLA occupancy						98						80						82
	<i>Total unweighted count (n)</i>						854						3 168						4 022
Royal Navy	Multiple SLA occupancy (4-8 man)						0						9						7
	Dual single occupancy (DLAM)						1						10						8
	Single SLA occupancy						98						81						84
	<i>Total unweighted count (n)</i>						229						524						753
Royal Marines	Multiple SLA occupancy (4-8 man)						1						41						38
	Dual single occupancy (DLAM)						-						9						9
	Single SLA occupancy						99						50						53
	<i>Total unweighted count (n)</i>						107						1 091						1 198
Army	Multiple SLA occupancy (4-8 man)						0						17						15
	Dual single occupancy (DLAM)						2						6						6
	Single SLA occupancy						98						77						79
	<i>Total unweighted count (n)</i>						296						805						1 101
RAF	Multiple SLA occupancy (4-8 man)						0						0						0
	Dual single occupancy (DLAM)						1						1						1
	Single SLA occupancy						98						99						99
	<i>Total unweighted count (n)</i>						222						748						970

This question is filtered to include only those who state they live in Single Living Accommodation (SLA) [A207].

This question was not asked prior to 2012.

- denotes no respondents.

Table B6.3 If you currently live in SFA or SLA, in the last 12 months did you move from a Substitute SFA or Substitute SLA into your current accommodation? [A525]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Yes						9						19						17
	No						91						81						83
	<i>Total unweighted count (n)</i>						1 940						5 183						7 123
Royal Navy	Yes						8						11						10
	No						92						89						90
	<i>Total unweighted count (n)</i>						422						805						1 227
Royal Marines	Yes						8						19						18
	No						92						81						82
	<i>Total unweighted count (n)</i>						180						1 286						1 466
Army	Yes						10						21						20
	No						90						79						80
	<i>Total unweighted count (n)</i>						766						1 573						2 339
RAF	Yes						9						13						13
	No						91						87						87
	<i>Total unweighted count (n)</i>						572						1 519						2 091

This question is filtered to include only those who state they live in Service Family Accommodation (SFA) or in Single Living Accommodation (SLA) [A207].

This question was not asked prior to 2012.

Table B6.4 If you currently live in Service Accommodation, have you moved from your own home into Service Accommodation in the last 12 months? [A526]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Yes						15						10						11
	No						85						90						89
	<i>Total unweighted count (n)</i>						2 304						6 002						8 306
Royal Navy	Yes						26						17						19
	No						74						83						81
	<i>Total unweighted count (n)</i>						608						1 287						1 895
Royal Marines	Yes						21						13						14
	No						79						87						86
	<i>Total unweighted count (n)</i>						205						1 463						1 668
Army	Yes						10						8						8
	No						90						92						92
	<i>Total unweighted count (n)</i>						838						1 646						2 484
RAF	Yes						17						13						14
	No						83						87						86
	<i>Total unweighted count (n)</i>						653						1 606						2 259

This question is filtered to include only those who state they live in Service Accommodation of any type (including ships or submarines for RN/RM) [A207].

This question was not asked prior to 2012.

Table B6.5 If you moved from your own home into Service Accommodation in the last 12 months, what was the reason for this? Posting requirement. [A527]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						16						36						32
	Ticked						84						64						68
	<i>Total unweighted count (n)</i>						382						718						1 100
Royal Navy	Not ticked						12						31						26
	Ticked						88						69						74
	<i>Total unweighted count (n)</i>						145						213						358
Royal Marines	Not ticked						23						31						30
	Ticked						77						69						70
	<i>Total unweighted count (n)</i>						44						172						216
Army	Not ticked						18						45						41
	Ticked						82						55						59
	<i>Total unweighted count (n)</i>						83						133						216
RAF	Not ticked						17						24						22
	Ticked						83						76						78
	<i>Total unweighted count (n)</i>						110						200						310

This question is filtered to include only those who state they live in Service Accommodation of any type (including ships or submarines for RN/RM) [A207] and who have moved into Service Accommodation from their own home in the last 12 months [A526].

This question was not asked prior to 2012.

Table B6.6 If you moved from your own home into Service Accommodation in the last 12 months, what was the reason for this? Economy. [A528]

		Officers (%)						Other Ranks (%)						Total (%)														
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012									
Tri-Service	Not ticked																			90	81							83
	Ticked																			10	19							17
	<i>Total unweighted count (n)</i>																			382	718							1 100
Royal Navy	Not ticked																			94	82							85
	Ticked																			6	18							15
	<i>Total unweighted count (n)</i>																			145	213							358
Royal Marines	Not ticked																			93	69							73
	Ticked																			7	31							27
	<i>Total unweighted count (n)</i>																			44	172							216
Army	Not ticked																			89	78							80
	Ticked																			11	22							20
	<i>Total unweighted count (n)</i>																			83	133							216
RAF	Not ticked																			88	88							88
	Ticked																			12	12							12
	<i>Total unweighted count (n)</i>																			110	200							310

This question is filtered to include only those who state they live in Service Accommodation of any type (including ships or submarines for RN/RM) [A207] and who have moved into Service Accommodation from their own home in the last 12 months [A526].

This question was not asked prior to 2012.

Table B6.7 If you moved from your own home into Service Accommodation in the last 12 months, what was the reason for this? Other. [A529]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						85						77						79
	Ticked						15						23						21
	<i>Total unweighted count (n)</i>						382						718						1 100
Royal Navy	Not ticked						89						80						82
	Ticked						11						20						18
	<i>Total unweighted count (n)</i>						145						213						358
Royal Marines	Not ticked						77						89						87
	Ticked						23						11						13
	<i>Total unweighted count (n)</i>						44						172						216
Army	Not ticked						86						71						74
	Ticked						14						29						26
	<i>Total unweighted count (n)</i>						83						133						216
RAF	Not ticked						83						83						83
	Ticked						17						17						17
	<i>Total unweighted count (n)</i>						110						200						310

This question is filtered to include only those who state they live in Service Accommodation of any type (including ships or submarines for RN/RM) [A207] and who have moved into Service Accommodation from their own home in the last 12 months [A526].

This question was not asked prior to 2012.

SECTION 6: YOUR ACCOMMODATION

Table B6.8 With regard to your current Service Accommodation, how satisfied are you with the following? The overall standard of my current accommodation [A209]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied	<u>54</u>	<u>57</u>	<u>55</u>	62	63	62	<u>47</u>	<u>48</u>	<u>48</u>	52	56	55	<u>48</u>	<u>50</u>	<u>49</u>	54	57	56
	Neutral	14	12	15	11	13	12	14	15	15	15	15	16	14	14	15	15	14	15
	Dissatisfied	<u>33</u>	<u>31</u>	30	27	25	26	<u>39</u>	<u>37</u>	<u>37</u>	<u>33</u>	30	29	<u>38</u>	<u>36</u>	<u>36</u>	<u>32</u>	29	29
	<i>Total unweighted count (n)</i>	2 326						6 133						8 459					
Royal Navy	Satisfied	62	64	65	71	68	68	55	<u>50</u>	<u>44</u>	51	54	55	57	<u>52</u>	<u>48</u>	55	57	58
	Neutral	13	14	14	10	11	12	<u>14</u>	18	20	19	17	18	13	17	19	18	16	17
	Dissatisfied	25	22	20	19	21	20	31	<u>32</u>	<u>36</u>	30	29	27	<u>30</u>	<u>30</u>	<u>33</u>	28	27	25
	<i>Total unweighted count (n)</i>	611						1 302						1 913					
Royal Marines	Satisfied	60	<u>56</u>	<u>51</u>	<u>58</u>	70	69	48	45	<u>54</u>	<u>52</u>	50	45	49	46	<u>54</u>	<u>52</u>	<u>51</u>	48
	Neutral	11	8	17	6	12	11	11	13	16	17	16	16	11	12	16	16	16	15
	Dissatisfied	30	<u>36</u>	<u>33</u>	<u>36</u>	18	20	41	43	<u>29</u>	<u>31</u>	<u>34</u>	39	40	42	<u>30</u>	<u>32</u>	<u>33</u>	37
	<i>Total unweighted count (n)</i>	206						1 509						1 715					
Army	Satisfied	<u>53</u>	56	55	61	62	60	<u>46</u>	<u>48</u>	<u>48</u>	52	55	54	<u>47</u>	<u>49</u>	<u>49</u>	53	56	55
	Neutral	13	11	14	11	13	11	15	14	14	15	15	16	15	14	14	15	14	16
	Dissatisfied	34	32	31	27	25	28	<u>39</u>	<u>38</u>	<u>38</u>	33	30	29	<u>38</u>	<u>37</u>	<u>37</u>	32	29	29
	<i>Total unweighted count (n)</i>	849						1 692						2 541					
RAF	Satisfied	<u>51</u>	53	<u>49</u>	57	60	59	<u>45</u>	<u>48</u>	<u>48</u>	<u>53</u>	59	59	<u>46</u>	<u>49</u>	<u>49</u>	<u>54</u>	60	59
	Neutral	15	14	17	12	13	15	13	15	16	12	12	14	14	15	16	12	12	14
	Dissatisfied	<u>34</u>	<u>33</u>	<u>34</u>	31	27	26	<u>42</u>	<u>37</u>	<u>35</u>	<u>35</u>	28	28	<u>40</u>	<u>36</u>	<u>35</u>	<u>34</u>	28	27
	<i>Total unweighted count (n)</i>	660						1 630						2 290					

This question is filtered to include only those who state they live in Service Accommodation [A207].

An 'N/A / Don't know' option was added in 2011 but is excluded from the analysis.

SECTION 6: YOUR ACCOMMODATION

Table B6.9 With regard to your current Service Families Accommodation, how satisfied are you with the following? The overall standard of my current accommodation [A209_SFA]

		Officers (%)					2012	Other Ranks (%)					2012	Total (%)					2012
		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011	
Tri-Service	Satisfied	51	55	51	58		56	52	<u>49</u>	<u>50</u>	58		57	52	<u>50</u>	<u>50</u>	58		56
	Neutral	17	12	15	13		13	15	16	16	16		15	16	15	16	15		15
	Dissatisfied	32	33	34	29		31	32	<u>35</u>	<u>34</u>	26		28	32	<u>35</u>	<u>34</u>	27		29
	<i>Total unweighted count (n)</i>						1 100						2 152						
Royal Navy	Satisfied	58	59	58	67		60	55	51	42	53		52	55	53	47	57		54
	Neutral	16	11	14	9		14	15	15	20	17		16	15	14	19	15		15
	Dissatisfied	26	30	28	24		26	30	33	37	30		33	30	33	35	28		31
	<i>Total unweighted count (n)</i>						197						294						
Royal Marines	Satisfied	60	59	58	70		62	45	42	48	49		55	48	45	50	52		56
	Neutral	9	5	19	9		8	18	13	17	19		13	17	12	18	18		12
	Dissatisfied	31	37	23	21		30	36	45	34	32		32	36	<u>44</u>	32	30		32
	<i>Total unweighted count (n)</i>						74						266						
Army	Satisfied	52	56	52	60		56	52	<u>49</u>	53	60		57	52	<u>50</u>	52	60		57
	Neutral	17	11	14	14		13	16	16	15	16		15	16	15	15	16		15
	Dissatisfied	30	33	35	26		31	32	<u>36</u>	33	24		27	32	<u>35</u>	33	25		28
	<i>Total unweighted count (n)</i>						475						800						
RAF	Satisfied	44	50	44	50		54	52	53	<u>45</u>	53		56	50	52	<u>45</u>	53		56
	Neutral	18	16	19	14		15	13	15	19	15		14	14	16	19	15		15
	Dissatisfied	38	34	36	35		31	35	32	36	31		29	36	32	<u>36</u>	32		30
	<i>Total unweighted count (n)</i>						354						792						

This question is filtered to include only those who state they live in Service Families Accommodation (excluding Substitute Service Families Accommodation) [A207].

Significance tests for 2011 have not been carried out as the figures for those in Service Family Accommodation for 2011 are unreliable.

An 'N/A / Don't know' option was added in 2011 but is excluded from the analysis.

SECTION 6: YOUR ACCOMMODATION

Table B6.10 With regard to your current Single Living Accommodation, how satisfied are you with the following? The overall standard of my current accommodation [A209_SLA]

		Officers (%)					2012	Other Ranks (%)					2012	Total (%)					2012
		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011	
Tri-Service	Satisfied	<u>55</u>	57	<u>54</u>	59		64	<u>42</u>	<u>48</u>	<u>46</u>	<u>49</u>		54	<u>44</u>	<u>49</u>	<u>46</u>	<u>50</u>		55
	Neutral	10	11	13	9		11	14	<u>12</u>	13	13		16	13	<u>12</u>	13	13		15
	Dissatisfied	<u>35</u>	31	33	<u>32</u>		25	<u>44</u>	<u>40</u>	<u>41</u>	<u>38</u>		30	<u>43</u>	<u>38</u>	<u>40</u>	<u>37</u>		30
	<i>Total unweighted count (n)</i>						848						3 143						
Royal Navy	Satisfied	64	69	64	67		70	<u>55</u>	69	65	72		71	<u>57</u>	69	65	71		71
	Neutral	11	9	11	11		11	13	12	10	10		13	13	11	10	10		13
	Dissatisfied	25	22	24	22		19	<u>32</u>	19	<u>25</u>	18		16	<u>31</u>	20	<u>25</u>	19		16
	<i>Total unweighted count (n)</i>						226						522						
Royal Marines	Satisfied	<u>56</u>	<u>52</u>	<u>37</u>	<u>43</u>		74	47	47	<u>59</u>	<u>53</u>		45	48	47	<u>58</u>	52		47
	Neutral	12	9	14	6		8	<u>10</u>	12	16	15		15	<u>10</u>	12	16	15		15
	Dissatisfied	32	<u>38</u>	<u>48</u>	<u>51</u>		17	43	41	<u>25</u>	<u>32</u>		40	42	41	<u>27</u>	<u>33</u>		38
	<i>Total unweighted count (n)</i>						107						1 079						
Army	Satisfied	<u>50</u>	54	54	58		64	<u>40</u>	46	<u>42</u>	45		51	<u>41</u>	47	<u>43</u>	47		52
	Neutral	8	13	13	8		9	14	<u>11</u>	13	14		17	14	<u>12</u>	13	14		16
	Dissatisfied	<u>42</u>	33	33	34		27	<u>45</u>	<u>43</u>	<u>45</u>	<u>40</u>		32	<u>45</u>	<u>42</u>	<u>45</u>	<u>40</u>		31
	<i>Total unweighted count (n)</i>						295						796						
RAF	Satisfied	57	56	50	58		59	<u>38</u>	<u>44</u>	<u>48</u>	<u>51</u>		59	<u>42</u>	<u>46</u>	<u>48</u>	<u>52</u>		59
	Neutral	12	10	15	8		16	13	15	15	10		13	13	14	15	9		14
	Dissatisfied	30	34	35	33		25	<u>48</u>	<u>42</u>	<u>37</u>	<u>40</u>		28	<u>45</u>	<u>40</u>	<u>37</u>	<u>39</u>		28
	<i>Total unweighted count (n)</i>						220						746						

This question is filtered to include only those who state they live in Single Living Accommodation (excluding ships and boats for RN/RM and excluding Substitute Single Living Accommodation) [A207].

Significance tests for 2011 have not been carried out as the figures for those in Single Living Accommodation for 2011 are unreliable.

An 'N/A / Don't know' option was added in 2011 but is excluded from the analysis.

SECTION 6: YOUR ACCOMMODATION

Table B6.11 With regard to your current Service Accommodation, how satisfied are you with the following? The value for money of Service Accommodation. [A210]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied	<u>61</u>	<u>62</u>	<u>65</u>	68	69	69	<u>57</u>	<u>57</u>	<u>60</u>	<u>62</u>	65	66	<u>58</u>	<u>58</u>	<u>60</u>	<u>63</u>	65	67
	Neutral	19	<u>20</u>	19	19	16	16	20	20	21	21	18	18	20	20	21	<u>20</u>	18	18
	Dissatisfied	<u>20</u>	<u>18</u>	16	13	15	15	<u>23</u>	<u>23</u>	<u>19</u>	<u>18</u>	17	15	<u>23</u>	<u>23</u>	<u>19</u>	17	17	15
	<i>Total unweighted count (n)</i>	2 259						5 980						8 239					
Royal Navy	Satisfied	70	67	68	70	77	72	62	<u>56</u>	<u>50</u>	<u>55</u>	60	64	63	<u>57</u>	<u>54</u>	<u>58</u>	63	65
	Neutral	18	23	23	21	15	18	19	24	<u>31</u>	<u>27</u>	22	22	19	24	<u>30</u>	<u>26</u>	21	22
	Dissatisfied	12	11	9	9	8	10	<u>19</u>	<u>20</u>	<u>19</u>	<u>18</u>	18	14	<u>18</u>	<u>18</u>	<u>17</u>	<u>16</u>	16	13
	<i>Total unweighted count (n)</i>	572						1 204						1 776					
Royal Marines	Satisfied	71	<u>57</u>	<u>58</u>	<u>62</u>	70	74	48	52	58	55	54	53	50	53	58	55	55	55
	Neutral	16	25	23	25	20	18	23	24	24	26	22	23	23	24	24	26	21	22
	Dissatisfied	13	<u>18</u>	<u>19</u>	13	9	8	29	24	<u>18</u>	<u>20</u>	25	24	27	23	<u>18</u>	<u>19</u>	23	23
	<i>Total unweighted count (n)</i>	199						1 481						1 680					
Army	Satisfied	<u>60</u>	61	65	69	66	67	<u>55</u>	<u>56</u>	<u>60</u>	<u>61</u>	64	66	<u>56</u>	<u>56</u>	<u>60</u>	62	64	66
	Neutral	19	17	17	18	17	16	20	18	19	21	19	19	20	18	19	20	18	18
	Dissatisfied	21	22	18	14	17	17	<u>25</u>	<u>26</u>	<u>21</u>	18	18	16	<u>24</u>	<u>26</u>	<u>21</u>	18	17	16
	<i>Total unweighted count (n)</i>	840						1 685						2 525					
RAF	Satisfied	<u>57</u>	<u>63</u>	<u>61</u>	67	70	73	<u>61</u>	<u>63</u>	<u>66</u>	71	72	75	<u>60</u>	<u>63</u>	<u>65</u>	<u>70</u>	72	74
	Neutral	<u>22</u>	<u>23</u>	<u>21</u>	<u>20</u>	14	15	<u>20</u>	<u>21</u>	<u>20</u>	15	14	15	<u>20</u>	<u>21</u>	<u>20</u>	16	14	15
	Dissatisfied	<u>21</u>	14	18	13	15	13	<u>19</u>	<u>16</u>	14	<u>14</u>	14	11	<u>20</u>	<u>16</u>	<u>15</u>	<u>14</u>	<u>14</u>	11
	<i>Total unweighted count (n)</i>	648						1 610						2 258					

This question is filtered to include only those who state they live in Service Accommodation [A207].

An 'N/A / Don't know' option was added in 2011 but is excluded from the analysis.

SECTION 6: YOUR ACCOMMODATION

Table B6.12 With regard to your current Service Families Accommodation, how satisfied are you with the following? The value for money of Service Families Accommodation. [A210_SFA]

		Officers (%)					2012	Other Ranks (%)					2012	Total (%)					2012
		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011	
Tri-Service	Satisfied	<u>59</u>	<u>62</u>	64	69		68	<u>65</u>	<u>60</u>	<u>63</u>	70		73	<u>64</u>	<u>60</u>	<u>63</u>	70		72
	Neutral	20	19	18	18		15	17	18	19	17		15	18	18	18	17		15
	Dissatisfied	22	19	18	13		17	<u>18</u>	<u>22</u>	<u>18</u>	13		12	<u>19</u>	<u>22</u>	<u>18</u>	13		13
	<i>Total unweighted count (n)</i>						1 100						2 154						
Royal Navy	Satisfied	72	73	78	77		73	68	<u>64</u>	68	72		77	69	<u>66</u>	71	74		76
	Neutral	19	16	16	15		17	19	19	19	16		14	19	18	19	16		15
	Dissatisfied	9	11	6	9		10	13	16	12	11		9	12	15	10	11		9
	<i>Total unweighted count (n)</i>						197						296						
Royal Marines	Satisfied	73	59	68	75		73	<u>59</u>	<u>56</u>	64	<u>63</u>		75	<u>61</u>	<u>57</u>	65	<u>65</u>		74
	Neutral	15	25	16	15		13	20	24	22	<u>23</u>		13	20	<u>24</u>	21	<u>22</u>		13
	Dissatisfied	12	15	16	9		13	21	20	14	13		12	19	19	14	13		12
	<i>Total unweighted count (n)</i>						74						265						
Army	Satisfied	<u>58</u>	60	64	69		67	<u>65</u>	<u>58</u>	<u>62</u>	68		73	<u>64</u>	<u>59</u>	<u>62</u>	68		72
	Neutral	19	17	17	17		16	17	17	18	18		15	17	17	18	18		15
	Dissatisfied	23	23	19	15		18	<u>18</u>	<u>24</u>	<u>21</u>	14		12	<u>19</u>	<u>24</u>	<u>20</u>	14		13
	<i>Total unweighted count (n)</i>						475						803						
RAF	Satisfied	<u>55</u>	62	60	65		69	<u>63</u>	67	67	75		73	<u>61</u>	<u>66</u>	<u>65</u>	72		72
	Neutral	21	<u>24</u>	20	<u>22</u>		15	18	18	20	14		16	19	20	20	16		15
	Dissatisfied	24	14	20	13		16	<u>19</u>	14	13	11		11	<u>20</u>	14	15	12		13
	<i>Total unweighted count (n)</i>						354						790						

This question is filtered to include only those who state they live in Service Families Accommodation (excluding Substitute Service Families Accommodation) [A207].

Significance tests for 2011 have not been carried out as the figures for those in Service Family Accommodation for 2011 are unreliable.

An 'N/A / Don't know' option was added in 2011 but is excluded from the analysis.

SECTION 6: YOUR ACCOMMODATION

Table B6.13 With regard to your current Single Living Accommodation, how satisfied are you with the following? The value for money of Single Living Accommodation. [A210_SLA]

		Officers (%)					2012	Other Ranks (%)					2012	Total (%)					2012
		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011	
Tri-Service	Satisfied	<u>63</u>	<u>62</u>	64	68		71	<u>50</u>	<u>55</u>	59	<u>58</u>		63	<u>52</u>	<u>56</u>	60	<u>59</u>		64
	Neutral	20	20	19	19		15	22	20	21	21		20	22	20	20	21		19
	Dissatisfied	18	18	16	13		13	<u>27</u>	<u>25</u>	20	21		17	<u>26</u>	<u>24</u>	20	<u>20</u>		17
	<i>Total unweighted count (n)</i>						817						3 081						
Royal Navy	Satisfied	68	68	63	72		71	<u>58</u>	69	<u>62</u>	70		72	<u>60</u>	69	<u>62</u>	70		72
	Neutral	18	20	24	16		18	19	15	20	15		17	19	16	21	15		17
	Dissatisfied	14	12	12	12		11	<u>23</u>	16	<u>17</u>	16		11	<u>21</u>	16	<u>16</u>	15		11
	<i>Total unweighted count (n)</i>						218						503						
Royal Marines	Satisfied	68	<u>54</u>	<u>42</u>	<u>50</u>		76	45	51	<u>58</u>	53		49	46	52	<u>57</u>	53		51
	Neutral	17	26	34	<u>34</u>		18	24	24	24	26		24	24	24	24	26		23
	Dissatisfied	15	<u>20</u>	<u>23</u>	16		6	31	25	<u>18</u>	<u>21</u>		28	30	25	<u>18</u>	<u>21</u>		26
	<i>Total unweighted count (n)</i>						100						1 059						
Army	Satisfied	62	60	66	67		67	<u>47</u>	<u>51</u>	57	54		60	<u>49</u>	<u>52</u>	58	56		61
	Neutral	19	19	15	19		16	23	20	20	23		21	23	20	20	22		21
	Dissatisfied	20	21	19	14		17	<u>30</u>	<u>29</u>	22	23		19	<u>29</u>	<u>28</u>	22	22		18
	<i>Total unweighted count (n)</i>						290						787						
RAF	Satisfied	<u>60</u>	<u>64</u>	<u>64</u>	<u>70</u>		80	<u>58</u>	<u>59</u>	<u>65</u>	<u>67</u>		76	<u>59</u>	<u>60</u>	<u>65</u>	<u>67</u>		77
	Neutral	<u>23</u>	<u>22</u>	22	18		12	<u>21</u>	<u>23</u>	<u>20</u>	16		14	<u>22</u>	<u>22</u>	<u>21</u>	16		14
	Dissatisfied	<u>17</u>	15	14	12		8	<u>20</u>	<u>18</u>	15	<u>17</u>		10	<u>20</u>	<u>17</u>	<u>15</u>	<u>16</u>		10
	<i>Total unweighted count (n)</i>						209						732						

This question is filtered to include only those who state they live in Single Living Accommodation (excluding ships and boats for RN/RM and excluding Substitute Single Living Accommodation) [A207].

Significance tests for 2011 have not been carried out as the figures for those in Single Living Accommodation for 2011 are unreliable.

An 'N/A / Don't know' option was added in 2011 but is excluded from the analysis.

Table B6.14 With regard to your current Service Accommodation, how satisfied are you with the following? The response to requests for maintenance/repair to my current accommodation. [A387]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied					44	45					43	42					43	42
	Neutral					19	15					22	21					21	21
	Dissatisfied					37	40					36	37					36	37
	<i>Total unweighted count (n)</i>						2 199						5 887						8 086
Royal Navy	Satisfied					51	50					38	40					40	42
	Neutral					22	20					27	26					26	25
	Dissatisfied					27	30					35	33					33	33
	<i>Total unweighted count (n)</i>						550						1 187						1 737
Royal Marines	Satisfied					49	46					38	33					39	34
	Neutral					20	18					21	23					21	23
	Dissatisfied					31	36					41	44					40	43
	<i>Total unweighted count (n)</i>						199						1 476						1 675
Army	Satisfied					42	43					44	41					44	41
	Neutral					17	13					21	21					21	20
	Dissatisfied					41	44					35	38					36	39
	<i>Total unweighted count (n)</i>						826						1 659						2 485
RAF	Satisfied					43	44					43	46					43	46
	Neutral					20	18					19	20					20	19
	Dissatisfied					37	38					38	34					38	35
	<i>Total unweighted count (n)</i>						624						1 565						2 189

This question is filtered to include only those who state they live in Service Accommodation [A207].

This question was not asked prior to 2011.

'N/A / Don't know' responses are excluded from the analysis.

Table B6.15 With regard to your current Service Families Accommodation, how satisfied are you with the following? The response to requests for maintenance/repair to my current accommodation. [A387_SFA]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied						44						47						46
	Neutral						13						18						17
	Dissatisfied						43						36						37
	<i>Total unweighted count (n)</i>						1 094						2 134						3 228
Royal Navy	Satisfied						50						47						48
	Neutral						9						14						13
	Dissatisfied						41						39						39
	<i>Total unweighted count (n)</i>						195						289						484
Royal Marines	Satisfied						56						49						50
	Neutral						8						17						16
	Dissatisfied						36						34						34
	<i>Total unweighted count (n)</i>						74						263						337
Army	Satisfied						43						46						46
	Neutral						13						18						17
	Dissatisfied						44						36						37
	<i>Total unweighted count (n)</i>						475						795						1 270
RAF	Satisfied						43						48						47
	Neutral						16						16						16
	Dissatisfied						40						35						36
	<i>Total unweighted count (n)</i>						350						787						1 137

This question is filtered to include only those who state they live in Service Families Accommodation (excluding Substitute Service Families Accommodation) [A207].

This question was not asked prior to 2011.

Significance tests for 2011 have not been carried out as the figures for those in Service Family Accommodation for 2011 are unreliable.

'N/A / Don't know' responses are excluded from the analysis.

Table B6.16 With regard to your current Single Living Accommodation, how satisfied are you with the following? The response to requests for maintenance/repair to my current accommodation. [A387_SLA]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied						42						39						39
	Neutral						17						22						22
	Dissatisfied						41						39						39
	<i>Total unweighted count (n)</i>						786						3 003						3 789
Royal Navy	Satisfied						46						45						46
	Neutral						26						22						23
	Dissatisfied						29						32						32
	<i>Total unweighted count (n)</i>						207						487						694
Royal Marines	Satisfied						43						30						31
	Neutral						18						23						23
	Dissatisfied						40						47						47
	<i>Total unweighted count (n)</i>						101						1 056						1 157
Army	Satisfied						42						38						38
	Neutral						12						22						21
	Dissatisfied						46						40						41
	<i>Total unweighted count (n)</i>						278						769						1 047
RAF	Satisfied						39						43						43
	Neutral						22						22						22
	Dissatisfied						39						34						35
	<i>Total unweighted count (n)</i>						200						691						891

This question is filtered to include only those who state they live in Single Living Accommodation (excluding ships and boats for RN/RM and excluding Substitute Single Living Accommodation) [A207].

This question was not asked prior to 2011.

Significance tests for 2011 have not been carried out as the figures for those in Single Living Accommodation for 2011 are unreliable.

'N/A / Don't know' responses are excluded from the analysis.

Table B6.17 With regard to your current Service Accommodation, how satisfied are you with the following? The quality of maintenance/repair work to my current accommodation. [A388]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied					41	40					42	39					42	39
	Neutral					20	21					24	25					24	24
	Dissatisfied					39	40					34	36					34	37
	<i>Total unweighted count (n)</i>						2 214						5 922						8 136
Royal Navy	Satisfied					49	44					36	40					38	40
	Neutral					23	25					30	29					29	28
	Dissatisfied					28	30					34	32					33	32
	<i>Total unweighted count (n)</i>						557						1 212						1 769
Royal Marines	Satisfied					51	39					37	33					39	34
	Neutral					22	27					26	28					25	28
	Dissatisfied					28	34					37	39					36	39
	<i>Total unweighted count (n)</i>						199						1 476						1 675
Army	Satisfied					39	40					44	39					43	39
	Neutral					19	18					24	25					23	24
	Dissatisfied					42	42					32	37					34	37
	<i>Total unweighted count (n)</i>						826						1 663						2 489
RAF	Satisfied					37	37					41	41					40	40
	Neutral					21	22					22	23					22	23
	Dissatisfied					41	41					37	36					38	37
	<i>Total unweighted count (n)</i>						632						1 571						2 203

This question is filtered to include only those who state they live in Service Accommodation [A207].

This question was not asked prior to 2011.

'N/A / Don't know' responses are excluded from the analysis.

Table B6.18 With regard to your current Service Families Accommodation, how satisfied are you with the following? The quality of maintenance/repair work to my current accommodation. [A388_SFA]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied						34						39						38
	Neutral						19						22						22
	Dissatisfied						47						38						40
	<i>Total unweighted count (n)</i>						1 094						2 128						3 222
Royal Navy	Satisfied						40						42						41
	Neutral						21						21						21
	Dissatisfied						39						37						37
	<i>Total unweighted count (n)</i>						196						287						483
Royal Marines	Satisfied						36						42						41
	Neutral						18						19						19
	Dissatisfied						46						39						40
	<i>Total unweighted count (n)</i>						74						264						338
Army	Satisfied						34						40						39
	Neutral						19						23						22
	Dissatisfied						47						37						39
	<i>Total unweighted count (n)</i>						473						793						1 266
RAF	Satisfied						31						36						35
	Neutral						20						21						21
	Dissatisfied						50						43						44
	<i>Total unweighted count (n)</i>						351						784						1 135

This question is filtered to include only those who state they live in Service Families Accommodation (excluding Substitute Service Families Accommodation) [A207].

This question was not asked prior to 2011.

Significance tests for 2011 have not been carried out as the figures for those in Service Family Accommodation for 2011 are unreliable.

'N/A / Don't know' responses are excluded from the analysis.

Table B6.19 With regard to your current Single Living Accommodation, how satisfied are you with the following? The quality of maintenance/repair work to my current accommodation. [A388_SLA]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied						42						39						39
	Neutral						21						25						25
	Dissatisfied						37						36						36
	<i>Total unweighted count (n)</i>						797						3 024						3 821
Royal Navy	Satisfied						41						45						45
	Neutral						28						25						26
	Dissatisfied						31						30						30
	<i>Total unweighted count (n)</i>						211						494						705
Royal Marines	Satisfied						43						33						33
	Neutral						27						29						28
	Dissatisfied						30						39						38
	<i>Total unweighted count (n)</i>						101						1 055						1 156
Army	Satisfied						44						38						38
	Neutral						16						25						24
	Dissatisfied						40						37						37
	<i>Total unweighted count (n)</i>						279						775						1 054
RAF	Satisfied						38						43						42
	Neutral						25						26						25
	Dissatisfied						37						31						32
	<i>Total unweighted count (n)</i>						206						700						906

This question is filtered to include only those who state they live in Single Living Accommodation (excluding ships and boats for RN/RM and excluding Substitute Single Living Accommodation) [A207].

This question was not asked prior to 2011.

Significance tests for 2011 have not been carried out as the figures for those in Single Living Accommodation for 2011 are unreliable.

'N/A / Don't know' responses are excluded from the analysis.

SECTION 6: YOUR ACCOMMODATION

Table B6.20 With regard to your current Service Accommodation, how satisfied are you with the following? How fairly Service Accommodation is allocated. [A212]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied	39	<u>38</u>	40	38	40	42	<u>33</u>	<u>35</u>	<u>37</u>	39	43	41	<u>34</u>	<u>35</u>	<u>38</u>	39	42	41
	Neutral	35	<u>36</u>	35	33	34	31	31	32	32	31	<u>29</u>	32	32	32	33	32	<u>29</u>	32
	Dissatisfied	26	26	25	28	27	27	<u>36</u>	<u>34</u>	<u>31</u>	29	29	27	<u>34</u>	<u>32</u>	<u>30</u>	29	28	27
	<i>Total unweighted count (n)</i>						2 204						5 896						8 100
Royal Navy	Satisfied	45	42	44	45	45	47	38	34	<u>31</u>	36	36	39	40	36	<u>34</u>	38	37	40
	Neutral	38	39	<u>41</u>	34	37	32	32	39	<u>45</u>	38	35	35	33	39	<u>44</u>	37	35	35
	Dissatisfied	18	18	15	21	18	21	29	27	25	26	29	26	27	25	23	25	27	25
	<i>Total unweighted count (n)</i>						557						1 195						1 752
Royal Marines	Satisfied	46	<u>30</u>	31	33	46	43	31	34	<u>40</u>	<u>38</u>	<u>37</u>	31	33	33	<u>39</u>	<u>37</u>	<u>38</u>	32
	Neutral	32	38	43	32	35	34	34	34	36	35	<u>30</u>	36	34	34	36	35	<u>31</u>	36
	Dissatisfied	21	31	25	<u>34</u>	19	24	34	33	<u>24</u>	<u>27</u>	32	33	33	33	<u>24</u>	<u>28</u>	31	32
	<i>Total unweighted count (n)</i>						195						1 480						1 675
Army	Satisfied	37	37	40	37	38	42	<u>33</u>	<u>36</u>	39	41	45	42	<u>33</u>	<u>36</u>	39	41	44	42
	Neutral	35	35	34	33	32	29	30	29	29	30	<u>27</u>	32	31	30	30	30	28	32
	Dissatisfied	28	29	27	30	30	29	<u>37</u>	<u>35</u>	<u>32</u>	29	27	26	<u>36</u>	<u>34</u>	<u>31</u>	29	28	26
	<i>Total unweighted count (n)</i>						812						1 646						2 458
RAF	Satisfied	39	39	38	39	39	40	<u>32</u>	<u>32</u>	36	<u>34</u>	39	40	<u>33</u>	<u>33</u>	36	<u>35</u>	39	40
	Neutral	35	37	34	33	36	35	34	34	32	31	29	30	34	<u>35</u>	33	32	30	31
	Dissatisfied	26	25	28	28	25	25	34	34	32	35	33	31	33	32	31	<u>34</u>	31	29
	<i>Total unweighted count (n)</i>						640						1 575						2 215

This question is filtered to include only those who state they live in Service Accommodation [A207].

An 'N/A / Don't know' option was added in 2011 but is excluded from the analysis.

SECTION 6: YOUR ACCOMMODATION

Table B6.21 With regard to your current Service Families Accommodation, how satisfied are you with the following? How fairly Service Families Accommodation is allocated. [A212_SFA]

		Officers (%)						Other Ranks (%)						Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012		
Tri-Service	Satisfied	37	36	36	32		38	<u>32</u>	<u>33</u>	35	39		39	<u>33</u>	<u>34</u>	35	37		39		
	Neutral	32	32	32	32		31	29	29	28	27		27	29	29	29	28		28		
	Dissatisfied	32	32	32	37		32	<u>40</u>	38	37	34		34	<u>38</u>	37	36	35		33		
	<i>Total unweighted count (n)</i>							1 077							2 105						
Royal Navy	Satisfied	45	48	43	41		48	36	32	30	35		37	38	36	34	37		40		
	Neutral	33	27	34	31		29	32	32	35	32		28	32	31	35	32		28		
	Dissatisfied	22	26	23	28		24	33	36	35	32		35	30	34	31	31		32		
	<i>Total unweighted count (n)</i>							192							289						
Royal Marines	Satisfied	41	28	27	32		36	28	28	29	32		38	30	28	29	32		38		
	Neutral	28	26	43	25		30	36	28	33	33		29	35	28	35	31		29		
	Dissatisfied	30	46	30	43		33	36	44	38	36		33	35	<u>44</u>	37	37		33		
	<i>Total unweighted count (n)</i>							74							260						
Army	Satisfied	34	34	35	30		37	<u>32</u>	<u>34</u>	37	41		41	<u>32</u>	<u>34</u>	37	40		41		
	Neutral	31	32	31	30		29	27	28	27	26		26	28	29	28	27		27		
	Dissatisfied	34	34	34	39		34	<u>41</u>	38	36	32		32	<u>40</u>	37	35	34		33		
	<i>Total unweighted count (n)</i>							465							784						
RAF	Satisfied	38	38	36	32		35	30	30	30	31		34	32	32	32	31		34		
	Neutral	33	33	32	35		35	31	31	30	29		29	31	32	30	31		31		
	Dissatisfied	30	29	32	33		30	39	39	40	40		37	37	37	38	38		35		
	<i>Total unweighted count (n)</i>							346							772						

This question is filtered to include only those who state they live in Service Families Accommodation (excluding Substitute Service Families Accommodation) [A207].

Significance tests for 2011 have not been carried out as the figures for those in Service Family Accommodation for 2011 are unreliable.

An 'N/A / Don't know' option was added in 2011 but is excluded from the analysis.

SECTION 6: YOUR ACCOMMODATION

Table B6.22 With regard to your current Single Living Accommodation, how satisfied are you with the following? How fairly Single Living Accommodation is allocated. [A212_SLA]

		Officers (%)					2012	Other Ranks (%)					2012	Total (%)					2012
		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011	
Tri-Service	Satisfied	42	<u>40</u>	43	45		48	<u>34</u>	38	39	41		42	<u>35</u>	<u>38</u>	40	42		43
	Neutral	<u>40</u>	<u>40</u>	38	36		32	33	33	33	32		35	34	34	33	33		35
	Dissatisfied	18	20	19	20		21	<u>33</u>	<u>30</u>	<u>28</u>	<u>27</u>		22	<u>31</u>	<u>28</u>	<u>27</u>	<u>26</u>		22
	<i>Total unweighted count (n)</i>						799						3 045						3 844
Royal Navy	Satisfied	44	44	49	49		48	40	45	45	49		47	41	45	46	49		47
	Neutral	41	39	36	32		35	32	33	36	28		31	34	34	36	29		32
	Dissatisfied	15	17	15	19		17	28	22	20	23		23	25	21	19	22		22
	<i>Total unweighted count (n)</i>						216						501						717
Royal Marines	Satisfied	48	<u>31</u>	<u>27</u>	35		50	32	36	<u>46</u>	<u>40</u>		30	33	35	<u>44</u>	<u>39</u>		31
	Neutral	38	<u>47</u>	49	37		30	34	35	36	36		38	34	36	37	36		37
	Dissatisfied	15	22	24	28		20	34	30	<u>19</u>	<u>25</u>		32	33	29	<u>19</u>	<u>25</u>		31
	<i>Total unweighted count (n)</i>						98						1 059						1 157
Army	Satisfied	41	39	43	44		49	<u>34</u>	38	39	42		42	<u>35</u>	38	39	42		43
	Neutral	<u>41</u>	<u>41</u>	40	37		29	32	30	32	32		37	33	32	32	33		36
	Dissatisfied	18	20	17	20		22	<u>35</u>	<u>32</u>	<u>30</u>	26		21	<u>33</u>	<u>30</u>	<u>29</u>	25		21
	<i>Total unweighted count (n)</i>						272						768						1 040
RAF	Satisfied	40	40	41	45		45	<u>33</u>	<u>33</u>	39	<u>36</u>		45	<u>34</u>	<u>35</u>	39	<u>38</u>		45
	Neutral	39	40	35	35		36	37	<u>37</u>	35	32		30	37	<u>38</u>	35	33		31
	Dissatisfied	21	20	24	19		20	30	29	26	32		25	29	28	26	30		24
	<i>Total unweighted count (n)</i>						213						717						930

This question is filtered to include only those who state they live in Single Living Accommodation (excluding ships and boats for RN/RM and excluding Substitute Single Living Accommodation) [A207].

Significance tests for 2011 have not been carried out as the figures for those in Single Living Accommodation for 2011 are unreliable.

An 'N/A / Don't know' option was added in 2011 but is excluded from the analysis.

SECTION 6: YOUR ACCOMMODATION

Table B6.23 Do you currently own your own home? Please answer this question whether you live in this property or not. [A213]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Yes	75	74	75	76	74	75	40	39	39	38	35	36	46	45	45	44	41	43
	No				15	12	13				47	43	42				42	38	37
	No, but saving to buy in the future				9	14	12				15	22	22				14	20	20
	<i>Total unweighted count (n)</i>						3 597						8 710						12 307
Royal Navy	Yes	86	86	84	84	86	86	59	58	56	50	51	51	65	64	63	58	58	59
	No				8	6	8				32	31	32				27	25	27
	No, but saving to buy in the future				7	8	6				17	19	17				15	16	15
	<i>Total unweighted count (n)</i>						1 106						2 168						3 274
Royal Marines	Yes	87	84	83	78	75	75	53	52	49	46	43	43	56	55	53	49	47	46
	No				12	18	15				41	44	44				37	41	40
	No, but saving to buy in the future				10	7	10				13	13	14				13	12	13
	<i>Total unweighted count (n)</i>						333						2 094						2 427
Army	Yes	70	67	70	71	67	69	30	28	30	30	26	27	36	34	36	36	32	33
	No				19	15	17				56	50	49				50	45	45
	No, but saving to buy in the future				11	18	14				14	23	24				14	23	23
	<i>Total unweighted count (n)</i>						1 101						2 003						3 104
RAF	Yes	75	77	78	78	76	78	48	51	49	50	46	48	54	56	55	56	53	55
	No				14	11	10				37	33	31				32	28	26
	No, but saving to buy in the future				8	12	12				13	21	21				12	19	19
	<i>Total unweighted count (n)</i>						1 057						2 445						3 502

The wording for the 'No' options changed substantially in 2010 therefore significance tests for 2007-2009 are not possible.

The 2009, 2010 and 2011 figures were revised in August 2012. The figures are shown as revisions in their respective annual reports and include an explanatory note above each revised table.

Table B6.24 Please indicate whether each of the following was a reason why you bought your own home. To give stability for myself and my family. [A224]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						32						25						27
	Ticked						68						75						73
	<i>Total unweighted count (n)</i>						2 778						4 255						7 033
Royal Navy	Not ticked						16						17						17
	Ticked						84						83						83
	<i>Total unweighted count (n)</i>						946						1 237						2 183
Royal Marines	Not ticked						21						18						18
	Ticked						79						82						82
	<i>Total unweighted count (n)</i>						250						893						1 143
Army	Not ticked						41						29						32
	Ticked						59						71						68
	<i>Total unweighted count (n)</i>						757						794						1 551
RAF	Not ticked						32						27						29
	Ticked						68						73						71
	<i>Total unweighted count (n)</i>						825						1 331						2 156

This question is filtered to include only those who state that they own their own home [A213].

In 2010 this question changed from 'tick the most important reason' to 'tick all that apply'. Significance tests comparing with earlier years are therefore not possible.

The format of the response options changed in 2012 from a 'Yes/No' response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

Table B6.25 Please indicate whether each of the following was a reason why you bought your own home. The allowances for living in my own home. [A225]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						99												96
	Ticked						1												4
	<i>Total unweighted count (n)</i>						2 778												7 033
Royal Navy	Not ticked						98												95
	Ticked						2												5
	<i>Total unweighted count (n)</i>						946												2 183
Royal Marines	Not ticked						97												91
	Ticked						3												9
	<i>Total unweighted count (n)</i>						250												1 143
Army	Not ticked						100												97
	Ticked						0												3
	<i>Total unweighted count (n)</i>						757												1 551
RAF	Not ticked						99												97
	Ticked						1												3
	<i>Total unweighted count (n)</i>						825												2 156

This question is filtered to include only those who state that they own their own home [A213].

This question was not asked prior to 2010.

The format of the response options changed in 2012 from a 'Yes/No' response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

Table B6.26 Please indicate whether each of the following was a reason why you bought your own home. To rent it out. [A226]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked																		
	Ticked																		
	<i>Total unweighted count (n)</i>																		
Royal Navy	Not ticked																		
	Ticked																		
	<i>Total unweighted count (n)</i>																		
Royal Marines	Not ticked																		
	Ticked																		
	<i>Total unweighted count (n)</i>																		
Army	Not ticked																		
	Ticked																		
	<i>Total unweighted count (n)</i>																		
RAF	Not ticked																		
	Ticked																		
	<i>Total unweighted count (n)</i>																		

This question is filtered to include only those who state that they own their own home [A213].

In 2010 this question changed from 'tick the most important reason' to 'tick all that apply'. Significance tests comparing with earlier years are therefore not possible.

The format of the response options changed in 2012 from a 'Yes/No' response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

Table B6.27 Please indicate whether each of the following was a reason why you bought your own home. Poor standards of SLA or SFA. [A227]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						78												81
	Ticked						22												19
	<i>Total unweighted count (n)</i>						2 778												7 033
Royal Navy	Not ticked						86												88
	Ticked						14												12
	<i>Total unweighted count (n)</i>						946												2 183
Royal Marines	Not ticked						83												87
	Ticked						17												13
	<i>Total unweighted count (n)</i>						250												1 143
Army	Not ticked						78												83
	Ticked						22												17
	<i>Total unweighted count (n)</i>						757												1 551
RAF	Not ticked						73												71
	Ticked						27												29
	<i>Total unweighted count (n)</i>						825												2 156

This question is filtered to include only those who state that they own their own home [A213].

In 2010 this question changed from 'tick the most important reason' to 'tick all that apply'. Significance tests comparing with earlier years are therefore not possible.

The format of the response options changed in 2012 from a 'Yes/No' response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

Table B6.28 Please indicate whether each of the following was a reason why you bought your own home. Poor location of SLA or SFA. [A228]

		Officers (%)						Other Ranks (%)						Total (%)								
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012			
Tri-Service	Not ticked																			91	92	92
	Ticked																			9	8	8
	<i>Total unweighted count (n)</i>																			2 778	4 255	7 033
Royal Navy	Not ticked																			94	95	94
	Ticked																			6	5	6
	<i>Total unweighted count (n)</i>																			946	1 237	2 183
Royal Marines	Not ticked																			94	95	95
	Ticked																			6	5	5
	<i>Total unweighted count (n)</i>																			250	893	1 143
Army	Not ticked																			89	93	92
	Ticked																			11	7	8
	<i>Total unweighted count (n)</i>																			757	794	1 551
RAF	Not ticked																			90	89	90
	Ticked																			10	11	10
	<i>Total unweighted count (n)</i>																			825	1 331	2 156

This question is filtered to include only those who state that they own their own home [A213].

In 2010 this question changed from 'tick the most important reason' to 'tick all that apply'. Significance tests comparing with earlier years are therefore not possible.

The format of the response options changed in 2012 from a 'Yes/No' response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

Table B6.29 Please indicate whether each of the following was a reason why you bought your own home. The cost of SLA or SFA. [A229]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						96												98
	Ticked						4												2
	<i>Total unweighted count (n)</i>						2 778												7 033
Royal Navy	Not ticked						97												98
	Ticked						3												2
	<i>Total unweighted count (n)</i>						946												2 183
Royal Marines	Not ticked						98												99
	Ticked						2												1
	<i>Total unweighted count (n)</i>						250												1 143
Army	Not ticked						96												98
	Ticked						4												2
	<i>Total unweighted count (n)</i>						757												1 551
RAF	Not ticked						94												97
	Ticked						6												3
	<i>Total unweighted count (n)</i>						825												2 156

This question is filtered to include only those who state that they own their own home [A213].

In 2010 this question changed from 'tick the most important reason' to 'tick all that apply'. Significance tests comparing with earlier years are therefore not possible.

The format of the response options changed in 2012 from a 'Yes/No' response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

Table B6.30 Please indicate whether each of the following was a reason why you bought your own home. I wanted to live with my partner. [A230]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						82						73						75
	Ticked						18						27						25
	<i>Total unweighted count (n)</i>						2 778						4 255						7 033
Royal Navy	Not ticked						75						64						68
	Ticked						25						36						32
	<i>Total unweighted count (n)</i>						946						1 237						2 183
Royal Marines	Not ticked						77						66						68
	Ticked						23						34						32
	<i>Total unweighted count (n)</i>						250						893						1 143
Army	Not ticked						89						78						81
	Ticked						11						22						19
	<i>Total unweighted count (n)</i>						757						794						1 551
RAF	Not ticked						77						72						74
	Ticked						23						28						26
	<i>Total unweighted count (n)</i>						825						1 331						2 156

This question is filtered to include only those who state that they own their own home [A213].

In 2010 this question changed from 'tick the most important reason' to 'tick all that apply'. Significance tests comparing with earlier years are therefore not possible.

The format of the response options changed in 2012 from a 'Yes/No' response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

Table B6.31 Please indicate whether each of the following was a reason why you bought your own home. Other [A231]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked																		
	Ticked																		
	<i>Total unweighted count (n)</i>																		
Royal Navy	Not ticked																		
	Ticked																		
	<i>Total unweighted count (n)</i>																		
Royal Marines	Not ticked																		
	Ticked																		
	<i>Total unweighted count (n)</i>																		
Army	Not ticked																		
	Ticked																		
	<i>Total unweighted count (n)</i>																		
RAF	Not ticked																		
	Ticked																		
	<i>Total unweighted count (n)</i>																		

This question is filtered to include only those who state that they own their own home [A213].

In 2010 this question changed from 'tick the most important reason' to 'tick all that apply'. Significance tests comparing with earlier years are therefore not possible.

The format of the response options changed in 2012 from a 'Yes/No' response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

Table B6.32 When did you become a home owner? [A531]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Less than 12 months ago						6						12						10
	1-2 years ago						7						12						11
	2-5 years ago						20						27						25
	More than 5 years ago						67						49						55
	<i>Total unweighted count (n)</i>						2 811						4 298						7 109
Royal Navy	Less than 12 months ago						5						11						9
	1-2 years ago						5						8						7
	2-5 years ago						15						20						18
	More than 5 years ago						75						61						66
	<i>Total unweighted count (n)</i>						956						1 256						2 212
Royal Marines	Less than 12 months ago						6						13						12
	1-2 years ago						6						12						11
	2-5 years ago						14						26						24
	More than 5 years ago						73						50						54
	<i>Total unweighted count (n)</i>						254						903						1 157
Army	Less than 12 months ago						7						14						12
	1-2 years ago						8						16						14
	2-5 years ago						23						28						26
	More than 5 years ago						62						43						48
	<i>Total unweighted count (n)</i>						767						797						1 564
RAF	Less than 12 months ago						4						9						8
	1-2 years ago						7						9						8
	2-5 years ago						22						31						28
	More than 5 years ago						67						51						56
	<i>Total unweighted count (n)</i>						834						1 342						2 176

This question is filtered to include only those who state they own their own home [A213].

This question was not asked prior to 2012.

Table B6.33 If you currently own a home, how satisfied are you with the following? The opportunity to live in my own home. [A233]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied				43	42	39				50	49	48				48	47	46
	Neutral				29	27	26				26	23	22				27	24	23
	Dissatisfied				28	31	35				25	28	29				26	29	31
	<i>Total unweighted count (n)</i>						2 596						4 023						6 619
Royal Navy	Satisfied				52	46	46				56	52	52				55	50	50
	Neutral				23	23	23				20	19	20				21	20	21
	Dissatisfied				25	31	31				24	28	28				24	29	29
	<i>Total unweighted count (n)</i>						916						1 210						2 126
Royal Marines	Satisfied				45	42	39				51	44	42				50	44	41
	Neutral				23	28	23				24	23	24				23	24	24
	Dissatisfied				32	31	38				26	33	34				27	33	35
	<i>Total unweighted count (n)</i>						241						871						1 112
Army	Satisfied				37	36	33				40	41	42				39	40	39
	Neutral				31	31	29				32	28	25				32	29	26
	Dissatisfied				31	33	38				28	31	33				29	32	34
	<i>Total unweighted count (n)</i>						660						691						1 351
RAF	Satisfied				43	45	42				60	59	56				55	55	52
	Neutral				31	26	23				21	18	20				24	21	21
	Dissatisfied				26	29	35				19	22	24				21	25	27
	<i>Total unweighted count (n)</i>						779						1 251						2 030

This question is filtered to include only those who state that they own their own home [A213].

This question was not asked prior to 2010.

N/A responses are excluded from the analysis.

The 2010 and 2011 figures were revised in August 2012. The figures are shown as revisions in their respective annual reports and include an explanatory note above each revised table.

Table B6.34 If you currently own a home, how satisfied are you with the following? The allowances for living in my own home. [A234]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied				15	13	13				25	23	26				22	20	22
	Neutral				47	45	38				38	37	30				40	39	32
	Dissatisfied				38	42	49				37	41	44				37	41	45
	<i>Total unweighted count (n)</i>						2 246						3 607						5 853
Royal Navy	Satisfied				19	18	18				25	23	27				23	22	24
	Neutral				52	45	42				38	36	30				42	38	34
	Dissatisfied				28	37	40				37	41	44				34	40	42
	<i>Total unweighted count (n)</i>						796						1 082						1 878
Royal Marines	Satisfied				15	12	18				31	23	22				28	21	21
	Neutral				45	36	24				32	28	27				34	29	26
	Dissatisfied				41	52	57				38	49	51				38	50	52
	<i>Total unweighted count (n)</i>						217						820						1 037
Army	Satisfied				13	12	9				27	23	30				23	20	24
	Neutral				44	44	35				40	38	31				41	39	32
	Dissatisfied				43	45	55				33	40	39				36	41	44
	<i>Total unweighted count (n)</i>						567						614						1 181
RAF	Satisfied				14	11	14				22	23	21				19	19	19
	Neutral				48	47	38				35	38	30				39	41	32
	Dissatisfied				39	41	48				43	39	49				42	40	49
	<i>Total unweighted count (n)</i>						666						1 091						1 757

This question is filtered to include only those who state that they own their own home [A213].

This question was not asked prior to 2010.

*N/A responses are excluded from the analysis.

The 2010 and 2011 figures were revised in August 2012. The figures are shown as revisions in their respective annual reports and include an explanatory note above each revised table.

Table B6.35 Please indicate whether each of the following is a reason why you do not own your own home. I don't want to own a home at this stage in my life/career. [A214]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						82						78						79
	Ticked						18						22						21
	<i>Total unweighted count (n)</i>						754						4 311						5 065
Royal Navy	Not ticked						85						83						83
	Ticked						15						17						17
	<i>Total unweighted count (n)</i>						144						895						1 039
Royal Marines	Not ticked						75						76						76
	Ticked						25						24						24
	<i>Total unweighted count (n)</i>						76						1 143						1 219
Army	Not ticked						81						77						77
	Ticked						19						23						23
	<i>Total unweighted count (n)</i>						315						1 185						1 500
RAF	Not ticked						84						83						83
	Ticked						16						17						17
	<i>Total unweighted count (n)</i>						219						1 088						1 307

This question is filtered to include only those who state that they do not own their own home [A213].

In 2010 this question changed from a 'degree-of-agreement' scale to a 'yes-no' scale, significance tests comparing with earlier years are therefore not possible.

The format of the response options changed in 2012 from a 'Yes/No' response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

Table B6.36 Please indicate whether each of the following is a reason why you do not own your own home. Living in Service Accommodation is better suited to my/my family's needs at present than home ownership is. [A216]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						72						87						86
	Ticked						28						13						14
	<i>Total unweighted count (n)</i>						754						4 311						5 065
Royal Navy	Not ticked						71						88						86
	Ticked						29						12						14
	<i>Total unweighted count (n)</i>						144						895						1 039
Royal Marines	Not ticked						74						89						88
	Ticked						26						11						12
	<i>Total unweighted count (n)</i>						76						1 143						1 219
Army	Not ticked						74						88						87
	Ticked						26						12						13
	<i>Total unweighted count (n)</i>						315						1 185						1 500
RAF	Not ticked						68						81						79
	Ticked						32						19						21
	<i>Total unweighted count (n)</i>						219						1 088						1 307

This question is filtered to include only those who state that they do not own their own home [A213].

In 2010 this question changed from a 'degree-of-agreement' scale to a 'yes-no' scale, significance tests comparing with earlier years are therefore not possible.

The format of the response options changed in 2012 from a 'Yes/No' response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

Table B6.37 Please indicate whether each of the following is a reason why you do not own your own home. I want to be able to move about/move my family with me when I am posted. [A217]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked																		
	Ticked																		
	<i>Total unweighted count (n)</i>	754						4 311						5 065					
Royal Navy	Not ticked	77						89						88					
	Ticked	23						11						12					
	<i>Total unweighted count (n)</i>	144						895						1 039					
Royal Marines	Not ticked	84						95						94					
	Ticked	16						5						6					
	<i>Total unweighted count (n)</i>	76						1 143						1 219					
Army	Not ticked	77						89						88					
	Ticked	23						11						12					
	<i>Total unweighted count (n)</i>	315						1 185						1 500					
RAF	Not ticked	74						82						81					
	Ticked	26						18						19					
	<i>Total unweighted count (n)</i>	219						1 088						1 307					

This question is filtered to include only those who state that they do not own their own home [A213].

In 2010 this question changed from a 'degree-of-agreement' scale to a 'yes-no' scale, significance tests comparing with earlier years are therefore not possible.

The format of the response options changed in 2012 from a 'Yes/No' response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

Table B6.38 Please indicate whether each of the following is a reason why you do not own your own home. I don't want to buy a home where I am currently located. [A218]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						71												79
	Ticked						29												21
	<i>Total unweighted count (n)</i>						754												5 065
Royal Navy	Not ticked						73												77
	Ticked						27												23
	<i>Total unweighted count (n)</i>						144												1 039
Royal Marines	Not ticked						80												82
	Ticked						20												18
	<i>Total unweighted count (n)</i>						76												1 219
Army	Not ticked						72												80
	Ticked						28												20
	<i>Total unweighted count (n)</i>						315												1 500
RAF	Not ticked						69												77
	Ticked						31												24
	<i>Total unweighted count (n)</i>						219												1 088

This question is filtered to include only those who state that they do not own their own home [A213].

In 2010 this question changed from a 'degree-of-agreement' scale to a 'yes-no' scale, significance tests comparing with earlier years are therefore not possible.

The format of the response options changed in 2012 from a 'Yes/No' response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

Table B6.39 Please indicate whether each of the following is a reason why you do not own your own home. I can't afford to buy a suitable home at the moment. [A219]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						41						35						35
	Ticked						59						65						65
	<i>Total unweighted count (n)</i>						754						4 311						5 065
Royal Navy	Not ticked						45						32						33
	Ticked						55						68						67
	<i>Total unweighted count (n)</i>						144						895						1 039
Royal Marines	Not ticked						47						28						29
	Ticked						53						72						71
	<i>Total unweighted count (n)</i>						76						1 143						1 219
Army	Not ticked						40						37						37
	Ticked						60						63						63
	<i>Total unweighted count (n)</i>						315						1 185						1 500
RAF	Not ticked						42						29						30
	Ticked						58						71						70
	<i>Total unweighted count (n)</i>						219						1 088						1 307

This question is filtered to include only those who state that they do not own their own home [A213].

In 2010 this question changed from a 'degree-of-agreement' scale to a 'yes-no' scale, significance tests comparing with earlier years are therefore not possible.

The format of the response options changed in 2012 from a 'Yes/No' response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

Table B6.40 Please indicate whether each of the following is a reason why you do not own your own home. I don't want to risk losing money. [A220]

		Officers (%)						Other Ranks (%)						Total (%)						
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	
Tri-Service	Not ticked																			91
	Ticked																			9
	<i>Total unweighted count (n)</i>																			754
Royal Navy	Not ticked																			93
	Ticked																			7
	<i>Total unweighted count (n)</i>																			144
Royal Marines	Not ticked																			95
	Ticked																			5
	<i>Total unweighted count (n)</i>																			76
Army	Not ticked																			91
	Ticked																			9
	<i>Total unweighted count (n)</i>																			315
RAF	Not ticked																			90
	Ticked																			10
	<i>Total unweighted count (n)</i>																			219

This question is filtered to include only those who state that they do not own their own home [A213].

In 2010 this question changed from a 'degree-of-agreement' scale to a 'yes-no' scale, significance tests comparing with earlier years are therefore not possible.

The format of the response options changed in 2012 from a 'Yes/No' response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

Table B6.41 Please indicate whether each of the following is a reason why you do not own your own home. I wouldn't be able to live in the home. [A221]

		Officers (%)						Other Ranks (%)						Total (%)														
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012									
Tri-Service	Not ticked																			70	85							84
	Ticked																			30	15							16
	<i>Total unweighted count (n)</i>																			754	4 311							5 065
Royal Navy	Not ticked																			78	86							86
	Ticked																			22	14							14
	<i>Total unweighted count (n)</i>																			144	895							1 039
Royal Marines	Not ticked																			80	85							85
	Ticked																			20	15							15
	<i>Total unweighted count (n)</i>																			76	1 143							1 219
Army	Not ticked																			68	84							83
	Ticked																			32	16							17
	<i>Total unweighted count (n)</i>																			315	1 185							1 500
RAF	Not ticked																			72	87							85
	Ticked																			28	13							15
	<i>Total unweighted count (n)</i>																			219	1 088							1 307

This question is filtered to include only those who state that they do not own their own home [A213].

In 2010 this question changed from a 'degree-of-agreement' scale to a 'yes-no' scale, significance tests comparing with earlier years are therefore not possible.

The format of the response options changed in 2012 from a 'Yes/No' response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

Table B6.42 Please indicate whether each of the following is a reason why you do not own your own home. Other (please write). [A222]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						93						94						94
	Ticked						7						6						6
	<i>Total unweighted count (n)</i>						754						4 311						5 065
Royal Navy	Not ticked						89						92						92
	Ticked						11						8						8
	<i>Total unweighted count (n)</i>						144						895						1 039
Royal Marines	Not ticked						89						96						96
	Ticked						11						4						4
	<i>Total unweighted count (n)</i>						76						1 143						1 219
Army	Not ticked						92						94						94
	Ticked						8						6						6
	<i>Total unweighted count (n)</i>						315						1 185						1 500
RAF	Not ticked						96						94						94
	Ticked						4						6						6
	<i>Total unweighted count (n)</i>						219						1 088						1 307

This question is filtered to include only those who state that they do not own their own home [A213].

In 2010 this question changed from a 'degree-of-agreement' scale to a 'yes-no' scale, significance tests comparing with earlier years are therefore not possible.

The format of the response options changed in 2012 from a 'Yes/No' response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

SECTION 6: YOUR ACCOMMODATION

Table B6.43 Have you used a Government Affordable Housing Scheme in the last year to buy or rent your home? [A235]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Yes				1	1	0				2	1	2				2	1	2
	No				85	80	77				69	66	64				72	69	67
	No, but considering				3	3	3				8	9	7				7	8	7
	No, would not use				3	6	7				2	3	4				2	4	5
	Not heard of				8	11	13				19	20	22				17	18	21
	<i>Total unweighted count (n)</i>						3 564						8 592						12 156
Royal Navy	Yes				1	1	0				1	1	2				1	1	2
	No				91	83	83				77	72	68				80	75	72
	No, but considering				2	2	1				7	9	8				6	7	6
	No, would not use				3	5	8				3	4	5				3	5	6
	Not heard of				4	9	7				11	13	17				10	12	15
	<i>Total unweighted count (n)</i>						1 093						2 150						3 243
Royal Marines	Yes				0	1	1				3	2	2				2	2	2
	No				85	87	78				76	75	66				77	77	67
	No, but considering				4	2	3				8	6	8				7	6	8
	No, would not use				2	2	6				2	2	6				2	2	6
	Not heard of				10	8	12				11	14	18				11	13	18
	<i>Total unweighted count (n)</i>						325						2 044						2 369
Army	Yes				1	1	1				2	1	2				2	1	2
	No				82	78	75				64	63	62				67	65	64
	No, but considering				4	4	4				8	9	7				7	9	7
	No, would not use				4	6	6				2	3	3				2	4	4
	Not heard of				10	11	15				24	23	25				22	21	24
	<i>Total unweighted count (n)</i>						1 095						1 962						3 057
RAF	Yes				1	0	0				2	1	1				2	1	1
	No				85	81	76				73	68	67				76	71	69
	No, but considering				3	4	3				7	9	7				6	8	6
	No, would not use				3	5	8				2	4	5				2	4	6
	Not heard of				9	10	13				16	18	20				14	16	19
	<i>Total unweighted count (n)</i>						1 051						2 436						3 487

This question was not asked prior to 2010.

SECTION 6: YOUR ACCOMMODATION

Table B6.44 Are you on a unit that has Catering Retail and Leisure (CRL) that operates Pay As You Dine (PAYD)? [A236]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Yes					51	64					56	67					55	67
	No					49	36					44	33					45	33
	<i>Total unweighted count (n)</i>						3 591						8 726						
Royal Navy	Yes				49	53	64				41	55	60				43	54	61
	No				51	47	36				59	45	40				57	46	39
	<i>Total unweighted count (n)</i>						1 099						2 169						
Royal Marines	Yes				78	74	84				87	89	88				86	87	87
	No				22	26	16				13	11	12				14	13	13
	<i>Total unweighted count (n)</i>						333						2 109						
Army	Yes				58	62	65				70	68	68				68	67	67
	No				42	38	35				30	32	32				32	33	33
	<i>Total unweighted count (n)</i>						1 104						2 003						
RAF	Yes					31	62					17	68					20	67
	No					69	38					83	32					80	33
	<i>Total unweighted count (n)</i>						1 055						2 445						

Due to changes in 2010 to the wording and applicability of the question, significance tests have not been carried out for 2007-2009.

The RAF were not asked this question prior to 2011, therefore significance tests have not been carried out for RAF and hence Tri-Service for 2010.

Table B6.45 Do you use PAYD? [A390]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Yes					61	70					56	56					57	58
	No					39	30					44	44					43	42
	<i>Total unweighted count (n)</i>						2 318						6 147						8 465
Royal Navy	Yes					66	75					47	49					51	55
	No					34	25					53	51					49	45
	<i>Total unweighted count (n)</i>						689						1 323						2 012
Royal Marines	Yes					82	86					63	63					65	66
	No					18	14					37	37					35	34
	<i>Total unweighted count (n)</i>						276						1 826						2 102
Army	Yes					63	71					59	60					59	62
	No					37	29					41	40					41	38
	<i>Total unweighted count (n)</i>						706						1 332						2 038
RAF	Yes					48	64					43	46					44	50
	No					52	36					57	54					56	50
	<i>Total unweighted count (n)</i>						647						1 666						2 313

This question is filtered to include only those who state that they are on a unit that has Catering Retail and Leisure (CRL) [A236].

This question was not asked prior to 2011.

Table B6.46 If you use PAYD, on average how many Core Meals do you purchase per week? [A532]

		Officers (%)					2012	Other Ranks (%)					2012	Total (%)					2012
		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011	
Tri-Service	None						16						5						7
	1-2						36						27						29
	3-5						27						32						31
	6-10						13						22						20
	11-15						6						9						9
	16+						2						4						3
	<i>Total unweighted count (n)</i>						1 662						3 349						5 011
Royal Navy	None						15						6						9
	1-2						41						33						35
	3-5						27						35						32
	6-10						11						17						15
	11-15						5						7						6
	16+						0						3						2
	<i>Total unweighted count (n)</i>						517						632						1 149
Royal Marines	None						9						5						6
	1-2						25						21						21
	3-5						34						36						36
	6-10						18						28						27
	11-15						10						7						8
	16+						5						2						2
	<i>Total unweighted count (n)</i>						236						1 162						1 398
Army	None						15						5						7
	1-2						35						25						26
	3-5						25						30						29
	6-10						15						24						23
	11-15						8						12						11
	16+						3						5						4
	<i>Total unweighted count (n)</i>						496						777						1 273
RAF	None						18						6						9
	1-2						37						36						36
	3-5						31						37						36
	6-10						10						16						14
	11-15						2						5						4
	16+						1						1						1
	<i>Total unweighted count (n)</i>						413						778						1 191

This question is filtered to include only those who state they are on a unit that has Catering Retail and Leisure (CRL) [A236] and who use Pay As You Dine (PAYD) [A390].

The wording for this question changed in 2012 from Core Meals purchased per day to those purchased per week; significance tests comparing with previous years are therefore not possible.

This question was not asked prior to 2011.

Table B6.47 If you purchase a Core Meal, how satisfied are you with: The quantity of food. [A392]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied						59						46						49
	Neutral						16						18						18
	Dissatisfied						25						35						33
	<i>Total unweighted count (n)</i>						1 407						3 145						4 552
Royal Navy	Satisfied						64						54						57
	Neutral						18						19						19
	Dissatisfied						17						28						25
	<i>Total unweighted count (n)</i>						436						594						1 030
Royal Marines	Satisfied						55						38						40
	Neutral						14						17						17
	Dissatisfied						31						45						43
	<i>Total unweighted count (n)</i>						214						1 093						1 307
Army	Satisfied						60						48						50
	Neutral						16						18						18
	Dissatisfied						24						34						32
	<i>Total unweighted count (n)</i>						420						725						1 145
RAF	Satisfied						53						40						43
	Neutral						16						19						18
	Dissatisfied						31						41						39
	<i>Total unweighted count (n)</i>						337						733						1 070

This question is filtered to include only those who state that they are on a unit that operates Catering Retail and Leisure (CRL) [A236], use Pay As You Dine (PAYD) [A390] and purchase on average at least one Core Meal per week [A532].

Due to a change to the wording of the Core Meals purchased filter question [A532] in 2012, no comparisons have been made with 2011 figures.

This question was not asked prior to 2011.

Table B6.48 If you purchase a Core Meal, how satisfied are you with: The quality of food. [A393]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied						43						32						34
	Neutral						18						20						19
	Dissatisfied						39						48						47
	<i>Total unweighted count (n)</i>						1 403						3 127						4 530
Royal Navy	Satisfied						52						33						38
	Neutral						19						20						20
	Dissatisfied						29						47						42
	<i>Total unweighted count (n)</i>						435						594						1 029
Royal Marines	Satisfied						43						21						24
	Neutral						19						19						19
	Dissatisfied						38						60						57
	<i>Total unweighted count (n)</i>						214						1 085						1 299
Army	Satisfied						45						35						36
	Neutral						17						19						19
	Dissatisfied						38						46						45
	<i>Total unweighted count (n)</i>						419						715						1 134
RAF	Satisfied						32						28						29
	Neutral						18						21						21
	Dissatisfied						50						51						51
	<i>Total unweighted count (n)</i>						335						733						1 068

This question is filtered to include only those who state that they are on a unit that operates Catering Retail and Leisure (CRL) [A236], use Pay As You Dine (PAYD) [A390] and purchase on average at least one Core Meal per week [A532].

Due to a change to the wording of the Core Meals purchased filter question [A532] in 2012, no comparisons have been made with 2011 figures.

This question was not asked prior to 2011.

Table B6.49 If you purchase a Core Meal, how satisfied are you with: The value for money. [A394]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied						53						55						54
	Neutral						23						23						23
	Dissatisfied						24						22						22
	<i>Total unweighted count (n)</i>						1 404						3 125						4 529
Royal Navy	Satisfied						55						60						59
	Neutral						23						22						22
	Dissatisfied						22						18						19
	<i>Total unweighted count (n)</i>						435						593						1 028
Royal Marines	Satisfied						50						48						48
	Neutral						26						26						26
	Dissatisfied						24						26						26
	<i>Total unweighted count (n)</i>						214						1 084						1 298
Army	Satisfied						56						55						55
	Neutral						21						23						23
	Dissatisfied						23						22						22
	<i>Total unweighted count (n)</i>						419						715						1 134
RAF	Satisfied						46						54						52
	Neutral						28						24						25
	Dissatisfied						27						22						23
	<i>Total unweighted count (n)</i>						336						733						1 069

This question is filtered to include only those who state that they are on a unit that operates Catering Retail and Leisure (CRL) [A236], use Pay As You Dine (PAYD) [A390] and purchase on average at least one Core Meal per week [A532].

Due to a change to the wording of the Core Meals purchased filter question [A532] in 2012, no comparisons have been made with 2011 figures.

This question was not asked prior to 2011.

Table B6.50 If you use PAYD, on average how many Retail Meals do you purchase per week? [A533]

		Officers (%)					2012	Other Ranks (%)					2012	Total (%)					2012
		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011	
Tri-Service	None						37						35						35
	1-2						36						31						32
	3-5						19						22						22
	6-10						6						8						7
	11-15						2						4						3
	16+						0						1						1
	<i>Total unweighted count (n)</i>						1 637						3 323						4 960
Royal Navy	None						41						37						38
	1-2						36						33						34
	3-5						18						21						20
	6-10						5						6						6
	11-15						1						1						1
	16+						0						0						0
	<i>Total unweighted count (n)</i>						514						627						1 141
Royal Marines	None						33						29						30
	1-2						33						33						33
	3-5						23						25						25
	6-10						8						10						9
	11-15						3						2						2
	16+						0						1						1
	<i>Total unweighted count (n)</i>						228						1 146						1 374
Army	None						38						32						33
	1-2						33						29						30
	3-5						20						24						24
	6-10						7						9						9
	11-15						3						5						4
	16+						0						1						1
	<i>Total unweighted count (n)</i>						487						772						1 259
RAF	None						34						44						42
	1-2						44						35						37
	3-5						16						14						15
	6-10						4						5						5
	11-15						1						1						1
	16+						0						0						0
	<i>Total unweighted count (n)</i>						408						778						1 186

This question is filtered to include only those who state they are on a unit that has Catering Retail and Leisure (CRL) [A236] and who use Pay As You Dine (PAYD) [A390].

The wording for this question changed in 2012 from Retail Meals purchased per day to those purchased per week; significance tests comparing with previous years are therefore not possible.

This question was not asked prior to 2011.

Table B6.51 If you purchase a Retail Meal, how satisfied are you with: The quantity of food. [A396]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied						62						55						56
	Neutral						20						25						24
	Dissatisfied						18						20						20
	<i>Total unweighted count (n)</i>						1 024						2 105						3 129
Royal Navy	Satisfied						67						59						62
	Neutral						19						24						22
	Dissatisfied						14						17						16
	<i>Total unweighted count (n)</i>						302						375						677
Royal Marines	Satisfied						56						48						49
	Neutral						24						22						22
	Dissatisfied						20						30						29
	<i>Total unweighted count (n)</i>						152						798						950
Army	Satisfied						61						56						56
	Neutral						22						26						26
	Dissatisfied						18						18						18
	<i>Total unweighted count (n)</i>						303						512						815
RAF	Satisfied						60						53						55
	Neutral						19						20						20
	Dissatisfied						21						27						25
	<i>Total unweighted count (n)</i>						267						420						687

This question is filtered to include only those who state that they are on a unit that operates Catering Retail and Leisure (CRL) [A236], use Pay As You Dine (PAYD) [A390] and purchase on average at least one Retail Meal per week [A533].

Due to a change to the wording of the Retail Meals purchased filter question [A533] in 2012, no comparisons have been made with 2011 figures.

This question was not asked prior to 2011.

Table B6.52 If you purchase a Retail Meal, how satisfied are you with: The quality of food. [A397]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied						55						53						53
	Neutral						19						24						23
	Dissatisfied						26						23						24
	<i>Total unweighted count (n)</i>						1 022						2 099						3 121
Royal Navy	Satisfied						53						52						52
	Neutral						24						26						25
	Dissatisfied						24						22						22
	<i>Total unweighted count (n)</i>						302						375						677
Royal Marines	Satisfied						52						43						45
	Neutral						26						25						25
	Dissatisfied						22						32						30
	<i>Total unweighted count (n)</i>						152						794						946
Army	Satisfied						58						55						55
	Neutral						19						24						23
	Dissatisfied						23						22						22
	<i>Total unweighted count (n)</i>						302						510						812
RAF	Satisfied						50						52						51
	Neutral						15						22						20
	Dissatisfied						35						26						29
	<i>Total unweighted count (n)</i>						266						420						686

This question is filtered to include only those who state that they are on a unit that operates Catering Retail and Leisure (CRL) [A236], use Pay As You Dine (PAYD) [A390] and purchase on average at least one Retail Meal per week [A533].

Due to a change to the wording of the Retail Meals purchased filter question [A533] in 2012, no comparisons have been made with 2011 figures.

This question was not asked prior to 2011.

Table B6.53 If you purchase a Retail Meal, how satisfied are you with: The value for money. [A398]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied						46						45						45
	Neutral						25						29						28
	Dissatisfied						29						27						27
	<i>Total unweighted count (n)</i>						1 024						2 097						3 121
Royal Navy	Satisfied						48						51						50
	Neutral						28						26						27
	Dissatisfied						24						23						23
	<i>Total unweighted count (n)</i>						302						375						677
Royal Marines	Satisfied						41						39						39
	Neutral						30						29						29
	Dissatisfied						29						33						32
	<i>Total unweighted count (n)</i>						152						792						944
Army	Satisfied						49						44						45
	Neutral						23						30						29
	Dissatisfied						28						26						26
	<i>Total unweighted count (n)</i>						303						510						813
RAF	Satisfied						40						46						44
	Neutral						27						25						26
	Dissatisfied						33						29						30
	<i>Total unweighted count (n)</i>						267						420						687

This question is filtered to include only those who state that they are on a unit that operates Catering Retail and Leisure (CRL) [A236], use Pay As You Dine (PAYD) [A390] and purchase on average at least one Retail Meal per week [A533].

Due to a change to the wording of the Retail Meals purchased filter question [A533] in 2012, no comparisons have been made with 2011 figures.

This question was not asked prior to 2011.

Table B6.54 How satisfied are you with: The choice of food. [A240]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied					49	48					37	36					39	38
	Neutral					24	22					24	24					24	23
	Dissatisfied					27	30					40	41					38	39
	<i>Total unweighted count (n)</i>						1 457						3 121						4 578
Royal Navy	Satisfied				40	46	49				23	35	38				27	38	41
	Neutral				28	26	26				32	21	27				31	22	27
	Dissatisfied				32	28	25				45	44	34				42	40	32
	<i>Total unweighted count (n)</i>						442						577						1 019
Royal Marines	Satisfied				34	44	47				20	30	27				21	31	30
	Neutral				22	22	22				24	25	26				24	24	25
	Dissatisfied				44	33	30				56	46	47				55	44	45
	<i>Total unweighted count (n)</i>						211						1 099						1 310
Army	Satisfied				37	52	51				26	38	38				27	40	40
	Neutral				27	22	20				27	24	23				27	23	22
	Dissatisfied				36	26	29				47	39	39				46	37	38
	<i>Total unweighted count (n)</i>						432						738						1 170
RAF	Satisfied					46	41					36	30					39	33
	Neutral					29	22					27	23					28	23
	Dissatisfied					25	36					37	47					33	45
	<i>Total unweighted count (n)</i>						372						707						1 079

This question is filtered to include only those who state they are on a unit that has Catering Retail and Leisure (CRL) [A236] and who use Pay As You Dine (PAYD) [A390].

This question was not asked prior to 2010.

The RAF were not asked this question prior to 2011, therefore significance tests have not been carried out for RAF and hence Tri-Service for 2010.

Table B6.55 How satisfied are you with: The availability of the food and opening hours during the week. [A241]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied					51	49					42	43					44	44
	Neutral					26	27					29	26					28	26
	Dissatisfied					23	24					29	31					28	30
	<i>Total unweighted count (n)</i>						1 462						3 114						4 576
Royal Navy	Satisfied				40	48	52				29	41	46				31	43	48
	Neutral				35	26	27				40	26	29				39	26	29
	Dissatisfied				26	26	21				31	33	25				30	31	24
	<i>Total unweighted count (n)</i>						444						577						1 021
Royal Marines	Satisfied				34	38	46				25	35	33				26	35	35
	Neutral				28	33	28				33	29	30				33	30	30
	Dissatisfied				39	29	26				42	36	37				42	35	35
	<i>Total unweighted count (n)</i>						211						1 093						1 304
Army	Satisfied				34	53	51				35	44	46				35	45	46
	Neutral				33	24	26				33	28	25				33	28	25
	Dissatisfied				32	22	22				32	28	30				32	27	29
	<i>Total unweighted count (n)</i>						435						737						1 172
RAF	Satisfied					53	44					32	37					40	38
	Neutral					31	29					36	25					35	26
	Dissatisfied					15	27					31	38					26	36
	<i>Total unweighted count (n)</i>						372						707						1 079

This question is filtered to include only those who state they are on a unit that has Catering Retail and Leisure (CRL) [A236] and who use Pay As You Dine (PAYD) [A390].

This question was not asked prior to 2010.

The RAF were not asked this question prior to 2011, therefore significance tests have not been carried out for RAF and hence Tri-Service for 2010.

SECTION 7: YOUR PERSONAL LIFE

Table B7.1 What is your current personal status? [A247]

	Officers (%)						Other Ranks (%)						Total (%)						
	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	
Tri-Service	Single (never married or formed a civil partnership)	12	12	12	13	11	11	18	18	24	24	24	25	17	17	22	22	22	23
	Long term/established relationship (but not married or in a civil partnership)	14	15	13	13	13	14	25	27	21	24	23	22	23	25	20	22	21	21
	Married/in a civil partnership	69	69	71	68	70	70	50	49	47	46	45	45	53	52	51	50	49	49
	Separated but still legally married/in a civil partnership	2	2	2	2	2	2	3	3	4	3	3	4	3	3	3	3	3	3
	Divorced/Formerly in a civil partnership which is now legally dissolved	2	2	2	3	3	3	3	3	3	3	3	3	3	3	3	3	3	3
	Widowed/The surviving partner from a civil partnership	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Prefer not to say				0	0	0				1	1	1				1	1	1
	Total unweighted count (n)	3 598						8 714						12 312					
Royal Navy	Single/never married	10	9	12	12	10	10	20	21	24	26	25	25	18	18	21	23	22	22
	Long term/established relationship (but not married or in a civil partnership)	15	18	13	14	13	13	27	28	27	29	28	26	25	26	23	26	25	24
	Married/in a civil partnership	71	69	71	68	71	71	47	46	43	39	39	41	52	50	49	45	46	48
	Separated but still legally married/in a civil partnership	2	2	2	2	3	2	3	2	3	3	3	3	2	2	3	3	3	3
	Divorced/Formerly in a civil partnership which is now legally dissolved	2	3	3	3	2	3	3	3	3	3	4	3	3	3	3	3	3	3
	Widowed/The surviving partner from a civil partnership	0	0	0	0	0	1	0	-	0	0	0	0	0	0	0	0	0	0
	Prefer not to say				-	0	0				1	1	1				1	1	1
	Total unweighted count (n)	1 104						2 176						3 280					
Royal Marines	Single/never married	7	6	10	11	15	12	23	21	27	31	32	31	21	19	25	29	30	29
	Long term/established relationship (but not married or in a civil partnership)	11	12	10	14	15	16	31	35	30	29	28	30	29	32	28	27	27	28
	Married/in a civil partnership	77	78	75	70	63	66	41	41	38	34	35	34	45	44	42	38	38	38
	Separated but still legally married/in a civil partnership	1	3	1	2	3	2	2	2	3	2	2	2	2	2	3	2	2	2
	Divorced/Formerly in a civil partnership which is now legally dissolved	2	1	3	3	4	3	2	2	3	1	1	2	2	2	3	2	2	2
	Widowed/The surviving partner from a civil partnership	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Prefer not to say				0	0	0				1	1	1				1	1	1
	Total unweighted count (n)	332						2 100						2 432					
Army	Single/never married	14	15	13	15	13	13	18	18	26	25	25	27	18	17	24	23	24	25
	Long term/established relationship (but not married or in a civil partnership)	15	15	12	13	13	13	25	28	20	22	21	21	24	26	19	21	20	20
	Married/in a civil partnership	67	66	72	67	69	69	50	48	47	46	46	44	52	51	50	49	49	48
	Separated but still legally married/in a civil partnership	2	2	3	2	2	2	3	4	4	3	4	4	3	3	4	3	4	3
	Divorced/Formerly in a civil partnership which is now legally dissolved	2	2	1	3	2	1	3	2	3	3	3	2	3	2	3	3	2	2
	Widowed/The surviving partner from a civil partnership	0	-	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Prefer not to say				0	0	0				1	2	1				1	2	1
	Total unweighted count (n)	1 105						1 998						3 103					
RAF	Single/never married	11	10	10	12	9	8	17	15	20	18	20	17	16	14	18	17	17	15
	Long term/established relationship (but not married or in a civil partnership)	12	13	14	13	14	15	22	24	19	22	23	21	20	21	18	20	21	19
	Married/in a civil partnership	70	72	69	70	70	70	54	55	54	53	49	54	58	59	57	57	54	58
	Separated but still legally married/in a civil partnership	3	2	3	2	3	2	4	3	3	3	3	4	4	3	3	3	3	3
	Divorced/Formerly in a civil partnership which is now legally dissolved	2	3	3	3	4	4	3	3	3	3	5	3	3	3	3	3	5	3
	Widowed/The surviving partner from a civil partnership	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	Prefer not to say				0	0	0				1	1	1				0	1	1
	Total unweighted count (n)	1 057						2 440						3 497					

The 'Prefer not to say' option was introduced in 2010, so no significance tests comparing with earlier years are possible.

- denotes no respondents.

Table B7.2 What is your spouse/partner's current employment situation? [A249]

	Officers (%)						Other Ranks (%)						Total (%)						
	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	
Tri-Service	In the Armed Forces	14	12	12	13	13	13	12	14	12	12	12	11	13	13	12	12	12	12
	In full-time employment/self-employment (other than Armed Forces)	37	38	36	38	38	38	42	42	40	39	38	38	41	42	39	38	38	38
	In part-time employment/self-employment	25	24	24	24	23	25	23	20	20	21	21	21	23	21	21	21	21	21
	In voluntary (unpaid) employment	2	2	2	1	2	2	1	1	1	1	1	1	1	1	1	1	1	1
	Not employed (for any reason)	21	21	22	21	22	20	18	18	21	23	24	24	18	18	21	23	24	23
	In full-time or part-time education	2	2	3	3	2	3	5	5	6	5	5	5	4	5	6	5	4	4
	<i>Total unweighted count (n)</i>	3 016						6 184						9 200					
Royal Navy	In the Armed Forces	12	12	11	12	13	11	14	16	15	16	15	13	14	15	14	15	14	13
	In full-time employment/self-employment (other than Armed Forces)	36	39	37	39	39	38	45	43	44	42	43	42	43	42	42	41	42	41
	In part-time employment/self-employment	30	27	27	28	24	29	24	23	21	21	20	22	25	24	23	23	21	24
	In voluntary (unpaid) employment	2	2	2	2	2	3	1	1	1	1	1	1	1	1	1	1	1	2
	Not employed	19	17	20	17	20	17	13	13	16	15	16	17	14	14	17	16	17	17
	In full-time or part-time education	2	2	2	2	2	3	4	4	3	4	5	5	3	4	3	4	4	4
	<i>Total unweighted count (n)</i>	924						1 528						2 452					
Royal Marines	In the Armed Forces	6	5	6	5	6	7	7	6	6	6	6	5	7	7	6	6	6	6
	In full-time employment/self-employment (other than Armed Forces)	37	39	32	38	37	38	50	50	48	47	45	47	48	49	46	46	44	46
	In part-time employment/self-employment	30	30	33	30	31	28	22	21	25	24	24	23	23	22	26	25	25	24
	In voluntary (unpaid) employment	0	2	3	0	2	1	0	0	0	0	1	1	0	1	1	0	1	1
	Not employed	24	21	23	23	19	24	12	12	14	17	16	15	14	13	15	18	16	17
	In full-time or part-time education	3	3	2	3	5	3	8	9	6	7	8	8	8	8	5	6	7	7
	<i>Total unweighted count (n)</i>	272						1 313						1 585					
Army	In the Armed Forces	12	11	10	11	10	12	11	12	10	10	10	10	11	12	10	10	10	10
	In full-time employment/self-employment (other than Armed Forces)	40	39	37	39	39	38	40	40	37	36	34	34	40	40	37	37	35	35
	In part-time employment/self-employment	23	22	23	23	23	24	22	20	18	20	21	22	22	20	19	21	21	22
	In voluntary (unpaid) employment	2	3	2	1	3	2	1	1	1	1	1	1	1	1	1	1	1	1
	Not employed	22	23	25	23	23	22	21	21	25	28	30	29	21	21	25	27	29	27
	In full-time or part-time education	1	2	4	3	2	3	5	6	8	5	5	5	5	5	7	5	5	4
	<i>Total unweighted count (n)</i>	919						1 442						2 361					
RAF	In the Armed Forces	19	14	17	18	18	18	15	17	15	18	16	15	16	16	16	18	17	15
	In full-time employment/self-employment (other than Armed Forces)	34	37	34	33	36	36	44	46	43	42	42	43	42	44	41	40	41	41
	In part-time employment/self-employment	23	25	24	22	22	22	23	19	22	20	21	21	23	21	22	21	21	21
	In voluntary (unpaid) employment	1	2	3	1	1	2	1	1	1	1	0	1	1	1	1	1	1	1
	Not employed	21	20	20	23	21	19	14	13	15	16	16	18	16	14	16	18	17	18
	In full-time or part-time education	1	2	3	2	2	2	3	4	4	4	4	4	2	4	4	3	3	3
	<i>Total unweighted count (n)</i>	901						1 901						2 802					

This question is filtered to include only those who state they are married/in a civil partnership or are in a long term/established relationship [A247].

Table B7.3 Do you have any children whom you support financially? [A253]

		Officers (%)						Other Ranks (%)						Total (%)						
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	
Tri-Service	Yes	55	54	57	56	58	57	46	47	48	46	47	47	48	48	49	48	49	49	49
	No	45	46	43	44	42	43	54	53	52	54	53	53	52	52	51	52	51	51	51
	<i>Total unweighted count (n)</i>	3 599						8 717						12 316						
Royal Navy	Yes	62	56	58	58	59	61	47	45	46	43	45	45	50	48	49	46	48	48	48
	No	38	44	42	42	41	39	53	55	54	57	55	55	50	52	51	54	52	52	52
	<i>Total unweighted count (n)</i>	1 107						2 182						3 289						
Royal Marines	Yes	68	67	66	62	58	59	41	43	41	38	37	37	44	46	43	41	40	40	39
	No	32	33	34	38	42	41	59	57	59	62	63	63	56	54	57	59	60	60	61
	<i>Total unweighted count (n)</i>	333						2 101						2 434						
Army	Yes	52	53	57	53	58	55	46	48	48	48	49	47	47	48	50	49	50	50	48
	No	48	47	43	47	42	45	54	52	52	52	51	53	53	52	50	51	50	50	52
	<i>Total unweighted count (n)</i>	1 103						1 999						3 102						
RAF	Yes	54	54	54	57	58	56	48	48	49	46	47	50	49	49	50	49	49	49	51
	No	46	46	46	43	42	44	52	52	51	54	53	50	51	51	50	51	51	51	49
	<i>Total unweighted count (n)</i>	1 056						2 435						3 491						

Table B7.4 If YES, how many children do you have UNDER 5 YEARS... [A254]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	0 children			79	81	78	79			75	74	73	74			76	75	74	75
	1 child			14	13	15	14			19	19	19	18			18	18	18	18
	2 children			6	6	7	6			6	7	7	6			6	6	7	6
	3 children			1	0	0	1			0	1	1	1			0	1	1	1
	4 or more children			-	0	0	0			0	0	0	0			0	0	0	0
	<i>Total unweighted count (n)</i>						3 695						9 183						12 878
Royal Navy	0 children			79	81	78	79			78	79	78	78			78	80	78	78
	1 child			14	13	15	15			17	16	16	16			17	15	16	16
	2 children			6	6	6	6			4	5	6	5			5	5	6	5
	3 children			1	0	0	1			0	0	0	0			0	0	0	0
	4 or more children			-	-	-	-			-	0	-	0			-	0	-	0
	<i>Total unweighted count (n)</i>						1 128						2 273						3 401
Royal Marines	0 children			74	76	76	75			78	77	78	78			78	77	78	78
	1 child			16	14	16	17			17	17	15	14			17	16	15	15
	2 children			10	10	8	8			5	6	6	7			5	6	6	7
	3 children			1	1	0	-			0	1	1	0			1	1	1	0
	4 or more children			-	-	-	-			-	0	0	-			-	0	0	-
	<i>Total unweighted count (n)</i>						342						2 194						2 536
Army	0 children			79	82	78	80			73	70	70	73			74	72	71	74
	1 child			14	11	14	14			20	21	21	20			19	20	20	19
	2 children			7	6	7	5			6	7	7	7			6	7	7	7
	3 children			1	1	0	1			0	1	1	1			0	1	1	1
	4 or more children			-	0	0	-			0	0	0	0			0	0	0	0
	<i>Total unweighted count (n)</i>						1 136						2 117						3 253
RAF	0 children			80	78	77	79			78	78	78	76			79	78	78	77
	1 child			14	14	15	14			16	16	17	18			15	15	16	17
	2 children			6	7	7	6			5	6	5	6			5	6	6	6
	3 children			1	0	1	0			0	0	0	0			1	0	0	0
	4 or more children			-	0	-	0			-	0	0	0			-	0	0	0
	<i>Total unweighted count (n)</i>						1 089						2 599						3 688

Due to changes in the format of this question, no significance testing for 2007 and 2008 is possible

Respondents who state they do not have any children whom they financially support (i.e. answered 'No' to A253) are counted in the '0 children' category.

Standard errors cannot be provided where the proportion of a response is 0% or 100%; significance tests comparing with previous years are therefore not possible.

- denotes no respondents.

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Table B7.5 If YES, how many children do you have BETWEEN 5 AND 11 YEARS... [A255]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	0 children			75	77	76	78			77	79	78	80			77	79	78	80
	1 child			15	14	15	14			16	14	15	14			16	14	15	14
	2 children			9	7	8	8			7	6	6	5			7	6	6	6
	3 children			1	1	1	1			1	1	1	1			1	1	1	1
	4 or more children			-	0	0	0			0	0	0	0			0	0	0	0
	<i>Total unweighted count (n)</i>						3 695						9 183						12 878
Royal Navy	0 children			74	75	75	76			79	80	79	82			77	79	78	80
	1 child			16	15	15	15			15	14	14	13			15	14	15	13
	2 children			9	8	9	9			6	5	6	5			6	6	7	6
	3 children			1	2	1	1			0	1	1	1			1	1	1	1
	4 or more children			-	0	0	-			0	-	0	0			0	0	0	0
	<i>Total unweighted count (n)</i>						1 128						2 273						3 401
Royal Marines	0 children			75	69	74	76			82	84	84	86			82	83	83	85
	1 child			13	20	17	16			11	11	12	10			11	12	12	10
	2 children			10	9	9	8			5	4	4	4			6	5	4	4
	3 children			2	1	0	1			1	1	0	0			1	1	0	0
	4 or more children			-	0	0	-			0	0	-	0			0	0	0	0
	<i>Total unweighted count (n)</i>						342						2 194						2 536
Army	0 children			76	80	76	79			75	78	77	80			75	78	77	79
	1 child			15	12	15	13			17	14	15	14			16	14	15	14
	2 children			8	7	7	7			7	7	6	5			7	7	6	6
	3 children			1	1	1	1			1	1	1	1			1	1	1	1
	4 or more children			-	-	-	-			0	0	0	0			0	0	0	0
	<i>Total unweighted count (n)</i>						1 136						2 117						3 253
RAF	0 children			76	76	77	79			79	81	79	80			79	80	79	80
	1 child			14	16	15	14			14	13	14	14			14	14	14	14
	2 children			8	8	7	7			6	5	6	5			7	6	6	6
	3 children			1	1	1	1			1	0	1	1			1	1	1	1
	4 or more children			-	0	-	0			0	0	0	0			0	0	0	0
	<i>Total unweighted count (n)</i>						1 089						2 599						3 688

Due to changes in the format of this question, no significance testing for 2007 and 2008 is possible

Respondents who state they do not have any children whom they financially support (i.e. answered 'No' to A253) are counted in the '0 children' category.

Standard errors cannot be provided where the proportion of a response is 0% or 100%; significance tests comparing with previous years are therefore not possible.

- denotes no respondents.

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Table B7.6 If YES, how many children do you have BETWEEN 12 AND 16 YEARS... [A256]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	0 children			79	81	80	81			87	89	88	89			86	87	87	88
	1 child			15	13	14	13			10	9	9	8			11	9	10	9
	2 children			6	6	6	6			3	2	3	2			4	3	3	3
	3 children			0	0	0	1			0	0	0	0			0	0	0	0
	4 or more children			-	0	-	0			0	0	0	0			0	0	0	0
	<i>Total unweighted count (n)</i>						3 695						9 183						12 878
Royal Navy	0 children			77	78	78	78			85	87	87	88			84	85	85	86
	1 child			15	15	14	15			10	10	9	9			11	11	10	10
	2 children			7	6	7	6			4	3	3	2			5	3	4	3
	3 children			1	0	1	1			0	0	0	0			0	0	0	0
	4 or more children			-	-	-	-			0	0	0	0			0	0	0	0
	<i>Total unweighted count (n)</i>						1 128						2 273						3 401
Royal Marines	0 children			78	76	77	81			89	92	92	92			88	90	90	91
	1 child			13	16	16	13			9	6	6	6			9	7	8	7
	2 children			9	8	6	4			2	2	1	2			3	3	2	2
	3 children			1	0	1	2			0	0	0	0			0	0	0	0
	4 or more children			-	-	-	-			0	-	-	-			0	-	-	-
	<i>Total unweighted count (n)</i>						342						2 194						2 536
Army	0 children			80	82	82	82			87	90	88	90			86	89	87	89
	1 child			15	12	13	13			9	8	9	8			10	8	9	8
	2 children			5	5	5	5			3	2	3	2			3	3	3	2
	3 children			0	0	0	0			0	0	0	0			0	0	0	0
	4 or more children			-	0	-	-			-	0	0	0			-	0	0	0
	<i>Total unweighted count (n)</i>						1 136						2 117						3 253
RAF	0 children			80	81	80	81			86	86	87	87			84	85	85	86
	1 child			14	13	14	12			11	10	10	10			11	11	11	10
	2 children			6	6	6	6			3	3	3	2			4	4	4	3
	3 children			1	0	0	1			0	0	0	0			0	0	0	1
	4 or more children			-	-	-	0			0	-	-	0			0	-	-	0
	<i>Total unweighted count (n)</i>						1 089						2 599						3 688

Due to changes in the format of this question, no significance testing for 2007 and 2008 is possible

Respondents who state they do not have any children whom they financially support (i.e. answered 'No' to A253) are counted in the '0 children' category.

Standard errors cannot be provided where the proportion of a response is 0% or 100%; significance tests comparing with previous years are therefore not possible.

- denotes no respondents.

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Table B7.7 If YES, how many children do you have BETWEEN 17 AND 19 YEARS... [A257]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	0 children			91	89	89	90			95	96	96	96			95	95	95	95
	1 child			8	10	9	8			4	3	4	4			5	4	5	4
	2 children			1	1	1	1			0	1	0	0			1	1	1	1
	3 children			0	-	0	0			0	0	0	0			0	0	0	0
	4 or more children			-	-	-	-			0	0	-	0			0	0	-	0
	<i>Total unweighted count (n)</i>						3 695						9 183						12 878
Royal Navy	0 children			90	89	90	90			95	95	95	95			94	94	94	94
	1 child			9	9	9	9			4	4	5	5			5	5	6	6
	2 children			1	2	1	1			1	0	1	1			1	1	1	1
	3 children			0	-	-	0			-	0	0	0			0	0	0	0
	4 or more children			-	-	-	-			-	0	-	-			-	0	-	-
	<i>Total unweighted count (n)</i>						1 128						2 273						3 401
Royal Marines	0 children			89	89	91	89			96	97	97	97			95	96	96	96
	1 child			10	10	8	9			3	3	3	2			4	3	3	3
	2 children			2	1	1	1			1	0	0	0			1	0	0	1
	3 children			-	-	-	-			0	-	-	-			0	-	-	-
	4 or more children			-	-	-	-			-	-	-	-			-	-	-	-
	<i>Total unweighted count (n)</i>						342						2 194						2 536
Army	0 children			90	88	88	90			96	97	97	96			95	95	95	96
	1 child			8	10	10	8			3	3	3	3			4	4	4	4
	2 children			1	2	2	1			0	0	0	0			0	1	1	0
	3 children			-	-	0	0			0	0	0	-			0	0	0	0
	4 or more children			-	-	-	-			-	-	-	0			-	-	-	0
	<i>Total unweighted count (n)</i>						1 136						2 117						3 253
RAF	0 children			92	90	91	91			93	94	94	95			93	93	93	94
	1 child			7	9	8	8			6	5	5	5			6	6	6	5
	2 children			1	1	1	1			1	1	1	1			1	1	1	1
	3 children			0	-	0	-			0	-	0	-			0	-	0	-
	4 or more children			-	-	-	-			0	-	-	0			0	-	-	0
	<i>Total unweighted count (n)</i>						1 089						2 599						3 688

Due to changes in the format of this question, no significance testing for 2007 and 2008 is possible

Respondents who state they do not have any children whom they financially support (i.e. answered 'No' to A253) are counted in the '0 children' category.

Standard errors cannot be provided where the proportion of a response is 0% or 100%; significance tests comparing with previous years are therefore not possible.

- denotes no respondents.

Table B7.8 If YES, how many children do you have OVER 19 YEARS... [A258]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	0 children			91	92	89	91			97	98	98	97			96	97	96	96
	1 child			5	5	6	6			2	2	2	2			2	2	3	2
	2 children			3	3	4	3			1	1	1	1			1	1	1	1
	3 children			0	0	0	0			0	0	0	0			0	0	0	0
	4 or more children			0	0	0	0			0	0	0	0			0	0	0	0
	<i>Total unweighted count (n)</i>						3 695						9 183						12 878
Royal Navy	0 children			92	91	91	90			97	97	96	97			96	96	95	95
	1 child			5	5	6	6			2	2	2	2			3	3	3	3
	2 children			3	3	3	4			1	1	1	1			1	1	1	1
	3 children			0	1	0	0			0	0	0	0			0	0	0	0
	4 or more children			0	0	-	0			-	-	-	0			0	0	-	0
	<i>Total unweighted count (n)</i>						1 128						2 273						3 401
Royal Marines	0 children			93	94	92	94			98	98	98	98			97	97	97	97
	1 child			4	5	5	4			2	1	1	1			2	2	2	2
	2 children			3	2	2	1			0	1	1	1			1	1	1	1
	3 children			1	-	0	1			0	0	-	0			0	0	0	0
	4 or more children			-	-	-	-			-	-	0	-			-	-	0	-
	<i>Total unweighted count (n)</i>						342						2 194						2 536
Army	0 children			90	91	87	91			98	98	98	98			97	97	97	97
	1 child			5	6	7	5			1	1	1	1			2	2	2	2
	2 children			4	3	5	3			0	0	0	0			1	1	1	1
	3 children			1	0	0	1			0	0	-	0			0	0	0	0
	4 or more children			-	0	0	0			-	-	-	-			-	0	0	0
	<i>Total unweighted count (n)</i>						1 136						2 117						3 253
RAF	0 children			93	93	92	91			96	95	96	96			95	95	95	95
	1 child			4	4	5	6			3	3	3	3			3	3	3	3
	2 children			3	2	3	3			1	1	1	1			2	2	1	2
	3 children			0	0	0	0			0	0	0	0			0	0	0	0
	4 or more children			0	0	-	0			0	0	0	0			0	0	0	0
	<i>Total unweighted count (n)</i>						1 089						2 599						3 688

Due to changes in the format of this question, no significance testing for 2007 and 2008 is possible

Respondents who state they do not have any children whom they financially support (i.e. answered 'No' to A253) are counted in the '0 children' category.

Standard errors cannot be provided where the proportion of a response is 0% or 100%; significance tests comparing with previous years are therefore not possible.

- denotes no respondents.

Table B7.9 Do any of your children live with you? [A260]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Yes				80	80	80				77	75	75				77	76	76
	Shared access				1	1	1				2	3	3				2	3	2
	Weekends / holidays only				11	11	11				7	8	8				8	8	9
	No				7	7	7				14	14	14				12	13	13
	N/A				0	0	0				0	1	1				0	1	1
	<i>Total unweighted count (n)</i>						2 086						4 367						6 453
Royal Navy	Yes			81	82	80	81			74	77	74	75			76	78	75	77
	Shared access			2	3	1	1			4	4	3	3			3	4	2	2
	Weekends / holidays only			11	8	11	11			9	8	11	9			10	8	11	10
	No			5	7	8	5			12	11	11	12			10	10	10	10
	N/A			0	0	0	0			0	1	1	1			0	0	1	1
	<i>Total unweighted count (n)</i>						667						1 078						1 745
Royal Marines	Yes			78	82	80	78			76	73	73	73			76	74	74	74
	Shared access			2	1	2	0			2	3	3	3			2	2	3	2
	Weekends / holidays only			13	12	14	13			7	10	10	8			8	10	10	9
	No			6	5	4	8			15	14	13	15			13	12	12	14
	N/A			1	1	1	0			1	1	1	1			1	1	1	1
	<i>Total unweighted count (n)</i>						203						788						991
Army	Yes			79	81	81	81			75	74	72	72			75	75	74	74
	Shared access			1	1	1	1			2	3	3	3			1	2	2	2
	Weekends / holidays only			13	11	11	11			7	7	7	9			8	7	9	9
	No			7	7	7	7			16	16	16	16			15	15	14	14
	N/A			-	0	0	0			0	0	0	0			0	0	0	0
	<i>Total unweighted count (n)</i>						618						1 173						1 791
RAF	Yes			79	79	78	78			81	84	78	80			80	82	78	79
	Shared access			1	1	2	2			2	2	3	3			2	2	3	2
	Weekends / holidays only			12	12	12	11			9	6	8	7			10	8	9	8
	No			8	8	8	9			7	8	11	9			8	8	10	9
	N/A			0	0	1	0			1	0	1	1			0	0	1	1
	<i>Total unweighted count (n)</i>						598						1 328						1 926

This question is filtered to include only those who state they have children whom they support financially [A253].

In 2009, the options now used were introduced for the RN, RM and RAF, so no significance tests for the RN, RM and RAF comparing with previous years are possible.

In 2010, the options now used were introduced for the Army, so no significance tests for the Army comparing with previous years are possible.

■ denotes no respondents.

Table B7.10 If you have a child or children who have a Special Needs assessment, were any of them deemed to have a Special Educational Need (SEN)? [A565]

		Officers (%)					2012	Other Ranks (%)					2012	Total (%)					2012
		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011	
Tri-Service	N/A						75						72						73
	Yes						9						8						8
	No						16						19						19
	<i>Total unweighted count (n)</i>						1 626						3 333						4 959
Royal Navy	N/A						83						79						80
	Yes						6						8						7
	No						10						13						12
	<i>Total unweighted count (n)</i>						532						826						1 358
Royal Marines	N/A						81						75						76
	Yes						9						7						7
	No						11						18						17
	<i>Total unweighted count (n)</i>						155						569						724
Army	N/A						69						66						67
	Yes						11						8						9
	No						20						26						25
	<i>Total unweighted count (n)</i>						482						869						1 351
RAF	N/A						79						83						82
	Yes						9						8						8
	No						12						9						10
	<i>Total unweighted count (n)</i>						457						1 069						1 526

This question is filtered to include only those who state they have children whom they support financially [A253] and who live with them (excluding those children who only live with them at weekends/holidays) [A260].

This question was not asked prior to 2012.

Table B7.11 In the past 12 months approximately how much time have you spent away from your family (e.g. spouse/partner or children) for Service reasons? [A534]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not been away						8						10						10
	Up to 1 month						24						14						16
	Between 1-3 months						29						26						27
	Between 4-6 months						18						24						23
	Between 7-9 months						16						19						19
	Between 10-12 months						6						6						6
	<i>Total unweighted count (n)</i>						3 398						8 087						11 485
Royal Navy	Not been away						10						10						10
	Up to 1 month						23						10						13
	Between 1-3 months						17						15						16
	Between 4-6 months						18						26						24
	Between 7-9 months						22						29						27
	Between 10-12 months						10						10						10
	<i>Total unweighted count (n)</i>						1 053						2 056						3 109
Royal Marines	Not been away						5						6						6
	Up to 1 month						15						10						10
	Between 1-3 months						22						19						19
	Between 4-6 months						27						26						26
	Between 7-9 months						25						33						32
	Between 10-12 months						6						6						6
	<i>Total unweighted count (n)</i>						321						1 944						2 265
Army	Not been away						7						8						8
	Up to 1 month						22						14						15
	Between 1-3 months						33						30						31
	Between 4-6 months						17						23						22
	Between 7-9 months						16						19						18
	Between 10-12 months						5						6						6
	<i>Total unweighted count (n)</i>						1 027						1 850						2 877
RAF	Not been away						8						18						16
	Up to 1 month						28						20						22
	Between 1-3 months						31						24						26
	Between 4-6 months						18						24						23
	Between 7-9 months						11						11						11
	Between 10-12 months						3						3						3
	<i>Total unweighted count (n)</i>						997						2 237						3 234

This question was not asked prior to 2012.

'N/A' responses are excluded from the analysis.

Table B7.12 How satisfied are you with this amount of time away from your family? [A535]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied						39						28						30
	Neutral						31						34						34
	Dissatisfied						30						38						36
	<i>Total unweighted count (n)</i>						3 366						7 915						11 281
Royal Navy	Satisfied						38						24						27
	Neutral						28						30						30
	Dissatisfied						34						46						43
	<i>Total unweighted count (n)</i>						1 039						2 031						3 070
Royal Marines	Satisfied						34						22						23
	Neutral						32						36						36
	Dissatisfied						33						41						41
	<i>Total unweighted count (n)</i>						316						1 938						2 254
Army	Satisfied						39						27						29
	Neutral						31						35						34
	Dissatisfied						30						38						37
	<i>Total unweighted count (n)</i>						1 023						1 822						2 845
RAF	Satisfied						42						36						37
	Neutral						32						36						35
	Dissatisfied						26						28						28
	<i>Total unweighted count (n)</i>						988						2 124						3 112

This question was not asked prior to 2012.

'N/A' responses are excluded from the analysis.

Table B7.13 How Satisfied are you with the following? The ability to plan my own life - short term e.g. work/weekend leave. [A266]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied	<u>67</u>	66	66	66	66	63	41	42	<u>47</u>	46	<u>48</u>	44	46	46	<u>50</u>	<u>49</u>	<u>51</u>	47
	Neutral	13	14	13	14	14	14	18	18	18	19	19	19	17	17	17	18	19	18
	Dissatisfied	20	21	21	20	20	22	<u>40</u>	<u>40</u>	35	35	<u>32</u>	37	37	37	32	33	<u>30</u>	34
	<i>Total unweighted count (n)</i>	3 603						8 746						12 349					
Royal Navy	Satisfied	70	69	68	68	66	67	44	43	42	39	<u>46</u>	42	50	48	49	45	<u>50</u>	47
	Neutral	13	12	14	12	13	13	16	17	18	18	15	16	15	16	17	17	15	15
	Dissatisfied	17	20	18	20	21	20	39	40	39	44	<u>39</u>	43	35	36	<u>34</u>	39	35	38
	<i>Total unweighted count (n)</i>	1 107						2 190						3 297					
Royal Marines	Satisfied	69	63	66	60	66	63	36	33	35	32	32	32	39	36	38	36	36	35
	Neutral	<u>11</u>	15	12	20	13	18	17	<u>16</u>	21	22	22	20	17	<u>16</u>	20	22	21	20
	Dissatisfied	19	22	22	20	21	19	47	51	45	46	46	48	44	48	42	43	43	45
	<i>Total unweighted count (n)</i>	333						2 108						2 441					
Army	Satisfied	<u>66</u>	63	<u>64</u>	<u>63</u>	<u>64</u>	58	34	36	<u>43</u>	42	<u>43</u>	38	38	40	<u>46</u>	<u>45</u>	<u>46</u>	41
	Neutral	<u>12</u>	14	12	14	14	16	20	19	19	20	22	21	19	18	18	19	21	21
	Dissatisfied	22	22	24	23	22	26	<u>46</u>	45	38	38	<u>35</u>	41	43	41	36	36	<u>33</u>	39
	<i>Total unweighted count (n)</i>	1 108						2 005						3 113					
RAF	Satisfied	67	68	69	71	68	70	<u>59</u>	<u>58</u>	64	65	68	64	<u>61</u>	<u>61</u>	65	66	68	65
	Neutral	15	14	14	14	15	12	15	17	15	16	15	16	15	16	15	16	15	15
	Dissatisfied	19	18	17	16	16	18	<u>26</u>	<u>25</u>	21	19	17	20	<u>24</u>	<u>23</u>	20	18	<u>17</u>	20
	<i>Total unweighted count (n)</i>	1 055						2 443						3 498					

Table B7.14 How Satisfied are you with the following? The ability to plan my own life - long term e.g. holidays/career training. [A267]

		Officers (%)					2012	Other Ranks (%)					2012	Total (%)					2012
		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011	
Tri-Service	Satisfied	<u>42</u>	42	<u>45</u>	<u>44</u>	42	39	<u>23</u>	26	<u>32</u>	<u>31</u>	<u>33</u>	28	<u>27</u>	29	<u>34</u>	<u>33</u>	<u>35</u>	30
	Neutral	18	19	19	19	21	19	<u>18</u>	<u>19</u>	19	21	22	21	<u>18</u>	<u>19</u>	19	20	21	21
	Dissatisfied	40	<u>39</u>	<u>37</u>	<u>37</u>	<u>37</u>	42	<u>59</u>	<u>55</u>	49	48	<u>45</u>	51	<u>56</u>	<u>52</u>	<u>47</u>	<u>47</u>	<u>44</u>	49
	<i>Total unweighted count (n)</i>						3 602						8 742						12 344
Royal Navy	Satisfied	<u>47</u>	42	<u>45</u>	<u>46</u>	40	39	22	21	23	24	<u>27</u>	22	27	25	<u>29</u>	<u>29</u>	<u>30</u>	25
	Neutral	15	19	19	20	20	18	16	18	<u>21</u>	18	15	17	16	18	<u>20</u>	18	16	18
	Dissatisfied	38	39	<u>35</u>	<u>34</u>	41	43	62	61	<u>57</u>	58	58	61	57	57	<u>51</u>	<u>53</u>	54	57
	<i>Total unweighted count (n)</i>						1 106						2 189						3 295
Royal Marines	Satisfied	38	41	<u>43</u>	38	39	35	18	20	<u>24</u>	<u>24</u>	21	20	20	22	<u>26</u>	<u>25</u>	23	22
	Neutral	22	21	19	24	20	21	<u>16</u>	<u>16</u>	19	22	22	21	<u>17</u>	<u>17</u>	19	22	22	21
	Dissatisfied	40	39	38	38	40	44	<u>66</u>	<u>64</u>	57	<u>55</u>	57	59	<u>63</u>	<u>61</u>	55	<u>53</u>	55	57
	<i>Total unweighted count (n)</i>						333						2 108						2 441
Army	Satisfied	41	41	<u>43</u>	<u>41</u>	<u>41</u>	36	<u>19</u>	24	<u>29</u>	28	<u>31</u>	25	<u>22</u>	26	<u>31</u>	<u>30</u>	<u>32</u>	26
	Neutral	18	18	18	18	19	18	<u>18</u>	<u>18</u>	19	20	23	22	<u>18</u>	<u>18</u>	19	20	23	21
	Dissatisfied	42	41	<u>39</u>	<u>41</u>	<u>39</u>	47	<u>63</u>	<u>58</u>	52	52	<u>46</u>	53	<u>60</u>	56	50	50	<u>45</u>	52
	<i>Total unweighted count (n)</i>						1 108						2 002						3 110
RAF	Satisfied	42	43	47	49	44	45	<u>37</u>	<u>37</u>	45	45	<u>47</u>	42	<u>38</u>	<u>38</u>	46	46	46	43
	Neutral	20	22	19	19	24	20	19	22	21	24	21	22	19	22	21	23	22	22
	Dissatisfied	37	35	34	32	32	35	<u>44</u>	<u>41</u>	34	<u>31</u>	32	35	<u>43</u>	<u>40</u>	34	<u>31</u>	<u>32</u>	35
	<i>Total unweighted count (n)</i>						1 055						2 443						3 498

Table B7.15 How Satisfied are you with the following? The amount of separation from spouse, family and friends. [A268]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied	32	31	33	32	32	31	16	20	23	23	25	22	19	22	24	24	26	23
	Neutral	33	34	32	33	31	34	37	37	37	37	38	40	36	36	36	36	36	39
	Dissatisfied	35	35	35	34	37	35	46	44	40	40	37	38	45	42	39	39	37	38
	<i>Total unweighted count (n)</i>	3 600						8 732						12 332					
Royal Navy	Satisfied	34	31	34	33	30	33	17	18	17	17	19	17	20	20	22	20	22	20
	Neutral	27	31	31	33	31	30	33	31	31	31	32	34	32	31	31	31	32	33
	Dissatisfied	39	38	34	34	39	38	51	51	52	52	49	49	48	48	48	48	47	46
	<i>Total unweighted count (n)</i>	1 106						2 188						3 294					
Royal Marines	Satisfied	25	22	26	27	27	29	13	13	16	18	16	15	15	14	17	19	17	17
	Neutral	32	35	33	33	29	37	36	33	35	37	36	41	36	33	35	37	35	41
	Dissatisfied	43	43	40	40	44	34	50	53	49	45	48	43	50	52	48	44	47	42
	<i>Total unweighted count (n)</i>	333						2 106						2 439					
Army	Satisfied	32	31	33	30	33	30	13	19	21	22	25	20	16	20	23	23	26	22
	Neutral	34	33	30	33	31	34	38	37	38	37	38	42	37	37	36	36	37	41
	Dissatisfied	34	37	37	37	37	36	49	44	41	41	37	38	47	43	41	41	37	38
	<i>Total unweighted count (n)</i>	1 108						2 002						3 110					
RAF	Satisfied	30	32	34	36	34	33	25	25	31	30	33	30	26	26	31	31	33	31
	Neutral	35	37	35	34	32	37	39	40	40	41	39	40	38	40	39	40	38	39
	Dissatisfied	34	31	31	30	34	30	36	35	29	29	28	30	35	34	30	29	29	30
	<i>Total unweighted count (n)</i>	1 053						2 436						3 489					

Table B7.16 How Satisfied are you with the following? The opportunities available to me for flexible working. [A269]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied	24	<u>22</u>	24	23	26	25	<u>15</u>	<u>17</u>	21	20	23	21	<u>17</u>	<u>18</u>	21	20	24	22
	Neutral	39	<u>43</u>	40	<u>42</u>	39	39	<u>35</u>	37	38	39	39	39	<u>35</u>	38	38	40	39	39
	Dissatisfied	37	35	36	35	35	36	<u>50</u>	<u>46</u>	41	41	38	39	<u>48</u>	<u>44</u>	41	40	37	39
	<i>Total unweighted count (n)</i>	3 597						8 718						12 315					
Royal Navy	Satisfied	27	<u>25</u>	28	31	<u>26</u>	31	16	15	17	16	19	18	18	<u>17</u>	19	19	20	21
	Neutral	36	37	38	37	<u>39</u>	33	30	32	33	32	31	33	31	33	35	33	33	33
	Dissatisfied	37	38	34	32	35	35	<u>54</u>	53	50	52	50	49	<u>51</u>	<u>50</u>	46	48	47	46
	<i>Total unweighted count (n)</i>	1 107						2 184						3 291					
Royal Marines	Satisfied	<u>20</u>	<u>21</u>	28	27	25	29	14	<u>13</u>	19	17	17	16	<u>14</u>	<u>14</u>	20	18	18	18
	Neutral	34	35	32	35	31	34	33	<u>32</u>	35	38	34	37	33	<u>32</u>	35	38	34	36
	Dissatisfied	<u>46</u>	44	40	38	44	37	<u>54</u>	<u>55</u>	46	44	49	47	<u>53</u>	<u>54</u>	46	44	48	46
	<i>Total unweighted count (n)</i>	332						2 102						2 434					
Army	Satisfied	24	20	24	19	26	23	<u>14</u>	18	21	21	24	22	<u>15</u>	<u>19</u>	21	21	25	22
	Neutral	40	<u>45</u>	38	42	40	38	36	36	39	39	40	40	36	37	39	40	40	40
	Dissatisfied	35	35	39	38	34	39	<u>51</u>	<u>45</u>	41	39	35	38	<u>48</u>	<u>44</u>	41	39	35	38
	<i>Total unweighted count (n)</i>	1 107						1 999						3 106					
RAF	Satisfied	20	21	22	22	25	24	<u>19</u>	<u>17</u>	23	<u>20</u>	25	25	<u>20</u>	<u>18</u>	23	<u>21</u>	25	24
	Neutral	41	45	45	46	39	44	<u>36</u>	43	39	43	41	41	<u>37</u>	43	40	44	41	42
	Dissatisfied	<u>39</u>	33	33	33	36	32	<u>45</u>	<u>40</u>	38	36	34	34	<u>44</u>	<u>39</u>	37	36	34	34
	<i>Total unweighted count (n)</i>	1 051						2 433						3 484					

Table B7.17 How Satisfied are you with the following? The effect of Service life on my children's education. [A272]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied	15	16	19	24	17	21	11	12	16	20	20	19	11	13	16	21	20	19
	Neutral	41	40	39	38	34	37	48	52	51	50	48	48	46	50	48	48	45	46
	Dissatisfied	44	44	42	38	48	42	42	36	34	30	32	34	42	37	35	31	35	35
	<i>Total unweighted count (n)</i>	1 812						3 741						5 553					
Royal Navy	Satisfied	17	13	19	28	19	24	10	11	10	18	14	15	12	11	13	21	15	17
	Neutral	55	55	55	48	49	47	62	63	60	57	55	58	60	61	58	55	53	55
	Dissatisfied	28	31	27	24	32	29	28	26	30	25	31	27	28	28	29	25	31	27
	<i>Total unweighted count (n)</i>	584						913						1 497					
Royal Marines	Satisfied	19	16	18	21	17	15	10	9	11	19	15	16	12	10	12	20	15	16
	Neutral	44	48	47	45	38	45	53	55	56	52	51	51	54	54	51	49	49	50
	Dissatisfied	37	36	35	33	45	40	37	36	33	29	34	33	37	36	34	30	36	34
	<i>Total unweighted count (n)</i>	183						701						884					
Army	Satisfied	17	19	20	24	17	21	10	13	16	22	23	19	12	14	17	23	22	20
	Neutral	34	34	29	31	27	31	42	49	47	46	45	45	41	47	44	44	42	43
	Dissatisfied	49	47	50	45	56	47	48	38	38	31	32	36	48	39	40	34	36	38
	<i>Total unweighted count (n)</i>	545						1 011						1 556					
RAF	Satisfied	10	13	17	20	17	20	11	10	20	17	18	20	11	11	19	18	18	20
	Neutral	39	39	43	41	37	37	51	53	55	56	50	48	48	50	52	52	46	45
	Dissatisfied	51	48	40	39	46	43	38	37	25	27	32	32	41	40	29	30	35	35
	<i>Total unweighted count (n)</i>	500						1 116						1 616					

This question is filtered to include only those who state they have children whom they support financially [A253].

'N/A' responses are excluded from the analysis.

Table B7.18 How Satisfied are you with the following? The effect of Service life on my spouse/partner's career? [A273]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied	<u>7</u>	<u>6</u>	9	12	9	10	<u>6</u>	<u>7</u>	<u>11</u>	14	15	14	<u>6</u>	<u>7</u>	<u>10</u>	14	14	13
	Neutral	36	<u>38</u>	36	35	34	34	41	<u>46</u>	43	41	41	40	40	<u>45</u>	41	40	39	39
	Dissatisfied	57	56	56	54	57	56	<u>52</u>	46	46	45	44	46	<u>53</u>	48	48	47	47	48
	<i>Total unweighted count (n)</i>						2 679						5 289						7 968
Royal Navy	Satisfied	<u>9</u>	<u>7</u>	10	16	11	14	<u>7</u>	9	<u>7</u>	11	9	11	<u>8</u>	<u>8</u>	<u>8</u>	12	<u>9</u>	12
	Neutral	<u>48</u>	<u>50</u>	47	42	43	41	<u>52</u>	<u>52</u>	50	46	47	46	<u>51</u>	<u>51</u>	<u>49</u>	45	46	45
	Dissatisfied	42	42	43	41	46	45	41	40	42	43	44	43	41	40	43	43	44	43
	<i>Total unweighted count (n)</i>						817						1 266						2 083
Royal Marines	Satisfied	8	8	6	13	12	8	<u>5</u>	<u>6</u>	<u>7</u>	11	10	12	<u>6</u>	<u>6</u>	<u>7</u>	11	11	11
	Neutral	38	<u>44</u>	39	37	30	33	<u>51</u>	<u>48</u>	46	45	43	41	<u>50</u>	<u>47</u>	45	44	41	40
	Dissatisfied	54	<u>48</u>	54	51	57	59	43	46	48	45	47	47	45	47	48	45	48	48
	<i>Total unweighted count (n)</i>						248						1 137						1 385
Army	Satisfied	8	6	8	10	8	8	<u>7</u>	<u>8</u>	11	16	18	15	<u>7</u>	<u>8</u>	10	15	16	14
	Neutral	30	<u>35</u>	30	30	28	29	38	<u>45</u>	42	39	39	38	36	<u>43</u>	40	37	37	36
	Dissatisfied	62	59	62	60	64	63	<u>56</u>	47	47	46	44	48	<u>57</u>	<u>49</u>	50	48	47	50
	<i>Total unweighted count (n)</i>						816						1 246						2 062
RAF	Satisfied	<u>5</u>	<u>5</u>	10	11	8	9	<u>5</u>	<u>5</u>	14	13	14	13	<u>5</u>	<u>5</u>	13	12	12	12
	Neutral	36	34	37	36	37	38	42	<u>47</u>	39	43	41	42	41	44	39	41	40	41
	Dissatisfied	59	<u>61</u>	53	54	55	53	<u>53</u>	48	47	44	45	45	<u>54</u>	51	48	46	48	47
	<i>Total unweighted count (n)</i>						798						1 640						2 438

This question is filtered to include only those who state that they are married/in a civil partnership or are in a long term/established relationship [A247].

The wording for this question changed slightly in 2011.

'N/A' responses are excluded from the analysis.

Table B7.19 Do you have caring responsibilities for infirm or elderly adults? [A274]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Yes				5	4	4				5	5	4				5	5	4
	No				95	96	96				95	95	96				95	95	96
	<i>Total unweighted count (n)</i>						3 586						8 647						12 233
Royal Navy	Yes				6	5	5				4	4	3				4	4	3
	No				94	95	95				96	96	97				96	96	97
	<i>Total unweighted count (n)</i>						1 103						2 168						3 271
Royal Marines	Yes				3	3	3				4	3	3				4	3	3
	No				97	97	97				96	97	97				96	97	97
	<i>Total unweighted count (n)</i>						329						2 080						2 409
Army	Yes				6	5	5				6	6	5				6	6	5
	No				94	95	95				94	94	95				94	94	95
	<i>Total unweighted count (n)</i>						1 101						1 981						3 082
RAF	Yes				5	4	4				3	3	3				4	3	3
	No				95	96	96				97	97	97				96	97	97
	<i>Total unweighted count (n)</i>						1 053						2 418						3 471

This question was not asked prior to 2010.

Table B7.20 In the last 12 months have you applied for a mortgage? [A536]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Yes						15						10						11
	No						85						90						89
	<i>Total unweighted count (n)</i>						3 604						8 747						12 351
Royal Navy	Yes						16						12						13
	No						84						88						87
	<i>Total unweighted count (n)</i>						1 107						2 185						3 292
Royal Marines	Yes						17						13						13
	No						83						87						87
	<i>Total unweighted count (n)</i>						333						2 115						2 448
Army	Yes						15						8						9
	No						85						92						91
	<i>Total unweighted count (n)</i>						1 106						2 003						3 109
RAF	Yes						13						11						12
	No						87						89						88
	<i>Total unweighted count (n)</i>						1 058						2 444						3 502

This question was not asked prior to 2012.

Table B7.21 If you applied for a mortgage in the last 12 months, how many times did you apply? [A537]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Once						85						79						81
	Twice						10						15						14
	3 times						4						3						3
	4 times or more						1						3						3
	<i>Total unweighted count (n)</i>						535						1 024						1 559
Royal Navy	Once						87						79						81
	Twice						10						16						14
	3 times						2						3						3
	4 times or more						1						3						2
	<i>Total unweighted count (n)</i>						181						264						445
Royal Marines	Once						89						79						81
	Twice						4						12						11
	3 times						7						6						6
	4 times or more						-						2						2
	<i>Total unweighted count (n)</i>						58						259						317
Army	Once						83						79						80
	Twice						11						14						13
	3 times						6						3						3
	4 times or more						1						4						3
	<i>Total unweighted count (n)</i>						160						221						381
RAF	Once						88						80						82
	Twice						10						16						14
	3 times						2						2						2
	4 times or more						1						2						2
	<i>Total unweighted count (n)</i>						136						280						416

This question is filtered to include only those who state they applied for a mortgage in the last 12 months [A536].

This question was not asked prior to 2012.

- denotes no respondents.

Table B7.22 How many times was/were your mortgage application(s) successful? [A538]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	None						2						15						12
	Once						90						79						82
	Twice						5						5						5
	3 times or more						2						1						1
	<i>Total unweighted count (n)</i>						533						1 022						1 555
Royal Navy	None						2						13						10
	Once						91						81						84
	Twice						5						4						4
	3 times or more						2						2						2
	<i>Total unweighted count (n)</i>						180						264						444
Royal Marines	None						2						14						12
	Once						96						80						82
	Twice						2						6						5
	3 times or more						-						1						1
	<i>Total unweighted count (n)</i>						58						259						317
Army	None						3						18						15
	Once						89						78						80
	Twice						5						3						4
	3 times or more						4						1						1
	<i>Total unweighted count (n)</i>						159						219						378
RAF	None						2						11						9
	Once						92						80						83
	Twice						6						8						7
	3 times or more						-						1						1
	<i>Total unweighted count (n)</i>						136						280						416

This question is filtered to include only those who state they applied for a mortgage in the last 12 months [A536].

This question was not asked prior to 2012.

- denotes no respondents.

Table B7.23 How many times was/were your mortgage application(s) rejected? [A539]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	None						88						77						79
	Once						9						15						14
	Twice						3						5						4
	3 times or more						1						3						3
	<i>Total unweighted count (n)</i>						529						1 012						1 541
Royal Navy	None						91						76						80
	Once						8						15						13
	Twice						1						7						5
	3 times or more						1						2						2
	<i>Total unweighted count (n)</i>						179						261						440
Royal Marines	None						90						74						76
	Once						5						16						14
	Twice						4						7						6
	3 times or more						2						3						3
	<i>Total unweighted count (n)</i>						58						254						312
Army	None						85						76						78
	Once						10						16						15
	Twice						4						5						4
	3 times or more						1						4						3
	<i>Total unweighted count (n)</i>						156						218						374
RAF	None						91						80						82
	Once						7						14						12
	Twice						2						4						3
	3 times or more						1						2						2
	<i>Total unweighted count (n)</i>						136						279						415

This question is filtered to include only those who state they applied for a mortgage in the last 12 months [A536].

This question was not asked prior to 2012.

Table B7.24 If your mortgage application(s) was/were rejected, what was the main reason for this? [A540]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Failed credit check					5						28							24
	Lack of UK credit history					15						11							11
	Too many address moves					22						15							16
	Not enough savings for a deposit					5						16							15
	Mortgage unaffordable on current single/joint income					15						15							15
	Don't know					17						6							8
	Prefer not to say					3						3							3
	Other					18						7							9
<i>Total unweighted count (n)</i>						53						204							257
Royal Navy	Failed credit check											31							29
	Lack of UK credit history											11							9
	Too many address moves											5							6
	Not enough savings for a deposit											9							8
	Mortgage unaffordable on current single/joint income											22							21
	Don't know											6							8
	Prefer not to say											6							6
	Other											9							12
<i>Total unweighted count (n)</i>						14						53							67
Royal Marines	Failed credit check											24							23
	Lack of UK credit history											2							2
	Too many address moves											16							18
	Not enough savings for a deposit											25							25
	Mortgage unaffordable on current single/joint income											26							25
	Don't know											7							8
	Prefer not to say											-							-
	Other											-							-
<i>Total unweighted count (n)</i>						5						57							62
Army	Failed credit check											26							23
	Lack of UK credit history											14							15
	Too many address moves											18							18
	Not enough savings for a deposit											19							17
	Mortgage unaffordable on current single/joint income											12							13
	Don't know											5							7
	Prefer not to say											1							2
	Other											5							7
<i>Total unweighted count (n)</i>						22						50							72
RAF	Failed credit check											30							26
	Lack of UK credit history											6							7
	Too many address moves											17							19
	Not enough savings for a deposit											12							11
	Mortgage unaffordable on current single/joint income											10							12
	Don't know											11							10
	Prefer not to say											3							2
	Other											13							12
<i>Total unweighted count (n)</i>						12						44							56

This question is filtered to include only those who state they applied for a mortgage in the last 12 months [A536] and who had their application(s) rejected [A539].

This question was not asked prior to 2012.

Due to an extremely small number of applicable responses to this question, parts of the table have been withheld.

■ denotes no respondents.

Table B7.25 In the last 12 months have you applied for credit? [A542]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Yes						25						30						29
	No						75						70						71
	<i>Total unweighted count (n)</i>						3 595						8 709						12 304
Royal Navy	Yes						25						34						32
	No						75						66						68
	<i>Total unweighted count (n)</i>						1 106						2 181						3 287
Royal Marines	Yes						22						29						28
	No						78						71						72
	<i>Total unweighted count (n)</i>						333						2 094						2 427
Army	Yes						24						28						27
	No						76						72						73
	<i>Total unweighted count (n)</i>						1 102						2 002						3 104
RAF	Yes						26						35						33
	No						74						65						67
	<i>Total unweighted count (n)</i>						1 054						2 432						3 486

This question was not asked prior to 2012.

Table B7.26 If you applied for credit in the last 12 months, how many times did you apply? [A543]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Once						63						51						52
	Twice						25						28						28
	3 times						8						12						11
	4 times						2						4						4
	5 times						1						2						2
	6 times or more						0						3						3
	<i>Total unweighted count (n)</i>							871						2 728					
Royal Navy	Once						61						53						54
	Twice						28						29						29
	3 times						7						10						10
	4 times						3						3						3
	5 times						1						3						2
	6 times or more						-						3						2
	<i>Total unweighted count (n)</i>							277						717					
Royal Marines	Once						65						54						55
	Twice						19						27						26
	3 times						11						10						10
	4 times						3						5						5
	5 times						1						2						2
	6 times or more						-						2						2
	<i>Total unweighted count (n)</i>							72						603					
Army	Once						67						46						49
	Twice						22						28						27
	3 times						8						14						13
	4 times						2						6						5
	5 times						1						2						2
	6 times or more						0						4						4
	<i>Total unweighted count (n)</i>							257						603					
RAF	Once						59						59						59
	Twice						29						27						28
	3 times						10						9						9
	4 times						1						2						2
	5 times						1						2						2
	6 times or more						1						1						1
	<i>Total unweighted count (n)</i>							265						805					

This question is filtered to include only those who state they applied for credit in the last 12 months [A542].

This question was not asked prior to 2012.

■ denotes no respondents.

Table B7.27 How many times was/were your credit application(s) successful? [A544]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	None						9						25						22
	Once						65						52						54
	Twice						21						17						18
	3 times						5						4						4
	4 times						1						1						1
	5 times or more						0						1						1
	<i>Total unweighted count (n)</i>						870						2 725						3 595
Royal Navy	None						7						21						18
	Once						60						54						55
	Twice						25						19						20
	3 times						7						5						6
	4 times						1						1						1
	5 times or more						0						1						1
	<i>Total unweighted count (n)</i>						276						719						995
Royal Marines	None						3						20						18
	Once						74						59						60
	Twice						14						16						16
	3 times						9						3						4
	4 times						-						1						1
	5 times or more						-						1						1
	<i>Total unweighted count (n)</i>						71						601						672
Army	None						10						30						27
	Once						69						46						49
	Twice						16						17						17
	3 times						4						4						4
	4 times						0						1						1
	5 times or more						0						2						2
	<i>Total unweighted count (n)</i>						257						602						859
RAF	None						10						17						15
	Once						60						62						62
	Twice						25						17						18
	3 times						5						3						4
	4 times						0						0						0
	5 times or more						-						0						0
	<i>Total unweighted count (n)</i>						266						803						1 069

This question is filtered to include only those who state they applied for credit in the last 12 months [A542].

This question was not asked prior to 2012.

- denotes no respondents.

Table B7.28 How many times was/were your credit application(s) rejected? [A545]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	None						81						58						62
	Once						12						18						17
	Twice						4						13						12
	3 times						2						4						4
	4 times						1						2						2
	5 times or more						0						3						3
	<i>Total unweighted count (n)</i>						859						2 690						3 549
Royal Navy	None						88						66						70
	Once						8						14						13
	Twice						2						10						9
	3 times						1						5						4
	4 times						0						2						1
	5 times or more						-						3						3
	<i>Total unweighted count (n)</i>						272						713						985
Royal Marines	None						80						62						64
	Once						13						16						16
	Twice						3						11						10
	3 times						4						6						5
	4 times						-						2						2
	5 times or more						-						3						3
	<i>Total unweighted count (n)</i>						71						584						655
Army	None						80						51						55
	Once						11						20						19
	Twice						4						17						15
	3 times						3						5						5
	4 times						1						3						3
	5 times or more						0						4						4
	<i>Total unweighted count (n)</i>						254						596						850
RAF	None						79						69						70
	Once						14						17						16
	Twice						4						9						8
	3 times						2						3						3
	4 times						0						1						1
	5 times or more						0						1						1
	<i>Total unweighted count (n)</i>						262						797						1 059

This question is filtered to include only those who state they applied for credit in the last 12 months [A542].

This question was not asked prior to 2012.

- denotes no respondents.

Table B7.29 If your credit application(s) was/were rejected, what was the main reason for this? [A546]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Failed credit check						23						37						36
	Lack of UK credit history						14						17						16
	Too many address moves						31						17						18
	Don't know						22						23						23
	Prefer not to say						2						3						3
	Other						9						4						4
	<i>Total unweighted count (n)</i>						148						887						1 035
Royal Navy	Failed credit check						24						48						46
	Lack of UK credit history						3						8						7
	Too many address moves						10						15						15
	Don't know						37						19						20
	Prefer not to say						3						6						6
	Other						22						5						6
	<i>Total unweighted count (n)</i>						32						218						250
Royal Marines	Failed credit check												41						40
	Lack of UK credit history												9						9
	Too many address moves												11						12
	Don't know												29						29
	Prefer not to say												6						6
	Other												4						4
	<i>Total unweighted count (n)</i>						13						199						212
Army	Failed credit check						27						34						33
	Lack of UK credit history						21						21						21
	Too many address moves						30						16						17
	Don't know						18						24						23
	Prefer not to say						-						2						2
	Other						4						4						4
	<i>Total unweighted count (n)</i>						49						248						297
RAF	Failed credit check						16						38						35
	Lack of UK credit history						7						10						10
	Too many address moves						40						21						24
	Don't know						20						22						22
	Prefer not to say						6						3						4
	Other						11						5						6
	<i>Total unweighted count (n)</i>						54						222						276

This question is filtered to include only those who state they applied for credit in the last 12 months [A542] and who had their application(s) rejected [A545].

This question was not asked prior to 2012.

Due to an extremely small number of applicable responses to this question, parts of the table have been withheld

- denotes no respondents.

Table B7.30 How confident are you in your ability to manage your finances? [A548]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Confident						98						92						93
	Not confident						2						8						7
	<i>Total unweighted count (n)</i>						3 597						8 720						12 317
Royal Navy	Confident						99						92						94
	Not confident						1						8						6
	<i>Total unweighted count (n)</i>						1 107						2 181						3 288
Royal Marines	Confident						99						88						89
	Not confident						1						12						11
	<i>Total unweighted count (n)</i>						333						2 100						2 433
Army	Confident						98						92						92
	Not confident						2						8						8
	<i>Total unweighted count (n)</i>						1 106						2 002						3 108
RAF	Confident						99						95						96
	Not confident						1						5						4
	<i>Total unweighted count (n)</i>						1 051						2 437						3 488

This question was not asked prior to 2012.

Table B7.31 How satisfied are you with the Service provided support (e.g. information) you are given to help you arrange your finances? [A549]

		Officers (%)					2012	Other Ranks (%)					2012	Total (%)					2012
		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011		2007	2008	2009	2010	2011	
Tri-Service	Satisfied						27						30						30
	Neutral						59						52						53
	Dissatisfied						15						17						17
	<i>Total unweighted count (n)</i>						2 591						6 749						9 340
Royal Navy	Satisfied						31						26						27
	Neutral						60						54						55
	Dissatisfied						9						20						18
	<i>Total unweighted count (n)</i>						797						1 739						2 536
Royal Marines	Satisfied						32						24						25
	Neutral						59						51						52
	Dissatisfied						9						25						23
	<i>Total unweighted count (n)</i>						258						1 697						1 955
Army	Satisfied						29						35						34
	Neutral						55						50						50
	Dissatisfied						16						16						16
	<i>Total unweighted count (n)</i>						835						1 619						2 454
RAF	Satisfied						19						22						21
	Neutral						64						59						60
	Dissatisfied						16						19						18
	<i>Total unweighted count (n)</i>						701						1 694						2 395

This question was not asked prior to 2012.

'N/A' responses are excluded from the analysis.

Table B8.1 How satisfied are you with the following? My overall leave allowance i.e. annual leave, post operational leave (POL), leave carried over from previous years etc.(RN/RM include Sea Goers Leave (SGL). [A275]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied	84	83	86	86	84	84	65	66	69	69	69	70	69	69	72	72	71	73
	Neutral	9	9	9	8	10	9	17	17	16	18	19	17	16	16	15	16	17	16
	Dissatisfied	7	7	6	6	6	7	18	16	15	13	13	12	16	15	14	12	12	11
	<i>Total unweighted count (n)</i>	3 599						8 751						12 350					
Royal Navy	Satisfied	78	77	85	88	85	84	62	63	64	68	67	68	65	66	69	72	71	71
	Neutral	13	13	9	8	9	9	20	18	18	18	19	18	19	17	16	16	17	16
	Dissatisfied	8	10	5	4	6	7	18	19	17	14	15	14	16	17	15	12	13	13
	<i>Total unweighted count (n)</i>	1 104						2 185						3 289					
Royal Marines	Satisfied	86	83	84	89	79	82	66	60	64	62	56	58	68	62	66	65	59	60
	Neutral	8	10	8	7	11	11	18	17	19	23	22	24	17	16	18	21	21	22
	Dissatisfied	6	7	8	4	10	8	16	24	18	15	22	19	15	22	16	14	21	17
	<i>Total unweighted count (n)</i>	333						2 117						2 450					
Army	Satisfied	86	86	86	86	84	82	62	65	67	67	67	68	66	68	70	70	69	70
	Neutral	7	8	9	8	9	10	18	18	16	19	20	19	16	17	15	17	19	18
	Dissatisfied	7	6	5	6	6	8	20	17	16	14	13	13	18	15	15	13	12	12
	<i>Total unweighted count (n)</i>	1 105						2 006						3 111					
RAF	Satisfied	84	82	87	85	84	85	76	75	77	76	78	81	77	76	79	78	79	82
	Neutral	10	9	7	8	11	8	13	14	13	13	13	11	12	13	12	12	13	10
	Dissatisfied	7	8	6	6	5	6	12	11	10	11	9	8	11	11	9	10	8	7
	<i>Total unweighted count (n)</i>	1 057						2 443						3 500					

Table B8.2 How satisfied are you with the following? The opportunity to take leave when I want to. [A276]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied	47	45	46	48	49	47	31	33	37	37	42	39	34	35	38	39	43	40
	Neutral	20	20	18	19	19	19	20	21	21	23	22	24	20	21	21	23	22	23
	Dissatisfied	33	35	35	33	33	34	48	47	42	39	36	37	46	45	41	38	35	36
	<i>Total unweighted count (n)</i>	3 597						8 711						12 308					
Royal Navy	Satisfied	46	44	44	48	45	46	29	29	28	31	35	34	33	32	31	34	37	36
	Neutral	21	19	18	19	20	19	20	21	21	22	21	22	20	20	20	22	21	22
	Dissatisfied	33	37	38	33	35	34	51	51	52	47	44	44	47	48	49	44	42	42
	<i>Total unweighted count (n)</i>	1 103						2 176						3 279					
Royal Marines	Satisfied	36	34	33	32	35	31	16	15	18	19	19	18	18	17	20	21	21	20
	Neutral	21	24	18	24	23	22	23	23	26	28	24	29	23	23	25	27	24	29
	Dissatisfied	44	42	49	44	42	46	61	62	56	53	57	52	59	60	55	52	55	52
	<i>Total unweighted count (n)</i>	333						2 100						2 433					
Army	Satisfied	46	44	46	46	48	45	28	29	34	33	37	34	30	31	35	35	39	35
	Neutral	19	19	16	18	18	19	20	21	22	24	24	26	20	21	21	23	23	25
	Dissatisfied	35	37	38	36	34	36	52	50	44	43	39	40	50	48	43	42	38	40
	<i>Total unweighted count (n)</i>	1 104						1 996						3 100					
RAF	Satisfied	50	49	50	52	54	53	45	48	54	56	63	61	46	48	53	55	61	59
	Neutral	19	22	22	21	18	19	21	19	19	22	19	19	20	20	20	22	19	19
	Dissatisfied	30	30	28	28	28	27	34	33	27	22	18	20	33	32	27	23	20	21
	<i>Total unweighted count (n)</i>	1 057						2 439						3 496					

Table B8.3 How satisfied are you with the following? The amount of leave I was able to take in the last 12 months. [A277]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied	<u>59</u>	<u>56</u>	<u>57</u>	61	63	63	<u>51</u>	<u>49</u>	<u>54</u>	<u>56</u>	60	60	<u>52</u>	<u>50</u>	<u>54</u>	<u>57</u>	60	60
	Neutral	15	17	15	15	15	15	24	23	23	24	23	23	22	22	22	22	22	22
	Dissatisfied	<u>25</u>	<u>27</u>	<u>28</u>	24	22	22	<u>25</u>	<u>28</u>	<u>23</u>	<u>21</u>	17	17	<u>25</u>	<u>28</u>	<u>24</u>	<u>21</u>	18	18
	<i>Total unweighted count (n)</i>	3 592						8 699						12 291					
Royal Navy	Satisfied	63	<u>59</u>	<u>57</u>	64	62	66	50	<u>46</u>	<u>46</u>	51	54	53	53	<u>49</u>	<u>48</u>	54	56	55
	Neutral	16	15	15	14	15	14	25	23	24	23	23	24	23	21	22	21	21	22
	Dissatisfied	21	<u>26</u>	<u>28</u>	22	23	20	26	<u>31</u>	<u>30</u>	26	23	23	25	<u>30</u>	<u>30</u>	<u>25</u>	23	23
	<i>Total unweighted count (n)</i>	1 101						2 176						3 277					
Royal Marines	Satisfied	71	64	67	67	61	63	52	46	<u>53</u>	48	<u>44</u>	49	54	48	<u>55</u>	50	<u>46</u>	50
	Neutral	14	17	<u>12</u>	16	19	20	28	30	27	31	30	31	27	28	<u>25</u>	29	29	30
	Dissatisfied	16	19	21	16	20	17	20	<u>24</u>	20	21	<u>26</u>	21	19	<u>24</u>	20	20	<u>25</u>	20
	<i>Total unweighted count (n)</i>	333						2 096						2 429					
Army	Satisfied	61	56	57	60	63	59	<u>48</u>	<u>46</u>	<u>51</u>	53	58	57	<u>50</u>	<u>48</u>	<u>52</u>	54	59	57
	Neutral	14	16	15	15	15	16	25	25	24	25	25	25	24	23	23	24	23	24
	Dissatisfied	25	28	28	25	22	25	<u>27</u>	<u>29</u>	<u>24</u>	<u>22</u>	17	18	<u>27</u>	<u>29</u>	<u>25</u>	<u>22</u>	18	19
	<i>Total unweighted count (n)</i>	1 103						1 991						3 094					
RAF	Satisfied	<u>53</u>	<u>54</u>	<u>55</u>	<u>60</u>	65	67	<u>58</u>	<u>58</u>	<u>65</u>	<u>68</u>	72	74	<u>57</u>	<u>57</u>	<u>63</u>	<u>66</u>	70	72
	Neutral	17	<u>19</u>	17	17	16	14	<u>20</u>	<u>20</u>	18	<u>19</u>	18	16	<u>19</u>	<u>20</u>	17	<u>19</u>	18	16
	Dissatisfied	<u>30</u>	<u>27</u>	<u>28</u>	23	20	20	<u>22</u>	<u>22</u>	<u>17</u>	<u>13</u>	10	10	<u>24</u>	<u>23</u>	<u>20</u>	<u>15</u>	12	12
	<i>Total unweighted count (n)</i>	1 055						2 436						3 491					

Table B8.4 Did you take all of your annual leave, i.e. 38 days (including public holidays), in the last leave year? [A278]

		Officers (%)						Other Ranks (%)						Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012		
Tri-Service	Yes	<u>38</u>	34	32	30	32	31	45	<u>39</u>	<u>38</u>	<u>42</u>	<u>50</u>	47	43	<u>38</u>	<u>37</u>	<u>40</u>	<u>47</u>	44		
	No, less than one year's service	1	1	1	1	1	1	1	2	3	3	2	2	1	2	2	2	2	2		
	No, for any other reason	<u>61</u>	66	68	69	67	69	<u>54</u>	<u>59</u>	<u>59</u>	<u>55</u>	<u>48</u>	51	55	<u>60</u>	<u>60</u>	<u>58</u>	<u>51</u>	54		
	<i>Total unweighted count (n)</i>							3 601							8 725						
Royal Navy	Yes	<u>56</u>	<u>48</u>	42	40	38	40	53	46	<u>44</u>	<u>45</u>	52	50	<u>54</u>	46	<u>44</u>	<u>44</u>	49	48		
	No, less than one year's service	-	0	0	0	-	0	1	1	1	<u>2</u>	1	0	1	1	1	<u>2</u>	1	0		
	No, for any other reason	<u>44</u>	<u>52</u>	57	60	62	60	<u>45</u>	53	<u>55</u>	52	47	50	<u>45</u>	53	<u>56</u>	54	50	52		
	<i>Total unweighted count (n)</i>							1 105							2 179						
Royal Marines	Yes	<u>71</u>	<u>63</u>	<u>63</u>	56	58	52	<u>75</u>	<u>72</u>	<u>73</u>	70	66	67	<u>75</u>	<u>71</u>	<u>72</u>	68	65	66		
	No, less than one year's service	0	1	-	0	1	2	<u>2</u>	3	3	4	4	4	<u>2</u>	2	3	3	4	4		
	No, for any other reason	<u>28</u>	<u>37</u>	<u>37</u>	43	41	47	<u>23</u>	<u>25</u>	<u>24</u>	27	30	29	<u>23</u>	<u>26</u>	<u>26</u>	29	31	31		
	<i>Total unweighted count (n)</i>							333							2 108						
Army	Yes	<u>40</u>	33	28	28	31	30	49	<u>40</u>	<u>39</u>	<u>43</u>	54	50	48	<u>39</u>	<u>37</u>	<u>41</u>	51	47		
	No, less than one year's service	1	1	1	1	1	1	1	2	4	3	3	3	1	2	3	2	3	3		
	No, for any other reason	<u>59</u>	66	71	71	68	69	50	<u>58</u>	<u>58</u>	<u>54</u>	43	47	51	<u>60</u>	<u>59</u>	<u>56</u>	47	50		
	<i>Total unweighted count (n)</i>							1 106							1 997						
RAF	Yes	20	24	26	24	28	24	<u>23</u>	<u>26</u>	<u>27</u>	31	36	34	<u>22</u>	<u>26</u>	<u>27</u>	29	34	32		
	No, less than one year's service	1	0	1	1	1	0	1	1	1	<u>2</u>	1	1	1	1	1	<u>2</u>	1	1		
	No, for any other reason	80	76	73	75	71	75	<u>77</u>	<u>73</u>	<u>72</u>	67	64	66	<u>77</u>	<u>74</u>	<u>72</u>	69	65	68		
	<i>Total unweighted count (n)</i>							1 057							2 441						

- denotes no respondents.

Table B8.5 Please indicate whether each of the following is a reason why you did not take all of your annual leave allowance within the last year. Operational tour. [A279]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						72						70						70
	Ticked						28						30						30
	<i>Total unweighted count (n)</i>						2 364						4 335						6 699
Royal Navy	Not ticked						65						55						58
	Ticked						35						45						42
	<i>Total unweighted count (n)</i>						656						1 084						1 740
Royal Marines	Not ticked						65						65						65
	Ticked						35						35						35
	<i>Total unweighted count (n)</i>						155						607						762
Army	Not ticked						74						74						74
	Ticked						26						26						26
	<i>Total unweighted count (n)</i>						760						1 049						1 809
RAF	Not ticked						73						71						72
	Ticked						27						29						28
	<i>Total unweighted count (n)</i>						793						1 595						2 388

This question is filtered to include only those who state they had not taken all of their leave for the previous year (answered "No, for any other reason" to A278).

Due to the response options changing from a degree-of-agreement scale to a Yes-no scale in 2010, no significance tests have been conducted against prior years.

The format of the response options changed in 2012 from a 'Yes/No' response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

Table B8.6 Please indicate whether each of the following is a reason why you did not take all of your annual leave allowance within the last year. Not allowed. [A280]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						89						81						83
	Ticked						11						19						17
	<i>Total unweighted count (n)</i>						2 364						4 335						6 699
Royal Navy	Not ticked						88						74						78
	Ticked						12						26						22
	<i>Total unweighted count (n)</i>						656						1 084						1 740
Royal Marines	Not ticked						86						77						78
	Ticked						14						23						22
	<i>Total unweighted count (n)</i>						155						607						762
Army	Not ticked						90						80						82
	Ticked						10						20						18
	<i>Total unweighted count (n)</i>						760						1 049						1 809
RAF	Not ticked						89						85						86
	Ticked						11						15						14
	<i>Total unweighted count (n)</i>						793						1 595						2 388

This question is filtered to include only those who state they had not taken all of their leave for the previous year (answered "No, for any other reason" to A278).

Due to the response options changing from a degree-of-agreement scale to a Yes-no scale in 2010, no significance tests have been conducted against prior years.

The format of the response options changed in 2012 from a 'Yes/No' response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

Table B8.7 Please indicate whether each of the following is a reason why you did not take all of your annual leave allowance within the last year. Courses/training.
[A281]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						71						66						67
	Ticked						29						34						33
	<i>Total unweighted count (n)</i>						2 364						4 335						6 699
Royal Navy	Not ticked						78						76						77
	Ticked						22						24						23
	<i>Total unweighted count (n)</i>						656						1 084						1 740
Royal Marines	Not ticked						76						65						67
	Ticked						24						35						33
	<i>Total unweighted count (n)</i>						155						607						762
Army	Not ticked						67						60						61
	Ticked						33						40						39
	<i>Total unweighted count (n)</i>						760						1 049						1 809
RAF	Not ticked						73						72						72
	Ticked						27						28						28
	<i>Total unweighted count (n)</i>						793						1 595						2 388

This question is filtered to include only those who state they had not taken all of their leave for the previous year (answered "No, for any other reason" to A278).

Due to the response options changing from a degree-of-agreement scale to a Yes-no scale in 2010, no significance tests have been conducted against prior years.

The format of the response options changed in 2012 from a 'Yes/No' response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

Table B8.8 Please indicate whether each of the following is a reason why you did not take all of your annual leave allowance within the last year. Personal reasons.
[A282]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						92						90						91
	Ticked						8						10						9
	<i>Total unweighted count (n)</i>						2 364						4 335						6 699
Royal Navy	Not ticked						93						92						8
	Ticked						7						8						8
	<i>Total unweighted count (n)</i>						656						1 084						1 740
Royal Marines	Not ticked						96						95						95
	Ticked						4						5						5
	<i>Total unweighted count (n)</i>						155						607						762
Army	Not ticked						94						92						92
	Ticked						6						8						8
	<i>Total unweighted count (n)</i>						760						1 049						1 809
RAF	Not ticked						90						85						86
	Ticked						10						15						14
	<i>Total unweighted count (n)</i>						793						1 595						2 388

This question is filtered to include only those who state they had not taken all of their leave for the previous year (answered "No, for any other reason" to A278).

Due to the response options changing from a degree-of-agreement scale to a Yes-no scale in 2010, no significance tests have been conducted against prior years.

The format of the response options changed in 2012 from a 'Yes/No' response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

Table B8.9 Please indicate whether each of the following is a reason why you did not take all of your annual leave allowance within the last year. Workload. [A283]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						25						51						45
	Ticked						75						49						55
	<i>Total unweighted count (n)</i>						2 364						4 335						6 699
Royal Navy	Not ticked						25						50						43
	Ticked						75						50						57
	<i>Total unweighted count (n)</i>						656						1 084						1 740
Royal Marines	Not ticked						26						50						46
	Ticked						74						50						54
	<i>Total unweighted count (n)</i>						155						607						762
Army	Not ticked						22						47						42
	Ticked						78						53						58
	<i>Total unweighted count (n)</i>						760						1 049						1 809
RAF	Not ticked						29						60						53
	Ticked						71						40						47
	<i>Total unweighted count (n)</i>						793						1 595						2 388

This question is filtered to include only those who state they had not taken all of their leave for the previous year (answered "No, for any other reason" to A278).

Due to the response options changing from a degree-of-agreement scale to a Yes-no scale in 2010, no significance tests have been conducted against prior years.

The format of the response options changed in 2012 from a 'Yes/No' response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

Table B8.10 Please indicate whether each of the following is a reason why you did not take all of your annual leave allowance within the last year. Undermanning.
[A284]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						68						70						69
	Ticked						32						30						31
	<i>Total unweighted count (n)</i>						2 364						4 335						6 699
Royal Navy	Not ticked						75						69						71
	Ticked						25						31						29
	<i>Total unweighted count (n)</i>						656						1 084						1 740
Royal Marines	Not ticked						83						77						78
	Ticked						17						23						22
	<i>Total unweighted count (n)</i>						155						607						762
Army	Not ticked						69						73						73
	Ticked						31						27						27
	<i>Total unweighted count (n)</i>						760						1 049						1 809
RAF	Not ticked						62						61						62
	Ticked						38						39						38
	<i>Total unweighted count (n)</i>						793						1 595						2 388

This question is filtered to include only those who state they had not taken all of their leave for the previous year (answered "No, for any other reason" to A278).

Due to the response options changing from a degree-of-agreement scale to a Yes-no scale in 2010, no significance tests have been conducted against prior years.

The format of the response options changed in 2012 from a 'Yes/No' response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

Table B8.11 Please indicate whether each of the following is a reason why you did not take all of your annual leave allowance within the last year. I wanted to carry days over to the next leave year. [A285]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						85						74						77
	Ticked						15						26						23
	<i>Total unweighted count (n)</i>						2 364						4 335						6 699
Royal Navy	Not ticked						88						82						84
	Ticked						12						18						16
	<i>Total unweighted count (n)</i>						656						1 084						1 740
Royal Marines	Not ticked						94						90						91
	Ticked						6						10						9
	<i>Total unweighted count (n)</i>						155						607						762
Army	Not ticked						88						80						81
	Ticked						12						20						19
	<i>Total unweighted count (n)</i>						760						1 049						1 809
RAF	Not ticked						78						58						63
	Ticked						22						42						37
	<i>Total unweighted count (n)</i>						793						1 595						2 388

This question is filtered to include only those who state they had not taken all of their leave for the previous year (answered "No, for any other reason" to A278).

Due to the response options changing from a degree-of-agreement scale to a Yes-no scale in 2010, no significance tests have been conducted against prior years.

The format of the response options changed in 2012 from a 'Yes/No' response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

Table B8.12 Please indicate whether each of the following is a reason why you did not take all of your annual leave allowance within the last year. Other (please write).
[A286]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not ticked						95						95						95
	Ticked						5						5						5
	<i>Total unweighted count (n)</i>						2 364						4 335						6 699
Royal Navy	Not ticked						94						94						94
	Ticked						6						6						6
	<i>Total unweighted count (n)</i>						656						1 084						1 740
Royal Marines	Not ticked						94						96						96
	Ticked						6						4						4
	<i>Total unweighted count (n)</i>						155						607						762
Army	Not ticked						94						94						94
	Ticked						6						6						6
	<i>Total unweighted count (n)</i>						760						1 049						1 809
RAF	Not ticked						95						96						96
	Ticked						5						4						4
	<i>Total unweighted count (n)</i>						793						1 595						2 388

This question is filtered to include only those who state they had not taken all of their leave for the previous year (answered "No, for any other reason" to A278).

Due to the response options changing from a degree-of-agreement scale to a Yes-no scale in 2010, no significance tests have been conducted against prior years.

The format of the response options changed in 2012 from a 'Yes/No' response to a 'ticked/not ticked' response. The apparent impact of this change on the distribution of answers means that no comparisons with earlier years has been made.

Table B9.1 If you have received Service-provided medical treatment in the last 2 years, how satisfied were you with: Being able to access the medical care when I needed it. [A288]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied				83	82	85				78	78	77				79	79	79
	Neutral				6	8	7				13	14	13				12	13	12
	Dissatisfied				10	10	8				9	8	10				10	8	9
	<i>Total unweighted count (n)</i>						3 161						7 656						10 817
Royal Navy	Satisfied				86	83	85				73	77	75				76	78	77
	Neutral				5	8	7				17	13	16				14	12	14
	Dissatisfied				9	9	8				10	10	10				10	10	9
	<i>Total unweighted count (n)</i>						944						1 827						2 771
Royal Marines	Satisfied				86	86	86				71	74	77				72	75	78
	Neutral				7	8	9				19	18	15				17	17	15
	Dissatisfied				7	6	5				11	8	8				10	8	8
	<i>Total unweighted count (n)</i>						291						1 833						2 124
Army	Satisfied				84	82	86				80	79	79				80	80	80
	Neutral				6	9	7				12	15	13				11	14	12
	Dissatisfied				11	10	7				8	6	8				9	6	8
	<i>Total unweighted count (n)</i>						987						1 807						2 794
RAF	Satisfied				81	82	82				76	77	74				77	78	76
	Neutral				9	7	7				12	11	11				11	10	10
	Dissatisfied				10	11	11				12	12	15				12	12	14
	<i>Total unweighted count (n)</i>						939						2 189						3 128

This question was not asked prior to 2010.

'N/A' responses are excluded from the analysis.

Table B9.2 If you have received Service-provided medical treatment in the last 2 years, how satisfied were you with: The medical facilities. [A289]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied				82	83	86				78	80	78				79	80	80
	Neutral				11	10	9				15	15	15				14	14	14
	Dissatisfied				7	7	5				7	5	7				7	6	6
	<i>Total unweighted count (n)</i>						3 162						7 663						10 825
Royal Navy	Satisfied				86	84	87				75	79	76				77	80	78
	Neutral				8	10	8				18	15	17				16	14	15
	Dissatisfied				6	6	4				7	6	7				6	6	7
	<i>Total unweighted count (n)</i>						943						1 830						2 773
Royal Marines	Satisfied				83	83	87				73	76	79				74	77	80
	Neutral				11	11	10				20	17	15				19	17	14
	Dissatisfied				6	6	3				7	7	6				7	6	5
	<i>Total unweighted count (n)</i>						291						1 831						2 122
Army	Satisfied				81	82	86				79	79	78				79	80	80
	Neutral				12	9	9				15	16	15				14	15	14
	Dissatisfied				7	8	5				6	5	6				6	5	6
	<i>Total unweighted count (n)</i>						990						1 810						2 800
RAF	Satisfied				82	84	85				79	81	80				80	82	81
	Neutral				12	10	10				13	13	13				13	13	13
	Dissatisfied				6	6	5				8	6	7				7	6	7
	<i>Total unweighted count (n)</i>						938						2 192						3 130

This question was not asked prior to 2010.

'N/A' responses are excluded from the analysis.

Table B9.3 If you have received Service-provided medical treatment in the last 2 years, how satisfied were you with: The way in which I was treated by the medical staff. [A290]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied				84	84	86				77	78	76				78	79	78
	Neutral				10	10	9				15	15	15				14	14	14
	Dissatisfied				5	6	5				8	7	9				8	7	8
	<i>Total unweighted count (n)</i>						3 156						7 648						10 804
Royal Navy	Satisfied				87	84	88				72	74	72				75	76	76
	Neutral				8	9	8				17	15	17				15	14	15
	Dissatisfied				5	7	5				11	11	11				10	10	10
	<i>Total unweighted count (n)</i>						941						1 827						2 768
Royal Marines	Satisfied				87	83	86				72	74	76				74	75	77
	Neutral				8	12	10				21	19	16				19	18	15
	Dissatisfied				5	5	4				8	8	8				7	7	8
	<i>Total unweighted count (n)</i>						291						1 826						2 117
Army	Satisfied				84	84	85				78	79	77				79	80	78
	Neutral				11	10	9				15	16	15				14	15	14
	Dissatisfied				5	6	6				7	5	8				7	5	8
	<i>Total unweighted count (n)</i>						986						1 804						2 790
RAF	Satisfied				83	84	86				78	76	78				79	78	80
	Neutral				11	10	9				12	13	13				12	12	12
	Dissatisfied				6	7	5				10	11	9				9	10	8
	<i>Total unweighted count (n)</i>						938						2 191						3 129

This question was not asked prior to 2010.

'N/A' responses are excluded from the analysis.

Table B9.4 If you have received Service-provided medical treatment in the last 2 years, how satisfied were you with: The effectiveness of my medical treatment. [A291]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied				78	79	82				69	71	70				71	72	72
	Neutral				12	12	12				18	18	18				17	17	17
	Dissatisfied				9	9	6				13	11	13				12	11	12
	<i>Total unweighted count (n)</i>						3 136						7 619						10 755
Royal Navy	Satisfied				82	80	83				67	70	67				70	72	70
	Neutral				10	11	12				20	16	20				18	15	19
	Dissatisfied				8	9	5				14	14	13				13	13	11
	<i>Total unweighted count (n)</i>						934						1 820						2 754
Royal Marines	Satisfied				74	78	82				66	68	71				67	69	72
	Neutral				15	13	11				22	22	18				21	21	17
	Dissatisfied				10	9	7				12	11	11				12	10	11
	<i>Total unweighted count (n)</i>						288						1 820						2 108
Army	Satisfied				78	79	83				70	72	70				71	73	72
	Neutral				12	12	12				18	19	18				17	18	17
	Dissatisfied				11	9	6				12	9	12				12	9	11
	<i>Total unweighted count (n)</i>						981						1 801						2 782
RAF	Satisfied				77	77	81				70	69	71				72	71	73
	Neutral				15	13	12				16	16	15				16	15	14
	Dissatisfied				8	9	8				14	15	14				12	14	13
	<i>Total unweighted count (n)</i>						933						2 178						3 111

This question was not asked prior to 2010.

'N/A' responses are excluded from the analysis.

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Table B9.5 If you have received Service-provided dental treatment in the last 2 years, how satisfied were you with this treatment? [A292]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied	85	87	88	87	88	90	82	83	83	85	87	86	82	84	84	85	87	86
	Neutral	7	6	6	7	6	5	10	9	9	9	8	9	10	9	9	9	8	8
	Dissatisfied	8	7	6	6	6	5	8	8	8	6	5	6	8	7	7	6	5	5
	<i>Total unweighted count (n)</i>	3 346						8 100						11 446					
Royal Navy	Satisfied	88	91	90	91	89	91	84	86	84	84	88	85	84	87	85	86	88	87
	Neutral	8	5	6	5	5	5	9	8	9	9	8	9	8	8	8	8	7	8
	Dissatisfied	5	4	5	5	5	4	8	6	7	6	4	6	7	6	6	6	5	6
	<i>Total unweighted count (n)</i>	1 028						2 031						3 059					
Royal Marines	Satisfied	95	90	90	90	88	93	80	84	82	82	84	83	81	84	83	83	84	84
	Neutral	2	6	6	6	4	2	11	8	10	10	10	9	10	8	9	10	9	8
	Dissatisfied	3	4	4	4	7	4	9	9	8	7	6	8	8	8	8	7	7	8
	<i>Total unweighted count (n)</i>	314						1 945						2 259					
Army	Satisfied	85	87	87	86	87	88	81	82	82	84	87	86	81	83	82	84	87	86
	Neutral	6	5	6	7	6	6	11	10	10	10	9	9	10	9	9	9	8	9
	Dissatisfied	10	8	7	7	6	6	8	8	9	6	5	5	8	8	8	7	5	5
	<i>Total unweighted count (n)</i>	1 031						1 876						2 907					
RAF	Satisfied	84	86	86	86	88	91	84	84	86	86	88	87	84	85	86	86	88	88
	Neutral	9	7	8	8	6	5	8	9	8	8	8	7	8	9	8	8	7	7
	Dissatisfied	7	7	6	6	6	4	8	7	6	6	5	6	8	7	6	6	5	5
	<i>Total unweighted count (n)</i>	973						2 248						3 221					

*N/A' responses are excluded from the analysis.

Table B9.6 How satisfied are you with the following? [Service] sport, exercise and fitness facilities in general. [A296]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied	67	71	78	77	79	77	67	72	78	77	78	78	67	72	78	77	78	78
	Neutral	16	13	10	12	12	13	18	16	11	13	14	15	18	15	11	13	13	14
	Dissatisfied	17	16	12	11	10	11	15	12	11	9	8	7	15	13	11	10	9	8
	<i>Total unweighted count (n)</i>	3 599						8 744						12 343					
Royal Navy	Satisfied	71	75	79	81	81	84	71	76	77	76	81	80	71	75	77	77	81	81
	Neutral	17	15	10	11	11	11	18	14	14	13	11	14	17	14	13	13	11	13
	Dissatisfied	13	11	11	8	8	5	11	10	9	10	8	6	11	10	10	10	8	6
	<i>Total unweighted count (n)</i>	1 105						2 184						3 289					
Royal Marines	Satisfied	72	75	86	80	81	85	72	69	79	80	76	75	72	69	80	80	76	76
	Neutral	12	13	8	9	10	9	14	15	12	12	14	14	14	15	11	12	13	14
	Dissatisfied	16	12	6	10	9	6	14	17	9	8	11	11	14	16	9	8	11	10
	<i>Total unweighted count (n)</i>	332						2 119						2 451					
Army	Satisfied	65	67	74	73	75	72	64	71	76	76	76	76	64	70	75	75	76	75
	Neutral	15	14	11	13	13	13	19	17	12	15	16	17	19	16	12	14	16	16
	Dissatisfied	20	20	15	14	12	15	17	13	12	10	8	8	17	14	12	10	9	9
	<i>Total unweighted count (n)</i>	1 105						2 001						3 106					
RAF	Satisfied	67	76	83	80	83	80	71	75	85	82	83	83	70	76	85	82	83	82
	Neutral	17	11	9	11	11	12	16	14	8	10	8	10	16	13	8	10	9	10
	Dissatisfied	16	12	8	10	7	8	13	11	7	8	9	7	14	11	8	8	9	7
	<i>Total unweighted count (n)</i>	1 057						2 440						3 497					

Excludes the "Not used" option that appeared in the Army 2009 questionnaire.

Table B9.7 How satisfied are you with the following? My opportunities to pursue fitness activities. [A297]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied			63	62	63	63			67	69	69	68			66	68	68	67
	Neutral			15	16	16	17			16	17	18	19			16	17	18	19
	Dissatisfied			22	22	21	21			17	14	13	13			18	15	15	14
	<i>Total unweighted count (n)</i>						3 593						8 711						12 304
Royal Navy	Satisfied			58	60	62	64			60	60	65	64			60	60	65	64
	Neutral			16	18	16	16			16	17	16	20			16	17	16	19
	Dissatisfied			26	21	22	20			23	23	19	17			24	22	20	17
	<i>Total unweighted count (n)</i>						1 101						2 179						3 280
Royal Marines	Satisfied			71	69	65	67			64	67	63	63			65	67	63	64
	Neutral			10	14	15	18			18	17	19	19			17	16	18	19
	Dissatisfied			19	17	20	15			18	17	18	18			18	17	19	18
	<i>Total unweighted count (n)</i>						332						2 102						2 434
Army	Satisfied			64	63	63	62			68	71	69	67			67	70	68	66
	Neutral			15	14	15	15			17	18	19	21			17	17	19	20
	Dissatisfied			21	23	22	23			15	12	12	12			16	13	13	13
	<i>Total unweighted count (n)</i>						1 102						1 993						3 095
RAF	Satisfied			66	60	65	63			69	70	71	74			68	68	70	71
	Neutral			13	18	18	19			13	15	16	14			13	16	16	15
	Dissatisfied			21	22	17	19			18	15	13	12			18	17	14	14
	<i>Total unweighted count (n)</i>						1 058						2 437						3 495

This question was not asked prior to 2009.

Excludes the "Not used" option that appeared in the Army 2009 questionnaire.

Table B9.8 How satisfied are you with the following? My opportunities to pursue Adventure Training. [A298]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied			<u>43</u>	38	37	38			43	43	45	44			43	42	44	43
	Neutral			<u>21</u>	23	24	26			<u>26</u>	27	27	29			<u>25</u>	27	27	28
	Dissatisfied			35	39	38	36			<u>32</u>	<u>30</u>	27	27			<u>32</u>	<u>32</u>	29	28
	<i>Total unweighted count (n)</i>						3 592						8 708						12 300
Royal Navy	Satisfied			41	41	40	43			44	46	48	46			43	45	46	45
	Neutral			21	23	25	24			<u>25</u>	<u>25</u>	<u>25</u>	29			<u>24</u>	<u>25</u>	<u>25</u>	28
	Dissatisfied			38	36	36	33			<u>31</u>	<u>29</u>	27	26			<u>33</u>	<u>31</u>	29	27
	<i>Total unweighted count (n)</i>						1 101						2 178						3 279
Royal Marines	Satisfied			39	37	33	36			40	40	<u>36</u>	40			40	40	<u>36</u>	39
	Neutral			<u>20</u>	<u>20</u>	25	27			22	<u>22</u>	24	25			<u>21</u>	<u>22</u>	24	25
	Dissatisfied			42	43	41	37			38	38	<u>40</u>	35			39	<u>39</u>	<u>40</u>	35
	<i>Total unweighted count (n)</i>						332						2 102						2 434
Army	Satisfied			<u>41</u>	36	36	33			39	40	42	40			40	39	41	39
	Neutral			21	22	22	25			26	27	28	30			<u>25</u>	27	28	29
	Dissatisfied			38	42	41	41			<u>35</u>	33	29	30			35	34	31	32
	<i>Total unweighted count (n)</i>						1 102						1 994						3 096
RAF	Satisfied			<u>48</u>	38	38	42			<u>51</u>	<u>48</u>	53	56			51	<u>46</u>	50	53
	Neutral			<u>23</u>	26	27	28			26	29	27	27			26	29	27	27
	Dissatisfied			29	<u>36</u>	35	30			<u>22</u>	<u>23</u>	20	17			<u>24</u>	<u>26</u>	<u>23</u>	20
	<i>Total unweighted count (n)</i>						1 057						2 434						3 491

This question was not asked prior to 2009.

Excludes the "Not used" option that appeared in the Army 2009 questionnaire.

SECTION 9: YOUR HEALTH, WELL-BEING AND FITNESS

Table B9.9 Overall, how satisfied are you with your life nowadays? [A550]

		Officers (%)					Other Ranks (%)					Total (%)						
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011
Tri-Service	Not at all					0						2						
	1					1						1						1
	2					2						3						
	3					6						7						
	4					7						8						
	5					9						13						
	6					17						15						
	7					25						23						
	8					24						18						
	9					7						5						
Completely					2						4							
Total unweighted count (n)						3 596						8 746						
Royal Navy	Not at all					0						2						
	1					1						4						
	2					2						8						
	3					5						7						
	4					7						8						
	5					7						13						
	6					18						14						
	7					28						24						
	8					23						18						
	9					7						6						
Completely					2						3							
Total unweighted count (n)						1 103						2 185						
Royal Marines	Not at all					0						2						
	1					1						2						
	2					1						4						
	3					4						8						
	4					7						7						
	5					6						13						
	6					15						14						
	7					24						21						
	8					26						19						
	9					13						5						
Completely					4						4							
Total unweighted count (n)						330						2 115						
Army	Not at all					0						2						
	1					1						1						
	2					2						3						
	3					7						8						
	4					8						8						
	5					10						13						
	6					17						14						
	7					24						22						
	8					22						17						
	9					7						5						
Completely					2						5							
Total unweighted count (n)						1 105						2 006						
RAF	Not at all					0						1						
	1					0						1						
	2					3						3						
	3					6						5						
	4					6						7						
	5					8						10						
	6					15						17						
	7					27						26						
	8					26						22						
	9					7						6						
Completely					2						2							
Total unweighted count (n)						1 058						2 440						

This question was not asked prior to 2012.

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Table B9.10 Overall, how happy did you feel yesterday? [A551

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Not at all																		
	1																		
	2																		
	3																		
	4																		
	5																		
	6																		
	7																		
	8																		
	9																		
Completely																			
Total unweighted count (n)		3 592						8 737						12 329					
Royal Navy	Not at all																		
	1																		
	2																		
	3																		
	4																		
	5																		
	6																		
	7																		
	8																		
	9																		
Completely																			
Total unweighted count (n)		1 102						2 182						3 284					
Royal Marines	Not at all																		
	1																		
	2																		
	3																		
	4																		
	5																		
	6																		
	7																		
	8																		
	9																		
Completely																			
Total unweighted count (n)		329						2 113						2 442					
Army	Not at all																		
	1																		
	2																		
	3																		
	4																		
	5																		
	6																		
	7																		
	8																		
	9																		
Completely																			
Total unweighted count (n)		1 103						2 004						3 107					
RAF	Not at all																		
	1																		
	2																		
	3																		
	4																		
	5																		
	6																		
	7																		
	8																		
	9																		
Completely																			
Total unweighted count (n)		1 058						2 438						3 496					

This question was not asked prior to 2012.

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Table B9.11 Overall, how anxious did you feel yesterday? [A552]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
		Not at all						17						24					
1						11						7							8
2						16						12							13
3						12						11							11
4						8						8							8
5						11						15							14
6						9						9							9
7						9						7							7
8						5						4							4
9						2						2							2
Completely						0						2							1
Total unweighted count (n)						3 589						8 727							12 316
Royal Navy																			
Not at all						17						23							22
1						13						9							10
2						17						16							16
3						14						11							11
4						7						9							8
5						9						13							12
6						9						7							8
7						8						6							7
8						5						3							4
9						1						2							2
Completely						0						1							1
Total unweighted count (n)						1 102						2 183							3 285
Royal Marines																			
Not at all						24						30							30
1						14						8							9
2						21						10							11
3						11						9							9
4						7						7							7
5						6						14							13
6						7						7							7
7						7						7							7
8						2						5							4
9						2						1							1
Completely						0						2							2
Total unweighted count (n)						328						2 108							2 436
Army																			
Not at all						17						24							23
1						10						7							7
2						16						10							11
3						11						10							10
4						9						8							8
5						12						16							16
6						9						9							9
7						9						7							8
8						4						4							4
9						2						2							2
Completely						0						2							2
Total unweighted count (n)						1 102						2 000							3 102
RAF																			
Not at all						16						23							21
1						10						8							9
2						16						15							15
3						14						12							13
4						8						8							8
5						10						12							11
6						9						8							8
7						11						7							8
8						5						4							4
9						1						1							1
Completely						0						1							1
Total unweighted count (n)						1 057						2 436							3 493

This question was not asked prior to 2012.

SECTION 9: YOUR HEALTH, WELL-BEING AND FITNESS

Table B9.12 Overall, to what extent do you feel the things you do in your life are worthwhile? [A55]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
		Not at all						0						2					
1						1						2							1
2						1						3							3
3						4						6							5
4						5						7							6
5						10						15							14
6						15						13							14
7						25						20							21
8						23						19							19
9						11						8							8
Completely						5						6							6
Total unweighted count (n)						3 589						8 730							12 319
						0						3							2
1						0						2							1
2						2						3							3
3						4						7							6
4						5						7							6
5						10						17							16
6						16						12							13
7						25						20							21
8						23						16							18
9						10						7							8
Completely						4						6							6
Total unweighted count (n)						1 100						2 182							3 282
						1						3							3
1						1						2							2
2						1						4							4
3						2						6							6
4						4						6							6
5						9						16							15
6						12						12							12
7						23						16							19
8						26						18							19
9						12						7							7
Completely						9						8							8
Total unweighted count (n)						328						2 108							2 436
						-						2							2
1						0						2							2
2						1						3							3
3						4						5							5
4						5						7							7
5						10						16							15
6						16						13							14
7						25						18							19
8						23						18							19
9						11						8							8
Completely						5						7							7
Total unweighted count (n)						1 104						2 003							3 107
						0						1							1
1						1						1							1
2						1						2							2
3						3						5							5
4						5						6							6
5						10						12							12
6						14						15							15
7						26						24							25
8						25						21							22
9						10						7							8
Completely						5						5							5
Total unweighted count (n)						1 057						2 437							3 494

This question was not asked prior to 2012.
- denotes no respondents.

Table B10.1 How satisfied are you with the following? The Operational/Deployment Welfare Package. [A270]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied				46	49	62				34	40	53				36	42	55
	Neutral				39	38	25				47	43	33				45	42	32
	Dissatisfied				15	12	13				19	17	13				19	16	13
	<i>Total unweighted count (n)</i>						1 779						5 106						6 885
Royal Navy	Satisfied				47	38	57				25	23	42				29	25	44
	Neutral				41	49	26				52	52	41				51	51	39
	Dissatisfied				12	13	16				22	25	18				21	23	18
	<i>Total unweighted count (n)</i>						449						1 413						1 862
Royal Marines	Satisfied				43	47	70				30	31	51				31	33	53
	Neutral				41	32	18				45	42	35				45	41	33
	Dissatisfied				16	21	12				25	27	14				24	26	13
	<i>Total unweighted count (n)</i>						215						1 263						1 478
Army	Satisfied				46	52	69				35	43	60				37	44	62
	Neutral				41	38	20				47	43	29				46	42	28
	Dissatisfied				13	10	11				18	14	10				17	14	10
	<i>Total unweighted count (n)</i>						577						1 042						1 619
RAF	Satisfied				46	51	51				38	50	46				39	50	47
	Neutral				34	34	34				42	34	37				41	34	37
	Dissatisfied				20	15	14				20	15	17				20	15	17
	<i>Total unweighted count (n)</i>						538						1 388						1 926

This question is filtered to include only those who state they had been on an operational (RN: sea-going) deployment since 1st January 2009. [A436].

The wording of the filter question changed considerably in 2010, therefore significance tests comparing with earlier years are not possible.

'N/A' responses are excluded from the analysis.

Table B10.2 How satisfied are you with the following? The welfare support provided by the [Service] for me. [A309]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied						55						52						52
	Neutral						36						36						36
	Dissatisfied						9						13						12
	<i>Total unweighted count (n)</i>						3 226						8 070						11 296
Royal Navy	Satisfied						49						39						41
	Neutral						42						45						45
	Dissatisfied						8						16						14
	<i>Total unweighted count (n)</i>						953						2 001						2 954
Royal Marines	Satisfied						72						53						55
	Neutral						24						38						36
	Dissatisfied						4						9						9
	<i>Total unweighted count (n)</i>						311						1 983						2 294
Army	Satisfied						62						57						58
	Neutral						30						31						31
	Dissatisfied						8						12						11
	<i>Total unweighted count (n)</i>						1 017						1 865						2 882
RAF	Satisfied						45						45						45
	Neutral						44						41						41
	Dissatisfied						11						15						14
	<i>Total unweighted count (n)</i>						945						2 221						3 166

This question was introduced as a Tri-Service question in 2012, so no significance tests comparing with earlier years are possible.

'N/A' responses are excluded from the analysis.

Table B10.3 How satisfied are you with the following? The welfare support provided by the [Service] for my family. [A310]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied						38						40						40
	Neutral						39						37						37
	Dissatisfied						23						23						23
	<i>Total unweighted count (n)</i>						2 914						7 460						10 374
Royal Navy	Satisfied						34						30						31
	Neutral						49						45						46
	Dissatisfied						17						25						23
	<i>Total unweighted count (n)</i>						871						1 862						2 733
Royal Marines	Satisfied						57						47						48
	Neutral						31						40						39
	Dissatisfied						12						13						13
	<i>Total unweighted count (n)</i>						299						1 909						2 208
Army	Satisfied						45						45						45
	Neutral						33						34						33
	Dissatisfied						23						22						22
	<i>Total unweighted count (n)</i>						902						1 692						2 594
RAF	Satisfied						27						32						31
	Neutral						45						38						39
	Dissatisfied						28						30						30
	<i>Total unweighted count (n)</i>						842						1 997						2 839

This question was introduced as a Tri-Service question in 2012, so no significance tests comparing with earlier years are possible.

'N/A' responses are excluded from the analysis.

Table B10.4 How satisfied are you with the following? The support my spouse/partner gets from the [Service] when I am absent. [A271]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Satisfied	<u>20</u>	<u>19</u>	<u>20</u>	<u>21</u>	<u>22</u>	29	<u>12</u>	<u>16</u>	<u>18</u>	22	23	30	<u>14</u>	<u>16</u>	<u>18</u>	<u>22</u>	<u>23</u>	30
	Neutral	<u>44</u>	<u>45</u>	<u>44</u>	<u>49</u>	<u>45</u>	39	36	<u>39</u>	38	45	41	35	38	<u>40</u>	<u>39</u>	<u>46</u>	<u>42</u>	36
	Dissatisfied	36	36	36	30	33	33	<u>52</u>	<u>45</u>	<u>44</u>	33	36	34	<u>49</u>	<u>43</u>	<u>42</u>	32	35	34
	Total unweighted count (n)						2 538						5 467						8 005
Royal Navy	Satisfied	16	<u>14</u>	<u>13</u>	<u>14</u>	<u>14</u>	19	<u>11</u>	<u>15</u>	<u>12</u>	13	10	19	<u>12</u>	<u>15</u>	<u>12</u>	<u>13</u>	<u>11</u>	19
	Neutral	55	54	55	<u>60</u>	51	51	39	40	42	49	43	43	43	43	45	<u>52</u>	45	45
	Dissatisfied	29	32	32	25	34	30	<u>49</u>	<u>45</u>	<u>47</u>	38	47	38	<u>44</u>	<u>42</u>	<u>43</u>	35	<u>44</u>	36
	Total unweighted count (n)						740						1 354						2 094
Royal Marines	Satisfied	<u>26</u>	34	33	<u>30</u>	<u>24</u>	42	<u>18</u>	<u>20</u>	<u>18</u>	21	20	37	<u>19</u>	<u>22</u>	<u>20</u>	<u>22</u>	<u>21</u>	37
	Neutral	<u>53</u>	44	<u>48</u>	<u>47</u>	<u>50</u>	36	44	42	<u>47</u>	51	45	40	<u>45</u>	42	<u>47</u>	<u>50</u>	<u>46</u>	39
	Dissatisfied	21	22	19	22	26	22	<u>38</u>	<u>38</u>	<u>35</u>	28	35	24	<u>36</u>	<u>36</u>	<u>33</u>	27	<u>33</u>	24
	Total unweighted count (n)						248						1 221						1 469
Army	Satisfied	<u>23</u>	<u>23</u>	<u>24</u>	<u>25</u>	<u>27</u>	35	<u>12</u>	<u>17</u>	<u>20</u>	25	26	36	<u>14</u>	<u>18</u>	<u>21</u>	<u>25</u>	<u>26</u>	35
	Neutral	<u>39</u>	<u>39</u>	<u>39</u>	<u>46</u>	<u>42</u>	32	34	<u>38</u>	35	46	40	32	35	<u>38</u>	36	<u>46</u>	<u>41</u>	32
	Dissatisfied	38	37	37	28	32	33	<u>54</u>	<u>45</u>	<u>45</u>	30	34	32	<u>51</u>	<u>44</u>	<u>43</u>	30	33	32
	Total unweighted count (n)						801						1 260						2 061
RAF	Satisfied	<u>16</u>	<u>15</u>	<u>16</u>	19	18	23	<u>11</u>	<u>13</u>	<u>17</u>	21	24	24	<u>12</u>	<u>13</u>	<u>17</u>	<u>20</u>	22	24
	Neutral	45	48	46	44	47	42	39	<u>42</u>	40	40	40	36	40	<u>44</u>	42	41	<u>42</u>	37
	Dissatisfied	39	37	38	37	35	35	<u>50</u>	45	43	40	36	40	<u>48</u>	<u>43</u>	42	39	36	39
	Total unweighted count (n)						749						1 632						2 381

This question is filtered to include only those who state they are married/in a civil partnership or are in a long term established relationship [A247].

'N/A' responses are excluded from the analysis.

Table B10.5 Do you know how to contact the following? My unit's Padre. (Chaplain for RN/RM). [A312]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Yes						85						83						83
	No						15						17						17
	<i>Total unweighted count (n)</i>						3 587						8 716						12 303
Royal Navy	Yes						81						74						75
	No						19						26						25
	<i>Total unweighted count (n)</i>						1 103						2 182						3 285
Royal Marines	Yes						90						80						81
	No						10						20						19
	<i>Total unweighted count (n)</i>						332						2 114						2 446
Army	Yes						85						83						83
	No						15						17						17
	<i>Total unweighted count (n)</i>						1 100						1 990						3 090
RAF	Yes					86	86					87	88					87	88
	No					14	14					13	12					13	12
	<i>Total unweighted count (n)</i>						1 052						2 430						3 482

This question was not asked prior to 2009.

In 2011, the wording for this question changed and the 'N/A' option was dropped, so no significance tests comparing with earlier years are possible.

This question was only asked of RAF prior to 2012.

Table B10.6 Do you know how to contact the following? The HIVE. [A314]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Yes						78						77						77
	No						10						15						14
	N/A						11						6						7
	Not heard of it						1						3						2
	<i>Total unweighted count (n)</i>						3 593						8 710						12 303
Royal Navy	Yes						69						65						66
	No						15						20						19
	N/A						14						8						10
	Not heard of it						2						6						5
	<i>Total unweighted count (n)</i>						1 104						2 181						3 285
Royal Marines	Yes						76						69						69
	No						11						17						16
	N/A						13						10						10
	Not heard of it						0						5						4
	<i>Total unweighted count (n)</i>						332						2 112						2 444
Army	Yes						80						77						77
	No						10						15						14
	N/A						10						6						7
	Not heard of it						1						2						2
	<i>Total unweighted count (n)</i>						1 102						1 992						3 094
RAF	Yes				85	86	83				89	87	86				89	87	85
	No				8	7	8				8	8	10				8	8	9
	N/A				7	8	9				2	4	3				3	5	5
	Not heard of it				0	-	0				0	0	1				0	0	0
	<i>Total unweighted count (n)</i>						1 055						2 425						3 480

This question was introduced as a Tri-Service question in 2012, so no significance tests comparing with earlier years are possible.

This question was only asked of RAF for 2009-2011.

The 'Not heard of it' option was introduced in 2010, so no significance tests comparing with 2009 are possible.

■ denotes no respondents.

Table B10.7 Do you know how to contact the following? The [Service] Families Federation. [A315]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Yes						66						49						52
	No						20						26						25
	N/A						7						9						9
	Not heard of it						7						16						14
	<i>Total unweighted count (n)</i>						3 580						8 671						12 251
Royal Navy	Yes						68						52						56
	No						18						25						24
	N/A						7						8						8
	Not heard of it						7						15						13
	<i>Total unweighted count (n)</i>						1 099						2 177						3 276
Royal Marines	Yes						48						30						32
	No						21						25						24
	N/A						7						10						10
	Not heard of it						24						34						33
	<i>Total unweighted count (n)</i>						328						2 083						2 411
Army	Yes						70						50						53
	No						17						24						23
	N/A						8						10						10
	Not heard of it						5						16						14
	<i>Total unweighted count (n)</i>						1 103						1 993						3 096
RAF	Yes				53	60	61				41	44	48				43	48	51
	No				34	28	26				40	34	34				39	33	32
	N/A				5	5	6				5	8	6				5	7	6
	Not heard of it				9	7	6				14	14	11				13	12	10
	<i>Total unweighted count (n)</i>						1 050						2 418						3 468

This question was introduced as a Tri-Service question in 2012, so no significance tests comparing with earlier years are possible.

This question was only asked of RAF for 2009-2011.

The 'Not heard of it' option was introduced in 2010, so no significance tests comparing with 2009 are possible.

Table B11.1 Are you aware of the following roles you could undertake in the [Service] Volunteer Forces? Volunteer Reserve. (RN/RM: Maritime, Army: TA, RAF: RAF's Volunteer) [A559]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Yes						80						66						69
	No						20						34						31
	<i>Total unweighted count (n)</i>						3 565						8 651						12 216
Royal Navy	Yes						70						57						60
	No						30						43						40
	<i>Total unweighted count (n)</i>						1 088						2 153						3 241
Royal Marines	Yes						74						53						55
	No						26						47						45
	<i>Total unweighted count (n)</i>						326						2 093						2 419
Army	Yes						83						69						71
	No						17						31						29
	<i>Total unweighted count (n)</i>						1 096						1 977						3 073
RAF	Yes						82						69						72
	No						18						31						28
	<i>Total unweighted count (n)</i>						1 055						2 428						3 483

This question was not asked prior to 2012.

Table B11.2 Are you aware of the following roles you could undertake in the [Service] Volunteer Forces? Regular Reserve. (RN/RM: Maritime, Army: TA, RAF: RAF's Volunteer) [A560]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Yes						83						69						71
	No						17						31						29
	<i>Total unweighted count (n)</i>						3 564						8 648						12 212
Royal Navy	Yes						77						60						64
	No						23						40						36
	<i>Total unweighted count (n)</i>						1 092						2 158						3 250
Royal Marines	Yes						82						59						61
	No						18						41						39
	<i>Total unweighted count (n)</i>						324						2 089						2 413
Army	Yes						86						71						73
	No						14						29						27
	<i>Total unweighted count (n)</i>						1 095						1 979						3 074
RAF	Yes						82						70						73
	No						18						30						27
	<i>Total unweighted count (n)</i>						1 053						2 422						3 475

This question was not asked prior to 2012.

Table B11.3 Are you aware of the following roles you could undertake in the [Service] Volunteer Forces? FTRS (Full Commitment). (RN/RM: Maritime, Army: TA, RAF: RAF's Volunteer) [A561]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Yes						81						53						58
	No						19						47						42
	<i>Total unweighted count (n)</i>						3 562						8 622						12 184
Royal Navy	Yes						77						51						57
	No						23						49						43
	<i>Total unweighted count (n)</i>						1 089						2 148						3 237
Royal Marines	Yes						79						43						47
	No						21						57						53
	<i>Total unweighted count (n)</i>						326						2 085						2 411
Army	Yes						82						56						60
	No						18						44						40
	<i>Total unweighted count (n)</i>						1 094						1 966						3 060
RAF	Yes						82						49						57
	No						18						51						43
	<i>Total unweighted count (n)</i>						1 053						2 423						3 476

This question was not asked prior to 2012.

Table B11.4 Are you aware of the following roles you could undertake in the [Service] Volunteer Forces? FTRS (Limited Commitment). (RN/RM: Maritime, Army: TA, RAF: RAF's Volunteer) [A562]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Yes						75						49						53
	No						25						51						47
	<i>Total unweighted count (n)</i>						3 563						8 626						12 189
Royal Navy	Yes						70						47						52
	No						30						53						48
	<i>Total unweighted count (n)</i>						1 091						2 148						3 239
Royal Marines	Yes						72						40						43
	No						28						60						57
	<i>Total unweighted count (n)</i>						326						2 084						2 410
Army	Yes						76						51						55
	No						24						49						45
	<i>Total unweighted count (n)</i>						1 091						1 968						3 059
RAF	Yes						76						45						52
	No						24						55						48
	<i>Total unweighted count (n)</i>						1 055						2 426						3 481

This question was not asked prior to 2012.

Table B11.5 Are you aware of the following roles you could undertake in the [Service] Volunteer Forces? FTRS (Home Commitment). (RN/RM: Maritime, Army: TA, RAF: RAF's Volunteer) [A563]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Yes						72						46						51
	No						28						54						49
	<i>Total unweighted count (n)</i>						3 561						8 626						12 187
Royal Navy	Yes						66						43						48
	No						34						57						52
	<i>Total unweighted count (n)</i>						1 088						2 147						3 235
Royal Marines	Yes						66						37						40
	No						34						63						60
	<i>Total unweighted count (n)</i>						326						2 086						2 412
Army	Yes						75						49						52
	No						25						51						48
	<i>Total unweighted count (n)</i>						1 092						1 970						3 062
RAF	Yes						73						44						50
	No						27						56						50
	<i>Total unweighted count (n)</i>						1 055						2 423						3 478

This question was not asked prior to 2012.

Table B11.6 Are you aware of the following roles you could undertake in the [Service] Volunteer Forces? Additional Duties Commitment (ADC). (RN/RM: Maritime, Army: TA, RAF: RAF's Volunteer) [A564]

		Officers (%)						Other Ranks (%)						Total (%)					
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Yes						45						36						38
	No						55						64						62
	<i>Total unweighted count (n)</i>						3 557						8 626						12 183
Royal Navy	Yes						37						29						31
	No						63						71						69
	<i>Total unweighted count (n)</i>						1 087						2 151						3 238
Royal Marines	Yes						45						30						32
	No						55						70						68
	<i>Total unweighted count (n)</i>						325						2 088						2 413
Army	Yes						48						40						41
	No						52						60						59
	<i>Total unweighted count (n)</i>						1 090						1 966						3 056
RAF	Yes						47						31						34
	No						53						69						66
	<i>Total unweighted count (n)</i>						1 055						2 421						3 476

This question was not asked prior to 2012.

Table B11.7 When you leave the [Service], would you consider joining the [Service] Volunteer Reserve Forces? Full-time. (RN/RM: Maritime, Army: TA, RAF: RAF's Volunteer) [A204]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Yes						20						16						16
	No						54						52						52
	Don't know						27						33						32
	<i>Total unweighted count (n)</i>						3 464						8 512						11 976
Royal Navy	Yes						19						12						13
	No						52						54						54
	Don't know						29						34						33
	<i>Total unweighted count (n)</i>						1 060						2 121						3 181
Royal Marines	Yes						16						15						15
	No						57						48						49
	Don't know						27						37						36
	<i>Total unweighted count (n)</i>						306						2 047						2 353
Army	Yes						19						17						17
	No						58						51						52
	Don't know						23						32						31
	<i>Total unweighted count (n)</i>						1 062						1 947						3 009
RAF	Yes				19	18	22				11	11	15				12	13	16
	No				53	56	48				61	63	53				60	61	52
	Don't know				28	26	30				28	26	33				28	26	32
	<i>Total unweighted count (n)</i>						1 036						2 397						3 433

This question was not asked prior to 2010 and only asked by the RAF prior to 2012.

Table B11.8 When you leave the [Service], would you consider joining the [Service] Volunteer Reserve Forces? Part-time. (RN/RM: Maritime, Army: TA, RAF: RAF's Volunteer) [A205]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Yes						31						22						23
	No						41						45						45
	Don't know						28						33						32
	<i>Total unweighted count (n)</i>						3 538						8 426						11 964
Royal Navy	Yes						36						18						22
	No						34						47						44
	Don't know						30						35						34
	<i>Total unweighted count (n)</i>						1 083						2 130						3 213
Royal Marines	Yes						38						21						23
	No						37						40						40
	Don't know						25						38						37
	<i>Total unweighted count (n)</i>						328						2 010						2 338
Army	Yes						30						24						25
	No						46						45						45
	Don't know						25						32						31
	<i>Total unweighted count (n)</i>						1 079						1 900						2 979
RAF	Yes				27	26	30				14	13	18				17	16	21
	No				42	46	38				56	57	47				53	55	45
	Don't know				31	28	33				31	29	35				31	29	35
	<i>Total unweighted count (n)</i>						1 048						2 386						3 434

This question was not asked prior to 2010 and only asked by the RAF prior to 2012.

Table B11.9 Have you had working contact with the [Service] Reserve Forces in the last two years? (RN/RM: Maritime, Army: TA, RAF: RAF's Volunteer) [A319]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Yes					44	59					29	41					32	44
	No					54	39					66	55					64	52
	Don't know					1	2					4	4					4	4
	<i>Total unweighted count (n)</i>						3 589						8 701						12 290
Royal Navy	Yes					34	49					13	21					18	27
	No					65	48					77	72					74	67
	Don't know					1	2					10	7					8	6
	<i>Total unweighted count (n)</i>						1 098						2 171						3 269
Royal Marines	Yes					44	52					25	24					27	27
	No					54	47					67	66					65	64
	Don't know					2	1					9	10					8	9
	<i>Total unweighted count (n)</i>						332						2 106						2 438
Army	Yes					53	69					34	51					37	54
	No					47	30					62	47					60	44
	Don't know					0	1					3	2					3	2
	<i>Total unweighted count (n)</i>						1 102						1 995						3 097
RAF	Yes					38	50					27	31					30	35
	No					60	46					70	64					68	60
	Don't know					3	4					3	5					3	5
	<i>Total unweighted count (n)</i>						1 057						2 429						3 486

The wording and options for this question were changed for the 2011 survey, therefore significance tests comparing with previous years are not possible.

Table B11.10 In your experience, do you believe the [Service] Reserve Forces' contribution to the [Service] is...? (RN/RM: Maritime, Army: TA, RAF: RAF's Volunteer)
[A320]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Valuable					76	71					73	66					73	67
	Not very valuable					22	27				22	29					22	28	
	Don't know					2	2				5	5					4	4	
	<i>Total unweighted count (n)</i>						1 983					2 919							4 902
Royal Navy	Valuable					74	78				63	56						67	65
	Not very valuable					24	19				34	34						30	28
	Don't know					2	3				3	10					3	7	
	<i>Total unweighted count (n)</i>						532					488							1 020
Royal Marines	Valuable					85	81				64	61						68	65
	Not very valuable					12	17				30	34						27	31
	Don't know					3	1				6	5						5	5
	<i>Total unweighted count (n)</i>						172					514							686
Army	Valuable					72	63				73	65						73	64
	Not very valuable					27	36				22	31						23	32
	Don't know					1	1				5	4						4	4
	<i>Total unweighted count (n)</i>						759					1 123							1 882
RAF	Valuable					84	86				76	79						78	81
	Not very valuable					12	11				18	14						16	13
	Don't know					4	4				6	7						5	6
	<i>Total unweighted count (n)</i>						520					794							1 314

This question is filtered to include only those who stated they had working contact with [Service] Reserve Forces in the last two years [A319].

The wording for this question was changed for the 2011 survey, therefore significance tests comparing with previous years are not possible.

Table B11.11 In your experience, how well integrated with the [Service] Regular Service are the [Service] Reserve Forces? (RN/RM: Maritime, Army: TA, RAF: RAF's Volunteer) [A321]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Well					53	42					57	51					56	49
	Not very well					45	55					38	45					40	47
	Don't know					2	3					5	4					4	4
	<i>Total unweighted count (n)</i>						2 015						2 949						4 964
Royal Navy	Well					56	60					58	55					57	57
	Not very well					41	35					38	36					39	36
	Don't know					3	4					3	9					3	7
	<i>Total unweighted count (n)</i>						546						497						1 043
Royal Marines	Well					78	76					63	58					66	62
	Not very well					17	20					31	34					28	31
	Don't know					5	4					6	8					6	7
	<i>Total unweighted count (n)</i>						173						518						691
Army	Well					46	27					55	48					53	44
	Not very well					53	72					41	50					44	54
	Don't know					1	1					4	2					4	2
	<i>Total unweighted count (n)</i>						766						1 134						1 900
RAF	Well					65	62					65	62					65	62
	Not very well					31	33					28	30					29	31
	Don't know					4	6					6	8					6	7
	<i>Total unweighted count (n)</i>						530						800						1 330

This question is filtered to include only those who stated they had working contact with [Service] Reserve Forces in the last two years [A319].

The wording for this question was changed for the 2011 survey, therefore significance tests comparing with previous years are not possible.

Table B11.12 How do you rate the professionalism of the [Service] Reserve Forces? (RN/RM: Maritime, Army: TA, RAF: RAF's Volunteer) [A322]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Professional					71	60					66	58					67	59
	Not very professional					26	37					30	37					29	37
	Dont know					2	3					4	5					4	4
	<i>Total unweighted count (n)</i>						2 014						2 943						4 957
Royal Navy	Professional					75	76					70	68					72	71
	Not very professional					23	18					26	23					25	21
	Dont know					2	5					4	9					3	8
	<i>Total unweighted count (n)</i>						545						497						1 042
Royal Marines	Professional					86	81					64	66					68	69
	Not very professional					12	16					27	27					24	25
	Dont know					2	3					8	7					7	6
	<i>Total unweighted count (n)</i>						174						512						686
Army	Professional					64	47					62	53					63	52
	Not very professional					34	52					34	43					34	45
	Dont know					2	2					4	4					3	3
	<i>Total unweighted count (n)</i>						763						1 133						1 896
RAF	Professional					83	79					77	76					78	77
	Not very professional					13	17					18	17					16	17
	Dont know					4	5					5	7					5	6
	<i>Total unweighted count (n)</i>						532						801						1 333

This question is filtered to include only those who stated they had working contact with [Service] Reserve Forces in the last two years [A319].

The wording for this question was changed for the 2011 survey, therefore significance tests comparing with previous years are not possible.

Table B12.1 This survey is? [A417]

		Officers (%)					Other Ranks (%)					Total (%)							
		2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012	2007	2008	2009	2010	2011	2012
Tri-Service	Too long					24	34					38	46					35	44
	About right					76	66					61	52					63	55
	Too short					1	1					1	2					1	1
	<i>Total unweighted count (n)</i>						3 561						8 691						12 252
Royal Navy	Too long					23	32					31	44					30	41
	About right					76	68					67	55					69	58
	Too short					1	0					2	1					1	1
	<i>Total unweighted count (n)</i>						1 092						2 159						3 251
Royal Marines	Too long					26	40					56	64					53	61
	About right					74	59					43	36					47	38
	Too short					-	1					1	1					1	1
	<i>Total unweighted count (n)</i>						328						2 113						2 441
Army	Too long					24	36					42	48					40	46
	About right					75	64					56	50					59	52
	Too short					1	0					1	2					1	2
	<i>Total unweighted count (n)</i>						1 094						1 994						3 088
RAF	Too long					23	31					26	37					25	36
	About right					76	68					73	61					73	63
	Too short					1	1					2	2					2	1
	<i>Total unweighted count (n)</i>						1 047						2 425						3 472

The proportions here are based on respondents - there is a risk that those who did not return a completed questionnaire may have differing views to those who did.

This question was not asked prior to 2011.

In 2012, RN were asked an additional 35 questions, RM an additional 34, Army an additional 33 and RAF an additional 30.

- denotes no respondents.

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