

Annual Report and Accounts 2010-11



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SECTION 1: CHAIRMAN'S INTRODUCTION



I am delighted to introduce our report and accounts for 2010-11. It has been another challenging year during which the NHS Business Services Authority (NHSBSA) has continued to deliver a wide range of quality services for our clients and customers within an increasingly difficult and demanding environment.

Each year we face increased demand for our services and 2010-11 has been no different. A notable area of growth is the volume of payments we make to pharmacists in England. We now process around 800 million prescription items each year which totals over £8 billion in payments and these volumes are set to continue to increase in the coming years.

It is very important that we deliver such services to a high standard. It is also a priority of the NHSBSA to ensure a continual focus on driving down our costs and making our services more efficient for the benefit of the taxpayer and the wider NHS. This has never been more important than within the current financial and economic environment. I am proud of our record in reducing our costs because allowing for inflation and the increased volumes referred to above, our running costs are now almost £60million lower than our equivalent costs when we were established in 2005-06. This is a reduction in running costs of nearly 40% and cumulative savings of over £160million which have been available to the Department of Health for reinvestment in frontline services. We have continued to do more for less.

We aim to do even more in the years ahead. I would urge you to read our strategy and business plan which is available on our website. These documents outline how we intend to reduce our operating costs by a further 30% by 2015 without compromising on service or quality. Alongside which we will continue to regularly review the quality of our services through our comprehensive and balanced scorecard which includes detailed key performance indicators, customer satisfaction reports and benchmarking data.

The ALB Review, which was published in July 2010, recommended the NHSBSA was retained in short term and subjected to a commercial review which would aim to "identify potential for increased commercial opportunities, including the potential to remove functions from the ALB sector". These conclusions have had significant impact during 2010-11 as the NHSBSA has supported colleagues in the Department of Health to undertake this review. At the time of writing the recommendations of the review are unknown but they are likely to have a significant impact on the future of the NHSBSA.

Against this uncertainty, three non-executive members of the Board were reappointed for a third and final term to enable the organisation to maintain a degree of stability at the most senior level. I am very pleased to continue to work with Jeremy Strachan, David Teale and Mike Harling and the rest of my colleagues on the Board without whom much of our success would not be possible. I also would like to take

this opportunity to publically thank John Smith, who retired as Director of Finance on 31 December 2010, for his hard work and commitment to the NHSBSA since we were established. We welcome to the Board Michael Brodie who has been promoted to Acting Director of Finance pending a substantive appointment.

Ultimately, it is our people and those of our private sector partners who ensure the delivery of our services to the high standards we all expect and I would like to express my sincere gratitude and appreciation for all of their efforts during the last year.

Looking ahead to 2011-12, we will see significant change across the NHS as the *Health and Social Care Bill* is implemented. This will significantly affect our customer base. We will also need to implement the agreed changes following the Government's consideration of the report of the Independent Public Service Pensions Commission published in March 2010. Depending upon the changes required, there is expected to be a significant impact upon the NHS Pension Scheme.

I remain confident that the NHSBSA will meet these challenges alongside the outcomes of the commercial review and the important targets we have set out in our strategy and business plan.

Paul Rích

Paul Rich Chair

NHS Business Services Authority

SECTION 2: OUR YEAR AT A GLANCE – HIGHLIGHTS THROUGHOUT THE YEAR

April 2010

Completed NHS wide consultation on modernisation of prescribing information system.

June 2010

Launched new payment reports for all primary care trusts which supported the devolvement of the full pharmacy funding budget from the Department of Health.

August 2010

New leadership development programme introduced to help develop NHSBSA people.

October 2010

A record 70% of NHSBSA people respond to annual staff survey.

December 2010

During the worst snow storms for 40 years NHS SC continued to ensure the delivery of critical medical supplies with no adverse impact to customers.

February 2011

NHSBSA awarded the Carbon Trust Standard for achievements in sustainability.

May 2010

National award for Pensions Choice Communications Strategy.

July 2010

Major new contract goes live to deliver modernised dental services and new IT infrastructure across NHSBSA.

September 2010

NHSBSA operating divisions re-organised to create improved efficiencies and increased capacity to support business process improvement.

November 2010

NHSBSA wins two top awards at the North East Contact Centre of the Year Awards.

January 2011

NHS Protect win the Suzy Lamplugh Trust safer workplace award.

March 2011

New online portal launched for dentists.

SECTION 3: OUR ORGANISATION

Our Services

The NHS Business Services Authority (NHSBSA) is a Special Health Authority, which is an Arms Length Body of the Department of Health. We manage a range of key services which directly support the front line of the NHS including:

- Management of the NHS Pension Scheme in England and Wales which has over 2 million members and receives contributions of over £8 billion per annum.
- Payments to pharmacists (in England) for prescriptions dispensed in primary care settings (circa 800 million for prescription items with payments over £8 billion per annum).
- Payments to dentists for work undertaken on NHS contracts (40 million dental forms with payments totalling over £2.5 billion) in England and Wales.
- Provision of management information to over 25,000 registered NHS and DH users on costs and trends in prescribing and dental care in England and Wales.
- Administration of the European Health Insurance Card (EHIC) scheme (in the UK) processing over 5 million EHIC cards this year.
- Provision of NHS Protect which provides counter fraud services for the NHS in England and Wales and security management services in England. This service has resulted in 616 successful fraud prosecutions and the recovery of more than £65 million over the last 10 years.
- Management of a 10-year outsourced agreement for the delivery of supply chain services to the NHS (in England and Wales), supporting the planned delivery of around £1 billion of procurement savings to the NHS over the life of the contract.
- Provision of advice and contract management to DH departments on supply chain strategic contracts and programmes, eg Flu Pandemic Preparedness, Childhood Vaccines and Emergency Preparedness.
- Administering a range of health benefit schemes across the UK, including a low income scheme, medical and maternity exemption schemes, tax credit NHS exemption cards (in the UK) and prescription pre-payment certificates (in England). In total we process over 9 million claims per annum.
- Management of schemes for NHS Student Bursaries and NHS Social Work Bursaries (in England) making payments of over £530 million in respect of over 100,000 registered healthcare and social work professionals.
- Management of the NHS Injury Benefit Scheme (in England and Wales) processing over 30,000 applications since the inception of the Scheme.
- Provision of a range of hosted employment, human resources and financial services.

Our Locations

We provide this range of services from centres based across the country as described below.



Our Management

The NHSBSA is run by its Board of Directors which comprises a non executive chair, a chief executive, five non executive directors and four executive directors. Operational management responsibilities are as follows:



SECTION 4: OUR PERFORMANCE

Key Performance Indicators

We have developed a comprehensive balanced scorecard which assists in driving continuous improvements in our performance.

The scorecard can be interrogated at various levels and provides data on:

- Financial performance;
- Specific service level operating performance;
- Project performance;
- Key performance indicators;
- Customer satisfaction;
- Benchmarking of operational processes and industry standard services;
- Employee engagement and satisfaction.

Performance Management Reporting

Performance reports are reviewed regularly within the NHSBSA. Board members meet regularly with Department of Health sponsors to discuss performance and to ensure our business continues to deliver against policy requirements. We understand the importance of working closely with our clients and during the last year we have reviewed and significantly improved the way in which we do this. We have introduced a new framework which provides a more structured approach to ensuring our clients have regular opportunities to discuss their priorities and requirements with us. We also gain valuable feedback as to their satisfaction with service delivery. This process will remain under regular review.

An Executive Information Service provides key performance information to the desktops of relevant managers across the NHSBSA. This information is up to date and accurate to support discussions with clients and management decisions.

Key Performance Indicators for Service Delivery

Key performance indicators (KPIs) consolidate over 80 service delivery performance indicators. We measure our performance across the processes within each of our services, including:

- Payments to customers:
 - We measure the accuracy of our payments and their timeliness.
- Case administration:
 - We measure the accuracy of our administration in each case and the timeliness with which we deal with them.
- Information:

We measure the timeliness of our information products to customers.

Supply chain:

We manage the contract with NHS Supply Chain and at a high level monitor the standard industry measurements in the areas of "on time in full", product delivery and orders received on time.

Contact centre:

Within our contact centres we monitor the standard industry measurements in the areas of wait times and abandoned call rates.

The key performance indicators for service delivery are shown on the following table. The results are reported on a RAG (red-amber-green) basis and demonstrate average performance throughout 2010-11.

Overall performance during 2010-11 has been good with most targets either achieved or improved. There has also been a significant improvement within the 'turn around' times of case administration within Pensions with the majority of cases being cleared within target. However, the overall status in this area remains amber mainly due to issues beyond the control of the service, where information supplied by employers is missing and so our customers experienced delays whilst the information is sought.

		Payn	nents	Case	Admin	Information	Conta	ct Centre		Supply Chair	ì	
			Timeliness (target = 100%)	Accuracy	Timeliness	Accuracy	Timeliness (target = 100%)	Wait Times (target = 80% answered within 20 secs)	Abandoned Call Rate (target = rate does not exceed 3%)	Product Availability (target = 98.2%)	goods/orders received on time (target = 98.75%)	OTIF
ior	Dental Services	this period										
act	Derital Services	forecast										
Contractor Services	Prescription	this period										
30	Services	forecast										
Patient	& Public Services	this period										
alicit	& Tublic Services	forecast										
	Pensions	this period										
	rensions	forecast										
	act Management	this period										
S	Supply Chain	forecast										
_ v	Finance	this period										
itra	rinance	forecast										
Central Services	HR	this period										
S	HR HR	forecast										

Customer Satisfaction

We undertake annual structured customer satisfaction surveys using an independent specialist (with a variety of our stakeholders). The results provide valuable feedback to enable action plans to be created to improve our customers' experiences. We consider our customers to be those who use our services, which is not always the same as our clients, who pay for the services we provide.

The areas surveyed mirror our key performance indicators but also include an overall customer satisfaction result based on customers being asked to consider all aspects of the service they currently receive.

The results are reported on a RAG (red-amber-green) basis and demonstrate current performance levels in our service areas. Our overall results are shown in the table below:

		Payn	nents	Case Admin	Inforn	nation	Contact Centre	Supply	/ Chain	Overall	
		Timeliness	Accuracy		Timeliness	Accuracy		Deliveries on time	Deliveries accurate and complete		
Services	Dental Services										
Contr	Prescription Services										
Patient & P	Patient & Public Services										
Pensions Division											
Contract Management Supply Chain											

Overall score is based upon asking customers the following question. "Thinking of all aspects of the service that you currently receive from __, how would you rate them overall on a scale of 1 to 10?"

Sustainability

We are committed to minimising the negative impact of our operations on the environment. Our performance against the targets set out in our Sustainable Development Action Plan for 2010-11 is shown below. It highlights good performance in all areas and reflects the commitment of staff across the organisation to the sustainability agenda.

	2010-11			
	Target	Performance		
CO ₂ e emissions – buildings	2% reduction	11.3% reduction		
CO₂e emissions – vehicles	3% reduction	6.6% reduction		
Waste arisings	3% reduction	3.7% reduction		
Water consumption	5% reduction	9.5% reduction		
Government's Sustainable	NHS Supply Chain – Level 3	NHS Supply Chain – Level 3		
Procurement Flexible Framework	NHSBSA Corporate – Level 1	NHSBSA Corporate – Level 1/2		

Benchmarking our Business Processes

We undertook our annual benchmarking exercise during 2010-11. This involves comparing our business processes against an equivalent peer group. The results showed that we performed better than the upper quartile performance in 7 of the 14 areas benchmarked. We performed better than the peer group average in a further 3 of the benchmarked processes.

Where performance was lower than the peer group average work has been undertaken to understand, and where possible address, the causes of this. The benchmarking exercise we undertake in 2011-12 will demonstrate the effectiveness of this work.

Compared to benchmarking undertaken in 2009-10, our benchmarks have remained the same for 9 out of the 14 metrics, 3 others have improved and 2 have deteriorated. The two areas where our benchmarks deteriorated relate to a change in the calculation methodology for areas where the cost of the processes equates to less than £0.25m in total.

SECTION 5: DELIVERING SERVICES FOR CLIENTS AND CUSTOMERS

1. Dental Services

NHS Dental Services ensure dentists are paid promptly and accurately, making payments totalling over £2.5 billion in the last year. We also produce statistics and other information relating to dentistry for use across the NHS. In addition, we provide expert support and advice to assist the Government in setting dental policy.

Introduction of a New Business Partner

During 2010-11, following a lengthy tendering and procurement process, we partnered with Capita to deliver dental support services including the processing of dental forms and making payments to dentists.

This new contract worth over £100m was awarded to Capita in December 2009 and following a period of transition the service commenced on 1 July 2010.

The transition was completed successfully and the full programme of service transformation is underway. This change programme, which is expected to continue until the end of 2011, involves the development of new systems which will:

- Improve the overall efficiency of the processing systems;
- Improve the information services available to users;
- Provide a superior platform from which to launch new products and services to NHS customers.

One important initiative for users is a new web based dental portal which provides online services for all dental providers including instant access to up to date information about contracts, progress regarding claims processing and superannuation information.

NHS Dental Contract Pilots

Following the findings of the Steele Review in 2009, the Department of Health has undertaken a consultation on proposals for contract models to be piloted during 2011-12.

We have been working closely with the Department of Health during this time and with suppliers of dental practice management systems to support the development of dental pilots, the outcomes of which will significantly inform future dental contract reforms. This work will continue into 2011-12 and is focussed on:

 Developing an appropriate system to receive required information from the pilot contracts, enabling the provision of relevant data to clients and customers;

- Developing a new 'rules engine' within the above systems to enable appropriate payments to the pilot schemes;
- Providing the suppliers of dental practice management systems with the technical specifications to assist the development of supporting systems.

Dental Access programme

In 2010-11 a new type of dental contract was introduced to help address the problem of access to NHS dentistry and to support the NHS commitment that, by March 2011, access to high quality NHS dentistry would be available to all who wanted it.

Payments to dentists in line with this contract are linked to both access and quality targets, as well as payments for service and activity. We are now introducing systems which enable the collection and reporting on the additional data required to generate the key performance indicators linked to the quality payments.

Private Regulation in Wales

Following changes to registration requirements in Wales, private dentists are required to register with Health Inspectorate Wales. As part of this change, we are now undertaking clinical inspection visits to practice facilities to examine clinical records and provide reports to the Health Inspectorate.

Also as part of the services provided to Wales, we are currently amending systems to provide management information to the seven Welsh Local Health Boards following a merger of the previous twenty two Boards.

2. NHS Pensions

The NHS Pension Scheme provides retirement benefits to NHS employees, GPs, dentists and employees of other approved organisations in England and Wales. During 2010-11, the NHS Pension Scheme had over 2 million members and received contributions in excess of £8 billion.

NHS Pension Choice

A significant ongoing area of activity during 2010-11 was related to delivery of NHS Pension Choice. This is an exercise which aims to provide all eligible members of the NHS Pension Scheme with an opportunity to choose to transfer their membership from the original 1995 section of the Pension Scheme to the 2008 section. This is a large exercise and as such is scheduled to last until the end of 2011-12

Delivery of Choice continued successfully during last year with NHS Pensions issuing members with comparative statements via their employers in line with the agreed timetable. A range of information has also been provided to members via our website, roadshows, factsheets etc. We remain on target to complete the overall programme by March 2012.

New Pensions Legislation

We have responded to a number of legislative changes and directions from Government during the year. These have included:

- Providing a range of information to support the Independent Public Service Pensions Commission review of public sector pensions;
- Changing the pension indexation measure from the Retail Prices Index to the Consumer Prices Index:
- Implementing a project to meet the requirements of the changes in legislation regarding reduced annual allowance and tax relief restrictions.

Business Blueprint Programme

The 2008 section of the Pension Scheme introduced further complexities to an already complex pension system. The Independent Public Service Pensions Commission review of public sector pensions is likely to introduce additional changes. To assist us with current and future change, a business blueprint programme was initiated during 2010-11.

The programme will result in the updating and development of detailed documentation relating to all pension business processes. This output will support a future re-let of the contract, improve business effectiveness, strengthen our disclosure obligations and improve checks of administrative compliance against scheme regulations. This project will continue into 2011-12.

Members' Services

Initiatives to improve member satisfaction have been implemented during 2010-11. These have primarily focussed on the following areas:

- Improving the efficiency of case handling;
- Improving our contact centre provision;
- Using our resources more effectively across all our services;
- Managing our members' service expectations more effectively.

3. NHS Injury Benefits Scheme

The NHS Injury Benefits Scheme provides an annual allowance for staff who have suffered a permanent loss of earning ability as the result of an illness or injury which is wholly or mainly attributable to their NHS employment. The service has processed over 30,000 applications since the scheme began.

During 2010-11 we started work with the Department of Health to review the rules and structure of the scheme, the outcome of which is expected in 2011-12.

4. Prescription Services

NHS Prescription Services makes payments to pharmacists in England for the prescriptions they dispense in primary care. During 2010-11, we processed around 800 million prescription items and made payments of more than £8 billion.

Pricing System

During the last year, we completed the rollout of the automation of our prescription pricing system so that all appliance contractor accounts were being processed through the new system, along with all community pharmacy, dispensing doctors and personal administration accounts.

Accuracy of Pricing

Due to very high volumes of prescriptions handled each year, we have continued to make significant efforts to measure and monitor the accuracy of our processing systems. Recent improvements introduced to help improve accuracy include:

- A new process for pricing expensive prescription items;
- Changes in the way in which we manage our operator performance which has improved accuracy;
- Improvements in the accuracy of systems that automatically read prescription forms;
- Improvements in the efficiency of populating drug databases and thereby reducing opportunities for error;
- The completion of a detailed retrospective exercise on payment accuracy.

The programme of investment and performance measures implemented in the NHS Prescription Service over the last two years has resulted in a sustained improvement in overall prescription pricing accuracy. Accuracy was within the 12 month rolling Net Cash Variance target range (of +/- 0.2%) for the financial year ending March 2011. The NHSBSA will work towards further improvements in its pricing system and business processes in 2011-12.

Pricing Transparency

From April 2010, we improved the transparency of payments made to dispensing contractors with items valued greater than £100 being individually listed on contractors' payment schedules. This additional information has enabled pharmacists to check their payments more closely.

Prescribing Information

As part of the prescription processing process we capture and provide a wide range of information relating to prescribing. During 2010-11, we have introduced new

systems to support primary care trusts in monitoring and managing remuneration payments for pharmaceutical services supplied by pharmacy and appliance contractors.

In early 2010, we consulted with key users and stakeholders regarding primary care prescribing information systems and reports. During 2010-11, we have continued to work with stakeholders to explore the information improvements that need to be made to support national Department of Health programmes such as Quality, Innovation, Productivity and Prevention (QIPP) and also changes associated with the new Health Bill. A business case was submitted to DH at the end of 2010-11 to seek the necessary investment and we hope this will progress successfully during 2011-12.

We have also worked closely with the NHS Health and Social Care Information Centre to publish the first QIPP prescribing comparators. These comparators will support national work to review the use and procurement of medicine and ultimately support wider savings for the NHS.

5. Customer Contact Service

The majority of our services share a single contact centre service. This service handles nearly three million calls a year, nearly half a million of which are successfully dealt with by our automated service. The service has also been used to support the national flu helpline and fundraising events such as Red Nose Day in March 2011.

The service deals with a wide range of issues on a daily basis including:

- Assisting in the completion of application forms for help under the low income scheme;
- Confirming when student bursary payments are ready to be released;
- Setting up direct debit payments for customers applying for prescription prepayment certificates;
- Advising customers on EHIC card applications including instances where customers are already abroad;
- Providing advice to customers regarding refunds for dental treatment following the issue of a maternity exemption form;
- Confirming to dispensing contractors that payments will be made on time;
- Providing customers with information following unsuccessful tax credit NHS exemption card applications;
- Advising members and employers on a range of issues regarding the NHS pension scheme;
- Helping NHS dentists understand their monthly payment schedule.

During 2010-11 the contact centre gained recognition for its quality of service when it won two awards in the North East Contact Centre Awards for 2010. The service gained top place for both Public Sector Contact Centre Adviser of the Year and Contact Centre Dream Team of the Year.

6. NHS Bursaries

Our management of the schemes for NHS Student Bursaries and NHS Social Work Bursaries makes payments of over £530 million in respect of over 100,000 registered healthcare and social work professionals.

During 2010-11 we reviewed the way in which applications are made for an NHS Student Bursary to help improve the customer's experience. A new bursary application system has been developed over the last 12 months which will 'go-live' during 2011. The new system will provide students with a self-service web interface that will enable them to make their bursary application online and track its progress.

7. European Health Insurance Card

The European Health Insurance Card (EHIC) allows UK residents access to state provided healthcare in all countries across Europe. We administer the EHIC application and card distribution system on behalf of the Department of Health. Customers are able to apply via post, telephone or online with over 99% of web and telephone applications dispatched to customers within 3 days. During 2010-11, we were pleased to maintain rolling accuracy consistently above our 97% target.

8. Help with Health Costs

On behalf of the Department of Health, we administer a range of health benefit schemes across the UK, including a low income scheme, medical and maternity exemption schemes, tax credit NHS exemption cards and prescription pre-payment certificates.

In 2010-11, we processed over 9 million claims. For customers who applied for assistance under the Low Income Scheme, we continued to process their applications in excess of the 97% accuracy target and within 15 days. For our prepayment certificates and exemption customers, during 2010-11, we continued to deliver more than 99% of applications within 3 days.

9. NHS Protect (formerly NHS Counter Fraud and Security Management Services)

We provide NHS counter fraud services for England and Wales and security management services for England. From 1 April 2011, these services became known as NHS Protect.

Over the last 10 years we have had 616 successful fraud prosecutions and recovered more than £65 million.

Tackling Fraud

2010-11 witnessed an increase of over 20% in referrals to the Fraud and Corruption Reporting line. By the end of January 2011, there had been 83 successful prosecutions for fraud since the beginning of the financial year.

A fraud risk assessment tool was also piloted by Local Counter Fraud Specialists during the year. The tool is designed to assist in testing the control measures within health bodies where there is a high risk of fraud.

Quality and Training

Following a full analysis and consultation exercise, we have developed and introduced a revised university accredited Foundation Level training programme for Security Management specialists operating across the NHS.

We have also expanded the developmental training material supplied to Local Counter Fraud Specialists across the NHS, developing and enhancing skills beyond the foundation level of training.

During 2010-11 and following consultation, our quality assurance team established an effective quality assurance process for the management of security within the NHS. A framework for qualitative assessment within the security management discipline, endorsed by the Care Quality Commission, has now been established.

Risk Measurement

The role of our risk measurement team is to identify the nature and scale of fraud and corruption in the NHS. One exercise undertaken during 2010-11, reviewed medical locum agency invoicing for staff supplied by employment agencies to five NHS Trusts. Following analysis of around 6,500 documents, the evidence revealed that overcharging had occurred at all five Trusts and a high error rate in invoices received.

Security Management

Work continued during 2010-11 to ensure over 30,000 NHS staff who work alone were provided with, and fully trained in the use of, lone worker protection services. The service allows the member of NHS staff to discretely send an alert when they are concerned for their safety and where necessary be attended by the emergency services for their security.

10. NHS Supply Chain

We manage a 10 year outsourced contract for the delivery of supply chain services to the NHS in England and Wales. Working together with DHL, who provide the service as NHS Supply Chain, we support the planned delivery of around £1 billion of procurement savings to the NHS over the life of the contract.

We have a team, comprising experts in logistics, procurement, finance and audit, dedicated to working with NHS Supply Chain to support the achievement of these planned benefits and throughout 2010-11 savings remained on target.

We also provided advice and contract management to the Department of Health on a number of supply chain strategic contracts and programmes such as Flu Pandemic Preparedness, Childhood Vaccines, Emergency Preparedness and Medical and Pharmaceutical Resilience.

We provide both operational and contractual advice and support and successfully negotiated a reduction of circa £17m out of a contract between the DH and DHL during 2010. We identified further cost out opportunities against the same contract, and are working with the DH to convert these opportunities.

Under the innovative technology adoption procurement programme (iTAPP) we are currently leading two initiatives aimed at realising benefits from two 'missed opportunities' which have the potential to deliver in excess of £30m of NHS savings.

11. Back Office Services

In 2010-11, we continued to provide hosted employment and back office services including human resources and financial services to a range of NHS bodies. We employ around 2,000 staff and administer payments of over £100 million on behalf of various DH teams and programmes.

We also manage all the records previously held by the Healthcare Commission on behalf of the Parliamentary and Health Service Ombudsman.

SECTION 6: OUR PEOPLE

Staff Survey

Our annual staff survey was carried out in October 2010 and achieved a very encouraging response rate of 70%, which was a significant improvement on the 55% response rate in 2009. The survey provided our people with an opportunity to offer their views on the organisation and what it is like working for the NHSBSA.

The survey results highlighted a number of areas in which our people scored the organisation highly including:

- A belief that we deliver a good quality service to our customers and clients;
- Being kept informed about important and relevant issues;
- A clear understanding of what staff were expected to achieve in their roles.

The results also focussed on four key themes which staff believe could be improved across the organisation, which were:

- Communications;
- The way in which we manage and develop our talent;
- Our approach to learning and development;
- Working together as one team.

The results of the survey have been shared widely across the organisation. Detailed reports have been issued to managers who have discussed the results with their teams to review and act upon suggested areas for improvement. A further survey will be undertaken in 2011.

Performance and Talent Management

During 2010-11, we have piloted a new approach to performance and talent management which will be further implemented during 2011-12. This changed approach is intended to improve performance and develop our staff in a consistent way. It will also address one of the key issues raised in the 2010 staff survey.

Communications and Engagement

In 2010-11 we integrated internal communications and staff engagement within the People and Organisational Development team. We have also been busy developing a NHSBSA wide intranet to replace our existing intranets which were still based on the locations of our offices. This will provide us with a NHSBSA wide platform to improve communications which was another issue raised in the staff survey.

Equality and Diversity

We are committed to equality of opportunity for all employees and potential employees and are aware of our obligations under the Equality Act 2010. Our aim is to create an environment in which individual differences and the contributions of all employees are recognised and valued and where everyone, irrespective of race, gender, disability, sexual orientation or religion and belief is treated with equity, dignity and respect.

As an Authority we collate and monitor information looking across all equality strands with regard to current staff, leavers, disciplinary and grievance issues as well as for those applying to work for us.

Additionally, we have updated our online Equality and Diversity training package in line with new legislation and this is to be rolled out to all employees.

Sickness Absence

We have an absence management policy covering the whole of the organisation which provides a consistent framework approach. The policy is underpinned by an externally provided occupational health service and employee assistance programme which is available 24 hours a day.

Our overall level of short term sickness absence (seven days or less) for the year 2010-11 was 1.16% and long term was 2.48%. This compares with an overall total of just less than 4% during 2009-10.

Health and Safety

We improved our accident and incident reporting protocols during 2010-11. This was predominantly achieved through the full implementation of a NHSBSA-wide online electronic reporting system. This system has enabled any accidents and incidents to be reported in a timely manner and the relevant data captured quickly and accurately. This has been supported by an extensive training programme with over 200 staff now trained to use the system.

Within the RIDDOR (Reporting of Injuries, Diseases and Dangerous Occurrences Regulations) requirements, we reported three RIDDOR injuries and nil incidents during 2010-11.

Our reportable Accident Incidence Rate (AIR) for 2010-11 is calculated to be 1157, which compares favourably with the national benchmark for public service and local government of 1368.

Also during 2010-11, our health and safety function has delivered:

- In-house training to cover display screen equipment, workstation competency and fire awareness;
- A series of proactive premises inspections;

- A new health and safety management system;
- Specialist risk assessments;
- Premises inspections and development of appropriate action plans;
- Accident / incident investigations.

SECTION 7: PROPERTY, ASSET MANAGEMENT AND SUSTAINABILITY

Property

We have a Property and Facilities Team which supports our Property Asset Management Group to oversee the ongoing development of our estates strategy. This estates strategy aims to support the business by ensuring that our property portfolio is fit for purpose and that suitable buildings are available in the most appropriate locations to help us achieve service excellence and value for money in our operations. In support of this, the strategy includes the following key principles:

- Compliance with the Government Property Unit policy and the property control environment;
- Rationalisation of the number of properties in the portfolio, involving the disposal of unwanted accommodation;
- Improving space utilisation and a drive towards full occupancy of all properties;
- Improving quality of office stock in line with best government practice.

Space utilisation has continued to improve as the occupancy of our remaining properties increases. Across all our buildings, we occupied 10.8m² per whole time equivalent (WTE) during 2010-11. This compares with 12.2 m² per WTE during 2009-10. We reduced our total occupied net internal area from 29,360m² in 2009-10 to 28,741m² in 2010-11.

We also undertook work on several of these buildings during 2010-11 to improve the quality of the work environment.

Sustainability

In the two years since the launch of the first NHSBSA Sustainable Development Action Plan (SDAP), we have made good progress in improving performance. We have been held up as an example of best practice within the *Department of Health Climate Change Plan* during early 2010 and were awarded the *Carbon Trust Standard* during early 2011.

We are mindful of guidance published by HM Treasury in June 2010 regarding the publication of sustainability data in public sector annual reports. Whilst this guidance is not yet mandatory, the information we have included is in line with the guidance.

In addition to the high level performance, reported at Section 4, the following section sets out our sustainability report for the year.

Greenhouse Gas (GHG) Emissions

We have installed energy efficient equipment, such as point-of-use water heaters, LED lighting and motion sensors, and this coupled with improved control of our buildings using Building Management Systems and targeted behavioural campaigns

has resulted in significant reductions in GHG emissions. Our transport emissions have also been targeted via operational policies and training.

		Absolute	
GREENHOUSE GAS E	2009-10	2010-11	
	Scope 1 (Gas combustion)	1,103	805
	Scope 1 (Owned and finance leased cars) Scope 3 (Business travel/non-owned/non-finance leased vehicles/private vehicles)	323	272
Non-Financial	Scope 1 7 (Owned and finance leased trucks/ vans)	7	6
Information - (tCO ₂ e)	Scope 2 (Electricity purchased)	5,128	4,722
	Scope 3 (Business Travel - non-owned/ non- finance leased vehicles - Air)	26	26
	Scope 3 (Business Travel - non-owned/ non- finance leased vehicles - Rail)	77	77
	Scope 3 (Business Travel - non-owned/ non-finance leased vehicles – Hire vehicles)	106	104
Non-Financial Information –	Scope 1 (Gas combustion)	5,366,561	3,915,531
Related Energy Consumption (kWh)	Scope 2 (Electricity purchased)	9,405,940	8,660,757

Waste

We have continued to improve facilities, guidance and training for building users on how to reuse and recycle waste materials. Procedures relating to procurement activity, business case development and project management have also been rolled out to ensure waste elimination, reduction and recovery is taken into account at the earliest possible point.

It should be noted that the NHSBSA's waste recycling figures are significantly affected each year by the timing of the disposal of prescription forms. These forms are released in large volumes throughout the year.

		Absolute	
WASTE MINIMISATION	AND MANAGEMENT	2009-10	2010-11
	Total Waste Arising	1,662	1,431
	Waste sent to Landfill (residual)	666	480
Non-Financial Information – (tonnes)	Waste recycled/ reused (recycled, composted, internal or external reused)	893	780
	Waste incinerated/ energy from waste	103	171

Water

Installation of efficient equipment, such as push-taps and the trial of waterless urinals, has been undertaken during 2010-11.

		Absolute	
FINITE RESOURCE COI	2009-10	2010-11	
Non-Financial Information - (m ³)	Water Consumption - Supplied	14,470	13,097

Sustainable Procurement

Our key actions undertaken during 2010-11, to achieve more sustainable procurement methods, have been to roll-out a corporate Sustainable Procurement Policy and procedures alongside targeted training. Category and supplier analysis, including spend and sustainability risk assessment has also been completed and a sustainability-focussed supplier engagement programme has commenced.

SECTION 8: COMPLAINTS

We take complaints seriously and believe in the value of learning from the complaints which are made about our staff and services to make improvements for our customers.

During 2010-11, we made further improvements to our complaints handling processes. We handled an increased number of issues through our customer contact centre which helped our customers to have their concerns dealt with quickly and effectively.

The total number of complaints received during 2010–11 was 1,392 of which 575 (41.3%) were found to be justified. (This compares with a total of 2,261 during 2009-10 of which 48% were found to be justified.)

The total number of complaints received during 2010-11 represented 0.003% of the total number of transactions we handled during the year.

It should be noted that NHS Pensions is subject to pension legislation which also governs complaints handling which is reflected in our complaints procedure. The above figures do not include any formal stage 1 or 2 pension disputes.

SECTION 9: LOOKING AFTER INFORMATION

During 2010-11 we have continued to improve our approach to handling information efficiently and securely. Each year, we undertake a detailed self assessment using the NHS-wide Information Governance toolkit. Using this toolkit, our rating for 2010-11 was an overall satisfactory rating with a total compliance level of 79%.

We did not have any security incidents classified as serious untoward incidents by the Department of Health. However, there were 35 minor incidents throughout the year which are summarised below according to Department of Health categorisation. Whilst each incident is investigated thoroughly, it should be noted that these incidents represent a very small percentage (<0.001%) of the large number of transactions undertaken by the NHSBSA each year.

Category	Nature of Incident	Total
1	Loss of inadequately protected electronic equipment, devices or paper documents from secured NHS premises	13
11	Loss of inadequately protected electronic equipment, devices or paper documents from outside secured NHS premises	2
III	Insecure disposal of inadequately protected electronic equipment, devices or paper documents	1
IV	Unauthorised Disclosure	18
V	Other	1
	Total Number of Incidents	35

In the course of our business, we hold and use information about members of the public and NHS colleagues. Some of this information is of a personal and sensitive nature and as a consequence we have stringent controls in place to ensure the security of this information.

Issues relating to information governance within the NHSBSA are co-ordinated by the Information Governance and Security Group which is chaired by the Commercial Director who holds the position of both our Caldicott Guardian and Senior Information Risk Owner (SIRO). The remit of the Caldicott Guardian is to ensure that any person identifiable information we hold is held and used properly. The remit of the SIRO is to take ownership of our information risk policy, act as advocate for information risk to the Board and provide written advice to the accounting officer on the content of their Statement on Internal Control with regard to information risk.

Data Protection & Freedom of Information

As a Special Health Authority, we are subject to the requirements of the Data Protection Act (DPA) 1998 and we have filed the appropriate notification with the Information Commissioner's Office. This means that all subject access requests are responded to within the provisions of the Act, typically within 40 calendar days.

During 2010-11, we dealt with 242 DPA requests, all except 3 were responded to within the required timeframe. The number of requests has decreased by 35 (13%) when compared to last year.

We are also subject to the requirements of the Freedom of Information Act (Fol) 2000. This means that all requests for information are responded to within the provisions of the act, typically within 20 working days.

During 2010-11, we dealt with 983 FOI requests, all except 4 were responded to within the required timeframe. The number of requests has increased by 174 (22%) compared to last year.

As a public sector information holder, we comply with the cost allocation and charging requirements set out in HM Treasury and Office of Public Sector Information guidance. We can confirm that no charges were made for access to information during 2010-11.

SECTION 10: FINANCIAL REVIEW

Background

The financial statements contained within this report have been prepared in accordance with the direction given by the Secretary of State for Health under the NHS Act 2006 and in a format instructed by the DH with the approval of HM Treasury.

Our accounts for 2010-11 have been prepared under International Financial Reporting Standards (IFRS) and comprise a Statement of Financial Position, Statement of Comprehensive Net Expenditure, a Statement of Cash Flows and a Statement of Changes in Taxpayers Equity, all with related notes.

We differ from most other Special Health Authorities in that our accounts are based upon three distinct segments. The first of these segments is a summary of the trading activity of NHS Supply Chain which is also supported by full disclosure notes reflecting the different nature of supply chain trading to the administration of the rest of the NHSBSA. Secondly, the bursary payments we make on behalf of Strategic Health Authorities to NHS students and the DH for Social Work students are disclosed separately. The third segment of our accounts relates to our operating expenditure, which are our running costs.

The NHSBSA is currently the subject of a commercial review by the Department of Health, although the results of the review have not been reported yet. When the review concludes it is not expected to have any immediate significant impact on the Authority or its funding arrangements and consequently no financial considerations are reported this year. We have received confirmation that funding from the DH for the next 12 months has been agreed.

Financial Performance

We have been set stringent financial targets by the Department of Health against which we are expected to deliver.

For 2010-11 we were required to maintain our expenditure within certain key funding limits:

- Revenue expenditure within a limit of £141.353m;
- Capital expenditure within a limit of £23.441m.

We are able to report that for 2010-11 we successfully achieved these statutory targets.

In addition to the above, we are required to comply with the Better Payments Practice Code, which requires non NHS trade creditors to be paid within 30 days or agreed terms. Our performance against this target for 2010-11 is as follows:

Non-NHS	<u>Number</u>	<u>Value £000</u>
Total non-NHS Trade Invoices paid 2010-11	1,772,615	81,202,112
Total non-NHS Trade Invoices paid within target	599,526	68,837,615
Percentage of non-NHS bills paid within target	33.82%	84.77%

This overall performance is split as follows:

Supply Chain Performance	<u>Number</u>	Value £000
Total non-NHS Trade Invoices paid 2010-11	1,754,135	1,175,606
Total non-NHS Trade Invoices paid within target	582,498	457,580
Percentage of non-NHS Trade Invoices paid within target	33.21%	38.92%
Other Divisions Performance		
Total NHS Trade Invoices paid 2010-11	18,480	80,026,506
Total NHS Trade Invoices paid within target	17,028	68,380,035
Percentage of NHS Trade Invoices paid within target	92.14%	85.45%

NHS Supply Chain performance is disclosed with reference to this 30 day target. This is consistent with the rest of the Authority however NHS Supply Chain is entitled to agree extended payment terms with suppliers. NHS Supply Chain compliance with contractually agreed payment terms is higher than against this 30 day target and is within the creditor day performance criteria defined in the Master Services Agreement.

Financial Standing

We have total non current assets of £63.9m. Of this, £21.2m relates to property, plant and equipment that we own, the balance primarily relates to IT software, licenses and developments.

We have net current assets on our balance sheet of £127.9m, this includes £65.2m relating to the working capital balances of the NHS Supply Chain which is operated by DHL.

There were no post balance sheet events to report.

Delivering Value for Money

Delivering value for money is an integral part of our vision and some of the achievements outlined in this report demonstrate our success in doing so.

After adjusting for the impact of the increased volumes of transactions we have processed, and inflationary pressures, our running costs are estimated to be up to 40% lower than they were when the NHSBSA was created in 2006.

We have achieved these savings by:

- Automating our systems and leveraging technology to reduce manual involvement in business processes to a minimum e.g. scanning and intelligent character recognition in our prescription processing system and voice automation in our customer contact centre:
- Re-engineering our business processes through the application of six-sigma and lean methodologies to some of our key functions;
- Providing and promoting internet access to our services to replace both paper and telephone based access;
- Centralising services common to all business streams e.g. HR, finance, commercial, property and facilities, imaging, IT infrastructure and call centre functions and reorganising our operational capability to maximise synergy savings;
- Putting in place professional contract and service management of key private sector suppliers to improve efficiency and value;
- Reviewing and re-shaping services such as NHS Protect and Dental Reference Services;
- Negotiating and awarding a contract with a private sector provider to transform dental services and a managed IT infrastructure which delivers major savings over the contract term.

Future Financial Targets

Like all public services, we are facing significant financial challenges in the short term. Our strategy for 2011-16 and our business plan for 2011-12 set out our strategy and plans for the organisation to ensure we continue to deliver against our financial targets. This will be achieved through a range of initiatives including:

- Outsourced service delivery;
- Management de-layering;
- Review of service levels;
- Identification of non value added activities:
- Further income generation;
- Opportunities for further sharing of services:
- Opportunities to recharge functions;
- Renegotiating existing contracts with third party providers;
- Service specific efficiencies.

Pension Costs for Current Staff

The treatment of pension liabilities and relevant pension scheme details are set out in the accounting policies note 3.6 to the financial statements and in the remuneration report on page 37.

Hosted Services

We provide a range of hosted financial and HR services to other NHS organisations and Department of Health teams. The costs that we incur in providing these services, primarily staff costs have been included within our operating expenditure, as has the total income contributions received from these organisations to cover costs. For 2010-11 the income received from hosted and managed services was £1.1m.

The income and expenditure of the organisations to which we provide hosted services, although disbursed by us, is not included in our income and expenditure accounts and is charged to the relevant organisation's accounts.

Auditor

The Comptroller and Auditor General is appointed by statute to audit the NHSBSA. The audit fee for the year ended 31 March 2011 of £150k is for the audit of these accounts. An additional £64k relates to the audit of our Pharmaceutical Payments and the provision of assurances to other bodies over our various payment systems. An additional notional fee of £85k relates to the audit of the Pension Scheme Accounts.

Accounting Officer's Disclosure to the Auditors

As far as the Accounting Officer is aware, there is no relevant audit information of which our auditors are unaware and the Accounting Officer has taken all steps he ought to have taken to make himself aware of any relevant audit information and to establish that our auditors are aware of that information.

Principal Risks and Uncertainty

Effective risk management is a cornerstone of good governance and our framework of procedures and internal controls contribute to mitigating and controlling the risks we face. Our risk management system is embedded throughout the organisation and was in place throughout 2010-11.

Our Statement on Internal Control, included at page 44, provides further details of our risk management strategy and procedures.

Nick Scholte
Chief Executive
NHS Business Services Authority
16 June 2011

SECTION 11: NHSBSA BOARD AND REMUNERATION REPORT

Board Members Declared Interests

The members of the NHSBSA Board are listed below alongside their declared interests for 2010-11.

Chair

Paul Rich Nothing Declared

Non-Executive Directors

David Hulf Non-Executive Director & Chair of Audit Committee at

National Savings and Investments

Jeremy Strachan Trustee of Drugscope (National Charitable Trust)

Company Secretary for Forensic Science Service Ltd

(Government Owned Private Company)

Anne Galbraith Member of Puffin Appeal (Charity Raising Funds for

Cystic Fibrosis)

Chair of Valuation Tribunal Service
Chair of Council for University of Durham

Health Consultant (Self Employed) – Chaired Mental

Health Inquiries

David Teale Chair of Solutions SK (Company wholly owned by

Stockport MBC)

Chair of Individual Solutions SK

Member and Chair of Audit Committee for Parkway

Green Housing Trust (Charitable Trust)

Chief Executive of North of England Excellence

Michael Harling Shareholder in Deutsche Post

Partner is also declared as being a shareholder in

Deutsche Post

Receives a pension from the Steria Pension Plan (part of Groupe Steria SCA & known as Xansa Pension Plan until

March 2011)

Board Member, Guinness South Ltd - a Housing Association (previously known as Guinness Trust,

Guinness Midsummer Ltd, Guinness Midsummer Homes Ltd, Clapton Community Housing Trust Ltd - all charitable

social housing providers)

Executive Directors

Nick Scholte Nothing Declared

Chief Executive

Roberta Barker Trustee of Richmondshire Leisure Trust

Director of People &

Organisational Development

John Smith Nothing Declared

Director of Finance

(until 31 December 2010)

Michael Brodie Member of Durham University Audit Committee

Acting Director of Finance Vice-Chair of the Executive Committee of CIPFA in the

(from 1 January 2011) North East

Jim Orr Nothing Declared

Commercial Director

Alistair McDonald Nothing Declared

Chief Operating Officer

Remuneration Report

The remuneration of the NHSBSA Executive Directors is set by the Remuneration and Terms of Service Committee on behalf of the NHSBSA Board in conjunction with the Department of Health. The Committee is chaired by a Non-Executive Director of the Board together with two other Non-Executive Members, one of whom is the Chair of the Authority.

This report for the year ended 31 March 2011 is produced by the Board. The Remuneration and Terms of Service Committee has met on five occasions during the period 1 April 2010 to 31 March 2011.

The Remuneration and Terms of Service Committee operates within a framework laid down by the Department of Health. Its remit is to determine, on behalf of the Authority the Terms of Service, remuneration and other benefits of the Chief Executive, Executive Directors and such other posts as are specifically designated by the Board to be within their purview, ensuring that relevant employees are fairly rewarded for their individual contributions to the organisation.

The Committee also ensures that an effective system is in place and being properly administered to monitor and evaluate the performance of relevant employees, including such assessments as may be required to determine their level of remuneration.

The remuneration of Executive Directors is reviewed annually by the Remuneration and Terms of Service Committee, taking account of national awards, central

guidance and other relevant factors. The remuneration of Non-Executive Directors is determined by the Secretary of State for Health.

The NHSBSA, with the approval of the Department of Health Pay and Performance Oversight Committee operates the NHS VSM Pay Framework. This framework also provides access to an approved scheme for performance related payments which are paid in line with Department of Health instructions.

During 2010-11 each of the Executive Directors, of the NHSBSA, received 5% performance payment, on a collegiate basis, for achieving specified organisational objectives during 2009-10. This payment was agreed with the Department of Health. The performance arrangements for the 2010-11 performance year are yet to be agreed.

Appointments

Non-Executive Directors are appointed by the Secretary of State for a term of either three or four years.

Executive Directors have standard NHS very senior manager contracts of employment. There are no contractual clauses or other agreements for compensation in the event of early termination of office other than those provided by statutory requirements.

Emoluments of Board Members

The remuneration relating to all directors in post during 2010-11 is detailed in the tables below which identify the salary, other payments and allowances and pension benefits applicable to both executives and non executives. This information is subject to audit.

Non-Executive Directors

The following table sets out details of payments made and appointment term details for the Chair and Non-Executive Members:

		2010-11			2009-10			
Name and Title	Salary in £5k bands	Other Remuneration in £5k bands	Benefits in Kind (rounded to the nearest £100) £000	Salary in £5k bands	Other Remuneration in £5k bands	Benefits in Kind (rounded to the nearest £100) £000	Date of Appointment/ Re- appointment	Appointment Ends
P Rich Chair	60-65	0	0	60-65	0	0	1 Nov 2005 Reappointed 1 Nov 2009	31 Oct 2013
M Harling Non Executive Director	5-10	0	0	5-10	0	0	1 Dec 2005 Reappointed 17 Feb 2011	31 Jul 2013
D Teale Non Executive Director	5-10	0	0	5-10	0	0	1 Dec 2005 Reappointed 17 Feb 2011	31 Jul 2013
D Hulf Non Executive Director	10-15	0	0	10-15	0	0	1 Dec 2005 Reappointed 1 Dec 2009	30 Nov 2013
J Strachan Non Executive Director	5-10	0	0	5-10	0	0	1 Dec 2005 Reappointed 17 Feb 2011	31 Jul 2013
A Galbraith Non Executive Director	5-10	0	0	5-10	0	0	1 Apr 2006 Reappointed 1 Apr 2009	31 Mar 2012

Chief Executive and Senior Managers

The following table sets out details of payments made and contract term details for the Chief Executive and other Senior Managers, as appropriate. All benefits in kind relate to the provision of a lease car:

		2010-11			2009-10			
Name and Title	Salary in £5k bands	Bonus Payments in £5k bands	Benefits in Kind (rounded to the nearest £100) £000	Salary in £5k bands	Bonus Payments in £5k bands	Benefits in Kind (rounded to the nearest £100) £000	Date of Contract Commencing	Contract Ends
N Scholte Chief Executive	150-155	5-10	5.9	150-155	5-10	5.5	1 Feb 2006	Permanent Contract (6 months notice)
R Barker Director of People & Organisational Development	105-110	5-10	0	105-110	0-5	0	29 Sep 2008	Permanent Contract (6 months notice)
W J Smith Director of Finance (until 31 Dec 2010)	80-85*	5-10	1.6	105-110	5-10	2.7	1 Feb 2006	Retired 31 Dec 2010
M Brodie Acting Director of Finance (from 1 Jan 2011)	20-25*	0	0	0	0	0	1 Jan 2011	30 Sep 2011
J Orr Commercial Director	120-125	5-10	0	120-125	5-10	0	3 Jul 2006	Permanent Contract (6 months notice)
A M ^c Donald Chief Operating Officer	105-110	5-10	2.6	105-110	5-10	3.7	1 May 2006	Permanent Contract (6 months notice)

^{*} part year only

Pension Benefits

The table below sets out the pension benefits of the Chief Executive and Senior Managers of the NHSBSA:

Name and Title	Real Increase in pension at age 60 (bands of £2,500)	Real Increase in pension lump sum at aged 60 (bands of £2,500)	Total accrued pension at age 60 at 31 March 2011 (bands of £5,000)	Lump sum at age 60 related to accrued pension at 31 March 2011 (bands of £5,000)	Cash Equivalent Transfer Value at 31 March 2011	Cash Equivalent Transfer Value at 31 March 2010	Real Increase in Cash Equivalent Transfer Value	Employer's contribution to stakeholder pension
	£000	£000	£000	£000	£000	£000	£000	£000
N Scholte Chief Executive	0 – 2.5	5 – 7.5	50 – 55	155 – 160	918	971*	(37)	0
R Barker Director of People & Organisational Development	0 – 2.5	0	0 – 5	0	39	28	8	0
W J Smith Director of Finance (until 31 Dec 2010)	0 – 2.5	2.5 – 5	45 – 50	140 – 145	n/a	1,116	n/a	0
M Brodie Acting Director of Finance (from 1 Jan 2011)	0 – 2.5	5 – 7.5	20 – 25	60 – 65	250	268	(12)	0
J Orr Commercial Director	0 – 2.5	5 – 7.5	25 – 30	85 – 90	680	664	11	0
A M ^c Donald Chief Operating Officer	0 – 2.5	2.5 – 5	40 – 45	125 – 130	683	734	(35)	0

^{*} This figure has been restated following receipt of a revised calculation.

As Non-Executive Directors do not receive pensionable remuneration, there are no entries in respect of pensions for Non-Executive Directors.

Cash Equivalent Transfer Value

A Cash Equivalent Transfer Value (CETV) is the actuarially assessed capital value of the pension scheme benefits accrued by a member at a particular point in time. The benefits valued are the members' accrued benefits and any contingent spouse's pension payable from the scheme. A CETV is a payment made by a pension scheme or arrangement to secure pension benefits in another pension scheme or arrangement when the member leaves a scheme and chooses to transfer the benefit accrued in the former scheme. The pension figures shown relate to the benefits that the individual has accrued as a consequence of their total membership of the pension scheme, not just their service in a senior capacity to which disclosure applies.

The CETV figure and the other pension details, include the value of any pension benefits in another scheme or arrangement which the individual has transferred to the NHS pension scheme. They also include any additional pension benefit accrued to the member as a result of their purchasing additional years of pension service in the scheme at their own cost. CETV are calculated within the guidelines and framework prescribed by the Institute and Faculty of Actuaries.

Real Increase in CETV

This reflects the increase in CETV effectively funded by the employer. It takes account of the increase in accrued pension due to inflation, contributions paid by the employee (including the value of any benefits transferred from another scheme or arrangement) and uses common market valuation factors for the start and end of period.

Nick Scholte
Chief Executive
NHS Business Services Authority
16 June 2011

SECTION 12: STATEMENT OF THE CHIEF EXECUTIVE'S RESPONSIBILITIES

Under the National Health Service Act 2006 and directions made there under by the Secretary of State with the approval of Treasury, we are required to prepare a statement of accounts for each financial year in the form, and on the basis, determined by the Secretary of State, with the approval of Treasury. The accounts are prepared on an accruals basis and must give a true and fair view of our state of affairs at the year end and of its net resource outturn, recognised gains and losses and cash flows for the financial year.

The Accounting Officer for the DH has appointed the Chief Executive of the NHSBSA as the Accounting Officer, with responsibility for preparing our accounts and for transmitting them to the Comptroller and Auditor General.

In preparing the accounts, the Accounting Officer is required to:

- observe the accounts direction issued by the Secretary of State, including the relevant accounting and disclosure requirements, and apply suitable accounting policies on a consistent basis;
- make judgements and estimates on a reasonable basis;
- state whether applicable accounting standards have been followed and disclosed and explain any material departures in the financial statements; and
- prepare the financial statements on a going concern basis, unless inappropriate to presume that the NHSBSA will continue in operation.

The Chief Executive's relevant responsibilities as Accounting Officer, including responsibility for the propriety and regularity of the public funds and assets vested in the NHSBSA, and for the keeping of proper records, are set out in *Managing Public Money* issued by the Treasury.

SECTION 13: STATEMENT ON INTERNAL CONTROL

Scope of Responsibility

The NHSBSA Board is accountable for internal control. As Accounting Officer, and Chief Executive of this Board, I have responsibility for maintaining a sound system of internal control that supports the achievement of the organisation's policies, aims and objectives. I also have responsibility for safeguarding the public funds and the organisation's assets for which I am personally responsible, in accordance with the responsibilities set out in HM Treasury's Managing Public Money and as assigned to me in the Accounting Officer Memorandum.

The NHSBSA manages a range of business activities on behalf of the Department of Health. Accountability arrangements with the Department comprise an overall Senior Departmental Sponsor, with individual sponsors providing policy direction for each core service stream. A clear ongoing accountability framework is in place, which includes formal quarterly reviews with all sponsors, where amongst strategic, policy and operational issues, the NHSBSA's corporate risk register and latest financial position are reviewed. Additionally, regular scheduled meetings are held with individual service sponsors.

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an ongoing process designed to:

- identify and prioritise the risks to the achievement of the organisation's policies, aims and objectives,
- evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically.

The system of internal control has been in place in the NHS Business Services Authority for the year ended 31 March 2011 and up to the date of approval of the annual report and accounts.

Capacity to Handle Risk

The NHSBSA is committed to ensuring that risk management is an integral part of the leadership and management of the organisation. The Board has overall responsibility for approving the Authority's Risk Management Strategy and assurance relating to the implementation and monitoring of this strategy is provided by the Audit and Risk Management Committee. As Accounting Officer, I have overall responsibility for establishing the organisation's internal controls and I have delegated certain risk management responsibilities to other Directors and their senior managers.

We have established a team with responsibility for coordinating the risk management activities within each business stream and supporting all staff with the effective identification and management of risks.

The Authority aims to empower all staff to assume responsibility for contributing to effective risk management. This is achieved by robust governance systems and processes which enable the identification, assessment, analysis and management of risk at appropriate levels for all operational and project related risks. During 2010-11 we have further developed our capability and capacity to manage risk. We have refreshed our Risk Management Policy, setting out our risk appetite and risk tolerance and providing greater clarity around assessing and responding to risks. A new Risk Management Process Guide and supporting training, tools and techniques are in the process of development. Additionally, we have improved the way we report and review our corporate risk register, ensuring that its format is aligned with our Business Plan.

The Risk and Control Framework

In working towards its five year Strategy, the NHSBSA Board approves an annual Business Plan which sets out the key service delivery priorities, objectives and developments which it aims to deliver against during the year. The plan also identifies the key risks to delivery.

Responsibility for approving the Authority's policy and procedures for the management of risk is a Board responsibility and as Accounting Officer, responsibility for ensuring the NHSBSA has a programme of risk management in place has been delegated to me.

The Audit and Risk Management Committee provide the Authority's Board with an independent and objective review of the adequacy and effectiveness of the Authority's overall assurance framework and in particular the organisation's risk management approach. The Committee has responsibility for reviewing:

- All risk and control related disclosure statements including the annual Head of Internal Audit statement and external audit opinion
- The underlying assurance process that governs the management of principal risks and the achievement of corporate objectives
- The appropriateness of policies and procedures for ensuring compliance with law, guidance and codes of conduct, and their effectiveness
- Policies and procedures related to the detection and prevention of fraud and corruption.

The Committee meets these responsibilities by receiving regular reports on a range of audit and assurance topics and in particular through the receipt and review of:

• Quarterly risk management reports setting out and assessing the major risks facing the organisation, stratified into the key areas of focus set out in our

Business Plan. Such reports set out the key movements in risks between reporting periods and identify emerging risks and the mitigating actions which have been taken or are planned to mitigate them.

- A half yearly corporate assurance schedule which sets out the key elements of the Authority's overarching assurance framework and identifies the extent to which robust arrangements are in place and operating effectively in each area.
- An annual risk management report outlining how the Authority's risk management arrangements have continued to operate effectively during the year and how they have been reviewed and strengthened.
- An annual local counter fraud specialist report, supported by regular reports identifying the Authority's fraud risks by way of fraud risk matrices.
- The outcome of auditors' assignments to review the control environment covering Pharmaceutical, Dental and Student Bursary Payments so that third party assurance can be provided to Primary Care Trusts and Strategic Health Authorities, as appropriate, for the payments made by the NHSBSA on their behalf.

Supporting the role of the Board and the Audit and Risk Management Committee, the NHSBSA's risk and control framework also includes the following elements:

- Regular quarterly reviews of the Corporate Risk Register by the Leadership Team, as a precursor to the Audit and Risk Management Committee Review.
- The maintenance and quarterly review of Risk Registers for each service area covering their operational and project risks.
- A Risk Management Group led by the Director of Finance with representation from all of the NHSBSA's services, which reviews risk issues and provides a platform for shared learning and a harmonised approach.
- Annual letters of management representation from each Managing Director providing confirmation that an appropriate control environment has been in place throughout the financial year for their area, thus informing this Statement on Internal Control.
- Regular reviews of all information risks by an Information Governance and Security Group (IGSG) which monitors the Authority's compliance with information governance and security best practice and self assesses against a nationally developed toolkit.
- A performance management framework which highlights performance against key performance indicators for each service stream.
- Control measures are in place to ensure that all the organisation's obligations under equality, diversity and human rights legislation are complied with.
- As an employer with staff entitled to membership of the NHS Pension scheme, control measures are in place to ensure all employer obligations contained within the Scheme regulations are complied with. This includes ensuring that deductions from salary, employer's contributions and payments in to the Scheme are in accordance with the Scheme rules, and that member Pension Scheme

records are accurately updated in accordance with the timescales detailed in the Regulations

 Regular reviews of the Sustainable Development Action Plan and Carbon Reduction Strategy to ensure that the Authority's sustainability targets are being met.

Towards the end of 2010-11 the NHSBSA has undertaken an assurance mapping process utilising the widely recognised three lines of defence model to identify the assurance in place over each of its core business processes and also its governance responsibilities and legislative requirements. This model highlights where assurance can be taken from management control and reporting; functional oversight and governance systems, and independent review and regulatory oversight. It provides a basis on which the leadership of the NHSBSA can determine the focus of its assurance effort; assesses the outcome of assurance activity and determine its assurance appetite. This integrated approach to assurance will be further developed during 2011-12.

As set out above, the Authority has strong governance arrangements to manage and minimise the risks it faces. However, like any organisation, the NHSBSA faces some major risks. In particular, the Authority faces key risks regarding external factors which impact upon the organisation. As an organisation we have identified a risk that, due to the complexity of our activities, we may be unable to respond to changes in policy where these are required at short notice. This is particularly pertinent at a time of major change both in the wider NHS and the potential implications of the Health and Social Care Bill and also the ongoing Commercial Review of the NHSBSA. We are looking to mitigate, manage and control this risk through our client relationship management process, regular engagement with stakeholders and organisational and service redesign.

Review of Effectiveness

As Accounting Officer, I have responsibility for reviewing the effectiveness of the system of internal control. My review is informed in a number of ways. The Head of Internal Audit provides me with an opinion on the overall arrangements for gaining assurance through the Assurance Framework and on the controls reviewed as part of the risk based internal audit work. For 2010-11 the Head of Internal Audit Opinion concluded that based on the work completed to date **significant assurance** can be given that there is a generally sound system of internal control, designed to meet the Authority's objectives, and that controls are generally being applied consistently. Some control issues were brought to the attention of management. The significant areas are outlined later in this statement.

Executive Directors and Managing Directors within the organisation who have responsibility for the development and maintenance of the system of internal control within their service area provide me with assurance via annual letters of management representation which confirm that internal controls have remained in place during the year; financial information for their service is to the best of their knowledge correct and there is no material information of which they are aware that I have not also been made aware of.

The Assurance Framework itself provides me with evidence that the effectiveness of controls that manage the risks to the organisation achieving its principal objectives has been reviewed. My review is also informed by:

- The work of the Audit and Risk Management Committee which informs the Board about the outcome of its activities through submission of its minutes and its annual report to the Board
- The findings of both the National Audit Office and our internal audit reviews. The Audit and Risk Management Committee oversees progress towards the implementation of all such recommendations.
- The work of our Local Counter Fraud Specialist to prevent, deter, investigate and report on fraud activity.

A plan to address weaknesses and ensure continuous improvement of the assurance system is in place and the Audit and Risk Management Committee will continue to monitor improvements in the overall corporate assurance framework.

Significant Internal Control Issues

One of the elements of the NHSBSA's service portfolio is the administration and payment of student bursaries on behalf of Strategic Health Authorities. The NHSBSA has in place a control environment designed to minimise the risk of fraud or error in the calculation of bursary payments. This environment involves the identification and operation of a number of key control objectives and supporting controls.

One such key control is that a random sample of elements of 340 payments are checked for accuracy every month by the Student Bursaries Quality Assurance Team. However, during testing this control was found to have not operated effectively. Additionally, weaknesses were identified in the design of this and other bursary controls and the subsequent reporting of performance.

An agreed action plan has been developed to address these control issues, progress against which will be monitored by senior management and the Audit and Risk Management Committee.

Conclusion

With the exception of the internal control issue that I have outlined in this statement, my review confirms that the NHSBSA has a generally sound system of internal control that supports the achievement of its policies, aims and objectives and that those control issues have been and are being addressed.

Nick Scholte
Chief Executive
NHS Business Services Authority
16 June 2011

CERTIFICATE AND REPORT OF THE COMPTROLLER AND AUDITOR GENERAL TO THE HOUSE OF COMMONS

I certify that I have audited the financial statements of the NHS Business Services Authority for the year ended 31 March 2011 under the National Health Service Act 2006. These comprise the Statement of Comprehensive Net Expenditure, the Statement of Changes in Taxpayers' Equity, the Statement of Financial Position, the Statement of Cash Flows and the related notes. These financial statements have been prepared under the accounting policies set out within them. I have also audited the information in the Remuneration Report that is described in that report as having been audited.

Respective Responsibilities of the Chief Executive and Auditor

As explained more fully in the Statement of the Chief Executive Responsibilities, the Chief Executive is responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view. My responsibility is to audit, certify and report on the financial statements in accordance with the National Health Service Act 2006. I conducted my audit in accordance with International Standards on Auditing (UK and Ireland). Those standards require me and my staff to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the Audit of the Financial Statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the NHS Business Services Authority's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the NHS Business Services Authority; and the overall presentation of the financial statements. In addition, I read all the financial and non-financial information in the Annual Report to identify material inconsistencies with the audited financial statements. If I become aware of any apparent material misstatements or inconsistencies I consider the implications for my certificate.

In addition, I am required to obtain evidence sufficient to give reasonable assurance that the expenditure and income reported in the financial statements have been applied to the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Opinion on Regularity

In my opinion, in all material respects, the expenditure and income have been applied to the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Opinion on the financial statements

In my opinion:

 the financial statements give a true and fair view, of the state of the NHS Business Services Authority's affairs as at 31 March 2011, and of its net operating costs for the year then ended; and • the financial statements have been properly prepared in accordance with the National Health Service Act 2006 and directions issued thereunder.

Opinion on Other Matters

In my opinion:

- the part of the Remuneration Report to be audited has been properly prepared in accordance with directions made under the National Health Service Act 2006; and
- the information given in the Financial Review for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which I report by exception

I have nothing to report in respect of the following matters which I report to you if, in my opinion:

- adequate accounting records have not been kept; or
- the financial statements and the part of the Remuneration Report to be audited are not in agreement with the accounting records or returns; or
- I have not received all of the information and explanations I require for my audit;
 or
- the Statement on Internal Control does not reflect compliance with HM Treasury's guidance.

Report

I have no observations to make on these financial statements.

Amyas C E Morse Comptroller and Auditor General National Audit Office 157-197 Buckingham Palace Road Victoria London SW1W 9SP

20 June 2011

Statement of Comprehensive Net Expenditure for the year ended 31 March 2011

	Notes	2010-11	2009-10
		£000	Restated £000
Staff Costs	3.5	70,563	73,014
Non-Staff Programme costs	3.3	678,815	638,532
Less income	3.2	(609,422)	(569,402)
Net operating costs for the financial year	-	139,956	142,144
Other Comprehensive Net Expenditure			
Net (gain) on revaluation of property, plant & equipmen	nt	0	(183)
Adjustment for notional costs		(85)	(85)
Total comprehensive net expenditure for the year	_	139,871	141,876

The notes on pages 55 to 85 form part of these accounts.

Statement of Financial Position at 31 March 2011

	Notes	31 March 2011 £000	31 March 2010 £000
Non Current Assets			
Property, Plant & Equipment	4.2	21,218	19,330
Intangible Assets	4.1	40,403	37,328
Trade and other receivables	4.4	2,284	2,161
Total non-current assets	_	63,905	58,819
Current Assets			
Inventories	4.3	61,680	66,114
Trade and other receivables	4.4	157,461	149,958
Cash and cash equivalents	4.6	35,025	21,676
Total current assets	_	254,166	237,748
Current Liabilities			
Trade and other payables	4.5	189,032	171,089
Borrowings	4.5.1	17	0
Provisions for liabilities and charges	4.7	1,077	272
Total current liabilities	_	190,126	171,361
Non-current assets plus/less net	-		
current assets/liabilities	_	127,945	125,206
Non-current liabilities			
Provisions for liabilities and charges	4.7	3,898	2,090
Total non-current liabilities	_	3,898	2,090
Assets Less Liabilities:	- -	124,047	123,116
Taxpayers' Equity			
General Fund	4.9	121,214	120,283
Revaluation Reserve	4.8	2,833	2,833
Total Taxpayers' Equity:	-	124,047	123,116
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The notes on pages 55 to 85 form part of these accounts.

Nick Scholte Chief Executive and Accounting Officer 16 June 2011

Statement of Changes in Taxpayers' Equity For the year ended 31 March 2011

	General	Revaluation	Total
	Fund	Reserve	Reserves
	£000	£000	£000
Balance at 31 March 2010	120,283	2,833	123,116
Dalatice at 31 March 2010	120,203	2,033	123,110
Changes in taxpayers' equity for 2010-11			
Net operating cost for the year	(139,956)	0	(139,956)
Non-cash charges – notional costs	85	0	85
Total recognised income and expense for 2010-11	(139,871)	0	(139,871)
.	, , ,		, ,
Net Parliamentary funding	140,802	0	140,802
Balance at 31 March 2011	121,214	2,833	124,047
	General	Revaluation	Total
	General Fund		
		Revaluation Reserve	Total Reserves Restated
	Fund		Reserves
Balance at 31 March 2009	Fund Restated	Reserve	Reserves Restated
Balance at 31 March 2009	Fund Restated £000	Reserve £000	Reserves Restated £000
Balance at 31 March 2009 Changes in taxpayers' equity for 2009-10	Fund Restated £000	Reserve £000	Reserves Restated £000
	Fund Restated £000	Reserve £000	Reserves Restated £000
Changes in taxpayers' equity for 2009-10	Fund Restated £000 110,401	£000 2,650	Reserves Restated £000 113,051
Changes in taxpayers' equity for 2009-10 Net operating cost for the year	Fund Restated £000 110,401	£000 2,650	Reserves Restated £000 113,051
Changes in taxpayers' equity for 2009-10 Net operating cost for the year Net gain/(loss) on revaluation of Property, Plant and	Fund Restated £000 110,401 (142,144)	£000 2,650	Reserves Restated £000 113,051 (142,144)
Changes in taxpayers' equity for 2009-10 Net operating cost for the year Net gain/(loss) on revaluation of Property, Plant and Equipment	Fund Restated £000 110,401 (142,144)	£000 2,650 0	Reserves Restated £000 113,051 (142,144)
Changes in taxpayers' equity for 2009-10 Net operating cost for the year Net gain/(loss) on revaluation of Property, Plant and Equipment Non-cash charges – notional costs Total recognised income and expense for 2009-10	Fund Restated £000 110,401 (142,144) 0 85 (142,059)	£000 2,650 0 183 0	Reserves Restated £000 113,051 (142,144) 183 85 (141,876)
Changes in taxpayers' equity for 2009-10 Net operating cost for the year Net gain/(loss) on revaluation of Property, Plant and Equipment Non-cash charges – notional costs	Fund Restated £000 110,401 (142,144) 0 85	£000 2,650 0 183 0	Reserves Restated £000 113,051 (142,144) 183 85
Changes in taxpayers' equity for 2009-10 Net operating cost for the year Net gain/(loss) on revaluation of Property, Plant and Equipment Non-cash charges – notional costs Total recognised income and expense for 2009-10	Fund Restated £000 110,401 (142,144) 0 85 (142,059)	£000 2,650 0 183 0	Reserves Restated £000 113,051 (142,144) 183 85 (141,876)

The notes on pages 55 to 85 form part of these accounts.

Statement of Cash Flows for the year ended 31 March 2011

	Notes	2010-11	2009-10 Restated
		£000	£000
Cash flows from operating activities		2000	2000
Net operating costs		(139,956)	(142, 144)
Other cashflow adjustments	5.3	19,264	11,731
Movement in Working Capital	5.1	14,751	12,108
Provisions utilised	4.7	(1,981)	(860)
Net cash (outflow) from operating activities		(107,922)	(119,165)
Cash flows from investing activities			
Purchase of property, plant and equipment	4.2	(5,334)	(3,821)
Purchase of intangible assets	4.1	(14,272)	(17,613)
Proceeds from disposal of property, plant and equipment		58	1,004
Net cash inflow/(outflow) from investing activities		(19,548)	(20,430)
Cash flows from financing activities			
Net Parliamentary funding		140,802	151,941
Net financing	•	140,802	151,941
	;		
Net increase/(decrease) in cash and cash equivalents		13,332	12,346
Cash and cash equivalents at 31 March 2010	5.2	21,676	9,330
Cash and cash equivalents at 31 March 2011	5.2	35,008	21,676

The notes on pages 55 to 85 form part of these accounts.

Notes to the Accounts

1. Accounting Policies

The financial statements have been prepared in accordance with the Government Financial Reporting Manual (FReM) issued by HM Treasury. The accounting policies contained in the FReM apply International Financial Reporting Standards as adapted or interpreted for the public sector context. Where the FReM permits a choice of accounting policy, the accounting policy which is judged to be most appropriate to the particular circumstances of the NHSBSA for the purpose of giving a true and fair view has been selected. The particular policies adopted are described below. They have been applied consistently in dealing with items that are considered material to the accounts.

1.1 Accounting Conventions

This account is prepared under the historical cost convention, modified to account for the revaluation of fixed assets at their value to the business by reference to current costs. This is in accordance with directions issued by the Secretary of State for Health and approved by Treasury. Special Health Authorities are not required to provide a reconciliation between current cost and historical cost surplus and deficits.

Acquisitions and Discontinued Operations

Activities are considered to be 'acquired' only if they are acquired from outside the public sector. Activities are considered to be 'discontinued' only if they cease entirely. They are not considered to be 'discontinued' if they transfer from one NHS body to another.

Critical accounting judgements and key sources of estimation uncertainty

In the application of the Authority's accounting policies, management is required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors, that are considered to be relevant. Actual results may differ from those estimates. The estimates and underlying assumptions are continually reviewed. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

1.2 Income

Income is accounted for applying the accruals convention. Income is recognised to the extent that it is probable that the economic benefits will flow to the Authority and the income can be reliably measured.

The main source of funding for the non-trading divisions of the Special Health Authority is Parliamentary grant from the Department of Health from Request for Resources 1 and 2 within an approved cash limit, which is credited to the general fund. Parliamentary funding is recognised in the financial period in which it is received.

Operating income within the non-trading divisions is income which relates directly to the operating activities of these divisions of the authority. It principally comprises fees and charges for services provided on a full-cost basis to external customers, as well as public repayment work. It includes both income appropriated-in-aid and income to the Consolidated Fund which HM Treasury has agreed should be treated as operating income. Where income is received for a specific activity which is to be delivered in the following financial year, that income is deferred.

1. Accounting Policies (continued)

The main source of funding for the Supply Chain trading division of the Authority is income from sales to NHS customers. Additional income comes from similar sales to non-NHS customers.

The funding of Bursary payments comes from two sources: Student Bursaries from the Strategic Health Authorities and Social Work Bursaries from the DH Policy Team. This income is treated as operating income.

1.3 Taxation

The Authority is not liable to pay corporation tax. Expenditure is shown net of recoverable VAT. Irrecoverable VAT is charged to the most appropriate expenditure heading or capitalised if it relates to an asset.

1.4 Capital charge interest

From 2010-11 capital charge interest is no longer applied, in line with the Treasury Financial Reporting Manual (FReM). Prior year comparative figures have been adjusted to reflect this change in accounting policy. In previous years a charge, reflecting the cost of capital utilised by the Authority was included in operating costs.

1.5 Property, Plant & Equipment

(a) Capitalisation

All assets falling into the following categories are capitalised:

Property, Plant & Equipment which is capable of being used for more than one year and they:

- individually have a cost equal to or greater than £5,000; or
- collectively have a cost of at least £5,000 and an individual cost of more than £250, where the assets are functionally interdependent, they have broadly simultaneous purchase dates, are anticipated to have simultaneous disposal dates and are under single managerial control; or
- form part of the initial setting-up cost of a new building, irrespective of their individual or cost.

(b) Valuation

Land and buildings used for the Authority's services or for administrative purposes are stated in the Statement of Financial Position at their revalued amounts, being the fair value at the date of revaluation less any subsequent accumulated depreciation and impairment losses. Revaluations are performed with sufficient regularity to ensure that carrying amounts are not materially different from those that would be determined at the Statement of Financial Position date. The latest revaluation was carried out by an independent RICS qualified valuer from the DVS Valuation Office Agency as at 31 March 2010. Fair values are determined as follows:

Land and non-specialised buildings – market value for existing use

Specialised buildings – depreciated replacement cost

1. Accounting Policies (continued)

Properties in the course of construction for service or administration purposes are carried at cost, less any impairment loss. Cost includes professional fees but not borrowing costs, which are recognised as expenses immediately, as allowed by IAS 23 for assets held at fair value. Assets are revalued and depreciation commences when they are brought into use.

Until 31 March 2008, fixtures and equipment were carried at replacement cost, as assessed by indexation and depreciation of historic cost. From 1 April 2008 indexation has ceased. The carrying value of existing assets at that date will be written off over their remaining useful lives and new fixtures and equipment are carried at depreciated historic cost as this is not considered to be materially different from fair value.

Increases arising on revaluation are taken to the Revaluation Reserve except when it reverses a revaluation decrease for the same asset previously recognised in the Operating Cost Statement, in which case it is credited to the Operating Cost Statement to the extent of the decrease previously charged there. A revaluation decrease is charged to the revaluation reserve to the extent that there is a balance on the reserve for the asset and, thereafter, to the Operating Cost Statement.

1.6 Intangible Assets

Expenditure on research activities is recognised as an expense in the period in which it is incurred.

Intangible assets are capitalised when they have a cost of at least £5,000. Intangible assets acquired separately are initially recognised at fair value. Internally-generated assets are recognised if, and only if, all of the following have been demonstrated:

- the technical feasibility of completing the intangible asset so that it will be available for use
- the intention to complete the intangible asset and use it
- the ability to use the intangible asset
- how the intangible asset will generate probable future economic benefits
- the availability of adequate technical, financial and other resources to complete the intangible asset and use it
- the ability to measure reliably the expenditure attributable to the intangible asset during its development

The amount initially recognised for internally-generated intangible assets is the sum of the expenditure incurred from the date when the criteria above are initially met. Where no internally-generated intangible asset can be recognised, the expenditure is charged to the Operating Cost Statement in the period in which it is incurred.

Following initial recognition, intangible assets are carried at fair value by reference to an active market, or, where no active market exists, at amortised replacement cost (modern equivalent assets basis), indexed for relevant price increases, as a proxy for fair value. Internally-developed software is held at amortised historic cost to reflect the opposite effects of development costs and technological advances.

1. Accounting Policies (continued)

1.7 Depreciation, amortisation and impairments

Land and properties under construction are not depreciated.

Otherwise, depreciation and amortisation are charged on a straight line basis to write off the costs or valuation of tangible and intangible non-current assets, less any residual value, over their estimated useful lives. The estimated useful lives and residual values are reviewed each year end, with the effect of any changes recognised on a prospective basis. Assets held under finance leases are depreciated over their estimated useful lives or, where shorter, the lease term.

At each Statement of Financial Position date, the Authority checks whether there is any indication that any of its tangible or intangible non-current assets have suffered an impairment loss. If there is indication of an impairment loss, the recoverable amount of the asset is estimated to determine whether there has been a loss and, if so, its amount. Intangible assets not yet available for use are tested for impairment annually.

If there has been an impairment loss, the asset is written down to its recoverable amount, with the loss charged to the revaluation reserve to the extent that there is a balance on the reserve for the asset and, thereafter, to the Operating Cost Statement. Where an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of the recoverable amount but capped at the amount that would have been determined had there been no initial impairment loss. The reversal of the impairment loss is credited to the Operating Cost Statement to the extent of the decrease previously charged there and thereafter to the revaluation reserve.

1.8 Inventories

Inventories are valued at the lower of cost and net realisable value after allowance for redundant and slow moving items. This is considered to be a reasonable approximation to current cost due to the high turnover of stocks.

1.9 Cash and cash equivalents

Cash is cash in hand and deposits with any financial institution repayable without penalty on notice of not more than 24 hours. Cash equivalents are investments that mature in 3 months or less from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

1.10 Losses and Special Payments

Losses and special payments are items that Parliament would not have contemplated when it agreed funds for the health service or passed legislation. By their nature they are items that ideally should not arise. They are therefore subject to special control procedures compared with the generality of payments. They are divided into different categories, which govern the way each individual case is handled.

Losses and special payments are charged to the relevant functional headings including losses which would have been made good through insurance cover had the Authority not been bearing its own risks (with insurance premiums then being included as normal revenue expenditure).

1. Accounting Policies (continued)

1.11 Employee benefits

Short-term employee benefits

Salaries, wages and employment-related payments are recognised in the period in which the service is received from employees. The cost of leave earned but not taken by employees at the end of the period is recognised in the financial statements to the extent that employees are permitted to carry forward leave into the following period.

Retirement benefit costs

Past and present employees are covered by the provisions of the NHS Pensions Scheme. The scheme is an unfunded, defined benefit scheme that covers NHS employers, General Practices and other bodies, allowed under the direction of the Secretary of State, in England and Wales. The scheme is not designed to be run in a way that would enable NHS bodies to identify their share of the underlying scheme assets and liabilities. Therefore, the scheme is accounted for as if it were a defined contribution scheme: the cost to the NHS body of participating in the scheme is taken as equal to the contributions payable to the scheme for the accounting period.

For early retirements other than those due to ill health the additional pension liabilities are not funded by the scheme. The full amount of the liability for the additional costs is charged to expenditure at the time the Trust commits itself to the retirement, regardless of the method of payment.

1.12 Research and Development

Research and development expenditure is charged against income in the year in which it is incurred, except insofar as development expenditure relates to a clearly defined project and the benefits of it can reasonably be regarded as assured. Expenditure so deferred is limited to the value of future benefits expected and is amortised through the Operating Cost Statement on a systematic basis over the period expected to benefit from the project. It should be revalued on the basis of current cost. The amortisation is calculated on the same basis as depreciation, on a quarterly basis.

1.13 Leases

Leases are classified as finance leases when substantially all the risks and rewards of ownership are transferred to the lessee. All other leases are classified as operating leases.

The Authority as lessee

Property, plant and equipment held under finance leases are initially recognised, at the inception of the lease, at fair value or, if lower, at the present value of the minimum lease payments, with a matching liability for the lease obligation to the lessor. Lease payments are apportioned between finance charges and reduction of the lease obligation so as to achieve a constant rate on interest on the remaining balance of the liability. Finance charges are recognised in calculating the Authority's net operating cost.

Operating lease payments are recognised as an expense on a straight-line basis over the lease term. Lease incentives are recognised initially as a liability and subsequently as a reduction of rentals on a straight-line basis over the lease term.

1. Accounting Policies (continued)

Contingent rentals are recognised as an expense in the period in which they are incurred.

Where a lease is for land and buildings, the land and building components are separated. Leased land is treated as an operating lease. Leased buildings are assessed as to whether they are operating or finance leases.

The Authority as lessor

Amounts due from lessees under finance leases are recorded as receivables at the amount of the Authority's net investment in the leases. Finance lease income is allocated to accounting periods so as to reflect a constant periodic rate of return on the Authority's net investment outstanding in respect of the leases.

Rental income from operating leases is recognised on a straight-line basis over the term of the lease. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised on a straight-line basis over the lease term.

1.14 Provisions

The Authority provides for legal or constructive obligations that are of uncertain timing or amount at the Statement of Financial Position date on the basis of the best estimate of the expenditure required to settle the obligation. Where the effect of the time value of money is significant, the estimated risk-adjusted cash flows are discounted using the Treasury's discount rate of 2.2% in real terms.

1.15 Financial Instruments

Financial assets

Financial assets are recognised on the Statement of Financial Position when the Authority becomes party to the financial instrument contract or, in the case of trade receivables, when the goods or services have been delivered. Financial assets are derecognised when the contractual rights have expired or the asset has been transferred.

Financial assets are initially recognised at fair value.

Financial assets are classified into the following categories: financial assets 'at fair value through profit and loss'; 'held to maturity investments'; 'available for sale' financial assets, and 'loans and receivables'. The classification depends on the nature and purpose of the financial assets and is determined at the time of initial recognition.

Financial assets at fair value through profit and loss

Embedded derivatives that have different risks and characteristics to their host contracts, and contracts with embedded derivatives whose separate value cannot be ascertained, are treated as financial assets at fair value through profit and loss. They are held at fair value, with any resultant gain or loss recognised in the operating cost statement. The net gain or loss incorporates any interest earned on the financial asset.

1. Accounting Policies (continued)

Held to maturity investments

Held to maturity investments are non-derivative financial assets with fixed or determinable payments and fixed maturity, and there is a positive intention and ability to hold to maturity. After initial recognition, they are held at amortised cost using the effective interest method, less any impairment. Interest is recognised using the effective interest method.

Available for sale financial assets

Available for sale financial assets are non-derivative financial assets that are designated as available for sale or that do not fall within any of the other three financial asset classifications. They are measured at fair value with changes in value taken to the revaluation reserve, with the exception of impairment losses. Accumulated gains or losses are recycled to the operating cost statement on de-recognition.

Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments which are not quoted in an active market. After initial recognition, they are measured at amortised cost using the effective interest method, less any impairment. Interest is recognised using the effective interest method.

Fair value is determined by reference to quoted market prices where possible, otherwise by valuation techniques.

The effective interest rate is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset, to the net carrying amount of the financial asset.

At the Statement of Financial Position date, the Authority assesses whether any financial assets, other than those held at 'fair value through profit and loss' are impaired. Financial assets are impaired and impairment losses recognised if there is objective evidence of impairment as a result of one or more events which occurred after the initial recognition of the asset and which has an impact on the estimated future cash flows of the asset.

For financial assets carried at amortised cost, the amount of the impairment loss is measured as the difference between the asset's carrying amount and the present value of the revised future cash flows discounted at the asset's original effective interest rate. The loss is recognised in the Operating Cost Statement and the carrying amount of the asset is reduced directly, or through a provision for impairment of receivables.

If, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised, the previously recognised impairment loss is reversed through the Operating Cost Statement to the extent that the carrying amount of the receivable at the date of the impairment is reversed does not exceed what the amortised cost would have been had the impairment not been recognised.

1. Accounting Policies (continued)

Financial liabilities

Financial liabilities are recognised on the Statement of Financial Position when the Authority becomes party to the contractual provisions of the financial instrument or, in the case of trade payables, when the goods or services have been received. Financial liabilities are derecognised when the liability has been discharged, that is, the liability has been paid or has expired.

Financial liabilities are initially recognised at fair value.

Financial liabilities are classified as either financial liabilities 'at fair value through profit and loss' or other financial liabilities.

Financial liabilities at fair value through profit and loss

Embedded derivatives that have different risks and characteristics to their host contracts, and contracts with embedded derivatives whose separate value cannot be ascertained, are treated as financial liabilities at fair value through profit and loss. They are held at fair value, with any resultant gain or loss recognised in the Operating Cost Statement. The net gain or loss incorporates any interest earned on the financial asset.

Other financial liabilities

After initial recognition, all other financial liabilities are measured at amortised cost using the effective interest method. The effective interest rate is the rate that exactly discounts estimated future cash payments through the life of the asset, to the net carrying amount of the financial liability. Interest is recognised using the effective interest method.

1.16 Accounting standards that have been issued but have not yet been adopted

A new IFRS, a number of IFRS amendments, a new IFRIC Interpretation and an IFRIC Amendment have been issued but are not yet effective and have not been adopted early by the Authority. Those that are expected to be applicable to the Authority are listed below along with major FReM changes for 2011-12, none are anticipated to have a future material impact on the Authority's financial statements:

IFRS 9 Financial Instruments

IAS 1 (Revised) Presentation of Financial Statements

FReM Chapter 4 – Accounting Boundaries

FReM Chapter 11 – Income and Expenditure

2.1 Operating segments

The Authority's activities are considered to fall within three segments: trading through Supply Chain, the payment of Student and Social Work Bursaries and our operating expenditure relating to the provision of services to the wider NHS.

Details of the income and expenditure and assets and liabilities of the segments are shown below. The segments' shares of assets and liabilities are disclosed in more detail within the relevant notes to the accounts.

	Supply	Chain Bursaries		Service Provision		Total		
	2010/11 £000	2009/10 £000	2010/11 £000	2009/10 £000	2010/11 £000	2009/10 £000	2010/11 £000	2009/10 £000
Trading Account Income	1,269,230	1,198,041	0	0	0	0	1,269,230	1,198,041
Expenditure	(1,269,230)	(1,198,041)	0	0	0	0	(1,269,230)	(1,198,041)
Surplus/(deficit)	0	0	0	0	0	0	0	0
Statement of Comprehensive Net Ex Income	penditure 0	0	(592,920)	(557,576)	(16,502)	(11,826)	(609,422)	(569,402)
Expenditure	0	0	592,920	557,576	156,458	157,562	749,378	715,138
Net Operating Costs	0	0	0	0	139,956	145,736	139,956	145,736
Statement of Financial Position Assets	213,325	205,081	14,772	14,141	89,974	77,345	318,071	296,567
Liabilities	(148,098)	(139,854)	(10,984)	(9,354)	(34,942)	(24,243)	(194,024)	(173,451)
Assets less Liabilities	65,227	65,227	3,788	4,787	55,032	53,102	124,047	123,116
2.2 Supply Chain Trading							2010-11 £000	2009-10 £000
Gross income Sales to NHS Customers Sales to Non-NHS Customers Fees and other income							1,216,426 35,309 17,495 1,269,230	1,147,209 28,996 21,836 1,198,041
Cost of sales and administration Cost of Sales Main service provider contract	on						1,113,841 155,389 1,269,230	1,039,688 158,353 1,198,041
Net trading surplus for the year	ır						0	0

The trading nature of NHS Supply Chain activity is such that it cannot be disclosed in full in the Authority's Operating Cost Statement and its standard associated notes. This note provides the equivalent level of detail relating to Supply Chain only.

From 1 October 2006 the previously in-house service was outsourced to an external provider. Under the outsourcing arrangement, all trading related administration expenditure is met by the service provider and is funded from the trading surplus. All non-trading income and expenditure relating to the Supply Chain Management Division is now included in the Authority's Operating Cost Statement.

Supply Chain staff numbers and related costs

Under the outsourcing arrangement that began on 1 October 2006, all trading related staff transferred to the service provider.

3.1.1 Revenue Resource Limit

3.1.1 Revenue Resource Limit		
	2010-11	2009-10
		Restated
	£000	£000
Net operating costs for the financial year	139,956	142,144
Revenue Resource Limit	141,353	155,056
Under/(over) spend against Revenue Resource Limit	1,397	12,912 *
* See Note 9: Prior Period Adjustments		
3.1.2 Capital Resource Limit		
	2010-11	2009-10
	£000	£000
Gross Capital Expenditure	19,606	21,434
Less: Net Book Value of assets disposed of	(44)	(1,016)
Charge against the Capital Resource Limit	19,562	20,418
Capital Resource Limit	23,441	23,700
Under/(Over) spend Against Capital Resource Limit	3,879	3,282

3.2 Operating income

			2010-11 £000	2009-10 Restated £000
Department of Health invoiced funding Services provided to UK Devolved Administrations and Crox Provision of Hosted Services Supply Chain working capital income Student Bursary funding from Strategic Health Authorities Social Work Bursrary funding from the Department of Health Other income Total Operating income		_	6,703 3,238 1,121 3,702 519,129 73,791 1,738 609,422	1,337 1,718 1,152 5,057 487,118 70,458 2,562 569,402
-		-	003,422	309,402
3.3 Non-Staff Programme costs			2010-11	2009-10 Restated
			£000	£000
The expenses of the authority were as follows: Non-executive members' remuneration			117	117
Rentals under operating leases Establishment expenses			3,815 9,331	3,969 11,752
Transport and moveable plant			791	711
Premises and fixed plant External contractors			13,279 30,690	14,204 22,781
Capital: Depreciation		2,782	55,555	3,583
Amortisation Impairments & reversals PPE		11,197 620		7,823 141
(Profit)/loss on disposal of fixed assets		(14)	_	12
Auditoral remains	Adit fo.o.		14,585 150	11,559
Auditors' remuneration:	Audit fees Other fees		64	148 60
Other costs			3,348	7,561
Redundancies			9,725	8,094
NHS Bursary Scheme Social Work Bursaries			519,129 73,791	487,118 70,458
Total programme costs		-	678,815	638,532
Other costs includes the following significant amounts:			0040.44	0000 40
			2010-11 £000	2009-10 £000
Professional fees Notional fee for the audit of the Pension Scheme accounts			3,231 85	6,856 85
Tradition for the dual of the Fernandi Continue decounts		-	3,316	6,941

3.4 Operating leases

Authority as lessee

	2010-11 £000	2009-10 £000
Payments recognised as an expense		
Minimum lease payments	3,815	3,969
Contingent rents	0	0
Sub-lease payments	0	0
	3,815	3,969
Total future minimum lease payments		
Payable:		
Within 2011-12	3,282	3,152
From 2012-13 to 2015-16	5,164	6,692
From 2016-17 to 2020-21	3,220	3,524
Thereafter	5,387	6,027
Total	17,053	19,395

3.5 Staff numbers and related costs

Executive members and staff costs:

	Total 2010-11 £000	Permanently employed £000	Other £000	Total 2009-10 £000
Salaries and wages	61,359	59,781	1,578	65,808
Social security costs	4,477	4,477	0	4,586
Employer contributions to NHS Pensions	6,081	6,081	0	6,269
Other pension costs	897	897	0	905
Total	72,814	71,236	1,578	77,568
Capitalised staff costs	(2,251)			(4,554)
	70,563			73,014

The average number of persons employed during the year was :

	Total	Permanently employed	Other	2009-10
	Number	Number	Number	Number
Total	2,524	2,469	55	2,676

The whole time equivalent number of staff whose cost was capitalised was 50 (2009-10: 101)

Note on expenditure of staff benefits

The amount spent on staff benefits during the year totalled £Nil (2009-10 £Nil).

Exit Costs

2010-11	Number of compulsory redundancies	Number of other departures agreed	Total number of exit packages by cost band
<£10,000 £10,000 - £25,000 £25,000 - £50,000 £50,000 - £100,000 £100,000 - £150,000 £150,000 - £200,000 Total number of exit packages by type	38 11 12 11 9 4 85	27 20 51 28 9 2 137	65 31 63 39 18 6 222
Total Resource Cost (£'000)	3,281	5,406	8,687
2009-10	Number of compulsory redundancies	Number of other departures agreed	Total number of exit packages by cost band
<£10.000			
£10,000 - £25,000 £25,000 - £50,000 £50,000 - £100,000 £100,000 - £150,000 £150,000 - £200,000 Total number of exit packages by type	18 7 8 0 0 0 0 33	167 9 19 19 6 2 222	185 16 27 19 6 2 255

3.6 Pension costs

Past and present employees are covered by the provisions of the NHS Pensions Scheme. Details of the benefits payable under these provisions can be found on the NHS Pensions website at www.nhsbsa.nhs.uk/pensions. The scheme is an unfunded, defined benefit scheme that covers NHS employers, General Practices and other bodies, allowed under the direction of the Secretary of State, in England and Wales. The scheme is not designed to be run in a way that would enable NHS bodies to identify their share of the underlying scheme assets and liabilities. Therefore, the scheme is accounted for as if it were a defined contribution scheme: the cost to the NHS Body of participating in the scheme is taken as equal to the contributions payable to the scheme for the accounting period.

The scheme is subject to a full actuarial valuation every four years (until 2004, every five years) and an accounting valuation every year. An outline of these follows:

a) Full actuarial (funding) valuation

The purpose of this valuation is to assess the level of liability in respect of the benefits due under the scheme (taking into account its recent demographic experience), and to recommend the contribution rates to be paid by employers and scheme members. The last such valuation, which determined current contribution rates was undertaken as at 31 March 2004 and covered the period from 1 April 1999 to that date. The conclusion from the 2004 valuation was that the scheme had accumulated a notional deficit of £3.3billion against the notional assets as at 31 March 2004.

In order to defray the costs of benefits, employers pay contributions at 14% of pensionable pay and most employees had up to April 2008 paid 6%, with manual staff paying 5%. Following the full actuarial review by the Government Actuary undertaken as at 31 March 2004, and after consideration of changes to the NHS Pension Scheme taking effect from 1 April 2008, his Valuation report recommended that employer contributions could continue at the existing rate of 14% of pensionable pay, from 1 April 2008, following the introduction of employee contributions on a tiered scale from 5% up to 8.5% of their pensionable pay depending on total earnings. On advice from the scheme actuary, scheme contributions may be varied from time to time to reflect changes in the scheme's liability.

b) Accounting valuation

A valuation of the scheme liability is carried out annually by the scheme actuary as at the end of the reporting period by updating the results of the full actuarial valuation.

Between the full actuarial valuations at a two-year midpoint, a full and detailed member data-set is provided to the scheme actuary. At this point the assumptions regarding the composition of the scheme membership are updated to allow the scheme liability to be valued.

The valuation of the scheme liability as at 31 March 2011, is based on detailed membership data as at 31 March 2008 (the latest midpoint) updated to 31 March 2011 with summary global member and accounting data. The latest assessment of the liabilities of the scheme is contained in the scheme actuary report, which forms part of the annual NHS Pensions Scheme (England and Wales) Resource Account, published annually. These accounts can be viewed on the NHS Pensions website. Copies can also be obtained from the Stationery Office.

c) Scheme provisions

In 2010-11 the NHS Pension Scheme provided defined benefits, which are summarised below. This list is an illustrative guide only, and is not intended to detail all the benefits provided by the Scheme or the specific conditions that must be met before these benefits can be obtained:

Annual Pensions

The scheme is a "final salary" scheme. Annual pensions are normally based on 1/80th for the 1995 section and of the best of the last 3 years pensionable pay for each year of service, and 1/60th for the 2008 section of reckonable pay per year of membership. Members who are practioners as defined by the Scheme Regulations have their annual pensions based upon total pensionable earnings over the relevant pensionable service. With effect from 1 April 2008 members can choose to give up some of their annual pension for an additional tax free lump sum, up to a maximum amount permitted under HMRC rules. This new provision is known as "pension commutation".

Pensions Indexation

Annual increases are applied to pension payments at rates defined by the Pensions (Increase) Act 1971, and are based on changes in retail prices in the twelve months ending 30 September in the previous calendar year.

III Health Retirement

Early payment of a pension, with enhancement in certain circumstances, is available to members of the Scheme who are permanently incapable of fulfilling their duties or regular employment effectively through illness or infirmity.

Death Benefits

A death gratuity of twice their final year's pensionable pay for death in service, and five times their annual pension for death after retirement is payable.

Additional Voluntary Contributions (AVCs)

Members can purchase additional service in the NHS Scheme and contribute to money purchase AVCs run by the Scheme's approved providers or by other Free Standing Additional Voluntary Contributions (FSAVC) providers.

Transfer between Funds

Scheme members have the option to transfer their pension between the NHS Pension Scheme and another scheme when they move into or out of NHS employment.

Preserved Benefits

Where a scheme member ceases NHS employment with more than two years service they can preserve their accrued NHS pension for payment when they reach retirement age.

Compensation for Early Retirement

Where a member of the Scheme is made redundant they may be entitled to early receipt of their pensions plus enhancement, at the employer's cost.

d) Principal Civil Service Pension Scheme

Some past and present employees are covered by the provisions of the Principal Civil Service Pension Scheme (PCSPS). The defined benefit elements of the scheme are unfunded and non-contributory except in respect of dependents' benefits. The Authority recognises the expected costs of these elements on a systematic and rational basis over the period during which it benefits from employees' services by payment to the PCSPS of amounts calculated on an accruing basis. Liability for payment of future benefits is a charge on the PCSPS. In respect of the defined contribution elements of the scheme, the Authority recognises the contributions payable for the year.

3.7 The Late Payment of Commercial Debts (Interest) Act 1998

No payments were made under the legislation during the year.

3.8 Other gains and losses

	2010-11	2009-10
	£000	£000
Profit on disposal of land and buildings	0	10
(Loss) on disposal of land and buildings	0	0
Profit on disposal of plant and equipment	22	12
(Loss) on disposal of plant and equipment	(8)	(34)
Total	14	(12)

2040 44

2000 40

4.1 Intangible assets

4.1.1 Intangible assets 2010-11

	Software licences £000	Information Technology £000	Development Expenditure £000	Total £000
Gross cost at 1 April 2010	4,788	51,009	421	56,218
Additions - purchased	0	14,272	0	14,272
Reclassifications	0	421	(421)	0
Disposals	(3,924)	0	0	(3,924)
Gross cost at 31 March 2011	864	65,702	0	66,566
Amortisation				
Accumulated amortisation at 1 April 2010	4,262	14,400	228	18,890
Charged during the year	401	10,796	0	11,197
Reclassifications	0	228	(228)	0
Disposals	(3,924)	0	0	(3,924)
Accumulated amortisation at 31 March 2011	739	25,424	0	26,163
Net book value at 31 March 2010	526	36,609	193	37,328
Net book value at 31 March 2011	125	40,278	0	40,403

4.1.2 Intangible assets 2009-10

	Software licences £000	Information Technology £000	Development Expenditure £000	Total £000
Gross cost at 1 April 2009	4,659	33,525	421	38,605
Additions - purchased	129	17,484	0	17,613
Reclassifications	0	0	0	0
Gross cost at 31 March 2010	4,788	51,009	421	56,218
Amortisation:				
Accumulated amortisation at 1 April 2009	3,803	7,098	166	11,067
Charged during the year	459	7,302	62	7,823
Reclassifications	0	0	0	0
Accumulated amortisation at 31 March 2010	4,262	14,400	228	18,890
Net book value at 31 March 2009	856	26,427	255	27,538
Net book value at 31 March 2010	526	36,609	193	37,328

Supply Chain and Bursaries had no Intangible assets during the accounting period (2009-10 - £Nil)

4.2 Property, Plant and Equipment

4.2.1 Property, Plant and Equipment 2010/11							
	Land	Buildings excluding dwellings	Plant & machinery	•	Information technology	Furniture & fittings	Total
	£000	£000	£000	£000	£000	£000	£000
Cost or Valuation at 1 April 2010	4,084	10,401	3,054	583	30,255	2,672	51,049
Additions - purchased	0	760	0	0	3,328	1,246	5,334
Disposals	0	0	(761)	(307)	(5,089)	(477)	(6,634)
Gross cost at 31 March 2011	4,084	11,161	2,293	276	28,494	3,441	49,749
Depreciation							
Accumulated depreciation at 1 April 2010	0	1,140	2,472	449	25,722	1,936	31,719
Disposals	0	0	(761)	(263)	(5,089)	(477)	(6,590)
Impairments	155	465	0	0	0	0	620
Charged during the year	0	419	52	42	2,039	230	2,782
Accumulated depreciation at 31 March 2011	155	2,024	1,763	228	22,672	1,689	28,531
Net book value at 31 March 2010	4,084	9,261	582	134	4,533	736	19,330
Net book value at 31 March 2011	3,929	9,137	530	48	5,822	1,752	21,218
4.2.2 Property, Plant and Equipment 2009/10	Land	Buildings excluding dwellings	Plant & machinery	•	Information technology	Furniture & fittings	Total
4.2.2 Property, Plant and Equipment 2009/10	Land £000	excluding		•			Total
4.2.2 Property, Plant and Equipment 2009/10 Cost or Valuation at 1 April 2009		excluding dwellings	machinery	equipment	technology	& fittings	
	£000	excluding dwellings £000	machinery £000	equipment	technology £000	& fittings	£000
Cost or Valuation at 1 April 2009	£000 5,277	excluding dwellings £000 8,798	£000 3,054	£000	£000 27,913	& fittings £000 2,672	£000 48,428
Cost or Valuation at 1 April 2009 Additions - purchased	£000 5,277 0	excluding dwellings £000 8,798 1,352 (716) 967	£000 3,054 0 0	£000 714 0 (131)	£000 27,913 2,469 (127) 0	£000 2,672 0 0 0	£000 48,428 3,821 (1,383) 183
Cost or Valuation at 1 April 2009 Additions - purchased Disposals	£000 5,277 0 (409)	excluding dwellings £000 8,798 1,352 (716)	£000 3,054 0	£000 714 0 (131)	£000 27,913 2,469 (127)	£000 2,672 0 0	£000 48,428 3,821 (1,383)
Cost or Valuation at 1 April 2009 Additions - purchased Disposals Revaluation	£000 5,277 0 (409) (784)	excluding dwellings £000 8,798 1,352 (716) 967	£000 3,054 0 0	£000 714 0 (131)	£000 27,913 2,469 (127) 0	£000 2,672 0 0 0	£000 48,428 3,821 (1,383) 183
Cost or Valuation at 1 April 2009 Additions - purchased Disposals Revaluation Gross cost at 31 March 2010	£000 5,277 0 (409) (784)	excluding dwellings £000 8,798 1,352 (716) 967	£000 3,054 0 0	£000 714 0 (131)	£000 27,913 2,469 (127) 0	£000 2,672 0 0 0	£000 48,428 3,821 (1,383) 183
Cost or Valuation at 1 April 2009 Additions - purchased Disposals Revaluation Gross cost at 31 March 2010 Depreciation	£000 5,277 0 (409) (784) 4,084	excluding dwellings £000 8,798 1,352 (716) 967 10,401	£000 3,054 0 0 0 3,054	£000 714 0 (131) 0 583	£000 27,913 2,469 (127) 0 30,255	£000 2,672 0 0 0 2,672	£000 48,428 3,821 (1,383) 183 51,049
Cost or Valuation at 1 April 2009 Additions - purchased Disposals Revaluation Gross cost at 31 March 2010 Depreciation Accumulated depreciation at 1 April 2009	£000 5,277 0 (409) (784) 4,084	excluding dwellings £000 8,798 1,352 (716) 967 10,401	£000 3,054 0 0 3,054 2,386	£000 714 0 (131) 0 583	£000 27,913 2,469 (127) 0 30,255	£000 2,672 0 0 0 2,672	£000 48,428 3,821 (1,383) 183 51,049
Cost or Valuation at 1 April 2009 Additions - purchased Disposals Revaluation Gross cost at 31 March 2010 Depreciation Accumulated depreciation at 1 April 2009 Disposals Impairments Charged during the year	£000 5,277 0 (409) (784) 4,084	excluding dwellings £000 8,798 1,352 (716) 967 10,401 724 (151) 141 426	£000 3,054 0 0 3,054 2,386 0 0 86	£000 714 0 (131) 0 583 504 (123) 0 68	£000 27,913 2,469 (127) 0 30,255 23,024 (93) 0 2,791	£000 2,672 0 0 0 2,672 1,724 0 0 212	£000 48,428 3,821 (1,383) 183 51,049 28,362 (367) 141 3,583
Cost or Valuation at 1 April 2009 Additions - purchased Disposals Revaluation Gross cost at 31 March 2010 Depreciation Accumulated depreciation at 1 April 2009 Disposals Impairments	£000 5,277 0 (409) (784) 4,084	excluding dwellings £000 8,798 1,352 (716) 967 10,401 724 (151) 141	£000 3,054 0 0 3,054 2,386 0 0	£000 714 0 (131) 0 583 504 (123) 0	£000 27,913 2,469 (127) 0 30,255 23,024 (93) 0	£000 2,672 0 0 0 2,672 1,724 0 0 0	£000 48,428 3,821 (1,383) 183 51,049 28,362 (367) 141
Cost or Valuation at 1 April 2009 Additions - purchased Disposals Revaluation Gross cost at 31 March 2010 Depreciation Accumulated depreciation at 1 April 2009 Disposals Impairments Charged during the year	£000 5,277 0 (409) (784) 4,084	excluding dwellings £000 8,798 1,352 (716) 967 10,401 724 (151) 141 426	£000 3,054 0 0 3,054 2,386 0 0 86	£000 714 0 (131) 0 583 504 (123) 0 68	£000 27,913 2,469 (127) 0 30,255 23,024 (93) 0 2,791	£000 2,672 0 0 0 2,672 1,724 0 0 212	£000 48,428 3,821 (1,383) 183 51,049 28,362 (367) 141 3,583

Supply Chain and Bursaries had no Property, Plant and Equipment during the accounting period (2009-10 - £Nil)

4.2 Property, Plant and Equipment (continued)

4.2.3 Land and Buildings

The net book value of land and buildings comprises:

	31 March 2011	31 March 2010
	£000	£000
Freehold	11,004	11,495
Long leasehold	2,062	1,705
Short leasehold	0	145
Total	13,066	13,345

4.2.4 Economic Lives of Non-current Assets

	Min Life	Max Life
Intangible assets	Years	Years
Software licences	3	5
Information technology	5	5
Property, Plant and Equipment		
Buildings excl. dwellings	3	65
Plant & machinery	5	10
Transport equipment	5	7
Information technology	5	7
Furniture & fittings	5	10

4.2.5 Impairments

a) Impairments charged in the year to the Statement of Comprehensive Net Expenditure

	2010-11		2009-10	1	
	Property,				
	plant and	Intangible	Property, plant	Intangible	
	equipment	assets	and equipment	assets	
	£000	£000	£000	£000	
Impairments arose from:					
Loss or damage from normal operations	70	0	0	0	
Changes in market price	550	0	141	0	
Total	620	0	141	0	

b) Impairments charged in the year to the revaluation reserve

	2010	-11	2009-10	0
	Property,			
	plant and	Intangible	Property, plant &	Intangible
	equipment	assets	equipment	assets
	£000	£000	£000	£000
Charged to the revaluation reserve:	0	0	0	0

4.2 Property, Plant and Equipment (continued)

4.2.6 Non-current assets held for sale

Year ended	Land	Buildings excluding dwellings	Total
	£000	£000	£000
31 March 2011	345	835	1,180
31 March 2010	500	1,300	1,800

Two of the Authority's buildings previously used for prescription processing were rendered surplus to requirements by the successful implementation of the Capacity Improvement Programme and vacated during 2009-10. These buildings were held for sale at the year end.

These buildings fall within the Service Provision segment assets.

4.3 Inventories

Supply Chain trading stocks Total All inventories relate to Supply Chain	31 March 2011 £000 61,680 61,680	31 March 2010 £000 66,114 66,114
4.4 Receivables	C	urrent
	31 March 2011	31 March 2010
	£000	£000
Trade receivables - revenue	129,138	105,102
Provision for impairment of receivables	(8,433)	(5,392)
Prepayments and accrued income	14,625	12,379
Other receivables	22,131	37,869
Trade and other receivables	157,461	149,958
Segmental split		
Supply Chain	140,626	135,020
Service Provision	8,241	6,078
Bursaries	8,594	8,860
	157,461	149,958
	Nor	n-current
	31 March 2011	31 March 2010
	£000	£000
Other receivables	2,284	2,161
Trade and other receivables	2,284	2,161
Segmental split Supply Chain	0	0
Service Provision	0	0
Bursaries	2,284	2,161
24.54.766	2,204	2,101

2,161

2,284

4.5 Trade payables and other current liabilities		
• •	Curr	ent
	31 March 2011 £000	31 March 2010 £000
Trade nevebles revenue		
Trade payables revenue Trade payables capital	119,829 0	100,979 0
Tax and social security	0	4
Accruals and deferred income	66,271	67,732
Other payables	2,932	2,374
Trade and other payables	189,032	171,089
Trado and other payables	100,002	17 1,000
Segmental split		
Supply Chain	148,098	139,854
Service Provision	29,950	21,881
Bursaries	10,984	9,354
Darounco	189,032	171,089
	100,002	171,000
	Non-C	urrent
	31 March 2011	31 March 2010
	£000	£000
	_	_
Accruals and deferred income	0	0
Trade and other payables	0	0
Segmental split	_	
Supply Chain	0	0
Service Provision	0	0
Bursaries	0	0
	0	0
Borrowings	Curr 31 March 2011 £000	rent 31 March 2010 £000
	31 March 2011 £000	31 March 2010 £000
Bank Overdraft	31 March 2011 £000	31 March 2010 £000
	31 March 2011 £000	31 March 2010 £000
Bank Overdraft	31 March 2011 £000	31 March 2010 £000
Bank Overdraft Total	31 March 2011 £000 17 17	31 March 2010 £000 0
Bank Overdraft Total	31 March 2011 £000 17 17 2010-11	31 March 2010 £000 0 0
Bank Overdraft Total	31 March 2011 £000 17 17	31 March 2010 £000 0
Bank Overdraft Total 4.6 Cash and Cash equivalents	31 March 2011 £000 17 17 2010-11 £000	31 March 2010 £000 0 0 2009-10 £000
Bank Overdraft Total 4.6 Cash and Cash equivalents Balance at 1 April	31 March 2011 £000 17 17 2010-11 £000 21,676	31 March 2010 £000 0 0 2009-10 £000 9,330
Bank Overdraft Total 4.6 Cash and Cash equivalents Balance at 1 April Net change in the year	31 March 2011 £000 17 17 2010-11 £000 21,676 13,349	31 March 2010 £000 0 0 2009-10 £000 9,330 12,346
Bank Overdraft Total 4.6 Cash and Cash equivalents Balance at 1 April	31 March 2011 £000 17 17 2010-11 £000 21,676	31 March 2010 £000 0 0 2009-10 £000 9,330
Bank Overdraft Total 4.6 Cash and Cash equivalents Balance at 1 April Net change in the year	31 March 2011 £000 17 17 2010-11 £000 21,676 13,349 35,025	31 March 2010 £000 0 0 2009-10 £000 9,330 12,346
Bank Overdraft Total 4.6 Cash and Cash equivalents Balance at 1 April Net change in the year Balance at 31 March	31 March 2011 £000 17 17 2010-11 £000 21,676 13,349	31 March 2010 £000 0 0 2009-10 £000 9,330 12,346
Bank Overdraft Total 4.6 Cash and Cash equivalents Balance at 1 April Net change in the year Balance at 31 March Comprising:	31 March 2011 £000 17 17 2010-11 £000 21,676 13,349 35,025	31 March 2010 £000 0 0 2009-10 £000 9,330 12,346 21,676
Bank Overdraft Total 4.6 Cash and Cash equivalents Balance at 1 April Net change in the year Balance at 31 March Comprising: Held with the Government Banking Service (formerly OPG)	31 March 2011 £000 17 17 17 2010-11 £000 21,676 13,349 35,025	31 March 2010 £000 0 0 2009-10 £000 9,330 12,346 21,676
Bank Overdraft Total 4.6 Cash and Cash equivalents Balance at 1 April Net change in the year Balance at 31 March Comprising: Held with the Government Banking Service (formerly OPG) Commercial banks and cash in hand	31 March 2011 £000 17 17 17 2010-11 £000 21,676 13,349 35,025 31 March 2011 £000 35,025	31 March 2010 £000 0 0 2009-10 £000 9,330 12,346 21,676 31 March 2010 £000 21,674 2
Bank Overdraft Total 4.6 Cash and Cash equivalents Balance at 1 April Net change in the year Balance at 31 March Comprising: Held with the Government Banking Service (formerly OPG) Commercial banks and cash in hand Current investments	31 March 2011 £000 17 17 17 2010-11 £000 21,676 13,349 35,025 31 March 2011 £000 35,025 0	31 March 2010 £000 0 0 2009-10 £000 9,330 12,346 21,676 31 March 2010 £000 21,674 2
Bank Overdraft Total 4.6 Cash and Cash equivalents Balance at 1 April Net change in the year Balance at 31 March Comprising: Held with the Government Banking Service (formerly OPG) Commercial banks and cash in hand Current investments Cash and Cash equivalents as in Statement of financial position	31 March 2011 £000 17 17 17 2010-11 £000 21,676 13,349 35,025 31 March 2011 £000 35,025 0 0 35,025	31 March 2010 £000 0 0 2009-10 £000 9,330 12,346 21,676 31 March 2010 £000 21,674 2 0 21,676
Bank Overdraft Total 4.6 Cash and Cash equivalents Balance at 1 April Net change in the year Balance at 31 March Comprising: Held with the Government Banking Service (formerly OPG) Commercial banks and cash in hand Current investments Cash and Cash equivalents as in Statement of financial position Bank overdraft	31 March 2011 £000 17 17 2010-11 £000 21,676 13,349 35,025 31 March 2011 £000 35,025 0 0 35,025 (17)	31 March 2010 £000 0 0 2009-10 £000 9,330 12,346 21,676 31 March 2010 £000 21,674 2 0 21,676 0
Bank Overdraft Total 4.6 Cash and Cash equivalents Balance at 1 April Net change in the year Balance at 31 March Comprising: Held with the Government Banking Service (formerly OPG) Commercial banks and cash in hand Current investments Cash and Cash equivalents as in Statement of financial position	31 March 2011 £000 17 17 17 2010-11 £000 21,676 13,349 35,025 31 March 2011 £000 35,025 0 0 35,025	31 March 2010 £000 0 0 2009-10 £000 9,330 12,346 21,676 31 March 2010 £000 21,674 2 0 21,676
Bank Overdraft Total 4.6 Cash and Cash equivalents Balance at 1 April Net change in the year Balance at 31 March Comprising: Held with the Government Banking Service (formerly OPG) Commercial banks and cash in hand Current investments Cash and Cash equivalents as in Statement of financial position Bank overdraft Cash and cash equivalents as in Statement of cash flows	31 March 2011 £000 17 17 2010-11 £000 21,676 13,349 35,025 31 March 2011 £000 35,025 0 0 35,025 (17)	31 March 2010 £000 0 0 2009-10 £000 9,330 12,346 21,676 31 March 2010 £000 21,674 2 0 21,676 0
Bank Overdraft Total 4.6 Cash and Cash equivalents Balance at 1 April Net change in the year Balance at 31 March Comprising: Held with the Government Banking Service (formerly OPG) Commercial banks and cash in hand Current investments Cash and Cash equivalents as in Statement of financial position Bank overdraft Cash and cash equivalents as in Statement of cash flows Segmental split	31 March 2011 £000 17 17 17 2010-11 £000 21,676 13,349 35,025 31 March 2011 £000 35,025 0 0 35,025 (17) 35,008	31 March 2010 £000 0 0 2009-10 £000 9,330 12,346 21,676 31 March 2010 £000 21,674 2 0 21,676 0 21,676
Bank Overdraft Total 4.6 Cash and Cash equivalents Balance at 1 April Net change in the year Balance at 31 March Comprising: Held with the Government Banking Service (formerly OPG) Commercial banks and cash in hand Current investments Cash and Cash equivalents as in Statement of financial position Bank overdraft Cash and cash equivalents as in Statement of cash flows Segmental split Supply Chain	31 March 2011 £000 17 17 17 2010-11 £000 21,676 13,349 35,025 31 March 2011 £000 35,025 0 0 35,025 (17) 35,008	31 March 2010 £000 0 0 2009-10 £000 9,330 12,346 21,676 31 March 2010 £000 21,674 2 0 21,676 0 21,676
Bank Overdraft Total 4.6 Cash and Cash equivalents Balance at 1 April Net change in the year Balance at 31 March Comprising: Held with the Government Banking Service (formerly OPG) Commercial banks and cash in hand Current investments Cash and Cash equivalents as in Statement of financial position Bank overdraft Cash and cash equivalents as in Statement of cash flows Segmental split Supply Chain Service Provision	31 March 2011 £000 17 17 17 2010-11 £000 21,676 13,349 35,025 31 March 2011 £000 35,025 0 0 35,025 (17) 35,008	31 March 2010 £000 0 0 2009-10 £000 9,330 12,346 21,676 31 March 2010 £000 21,674 2 0 21,676 0 21,676
Bank Overdraft Total 4.6 Cash and Cash equivalents Balance at 1 April Net change in the year Balance at 31 March Comprising: Held with the Government Banking Service (formerly OPG) Commercial banks and cash in hand Current investments Cash and Cash equivalents as in Statement of financial position Bank overdraft Cash and cash equivalents as in Statement of cash flows Segmental split Supply Chain	31 March 2011 £000 17 17 17 2010-11 £000 21,676 13,349 35,025 31 March 2011 £000 35,025 0 0 35,025 (17) 35,008	31 March 2010 £000 0 0 2009-10 £000 9,330 12,346 21,676 31 March 2010 £000 21,674 2 0 21,676 0 21,676
Bank Overdraft Total 4.6 Cash and Cash equivalents Balance at 1 April Net change in the year Balance at 31 March Comprising: Held with the Government Banking Service (formerly OPG) Commercial banks and cash in hand Current investments Cash and Cash equivalents as in Statement of financial position Bank overdraft Cash and cash equivalents as in Statement of cash flows Segmental split Supply Chain Service Provision	31 March 2011 £000 17 17 17 2010-11 £000 21,676 13,349 35,025 31 March 2011 £000 35,025 0 0 35,025 (17) 35,008	31 March 2010 £000 0 0 2009-10 £000 9,330 12,346 21,676 31 March 2010 £000 21,674 2 0 21,676 0 21,676

4.7 Provisions for liabilities and charges

	Currer	nt
	31 March 2011	31 March 2010
	£000	£000
Pensions relating to other staff	24	142
Legal claims	251	130
Other	802	0
Total	1,077	272
	Non-cur	rent
	31 March 2011	31 March 2010
	£000	£000
Pensions relating to other staff	75	1,761
Legal claims	0	0
Other	3,823	329
Total	3,898	2,090

All provisions relate to the **Service Provision** segment.

	Pensions relating to other staff	Legal claims	Other	Total
	£000	£000	£000	£000
At 1 April 2009	1,993	175	967	3,135
Arising during the year	67	20	0	87
Utilised during the year	(157)	(65)	(638)	(860)
Reversed unused	0	0	0	0
Unwinding of discount	0	0	0	0
Change in discount rate	0	0	0	0
At 1 April 2010	1,903	130	329	2,362
Arising during the year	58	240	4,296	4,594
Utilised during the year	(1,862)	(119)	0	(1,981)
Reversed unused	0	0	0	0
Unwinding of discount	0	0	0	0
Change in discount rate	0	0	0	0
At 31 March 2011	99	251	4,625	4,975
Expected timing of cash-flows: In the remainder of the spending review				
period to 31 March 2012	24	251	802	1,077
Between 1 April 2012 and 31 March 2016	69	0	3,823	3,892
Between 1 April 2016 and 31 March 2021 Thereafter	6 0	0	0	6 0

Other provisions at 31 March 2011 relate to Leasehold Property Decommissioning £3,823k and Redundancies £802k.

Contingencies at 31 March 2011

At 31 March 2011, there were no known contingent assets or liabilities (2009-10: £nil).

4.8 Revaluation Reserve

4.0 Nevaluation Neserve	2010-11 £000	2009-10 £000
At 1 April	2,833	2,650
Impairments Revaluations	0 0	0 183
At 31 March	2,833	2,833
4.9 General Fund	2010-11 £000	2009-10 £000
At 1 April Net operating cost for the year Net Parliamentary funding Notional costs	120,283 (139,956) 140,802 85	110,401 (142,144) 151,941 85
At 31 March	121,214	120,283

4.10 Events after the reporting period

There have been no adjusting or non-adjusting events after the reporting period.

The Accounts were authorised for issue on 21 June 2011 by the NHS BSA Chief Executive and Accounting Officer.

4.11 Capital commitments

The Authority had contracted capital commitments as at 31 March for which no provision has been made

	31 March 2011 £000	31 March 2010 £000
Property, plant and equipment Intangible assets	6,034	5,370 10,440
Total	6,034	15,810

5.1 Movements in working capital

3.1 Movements in working capital		2010-11 £000	2009-10 £000
(Increase)/decrease in receivables within 1 year (Increase)/decrease in receivables after 1 year (Increase)/decrease in inventories Increase/(decrease) in payables within 1 year Increase/(decrease) in payables after 1 year Total		(7,503) (123) 4,434 17,943 0 14,751	(44,881) (552) (4,127) 61,668 0 12,108
5.2 Analysis of changes in net debt	As at 1 April 2010 £000	Cash flows £000	As at 31 March 2011 £000
GBS (formerly OPG) cash at bank Commercial cash at bank and in hand Bank overdraft Total	21,674 2 0 21,676	13,351 (2) (17) 13,332	35,025 0 (17) 35,008
5.3 Other cashflow adjustments Depreciation Amortisation Impairments and reversals (Profit)/Loss on disposal of assets Notional Costs Provisions - Arising in Year Total		2010-11 2,782 11,197 620 (14) 85 4,594 19,264	2009-10 3,583 7,823 141 12 85 87

6. Losses and special payments

There were 2,796 cases of losses (prior year - 2,437) and 113 cases of special payments (prior year - 89) totalling £1,115,000 and £1,014,000 respectively (prior year £1,652,000 and £132,000) approved during 2010-11.

Included in special payments is a payment to HMRC totalling £718,000. This payment relates to 14 transfers from the NHS Pension Scheme to non-qualifying overseas pension schemes during 2006-07 and 2007-08 where tax should have been deducted but was not.

7. Related Party Transactions

The Authority is a body corporate established by order of the Secretary of State for Health.

The Department of Health is regarded as a related party. During the year the Authority had a significant number of material transactions with the Department and with other entities for which the Department is regarded as the parent Department including Strategic Health Authorities, Primary Care Trusts and NHS Trusts.

8. Other commitments

The Pensions Division of the Authority has entered into non-cancellable contracts (which are not operating leases) for the provision of contracted out services totalling £37.1m over 4 years 4 months as at 31 March 2011. (2010: £45.7m – this figure has been restated to reflect the clarified contract commitment cessation date). £8.554m (2010: £8.546m) of this commitment is payable within one year.

The Authority has entered into a non-cancellable contract for the provision of contracted out Dental and IT infrastructure services totalling £107.088m (2010: £127.854m) over the remaining 8 years and 9 months as at the 31 March 2011. £20.473m (2010: £25.648m) of this commitment is payable within one year.

9. Prior Period Adjustments

Change in Accounting Policy

In line with the Treasury Financial Reporting Manual (FReM), capital charge interest is no longer applied. Prior year figures have been restated to be comparable to the current year.

This £3,592k restatement has the following effect on the 2009-10 figures:

A decrease in non-staff programme costs from £642,124k to £638,532k (Note 3.3).

A decrease in net operating cost from £145,736k to £142,144k (SoCNE).

An increase in the underspend against the Revenue Resource Limit from £9,320k to £12,912k (Note 3.1.1)

A decrease in other cashflow adjustments from £15,323k to £11,731k (SoCF & Note 5.3)

As the charge was added back in the Statement of Changes in Taxpayers Equity and the General Fund (Note 4.9), the restatement does not affect the Statement of Financial Position.

10. Financial Instruments

Financial risk management

Financial reporting standard IFRS 7 requires disclosure of the role that financial instruments have had during the period in creating or changing the risks a body faces in undertaking its activities. As the cash requirements of the Authority are met primarily through Parliamentary Funding, financial instruments play a more limited role in creating risk that would apply to a non-public sector body of a similar size. The majority of financial instruments relate to contracts for non-financial items in line with the Authority's expected purchase and usage requirements and the Authority is therefore exposed to little credit, liquidity or market risk.

Currency risk

The Authority is principally a domestic organisation with the great majority of transactions, assets and liabilities being in the UK and Sterling based. The Authority has no overseas operations. The Authority therefore has low exposure to currency rate fluctuations.

Interest rate risk

All of the Authority's financial assets and financial liabilities carry nil or fixed rates of interest. The Authority is not, therefore, exposed to significant interest-rate risk.

Credit Risk

Because the majority of the Authority's income comes from funds voted by Parliament and from other NHS bodies the Authority has low exposure to credit risk. The only potential exposure relates to the recovery of overpaid bursaries however any defaults would be recoverable from Strategic Health Authorities who fund the payments.

Liquidity Risk

The Authority's net operating costs are financed from resources voted annually by Parliament. The Authority largely finances its capital expenditure from funds made available from Government under an agreed capital resource limit. The Authority is not, therefore, exposed to significant liquidity risks.

10.1 Financial Assets

	At 'fair value through profit and loss'	Loans and receivables	Available for sale	Total
	£000	£000	£000	£000
Trade receivables	0	105,102	0	105,102
Other receivables	0	13,295	0	13,295
Cash at bank and in hand	0	21,676	0	21,676
Other financial assets	0	0	0	0
Total at 31 March 2010	0	140,073	0	140,073
Trade receivables	0	128,596	0	128,596
Other receivables	0	14,240	0	14,240
Cash at bank and in hand	0	35,025	0	35,025
Other financial assets	0	7,057	0	7,057
Total at 31 March 2011	0	184,918	0	184,918

10.2 Financial Liabilities

	At 'fair value Other through profit and loss'		Total
	£000	£000	£000
Trade Payables	0	100,979	100,979
Other payables	0	0	0
Borrowings	0	0	0
Other financial liabilities	0	329	329
Total at 31 March 2010	0	101,308	101,308
Trade Payables	0	119,829	119,829
Other payables	0	2,932	2,932
Borrowings	0	17	17
Other financial liabilities	0	69,201	69,201
Total at 31 March 2011	0	191,979	191,979

10 Financial Instruments (continued)

10.3 Maturity of financial liabilities

	31 March 2011	31 March 2010
	£000	£000
In one year or less	188,156	100,979
In more than one year but not more than five years	3,823	329
In more than five years	0	0
Total	191,979	101,308

10.4 Fair values

Fair values of financial assets and liabilities do not differ from the carrying amounts.

11. Intra-government balances

	Receivables amounts falling due within one year £000	Receivables amounts falling due after more than one year £000	Payables amounts falling due within one year £000	Payables amounts falling due after more than one year £000
Balances with other central government				
bodies	15,672	0	206	0
Balances with local authorities	0	0	0	0
Balances with NHS Trusts	98,661	0	4	0
Balances with public corporations and				
trading funds	0	0	0	0
Balances with bodies external to				
government	43,128	2,284	188,822	0
At 31 March 2011	157,461	2,284	189,032	0
Balances with other central government				
bodies	15,002	0	87	0
Balances with local authorities	7	0	0	0
Balances with NHS Trusts	90,433	0	62	0
Balances with public corporations and				
trading funds	0	0	0	0
Balances with bodies external to				
government	44,516	2,161	170,940	0
At 31 March 2010	149,958	2,161	171,089	0



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