

Extending Working Life

**Older Workers Statistical
Information Booklet**

Quarter Two 2011

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Older workers statistical information booklet Quarter Two 2011

Introduction

The older workers statistical information booklet presents key labour market data focusing on older workers. The term older worker has many different definitions, though for this booklet it refers to people aged over 50 and groups within that population. From 2010, the Office for National Statistics (ONS) have redefined the working age population from 16-59 (women)/64 (men) to 16-64 as a result of the current SPA equalisation changes. This is now the second edition of the older workers statistical information booklet using this new definition for the working age.

Data is presented using the following conventions:

- The majority of data presented in this booklet is taken from the Labour Force Survey Quarter 2 (April-June) 2011. Explanatory notes to data can be found on pages 3 and 4 in this booklet
- Most data splits presented consist of 16-64, 16-24, 25-49, 50-64 and 65+, enabling comparison of older workers to other groups within the labour market.
- Tables 1-4 present data at a United Kingdom Level, Tables 5 and 6 (and maps found with these tables) look at regional information.
- Tables 7A and 7B look at industry sector and occupation; and Table 8 looks at qualifications.
- Finally, Tables 9 and 10 contain some supplementary statistics on the impact of the recession on older workers.

The older workers statistical booklet has been published in its current format since the first edition more than a decade ago, fulfilling a commitment set out in the 1998 publication 'Action on Age' to publish information on older workers. We would like to review the publication of this series and we would like to hear your views of this publication – we are reviewing whether the publication is useful in its current format, if there are changes that could make it more useful, or if publication should stop. As such, we'd be grateful for thoughts on:

- What information would you like to know about older workers (including what is already covered here)?
- Whether this publication meet your needs for information on older workers, and what do you use this publication for and how regularly do you use it?
- Whether you find this document easy to use (e.g. would it help if the document was shorter, had more charts or more explanatory text)?

Please email responses to older.workers@dwp.gsi.gov.uk or mail to our postal address: Older Workers Statistical Information Booklet, Redefining Retirement Division, Caxton House, Tothill Street, London SW1H 9NA. Responses would be welcome by 31 May 2012.

Key facts and figures on older workers quarter two 2011

Source: Labour Force Survey (Q2 2011 United Kingdom)

There are 21.3 million people aged 50 and over in the United Kingdom. Of these 11.3 million are aged between 50 and 64, accounting for 28.2% of people age 16-64

65.0% of those aged 50-64 are in employment. This is lower than the employment rate for people aged 25 to 49 (80.2%) but higher than for those aged 16-24 (50.1%).

Older workers are more likely to work part time than their younger counterparts. 28.7% of those in work aged 50-64 compared with 21.5% for 25-49 year olds.

Employment rates for people aged 50-64 vary by English government office region and country, from 69.6% in the South East to 58.5% in the North East.

Self employment is more common amongst older workers compared to younger workers.

17.4% of those in work aged 50-64 - rising to 32.7% of those in work aged 65-69 - are self employed compared to 12.6% of 25-49 year olds and only 4.5% of the 16-24 year olds.

People aged 50-64 have spent on average 13.8 years in their current employment, compared with those aged 25-49 with an average of 7.3 years.

The 50-64 group have a high level of people with no qualifications. 17.3% those aged 50-64 report themselves as having no qualifications, compared with 7.5% of those aged 25-49 and 9.8% of 16-24 year olds .

ILO unemployment is lower amongst those aged 50-64 (4.7%) compared to those younger than 50 (9.1%).

People aged 50-64 are more likely to be long-term unemployed. 41.3% of those unemployed aged 50-64 have been unemployed for longer than one year, compared with 38.1% of those aged 25-49 and 24.7% of those aged 16-24.

Inactivity rates of those aged 50-64 are higher than that of those below 50. 31.8% of the 50-64 age group are inactive compared to 20.2% of those below 50.

Of those claiming Incapacity Benefit (IB), Severe Disablement Allowance (SDA) or Employment Support Allowance (ESA), 45.6% are aged 50 or over

In the last three years, workers aged 50-64, along with other groups, have been negatively affected by the recession. There has been a 0.7 percentage point drop in the employment rate and a 1.7 percentage point rise in the ILO unemployment rate. Their performance is considered relatively strong in comparison to a 2.2 percentage point drop in the employment rate and a 2.6 percentage point rise in the ILO unemployment rate of those aged 16-64.

Notes to tables

1. LABOUR FORCE SURVEY

The majority of the results presented in this booklet are based on Labour Force Survey (LFS) data for the United Kingdom in Quarter 2 (April-June) 2011. The LFS is a representative sample survey of 60,000 private households in Great Britain & Northern Ireland. As a household survey people in communal establishments (e.g. hostels or medical and care institutions) are not included in results. Some of the results in the tables have been omitted where the sample on which they are based is small and the estimates derived are likely to vary considerably from one quarter to another because of sampling variability. None of the estimates presented here are seasonally adjusted, therefore comparisons should be made only with the same quarter from previous years and results are not comparable with data published by the Office of National Statistics (ONS). Since 2010, this booklet incorporates the latest working age definition from the ONS (aged 16-64) and data at a UK level (and not GB), which will make comparison to earlier editions of the booklet difficult. Data is self reported – meaning answers may be subject to respondents' bias (some may display a willingness to respond in a way they believe would be viewed favourably by others) and ability to recall information correctly.

For more detailed information the LFS please visit

<http://www.ons.gov.uk/ons/about-ons/surveys/a-z-of-surveys/labour-force-survey/index.html>

2. EMPLOYMENT

Those in employment include employees, self-employed, unpaid family workers or those on government employment and training programmes. Employment rates illustrate the number of those in employment within a population as a proportion of that whole population.

3. ILO UNEMPLOYMENT

ILO unemployment is the internationally agreed definition of unemployment, defined by the International Labour Organisation (ILO) – an agency of the United Nations. Under ILO guidelines, all people aged 16 and over can be classified into one of three states: in employment, ILO unemployed, or economically inactive.

ILO unemployed people are:

- Out of work, want a job and have actively sought work in the last four weeks and are available to start work in the next 2 weeks or,
- Out of work, have found a job and are waiting to start it in the next two weeks.

The ILO unemployment rate is the number of ILO unemployed divided by the total number of people who are employed or seeking work (e.g. the total ILO employed plus the total ILO unemployed). This difference in calculation between ILO unemployment rates and employment and inactivity rates mean these different rates will not sum to 100%.

4. INACTIVE

Not in employment and either not seeking work or not available for work. Inactivity rates illustrate the number of those inactive within a population as a proportion of that whole population.

5. STATE PENSION AGE (SPA)

SPA is currently 65 for men and rising for women from 60 to 65 from April 2010. The SPA for both women and men is set to be equalised at 65 by November 2018 and rise to 66 by October 2020.

6. PEOPLE OVER 65 AND QUALIFICATIONS

Of those over 65, only those in employment are asked to provide information about their qualifications. This recent change to the Labour Force Survey means in contrast to earlier editions, information on qualifications for people aged over 65 is only presented for those in employment.

7. DATA COVERING DISABILITY AND ETHNICITY

Table 4 provides data by ethnicity and disability. Data covering people with a disability refers to people self-reporting a current disability consistent with the Disability Discrimination Act. Labour Force Survey data on ethnicity uses 4 quarter averages as opposed to Q2 data alone, to overcome issues with small sample sizes. In addition Q2 2011 data for ethnicity is currently not available for use. Data by ethnicity reports 'ethnic minorities' as people from non-white ethnic backgrounds.

8. EMPLOYMENT SUPPORT ALLOWANCE

Employment Support Allowance (ESA) replaced Incapacity Benefit (IB) on October 28th 2008 for new customers, and existing IB customers will be migrated across to ESA by 2014. Previously in this document only IB/Severe Disablement Allowance (SDA) statistics have been presented, however from this year IB/SDA/ESA will be shown as one group.

9. INCAPACITY BENEFIT/SEVERE DISABILITY ALLOWANCE AND EMPLOYMENT SUPPORT ALLOWANCE

Whilst the document outlines headline figures from the UK and under the new working age definition of 16-64 (for both men and women), this is not the case for data on incapacity benefit/severe disability allowance (IB/SDA/ESA). The latest data available is from February 2011, and for Great Britain (i.e. not including information from Northern Ireland). Furthermore, to incorporate the new working age definition in our calculations may lead to misleading findings. This is due to a portion of the population; females aged 60-64, most of whom cannot access these benefits. Therefore when referenced in the booklet, all IB/SDA/ESA claimant information will be classified in GB terms and in the former working age categories of:

1. Working age: 16-64 males and 16-59 females (previously 16-SPA)
2. Older workers: 50-64 males and 50-59 females (previously 50-SPA)
3. 65+ males and 60+ females (previously SPA+)

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These statistics are compiled by the Department for Work and Pensions, Redefining Retirement Economics Team, and as part of the Government's commitment to provide information on the position of older workers in the labour market.

Statistics at the United Kingdom level

TABLE 1: HISTORICAL SERIES QUARTER 2 BROAD LABOUR MARKET INDICATORS OF PEOPLE IN THE UK LABOUR MARKET (BY AGE)

Source ONS Labour Force Survey (2nd Quarter 2011, UK, thousands, column per cent)

	1992	2001	2011
In Employment			
Number of people (000s):			
16-64	24,464	27,207	28,276
16-24	4,250	3,924	3,670
25-49	15,354	16,941	17,232
50-64	4,860	6,342	7,373
65+	475	436	884
Employment rate:			
16-64	69.1%	72.5%	70.4%
16-24	61.5%	61.6%	50.1%
25-49	77.3%	81.0%	80.2%
50-64	56.5%	62.0%	65.0%
65+	5.6%	4.9%	8.8%

ILO unemployed:			
Number of people (000s):			
16-64	2,635	1,414	2,457
16-24	806	482	916
25-49	1,407	725	1,176
50-64	422	206	366
65+	22	9	16
ILO unemployment rate:			
16-64	9.7%	4.9%	8.0%
16-24	15.9%	10.9%	20.0%
25-49	8.4%	4.1%	6.4%
50-64	8.0%	3.2%	4.7%
65+	4.3%	2.1%	1.7%

Inactive:			
Total (000s):			
16-64	8,280	8,905	9,429
16-24	1,858	1,967	2,734
25-49	3,109	3,256	3,090
50-64	3,313	3,683	3,605
65+	7,943	8,496	9,096
Inactivity rate:			
16-64	23.4%	23.7%	23.5%
16-24	26.9%	30.9%	37.3%
25-49	15.6%	15.6%	14.4%
50-64	38.5%	36.0%	31.8%
65+	94.1%	95.0%	91.0%

TABLE 1A: HISTORICAL SERIES QUARTER 2 BROAD LABOUR MARKET INDICATORS OF PEOPLE IN THE UK LABOUR MARKET (BY AGE AND GENDER)

Source ONS Labour Force Survey (2nd Quarter 2011, UK, thousands, column per cent)

	1992	2001	2011	1992	2001	2011
	Male			Female		
In Employment						
Number of people (000s):						
16-64	13,447	14,685	15,104	11,017	12,522	13,172
16-24	2,204	2,040	1,903	2,046	1,884	1,767
25-49	8,453	9,118	9,249	6,901	7,822	7,983
50-64	2,790	3,527	3,952	2,069	2,815	3,422
65+	297	276	536	178	160	348
Employment rate:						
16-64	76.4%	79.0%	75.5%	61.9%	66.1%	65.3%
16-24	63.2%	63.8%	51.1%	59.7%	59.3%	49.2%
25-49	85.6%	88.1%	86.3%	69.1%	74.0%	74.0%
50-64	66.0%	69.9%	71.1%	47.4%	54.3%	59.2%
65+	8.6%	7.2%	11.9%	3.6%	3.1%	6.3%
ILO unemployed:						
Number of people (000s):						
16-64	1,748	854	1,429	887	560	1,028
16-24	517	287	535	289	195	380
25-49	902	418	646	505	307	529
50-64	329	149	248	93	58	118
65+	15	7	11	6	2	5
ILO unemployment rate:						
16-64	11.5%	5.5%	8.6%	7.5%	4.3%	7.2%
16-24	19.0%	12.3%	22.0%	12.4%	9.4%	17.7%
25-49	9.6%	4.4%	6.5%	6.8%	3.8%	6.2%
50-64	10.5%	4.0%	5.9%	4.3%	2.0%	3.3%
65+	4.9%	2.6%	1.9%	3.4%	1.1%	1.4%
Inactive:						
Total (000s):						
16-64	2,397	3,050	3,464	5,883	5,855	5,965
16-24	764	869	1,287	1,094	1,097	1,447
25-49	524	812	816	2,584	2,444	2,273
50-64	1,109	1,369	1,361	2,204	2,314	2,244
65+	3,154	3,536	3,953	4,790	4,960	5,143
Inactivity rate:						
16-64	13.6%	16.4%	17.3%	33.1%	30.9%	29.6%
16-24	21.9%	27.2%	34.5%	31.9%	34.5%	40.3%
25-49	5.3%	7.8%	7.6%	25.9%	23.1%	21.1%
50-64	26.2%	27.1%	24.5%	50.5%	44.6%	38.8%
65+	91.0%	92.6%	87.9%	96.3%	96.8%	93.6%

TABLE 2: CHARACTERISTICS OF PEOPLE IN THE UK LABOUR MARKET (BY AGE)Source ONS Labour Force Survey (2nd Quarter 2011, UK, thousands, column per cent)

Background Details:	All aged between 16-64	16-24	25-49	50-64	65+
Total population (000s)	40,161	7,320	21,497	11,344	9,995
per cent of all 16+	80.1%	14.6%	42.9%	22.6%	19.9%
per cent women	50.2%	49.1%	50.2%	51.0%	55.0%
per cent with no qualifications	10.7%	9.8%	7.5%	17.3%	-

In employment:					
Total (000s)	28,276	3,670	17,232	7,373	884
per cent of age band	70.4%	50.1%	80.2%	65.0%	8.8%
per cent of all in employment who are:					
- self-employed	12.8%	4.5%	12.6%	17.4%	37.7%
- working part-time	25.8%	40.1%	21.5%	28.7%	68.5%
- in a permanent job	81.2%	80.6%	82.6%	78.2%	50.1%
proportion of those with no qualifications who are in employment	6.0%	3.9%	4.4%	10.6%	20.8%
average time in current job (yrs)	8.3	1.9	7.3	13.8	18.6
average gross hourly wage (£)	£12.64	£7.14	£13.58	£13.38	£11.64

ILO unemployed:					
Total (000s)	2,457	916	1,176	366	16
per cent of age band	6.1%	12.5%	5.5%	3.2%	0.2%
ILO unemployment rate	8.0%	20.0%	6.4%	4.7%	1.7%
per cent of all ILO unemployed who are unemployed for a year or more	33.6%	24.7%	38.1%	41.3%	61.3%

Inactive:					
Total (000s)	9,429	2,734	3,090	3,605	9,096
per cent of age band	23.5%	37.3%	14.4%	31.8%	91.0%
would like work (000s)	2011	588	848	576	143
per cent of population	5.0%	8.0%	3.9%	5.1%	1.4%
... and available to start work in a fortnight (000s)	720	253	261	206	82
per cent of age band	1.8%	3.5%	1.2%	1.8%	0.8%
retired (000s)	1,500	^	7	1,493	8,682
per cent of age band	3.7%	0.0%	0.0%	13.2%	86.9%
per cent claiming IB, SDA or ESA	6.8%	2.1%	6.0%	12.3%	0.5%

^ Data below sample variance

TABLE 2A: CHARACTERISTICS OF OLDER WORKERS BY 5 YEAR AGE BANDS IN THE UK LABOUR MARKET (BY AGE)

Source ONS Labour Force Survey (2nd Quarter 2011, UK, thousands, column per cent)

Background Details:	50-54	55-59	60-64	65-69
Total population (000s)	4,058	3,562	3,725	3,005
per cent of all 16+	8.1%	7.1%	7.4%	6.0%
per cent women	50.8%	50.9%	51.4%	51.8%
per cent with no qualifications	12.3%	17.1%	23.0%	-

In employment:				
Total (000s)	3,234	2,485	1,654	590
per cent of age band	79.7%	69.8%	44.4%	19.6%
per cent of all in employment who are:				
- self-employed	14.6%	17.2%	23.3%	32.7%
- working part-time	23.4%	28.3%	39.7%	65.7%
- in a permanent job	81.7%	79.0%	70.1%	56.6%
proportion of those with no qualifications who are in employment	7.5%	11.5%	15.3%	19.3%
average time in current job (yrs)	13.0	13.9	15.1	16.5
average gross hourly wage (£)	£13.67	£13.43	£12.70	£11.82

ILO unemployed:				
Total (000s)	158	135	73	10
per cent of age band	3.9%	3.8%	2.0%	0.3%
ILO unemployment rate	4.7%	5.1%	4.2%	1.7%
per cent of all ILO unemployed who are unemployed for a year or more	40.8%	42.4%	40.4%	47.5%

Inactive:				
Total (000s)	665	942	1,998	2,405
per cent of age band	16.4%	26.5%	53.6%	80.0%
would like work (000s)	181	199	196	143
per cent of population	4.5%	5.6%	5.3%	4.8%
... and available to start work in a fortnight (000s)	51	65	91	82
per cent of age band	1.2%	1.8%	2.4%	2.7%
retired (000s)	30	187	1,276	1,991
per cent of age band	0.7%	5.2%	34.2%	66.2%
per cent claiming IB, SDA or ESA	10.4%	13.0%	8.4%	0.3%

TABLE 3: CHARACTERISTICS OF PEOPLE IN THE UK LABOUR MARKET (BY AGE AND GENDER)

Source ONS Labour Force Survey (2nd Quarter 2011, UK, thousands, column per cent)

	16-24		25-49		50-64		65+	
	Male	Female	Male	Female	Male	Female	Male	Female
Total population (000s)	3,725	3,595	10,712	10,786	5,560	5,784	4,500	5,496
per cent of all 16+ population	15.2%	14.0%	43.7%	42.0%	22.7%	22.5%	18.4%	21.4%
per cent with no qualifications	10.3%	9.3%	7.5%	7.6%	14.5%	20.0%	-	-

In employment:								
Total (000s)	1,903	1,767	9,249	7,983	3,952	3,422	536	348
per cent of age band	51.1%	49.2%	86.3%	74.0%	71.1%	59.2%	11.9%	6.3%
per cent of all in employment who are:								
- self-employed	6.2%	2.8%	16.2%	8.5%	23.9%	10.0%	44.9%	26.6%
- working part-time	32.3%	48.5%	6.5%	38.9%	12.9%	47.0%	61.6%	79.2%
- in a permanent job	78.6%	82.7%	79.6%	86.1%	72.5%	84.7%	43.2%	60.8%
- have no qualifications	4.6%	3.2%	5.2%	3.5%	9.7%	11.7%	19.5%	22.7%
average time in current job (yrs)	2.0	1.8	7.6	7.0	14.8	12.6	19.9	5.1
average gross hourly wage (£)	£7.38	£6.90	£14.81	£12.28	£15.29	£11.54	£13.41	£9.66

ILO unemployed:								
Total (000s)	535	380	646	529	248	118	11	5
per cent of age band	14.4%	10.6%	6.0%	4.9%	4.5%	2.0%	0.2%	0.1%
ILO unemployment rate	22.0%	17.7%	6.5%	6.2%	5.9%	3.3%	1.9%	1.4%
per cent who are unemployed for a year or more	27.9%	20.1%	44.5%	30.3%	44.6%	34.5%	63.2%	57.3%

Inactive:								
Total (000s)	1,287	1,447	816	2,273	1,361	2,244	3,953	5,143
per cent of age band	34.5%	40.3%	7.6%	21.1%	24.5%	38.8%	87.9%	93.6%
would like work (000s)	295	292	275	572	310	266	78	65
per cent of population	7.9%	8.1%	2.6%	5.3%	5.6%	4.6%	1.7%	1.2%
... and available to start work in a fortnight (000s)	139	114	77	184	106	100	47	35
per cent of age band	3.7%	3.2%	0.7%	1.7%	1.9%	1.7%	1.1%	0.6%
retired (000s)	^	^	4	4	443	1,050	3,749	4,933
per cent of age band	0.0%	0.0%	0.0%	0.0%	8.0%	18.1%	83.3%	89.8%
per cent claiming IB, SDA or ESA	2.3%	2.0%	6.5%	5.6%	12.8%	11.7%	0.2%	0.7%

^ Data below sample variance

TABLE 3A: CHARACTERISTICS OF OLDER WORKERS SPLIT BY 5 YEAR AGE BANDS IN THE UK LABOUR MARKET (BY AGE AND GENDER)

Source ONS Labour Force Survey (2nd Quarter 2011, UK, thousands, column per cent)

	50-54		55-59		60-64		65-69	
	Male	Female	Male	Female	Male	Female	Male	Female
Total population (000s)	1,998	2,059	1,751	1,811	1,812	1,913	1,447	1,558
per cent of all 16+ population	8.2%	8.0%	7.1%	7.1%	7.4%	7.5%	5.9%	6.1%
per cent with no qualifications	11.0%	13.6%	13.8%	20.2%	19.0%	26.8%	-	-

In employment								
Total (000s)	1,656	1,578	1,296	1,189	999	654	337	253
per cent of age band	82.9%	76.6%	74.0%	65.6%	55.2%	34.2%	23.3%	16.2%
per cent of all in employment who are:								
- self-employed	20.6%	8.3%	23.9%	9.8%	29.1%	14.4%	40.1%	22.8%
- working part-time	6.6%	41.2%	12.5%	45.6%	24.0%	63.6%	56.7%	77.8%
- in a permanent job	76.4%	87.3%	73.0%	85.6%	65.5%	77.0%	49.3%	66.3%
- have no qualifications	7.0%	8.1%	9.7%	13.6%	14.3%	16.9%	18.2%	20.8%
average time in current job (yrs)	14.2	11.7	14.9	12.9	15.8	14.2	16.9	15.9
average gross hourly wage (£)	£16.07	£11.55	£15.18	£11.80	£14.04	£11.02	£14.01	£9.61

ILO Unemployed								
Total (000s)	98	60	90	44	60	13	6	4
per cent of age band	4.9%	2.9%	5.2%	2.5%	3.3%	0.7%	0.4%	0.3%
ILO unemployment rate	5.6%	3.7%	6.5%	3.6%	5.6%	2.0%	1.8%	1.7%
per cent who are unemployed for a year or more	41.8%	39.2%	49.4%	28.2%	41.8%	33.9%	46.0%	49.8%

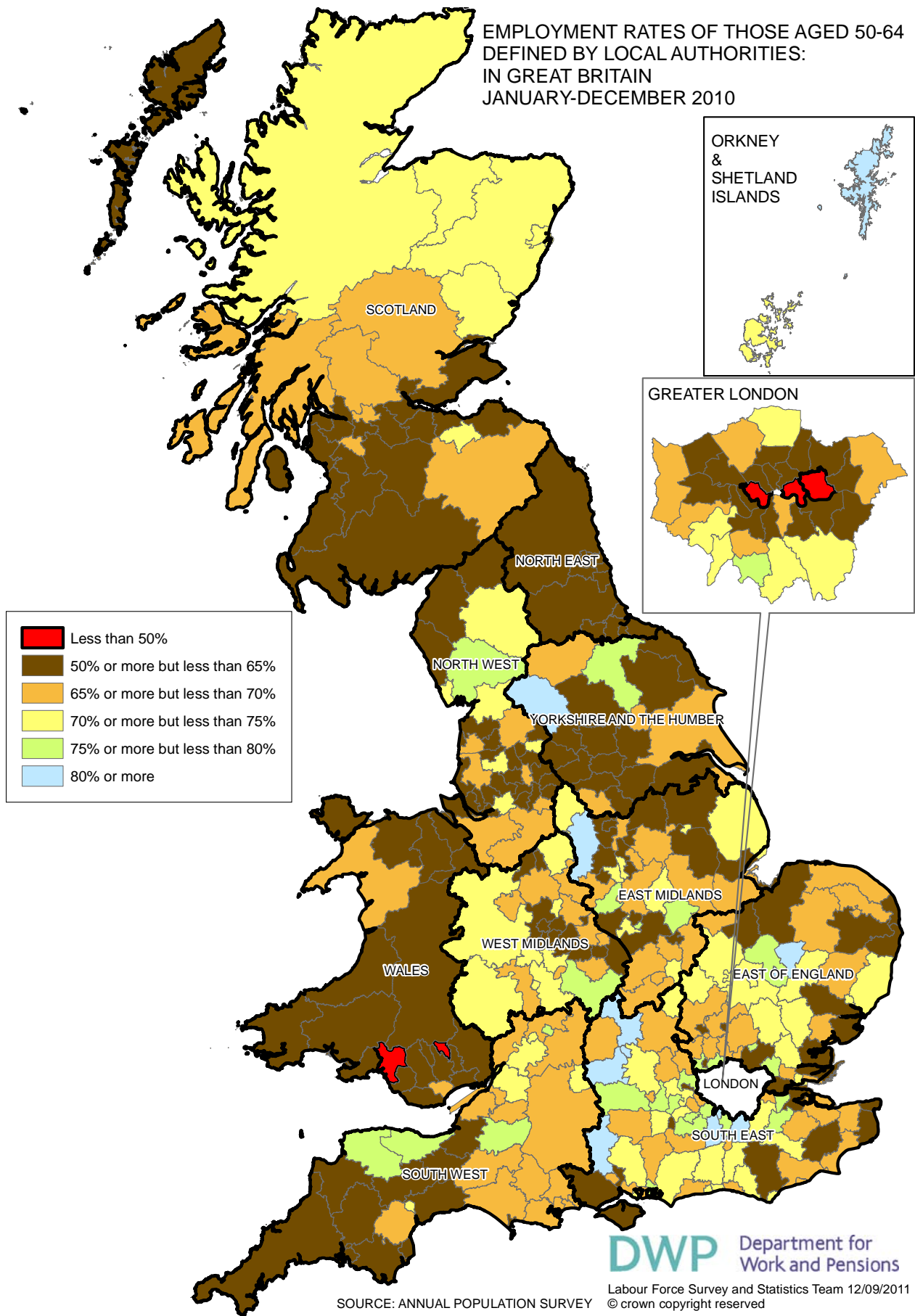
Inactive:								
Total (000s)	244	421	364	578	752	1,246	1,104	1,301
per cent of age band	12.2%	20.4%	20.8%	31.9%	41.5%	65.1%	76.3%	83.5%
would like work (000s)	86	95	102	97	123	73	78	65
per cent of population	4.3%	4.6%	5.8%	5.4%	6.8%	3.8%	5.4%	4.2%
...able to start work in a fortnight (000s)	27	24	31	34	49	42	47	35
per cent of age band	1.3%	1.2%	1.8%	1.9%	2.7%	2.2%	3.3%	2.2%
retired (000s)	14	16	72	115	357	918	899	1,092
per cent of age band	0.7%	0.8%	4.1%	6.4%	19.7%	48.0%	62.1%	70.1%
per cent claiming IB, SDA or ESA	10.4%	10.5%	12.9%	13.1%	15.5%	1.6%	0.2%	0.4%

TABLE 4: CHARACTERISTICS OF SELECTED DISADVANTAGED GROUPS (BY AGE AND GENDER)

Source ONS Labour Force Survey (2nd Quarter 2011, 4 Quarter Average: 2nd Quarter 2010-1st Quarter 2011, UK, thousands, column per cent)

Background Details:	Disabled				Ethnic minorities			
	16-64		50-64		16-64		50-64	
	Male	Female	Male	Female	Male	Female	Male	Female
Total population (000s)	3,235	3,872	1,644	1,857	2,244	2,285	326	344
per cent of all 16+ population	62.1%	61.3%	31.6%	29.4%	93.2%	92.4%	13.5%	13.9%
per cent with no qualifications	21.1%	23.0%	23.4%	30.6%	11.1%	14.8%	20.6%	25.8%
In employment:								
Total (000s)	1,534	1,708	735	685	1,552	1,171	218	177
per cent of age band	47.4%	44.1%	44.7%	36.9%	69.1%	51.3%	67.0%	51.4%
per cent of all in employment who are:								
- self-employed	21.2%	9.4%	24.6%	9.6%	16.3%	7.6%	27.8%	10.7%
- working part-time	17.3%	48.5%	19.0%	54.1%	19.0%	37.1%	15.2%	34.8%
- in a permanent job	74.1%	84.0%	72.0%	85.1%	74.8%	82.1%	67.6%	81.9%
proportion of those with no qualifications who are in employment	8.4%	8.3%	10.3%	13.9%	8.6%	6.5%	14.3%	12.6%
average time in current job (yrs)	11.1	9.0	14.4	12.0	5.6	5.5	11.9	10.6
average gross hourly wage (£)	£12.83	£10.82	£13.57	£10.92	£12.98	£11.67	£12.77	£11.71
ILO unemployed:								
Total (000s)	221	169	71	38	227	183	27	14
per cent of age band	6.8%	4.4%	4.3%	2.0%	10.1%	8.0%	8.3%	4.2%
ILO unemployment rate	12.6%	9.0%	8.8%	5.3%	12.7%	13.5%	11.1%	7.5%
per cent of all ILO unemployed who are unemployed for a year or more	48.1%	36.6%	48.3%	40.8%	37.7%	27.4%	52.0%	54.9%
Inactive:								
Total (000s)	1,479	1,995	838	1,134	466	930	80	153
per cent of age band	45.7%	51.5%	51.0%	61.1%	20.8%	40.7%	24.7%	44.4%
would like work (000s)	470	432	231	169	106	176	19	19
per cent of population	14.5%	11.2%	14.1%	9.1%	4.7%	7.7%	5.9%	5.4%
... and available to start work in a fortnight (000s)	101	110	49	42	50	69	11	8
per cent of age band	3.1%	2.8%	3.0%	2.3%	2.2%	3.0%	3.4%	2.5%
retired (000s)	129	381	129	380	14	38	14	38
per cent of age band	4.0%	9.8%	7.8%	20.5%	0.6%	1.7%	4.2%	11.0%

Statistics by Country and Government Office Region¹



¹ The Annual Population Survey (APS) only covers Great Britain

EMPLOYMENT RATES OF THOSE AGED 16-64
DEFINED BY LOCAL AUTHORITIES:
IN GREAT BRITAIN
JANUARY-DECEMBER 2010

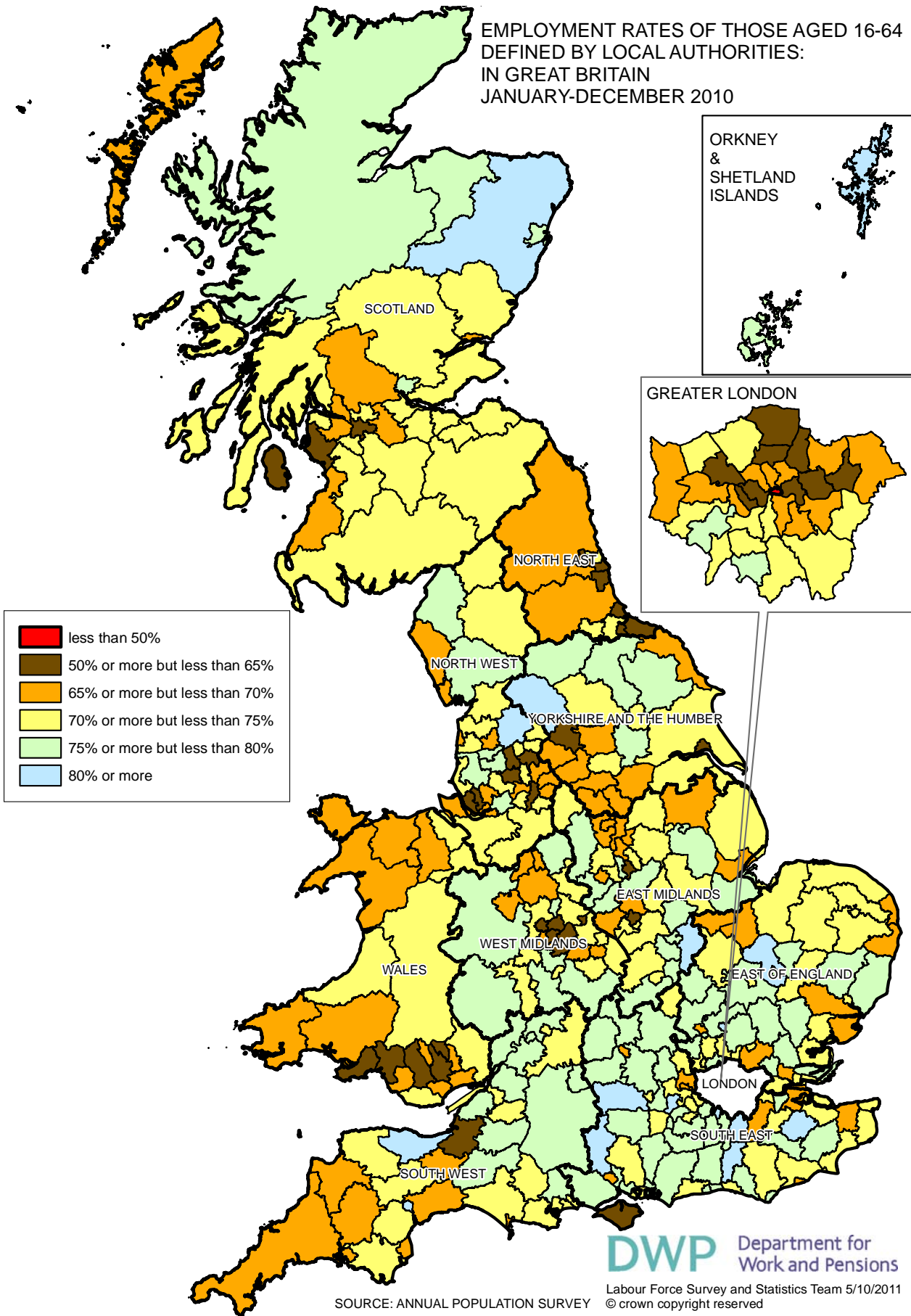


TABLE 5: CHARACTERISTICS OF PEOPLE IN THE UK LABOUR MARKET (by age and COUNTRY)

Source ONS Labour Force Survey (2nd Quarter 2011, UK, thousands, column per cent)

	United Kingdom		England		Scotland		Wales		Northern Ireland	
	16-64	50-64	16-64	50-64	16-64	50-64	16-64	50-64	16-64	50-64
Total population (000s)	40,161	11,344	33,706	9,424	3,405	1,028	1,897	585	1,154	30,000
per cent of all 16+	80.1%	22.6%	80.2%	22.4%	79.9%	24.1%	77.7%	24.0%	82.1%	21.9%
per cent women	50.2%	51.0%	50.1%	50.9%	51.0%	51.6%	50.6%	51.2%	50.5%	50.9%
per cent with no qualifications	10.7%	17.3%	10.2%	16.5%	11.2%	18.2%	11.9%	18.7%	20.9%	35.6%

In employment:										
Total (000s)	28,276	7,373	23,759	6,163	2,439	673	1,296	355	782	18,000
per cent of age band	70.4%	65.0%	70.5%	65.4%	71.6%	65.5%	68.3%	60.7%	67.8%	59.2%
per cent of all in employment who are:										
- self-employed	12.8%	17.4%	13.0%	17.9%	10.4%	13.5%	12.6%	16.4%	14.6%	19.3%
- working part-time	25.8%	28.7%	25.7%	28.9%	26.7%	26.5%	27.8%	33.3%	22.5%	22.9%
- in a permanent job	81.2%	78.2%	81.0%	77.6%	83.7%	83.1%	80.8%	78.8%	80.4%	78.8%
proportion of those with no qualifications who are in employment	6.0%	10.6%	5.6%	10.1%	6.4%	11.4%	7.1%	10.4%	13.2%	25.8%
Average time in current job (yrs)	8.3	13.8	8.1	13.5	8.8	14.5	8.9	14.9	9.8	17.0
Average gross hourly wage (£)	£12.90	£13.57	£13.03	£13.68	£12.74	£13.32	£11.40	£12.62	£11.35	£11.00

ILO unemployed:										
Total (000s)	2,457	366	2,065	309	211	29	118	18	63	10,000
per cent in age band	6.1%	3.2%	6.1%	3.3%	6.2%	2.8%	6.2%	3.0%	5.5%	3.1%
ILO unemployment rate	8.0%	4.7%	8.0%	4.8%	8.0%	4.2%	8.4%	4.8%	7.5%	5.0%
per cent who are unemployed for a year or more	33.6%	41.3%	33.2%	41.0%	33.6%	41.5%	32.7%	35.9%	48.1%	62.6%

Inactive:										
Total (000s)	9,429	3,605	7,882	2,953	756	325	483	212	309	11,000
per cent of age band	23.5%	31.8%	23.4%	31.3%	22.2%	31.6%	25.5%	36.2%	26.8%	37.7%
would like work (000s)	2,011	576	1,697	484	172	48	102	31	40	11,000
per cent of age band	5.0%	5.1%	5.0%	5.1%	5.0%	4.7%	5.4%	5.4%	3.5%	3.7%
... and available to start work in a fortnight (000s)	720	206	626	177	52	15	33	10	9	3,000
per cent of age band	1.8%	1.8%	1.9%	1.9%	1.5%	1.5%	1.8%	1.8%	0.7%	1.1%
retired (000s)	1,500	1,493	1,246	1,240	138	138	79	79	37	36,000
per cent of age band	3.7%	13.2%	3.7%	13.2%	4.0%	13.4%	4.2%	13.5%	3.2%	11.6%
per cent claiming IB, SDA or ESA	6.8%	12.3%	6.5%	11.7%	8.4%	14.7%	10.0%	17.8%	n/a	n/a

TABLE 6: INACTIVITY OF THOSE AGED 50-64 IN THE UK LABOUR MARKET (BY COUNTRY AND GOVERNMENT OFFICE REGION)

Source ONS Labour Force Survey (2nd Quarter 2011, UK, thousands, row per cent) and Work and Pensions longitudinal study February 2011 provided by the DWP Information Directorate

	Total number of people aged 50-64 (000s)	50-64 employment rate %	50-64 Unemployment rate %	Numbers of Inactive	Inactive as a proportion of the population	Numbers on IB/SDA/ESA	Those on IB/SDA/ESA as a proportion of the population	Proportion of 50-64 Retired.
United Kingdom	11,344	65.0%	4.7%	3,605	31.8%	1,126	12.3%	13.2%
Northern Ireland	307	59.2%	5.0%	116	37.7%	n/a	n/a	11.6%
Scotland	1,028	65.5%	4.2%	325	31.6%	125	14.7%	13.4%
Wales	585	60.8%	4.8%	212	36.2%	85	17.8%	13.5%
England	9,424	65.4%	4.8%	2,953	31.3%	916	11.7%	13.2%
North East	502	58.5%	6.3%	189	37.6%	69	16.4%	13.7%
North West and Merseyside	1,281	63.4%	4.3%	432	33.7%	173	16.2%	14.0%
Yorkshire and the Humber	956	61.2%	5.7%	336	35.1%	104	13.0%	14.9%
East Midlands	845	65.6%	4.0%	267	31.6%	80	11.5%	14.3%
West Midlands	991	63.9%	4.4%	328	33.1%	104	12.6%	13.8%
Eastern	1,089	68.1%	4.7%	311	28.6%	77	8.6%	13.5%
South East	1,587	69.6%	4.0%	436	27.5%	102	7.8%	12.6%
South West	1,025	67.0%	4.1%	309	30.1%	80	9.6%	13.0%
Greater London	1,148	65.4%	6.6%	345	30.0%	127	13.2%	9.7%
Inner London	381	61.6%	7.8%	127	33.2%	58	18.1%	8.1%
Outer London	767	67.3%	6.0%	218	28.4%	68	10.7%	10.5%

Labour market segmentation statistics

TABLE 7: UK WORKFORCE BY INDUSTRY (INDSECT) (by AGE AND GENDER)

Source ONS Labour Force Survey (2nd Quarter 2011, UK, thousands, row per cent)

	All in industry (000's)	As a percentage of total labour market	16 - 24			25 - 49			50 - 64			65 +		
			All	Men	Women	All	Men	Women	All	Men	Women	All	Men	Women
Agriculture and Fishing	475	1.6%	1.4%	2.3%	0.4%	1.3%	1.9%	0.5%	2.1%	3.0%	0.9%	6.4%	8.0%	3.8%
Energy and Water	349	1.2%	0.7%	1.0%	0.5%	1.3%	1.9%	0.6%	1.3%	2.2%	0.4%	0.2%	0.3%	0.0%
Manufacturing	3,077	10.6%	8.3%	11.8%	4.5%	10.8%	14.8%	6.1%	11.8%	16.9%	5.9%	8.0%	10.8%	3.6%
Construction	2,092	7.2%	7.1%	12.8%	1.0%	7.4%	12.3%	1.8%	6.9%	11.4%	1.8%	6.1%	9.0%	1.7%
Distribution, Hotels and Restaurants	5,519	19.1%	39.4%	36.8%	42.2%	16.4%	16.2%	16.8%	15.4%	13.9%	17.2%	17.2%	15.4%	20.0%
Transport and Communication	1,794	6.2%	3.4%	4.5%	2.2%	6.7%	9.4%	3.5%	6.4%	9.8%	2.5%	6.2%	9.1%	1.8%
Banking, Finance and Insurance	4,952	17.1%	12.0%	12.7%	11.4%	18.9%	20.6%	16.8%	15.1%	17.8%	12.0%	20.1%	23.2%	15.3%
Public administration, Education and Health	8,793	30.4%	17.5%	9.6%	26.1%	31.2%	17.4%	47.2%	35.2%	19.4%	53.4%	26.6%	16.5%	42.1%
Other services	1,904	6.6%	10.2%	8.6%	11.8%	6.1%	5.4%	6.8%	5.7%	5.6%	5.9%	9.2%	7.5%	11.8%

TABLE 7A: UK WORKFORCE BY OCCUPATION TYPE (BY AGE AND GENDER)

Source ONS Labour Force Survey (2nd Quarter 2011, UK, thousands, row per cent)

	All in Occupation (000's)	As a percentage of total labour	16 - 24			25 - 49			50 - 64			65 +		
			All	Men	Women	All	Men	Women	All	Men	Women	All	Men	Women
Managers and Senior Officials	2,889	10.0%	2.4%	3.2%	1.6%	10.6%	13.3%	7.5%	11.6%	14.9%	7.8%	14.1%	17.1%	9.6%
Professional	5,650	19.5%	6.5%	6.1%	7.0%	22.2%	21.1%	23.6%	19.5%	19.7%	19.4%	17.0%	18.3%	15.0%
Associate Professional and Technical	3,926	13.6%	8.7%	10.0%	7.4%	15.4%	15.8%	15.0%	11.8%	13.2%	10.2%	10.1%	10.7%	9.2%
Administrative and Secretarial	3,253	11.2%	9.6%	6.0%	13.5%	10.7%	4.6%	17.9%	13.0%	4.6%	22.8%	11.2%	4.5%	21.6%
Skilled Trades	3,207	11.1%	11.2%	20.5%	1.3%	10.4%	18.0%	1.7%	12.0%	20.0%	2.8%	13.8%	20.2%	3.9%
Personal Service Occupations	2,664	9.2%	12.8%	5.2%	21.0%	8.7%	2.8%	15.5%	8.6%	2.9%	15.3%	7.5%	4.0%	12.8%
Sales and Customer Service	2,383	8.2%	21.2%	17.6%	25.0%	6.5%	4.5%	8.9%	5.8%	2.7%	9.4%	7.1%	4.5%	11.1%
Process, Plant and Machine Operators	1,858	6.4%	3.8%	6.3%	1.1%	6.4%	10.6%	1.5%	7.7%	12.8%	1.9%	6.6%	9.7%	1.8%
Elementary Occupations	3,239	11.2%	23.6%	25.1%	22.1%	9.0%	9.4%	8.6%	9.8%	9.2%	10.6%	12.5%	11.0%	14.8%

TABLE 8: UK WORKFORCE BY EDUCATIONAL ATTAINMENT, (BY AGE AND GENDER)

Source ONS Labour Force Survey (2nd Quarter 2011, UK, thousands, column per cent)

	16 - 24			25 - 49			50 - 64			65 +		
	All	Men	Women	All	Men	Women	All	Men	Women	All	Men	Women
All in Employment thousands=100%	3,670	1,903	1,767	17,232	9,249	7,983	7,373	3,952	3,422	884	536	348

Split by Educational Attainment:												
Degree or equivalent (NVQ Level 5)	15.5%	13.5%	17.5%	33.7%	32.1%	35.6%	22.4%	23.7%	20.9%	18.8%	19.8%	17.1%
Higher education (NVQ Level 4)	5.9%	5.9%	6.0%	10.5%	9.6%	11.5%	11.7%	10.4%	13.3%	11.6%	9.6%	14.6%
GCE A level or equivalent (NVQ Level 3)	35.0%	32.7%	37.6%	20.4%	22.5%	18.0%	22.5%	28.8%	15.1%	20.2%	26.7%	10.2%
GCSE grades A-C or equivalent (NVQ Level 2)	31.6%	33.8%	29.3%	21.0%	19.0%	23.3%	20.0%	14.4%	26.4%	14.5%	10.3%	20.9%
Other qualifications	7.2%	8.7%	5.5%	9.0%	10.5%	7.3%	12.1%	12.2%	11.9%	13.3%	12.8%	13.9%
No qualifications	3.9%	4.6%	3.2%	4.4%	5.2%	3.5%	10.7%	9.7%	11.7%	20.8%	19.6%	22.7%
Don't know	0.8%	0.8%	0.8%	1.0%	1.1%	0.8%	0.7%	0.7%	0.7%	0.8%	1.1%	0.5%

Impact of recession statistics

TABLE 9: IMPACT OF RECESSION ON UK LABOUR MARKET (BY AGE)

Source ONS Labour Force Survey (2nd Quarter 2011, UK, thousands, column per cent)

	2008	2010	2011	Percentage point change 2008-2011
In Employment				
Number of people (000s):				
16-64	28,753	28,095	28,276	
16-24	4,116	3,722	3,670	
25-49	17,402	17,120	17,232	
50-64	7,235	7,253	7,373	
65+	695	824	884	
Employment rate:				
16-64	72.7%	70.3%	70.4%	-2.2
16-24	56.3%	50.7%	50.1%	-6.2
25-49	81.9%	79.9%	80.2%	-1.7
50-64	65.7%	64.6%	65.0%	-0.7
65+	7.3%	8.4%	8.8%	1.5
ILO unemployed:				
Number of people (000s):				
16-64	1,629	2,417	2,457	
16-24	676	889	916	
25-49	731	1,160	1,176	
50-64	221	369	366	
65+	14	18	16	
ILO unemployment rate:				
16-64	5.4%	7.9%	8.0%	2.6
16-24	14.1%	19.3%	20.0%	5.9
25-49	4.0%	6.3%	6.4%	2.4
50-64	3.0%	4.8%	4.7%	1.8
65+	1.9%	2.1%	1.7%	-0.2
Inactive:				
Total (000s):				
16-64	9,193	9,471	9,429	
16-24	2,517	2,733	2,734	
25-49	3,116	3,140	3,090	
50-64	3,560	3,598	3,605	
65+	8,757	8,961	9,096	
Inactivity rate:				
16-64	23.2%	23.7%	23.5%	0.2
16-24	34.4%	37.2%	37.3%	2.9
25-49	14.7%	14.7%	14.4%	-0.3
50-64	32.3%	32.1%	31.8%	-0.5
65+	92.5%	91.4%	91.0%	-1.5

TABLE 9A IMPACT OF RECESSION ON UK LABOUR MARKET (BY AGE AND GENDER)

Source ONS Labour Force Survey (2nd Quarter 2011, UK, thousands, column per cent)

	2008	2010	2011	Change 2008- 2011	2008	2010	2011	Change 2008- 2011
	Male				Female			
In Employment								
Number of people (000s):								
16-64	15,461	14,976	15,104		13,292	13,119	13,172	
16-24	2,144	1,916	1,903		1,971	1,806	1,767	
25-49	9,352	9,137	9,249		8,050	7,983	7,983	
50-64	3,965	3,923	3,952		3,270	3,331	3,422	
65+	447	481	536		248	342	348	
Employment rate:								
16-64	78.5%	75.3%	75.5%	-3.0	66.8%	65.3%	65.3%	-1.5
16-24	57.6%	51.3%	51.1%	-6.5	55.0%	50.0%	49.2%	-5.8
25-49	88.7%	85.7%	86.3%	-2.3	75.2%	74.2%	74.0%	-1.2
50-64	73.3%	71.3%	71.1%	-2.2	58.3%	58.3%	59.2%	0.8
65+	10.7%	11.0%	11.9%	1.2	4.7%	6.3%	6.3%	1.6

ILO unemployed:								
Number of people (000s):								
16-64	958	1,446	1,429		671	971	1,028	
16-24	407	520	535		269	369	380	
25-49	403	672	646		328	488	529	
50-64	147	255	248		73	114	118	
65+	11	14	11		3	4	5	
ILO unemployment rate:								
16-64	5.8%	8.8%	8.6%	2.8	4.8%	6.9%	7.2%	2.4
16-24	16.0%	21.3%	22.0%	6.0	12.0%	17.0%	17.7%	5.7
25-49	4.1%	6.8%	6.5%	2.4	3.9%	5.8%	6.2%	2.3
50-64	3.6%	6.1%	5.9%	2.3	2.2%	3.3%	3.3%	1.1
65+	2.3%	2.8%	1.9%	-0.4	1.2%	1.1%	1.4%	0.3

Inactive:								
Total (000s):								
16-64	3,264	3,479	3,464		5,929	5,992	5,965	
16-24	1,174	1,299	1,287		1,343	1,434	1,447	
25-49	791	853	816		2,324	2,287	2,273	
50-64	1,299	1,327	1,361		2,262	2,272	2,244	
65+	3,737	3,895	3,953		5,021	5,066	5,143	
Inactivity rate:								
16-64	16.6%	17.5%	17.3%	0.7	29.8%	29.8%	29.6%	-0.2
16-24	31.5%	34.8%	34.5%	3.0	37.5%	39.7%	40.3%	2.8
25-49	7.5%	8.0%	7.6%	0.1	21.7%	21.3%	21.1%	-0.6
50-64	24.0%	24.1%	24.5%	0.5	40.4%	39.7%	38.8%	-1.6
65+	89.1%	88.7%	87.9%	-1.2	95.2%	93.6%	93.6%	-1.7

^ Data below sample variance

TABLE 10 IMPACT OF RECESSION ON UK LABOUR MARKET (BY AGE AND GENDER)

 Source ONS Labour Force Survey (2nd Quarter 2008-2011, UK, thousands, column per cent)

Background Details:	2008		2010		2011		Percentage point change	
	All aged between 16-64	50-64	All aged between 16-64	50-64	All aged between 16-64	50-64	All aged between 16-64	50-64
Total population (000s)	39,575	11,016	39,983	11,220	40,161	11,344		
per cent of all 16+	80.7%	22.5%	80.3%	22.5%	80.1%	22.6%	-0.6	0.2
per cent women	50.3%	50.9%	50.2%	50.9%	50.2%	51.0%	-0.1	0.1
per cent with no qualifications	13.6%	13.2%	11.1%	17.6%	10.7%	17.3%	-2.9	4.2

In employment:								
Total (000s)	28,753	7,235	28,095	7,253	28,276	7,373		
per cent of age band	72.7%	65.7%	70.3%	64.6%	70.4%	65.0%	-2.2	-0.7
per cent of all in employment who are:								
- self-employed	12.5%	17.0%	12.8%	17.9%	12.8%	17.4%	0.4	0.5
- working part-time	24.4%	27.5%	25.9%	28.2%	25.8%	28.7%	1.4	1.2
- in a permanent job	82.2%	78.8%	81.1%	78.1%	81.2%	78.2%	-1.0	-0.7
proportion of those with no qualifications who are in employment	8.1%	14.2%	6.2%	10.6%	6.0%	10.6%	-2.1	-3.5
average time in current job (yrs)	7.9	13.3	8.2	13.7	8.3	13.8		
average gross hourly wage (£)	£11.80	£12.35	£12.56	£13.31	£12.64	£13.38		

ILO unemployed:								
Total (000s)	1,629	221	2,417	369	2,457	366		
per cent of age band	4.1%	2.0%	6.0%	3.3%	6.1%	3.2%	2.0	1.2
ILO unemployment rate	5.4%	3.0%	7.9%	4.8%	8.0%	4.7%	2.6	1.8
per cent of all ILO unemployed who are unemployed for a year or more	25.1%	39.2%	32.6%	43.6%	33.6%	41.3%	8.5	2.1

Inactive:								
Total (000s)	9,193	3,560	9,471	3,598	9,429	3,605		
per cent of age band	23.2%	32.3%	23.7%	32.1%	23.5%	31.8%	0.2	-0.5
would like work (000s)	1990	539	2056	536	2,011	576		
per cent of population	5.0%	4.9%	5.1%	4.8%	5.0%	5.1%	0.0	0.2
... and available to start work in a fortnight (000s)	670	166	806	234	720	206		
per cent of age band	1.7%	1.5%	2.0%	2.1%	1.8%	1.8%	0.1	0.3
retired (000s)	1,474	1,466	1,437	1,431	1,500	1,493		
per cent of age band	3.7%	13.3%	3.6%	12.8%	3.7%	13.2%	0.0	-0.2
per cent claiming IB, SDA or ESA	7.1%	13.2%	6.5%	12.4%	6.5%	10.5%	-0.6	-2.7

For more information

For further information or to offer your views on this document (by 31 May 2012), please write to:

Older Workers Statistical Information Booklet
Redefining Retirement Division
Department for Work and Pensions
Caxton House
Tothill Street
London SW1H 9NA

Or email us at: older.workers@dwp.gsi.gov.uk

ISBN: 978-1-84947-839-7